

IV. Directors whose re-election is proposed to the Shareholders



Didier Truchot (Age: 69, French) is Chairman and Chief Executive Officer of Ipsos since its creation in 1975.

Other term of office in listed companies as at 31 December 2015:

None.



Mary Dupont-Madinier (Age: 60, French-American) is Partner at Valtus.

Appointed as Director on 10 January 2013

Ms Mary Dupont-Madinier obtained a Bachelor of Arts from Rutgers University in the US, and a Master Program at George Washington University. She is currently Senior Vice President and Partner at Valtus, a company operating in interim management.

Member of the CSR Committee

Other term of office in listed companies as at 31 December 2015:

She began her career with Thales in New York as Director of Administration, then became Sales Director in Paris. She moved to London and joined Cable & Wireless as Vice President Desktop & Intranet Services. In 2002, she joined EDS (in Chicago as Vice President Client Executive). She returned to Thales Raytheon Systems as Vice President Business Development in 2007. In 2011, she was Advisor and business angel for two start-ups and joined Valtus in January 2012.

Director of Vilmorin & Cie.