

Independent evaluation of Revalidation - Survey of registrants

Observation point 1 - Topline data

- As part of the evaluation of revalidation, Ipsos MORI was commissioned by the Nursing and Midwifery Council to carry out an online survey of registrants who had either undertaken revalidation, or were due to undertake revalidation in October-January 2016/17, 2017/18 or 2018/19.
- Fieldwork took place between **1 December 2016** and **16 March 2017**.
- A total of 35,981 registrants completed the survey representing a response rate of 21%.
- Results are based on all participants unless otherwise stated.
- The data is weighted by age, gender, country, and role to reflect the known profile of registrants for the relevant sample group, and by setting against the profile of the register overall.
- Participants were asked to choose one answer code for each question unless otherwise stated.
- As different question wording was used for registrants depending on whether they had already revalidated or not yet revalidated, both versions of the question wording are provided (where applicable), and a combined total is not presented across the three sample groups.
- Where percentages do not sum to 100, this may be due to participants being able to give multiple responses to a question or computer rounding.
- An asterisk (*) indicates a percentage of less than 0.5% but greater than zero.
- A dash (-) indicates either a percentage of zero, or that a question was not asked of registrants in a particular sample.

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Please indicate the type of NMC registration(s) you currently hold.	Base: All	15439	10349	10193
	Nurse	88%	89%	88%
	Midwife	4%	3%	4%
	Nurse and Midwife	2%	2%	2%
	Nurse and Specialist Community Public Health Nurse (SCPHN)	6%	5%	6%
	Nurse, Midwife and SCPHN	*	*	*
Please indicate your main scope of practice.	Base: All	15439	10349	10193
	Commissioning	1%	1%	1%
	Direct clinical care or management - adult and general care nursing	61%	61%	60%
	Direct clinical care or management - children's and neo-natal nursing	4%	4%	4%
	Direct clinical care or management - health visiting	3%	3%	3%
	Direct clinical care or management - learning disabilities nursing	2%	2%	1%
	Direct clinical care or management - mental health nursing	9%	9%	9%
	Direct clinical care or management - midwifery	5%	5%	5%
	Direct clinical care or management - occupational health	1%	1%	1%
	Direct clinical care or management - other	3%	4%	4%
	Direct clinical care or management - public health	1%	1%	1%
	Direct clinical care or management - school nursing	1%	1%	1%
	Education	3%	2%	3%
	Policy	*	*	*
	Quality assurance or inspection	1%	1%	1%
	Research	1%	1%	1%
	Other	4%	6%	5%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Please indicate the main setting in which you currently work.	Base: All	15439	10349	10193
	Ambulance service	*	*	*
	Care home sector	9%	9%	9%
	Community setting, including district nursing and community psychiatric nursing	18%	18%	18%
	Consultancy	*	*	*
	Cosmetic or aesthetic sector	*	*	*
	Governing body or other leadership	*	*	*
	GP practice or other primary care	6%	6%	6%
	Hospital or other secondary care	55%	55%	55%
	Inspectorate or regulator	*	*	*
	Insurance or legal	*	*	*
	Maternity unit or birth centre	3%	3%	3%
	Military	*	*	*
	Occupational health	1%	1%	1%
	Police	*	*	*
	Policy organisation	*	*	*
	Prison	*	*	*
	Private domestic setting	*	*	*
	Public health organisation	1%	1%	1%
	School	1%	*	1%
	Specialist or other tertiary care including hospice	1%	1%	1%
	Telephone or e-health advice	*	*	*
	Trade union or professional body	*	*	*
	University or other research facility	1%	1%	1%
	Voluntary or charity sector	*	1%	1%
	Other	2%	2%	2%
	I am not currently practising	*	1%	1%
Where are you currently practising?	Base: All	15439	10349	10193
	England	79%	79%	78%
	Northern Ireland	4%	4%	4%
	Scotland	10%	9%	10%
	Wales	5%	4%	4%
	Outside of the UK	2%	3%	3%
	I am not currently practising	*	1%	1%
	Prefer not to answer	*	*	*

		Revalidation year		
		2016/2017	2017/2018	2018/2019
And in which region are you currently practising?	Base: All who are currently practising in England, Wales or Scotland	14324	9417	9196
	North East	6%	5%	6%
	North West	11%	11%	11%
	Yorkshire and The Humber	8%	9%	8%
	East Midlands	7%	7%	7%
	West Midlands	9%	8%	9%
	East of England	6%	6%	6%
	London	13%	14%	14%
	South East	14%	14%	14%
	South West	11%	11%	10%
	Aberdeen City and Shire	1%	1%	1%
	Argyll and The Isles	*	*	*
	Ayrshire and Arran	1%	1%	1%
	Dumfries and Galloway	*	*	*
	Dundee and Angus	1%	1%	1%
	Edinburgh and The Lothians	2%	2%	2%
	Greater Glasgow and The Clyde Valley	3%	3%	3%
	Loch Lomond, The Trossachs, Stirling and Forth Valley	*	*	*
	Orkney	*	*	*
	Outer Hebrides	*	*	*
	Perthshire	*	*	*
	The Highlands	1%	*	1%
	The Kingdom of Fife	1%	1%	1%
	Shetland	*	*	*
	Scottish Borders	*	*	*
	North West Wales	1%	1%	*
	North East Wales	*	*	*
	Mid Wales	*	*	*
	South West Wales	2%	1%	1%
	South East Wales	2%	2%	2%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Which, if any, of the following sources from the NMC did you use/have you used to prepare for revalidation? Multicode question.	Base: All	15439	10349	10193
	The Code' for nurses and midwives	61%	46%	42%
	The 'How to revalidate with the NMC' guidance document	83%	64%	59%
	The revalidation section on the NMC website (www.nmc.org.uk)	78%	62%	58%
	The NMC by phone	3%	1%	2%
	The NMC by email	17%	11%	11%
	The NMC by post	3%	4%	4%
	A face-to-face conversation with an NMC representative	4%	3%	3%
	A revalidation workshop organised by the NMC	11%	9%	9%
