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13	Q13. Do you believe there is currently an opioid crisis in Canada?
14	Q14. And do you believe that your organization is being impacted by the crisis in communities you serve?
15	Q14a. If not, do you consider that steps need to be taken now to prevent opioid use from reaching crisis levels?
16	Q15. What steps, if any, has your organization taken/planning to take to address the increase of opioid overdoses?
17	Q16. What challenges is your organization facing/anticipating to face when addressing opioid use and/or overdoses?
18	Q17. How do you see the role of the federal government in helping your organization address the challenges surrounding increased opioid use and/or overdoses?
19	Q18. How do you see the role of the provincial government in helping your organization address the challenges surrounding increased opioid use and/or overdoses?
20	Q19. Do you think that the federal government is currently on the right track or the wrong track when it comes to addressing the issue of increased opioid use?
21	Q20. How prepared is your organization's critical infrastructure to respond in the event of a disaster (e.g. flood, ice storm, major power outage)?
22	Q21. Overall, how confident are you in the health sector's current ability to mobilize and coordinate with other critical infrastructure sectors (e.g. power, water, transport) during a disaster event?
23	Q22. How vulnerable do you think your organization is to cyber attacks?

[24](#) Q23. How do you see the role of the federal government in helping your organization address the challenges surrounding cybersecurity for health organizations?

[25](#) D1. What province/territory do you live in?

[26](#) D2. Do you work in predominantly a rural or an urban area?

[27](#) D3. Which of the following best describes your role within the healthcare industry?

[28](#) D4. How long have you worked in health care?

Health Leaders Member Survey

Table: 1

Q1. Does your organization commit to value-based health care in your vision, mission statement or strategic direction?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Yes, and it's acted on	161	33	17	5	88	3	14	28	133	19	26	116	101	43	7	10	3	9	4
	71%	77%	68%	71%	72%	60%	74%	68%	72%	66%	72%	72%	76%	77%	78%	37%	75%	82%	67%
		*	**	**		**	**	*		**	*			*	**	**	**	**	**
Yes, but it's not acted on	35	7	2	1	18	1	4	10	25	4	6	25	19	7	2	8	-	1	-
	15%	16%	8%	14%	15%	20%	21%	24%	14%	14%	17%	15%	14%	12%	22%	30%	-	9%	-
		*	**	**		**	**	*		**	*			*	**	**	**	**	**
No	31	3	6	1	17	1	1	3	27	6	4	21	13	6	-	9	1	1	2
	14%	7%	24%	14%	14%	20%	5%	7%	15%	21%	11%	13%	10%	11%	-	33%	25%	9%	33%
		*	**	**		**	**	*		**	*			*	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Overlap formulae used
 - Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)
 - Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

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Health Leaders Member Survey

Table: 2

Q2. What is more important, in your opinion?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Cutting costs to make the system sustainable	24	3	3	2	13	1	1	2	22	2	-	22	8	10	2	3	-	1	-
	11%	7%	12%	29%	11%	20%	5%	5%	12%	7%	-	14%	6%	18%	22%	11%	-	9%	-
	*	**	**	**	**	**	**	*	**	**	*	J	L*	**	**	**	**	**	**
Achieving quality health care outcomes for patients	203	40	22	5	110	4	18	39	163	27	36	140	125	46	7	24	4	10	6
	89%	93%	88%	71%	89%	80%	95%	95%	88%	93%	100%	86%	94%	82%	78%	89%	100%	91%	100%
	*	**	**	**	**	**	**	*	**	**	K*	M	*	**	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Overlap formulae used

- Column Proportions:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

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Health Leaders Member Survey

Table: 3

Q3. Does your information system measure value in the care or services you deliver?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Yes	90	15	10	1	56	2	5	15	75	14	10	66	55	27	-	7	1	3	-
	40%	35%	40%	14%	46%	40%	26%	37%	41%	48%	28%	41%	41%	48%	-	26%	25%	27%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
No	137	28	15	6	67	3	14	26	110	15	26	96	78	29	9	20	3	8	6
	60%	65%	60%	86%	54%	60%	74%	63%	59%	52%	72%	59%	52%	100%	74%	75%	73%	100%	
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Overlap formulae used

- Column Proportions:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

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Health Leaders Member Survey

Table: 4

Q4. In your solicitation of patient and family feedback, does your organization ask questions on the value of care of service provided?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Yes	128	29	18	1	65	2	10	27	101	16	21	91	75	36	4	12	3	7	2
	56%	67%	72%	14%	53%	40%	53%	66%	55%	55%	58%	56%	56%	64%	44%	44%	75%	64%	33%
	*	**	**		**	**	*		**	*			*	**	**	**	**	**	**
No	99	14	7	6	58	3	9	14	84	13	15	71	58	20	5	15	1	4	4
	44%	33%	28%	86%	47%	60%	47%	34%	45%	45%	42%	44%	47%	36%	56%	56%	25%	36%	67%
	*	**	**		**	**	*		**	*			*	**	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Overlap formulae used

- Column Proportions:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

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Q5. How do you see the role of the federal government in helping your organization address the challenges surrounding value-based health care?

	Total	Region						Community Type		Tenure			C-Suite/VP/Directors			Admin/Management			Role		
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse				
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R		
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6		
Provide funding	58	9	9	3	31	-	4	12	46	8	11	39	33	16	2	7	1	3	2		
	26%	21%	36%	43%	25%	-	21%	29%	25%	28%	31%	24%	25%	29%	22%	26%	25%	27%	33%		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Standardization /guidelines	37	3	4	1	21	2	5	4	33	3	4	30	23	4	2	9	-	3	2		
	16%	7%	16%	14%	17%	40%	26%	10%	18%	10%	11%	19%	17%	7%	22%	33%	-	27%	33%		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Creation/ execution of plans/ strategies	22	7	2	1	11	-	1	7	15	2	4	16	15	6	1	1	-	-	1		
	10%	16%	8%	14%	9%	-	5%	17%	8%	7%	11%	10%	11%	11%	11%	4%	-	-	17%		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Measurement/ reporting	20	2	4	-	9	-	3	3	17	6	3	11	13	4	1	4	-	-	1		
	9%	5%	16%	-	7%	-	16%	7%	9%	21%	8%	7%	10%	7%	11%	15%	-	-	17%		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Education/ awareness	19	3	1	-	15	-	-	2	17	1	2	16	14	4	-	1	-	-	-		
	8%	7%	4%	-	12%	-	-	5%	9%	3%	6%	10%	11%	7%	-	4%	-	-	-		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Support for various programs	17	3	1	1	9	-	3	3	14	2	2	13	8	7	2	-	-	-	-		
	7%	7%	4%	14%	7%	-	16%	7%	8%	7%	6%	8%	6%	12%	22%	-	-	-	-		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Accountability	12	1	3	1	5	-	2	2	10	3	3	6	7	3	-	2	-	1	2		
	5%	2%	12%	14%	4%	-	11%	5%	5%	10%	8%	4%	5%	5%	-	7%	-	9%	33%		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Research/ data gathering	11	3	1	-	7	-	-	2	9	1	3	7	8	2	-	1	-	-	-		
	5%	7%	4%	-	6%	-	-	5%	5%	3%	8%	4%	6%	4%	-	4%	-	-	-		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Tools/ resources	9	1	-	-	7	-	1	1	8	-	1	8	6	3	-	-	-	-	-		
	4%	2%	-	-	6%	-	5%	2%	4%	-	3%	5%	5%	5%	-	-	-	-	-		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Coordinate/ collaborate with governments/ organizations	8	3	-	1	4	-	-	4	4	2	-	6	6	2	-	-	-	-	-		
	4%	7%	-	14%	3%	-	-	10%	2%	7%	-	4%	5%	4%	-	-	-	-	-		
		*	**	**		**	**	H*		**	*		H*	*	**	**	**	**	**		
Leadership	8	1	1	1	4	-	1	1	7	-	3	5	4	2	-	-	-	2	-		
	4%	2%	4%	14%	3%	-	5%	2%	4%	-	8%	3%	3%	4%	-	-	-	18%	-		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Provide patient-centered care	7	2	2	1	2	-	-	2	5	-	2	5	4	2	-	-	1	-	1		
	3%	5%	8%	14%	2%	-	-	5%	3%	-	6%	3%	3%	4%	-	-	25%	-	17%		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Legislation/ enforcement of laws	6	1	-	-	4	-	-	2	4	-	-	6	3	1	1	-	-	1	-		
	3%	2%	-	-	3%	-	-	5%	2%	-	-	4%	2%	2%	11%	-	-	9%	-		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Minimal/ minimal role	4	1	1	-	-	1	-	2	2	2	-	2	1	2	-	1	-	-	-		
	2%	2%	4%	-	-	20%	-	5%	1%	7%	-	1%	1%	4%	-	4%	-	-	-		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Addressing health issues	4	-	-	-	4	-	-	-	4	-	1	3	3	1	-	-	-	-	-		
	2%	-	-	-	3%	-	-	-	2%	-	3%	2%	2%	2%	-	-	-	-	-		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Support initiative/ provide incentives	3	-	-	-	2	-	1	-	3	1	-	2	1	2	-	-	-	-	-		
	1%	-	-	-	2%	-	5%	-	2%	3%	-	1%	4%	-	-	-	-	-	-		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Nothing	26	4	2	2	15	-	2	3	23	1	2	23	15	6	3	3	-	1	-		
	11%	9%	8%	29%	12%	-	11%	7%	12%	3%	6%	14%	11%	11%	33%	11%	-	9%	-		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Other	29	5	4	1	19	-	-	6	23	4	5	20	19	6	1	3	3	2	1		
	13%	12%	16%	14%	15%	-	-	15%	12%	14%	14%	12%	14%	11%	11%	11%	75%	18%	17%		
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**		
Don't know	40	10	3	1	20	2	4	7	32	6	12	22	20	11	-	8	-	2	1		
	18%	23%	12%	14%	16%	40%	21%	17%	21%	21%	33%	14%	15%	20%	-	30%	-	18%	17%		
		*	**	**		**	**	*		**	K*		*	*	**	**	**	**	**		
Sigma	340	59	38	14	189	5	27	63	276	42	58	240	203	84	13	40	5	15	11		
	150%	137%	152%	200%	154%	100%	142%	154%	149%	145%	161%	148%	153%	150%	144%	148%	125%	136%	183%		

Overlap formulae used
 - Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)
 - Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

