



Press Release

For more information, please contact:

Mr Nicolas Bijuk, Marketing Director, Ipsos Phone: + 852 9871 6927 Email: Nicolas.Bijuk@ipsos.com

FOR IMMEDIATE RELEASE

HKACE & Ipsos Group Release The Culture of Service Appreciation in Hong Kong Survey Report 2014

Triple Win for HK Service industry: Service Appreciation Encourages Higher Standards of Service

January 22, 2015 - Hong Kong. The *Culture of Service Appreciation in Hong Kong Survey Report 2014* was released today by The Hong Kong Association for Customer Service Excellence (HKACE), the prestigious organisation fostering customer service excellence in Hong Kong, and renowned independent market research company Ipsos.

The study provides an analysis of key trends of service appreciation in the Customer Service Industry in Hong Kong, surveying over 1,400 customers, employers and employees.

Customer service experience positive at high levels

83% of Hong Kong consumers say they experienced positive customer service in 2014, similar to the score as previous year (82% last year), while the proportion of people having a negative customer service experience declined to 38%, against 41% in 2013.

The score related to the most recent customer service experience is equally encouraging: this experience was above expectations for 51% of surveyed consumers. Of those having experienced a positive experience, 92% say they did show appreciation in one way or another, while 79% of people having a negative experience complained.

HK consumers want to play their part in improving the quality of service in Hong Kong: nearly half (49%) say the reason they give feedback is because they want to specifically encourage and show appreciation for good customer service.

Generational differences: "one size doesn't fit all"

Nevertheless results and attitudes towards service appreciation do significantly differ by consumer age groups.

-Customers below 25 represent the most participative group of customers, with 52% claiming they want to encourage promotion of service culture (vs. 45% on average). They are quite understandably most likely to share good feedback on the service they received via social media (29% against 20% on average) rather than directly to friends and colleagues (49% against 54% on average).

53% say they would post a complaint for bad service via social media (only 28% average) rather than via other means, and 34% of those who received poor service actually did share this online (against 25% on average).

They are also the most likely group to recommend a store or brand to their friends after receiving good service (58% against 51% on average)

-The 25 to 34 year old group is the most demanding customer group in Hong Kong: only 43% agree that the quality of service they received is beyond expectations (against 51% for the general public).

They are not the most social media savvy group and tend to favor direct human interactions: 63% would choose to share their service experience with friends and colleagues.

Still, they are the group most likely to go back to a store again if satisfied (65% against 58% on average), showing that, while they are harder to please, they could offer great return on investment once engaged.

-The 35 to 44 group is the 'quiet one'; they are least likely to interact with brands to voice their satisfaction or displeasure. Only 38% want to encourage the promotion of the service culture in Hong Kong (against 45% on average) or voice out positive feedback (42% against 49%).

When it comes to feedback channels, they are also the least likely to share appreciation via social media or to friends & colleagues. Instead, they would rather talk directly to service staff.

Mr. Simon Tye, Executive Director of Ipsos: "this segment has considerable importance in shaping the morale of staff since they are more likely to interact with them. They represent a crucial population in Hong Kong"

The group over 45 is the most satisfied one; 57% rate the quality of service as beyond expectations (vs. 51% on average), and they are fairly likely to share feedback on the services they receive.

<25: <p>High Risk High Reward Want to encourage promotion of service culture Would post a complaint for bad service via social media

35-44: Silent But Feedback to Staff Directly

- Least likely to interact with brands to voice their satisfaction or displeasure
- · Would rather share it directly with the staff

25-34: Hard to Please But Loyal if Satisfied

- Most demanding customers
- Share good experience with friends & colleagues
- Most likely to go back to a store again if satisfied

>45: Most Satisfied Core Group

- Most satisfied customers quality of service beyond expectation
- Fairly likely to share feedback on the services they receive

Employee and corporate perspectives to further improve the service culture

Both employees and companies believe that there are well developed processes in place to collect customer feedback. Top performers in this area would be the retail and the financial industries: 97% of retail employees and 95% of staff working in Financial Services say feedback systems in their organization are well developed. In terms of incentive and motivation means for good services, the majority regard financial incentives and opportunities for promotion as best (80% and 70% respectively).

CUSTOMERS

In addition, 74% of employees in the whole service sector received some form of customer appreciation and 37% believe that the service appreciation culture in Hong Kong has improved in the past year (47% think it is stable, 16% worse).

Employers interviewed as part of the study explain they intend to build even more customer-centric organizations and to implement innovative reward systems to encourage their employees to deliver the highest levels of service.



The main challenge relates to increased speed in omni-channel and digital environments. The Generation Y use of social media creates new opportunities in terms of interaction with brands but it does add complexity for many companies at this stage.

Mr. James Tong, Chairman of HKACE: "This year's survey findings are extremely encouraging, with high customer satisfaction and service appreciation scores. New strategies to engage with different age segments and to accelerate appreciation for great service will allow for improved employee motivation, customer satisfaction and organizational performance"

For media enquiries, please contact: **Ipsos**

Nicolas Bijuk

Telephone: (852) 9871 6927 Email: nicolas.bijuk@ipsos.com

HKACE

The Secretariat

Telephone: (852) 81009978 Email: general@hkace.org

About HKACE

HKACE, a non-profit organisation, was established in February 2000 to represent around 300,000 customer service practitioners in Hong Kong, the number of member companies has grown up to 55. The 12 founding member organizations AIA International Limited, Cathay Pacific Airways Limited, Centaline Property Agency Limited, CLP Power Hong Kong Limited, Dah Chong Hong (Motor Service Centre) Limited, Hewlett-Packard

HK SAR Limited, The Hong Kong Jockey Club, Hong Kong Post, The Kowloon Motor Bus Co. (1933) Limited, PCCW Limited, Shell Hong Kong Limited, and Standard Chartered Bank (Hong Kong) Limited. They are committed to continuously improve themselves, to promote customer service culture with passion, leveraging on members' synergy and professional expertise.

The Association drew up the first-ever Hong Kong Customer Service Charter and initiated a multitude of industry awards over the years, including the "Customer Service Excellence Awards", the "Young Service Stars Programme" and the "Customer Service Excellence Programme". The Association aims to facilitate the sharing of managerial experiences among member organisations, to encourage innovation, and to elevate the competitiveness of Hong Kong's service sector by rewarding high levels of customer service. For more information, please visit www.hkace.org.

About Ipsos

Ipsos is an independent market research company controlled and managed by research professionals. Founded in France in 1975, Ipsos has grown into a worldwide research group with a strong presence in all key markets. In October 2011 Ipsos completed the acquisition of Synovate. The combination forms the world's third largest market research company.

With offices in 84 countries, Ipsos delivers insightful expertise across six research specializations: advertising, customer loyalty, marketing, media, public affairs research, and survey management.

Ipsos researchers assess market potential and interpret market trends. They develop and build brands. They help clients build long-term relationships with their customers. They test advertising and study audience responses to various media and they measure public opinion around the globe.

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