	None of these sources	1%	12%	15%
To what extent do you agree or disagree that: <u>'The Code' for nurses and midwives was helpful</u>	Base: All who used 'The Code'	9470	4765	4348
	Strongly agree	56%	44%	46%
	Tend to agree	38%	45%	44%
	Neither agree nor disagree	5%	9%	8%
	Tend to disagree	1%	1%	1%
	Strongly disagree	*	*	*
	Don't know	*	*	*
To what extent do you agree or disagree that: <u>'The Code' for nurses and midwives was easy to read</u>	Base: All who used 'The Code'	9470	4765	4348
	Strongly agree	56%	45%	47%
	Tend to agree	38%	45%	44%
	Neither agree nor disagree	4%	7%	7%
	Tend to disagree	1%	1%	1%
	Strongly disagree	*	*	*
	Don't know	*	*	*
To what extent do you agree or disagree that: <u>'The Code' for nurses and midwives gave you all the information you needed</u>	Base: All who used 'The Code'	9470	4765	4348
	Strongly agree	48%	35%	38%
	Tend to agree	41%	48%	46%
	Neither agree nor disagree	8%	13%	13%
	Tend to disagree	2%	3%	3%
	Strongly disagree	*	1%	1%
	Don't know	*	*	*

		Revalidation year		
		2016/2017	2017/2018	2018/2019
To what extent do you agree or disagree that: <u>'The Code' for nurses and midwives was easy to understand</u>	Base: All who used 'The Code'	9470	4765	4348
	Strongly agree	54%	42%	43%
	Tend to agree	40%	47%	47%
	Neither agree nor disagree	4%	8%	8%
	Tend to disagree	1%	2%	2%
	Strongly disagree	*	1%	1%
	Don't know	*	*	*
To what extent do you agree or disagree that: <u>'The Code' for nurses and midwives is applicable to your place of work</u>	Base: All who used 'The Code'	9470	4765	4348
	Strongly agree	60%	50%	51%
	Tend to agree	34%	40%	39%
	Neither agree nor disagree	5%	8%	8%
	Tend to disagree	1%	2%	2%
	Strongly disagree	*	*	1%
	Don't know	*	*	*
To what extent do you agree or disagree that: <u>The 'How to revalidate with the NMC' guidance document was helpful</u>	Base: All who used 'How to revalidate with the NMC' guidance document	12799	6594	6017
	Strongly agree	58%	37%	36%
	Tend to agree	36%	50%	50%
	Neither agree nor disagree	4%	10%	11%
	Tend to disagree	1%	2%	2%
	Strongly disagree	*	1%	1%
	Don't know	*	1%	*
To what extent do you agree or disagree that: <u>The 'How to revalidate with the NMC' guidance document was easy to read</u>	Base: All who used 'How to revalidate with the NMC' guidance document	12799	6594	6017
	Strongly agree	58%	37%	36%
	Tend to agree	37%	49%	50%
	Neither agree nor disagree	4%	10%	10%
	Tend to disagree	1%	2%	2%
	Strongly disagree	*	1%	1%
	Don't know	*	*	*
To what extent do you agree or disagree that: <u>The 'How to revalidate with the NMC' guidance document gave you all the information you needed</u>	Base: All who used 'How to revalidate with the NMC' guidance document	12799	6594	6017
	Strongly agree	56%	32%	32%
	Tend to agree	37%	49%	50%
	Neither agree nor disagree	5%	13%	13%
	Tend to disagree	2%	4%	4%
	Strongly disagree	*	1%	1%
	Don't know	*	1%	1%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
To what extent do you agree or disagree that: <u>The 'How to revalidate with the NMC' guidance document was easy to understand</u>	Base: All who used 'How to revalidate with the NMC' guidance document	12799	6594	6017
	Strongly agree	55%	33%	33%
	Tend to agree	38%	50%	50%
	Neither agree nor disagree	5%	12%	12%
	Tend to disagree	2%	3%	4%
	Strongly disagree	*	1%	1%
	Don't know	*	*	*
To what extent do you agree or disagree that: <u>The 'How to revalidate with the NMC' guidance document is applicable to your place of work</u>	Base: All who used 'How to revalidate with the NMC' guidance document	12799	6594	6017
	Strongly agree	54%	36%	36%
	Tend to agree	37%	47%	47%
	Neither agree nor disagree	7%	13%	13%
	Tend to disagree	2%	3%	3%
	Strongly disagree	*	1%	1%
	Don't know	*	1%	1%
To what extent do you agree or disagree that: <u>The revalidation section on the NMC website was helpful</u>	Base: All who used the revalidation section on the NMC website	12117	6388	5885
	Strongly agree	58%	39%	38%
	Tend to agree	36%	49%	49%
	Neither agree nor disagree	4%	9%	10%
	Tend to disagree	1%	2%	2%
	Strongly disagree	*	1%	1%
	Don't know	*	1%	1%
To what extent do you agree or disagree that: <u>The revalidation section on the NMC website was easy to read</u>	Base: All who used the revalidation section on the NMC website	12117	6388	5885
	Strongly agree	58%	39%	38%
	Tend to agree	36%	49%	50%
	Neither agree nor disagree	4%	8%	9%
	Tend to disagree	1%	2%	2%
	Strongly disagree	*	1%	1%
	Don't know	*	1%	1%
To what extent do you agree or disagree that: <u>The revalidation section on the NMC website gave you all the information you needed</u>	Base: All who used the revalidation section on the NMC website	12117	6388	5885
	Strongly agree	56%	35%	34%
	Tend to agree	37%	48%	48%
	Neither agree nor disagree	5%	12%	12%
	Tend to disagree	2%	3%	3%
	Strongly disagree	*	1%	1%
	Don't know	*	1%	1%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
To what extent do you agree or disagree that: <u>The revalidation section on the NMC website was easy to understand</u>	Base: All who used the revalidation section on the NMC website	12117	6388	5885
	Strongly agree	56%	36%	35%
	Tend to agree	37%	50%	50%
	Neither agree nor disagree	5%	10%	10%
	Tend to disagree	1%	3%	3%
	Strongly disagree	*	1%	1%
	Don't know	*	1%	1%
To what extent do you agree or disagree that: <u>The revalidation section on the NMC website is applicable to your place of work</u>	Base: All who used the revalidation section on the NMC website	12117	6388	5885
	Strongly agree	55%	38%	38%
	Tend to agree	36%	45%	46%
	Neither agree nor disagree	7%	12%	12%
	Tend to disagree	2%	3%	3%