Health Leaders Member Survey

Table: 6

Q6. Do you believe that race-based discrimination against Indigenous people exists in your organization?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Yes, and it's a big problem	24	5	4	1	10	-	2	7	17	5	5	14	13	6	-	4	1	1	2
	11%	12%	16%	14%	8%	-	11%	17%	9%	17%	14%	9%	10%	11%	-	15%	25%	9%	33%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Yes, some	90	20	6	3	50	1	8	17	72	13	13	64	53	18	2	13	1	4	1
	40%	47%	24%	43%	41%	20%	42%	41%	39%	45%	36%	40%	40%	32%	22%	48%	25%	36%	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
No	79	11	13	2	42	3	7	15	64	3	15	61	46	23	6	8	1	5	-
	35%	26%	52%	29%	34%	60%	37%	37%	35%	10%	42%	38%	35%	41%	67%	30%	25%	45%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Not sure	34	7	2	1	21	1	2	2	32	8	3	23	21	9	1	2	1	1	3
	15%	16%	8%	14%	17%	20%	11%	5%	17%	28%	8%	14%	16%	16%	11%	7%	25%	9%	50%
	*	**	**	**	**	**	**	*	G	**	*	*	*	*	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Summary																			
Yes (Net)	114	25	10	4	60	1	10	24	89	18	18	78	66	24	2	17	2	5	3
	50%	58%	40%	57%	49%	20%	53%	59%	48%	62%	50%	48%	50%	43%	22%	63%	50%	45%	50%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**

Overlap formulae used

- Column Proportions:
Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:
Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
Minimum Base: 30 (**), Small Base: 100 (*)

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Health Leaders Member Survey

Table: 7

Q7. Is there a formal process in place in your organization for reporting incidences of race-based discrimination against Indigenous people?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Yes	118	20	13	5	69	1	7	22	96	15	17	86	71	27	8	13	1	6	1
	52%	47%	52%	71%	56%	20%	37%	54%	52%	52%	47%	53%	53%	48%	89%	48%	25%	55%	17%
	*	**	**		**	**	**	*		**	*			*	**	**	**	**	**
No	56	8	7	1	31	3	5	10	46	5	10	41	39	8	-	9	-	-	2
	25%	19%	28%	14%	25%	60%	26%	24%	25%	17%	28%	25%	29%	14%	-	33%	-	-	33%
	*	**	**	**	**	**	**	*		**	*		M	*	**	**	**	**	**
Not sure	53	15	5	1	23	1	7	9	43	9	9	35	23	21	1	5	3	5	3
	23%	35%	20%	14%	19%	20%	37%	22%	23%	31%	25%	22%	17%	38%	11%	19%	75%	45%	50%
	D*	**	**	**	**	**	**	*		**	*		L*	**	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Overlap formulae used

- Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

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Health Leaders Member Survey

Table: 8

Q8. How are these complaints handled?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Formal process in organization	118	20	13	5	69	1	7	22	96	15	17	86	71	27	8	13	1	6	1
Overall awareness raising	67	11	4	5	41	1	3	14	53	6	10	51	44	12	6	8	1	4	1
	57%	55%	31%	100%	59%	100%	43%	64%	55%	40%	59%	59%	62%	44%	75%	62%	100%	67%	100%
		**	**	**		**	**	**	**	**	**	**	**	**	**	**	**	**	**
Formal investigation	88	13	12	5	48	1	6	19	69	7	12	69	56	16	4	10	-	6	1
	75%	65%	92%	100%	70%	100%	86%	86%	72%	47%	71%	80%	79%	59%	50%	77%	-	100%	100%
		**	**	**		**	**	**	**	**	**	**	**	**	**	**	**	**	**
Discipline of involved staff, up to termination if warranted	71	11	7	4	42	-	4	14	57	5	11	55	47	11	5	9	1	6	1
	60%	55%	54%	80%	61%	-	57%	64%	59%	33%	65%	64%	66%	41%	62%	69%	100%	100%	100%
		**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Training on cultural sensitivity	88	15	8	4	50	1	7	17	71	8	13	67	53	19	7	10	1	6	1
	75%	75%	62%	80%	72%	100%	100%	77%	74%	53%	76%	78%	75%	70%	88%	77%	100%	100%	100%
		**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Training on Indigenous culture	64	12	6	5	35	1	2	14	50	6	9	49	39	11	6	9	1	5	1
	54%	60%	46%	100%	51%	100%	29%	64%	52%	40%	53%	57%	55%	41%	75%	69%	100%	83%	100%
		**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Working with the indigenous community/leaders	4	1	1	-	2	-	-	2	2	-	-	4	3	1	-	1	-	-	-
	3%	5%	8%	-	3%	-	-	9%	2%	-	-	5%	4%	4%	-	8%	-	-	-
		**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
All/ everything	2	-	1	-	1	-	-	-	2	1	-	1	1	1	-	-	-	-	-
	2%	-	8%	-	1%	-	-	-	2%	7%	-	1%	1%	4%	-	-	-	-	-
		**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Other	4	1	-	-	2	-	1	-	4	-	2	2	2	-	-	2	-	-	-
	3%	5%	-	-	3%	-	14%	-	4%	-	12%	2%	3%	-	-	15%	-	-	-
		**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Not sure	9	2	-	-	7	-	-	-	9	4	1	4	5	3	1	-	-	-	-
	8%	10%	-	-	10%	-	-	-	9%	27%	6%	5%	7%	11%	12%	-	-	-	-
		**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
None	3	1	-	-	2	-	-	1	2	1	1	1	1	2	-	-	-	-	-
	3%	5%	-	-	3%	-	-	5%	2%	7%	6%	1%	1%	7%	-	-	-	-	-
		**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Don't know/ na	1	-	-	-	1	-	-	-	1	-	-	1	1	-	-	-	-	-	-
	1%	-	-	-	1%	-	-	-	1%	-	-	1%	1%	-	-	-	-	-	-
		**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Sigma	401	67	39	23	231	4	23	81	320	38	59	304	252	76	29	49	4	27	5
	340%	335%	300%	460%	335%	400%	329%	368%	333%	253%	347%	353%	355%	281%	362%	377%	400%	450%	500%

Overlap formulae used
 - Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)
 - Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)
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Health Leaders Member Survey

Table: 9

Q9. Is there an Indigenous cultural safety commitment or charter in your institution?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Yes	74	25	10	2	32	1	2	13	61	15	11	48	44	20	3	7	3	1	3
	33%	58%	40%	29%	26%	20%	11%	32%	33%	52%	31%	30%	33%	36%	33%	26%	75%	9%	50%
		D*	**	**		**	**	*		**	*			*	**	**	**	**	**
No	153	18	15	5	91	4	17	28	124	14	25	114	89	36	6	20	1	10	3
	67%	42%	60%	71%	74%	80%	89%	68%	67%	48%	69%	70%	67%	64%	67%	74%	25%	91%	50%
		*	**	**	A	**	**	*		**	*			*	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Overlap formulae used

- Column Proportions:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

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Q10. How do you see the role of the federal government in helping your organization address the challenges surrounding Indigenous health?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Set up standards/ policy framework/ oversight	53	9	6	-	32	1	5	11	42	5	12	36	32	11	3	9	1	3	-
	23%	21%	24%	-	26%	20%	26%	27%	23%	17%	33%	22%	24%	20%	33%	33%	25%	27%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Provide funding	48	5	7	4	23	1	5	7	41	9	8	31	26	15	2	6	-	3	1
	21%	12%	28%	57%	19%	20%	26%	17%	22%	31%	22%	19%	20%	27%	22%	22%	-	27%	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Education/ training	42	7	4	1	25	1	4	4	38	5	7	30	28	10	1	4	-	1	1
	19%	16%	16%	14%	20%	20%	21%	10%	21%	17%	19%	19%	21%	18%	11%	15%	-	9%	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Support for indigenous health care	32	4	4	2	17	-	5	6	26	2	4	26	21	5	1	3	-	3	1
	14%	9%	16%	29%	14%	-	26%	15%	14%	7%	11%	16%	16%	9%	11%	11%	-	27%	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Support for cultural sensitivity/ awareness	24	6	5	1	9	-	3	2	22	4	3	17	14	7	1	1	-	1	-
	11%	14%	20%	14%	7%	-	16%	5%	12%	14%	8%	10%	11%	12%	11%	4%	-	9%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Coordinate/ collaborate with governments/ organizations	19	4	3	2	10	-	-	3	16	2	5	12	11	6	-	2	-	-	-
	8%	9%	12%	29%	8%	-	-	7%	9%	7%	14%	7%	8%	11%	-	7%	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Access to information/ awareness	17	-	1	-	13	1	2	1	16	2	3	12	8	6	1	3	-	-	1
	7%	-	4%	-	11%	20%	11%	2%	9%	7%	8%	7%	6%	11%	11%	11%	-	-	17%
	*	**	**	**	A	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Support for collaboration/self-governance of the indigenous	17	4	4	1	8	-	-	5	12	1	2	14	13	3	1	1	1	1	-
	7%	9%	16%	14%	7%	-	-	12%	6%	3%	6%	9%	10%	5%	11%	4%	25%	9%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Creation/ execution of plans/ strategies	16	4	-	-	12	-	-	3	13	3	3	10	12	3	1	1	1	-	1
	7%	9%	-	-	10%	-	-	7%	7%	10%	8%	6%	9%	5%	11%	4%	25%	-	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Provide resources	12	-	2	-	7	1	2	1	11	1	1	10	7	3	-	1	-	1	-
	5%	-	8%	-	6%	20%	11%	2%	6%	3%	3%	6%	5%	5%	-	4%	-	9%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Support/ development of the indigenous	11	3	1	-	6	1	-	1	10	2	1	8	7	3	-	1	1	-	-
	5%	7%	4%	-	5%	20%	-	2%	5%	7%	3%	5%	5%	3%	-	4%	25%	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Provide direction/ leadership	10	1	1	3	3	-	1	-	10	-	4	6	4	3	-	1	-	2	-
	4%	2%	4%	43%	2%	-	5%	-	5%	-	11%	4%	3%	5%	-	4%	-	18%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Support for Truth and Reconciliation Commission's recommendations	10	2	1	-	5	-	-	2	8	1	2	7	6	2	1	1	-	-	-
	4%	5%	4%	-	4%	-	-	5%	4%	3%	6%	4%	5%	4%	11%	4%	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Accountability	8	1	1	-	5	-	1	2	6	3	-	5	4	3	-	1	-	-	-
	4%	2%	4%	-	4%	-	5%	3%	10%	-	3%	3%	4%	5%	-	4%	-	3%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Identification of needs/ issues and addressing them	7	-	3	1	2	-	1	1	6	-	1	6	4	-	-	2	-	2	-
	3%	-	12%	14%	2%	-	5%	2%	3%	-	3%	4%	3%	-	-	7%	-	18%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Legislation/ enforcement of laws	5	3	-	-	1	-	1	-	5	-	-	5	2	2	2	2	-	-	1
	2%	7%	-	-	1%	-	5%	-	3%	-	-	3%	2%	4%	22%	7%	-	-	17%
	D*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Support for indigenous housing/ improve living conditions	5	2	1	-	1	-	-	2	3	1	-	4	3	2	-	-	-	-	-
	2%	5%	4%	-	1%	-	-	5%	2%	3%	-	2%	2%	4%	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Help with addiction/ rehabilitation	4	1	-	-	3	-	-	-	4	2	-	2	2	1	-	1	-	-	-
	2%	2%	-	-	2%	-	-	-	2%	7%	-	1%	2%	2%	-	4%	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Support for indigenous education	3	-	1	-	1	-	-	1	2	1	-	2	1	2	-	-	-	-	-
	1%	-	4%	-	1%	-	-	2%	1%	3%	-	1%	1%	4%	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Help with mental health	3	1	-	-	2	-	-	-	3	1	-	2	1	1	-	1	-	-	-
	1%	2%	-	-	2%	-	-	-	2%	3%	-	1%	1%	2%	-	4%	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Help with infrastructure	2	-	-	-	2	-	-	-	2	-	-	2	1	-	-	-	-	-	1
	1%	-	-	-	2%	-	-	-	1%	-	-	1%	1%	-	-	-	-	9%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Providing support (unspecified)	1	-	-	-	1	-	-	-	1	-	-	1	1	-	-	-	-	-	-
	*	-	-	-	1%	-	-	-	1%	-	-	1%	1%	-	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Nothing	13	3	1	6	6	-	2	12	12	-	-	13	8	3	1	-	-	1	-
	6%	7%	4%	14%	5%	-	11%	2%	6%	-	-	8%	6%	5%	11%	-	-	9%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Other	24	5	3	1	11	1	2	6	18	3	2	19	15	6	-	2	-	1	-

