

2015

# MRIC Talent Report

Greater China Region and Singapore

In Partnership with Ipsos

## Job Market Briefing HK

January 7, 2015



# MRIC 2015 Talent Report

## About Talent Report:

- 5<sup>th</sup> annual report
- 4,600+ respondents - professionals working across region
- Unique: captures motivations/drivers of TALENT (not employers)

## About MRIC Group

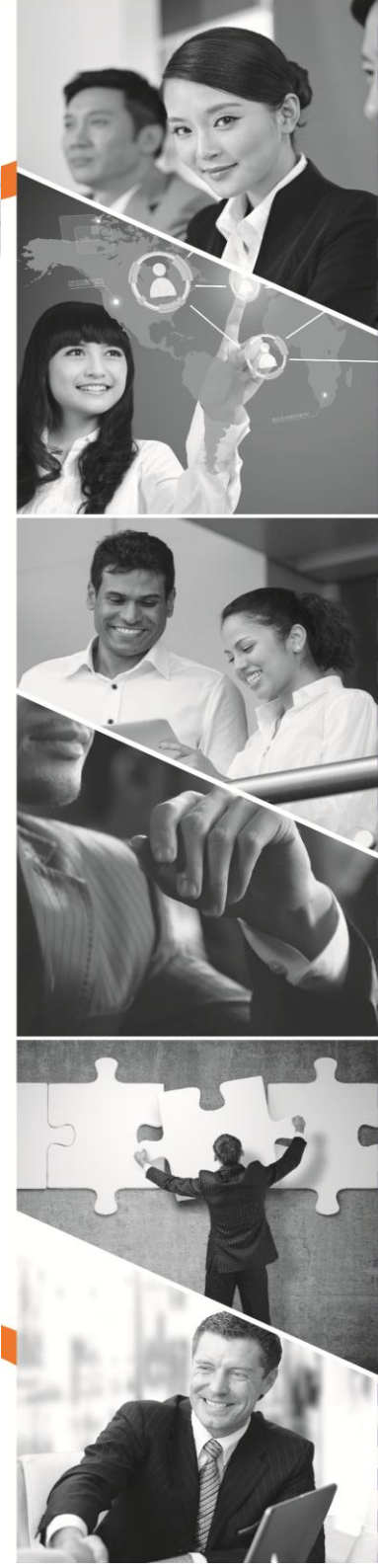
**At home in Asia: 15 years in Greater China, Singapore**