	Strongly disagree	1%	1%	1%
	Don't know	*	1%	1%
Thinking about the most recent time you contacted the NMC <u>by phone</u> about revalidation, to what extent would you agree or disagree with the following? <u>They resolved my problem</u>	Base: All who contacted NMC about revalidation by phone	458	148	150
	Strongly agree	62%	50%	43%
	Tend to agree	20%	32%	33%
	Neither agree nor disagree	6%	9%	13%
	Tend to disagree	6%	5%	4%
	Strongly disagree	6%	2%	5%
	Don't know	-	3%	3%
Thinking about the most recent time you contacted the NMC <u>by phone</u> about revalidation, to what extent would you agree or disagree with the following? <u>They provided adequate guidance</u>	Base: All who contacted NMC about revalidation by phone	458	149	149
	Strongly agree	59%	49%	37%
	Tend to agree	22%	32%	44%
	Neither agree nor disagree	8%	10%	8%
	Tend to disagree	5%	5%	4%
	Strongly disagree	5%	2%	4%
	Don't know	-	2%	3%
Thinking about the most recent time you contacted the NMC <u>by phone</u> about revalidation, to what extent would you agree or disagree with the following? <u>Their response was clear</u>	Base: All who contacted NMC about revalidation by phone	458	149	152
	Strongly agree	60%	51%	41%
	Tend to agree	23%	33%	38%
	Neither agree nor disagree	8%	7%	13%
	Tend to disagree	7%	6%	3%
	Strongly disagree	2%	1%	2%
	Don't know	-	2%	3%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about the most recent time you contacted the NMC <u>by phone</u> about revalidation, to what extent would you agree or disagree with the following? <u>Their response was prompt</u>	Base: All who contacted NMC about revalidation by phone	458	149	151
	Strongly agree	61%	54%	44%
	Tend to agree	29%	32%	37%
	Neither agree nor disagree	6%	7%	10%
	Tend to disagree	3%	5%	4%
	Strongly disagree	1%	1%	2%
	Don't know	-	2%	3%
Thinking about the most recent time you contacted the NMC <u>by phone</u> about revalidation, to what extent would you agree or disagree with the following? <u>Their response was helpful</u>	Base: All who contacted NMC about revalidation by phone	459	150	152
	Strongly agree	60%	50%	42%
	Tend to agree	23%	33%	39%
	Neither agree nor disagree	7%	7%	11%
	Tend to disagree	5%	4%	2%
	Strongly disagree	4%	3%	3%
	Don't know	-	3%	3%
Thinking about the most recent time you contacted the NMC <u>by email</u> about revalidation, to what extent would you agree or disagree with the following? <u>They resolved my problem</u>	Base: All who contacted NMC about revalidation by email	1694	717	731
	Strongly agree	49%	36%	34%
	Tend to agree	34%	35%	39%
	Neither agree nor disagree	14%	20%	21%
	Tend to disagree	2%	3%	2%
	Strongly disagree	1%	2%	1%
	Don't know	1%	3%	3%
Thinking about the most recent time you contacted the NMC <u>by email</u> about revalidation, to what extent would you agree or disagree with the following? <u>They provided adequate guidance</u>	Base: All who contacted NMC about revalidation by email	1809	760	777
	Strongly agree	51%	37%	37%
	Tend to agree	36%	39%	41%
	Neither agree nor disagree	10%	17%	17%
	Tend to disagree	2%	3%	2%
	Strongly disagree	1%	1%	1%
	Don't know	*	3%	3%
Thinking about the most recent time you contacted the NMC <u>by email</u> about revalidation, to what extent would you agree or disagree with the following? <u>Their response was clear</u>	Base: All who contacted NMC about revalidation by email	1798	748	768
	Strongly agree	51%	38%	39%
	Tend to agree	36%	37%	39%
	Neither agree nor disagree	10%	17%	17%
	Tend to disagree	2%	4%	2%
	Strongly disagree	1%	1%	1%
	Don't know	1%	2%	2%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about the most recent time you contacted the NMC <u>by email</u> about revalidation, to what extent would you agree or disagree with the following? <u>Their response was prompt</u>	Base: All who contacted NMC about revalidation by email	1813	742	763
	Strongly agree	52%	38%	37%
	Tend to agree	35%	38%	40%
	Neither agree nor disagree	11%	17%	17%
	Tend to disagree	1%	3%	1%
	Strongly disagree	1%	1%	1%
	Don't know	1%	3%	3%
Thinking about the most recent time you contacted the NMC <u>by email</u> about revalidation, to what extent would you agree or disagree with the following? <u>Their response was helpful</u>	Base: All who contacted NMC about revalidation by email	1815	756	772
	Strongly agree	51%	41%	37%
	Tend to agree	35%	35%	42%
	Neither agree nor disagree	10%	16%	16%
	Tend to disagree	2%	4%	2%
	Strongly disagree	1%	1%	1%
	Don't know	1%	3%	3%
Thinking about the most recent time you contacted the NMC <u>by post</u> about revalidation, to what extent would you agree or disagree with the following? <u>They resolved my problem</u>	Base: All who contacted NMC about revalidation by post	236	234	273
	Strongly agree	51%	33%	40%
	Tend to agree	32%	36%	30%
	Neither agree nor disagree	15%	24%	22%
	Tend to disagree	2%	2%	2%
	Strongly disagree	-	1%	2%
	Don't know	*	4%	4%
Thinking about the most recent time you contacted the NMC <u>by post</u> about revalidation, to what extent would you agree or disagree with the following? <u>They provided adequate guidance</u>	Base: All who contacted NMC about revalidation by post	245	242	288
	Strongly agree	52%	32%	43%
	Tend to agree	35%	43%	33%
	Neither agree nor disagree	11%	19%	17%
	Tend to disagree	2%	3%	4%
	Strongly disagree	*	1%	1%
	Don't know	-	3%	3%
Thinking about the most recent time you contacted the NMC <u>by post</u> about revalidation, to what extent would you agree or disagree with the following? <u>Their response was clear</u>	Base: All who contacted NMC about revalidation by post	243	240	286
