

14. Board of Directors and management bodies

14.1. Information relating to members of the administrative and management bodies

The Board of Directors is composed of 11 members:

- Didier Truchot, Chairman & Chief Executive Officer;
- Patrick Artus;
- Xavier Coirbay;
- Yann Duchesne;
- Mary Dupont-Madinier;
- Florence von Erb;
- Neil Janin;
- FFP Invest, represented by Sébastien Coquard;
- Henry Letulle;
- LT Participations, represented by Pascal Cromback;
- Laurence Stoclet, Deputy Chief Executive Officer

At the end of the Ordinary General Meeting of 24 April 2015, the terms of office of the four Directors holding executive positions within the Group, Brian Gosschalk, Carlos Harding, Pierre Le Manh and Henri Wallard, expired, with all except Brian Gosschalk retaining the title of Deputy Chief Executive Officer.

The terms of office as directors of Marina Eloy-Jacquillat and Hubert Védrine also ended.

Among the current 11 members of the Board of Directors, two Directors are Executive Officers of the Ipsos Group:

- Didier Truchot; and
- Laurence Stoclet.

There are four independent directors (for details on the definition of independent, please refer to paragraph 2.2.3 of the "Chairman's report on the functioning of the Board, on internal control procedures, on risk management and on corporate governance for the 2015 financial year" contained in Section 16.4.1 of the Reference document):

- Patrick Artus;
- Mary Dupont-Madinier;
- Florence von Erb; and
- Neil Janin.

A list of directorships and other functions held in any company by each of these directors and by the directors whose terms of office ended during the last financial year, a list of their previous directorships during the past five years, the start date of their term of office, the end of their term of office, their age and the number of shares held in Ipsos SA is presented in the table below.

Didier Truchot, Chairman and Chief Executive Officer			
<p>First appointed: General Meeting of 23 February 1988</p> <p>Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2015</p> <p>Number of shares owned: 25,103</p> <p>Age: 69</p> <p>Professional address: 35 rue du Val de Marne 75013 Paris</p>	Mandates exercised within the Group		
	France	Chairman & CEO Permanent representative of Ipsos (France) Director Chairman	Ipsos SA* Ipsos Observer SA; GIE Ipsos; Ipsos Group GIE Ipsos Stat SA; Ipsos (France)
	Canada	Chairman of the Board	Ipsos Corp; Ipsos NPD Inc.
	USA	Chairman of the Board	Ipsos America, Inc.; Ipsos-Insight, LLC; Ipsos Interactive Services US, LLC; Ipsos MMA, Inc (formerly Synovate Management Analytics Inc); Ipsos Public Affairs, Inc.; Research Data Analysis, Inc
	Italy	Director	Ipsos Srl; Ipsos Operations Srl
	Spain	Vice-President Director	Ipsos Operaciones SA; Ipsos Understanding Unlimited Research SA
	Portugal	Director	Ipsos Estudos de Mercado Lda.
	Switzerland	Chairman of the Board	Ipsos SA
	United Kingdom	Chairman of the Board, Director	Price Search Ltd; Ipsos MORI UK Ltd; Ipsos EMEA Holdings Ltd; Market & Opinion Research International Limited
	Hong Kong	Chairman of the Board	Ipsos Asia Ltd
	Mandates exercised during the last five years within the Group		
	France	Director Permanent representative of Ipsos (France)	Ipsos Loyalty SA; Espaces TV Communication
	Belgium	Director	Ipsos Belgium SA
	Italy	Director	Ipsos Italy Srl
	Spain	Vice-President Director	Ipsos Investigacion de Mercado SA; Synovate Espana SAU
	USA	Director Chairman of the Board	Ipsos FMC. Inc.; Ipsos Reid Public Affairs, Inc.; Ipsos Forward Research, Inc.; Ipsos Mendelsohn, Inc.; Ipsos Qualitative, LLC; Mendelsohn Media Research, Inc.; Ipsos Loyalty, Inc.; Ipsos ASI, LLC; Ipsos Operations US, Inc.; Ipsos USA, Inc.; Ipsos OTX Corp.; Synovate Market Research Holding Corp.
	Canada	Chairman of the Board	Ipsos Canada Inc; Ipsos Camelford Graham Inc.; Synovate Ltd; Ipsos Descarie Corporation Ipsos ASI Ltd.
	Spain	Vice-President	Ipsos Estudios Internacionales SA
	United Kingdom	Chairman of the Board	OTX Europe Ltd
	Main functions exercised outside the Group		
	None		
	Mandates exercised outside the Group		
	France	Deputy CEO and Director	LT Participations SA
Mandates exercised during the last five years outside the Group			
None			

