Since 2009, the proportion of Canadians who say their workplace is psychologically unhealthy or unsafe has been cut in half to 10%.

In organizations implementing the Standard:
5% Say their workplace is psychologically unhealthy or unsafe.

In organizations not implementing the Standard:
13% Say their workplace is psychologically unhealthy or unsafe.

A difference of 5 days a year... At organizations that are implementing the Standard, employees who are or have experienced depression are missing less time (7.4 days per year) from work as a result than the average employee with depression (12.5).

Employees have more concerns than managers.

For example, Employees were more concerned with areas of organizational culture (38% of employees vs. 28% of managers) and growth and development (38% of employees vs. 26% of managers).

Since 2009, fewer workers describe a workplace that has serious or significant psychosocial concerns.

Most significant improvements have been made in the areas of civility and respect (27% are concerned, down 6 points) and balance (30%, down 5).

Working Canadians say that they know about mental health conditions like depression (+13 points since 2007).

Source: Ipsos/Great-West Lite Centre for Mental Health in the Workplace, September, 2016.