	Strongly agree	52%	34%	42%
	Tend to agree	36%	40%	34%
	Neither agree nor disagree	10%	19%	18%
	Tend to disagree	1%	3%	3%
	Strongly disagree	*	*	1%
	Don't know	*	4%	3%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about the most recent time you contacted the NMC by post about revalidation, to what extent would you agree or disagree with the following? <u>Their response was prompt</u>	Base: All who contacted NMC about revalidation by post	244	240	285
	Strongly agree	51%	32%	40%
	Tend to agree	34%	42%	34%
	Neither agree nor disagree	13%	19%	18%
	Tend to disagree	1%	3%	3%
	Strongly disagree	1%	1%	1%
	Don't know	-	3%	4%
Thinking about the most recent time you contacted the NMC by post about revalidation, to what extent would you agree or disagree with the following? <u>Their response was helpful</u>	Base: All who contacted NMC about revalidation by post	246	240	287
	Strongly agree	52%	34%	41%
	Tend to agree	34%	42%	35%
	Neither agree nor disagree	12%	18%	17%
	Tend to disagree	1%	3%	2%
	Strongly disagree	*	1%	1%
	Don't know	-	3%	3%
Thinking back to when you heard about the introduction of revalidation, to what extent do you agree or disagree with the following? <u>The NMC provided enough advance notice of the introduction of revalidation</u>	Base: All	15439	10349	10193
	Strongly agree	55%	35%	33%
	Tend to agree	34%	44%	43%
	Neither agree nor disagree	7%	13%	14%
	Tend to disagree	4%	6%	6%
	Strongly disagree	1%	2%	2%
	Don't know	*	1%	2%
Thinking back to when you heard about the introduction of revalidation, to what extent do you agree or disagree with the following? <u>The NMC communicated clearly about the introduction of revalidation</u>	Base: All	15439	10349	10193
	Strongly agree	50%	31%	30%
	Tend to agree	36%	44%	44%
	Neither agree nor disagree	9%	15%	15%
	Tend to disagree	4%	7%	7%
	Strongly disagree	1%	2%	2%
	Don't know	*	1%	1%
Thinking back to when you heard about the introduction of revalidation, to what extent do you agree or disagree with the following? <u>The NMC provided enough information about how to prepare for revalidation</u>	Base: All	15439	10349	10193
	Strongly agree	48%	26%	25%
	Tend to agree	38%	42%	42%
	Neither agree nor disagree	9%	18%	19%
	Tend to disagree	4%	9%	10%
	Strongly disagree	1%	3%	3%
	Don't know	*	1%	2%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Did you contact the NMC at any point during revalidation to request any of the following alternative support arrangements? <u>Alternative support arrangements due to exceptional circumstances</u>	Base: All who revalidated in 2016/17	15439	-	-
	Yes	1%	-	-
	No	99%	-	-
Did you contact the NMC at any point during revalidation to request any of the following alternative support arrangements? <u>Reasonable adjustments for using NMC online</u>	Base: All who revalidated in 2016/17	15439	-	-
	Yes	1%	-	-
	No	99%	-	-
Did you contact the NMC at any point during revalidation to request any of the following alternative support arrangements? <u>An extension to submit my application</u>	Base: All who revalidated in 2016/17	15439	-	-
	Yes	2%	-	-
	No	98%	-	-
Thinking about when you contacted the NMC to ask for <u>alternative support arrangements due to exceptional circumstances</u> , to what extent, if at all, did the outcome of your request support you to successfully revalidate?	Base: All who revalidated in 2016/17 and contacted NMC to request alternative support arrangements	221	-	-
	A great deal	32%	-	-
	A fair amount	18%	-	-
	Just a little	10%	-	-
	Not at all	18%	-	-
	Don't know	22%	-	-
Thinking about when you contacted the NMC to ask for <u>reasonable adjustments for using NMC online</u> , to what extent, if at all, did the outcome of your request support you to successfully revalidate?	Base: All who revalidated in 2016/17 and contacted NMC to request reasonable adjustments for using NMC online	168	-	-
	A great deal	36%	-	-
	A fair amount	21%	-	-
	Just a little	2%	-	-
	Not at all	11%	-	-
	Don't know	30%	-	-
Thinking about when you contacted the NMC to ask for <u>an extension to submit my application</u> , to what extent, if at all, did the outcome of your request support you to successfully revalidate?	Base: All who revalidated in 2016/17 and contacted NMC to request an extension	264	-	-
	A great deal	40%	-	-
	A fair amount	18%	-	-
	Just a little	5%	-	-
	Not at all	14%	-	-
	Don't know	24%	-	-

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		Revalidation year		
		2016/2017	2017/2018	2018/2019
At what point did you start actively preparing for revalidation to ensure you met the requirements?	Base: All who revalidated in 2016/17	15439	-	-
	Less than six months before revalidation	47%	-	-
	Between six months and a year before revalidating	46%	-	-
	Between one and two years before revalidating	7%	-	-
	Don't know	1%	-	-
Have you started actively preparing for revalidation to ensure that you are able to meet the requirements?	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	Yes – I have started actively preparing	-	72%	67%
	No - I have not started actively preparing yet	-	27%	32%
	Don't know	-	1%	1%
Overall, when you came to revalidate/when you started preparing to revalidate, to what extent do you agree or disagree with each of the following? <u>I understood the purpose of revalidation</u>	Base: All who have completed revalidation or begun actively preparing for revalidation	15439	7464	6813
	Strongly agree	59%	45%	44%
	Tend to agree	31%	42%	43%
	Neither agree nor disagree	6%	8%	8%
	Tend to disagree	2%	3%	4%
	Strongly disagree	1%	2%	2%
	Don't know	*	*	*
	Not applicable	*	*	*