	11%	12%	12%	14%	9%	20%	11%	15%	10%	14%	10%	6%	12%	11%	11%	-	7%	-	9%	-
	*	**	**	**		**	**	*		**	**	*		*	**	**	**	**	**	**
Don't know/ NA	39	10	4	-	20	-	5	6	32	6	7	26	21	12	-	5	2	1	2	
	17%	23%	16%	-	16%	-	26%	15%	17%	21%	19%	16%	16%	21%	-	19%	50%	9%	33%	
	*	*	**	**		**	**	*		**	*		*	*	**	**	**	**	**	
Sigma	425	75	53	17	225	7	39	65	359	54	65	306	252	109	15	48	6	21	8	
	187%	174%	212%	243%	183%	140%	205%	159%	194%	186%	181%	189%	189%	195%	167%	178%	150%	191%	133%	
Summary																				
Gov't leadership/Oversight (Net)	66	12	8	2	38	1	5	12	54	6	15	45	41	14	3	10	1	3	-	
	29%	28%	32%	29%	31%	20%	26%	29%	29%	21%	42%	28%	31%	25%	33%	37%	25%	27%	-	
	*	*	**	**		**	**	*		**	*		*	*	**	**	**	**	**	

Overlap formulae used

- Column Proportions:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

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Q11. How do you see the role of the provincial government in helping your organization address the challenges surrounding Indigenous health?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Provide funding	43	8	7	2	22	-	2	5	38	6	3	34	30	5	2	7	-	2	-
	19%	19%	28%	29%	18%	-	11%	12%	21%	21%	8%	21%	23%	9%	22%	26%	-	18%	-
	*	**	**	**	**	**	**	*	*	**	*	*	M	*	**	**	**	**	**
Support for indigenous health care	36	6	6	3	15	1	4	9	27	4	5	27	24	8	1	3	-	2	-
	16%	14%	24%	43%	12%	20%	21%	22%	15%	14%	14%	17%	18%	14%	11%	11%	-	18%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Set up standards/ policy framework/ oversight	35	6	4	-	17	-	7	9	26	4	2	29	20	7	1	7	-	2	-
	15%	14%	16%	-	14%	-	37%	22%	14%	14%	6%	18%	15%	12%	11%	26%	-	18%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Education/ training	28	5	2	1	18	-	2	4	24	4	3	21	20	5	1	5	-	-	-
	12%	12%	8%	14%	15%	-	11%	10%	13%	14%	8%	13%	15%	9%	11%	19%	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Coordinate/ collaborate with governments/ organizations	24	5	5	3	9	-	2	3	21	2	5	17	12	9	1	2	-	2	-
	11%	12%	20%	43%	7%	-	11%	7%	11%	7%	14%	10%	9%	16%	11%	7%	-	18%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Creation/ execution of plans/ strategies	22	4	3	1	8	-	4	6	16	4	3	15	9	9	1	2	-	2	-
	10%	9%	12%	14%	7%	-	21%	15%	9%	14%	8%	9%	7%	16%	11%	7%	-	18%	-
	*	**	**	**	**	**	**	*	*	**	*	*	L*	**	**	**	**	**	**
Provide resources	16	2	-	1	11	-	2	2	14	1	2	13	11	2	-	1	-	1	1
	7%	5%	-	14%	9%	-	11%	5%	8%	3%	6%	8%	8%	4%	-	4%	-	9%	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Support for collaboration/self-governance of the indigenous	16	6	2	1	6	-	-	6	10	2	4	10	13	4	1	-	1	-	-
	7%	14%	8%	14%	5%	-	-	15%	5%	7%	11%	6%	10%	7%	11%	-	25%	-	-
	D*	**	**	**	**	**	**	H*	*	**	*	*	*	**	**	**	**	**	**
Support for cultural sensitivity/ awareness	14	4	1	-	8	-	1	2	12	-	2	12	10	3	-	2	-	-	-
	6%	9%	4%	-	7%	-	5%	5%	6%	-	6%	7%	8%	5%	-	7%	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Identification of needs/ issues and addressing them	12	1	2	1	7	-	1	3	9	1	1	10	7	3	1	1	-	-	-
	5%	2%	8%	14%	6%	-	5%	7%	5%	3%	3%	6%	5%	5%	11%	4%	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Access to information/ awareness	12	3	3	-	5	1	-	2	10	2	1	9	4	5	-	3	-	1	-
	5%	7%	12%	-	4%	20%	-	5%	5%	7%	3%	6%	3%	9%	-	11%	-	9%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Support/ development of the indigenous	9	2	1	2	4	-	-	-	9	1	3	5	6	1	-	1	-	1	-
	4%	5%	4%	29%	3%	-	-	-	5%	3%	8%	3%	5%	2%	-	4%	-	9%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Same as Federal	9	-	2	-	6	1	-	1	8	-	1	8	4	2	1	1	-	2	1
	4%	-	8%	-	5%	20%	-	2%	4%	-	3%	5%	3%	4%	11%	4%	-	18%	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Provide direction/ leadership	7	1	2	1	2	-	1	2	5	1	1	5	3	1	-	1	-	2	1
	3%	2%	8%	14%	2%	-	5%	5%	3%	3%	3%	2%	2%	3%	-	4%	-	18%	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Support for Truth and Reconciliation Commission's recommendations	6	-	-	-	4	-	-	2	4	1	2	3	3	1	1	1	-	-	-
	3%	-	-	-	3%	-	-	5%	2%	3%	6%	2%	2%	2%	11%	4%	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Providing support (unspecified)	5	1	1	-	3	-	-	1	4	2	2	1	3	1	-	1	-	-	-
	2%	2%	4%	-	2%	-	-	2%	2%	7%	6%	1%	2%	2%	-	4%	-	-	-
	*	**	**	**	**	**	**	*	*	**	K*	*	*	**	**	**	**	**	**
Accountability	4	-	-	-	3	-	-	1	3	3	-	1	1	3	-	-	-	-	-
	2%	-	-	-	2%	-	-	2%	2%	10%	-	1%	1%	5%	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	L*	**	**	**	**	**	**
Legislation/ enforcement of laws	4	2	-	-	1	-	1	-	4	-	-	4	2	-	-	3	-	-	1
	2%	5%	-	-	1%	-	5%	-	2%	-	-	2%	2%	-	11%	-	-	-	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Help with mental health	3	-	1	-	2	-	-	-	3	2	1	-	1	2	-	-	-	-	-
	1%	-	4%	-	2%	-	-	-	2%	7%	3%	-	1%	4%	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	K*	*	*	**	**	**	**	**	**
Be more responsive	3	-	-	-	3	-	-	-	3	1	-	2	3	-	-	-	-	-	-
	1%	-	-	-	2%	-	-	-	2%	3%	-	1%	2%	-	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Help with addiction/ rehabilitation	3	-	1	-	2	-	-	-	3	2	1	-	1	2	-	-	-	-	-
	1%	-	4%	-	2%	-	-	-	2%	7%	3%	-	1%	4%	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	K*	*	*	**	**	**	**	**	**
Help with infrastructure	2	1	-	-	-	-	-	1	1	1	-	1	2	-	-	-	-	-	-
	1%	2%	-	-	-	-	-	2%	1%	3%	-	1%	2%	-	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Support for indigenous housing/ improve living conditions	1	1	-	-	-	-	-	1	-	-	-	1	1	-	-	-	-	-	-
	*	2%	-	-	-	-	-	2%	-	-	-	1%	1%	-	-	-	-	-	-
	*	**	**	**	**	**	**	H*	-	**	*	*	*	**	**	**	**	**	**
Nothing	5	1	1	-	2	-	1	-	5	-	-	5	3	1	1	-	-	-	-

	2%	2%	4%	-	2%	-	5%	-	3%	-	-	3%	2%	2%	11%	-	-	-	-
	*	**	**	**	**	**	**	*	**	*	**	*	*	*	**	**	**	**	**
Other	18	-	2	2	9	1	3	6	12	4	5	9	9	7	-	1	-	1	-
	8%	-	8%	29%	7%	20%	16%	15%	6%	14%	14%	6%	7%	12%	-	4%	-	9%	-
	*	*	**	**	**	**	**	*	**	*	*	*	*	*	**	**	**	**	**
Don't know/ NA	51	13	3	-	30	1	3	7	43	7	10	34	27	15	1	6	3	2	3
	22%	30%	12%	-	24%	20%	16%	17%	23%	24%	28%	21%	20%	27%	11%	22%	75%	18%	50%
	*	**	**	**	**	**	**	*	**	*	*	*	*	*	**	**	**	**	**
Sigma	388	72	49	18	197	5	34	73	314	55	57	276	229	96	13	48	4	20	7
	171%	167%	196%	257%	160%	100%	179%	178%	170%	190%	158%	170%	172%	171%	144%	178%	100%	182%	117%
Summary																			
Gov't leadership/Oversight (Net)	54	10	8	3	24	-	8	11	43	6	6	42	30	14	1	7	-	4	-
	24%	23%	32%	43%	20%	-	42%	27%	23%	21%	17%	26%	23%	25%	11%	26%	-	36%	-
	*	*	**	**	**	**	**	*	**	*	*	*	*	*	**	**	**	**	**

Overlap formulae used

- Column Proportions:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
Minimum Base: 30 (**), Small Base: 100 (*)