*Listed company

Carlos Harding, Deputy Chief Executive Officer			
<p>First appointed: General Meeting of 27 March 1992</p> <p>Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2015</p> <p>Number of shares owned: 50,548</p> <p>Age: 68</p> <p>Professional address: 35 rue du Val de Marne 75013 Paris</p>	Mandates exercised within the Group		
	France	Deputy CEO and Director (until 24 April 2015) Chairman & CEO CEO and Chairman of the Board	Ipsos SA*; Ipsos Stat SA; Ipsos Strategic Puls SAS
	Mexico	Chairman of the Board	Ipsos SA de CV
	Argentina	Director	Ipsos Argentina SA; Livra.com SA; Ipsos Observer SA
	Australia	Director	I-view Pty. Ltd; Ipsos Pty. Ltd; Ipsos Public Affairs Pty. Ltd; Ipsos Loyalty Pty Ltd
	Germany	Chairman of the Board	Ipsos GmbH; Ipsos Marktforschung GmbH
	Belgium	Director	Ipsos N.V.
	British Virgin Islands	Director	Synovate (Asia-Pacific BVI) Ltd
	Canada	Director Chief Executive Officer and Director	Ipsos-Insight Corp; Ipsos NPD, Inc.
	Chile	Chairman of the Board	Ipsos (Chile) SA; Ipsos Observer (Chile) SA
	China	Director	Beijing Ipsos Market Consulting Co. Ltd; Ipsos Radar Market Consulting Company Limited
	Hong Kong	Chairman of the Board Director	Ipsos China Ltd; Ipsos Observer Ltd; Ipsos Asia Ltd; Ipsos Limited; Synovate Ltd
	Denmark	Chairman of the Board	Ipsos AS
	Ecuador	Chairman	Ipsosecuador SA; Servicios Ecuatorianos Atica SA.
	Greece	Chairman of the Board	Censydiam Hellas AE; Ipsos AE; OI Market Research SA
	Germany	Chairman of the Board	Ipsos GmbH; Ipsos Marktforschung GmbH
	New-Zealand	Director	Ipsos Ltd
	Panama	Chairman & CEO Director	Ipsos CCA, Inc.; Ipsos TMG SA
	Netherlands	Director	Ipsos BV; Synovate Interview NSS BV
	Puerto Rico	Vice-President	Ipsos Inc.
Romania	Director	Ipsos Research Srl	
Russia	Director	OOO Synovate Comcon	
Saudi Arabia	Director	Synovate Saudi Ltd	
Spain	Chairman of the Board Director	Ipsos Operaciones SA; Ipsos Understanding Unlimited Research SAU	
USA	Director of Corporate Development and Director Chairman of the Board	Ipsos America, Inc.; Ipsos Insight, LLC.; Ipsos Interactive Services US, Inc.; Ipsos MMA, Inc.; Ipsos Public Affairs Inc.; Inc.; Research Data Analysis, Inc.; Latin Internet Ventures.	
Indonesia	Chairman of the Supervisory Board	PT Ipsos Indonesia	
Italy	Director	Ipsos Srl; Ipsos Operations Srl	
Lebanon	Director	Ipsos MENA Offshore SAL	
United Kingdom	Director	Ipsos Interactive Services Ltd; Livra Europe Ltd; Synovate Healthcare Ltd.;	