Overall, when you came to revalidate/when you started preparing to revalidate, to what extent do you agree or disagree with each of the following? <u>I understood the requirements I needed to meet in order to revalidate</u>	Base: All who have completed revalidation or begun actively preparing for revalidation	15439	7464	6813
	Strongly agree	58%	37%	37%
	Tend to agree	35%	46%	47%
	Neither agree nor disagree	4%	9%	10%
	Tend to disagree	2%	6%	6%
	Strongly disagree	1%	1%	1%
	Don't know	*	*	*
	Not applicable	*	*	*
Overall, when you came to revalidate/when you started preparing to revalidate, to what extent do you agree or disagree with each of the following? <u>I knew who needed to support my application to revalidate</u>	Base: All who have completed revalidation or begun actively preparing for revalidation	15439	7464	6813
	Strongly agree	60%	37%	36%
	Tend to agree	33%	43%	43%
	Neither agree nor disagree	4%	10%	11%
	Tend to disagree	2%	7%	7%
	Strongly disagree	1%	2%	2%
	Don't know	*	*	1%
	Not applicable	*	*	*

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Overall, when you came to revalidate/when you started preparing to revalidate, to what extent do you agree or disagree with each of the following? <u>I understood how the application process worked</u>	Base: All who have completed revalidation or begun actively preparing for revalidation	15439	7464	6813
	Strongly agree	47%	28%	28%
	Tend to agree	40%	45%	45%
	Neither agree nor disagree	8%	16%	16%
	Tend to disagree	4%	9%	9%
	Strongly disagree	1%	2%	2%
	Don't know	*	*	1%
	Not applicable	*	*	*
Overall, when you came to revalidate/when you started preparing to revalidate, to what extent do you agree or disagree with each of the following? <u>I felt prepared to undertake the activities that were required</u>	Base: All who have completed revalidation or begun actively preparing for revalidation	15439	7464	6813
	Strongly agree	48%	30%	29%
	Tend to agree	39%	44%	44%
	Neither agree nor disagree	7%	15%	16%
	Tend to disagree	4%	8%	8%
	Strongly disagree	1%	2%	2%
	Don't know	*	*	*
	Not applicable	*	*	1%
What is your current employment status as an NMC registrant? Multicode question.	Base: All	15439	10349	10193
	Employed directly	90%	88%	87%
	Self-employed	2%	2%	2%
	Agency worker	5%	5%	4%
	Bank worker	6%	7%	7%
	Voluntary worker	*	*	*
	Not currently practising as an NMC registrant	1%	2%	2%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Which of the following types of support, if any, did the organisation you work for provide/is the organisation you work for providing to help you successfully revalidate? Multicode question.	Base: All with an employer	15044	9917	9695
	Communicating the changes and new requirements of revalidation to you	46%	37%	38%
	Encouraging you to register for NMC Online	47%	39%	38%
	Access to existing feedback	23%	16%	16%
	Access to IT equipment to help you access NMC Online	41%	40%	39%
	Information and guidance about who could act as confirmer	62%	45%	42%
	Information and guidance about who could act as reflective discussion partner	56%	38%	36%
	Additional training relating to revalidation	45%	41%	41%
	Ways of storing your portfolio	31%	29%	29%
	Guidance specific to your place of employment	24%	23%	24%
	Seminars or other sessions for you to learn about revalidation	54%	46%	44%
	Time to allow you to undertake external Continuing Professional Development (CPD)	37%	34%	32%
	Checking your renewal date with the NMC	45%	50%	49%
	Other support	5%	5%	4%
	None of the above	6%	9%	9%
Thinking about the support your organisation gave/is giving you throughout the process of revalidation, to what extent do you agree or disagree with the following? <u>My organisation understands the requirements of revalidation</u>	Base: All who are employed directly	13895	8959	8792
	Strongly agree	56%	41%	40%
	Tend to agree	31%	39%	38%
	Neither agree nor disagree	8%	12%	12%
	Tend to disagree	2%	3%	3%
	Strongly disagree	1%	2%	2%
	Don't know	1%	2%	3%
	Not applicable	*	1%	1%
Thinking about the support your organisation gave/is giving you throughout the process of revalidation, to what extent do you agree or disagree with the following? <u>My organisation is positive about the revalidation process</u>	Base: All who are employed directly	13895	8959	8792
	Strongly agree	51%	36%	35%
	Tend to agree	29%	34%	34%
	Neither agree nor disagree	15%	21%	21%
	Tend to disagree	2%	4%	4%
	Strongly disagree	1%	2%	2%
	Don't know	1%	3%	3%
	Not applicable	1%	1%	1%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about the support your organisation gave/is giving you throughout the process of revalidation, to what extent do you agree or disagree with the following? <u>My organisation encourages me to take responsibility for own revalidation activities</u>	Base: All who are employed directly	13895	8959	8792
	Strongly agree	61%	45%	44%
	Tend to agree	30%	39%	39%
	Neither agree nor disagree	7%	11%	11%
	Tend to disagree	1%	2%	2%
	Strongly disagree	1%	1%	1%
	Don't know	*	1%	2%
	Not applicable	*	1%	1%
Thinking about the support your organisation gave/is giving you throughout the process of revalidation, to what extent do you agree or disagree with the following? <u>My organisation is taking an active role in helping me revalidate</u>	Base: All who are employed directly	13895	8959	8792
	Strongly agree	38%	23%	23%
	Tend to agree	30%	30%	30%
	Neither agree nor disagree	19%	26%	25%
	Tend to disagree	8%	12%	12%
	Strongly disagree	4%	7%	7%
	Don't know	*	1%	2%
	Not applicable	1%	1%	1%