**Global reach: MRINetwork in world's Top 10 recruitment firms**

**Recognized: 8-time winner/finalist CCH 'Recruitment Firm of the Year, China' since 2003**

**Specialized: Focus areas - Banking & Financial Services, Retail & Consumer, Life Sciences, Industrial & Technology**

**Services: Contingent search, retained search, RPO, employer branding, talent mapping**



# MRIC 2015 Talent Report

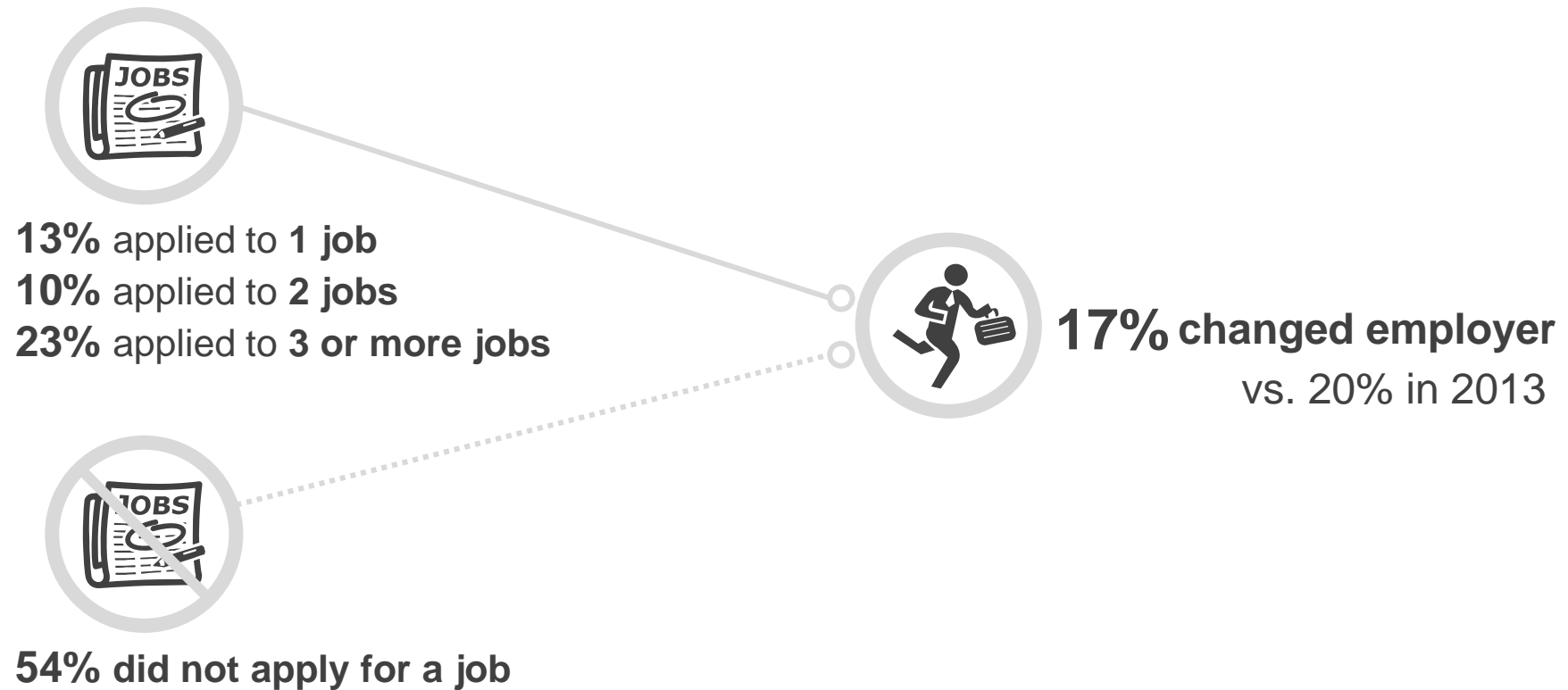


## Part 1 : Job Market Trends

# MRIC 2015 Talent Report



In the past 12 months...



# MRIC 2015 Talent Report



What was your total compensation package increase in the new offer you accepted?

%	China	Singapore	Hong Kong	Taiwan
No change	20	30	21	16
1-10%	11	16	21	33
11-20%	22	32	29	26
21-30%	23	16	19	12
31-40%	10	5	6	9
41-50%	6	-	-	-
51%+	8	-	5	5