Carlos Harding, Deputy Chief Executive Officer		
		Ipsos Pan Africa Holdings Ltd.; Ipsos EMEA Holdings Ltd.
Ireland	Director	Ipsos Central Eastern Europe Ltd; MRBI Market Research Ltd.
Sweden	Director	Ipsos Sweden AB; Ipsos Observer Sweden AB; Synovate Sweden AB
Korea	Director	Ipsos Co. Ltd
Thailand	Director	Ipsos Ltd; IJD Limited; Synovate Ltd
Taiwan	Director	Ipsos Ltd
Singapore	Director	Ipsos Pte Ltd
Japan	Director	Ipsos Japan Holdings KK; Japan Marketing Organisation KK; Ipsos KK
Colombia	Chairman	Ipsos Napoleon Franco SA & Cia S.A.S
Cyprus	Director	Portdeal Ltd; Synovate Ltd; Synovate (Cyprus) Ltd; Synovate (EMEA) Ltd
Dom. Rep.	Vice-President	Ipsos Srl
Norway	Chairman of the Board	Ipsos AS
South Africa	Director	Oakleigh Investments (Pty) Ltd; Markinor (Pty) Ltd
Peru	Director	Ipsos Apoyo Opinion y Mercado SA
Turkey	Director	Recon Arastirma Danismanlik AS; Ipsos Arastirma ve Danismanlik AS
Poland	Chairman of the Board	Ipsos Sp.z.oo (anciennement Ipsos Research sp zoo) Ipsos Polska sp zoo
Czech Republic	Member of the Supervisory Board	Ipsos SRO
Nigeria	Director	Ipsos (Nigeria) Ltd.
Malaysia	Director	Ipsos Sdn Bhd; Synovate Sdn Bhd
Vietnam	Chairman of the Board	Ipsos LLC
Kenya	Director	Ipsos East Africa limited
Mandates exercised during the last five years within the Group		
France	Permanent representative of Ipsos Access Panels Holding, Director	Ipsos Observer SA
Argentina	Director	Process & Line SA
Australia	Director Director	Ipsos Marketing Pty. Ltd; Synovate Pty Ltd
Israel	Director	Misco International Ltd
Spain	Chairman of the Board	Ipsos Investigacion de Mercado SA; Synovate Espana SA.
Turkey	Director	Ipsos KMG Arastirma ve Danismanlik Hizmetleri AS
Sweden	Director	Ipsos Eureka AB; Ipsos ASI AB; Intervjubolaget IMRI AB; New Media Research AB;
India	Director	Ipsos (India) Pvt. Ltd; Market Tracs Indica Pvt. Ltd; Indica Research Practices and Consulting Pvt. Ltd; Ipsos Research PVT. Ltd
Japan	Director	Ipsos Novaction KK; Ipsos JSR. Co. Ltd
Poland	Director	Ipsos Sp zoo
Singapore	Director	Synovate Pte Ltd
United Kingdom	Director	OTX Europe Ltd; Ipsos CATI Centre Ltd; Ipsos Novaction & Vantis Ltd; Ipsos

Carlos Harding, Deputy Chief Executive Officer			
			Access Panels Ltd; Ipsos Novaction UK, Ltd;
USA	Chairman		Ipsos FMC. Inc.; Ipsos Reid Public Affairs, Inc.; Synovate Market Research Holding Corp.
	Director		Ipsos Forward Research, Inc.; Ipsos Mendelshon Inc.; Ipsos Qualitative, LLC; Mendelsohn Media Research, Inc.; Ipsos Loyalty, Inc.; Ipsos Operations US, Inc.; Ipsos OTX Corp.; Ipsos USA, Inc.; Ipsos ASI, LLC;
Belgium	Director		Synovate (Holdings) Belgium NV; Ipsos Belgium SA
Canada	Chairman, Director		Ipsos Canada, Inc.
China	Director		Shenzhen Synovate Healthcare Company Ltd
New-Zealand	Director		Synovate Ltd
Spain	Chairman of the Board		Ipsos Estudios Internacionales SA
Portugal	Manager		Ipsos (Portugal) Estudos de Mercado Lda
Peru	Chairman of the Board		Synovate (Perou) SAC
Norway	Director		Ipsos (Norway) AS
Main functions exercised outside the Group			
None			
Mandates exercised outside the Group			
France	Director		LT Participations SA
Mandates exercised during the last five years outside the Group			
None			