Thinking about the support your organisation gave/is giving you throughout the process of revalidation, to what extent do you agree or disagree with the following? <u>My organisation is giving me all the support I need to revalidate</u>	Base: All who are employed directly	13895	8959	8792
	Strongly agree	38%	22%	22%
	Tend to agree	31%	31%	31%
	Neither agree nor disagree	19%	27%	26%
	Tend to disagree	7%	11%	11%
	Strongly disagree	4%	7%	7%
	Don't know	*	1%	2%
	Not applicable	1%	1%	1%
Which, if any, of these additional sources did you go/have you gone to for support in preparing for revalidation? Multicode question.	Base: All	15439	10349	10193
	Other nurses and midwives who I work with	76%	71%	68%
	Other nurses and midwives who I do not work with	20%	16%	15%
	Other healthcare professionals who I work with	34%	33%	31%
	Other healthcare professionals who I do not work with	10%	8%	9%
	Other non-healthcare professionals who I work with	6%	5%	5%
	A membership body/a trade union	14%	18%	18%
	Other	3%	4%	4%
	None of the above	6%	9%	11%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Overall, to what extent do you agree or disagree that you have received all the support you needed/need to prepare to revalidate?	Base: All	15439	10349	10193
	Strongly agree	43%	20%	19%
	Tend to agree	37%	37%	37%
	Neither agree nor disagree	13%	24%	25%
	Tend to disagree	5%	12%	12%
	Strongly disagree	2%	5%	5%
	Don't know	*	2%	3%
Overall, how well would you say you understand what is required of you in order to revalidate?	Base: All who have not yet started preparing for revalidation	-	2885	3380
	Very well	-	8%	10%
	Fairly well	-	49%	48%
	Not very well	-	30%	30%
	Not at all well	-	11%	10%
	Don't know	-	2%	2%
And, how well would you say you understand what is required of you to fulfil each of the following individual requirements of revalidation? <u>Minimum number of practice hours</u>	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	Very well	-	58%	54%
	Fairly well	-	35%	37%
	Not very well	-	5%	6%
	Not at all well	-	2%	2%
	Don't know	-	1%	1%
And, how well would you say you understand what is required of you to fulfil each of the following individual requirements of revalidation? <u>Minimum number of CPD hours</u>	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	Very well	-	51%	47%
	Fairly well	-	37%	39%
	Not very well	-	8%	9%
	Not at all well	-	2%	2%
	Don't know	-	1%	2%
And, how well would you say you understand what is required of you to fulfil each of the following individual requirements of revalidation? <u>Obtaining practice-related feedback</u>	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	Very well	-	37%	34%
	Fairly well	-	44%	45%
	Not very well	-	14%	15%
	Not at all well	-	4%	4%
	Don't know	-	1%	2%
And, how well would you say you understand what is required of you to fulfil each of the following individual requirements of revalidation? <u>Producing 5 written reflective accounts of your practice</u>	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	Very well	-	40%	37%
	Fairly well	-	44%	44%
	Not very well	-	12%	13%
	Not at all well	-	3%	4%
	Don't know	-	1%	2%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
And, how well would you say you understand what is required of you to fulfil each of the following individual requirements of revalidation? <u>Having a reflective discussion about your practice with another NMC registrant</u>	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	Very well	-	36%	34%
	Fairly well	-	44%	44%
	Not very well	-	14%	15%
	Not at all well	-	4%	5%
	Don't know	-	2%	2%
And, how well would you say you understand what is required of you to fulfil each of the following individual requirements of revalidation? <u>Meeting the requirements of the health and character declaration</u>	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	Very well	-	40%	39%
	Fairly well	-	42%	41%
	Not very well	-	13%	14%
	Not at all well	-	3%	4%
	Don't know	-	2%	2%
And, how well would you say you understand what is required of you to fulfil each of the following individual requirements of revalidation? <u>Meeting the requirement to have an appropriate professional indemnity arrangement</u>	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	Very well	-	39%	37%
	Fairly well	-	40%	39%
	Not very well	-	15%	16%
	Not at all well	-	4%	5%
	Don't know	-	2%	3%
And, how well would you say you understand what is required of you to fulfil each of the following individual requirements of revalidation? <u>Obtaining confirmation for your application from an appropriate confirmer</u>	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	Very well	-	36%	33%
	Fairly well	-	41%	41%
	Not very well	-	16%	18%
	Not at all well	-	5%	6%
	Don't know	-	2%	3%
Thinking about the three-year period before submitting your revalidation application, how would you describe your working status as a nurse or midwife in each of the three years? <u>Year one</u>	Base: All who revalidated in 2016/17	15439	-	-
	I did not work	1%	-	-
	I worked fewer than 7 hours a week	*	-	-
	I worked part-time - 8-20 hours a week	7%	-	-
	I worked part-time – 21- 34 hours a week	24%	-	-
	I worked full-time – 35 or more hours a week	68%	-	-
Thinking about the three-year period before submitting your revalidation application, how would you describe your working status as a nurse or midwife in each of the three years? <u>Year two</u>	Base: All who revalidated in 2016/17	15439	-	-
	I did not work	1%	-	-
	I worked fewer than 7 hours a week	*	-	-
	I worked part-time - 8-20 hours a week	8%	-	-
	I worked part-time – 21- 34 hours a week	26%	-	-
	I worked full-time – 35 or more hours a week	65%	-	-