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Table: 12

Q12. Do you think that the federal government is currently on the right track or the wrong track when it comes to addressing the issue of Indigenous health?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Right track	141	32	12	2	77	2	14	23	117	19	23	99	85	38	3	12	2	9	1
	62%	74%	48%	29%	63%	40%	74%	56%	63%	66%	64%	61%	64%	68%	33%	44%	50%	82%	17%
	*	**	**		**	**	*		**	*		*	*	*	**	**	**	**	**
Wrong track	86	11	13	5	46	3	5	18	68	10	13	63	48	18	6	15	2	2	5
	38%	26%	52%	71%	37%	60%	26%	44%	37%	34%	36%	39%	36%	32%	67%	56%	36%	50%	18%
	*	**	**		**	**	*		**	*		*	*	*	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Overlap formulae used

- Column Proportions:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

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Q13. Do you believe there is currently an opioid crisis in Canada?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Yes	192	40	23	5	99	5	16	38	153	22	29	141	115	46	8	21	4	11	6
	85%	93%	92%	71%	80%	100%	84%	93%	83%	76%	81%	87%	86%	82%	89%	78%	100%	100%	100%
		*	**	**		**	**	*		**	*			*	**	**	**	**	**
Not yet	24	1	2	1	18	-	1	2	22	4	4	16	12	7	1	4	-	-	-
	11%	2%	8%	14%	15%	-	5%	5%	12%	14%	11%	10%	9%	12%	11%	15%	-	-	-
		*	**	**	A	**	**	*		**	*		*	**	**	**	**	**	**
No	11	2	-	1	6	-	2	1	10	3	3	5	6	3	-	2	-	-	-
	5%	5%	-	14%	5%	-	11%	2%	5%	10%	8%	3%	5%	5%	-	7%	-	-	-
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Overlap formulae used

- Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

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Q14. And do you believe that your organization is being impacted by the crisis in communities you serve?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Currently opioid crisis in Canada	192	40	23	5	99	5	16	38	153	22	29	141	115	46	8	21	4	11	6
Yes	126	29	14	1	64	3	12	23	102	16	20	90	74	31	7	14	3	4	4
	66%	72%	61%	20%	65%	60%	75%	61%	67%	73%	69%	64%	64%	67%	88%	67%	75%	36%	67%
	*	**	**	*	**	**	*	*	*	**	**	*	*	*	**	**	**	**	**
No	35	8	4	2	17	1	2	7	28	3	3	29	22	6	1	3	1	5	-
	18%	20%	17%	40%	17%	20%	12%	18%	18%	14%	10%	21%	19%	13%	12%	14%	25%	45%	-
	*	**	**	*	**	**	**	*	*	**	**	*	*	*	**	**	**	**	**
Not sure	31	3	5	2	18	1	2	8	23	3	6	22	19	9	-	4	-	2	2
	16%	8%	22%	40%	18%	20%	12%	21%	15%	14%	21%	16%	17%	20%	-	19%	-	18%	33%
	*	**	**	**	*	**	**	*	*	**	**	*	*	*	**	**	**	**	**
Sigma	192	40	23	5	99	5	16	38	153	22	29	141	115	46	8	21	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Overlap formulae used

- Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

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Health Leaders Member Survey

Table: 15

Q14a. If not, do you consider that steps need to be taken now to prevent opioid use from reaching crisis levels?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Organization NOT impacted by opioid crisis	35	8	4	2	17	1	2	7	28	3	3	29	22	6	1	3	1	5	-
Yes	28	4	4	1	15	1	2	7	21	3	1	24	16	5	1	3	1	5	-
	80%	50%	100%	50%	88%	100%	100%	100%	75%	100%	33%	83%	73%	83%	100%	100%	100%	100%	-
		**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
No	7	4	-	1	2	-	-	-	7	-	2	5	6	1	-	-	-	-	-
	20%	50%	-	50%	12%	-	-	-	25%	-	67%	17%	27%	17%	-	-	-	-	-
		**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Sigma	35	8	4	2	17	1	2	7	28	3	3	29	22	6	1	3	1	5	-
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	-

Overlap formulae used

- Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

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Health Leaders Member Survey

Table: 16

Q15. What steps, if any, has your organization taken/planning to take to address the increase of opioid overdoses?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Prevention (e.g., awareness raising)	111	31	16	2	48	1	9	24	87	13	16	82	70	30	5	11	1	5	2
	49%	72%	64%	29%	39%	20%	47%	59%	47%	45%	44%	51%	53%	54%	56%	41%	25%	45%	33%
		D*	**	**		**	**	*		**	*		*	*	**	**	**	**	**
Harm reduction (e.g., safe injection site)	64	30	10	2	18	-	2	11	53	9	11	44	37	20	2	10	1	1	2
	28%	70%	40%	29%	15%	-	11%	27%	29%	31%	31%	27%	28%	36%	22%	37%	25%	9%	33%
		D*	**	**		**	**	*		**	*		*	**	**	**	**	**	**
Treatment (e.g., dedicated beds, ect.)	63	27	8	-	24	-	3	9	54	10	8	45	37	21	4	5	1	2	1
	28%	63%	32%	-	20%	-	16%	22%	29%	34%	22%	28%	28%	38%	44%	19%	25%	18%	17%
		D*	**	**		**	**	*		**	*		*	**	**	**	**	**	**
We have not seen an increase in overdoses	15	1	-	2	9	-	2	4	11	2	4	9	10	3	-	1	-	1	-
	7%	2%	-	29%	7%	-	11%	10%	6%	7%	11%	6%	8%	5%	-	4%	-	9%	-
		*	**	**		**	**	*		**	*		*	**	**	**	**	**	**
Research/ data gathering	10	2	-	-	7	-	-	3	7	-	2	8	9	1	1	1	1	-	-
	4%	5%	-	-	6%	-	-	7%	4%	-	6%	5%	7%	2%	11%	4%	25%	-	-
		*	**	**		**	**	*		**	*		*	**	**	**	**	**	**
Support/ volunteering on programs	9	2	3	-	4	-	-	1	8	-	2	7	9	-	-	1	-	-	-
	4%	5%	12%	-	3%	-	-	2%	4%	-	6%	4%	7%	-	-	4%	-	-	-
		*	**	**		**	**	*		**	*		M	*	**	**	**	**	**
Increase in resources	5	4	-	-	1	-	-	2	3	-	-	5	4	1	-	-	-	-	-
	2%	9%	-	-	1%	-	-	5%	2%	-	-	3%	3%	2%	-	-	-	-	-
		D*	**	**		**	**	*		**	*		*	**	**	**	**	**	**
Education/ training	5	1	-	-	3	-	1	1	4	-	-	5	4	1	-	-	-	-	-
	2%	2%	-	-	2%	-	5%	2%	2%	-	-	3%	3%	2%	-	-	-	-	-
		*	**	**		**	**	*		**	*		*	**	**	**	**	**	**
Supporting standardization	2	1	-	-	1	-	-	1	2	-	-	2	1	1	-	-	-	-	-
	1%	2%	-	-	1%	-	-	-	1%	-	-	1%	1%	2%	-	-	-	-	-
		*	**	**		**	**	*		**	*		*	**	**	**	**	**	**
Plans/ strategies	5	1	1	-	3	-	-	-	5	1	1	3	4	-	1	-	-	-	-
	2%	2%	4%	-	2%	-	-	-	3%	3%	3%	2%	3%	-	11%	-	-	-	-
		*	**	**		**	**	*		**	*		*	*	**	**	**	**	**
Coordination with governments/ groups/ organizations	3	-	1	-	2	-	-	-	3	-	-	3	3	-	-	-	-	-	-
	1%	-	4%	-	2%	-	-	-	2%	-	-	2%	2%	-	-	-	-	-	-
		*	**	**		**	**	*		**	*		*	**	**	**	**	**	**
Other	7	1	2	1	3	-	-	1	6	1	1	5	5	1	-	1	-	-	-
	3%	2%	8%	14%	2%	-	-	2%	3%	3%	3%	3%	4%	2%	-	4%	-	-	-
		*	**	**		**	**	*		**	*		*	**	**	**	**	**	**
Not sure	42	2	2	1	27	3	7	6	35	7	7	28	20	10	-	7	2	4	2
	19%	5%	8%	14%	22%	60%	37%	15%	19%	24%	19%	17%	15%	18%	-	26%	50%	36%	33%
		*	**	**	A	**	**	*		**	*		*	**	**	**	**	**	**
None	33	4	4	-	23	1	1	5	28	5	7	21	15	7	3	6	1	1	2
	15%	9%	16%	-	19%	20%	5%	12%	15%	17%	19%	13%	11%	12%	33%	22%	25%	9%	33%
		*	**	**		**	**	*		**	*		*	**	**	**	**	**	**
Don't know/ na	4	1	-	-	3	-	-	-	4	-	-	4	2	1	-	1	-	-	-
	2%	2%	-	-	2%	-	-	-	2%	-	-	2%	2%	2%	-	4%	-	-	-
		*	**	**		**	**	*		**	*		*	**	**	**	**	**	**
Sigma	378	108	47	8	176	5	25	67	310	48	59	271	230	97	16	44	7	14	9
	167%	251%	188%	114%	143%	100%	132%	163%	168%	166%	164%	167%	173%	173%	178%	163%	175%	127%	150%
Summary																			
Any (Net)	148	36	19	6	70	1	11	30	118	17	22	109	96	38	6	13	1	6	2
	65%	84%	76%	86%	57%	20%	58%	73%	64%	59%	61%	67%	72%	68%	67%	48%	25%	55%	33%
		D*	**	**		**	**	*		**	*		*	**	**	**	**	**	**

Overlap formulae used
 - Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)
 - Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

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Q16. What challenges is your organization facing/anticipating to face when addressing opioid use and/or overdoses?