*Listed company

Henri Wallard, Deputy Chief Executive Officer			
First appointed: General Meeting of 18 December 2002	Mandates exercised within the Group		
	France	Deputy CEO Director (until 24 April 2015)	Ipsos SA*
	Australia	Director	I-view Pty. Ltd; Ipsos Proprietary Ltd; Ipsos Loyalty Pty Ltd; Ipsos Public Affairs Pty Ltd
	Japan	Director	Japan Marketing Organisation KK
	China	Director	Beijing Ipsos Market Consulting Co Ltd; Ipsos Radar Market Consulting Company Limited
	Taiwan	Director	Ipsos Ltd
	Korea	Director	Ipsos Co. Ltd
	Indonesia	Member of the Supervisory Board	PT Ipsos Indonesia
	Thailand	Director	Ipsos Ltd
	Hong Kong	Director	Ipsos Asia Limited; Ipsos China Limited
Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2015	Mandates exercised during the last five years within the Group		
	USA	CEO	Ipsos Loyalty, Inc.
	France	Chairman & CEO	Ipsos Loyalty SA
	Hong Kong	Director	Ipsos Limited (formerly Ipsos Hong Kong Limited)
	Japan	Director	Ipsos Japan Holdings KK; Ipsos KK
	Philippines	Director	Ipsos (Philippines), Inc.
	United Kingdom	Director	Ipsos Novaction & Vantis Ltd
	China	Director	Shenzhen Synovate Healthcare Company Ltd.
	Main functions exercised outside the Group		
	None		
Mandates exercised outside the Group			
None			
Mandates exercised during the last five years outside the Group			
None			
Number of shares owned: 41,719			
Age: 58			
Professional address: 35 rue du Val de Marne 75013 Paris			

*Listed company

Pierre Le Manh, Deputy Chief Executive Officer			
First appointed: General Meeting of 29 April 2009	Mandates exercised within the Group		
	France	Deputy CEO Director (until 24 April 2015)	Ipsos SA*
Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2015	Canada	Vice-President	Ipsos Insight Corporation; Ipsos NPD Inc.
	USA	Chairman & CEO Chairman Vice-President CEO Director Vice-President	Ipsos America Inc.; Ipsos Insight LLC; Ipsos Interactive Services US LLC; Ipsos Public Affairs LLC; Ipsos MMA Inc (formerly Synovate Management Analytics Inc.); Research Data Analysis, Inc.
	Czech Republic	Member of the Supervisory Board	Ipsos SRO
	United Kingdom	Director	Ipsos EMEA Holdings Ltd (formerly MORI Group Limited); Ipsos Interactive Services Limited;
	Irland	Director	Ipsos Central Eastern Europe Limited
Number of shares owned: 40,403	Poland	Chairman of the Board	Ipsos Polska Sp zoo
	Mandates exercised during the last five years within the Group		
Age: 49	Turkey	Director	Ipsos KMG Arastirma ve Danismanlik Hizmetleri AS
	Sweden	Chairman of the Board	Ipsos ASI AB
Professional address: 1271 Avenue of the Americas, 15 th floor, New York, NY 10020	France	Manager	Ipsos Access Panel Holding SC
	Italy	Chairman of the Board	Ipsos Srl., Ipsos Operations Srl
	Norway	Chairman of the Board	Ipsos (Norway) AS
	Poland	Chairman of the Board	Ipsos sp zoo
	Canada	Vice-President CEO	Ipsos Camelford Graham Inc.; Ipsos Canada Inc; Ipsos ASI LLC; Ipsos Reid Public Affairs Inc.; Ipsos Operations US Inc.; Ipsos Loyalty Inc. Synovate Market Research Holding Corp.
	USA	Chairman Vice-President CEO	Ipsos OTX Corporation; Ipsos USA Inc. Ipsos ASI LLC; Ipsos Reid Public Affairs Inc.; Ipsos Operations US Inc.; Ipsos Loyalty Inc.; Ipsos MMA Inc.; Synovate Market Research Holding Corp.
	United Kingdom	Director	Test Research Limited
	Main functions exercised outside the Group		
	None		
	Mandates exercised outside the Group		
None			
Mandates exercised during the last five years outside the Group			
None			