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about the three-year period before submitting your revalidation application, how would you describe your working status as a nurse or midwife in each of the three years? <u>Year three</u>	Base: All who revalidated in 2016/17	15439	-	-
	I did not work	1%	-	-
	I worked fewer than 7 hours a week	*	-	-
	I worked part-time - 8-20 hours a week	9%	-	-
	I worked part-time – 21- 34 hours a week	26%	-	-
	I worked full-time – 35 or more hours a week	64%	-	-
Thinking about the last two years, how would you describe your working status as a nurse or midwife in each of the two years? <u>Year one</u>	Base: All who are due to revalidate in 2017/18	-	10349	-
	I did not work	-	2%	-
	I worked fewer than 7 hours a week	-	1%	-
	I worked part-time - 8-20 hours a week	-	9%	-
	I worked part-time – 21- 34 hours a week	-	25%	-
	I worked full-time – 35 or more hours a week	-	64%	-
Thinking about the last two years, how would you describe your working status as a nurse or midwife in each of the two years? <u>Year two</u>	Base: All who are due to revalidate in 2017/18	-	10349	-
	I did not work	-	2%	-
	I worked fewer than 7 hours a week	-	1%	-
	I worked part-time - 8-20 hours a week	-	11%	-
	I worked part-time – 21- 34 hours a week	-	25%	-
	I worked full-time – 35 or more hours a week	-	61%	-
In the last year, how would you describe your working status as a nurse or midwife?	Base: All who are due to revalidate in 2018/19	-	-	10193
	I did not work	-	-	1%
	I worked fewer than 7 hours a week	-	-	1%
	I worked part-time - 8-20 hours a week	-	-	11%
	I worked part-time – 21- 34 hours a week	-	-	25%
	I worked full-time – 35 or more hours a week	-	-	62%
In the three-year period before submitting your revalidation application, approximately how many hours of CPD did you undertake in total?	Base: All who are due to revalidate in 2016	15439	-	-
	Between 35 and 40 hours	14%	-	-
	Between 41 and 50 hours	16%	-	-
	Between 51 and 60 hours	14%	-	-
	More than 60 hours	51%	-	-
	Don't know	5%	-	-
In the last two years, approximately how many hours of CPD, if any, have you undertaken in total?	Base: All who are due to revalidate in 2017/18	-	10349	-
	I have not undertaken any CPD in the last two years	-	1%	-
	Less than 10 hours	-	3%	-
	Between 11 and 25 hours	-	18%	-
	Between 26 and 35 hours	-	20%	-
	More than 35 hours	-	51%	-
	Don't know	-	7%	-

		Revalidation year		
		2016/2017	2017/2018	2018/2019
In the last year, approximately how many hours of CPD, if any, have you undertaken in total?	Base: All who are due to revalidate in 2018/19	-	-	10193
	I have not undertaken any CPD in the last year	-	-	3%
	Less than 10 hours	-	-	9%
	Between 11 and 25 hours	-	-	31%
	Between 26 and 35 hours	-	-	19%
	More than 35 hours	-	-	31%
	Don't know	-	-	7%
And how many of these hours of CPD, if any, were participatory?	Base: All who have undertaken CPD	15439	9527	9165
	None	*	1%	2%
	Up to 5 hours	*	4%	10%
	6-10 hours	1%	8%	16%
	11-15 hours	1%	10%	15%
	16-20 hours	5%	13%	12%
	21-25 hours	11%	12%	10%
	26-30 hours	12%	11%	7%
	31-35 hours	10%	8%	5%
	More than 35 hours	51%	27%	16%
	Don't know	8%	7%	6%
Thinking about the CPD hours you undertook in total in the three-year period before submitting your revalidation application, approximately what proportion were undertaken in each of the three years? <u>Year one</u>	Base: All who revalidated in 2016/17 (and could remember number of CPD hours)	14665	-	-
	None	2%	-	-
	Up to 5 hours	4%	-	-
	6-10 hours	11%	-	-
	11-15 hours	15%	-	-
	16-20 hours	21%	-	-
	21-25 hours	10%	-	-
	26-30 hours	6%	-	-
	31-35 hours	4%	-	-
	More than 35 hours	14%	-	-
	Don't know	13%	-	-

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about the CPD hours you undertook in total in the three-year period before submitting your revalidation application, approximately what proportion were undertaken in each of the three years? <u>Year two</u>	Base: All who revalidated in 2016/17 (and could remember number of CPD hours)	14665	-	-
	None	1%	-	-
	Up to 5 hours	2%	-	-
	6-10 hours	8%	-	-
	11-15 hours	15%	-	-
	16-20 hours	22%	-	-
	21-25 hours	11%	-	-
	26-30 hours	7%	-	-
	31-35 hours	5%	-	-
	More than 35 hours	15%	-	-
	Don't know	11%	-	-
Thinking about the CPD hours you undertook in total in the three-year period before submitting your revalidation application, approximately what proportion were undertaken in each of the three years? <u>Year three</u>	Base: All who revalidated in 2016/17 (and could remember number of CPD hours)	14665	-	-
	None	*	-	-
	Up to 5 hours	2%	-	-
	6-10 hours	6%	-	-
	11-15 hours	13%	-	-
	16-20 hours	22%	-	-
	21-25 hours	12%	-	-
	26-30 hours	9%	-	-
	31-35 hours	6%	-	-
	More than 35 hours	19%	-	-
	Don't know	10%	-	-
Thinking about the CPD hours you undertook in total in the last two years, approximately what proportion were undertaken in each of the two years? <u>Year one</u>	Base: All who are due to revalidate in 2017/18 and have undertaken CPD	-	9527	-
	None	-	2%	-
	Up to 5 hours	-	6%	-
	6-10 hours	-	14%	-
	11-15 hours	-	20%	-
	16-20 hours	-	19%	-
	21-25 hours	-	7%	-
	26-30 hours	-	5%	-
	31-35 hours	-	5%	-
	More than 35 hours	-	15%	-
	Don't know	-	9%	-

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about the CPD hours you undertook in total in the last two years, approximately what proportion were undertaken in each of the two years? <u>Year two</u>	Base: All who are due to revalidate in 2017/18 and have undertaken CPD	-	9527	-
	None	-	1%	-
	Up to 5 hours	-	5%	-
	6-10 hours	-	12%	-
	11-15 hours	-	19%	-