	Total	Region						Community Type		Tenure			C-Suite/VP/Directors			Admin/Management			Faculty			Role		
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R					
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6					
Lack of awareness	65	6	9	1	39	1	6	15	50	10	6	49	40	14	5	9	2	4	2					
	29%	14%	36%	14%	32%	20%	32%	37%	27%	34%	17%	30%	30%	25%	56%	33%	50%	36%	33%					
	*	**	**	**	A	**	**	*	*	**	*	*	*	*	**	**	**	**	**					
Lack of resources	107	28	6	1	58	2	9	22	85	17	18	72	62	31	4	8	1	5	2					
	47%	65%	24%	14%	47%	40%	47%	54%	46%	59%	50%	44%	47%	55%	44%	30%	25%	45%	33%					
	D*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**					
Lack of staff	58	14	4	3	29	1	5	13	45	8	12	38	30	21	2	5	1	4	3					
	26%	33%	16%	43%	24%	20%	26%	32%	24%	28%	33%	23%	23%	38%	22%	19%	25%	36%	50%					
	*	**	**	**	**	**	**	*	*	**	*	*	*	L*	**	**	**	**	**					
Lack of an effective strategy	111	17	12	4	63	3	9	20	91	15	16	80	65	25	6	12	1	6	4					
	49%	40%	48%	57%	51%	60%	47%	49%	49%	52%	44%	49%	45%	67%	44%	25%	55%	67%						
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**					
Stigma/ discrimination	2	1	-	-	1	-	-	-	2	-	1	1	-	1	-	-	1	-	1					
	1%	2%	-	-	1%	-	-	1%	-	-	3%	1%	-	2%	-	-	25%	-	17%					
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**					
Lack of addiction/ rehab services	4	-	1	-	3	-	-	1	3	-	1	3	4	-	-	-	-	-	-					
	2%	-	4%	-	2%	-	-	2%	2%	-	3%	2%	3%	-	-	-	-	-	-					
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**					
Setting up priorities/ focus on issue	5	2	1	-	2	-	-	-	5	-	-	5	4	1	-	-	-	-	-					
	2%	5%	4%	-	2%	-	-	-	3%	-	-	3%	3%	2%	-	-	-	-	-					
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**					
Attitudes of the staff/ people involved	4	-	-	-	4	-	-	-	4	1	-	3	2	1	1	-	-	-	-					
	2%	-	-	-	3%	-	-	-	2%	3%	-	2%	2%	2%	11%	-	-	-	-					
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**					
Lack of standardization/ guidelines	4	1	2	-	1	-	-	-	4	-	1	3	2	-	1	2	-	-	1					
	2%	2%	8%	-	1%	-	-	-	2%	-	3%	2%	2%	-	11%	7%	-	-	17%					
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**					
Other	9	4	1	-	3	-	-	3	6	-	3	6	8	1	1	1	1	-	-					
	4%	9%	4%	-	2%	-	-	7%	3%	-	8%	4%	6%	2%	11%	4%	25%	-	-					
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**					
Not sure	38	4	1	1	26	2	4	6	31	4	6	28	18	14	-	5	1	1	1					
	17%	9%	4%	14%	21%	40%	21%	15%	17%	14%	17%	17%	14%	25%	-	19%	25%	9%	17%					
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**					
None	20	5	2	2	9	-	2	1	19	2	4	14	14	3	-	2	-	1	-					
	9%	12%	8%	29%	7%	-	11%	2%	10%	7%	11%	9%	11%	5%	-	7%	-	9%	-					
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**					
Don't know/ na	3	-	1	-	2	-	-	-	3	-	-	3	1	-	-	1	-	1	-					
	1%	-	4%	-	2%	-	-	-	2%	-	-	2%	1%	-	-	4%	-	9%	-					
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**					
Sigma	430	82	40	12	240	9	35	81	348	57	68	305	250	112	20	45	8	22	14					
	189%	191%	160%	171%	195%	180%	184%	198%	188%	197%	189%	188%	188%	200%	222%	167%	200%	200%	233%					
Summary																								
Any (Net)	166	34	21	4	86	3	13	34	132	23	26	117	100	39	9	19	3	8	5					
	73%	79%	84%	57%	70%	60%	68%	83%	71%	79%	72%	72%	75%	70%	100%	70%	75%	73%	83%					
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**					
2 or more (Net)	117	25	12	3	62	2	9	23	94	15	18	84	70	31	5	10	1	7	3					
	52%	58%	48%	43%	50%	40%	47%	56%	51%	52%	50%	52%	53%	55%	56%	37%	25%	64%	50%					
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**					
3 or more (Net)	63	12	3	2	37	2	5	14	49	8	11	44	36	17	4	7	1	3	3					
	28%	28%	12%	29%	30%	40%	26%	34%	26%	28%	31%	27%	27%	30%	44%	26%	25%	27%	50%					
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**					

Overlap formulae used
 - Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)
 - Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

Q17. How do you see the role of the federal government in helping your organization address the challenges surrounding increased opioid use and/or overdoses?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Provide funding	45	11	8	-	21	-	4	10	35	7	7	31	28	15	2	3	-	2	1
	20%	26%	32%	-	17%	-	21%	24%	19%	24%	19%	19%	21%	27%	22%	11%	-	18%	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Information/ awareness/ prevention	44	7	5	-	25	2	5	6	38	7	5	32	25	12	2	8	1	1	1
	19%	16%	20%	-	20%	40%	26%	15%	21%	24%	14%	20%	19%	21%	22%	30%	25%	9%	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Set-up/ implement effective plans/ strategies	31	6	5	-	18	-	1	4	27	2	8	21	19	6	3	3	-	1	1
	14%	14%	20%	-	15%	-	5%	10%	15%	7%	22%	13%	14%	11%	33%	11%	-	9%	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Regulation/ control of opioid/ drugs	31	7	4	-	18	1	1	7	24	1	4	26	20	8	-	2	1	1	2
	14%	16%	16%	-	15%	20%	5%	17%	13%	3%	11%	16%	15%	14%	-	7%	25%	9%	33%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Provide resources	27	8	4	-	14	-	1	3	24	5	6	16	15	9	1	2	-	1	1
	12%	19%	16%	-	11%	-	5%	7%	13%	17%	17%	10%	11%	16%	11%	7%	-	9%	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Support for harm reduction/ safe injection sites	24	7	8	-	6	1	1	5	19	4	1	19	15	7	-	2	-	1	1
	11%	16%	32%	-	5%	20%	5%	12%	10%	14%	3%	12%	11%	12%	-	7%	-	9%	17%
	D*	**	**	**	**	**	**	**	**	**	*	*	*	**	**	**	**	**	**
Developing standards/ guidelines	23	3	1	-	15	-	3	4	19	2	2	19	11	6	1	3	1	1	2
	10%	7%	4%	-	12%	-	16%	10%	10%	7%	6%	12%	8%	11%	11%	11%	25%	9%	33%
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Educational initiatives/ training	21	2	3	-	15	-	-	6	15	5	1	15	13	7	-	1	-	-	-
	9%	5%	12%	-	12%	-	-	15%	8%	17%	3%	9%	10%	12%	-	4%	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Treatment plans/ counseling	18	6	1	-	10	1	-	2	16	4	3	11	15	1	-	1	-	1	1
	8%	14%	4%	-	8%	20%	-	5%	9%	14%	8%	7%	11%	2%	-	4%	-	9%	17%
	*	**	**	**	**	**	**	*	*	**	*	*	M	*	**	**	**	**	**
Coordination within governments/ with other groups	16	5	-	2	9	-	-	4	12	2	1	13	13	1	-	1	-	2	-
	7%	12%	-	29%	7%	-	-	10%	6%	7%	3%	8%	10%	2%	-	4%	-	18%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Enforcing laws/ policing	11	3	2	-	2	-	2	3	8	-	5	6	6	4	-	-	-	1	-
	5%	7%	8%	-	2%	-	11%	7%	4%	-	14%	4%	5%	7%	-	-	-	9%	-
	*	**	**	**	**	**	**	*	*	**	K*	*	*	**	**	**	**	**	**
Identifying/ defining the core problem/ issue	11	1	1	-	7	-	2	3	8	1	2	8	7	3	-	1	-	-	-
	5%	2%	4%	-	6%	-	11%	7%	4%	3%	6%	5%	5%	5%	-	4%	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Provide direction/ leadership	9	3	-	-	5	-	1	1	8	-	1	8	6	4	1	-	-	-	-
	4%	7%	-	-	4%	-	5%	2%	4%	-	3%	5%	5%	7%	11%	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Decriminalize addiction/ legalize	7	3	-	-	4	-	-	1	6	1	3	3	2	2	1	-	1	-	-
	3%	7%	-	-	3%	-	-	2%	3%	3%	8%	2%	5%	4%	11%	-	25%	-	-
	*	**	**	**	**	**	**	*	*	**	K*	*	*	**	**	**	**	**	**
Support for programs/ initiatives	6	-	1	-	4	1	-	2	4	-	1	5	4	2	-	1	-	-	-
	3%	-	4%	-	3%	20%	-	5%	2%	-	3%	3%	3%	4%	-	4%	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Enact legislation	3	2	-	-	1	-	-	1	2	-	-	3	3	-	-	-	-	-	-
	1%	5%	-	-	1%	-	-	2%	1%	-	-	2%	2%	-	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Pharmacare program	1	-	-	-	1	-	-	-	1	1	-	-	-	1	-	-	-	-	-
	*	-	-	-	1%	-	-	-	1%	3%	-	-	-	2%	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Nothing	9	3	-	2	4	-	-	-	9	-	3	6	5	3	-	1	-	-	-
	4%	7%	-	29%	3%	-	-	-	5%	-	8%	4%	4%	5%	-	4%	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Other	21	4	1	1	13	-	1	6	15	2	2	17	13	8	1	-	1	1	-
	9%	9%	4%	14%	11%	-	5%	15%	8%	7%	6%	10%	10%	14%	11%	-	25%	9%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Don't know	35	5	3	2	19	1	4	2	32	6	7	22	17	7	1	10	-	1	-
	15%	12%	12%	29%	15%	20%	21%	5%	17%	21%	19%	14%	13%	12%	11%	37%	-	9%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Sigma	393	86	47	7	211	7	26	70	322	50	62	281	241	106	13	39	5	14	10
	173%	200%	188%	100%	172%	140%	137%	171%	174%	172%	172%	173%	181%	189%	144%	144%	125%	127%	167%

Overlap formulae used
 - Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)
 - Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