*Listed company

Laurence Stoclet, Deputy Chief Executive Officer			
<p>First appointed: General Meeting of 18 December 2002</p> <p>Date of expiration of current term of office as Deputy CEO: General Meeting called to approve the financial statements for the year ended 31 December 2015</p> <p>Date of expiration of current term of office as Director: General Meeting called to approve the financial statements for the year ended 31 December 2018</p> <p>Number of shares owned: 46,925</p> <p>Age: 49</p> <p>Professional address: 35 rue du Val de Marne 75013 Paris</p>	Mandates exercised within the Group		
	France	Deputy CEO and Director Director	Ipsos SA* Ipsos Group GIE
	Netherlands	Director	Synovate Holdings BV
	USA	Director Vice-President	Ipsos Insight LLC Ipsos America Inc
	United Kingdom	Director	Ipsos MORI UK Ltd
	Mandates exercised during the last five years within the Group		
	Netherlands	Director General Manager	Synovate Treasury BV Ipsos Latin America BV
	United Kingdom	Director	Synovate Management Services Ltd
	Main functions exercised outside the Group		
	None		
Mandates exercised outside the Group			
France	Deputy CEO Permanent representative of the director DT & Partners CEO	LT Participations DT & Partners	
Mandates exercised during the last five years outside the Group			
None			

*Listed company

Patrick Artus, Independent Director and Chairman of the Audit Committee			
First appointed: General Meeting of 29 April 2009 Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2018 Number of shares owned: 792 Age: 64 Professional address: 47, Quai d'Austerlitz 75013 Paris	Main functions exercised outside the Group		
	None		
	Main functions exercised outside the Group		
	Chief Economist at Natixis, Associate Professor at Université de Paris I-Sorbonne		
	Mandates exercised within the Group		
	France	Director	Ipsos SA*
	Mandates exercised outside the Group		
	France	Director	Total SA*
	Mandates exercised during the last five years within the Group		
	None		
	Mandates exercised during the last five years outside the Group		
	None		

*Listed company

Xavier Coirbay, Director and Member of the Audit Committee			
First appointed: Board of Directors' meeting of 10 January 2012 Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2018 Number of shares owned: 10 Age: 50 Professional address: 31 rue de l'Industrie 1040 Bruxelles (Belgium)	Main functions exercised outside the Group		
	None		
	Main functions exercised outside the Group		
	Member of the Executive Committee of the Sofina group.		
	Mandates exercised within the Group		
	France	Director	Ipsos SA*
	Mandates exercised outside the Group		
	United Kingdom	Non-executive Director	B&W Loudspeakers plc
	Switzerland	Director	Trufiswiss S.A.
	Luxembourg	Delegated Director	Trufilux S.A.; Truficar S.A.; Sofina Multistrategy S.A.
	Belgium	Director	Sidro S.A.; Sofindev S.A.; Finabru S.A.
	Mandates exercised during the last five years within the Group		
	None		
	Mandates exercised during the last five years outside the Group		
	None		

*Listed company

Yann Duchesne, Director and Member of the Audit Committee			
First appointed: General Meeting of 18 December 2002	Main functions exercised outside the Group		
	None		
Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2016	Main functions exercised outside the Group		
	Chairman & CEO of IBL Group		
	Mandates exercised within the Group		
	France	Director	Ipsos SA*
	Mandates exercised outside the Group		
	France	Chairman of the Supervisory Board Member of the Supervisory Board	Saft* Laurent-Perrier*
	Mandates exercised during the last five years within the Group		
	None		
	Mandates exercised during the last five years outside the Group		
	United Kingdom	CEO	Doughty Hanson
Germany	Director	Moeller	
Netherlands	Director	Impress	
Ireland	Director	TV3	
USA	Director	Tumi	
Number of shares owned: 40	France	Chairman of the Board	KP1
	Belgium	Director	Balta
Age: 59			
Professional address: Doughty Hanson, 45 Pall Mall London, SW1 Y5JG			

*Listed company

FFP Invest, Director			
First appointed: Board of Directors' meeting of 10 January 2012	Main functions exercised outside the Group		
	None		
Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2018	Main functions exercised outside the Group		
	None		
Number of shares owned: 10	Mandates exercised within the Group		
	France	Director	Ipsos SA*
Registered office: 66, avenue Charles de Gaulle 92200 Neuilly sur Seine	Mandates exercised outside the Group		
	France	Director Vice-President and Member of the Supervisory Board Member of The Supervisory Board Chairman Manager	LT Participations; ORPEA*; SEB SA*; IDI*; SANEF; Gran Via 2008 ONET; Zodiac Aerospace*; Financière Guiraud SAS FFP-Les Grésillons
	Luxembourg	Member of The Supervisory Board	IDI Emerging Markets
	Mandates exercised during the last five years within the Group		
	None		
	Mandates exercised during the last five years outside the Group		
	France	Manager	Valmy-FFP