# MRIC 2015 Talent Report

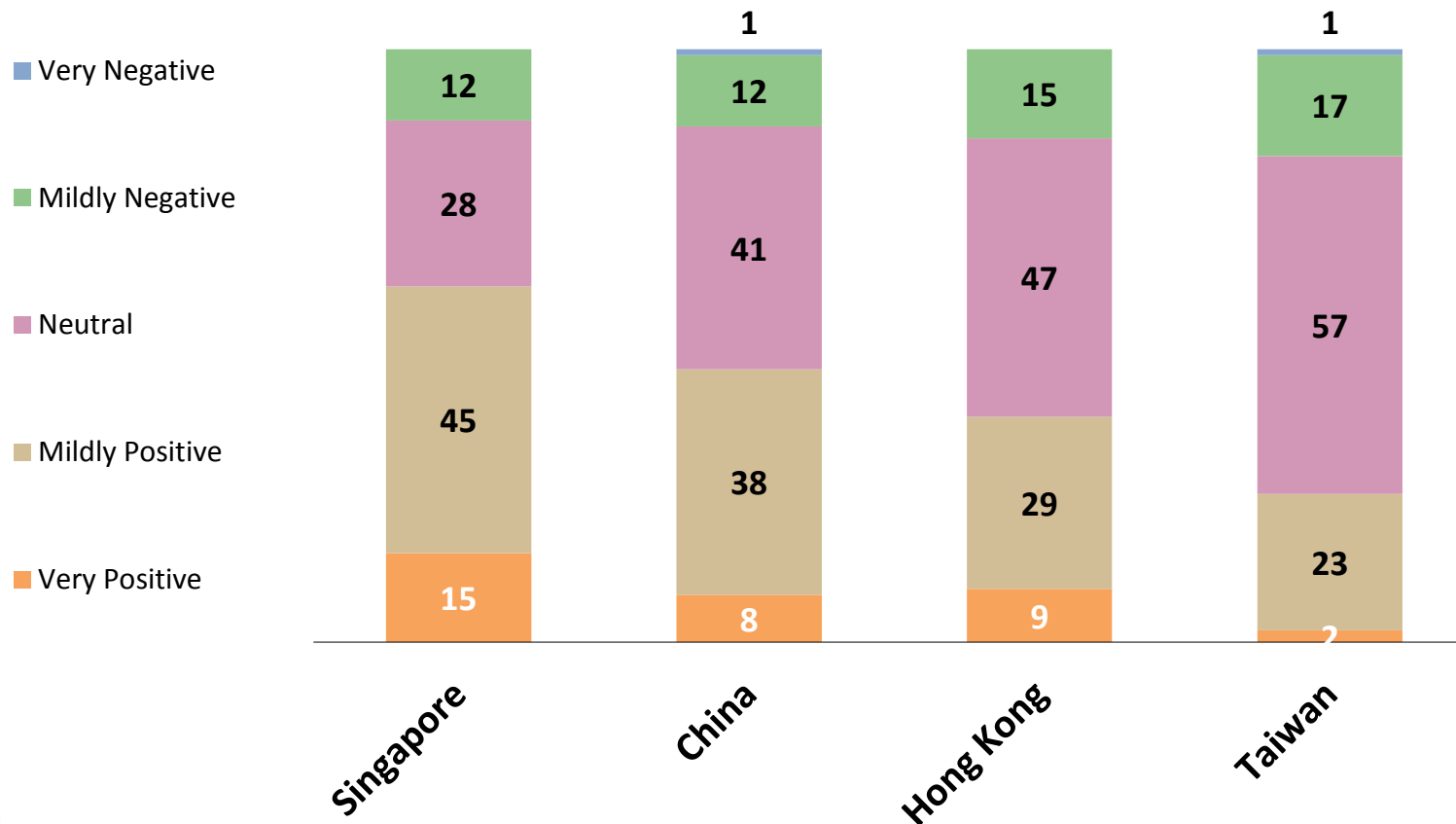


## Part 2: 2015 Outlook Data

# MRIC 2015 Talent Report



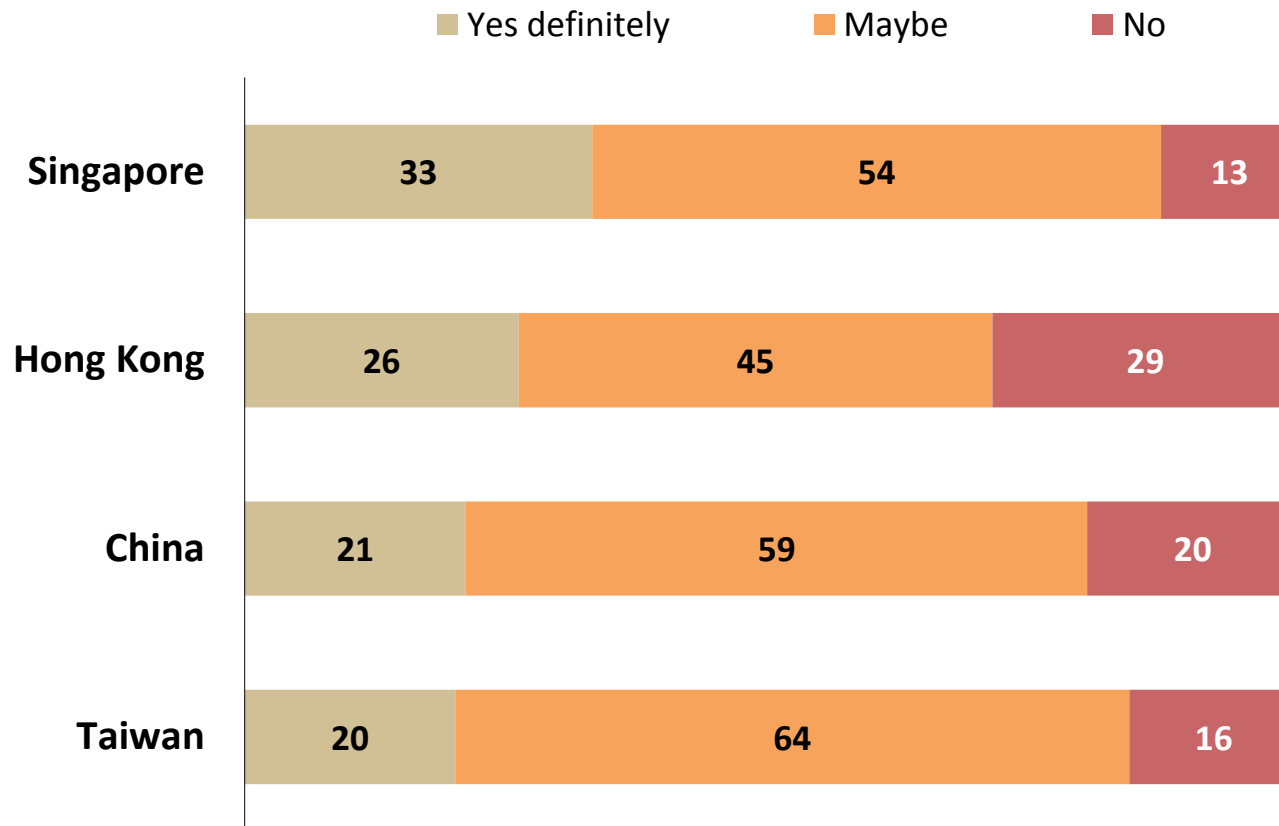
How do you view the economic and financial outlook for 2015 for your geographic work location?



# MRIC 2015 Talent Report



Are you seeking to make a job change in the next 12 months?





# MRIC 2015 Talent Report



Are you actively looking to relocate from your current office to a different city, region or country