Q18. How do you see the role of the provincial government in helping your organization address the challenges surrounding increased opioid use and/or overdoses?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Provide funding	53	14	6	2	25	1	3	9	44	6	7	40	35	10	2	5	1	3	2
	23%	33%	24%	29%	20%	20%	16%	22%	24%	21%	19%	25%	26%	18%	22%	19%	25%	27%	33%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Information/ awareness/ prevention	39	7	4	3	20	1	4	11	28	5	6	28	21	14	2	-	1	-	
	17%	16%	16%	43%	16%	20%	21%	27%	15%	17%	17%	17%	16%	25%	11%	7%	-	9%	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Treatment plans/ counseling	26	7	2	-	14	1	-	9	17	5	3	18	15	8	1	1	1	3	
	11%	16%	8%	-	11%	20%	-	22%	9%	17%	8%	11%	11%	14%	11%	4%	25%	17%	
	*	**	**	**	**	**	**	H*	*	**	*	*	*	**	**	**	**	**	
Provide resources	24	5	1	1	14	-	2	6	18	4	3	17	16	5	-	1	-	1	
	11%	12%	4%	14%	11%	-	11%	15%	10%	14%	8%	10%	12%	9%	-	4%	-	9%	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Coordination within governments/ with other groups	24	7	3	1	13	-	-	2	22	1	3	20	17	2	1	4	-	1	
	11%	16%	12%	14%	11%	-	-	5%	12%	3%	8%	12%	13%	4%	11%	15%	-	9%	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Set-up/ implement effective plans/ strategies	22	3	4	1	11	-	1	4	18	2	3	17	15	4	3	3	-	-	
	10%	7%	16%	14%	9%	-	5%	10%	10%	7%	8%	10%	11%	7%	33%	11%	-	17%	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Support for harm reduction/ safe injection sites	20	7	2	-	9	-	2	4	16	1	2	17	14	7	1	-	-	-	
	9%	16%	8%	-	7%	-	11%	10%	9%	3%	6%	10%	11%	12%	11%	-	-	-	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Developing standards/ guidelines	19	1	2	1	10	-	5	3	16	1	4	14	12	3	2	2	-	2	
	8%	2%	8%	14%	8%	-	26%	7%	9%	3%	11%	9%	9%	5%	22%	7%	-	18%	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Educational initiatives/ training	17	4	-	-	11	-	1	5	12	2	1	14	12	5	-	-	-	-	
	7%	9%	-	-	9%	-	5%	12%	6%	7%	3%	9%	9%	9%	-	-	-	-	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Same as Federal/ federal-provincial joint approach	12	1	3	-	7	-	1	2	10	1	3	8	5	4	-	3	-	1	
	5%	2%	12%	-	6%	-	5%	5%	5%	3%	8%	5%	4%	7%	-	11%	-	9%	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Regulation/ control of opioid/ drugs	12	1	-	1	7	1	2	4	8	2	1	9	3	5	1	1	-	2	
	5%	2%	-	14%	6%	20%	11%	10%	4%	7%	3%	6%	2%	9%	11%	4%	-	18%	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Support for programs/ initiatives	10	2	-	-	7	-	1	1	9	1	-	9	8	2	-	-	1	-	
	4%	5%	-	-	6%	-	5%	2%	5%	3%	-	6%	6%	4%	-	-	25%	-	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Identifying/ defining the core problem/ issue	7	-	2	-	4	-	1	3	4	2	-	5	5	1	-	2	-	-	
	3%	-	8%	-	3%	-	5%	7%	2%	7%	-	3%	4%	2%	-	7%	-	-	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Provide direction/ leadership	6	4	-	-	1	-	1	1	5	1	2	3	4	3	-	-	-	-	
	3%	9%	-	-	1%	-	5%	2%	3%	3%	6%	2%	3%	5%	-	-	-	-	
	*	D*	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Pharmacare program	3	-	-	-	3	-	-	-	3	1	-	2	1	1	1	-	-	-	
	1%	-	-	-	2%	-	-	-	2%	3%	-	1%	1%	2%	11%	-	-	-	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Enforcing laws/ policing	2	-	-	-	2	-	-	-	2	-	1	1	1	1	-	-	-	-	
	1%	-	-	-	2%	-	-	-	1%	-	3%	1%	1%	2%	-	-	-	-	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Enact legislation	2	-	1	-	1	-	-	-	2	-	1	1	2	-	-	-	-	-	
	1%	-	4%	-	1%	-	-	-	1%	-	3%	1%	2%	-	-	-	-	-	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Decriminalize addiction/ legalize	1	-	-	-	1	-	-	-	1	-	-	1	-	1	-	-	-	-	
	*	-	-	-	1%	-	-	-	1%	-	-	1%	-	2%	-	-	-	-	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Nothing	5	2	1	1	-	-	-	-	5	-	2	3	3	1	-	1	-	-	
	2%	5%	4%	14%	-	-	-	-	3%	-	6%	2%	2%	2%	-	4%	-	-	
	*	D*	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Other	19	4	3	-	10	1	1	4	15	-	4	15	13	4	-	2	1	-	
	8%	9%	12%	-	8%	20%	5%	10%	8%	-	11%	9%	10%	7%	-	7%	25%	17%	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Don't know	43	8	3	-	26	1	4	4	38	7	4	32	22	11	1	10	-	1	
	19%	19%	12%	-	21%	20%	21%	10%	21%	24%	11%	20%	17%	20%	11%	37%	-	9%	
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	
Sigma	366	77	37	11	196	6	29	72	293	42	50	274	224	92	14	37	4	15	
	161%	179%	148%	157%	159%	120%	153%	176%	158%	145%	139%	169%	168%	164%	156%	137%	100%	136%	

Overlap formulae used
 - Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:
Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
Minimum Base: 30 (**), Small Base: 100 (*)
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Table: 20

Q19. Do you think that the federal government is currently on the right track or the wrong track when it comes to addressing the issue of increased opioid use?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Right track	126	24	13	5	69	1	12	24	102	15	23	88	79	33	4	13	3	3	2
	56%	56%	52%	71%	56%	20%	63%	59%	55%	52%	64%	54%	59%	59%	44%	48%	75%	27%	33%
	*	**	**		**	**	*			**	*			*	**	**	**	**	**
Wrong track	101	19	12	2	54	4	7	17	83	14	13	74	54	23	5	14	1	8	4
	44%	44%	48%	29%	44%	80%	37%	41%	45%	48%	36%	46%	41%	41%	56%	52%	25%	73%	67%
	*	**	**		**	**	*			**	*		*	**	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Overlap formulae used

- Column Proportions:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

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Health Leaders Member Survey

Table: 21

Q20. How prepared is your organization's critical infrastructure to respond in the event of a disaster (e.g. flood, ice storm, major power outage)?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Very prepared (4)	67	5	10	1	45	-	5	15	52	6	8	53	44	11	2	6	1	5	1
	30%	12%	40%	14%	37%	-	26%	37%	28%	21%	22%	33%	33%	20%	22%	22%	25%	45%	17%
		*	**	**	A	**	**	*		**	*			*	**	**	**	**	**
Somewhat prepared (3)	135	33	13	4	65	5	13	23	111	21	24	90	79	37	7	16	2	4	3
	59%	77%	52%	57%	53%	100%	68%	56%	60%	72%	67%	56%	59%	66%	78%	59%	50%	36%	50%
		D*	**	**		**	**	*		**	*			*	**	**	**	**	**
Not very prepared (2)	16	4	2	2	7	-	-	3	13	1	3	12	7	4	-	5	-	1	1
	7%	9%	8%	29%	6%	-	-	7%	7%	3%	8%	7%	5%	7%	-	19%	-	9%	17%
		*	**	**		**	**	*		**	*		*	**	**	**	**	**	**
Not at all prepared (1)	9	1	-	-	6	-	1	-	9	1	1	7	3	4	-	-	1	1	1
	4%	2%	-	-	5%	-	5%	-	5%	3%	3%	4%	2%	7%	-	-	25%	9%	17%
		*	**	**		**	**	*		**	*			*	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Summary																			
Top 2 Box (Net)	202	38	23	5	110	5	18	38	163	27	32	143	123	48	9	22	3	9	4
	89%	88%	92%	71%	89%	100%	95%	93%	88%	93%	89%	88%	92%	86%	100%	81%	75%	82%	67%
		*	**	**		**	**	*		**	*		*	**	**	**	**	**	**
Bottom 2 Box (Net)	25	5	2	2	13	-	1	3	22	2	4	19	10	8	-	5	1	2	2
	11%	12%	8%	29%	11%	-	5%	7%	12%	7%	11%	12%	8%	14%	-	19%	25%	18%	33%
		*	**	**		**	**	*		**	*		*	**	**	**	**	**	**
Mean	3.1	3	3.3	2.9	3.2	3	3.2	3.3	3.1	3.1	3.1	3.2	3.2	3	3.2	3	2.8	3.2	2.7
		*	**	**		**	**	*		**	*		M	*	**	**	**	**	**
Standard Deviation	0.71	0.56	0.63	0.69	0.76	-	0.69	0.6	0.73	0.62	0.65	0.74	0.65	0.75	0.44	0.65	1.26	0.98	1.03
Standard Error	0.05	0.08	0.13	0.26	0.07	-	0.16	0.09	0.05	0.11	0.11	0.06	0.06	0.1	0.15	0.12	0.63	0.3	0.42

Overlap formulae used

- Column Proportions: Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means: Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR Minimum Base: 30 (**), Small Base: 100 (*)

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Health Leaders Member Survey

Table: 22

Q21. Overall, how confident are you in the health sector's current ability to mobilize and coordinate with other critical infrastructure sectors (e.g. power, water, transport) during a disaster event?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Very confident (4)	32	2	8	-	16	-	6	9	23	2	8	22	21	6	1	3	-	1	-
	14%	5%	32%	-	13%	-	32%	22%	12%	7%	22%	14%	16%	11%	11%	11%	-	9%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Somewhat confident (3)	134	26	14	4	74	2	10	23	111	19	19	96	85	34	4	13	2	6	2
	59%	60%	56%	57%	60%	40%	53%	56%	60%	66%	53%	59%	64%	61%	44%	48%	50%	55%	33%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Not very confident (2)	54	13	3	3	29	3	2	8	45	7	8	39	25	12	4	10	1	4	2
	24%	30%	12%	43%	24%	60%	11%	20%	24%	24%	22%	24%	19%	21%	44%	37%	25%	36%	33%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Not at all confident (1)	7	2	-	-	4	-	1	1	6	1	1	5	2	4	-	1	1	-	2
	3%	5%	-	-	3%	-	5%	2%	3%	3%	3%	3%	2%	7%	-	4%	25%	-	33%
	*	**	**	**	**	**	**	*	*	**	*	*	*	L*	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Summary																			
Top 2 Box (Net)	166	28	22	4	90	2	16	32	134	21	27	118	106	40	5	16	2	7	2
	73%	65%	88%	57%	73%	40%	84%	78%	72%	72%	75%	73%	80%	71%	56%	59%	50%	64%	33%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Bottom 2 Box (Net)	61	15	3	3	33	3	3	9	51	8	9	44	27	16	4	11	2	4	4
	27%	35%	12%	43%	27%	60%	16%	22%	28%	28%	25%	27%	20%	29%	44%	41%	50%	36%	67%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Mean	2.8	2.7	3.2	2.6	2.8	2.4	3.1	3	2.8	2.8	2.9	2.8	2.9	2.8	2.7	2.7	2.2	2.7	2
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Standard Deviation	0.69	0.65	0.65	0.53	0.69	0.55	0.81	0.72	0.68	0.64	0.75	0.69	0.64	0.74	0.71	0.73	0.96	0.65	0.89
Standard Error	0.05	0.1	0.13	0.2	0.06	0.24	0.19	0.11	0.05	0.12	0.13	0.05	0.06	0.1	0.24	0.14	0.48	0.19	0.37

Overlap formulae used

- Column Proportions: Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means: Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR Minimum Base: 30 (**), Small Base: 100 (*)