*Listed company

Sébastien Coquard, permanent representative of FFP Invest on the Board of Directors and Member of the Audit Committee			
First appointed: Board of Directors' meeting of 10 January 2012	Main functions exercised outside the Group		
	None		
Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2018	Main functions exercised outside the Group		
	Head of Investments of FFP		
Number of shares owned: NA	Mandates exercised within the Group		
	France	Permanent Representative	FFP Invest, Director of Ipsos SA*
Age: 40	Mandates exercised outside the Group		
	France	Permanent Representative	FFP Invest, Director of LT Participations FFP Invest, Member of the Supervisory Board of ONET
Professional address: 66, avenue Charles de Gaulle 92200 Neuilly sur Seine	Luxembourg	Member of The Supervisory Board	IDI Emerging Market
	Mauritius	Director Member of the Board	CIEL*
	Mandates exercised during the last five years within the Group		
	None		
	Mandates exercised during the last five years outside the Group		
	None		

*Listed company

LT Participations, Director			
<p>First appointed: General Meeting of 30 March 1990</p> <p>Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2017</p> <p>Number of shares owned: 11,861,976</p> <p>Professional address: 35 rue du Val de Marne 75013 Paris</p>	Main functions exercised outside the Group		
	None		
	Main functions exercised outside the Group		
	None		
	Mandates exercised within the Group		
	France	Director	Ipsos SA*
	Mandates exercised outside the Group		
	None		
	Mandates exercised during the last five years within the Group		
	None		
	Mandates exercised during the last five years outside the Group		
	None		

*Listed company

Pascal Cromback, permanent representative of LT Participations on the Board of Directors			
<p>First appointed: General Meeting of 30 March 1990</p> <p>Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2017</p> <p>Number of shares owned: NA</p> <p>Age: 66</p> <p>Professional address: 66, rue Escudier 92100 Boulogne- Billancourt</p>	Main functions exercised outside the Group		
	None		
	Main functions exercised outside the Group		
	Chief Executive Officer of Sofetec		
	Mandates exercised within the Group		
	None		
	Mandates exercised outside the Group		
	France	Chief Executive Officer and Director Director	Sofetec LT Participations
	Mandates exercised during the last five years within the Group		
	None		
	Mandates exercised during the last five years outside the Group		
	None		

*Listed company

Mary Dupont-Madinier, Independent Director, Member of the Nomination and Remuneration Committee and the CSR Committee		
First appointed: Board of Directors' meeting of 10 January 2013	Main functions exercised outside the Group	
	None	
Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2015	Main functions exercised outside the Group	
	Associate Valtus	
Number of shares owned: 10	Mandates exercised within the Group	
	France	Director Ipsos SA*
Age: 60	Mandates exercised outside the Group	
	France	Director Groupe Limagrain Holding Vilmorin & Cie* American Chamber of Commerce, Paris
Professional address: 15 rue de Berri 75008 Paris	Mandates exercised during the last five years within the Group	
	None	
	Mandates exercised during the last five years outside the Group	
	None	

*Listed company

Florence von Erb, Independent Director, Member of the Audit Committee and the CSR Committee		
First appointed: General Meeting of 25 April 2014	Main functions exercised outside the Group	
	None	
Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2017	Main functions exercised outside the Group	
	Representative of Afammer (NGO) to the United Nations, Member of the United Nations Committee on non-governmental organisations for social development and the Commission on the status of women	
Number of shares owned: 1,046	Mandates exercised within the Group	
	France	Director Ipsos SA*
Age: 56	Mandates exercised outside the Group	
	France-US France	Director Member of The Supervisory Board Fourpoints Investment Managers Klépierre SA*
Professional address: 55 East 86th street, NY, NY 10028	Mandates exercised during the last five years within the Group	
	None	
	Mandates exercised during the last five years outside the Group	
	USA	Chairwoman Treasurer and Co-founder MMMI Sure We Can, Inc., a non-profit organisation