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Q22. How vulnerable do you think your organization is to cyber attacks?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Very vulnerable (4)	44	8	5	1	20	2	6	7	37	4	8	32	21	12	6	9	-	4	3
	19%	19%	20%	14%	16%	40%	32%	17%	20%	14%	22%	20%	16%	21%	67%	33%	-	36%	50%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Somewhat vulnerable (3)	149	31	16	4	82	2	11	21	127	19	21	109	91	32	2	16	3	6	3
	66%	72%	64%	57%	67%	40%	58%	51%	69%	66%	58%	67%	68%	57%	22%	59%	75%	55%	50%
	*	**	**	**	**	**	**	*	G	**	*	*	*	*	**	**	**	**	**
Not very vulnerable (2)	31	4	3	2	19	1	2	12	19	6	6	19	18	12	1	2	1	1	-
	14%	9%	12%	29%	15%	20%	11%	29%	10%	21%	17%	12%	14%	21%	11%	7%	25%	9%	-
	*	**	**	**	**	**	**	H*	*	**	*	*	*	*	**	**	**	**	**
Not at all vulnerable (1)	3	-	1	-	2	-	-	1	2	-	1	2	3	-	-	-	-	-	-
	1%	-	4%	-	2%	-	-	2%	1%	-	3%	1%	2%	-	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Summary																			
Top 2 Box (Net)	193	39	21	5	102	4	17	28	164	23	29	141	112	44	8	25	3	10	6
	85%	91%	84%	71%	83%	80%	89%	68%	89%	79%	81%	87%	84%	79%	89%	93%	75%	91%	100%
	*	**	**	**	**	**	**	*	G	**	*	*	*	*	**	**	**	**	**
Bottom 2 Box (Net)	34	4	4	2	21	1	2	13	21	6	7	21	21	12	1	2	1	1	-
	15%	9%	16%	29%	17%	20%	11%	32%	11%	21%	19%	13%	16%	21%	11%	7%	25%	9%	-
	*	**	**	**	**	**	**	H*	*	**	*	*	*	*	**	**	**	**	**
Mean	3	3.1	3	2.9	3	3.2	3.2	2.8	3.1	2.9	3	3.1	3	3	3.6	3.3	2.8	3.3	3.5
	*	**	**	**	**	**	**	*	G	**	*	*	*	*	**	**	**	**	**
Standard Deviation	0.62	0.53	0.71	0.69	0.62	0.84	0.63	0.74	0.58	0.59	0.72	0.6	0.62	0.66	0.73	0.59	0.5	0.65	0.55
Standard Error	0.04	0.08	0.14	0.26	0.06	0.37	0.14	0.12	0.04	0.11	0.12	0.05	0.05	0.09	0.24	0.11	0.25	0.19	0.22

Overlap formulae used

- Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

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Q23. How do you see the role of the federal government in helping your organization address the challenges surrounding cybersecurity for health organizations?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
Set up standards/ policy framework/ oversight	56	8	6	2	34	1	5	12	44	5	10	41	36	14	3	5	-	-	1
	25%	19%	24%	29%	28%	20%	26%	29%	24%	17%	28%	25%	27%	25%	33%	19%	-	-	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Security monitoring/ protection	50	8	5	3	29	1	4	14	36	4	11	35	30	10	-	6	-	5	1
	22%	19%	20%	43%	24%	20%	21%	34%	19%	14%	31%	22%	23%	18%	-	22%	-	45%	17%
	*	**	**	**	**	**	**	H*	*	**	*	*	*	*	**	**	**	**	**
Provide funding	42	13	1	2	19	-	6	8	34	9	5	28	27	11	1	4	-	-	1
	19%	30%	4%	29%	15%	-	32%	20%	18%	31%	14%	17%	20%	20%	11%	15%	-	-	17%
	D*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Provide leadership/ coordinate with governments/ organizations	34	5	5	2	17	-	4	6	28	1	9	24	24	6	2	4	-	2	1
	15%	12%	20%	29%	14%	-	21%	15%	15%	3%	25%	15%	18%	11%	22%	15%	-	18%	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Address IT/ cybersecurity issues	29	5	2	1	18	-	3	3	26	7	3	19	12	11	2	4	-	-	1
	13%	12%	8%	14%	15%	-	16%	7%	14%	24%	8%	12%	9%	20%	22%	15%	-	-	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	L*	**	**	**	**	**
Help with infrastructure	27	6	1	1	16	-	2	4	23	4	7	16	23	3	1	2	-	-	-
	12%	14%	4%	14%	13%	-	11%	10%	12%	14%	19%	10%	17%	5%	11%	7%	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	M	*	**	**	**	**	**
Providing plans/ strategies	20	3	2	2	11	-	2	2	18	2	2	16	12	4	-	1	-	3	-
	9%	7%	8%	29%	9%	-	11%	5%	10%	7%	6%	10%	9%	7%	-	4%	-	27%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Threat prevention/ defense/ response	16	5	1	-	6	-	3	1	15	2	1	13	8	9	2	-	-	1	-
	7%	12%	4%	-	5%	-	16%	2%	8%	7%	3%	8%	6%	16%	22%	-	-	9%	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	L*	**	**	**	**	**
Access to information/ awareness	16	1	2	-	12	-	-	2	14	1	2	13	9	4	-	2	1	-	1
	7%	2%	8%	-	10%	-	-	5%	8%	3%	6%	8%	7%	7%	-	7%	25%	-	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Resourcing/ administrative support	12	3	-	-	7	-	2	1	11	1	1	10	6	4	1	3	-	-	1
	5%	7%	-	-	6%	-	11%	2%	6%	3%	3%	6%	5%	7%	11%	11%	-	-	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Support for education/ training	12	2	-	-	9	1	-	2	10	-	2	10	7	2	-	2	1	-	1
	5%	5%	-	-	7%	20%	-	5%	5%	-	6%	6%	5%	4%	-	7%	25%	-	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Research and development	8	4	-	-	4	-	-	-	8	2	2	4	5	3	-	-	-	-	-
	4%	9%	-	-	3%	-	-	-	4%	7%	6%	2%	4%	5%	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Legislation/ enforcement of laws	8	3	1	-	3	-	1	1	7	-	3	5	5	3	-	-	-	-	-
	4%	7%	4%	-	2%	-	5%	2%	4%	-	8%	3%	4%	5%	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Limited role	4	-	1	1	2	-	-	-	4	-	-	4	3	1	-	-	-	-	-
	2%	-	4%	14%	2%	-	-	-	2%	-	-	2%	2%	2%	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Large role	3	2	-	-	1	-	-	-	3	1	-	2	-	3	-	-	1	-	-
	1%	5%	-	-	1%	-	-	-	2%	3%	-	1%	-	5%	-	-	25%	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	L*	**	**	**	**	**
Nothing	17	4	3	-	5	-	3	2	15	2	1	14	8	7	1	1	-	-	-
	7%	9%	12%	-	4%	-	16%	5%	8%	7%	3%	9%	6%	12%	11%	4%	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Other	8	1	-	1	4	1	1	2	6	-	-	8	7	-	-	-	-	-	1
	4%	2%	-	14%	3%	20%	5%	5%	3%	-	-	5%	5%	-	-	-	-	-	9%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Don't know	47	9	7	-	28	1	2	10	36	8	11	28	25	10	2	9	2	4	3
	21%	21%	28%	-	23%	20%	11%	24%	19%	28%	31%	17%	19%	18%	22%	33%	50%	36%	50%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Sigma	409	82	37	15	225	5	38	70	338	49	70	290	247	105	15	43	5	16	11
	180%	191%	148%	214%	183%	100%	200%	171%	183%	169%	194%	179%	186%	188%	167%	159%	125%	145%	183%
Summary																			
Gov't leadership/Oversight (Net)	72	11	8	2	41	1	8	14	58	6	14	52	46	18	3	7	-	2	2
	32%	26%	32%	29%	33%	20%	42%	34%	31%	21%	39%	32%	35%	32%	33%	26%	-	18%	33%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**

Overlap formulae used
 - Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)
 - Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

D1. What province/territory do you live in?

	Total	Region						Community Type		Tenure			Role			Nurse			
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty		Partner/Consultant	Student	Unemployed/Retired/Honorary
		A	B	C	D	E	F	G	H	I	J	K	L	M	N		O	P	Q
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
British Columbia	43	43	-	-	-	-	-	5	37	8	8	27	24	15	-	6	1	-	1
	19%	100%	-	-	-	-	-	12%	20%	28%	22%	17%	18%	27%	-	22%	25%	-	17%
		D*	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Alberta	25	-	25	-	-	-	-	4	21	-	5	20	16	4	-	5	-	2	-
	11%	-	100%	-	-	-	-	10%	11%	-	14%	12%	12%	7%	-	19%	-	18%	-
		*	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Saskatchewan	4	-	-	4	-	-	-	1	3	-	1	3	2	1	-	-	-	1	-
	2%	-	-	57%	-	-	-	2%	2%	-	3%	2%	2%	2%	-	-	-	9%	-
		*	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Manitoba	3	-	-	3	-	-	-	-	3	-	1	2	1	-	-	1	-	1	-
	1%	-	-	43%	-	-	-	-	2%	-	3%	1%	1%	-	-	4%	-	9%	-
		*	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Ontario	123	-	-	-	123	-	-	22	101	17	17	89	79	24	8	11	3	4	4
	54%	-	-	-	100%	-	-	54%	55%	59%	47%	55%	59%	43%	89%	41%	75%	36%	67%
		*	**	**	A	**	**	*	*	**	*	*	M	*	**	**	**	**	**
Quebec	5	-	-	-	-	5	-	2	3	1	-	4	1	1	-	2	-	1	1
	2%	-	-	-	-	100%	-	5%	2%	3%	-	2%	1%	2%	-	7%	-	9%	17%
		*	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Nova Scotia	10	-	-	-	-	-	10	1	9	-	2	8	2	5	-	1	-	2	-
	4%	-	-	-	-	-	53%	2%	5%	-	6%	5%	2%	9%	-	4%	-	18%	-
		*	**	**	**	**	**	*	*	**	*	*	*	L*	**	**	**	**	**
Prince Edward Island	1	-	-	-	-	-	1	1	-	-	-	1	1	-	-	-	-	-	-
	*	-	-	-	-	-	5%	2%	-	-	1%	1%	1%	-	-	-	-	-	-
		*	**	**	**	**	**	H*	*	**	*	*	*	*	**	**	**	**	**
New Brunswick	3	-	-	-	-	-	3	1	2	1	-	2	2	-	-	1	-	-	-
	1%	-	-	-	-	-	16%	2%	1%	3%	-	1%	2%	-	-	4%	-	-	-
		*	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Newfoundland and Labrador	5	-	-	-	-	-	5	1	4	-	1	4	2	4	1	-	-	-	-
	2%	-	-	-	-	-	26%	2%	2%	-	3%	2%	2%	7%	11%	-	-	-	-
		*	**	**	**	**	**	*	*	**	*	*	*	L*	**	**	**	**	**
Nunavut	1	-	-	-	-	-	-	1	-	-	-	1	-	1	-	-	-	-	-
	*	-	-	-	-	-	-	2%	-	-	-	1%	-	2%	-	-	-	-	-
		*	**	**	**	**	**	H*	*	**	*	*	*	*	**	**	**	**	**
Northwest Territories	2	-	-	-	-	-	-	1	1	1	-	1	1	1	-	-	-	-	-
	1%	-	-	-	-	-	-	2%	1%	3%	-	1%	1%	2%	-	-	-	-	-
		*	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Yukon	2	-	-	-	-	-	-	1	1	1	1	-	2	-	-	-	-	-	-
	1%	-	-	-	-	-	-	2%	1%	3%	3%	-	2%	-	-	-	-	-	-
		*	**	**	**	**	**	*	*	**	K*	*	*	*	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Summary																			
Prairies (Net)	7	-	-	7	-	-	-	1	6	-	2	5	3	1	-	1	-	2	-
	3%	-	-	100%	-	-	-	2%	3%	-	6%	3%	2%	2%	-	4%	-	18%	-
		*	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Atlantic (Net)	19	-	-	-	-	-	19	4	15	1	3	15	7	9	1	2	-	2	-
	8%	-	-	-	-	-	100%	10%	8%	3%	8%	9%	5%	16%	11%	7%	-	18%	-
		*	**	**	**	**	**	*	*	**	*	*	*	L*	**	**	**	**	**
Territories (Net)	5	-	-	-	-	-	-	3	2	2	1	2	3	2	-	-	-	-	-
	2%	-	-	-	-	-	-	7%	1%	7%	3%	1%	2%	4%	-	-	-	-	-
		*	**	**	**	**	**	H*	*	**	*	*	*	*	**	**	**	**	**