*Listed company

Henry Letulle, Director			
First appointed: General Meeting of 31 May 2006 Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2017 Number of shares owned: 11,827 Age: 40 Professional address: 3, rue Montalivet 75008 Paris	Main functions exercised outside the Group		
	None		
	Main functions exercised outside the Group		
	Notary		
	Mandates exercised within the Group		
	France	Director	Ipsos SA*
	Mandates exercised outside the Group		
	None		
	Mandates exercised during the last five years within the Group		
	Japan	Ipsos Japan Holdings KK	Auditor
	Taiwan	Supervisor	Ipsos Taiwan Ltd
	Mandates exercised during the last five years outside the Group		
	None		

Director appointed in 2015

Neil Janin, Independent Director and Chairman of the Nomination and Remuneration Committee			
First appointed: General Meeting of 24 April 2015 Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2018 Number of shares owned: 1,000 Age: 61 Professional address: 2 York Street, London W1U 6QD	Main functions exercised outside the Group		
	None		
	Main functions exercised outside the Group		
	Strategy and leadership consultant and Director Emeritus of McKinsey & Company		
	Mandates exercised within the Group		
	France	Director	Ipsos SA*
	Mandates exercised outside the Group		
	United Kingdom	Chairman of the Supervisory Board	Bank of Georgia Holdings Plc*
	Switzerland	Director	HD (Center for Humanitarian Dialogue)
	United Kingdom	Member of the Supervisory Board	Georgia Healthcare Group (GHG) Plc
	Mandates exercised during the last five years within the Group		
	None		
	Mandates exercised during the last five years outside the Group		

*Listed company

Directors whose terms of office ended in 2015

Brian Gosschalk, Director until 24 April 2015			
Director of the Office of the Chairman First appointed: General Meeting of 8 April 2010 Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2015 Number of shares owned: 60,022 Age: 60 Professional address: Ipsos Mori House 79-81 Borough Road, London SE1 1FY	Mandates exercised within the Group		
	France	Director (until 24 April 2015)	Ipsos SA*
	United Kingdom	Director	Ipsos EMEA Holding Limited; MORI Limited; Market & Opinion Research International Limited
	Sweden	Chairman of the Board	Ipsos Sweden; AB; Ipsos ObserverAB
	Italy	Director	Ipsos Srl, Ipsos Operations Srl.
Mandates exercised during the last five years within the Group			
Sweden	Chairman of the Board	Ipsos ASI AB, Ipsos Eureka AB; Ipsos NMR AB;	
United Kingdom	Director	MORI Financial Services Ltd, Market Dynamics Limited, Ipsos Interactive Services Limited, On-Line Surveys Limited, MORI International Limited, Test Research Limited, Ipsos MORI North Ltd, On-Line Services Limited, PR Test Ltd; Ipsos MORI Ireland Limited	
Italy	Director	Ipsos Srl	
Main functions exercised outside the Group			
None			
Mandates exercised outside the Group			
None			
Mandates exercised during the last five years outside the Group			
None			

*Listed company

Marina Eloy-Jacquillat, Director until 24 April 2015	
First appointed: General Meeting of 29 April 2009 Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2014 Number of shares owned: 0 Age: 69 Professional address: None	Main functions exercised outside the Group
	None
	Main functions exercised outside the Group
	Co-founder of Women Corporate Directors in France non-profit organisation
	Mandates exercised within the Group
	France Director (until 24 April 2015) Ipsos SA*
	Mandates exercised outside the Group
	None
	Mandates exercised during the last five years within the Group
	None
	Mandates exercised during the last five years outside the Group
	None

*Listed company

Hubert Védrine, Director until 24 April 2015	
First appointed: General Meeting of 29 April 2009 Date of expiration of current term of office: General Meeting called to approve the financial statements for the year ended 31 December 2014 Number of shares owned: 4 Age: 68 Professional address: 21 rue Jean Goujon 75008 Paris	Main functions exercised outside the Group
	None
	Main functions exercised outside the Group
	Managing Director of Hubert Védrine Conseil and President of the Institut François Mitterrand
	Mandates exercised within the Group
	France Director Ipsos SA*
	Mandates exercised outside the Group
	France Director LVMH*
	Mandates exercised during the last five years within the Group
	None
	Mandates exercised during the last five years outside the Group
	None

*Listed company

For additional information regarding the members of the Board of Directors, please refer to Section 2.2.3 of the Chairman's report in Section 16.4.1 of this Reference document.