Overlap formulae used
 - Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)
 - Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)
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Health Leaders Member Survey

Table: 26

D2. Do you work in predominantly a rural or an urban area?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	226	42	25	7	123	5	19	41	185	29	36	161	133	56	9	26	4	11	6
Rural	41	5	4	1	22	2	4	41	-	3	7	31	27	9	1	5	1	2	-
	18%	12%	16%	14%	18%	40%	21%	100%	-	10%	19%	19%	20%	16%	11%	19%	25%	18%	-
	*	**	**	**	**	**	**	H*		**	*			*	**	**	**	**	**
Urban	185	37	21	6	101	3	15	-	185	26	29	130	106	47	8	21	3	9	6
	82%	88%	84%	86%	82%	60%	79%	-	100%	90%	81%	81%	80%	84%	89%	81%	75%	82%	100%
	*	**	**	**	**	**	**	*	G	**	*			*	**	**	**	**	**
Sigma	226	42	25	7	123	5	19	41	185	29	36	161	133	56	9	26	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Overlap formulae used

- Column Proportions:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR

Minimum Base: 30 (**), Small Base: 100 (*)

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D3. Which of the following best describes your role within the healthcare industry?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
CEO/President/Exec Director/Administrator	53	9	7	1	32	1	2	13	40	4	3	46	53	-	-	1	-	1	-
	23%	21%	28%	14%	26%	20%	11%	32%	22%	14%	8%	28%	40%	-	4%	-	9%	-	-
	*	**	**	**	**	**	**	*	*	**	*	J	M	*	**	**	**	**	**
COO/CFO/Exec/Senior VP/Regional Administrator	18	2	4	1	9	-	1	3	15	-	5	13	18	1	1	-	-	-	-
	8%	5%	16%	14%	7%	-	5%	7%	8%	-	14%	8%	14%	2%	11%	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	M	*	**	**	**	**	**	**
VP/AED/Asst Administrator/Medical Director	19	-	-	1	16	-	2	1	18	2	1	16	19	1	1	-	-	-	-
	8%	-	-	14%	13%	-	11%	2%	10%	7%	3%	10%	14%	2%	11%	-	-	-	-
	*	**	**	**	A	**	**	*	*	**	*	*	M	*	**	**	**	**	**
Dir/Assoc Dir/Dept Hd/Chief/Prg/Bus Mgr/Coor	44	13	5	-	23	-	2	10	34	5	15	24	44	2	1	1	1	-	1
	19%	30%	20%	-	19%	-	11%	24%	18%	17%	42%	15%	33%	4%	11%	4%	25%	-	17%
	*	**	**	**	**	**	**	*	*	**	K*	*	M	*	**	**	**	**	**
Executive Assistant/Administrative Fellow	1	-	-	-	1	-	-	-	1	-	-	1	-	1	-	-	-	-	-
	*	-	-	-	1%	-	-	-	1%	-	-	1%	-	2%	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Faculty	9	-	-	-	8	-	1	1	8	1	1	7	3	3	9	2	1	-	1
	4%	-	-	-	7%	-	5%	2%	4%	3%	3%	4%	2%	5%	100%	7%	25%	-	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Partner/Consultant	27	6	5	1	11	2	2	5	21	4	3	20	2	-	2	27	-	-	2
	12%	14%	20%	14%	9%	40%	11%	12%	11%	14%	8%	12%	2%	-	22%	100%	-	-	33%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Student	4	1	-	-	3	-	-	1	3	1	2	1	1	2	1	-	4	-	2
	2%	2%	-	-	2%	-	-	2%	2%	3%	6%	1%	1%	4%	11%	-	100%	-	33%
	*	**	**	**	**	**	**	*	*	**	K*	*	*	**	**	**	**	**	**
Unemployed/Retired/Honourary	11	-	2	2	4	1	2	2	9	1	-	10	1	-	-	-	-	11	1
	5%	-	8%	29%	3%	20%	11%	5%	5%	3%	-	6%	1%	-	-	-	-	100%	17%
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Accountant	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	**	**	**	**	**	**
Nurse	6	1	-	-	4	1	-	-	6	2	1	3	1	-	1	2	2	1	6
	3%	2%	-	-	3%	20%	-	-	3%	7%	3%	2%	1%	-	11%	7%	50%	9%	100%
	*	**	**	**	**	**	**	*	*	**	*	*	*	*	**	**	**	**	**
Senior Management	22	3	2	-	11	-	5	4	18	2	5	15	4	22	3	-	1	-	-
	10%	7%	8%	-	9%	-	26%	10%	10%	7%	14%	9%	3%	39%	33%	-	25%	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	L*	**	**	**	**	**	**
Middle Management	24	6	2	-	11	-	4	5	19	5	4	15	-	24	-	-	-	-	-
	11%	14%	8%	-	9%	-	21%	12%	10%	17%	11%	9%	-	43%	-	-	-	-	-
	*	**	**	**	**	**	**	*	*	**	*	*	*	L*	**	**	**	**	**
Entry Level Management	9	6	-	1	1	1	-	-	9	5	1	3	-	9	-	-	1	-	-
	4%	14%	-	14%	1%	20%	-	-	5%	17%	3%	2%	-	16%	-	-	25%	-	-
	*	D*	**	**	**	**	**	*	*	**	*	*	*	L*	**	**	**	**	**
Sigma	247	47	27	7	134	6	21	45	201	32	41	174	146	65	19	33	10	13	13
	109%	109%	108%	100%	109%	120%	111%	110%	109%	110%	114%	107%	110%	116%	211%	122%	250%	118%	217%

Overlap formulae used
 - Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)
 - Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)

D4. How long have you worked in health care?

	Total	Region						Community Type		Tenure			Role						
		BC	AB	Prairies	ON	QC	Atlantic	Urban	Rural	Under 10	10 - 19	20+	C-Suite/VP/Directors	Admin/Management	Faculty	Partner/Consultant	Student	Unemployed/Retired/Honorary	Nurse
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: Total Respondents	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
0-4 years (2)	10	6	-	-	4	-	-	-	10	10	-	-	1	9	-	1	1	-	-
	4%	14%	-	-	3%	-	-	-	5%	34%	-	-	1%	16%	-	4%	25%	-	-
		D*	**	**		**	**	*		**	*		L*	**	**	**	**	**	**
5-9 years (7)	19	2	-	-	13	1	1	3	16	19	-	-	10	3	1	3	-	1	2
	8%	5%	-	-	11%	20%	5%	7%	9%	66%	-	-	8%	5%	11%	11%	-	9%	33%
		*	**	**	**	**	**	*		**	*		*	**	**	**	**	**	**
10-14 years (12)	17	6	3	-	7	-	1	2	15	-	17	-	8	6	-	2	1	-	1
	7%	14%	12%	-	6%	-	5%	5%	8%	-	47%	-	6%	11%	-	7%	25%	-	17%
		*	**	**	**	**	**	*		**	K*		*	**	**	**	**	**	**
15-19 years (17)	19	2	2	2	10	-	2	5	14	-	19	-	15	4	1	1	1	-	-
	8%	5%	8%	29%	8%	-	11%	12%	8%	-	53%	-	11%	7%	11%	4%	25%	-	-
		*	**	**	**	**	**	*		**	K*		*	**	**	**	**	**	**
20-24 years (22)	33	8	3	-	19	-	2	7	26	-	-	33	20	15	2	1	-	-	1
	15%	19%	12%	-	15%	-	11%	17%	14%	-	-	20%	15%	27%	22%	4%	-	-	17%
		*	**	**	**	**	**	*		**	J		*	**	**	**	**	**	**
25+ years (26)	129	19	17	5	70	4	13	24	104	-	-	129	79	19	5	19	1	10	2
	57%	44%	68%	71%	57%	80%	68%	59%	56%	-	-	80%	59%	34%	56%	70%	25%	91%	33%
		*	**	**	**	**	**	*		**	*		M	*	**	**	**	**	**
Sigma	227	43	25	7	123	5	19	41	185	29	36	162	133	56	9	27	4	11	6
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Summary																			
Under 10 (Net)	29	8	-	-	17	1	1	3	26	29	-	-	11	12	1	4	1	1	2
	13%	19%	-	-	14%	20%	5%	7%	14%	100%	-	-	8%	21%	11%	15%	25%	9%	33%
		*	**	**	**	**	**	*		**	*		L*	**	**	**	**	**	**
10-19 (Net)	36	8	5	2	17	-	3	7	29	-	36	-	23	10	1	3	2	-	1
	16%	19%	20%	29%	14%	-	16%	17%	16%	-	100%	-	17%	18%	11%	11%	50%	-	17%
		*	**	**	**	**	**	*		**	K*		*	**	**	**	**	**	**
20+ (Net)	162	27	20	5	89	4	15	31	130	-	-	162	99	34	7	20	1	10	3
	71%	63%	80%	71%	72%	80%	79%	76%	70%	-	-	100%	74%	61%	78%	74%	25%	91%	50%
		*	**	**	**	**	**	*		**	*	J	*	**	**	**	**	**	**
Mean	21	18.7	23.1	23.4	21.1	22.2	22.9	22.1	20.7	5.3	14.6	25.2	21.9	17.9	22	21.5	14.2	24.3	16.7
		*	**	**	**	**	**	*		**	*	J	M	*	**	**	**	**	**
Standard Deviation	7.37	8.89	4.96	4.39	7.29	8.5	5.62	5.88	7.66	2.42	2.53	1.62	6.21	8.89	6.42	7.84	10.01	5.73	9.07
Standard Error	0.49	1.36	0.99	1.66	0.66	3.8	1.29	0.92	0.56	0.45	0.42	0.13	0.54	1.19	2.14	1.51	5.01	1.73	3.7

Overlap formulae used
 - Column Proportions:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)
 - Column Means:
 Columns Tested (5%): ABCDEF, GH, IJK, LMNOPQR
 Minimum Base: 30 (**), Small Base: 100 (*)
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