	16-20 hours	-	20%	-
	21-25 hours	-	8%	-
	26-30 hours	-	5%	-
	31-35 hours	-	6%	-
	More than 35 hours	-	16%	-
	Don't know	-	8%	-
Which of the following activities, if any, have you undertaken as part of your CPD over the last three years/two years/year? Multicode question.	Base: All who have undertaken CPD	15439	9527	9165
	Online learning	83%	76%	71%
	Course attendance	94%	85%	79%
	Reading journals / articles / books	77%	74%	68%
	Updating knowledge through the internet or TV	50%	51%	47%
	Lecturing or teaching	31%	29%	27%
	Being a tutor	7%	7%	6%
	Work shadowing	22%	20%	17%
	Secondment	5%	4%	3%
	Being a mentor	49%	45%	40%
	Involvement in a professional body	14%	13%	12%
	Conference attendance	49%	40%	34%
	Seminar attendance	48%	39%	34%
	Meeting attendance	66%	60%	55%
	Other	4%	3%	3%
	None of the above	*	*	*
To what extent do you agree or disagree with the following statements? <u>Finding time to undertake CPD is difficult</u>	Base: All	15439	10349	10193
	Strongly agree	12%	15%	16%
	Tend to agree	33%	36%	37%
	Neither agree nor disagree	21%	22%	22%
	Tend to disagree	21%	17%	17%
	Strongly disagree	12%	8%	7%
	Don't know	*	1%	1%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
To what extent do you agree or disagree with the following statements? <u>I proactively find time to undertake CPD</u>	Base: All	15439	10349	10193
	Strongly agree	32%	23%	21%
	Tend to agree	45%	44%	43%
	Neither agree not disagree	18%	25%	26%
	Tend to disagree	4%	6%	7%
	Strongly disagree	1%	1%	2%
	Don't know	*	1%	1%
To what extent do you agree or disagree with the following statements? <u>My employer provides CPD</u>	Base: All	15439	10349	10193
	Strongly agree	33%	23%	22%
	Tend to agree	41%	42%	40%
	Neither agree not disagree	16%	20%	22%
	Tend to disagree	7%	8%	9%
	Strongly disagree	3%	5%	5%
	Don't know	*	1%	2%
To what extent do you agree or disagree with the following statements? <u>My employer helps me to seek out opportunities for CPD</u>	Base: All	15439	10349	10193
	Strongly agree	26%	19%	17%
	Tend to agree	35%	34%	33%
	Neither agree not disagree	24%	27%	28%
	Tend to disagree	11%	12%	13%
	Strongly disagree	4%	6%	7%
	Don't know	*	1%	2%
To what extent do you agree or disagree with the following statements? <u>Finding CPD opportunities relevant to my scope of practice is difficult</u>	Base: All	15439	10349	10193
	Strongly agree	6%	7%	7%
	Tend to agree	17%	20%	22%
	Neither agree not disagree	21%	27%	27%
	Tend to disagree	32%	30%	28%
	Strongly disagree	23%	15%	15%
	Don't know	*	1%	2%
To what extent do you agree or disagree with the following statements? <u>Keeping my skills up to date through CPD enables me to improve my practice</u>	Base: All	15439	10349	10193
	Strongly agree	63%	51%	48%
	Tend to agree	31%	37%	39%
	Neither agree not disagree	5%	8%	9%
	Tend to disagree	1%	1%	2%
	Strongly disagree	1%	1%	1%
	Don't know	*	1%	1%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
To what extent do you agree or disagree with the following statements? <u>Finding opportunities to undertake participatory learning is difficult</u>	Base: All	15439	10349	10193
	Strongly agree	8%	9%	9%
	Tend to agree	22%	28%	28%
	Neither agree nor disagree	21%	25%	26%
	Tend to disagree	29%	25%	23%
	Strongly disagree	20%	13%	12%
	Don't know	*	1%	2%
To what extent do you agree or disagree with the following statements? <u>I actively undertake CPD to keep up to date with developments in professional practice</u>	Base: All	15439	10349	10193
	Strongly agree	54%	41%	37%
	Tend to agree	37%	43%	44%
	Neither agree nor disagree	7%	13%	14%
	Tend to disagree	1%	2%	2%
	Strongly disagree	*	1%	1%
	Don't know	*	1%	1%
Thinking about the amount of feedback you received in the three-year period leading to revalidation, which of the following statements best applies to you?	Base: All who revalidated in 2016/17	15439	-	-
	Due to revalidation requirements, I received more feedback than I would have otherwise	30%	-	-
	The volume of feedback required for revalidation is similar to the amount I would have received anyway	61%	-	-
	Don't know	9%	-	-
And was that more, less, or the same amount of feedback as required for revalidation?	Base: All who revalidated in 2016/17 (and remembered amount of feedback)	14104	-	-
	More	44%	-	-
	The same	50%	-	-
	Less	3%	-	-
	Don't know	3%	-	-
How many pieces of practice related feedback, if any, have you received in the last two years/year?	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	None	-	12%	20%
	1-2 pieces of feedback	-	26%	39%
	3-5 pieces of feedback	-	33%	23%
	More than 5 pieces of feedback	-	23%	13%
	Don't know	-	6%	5%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
From which of the following groups did you receive/have you received feedback in the three years/the last two years/the last year before submitting your revalidation application? Multicode question.	Base: All who have received feedback	15439	8421	7549
	Patients	73%	65%	60%
	Service users	52%	36%	32%
	Carers	30%	20%	17%
	Students	54%	44%	38%
	Colleagues	95%	81%	76%
	Other	12%	8%	7%
In your current practice, do you have regular contact with patients or service users?	Base: All	15439	10349	10193
	Yes	94%	92%	92%
	No	6%	8%	8%
Thinking about seeking feedback from patients and service users, to what extent do you agree or disagree with the following? <u>I feel able to approach patients and service users to ask them for feedback on my practice</u>	Base: All who have regular contact with patients or service users	14320	9442	9244
	Strongly agree	28%	22%	22%
	Tend to agree	37%	36%	36%
	Neither agree nor disagree	18%	20%	21%
	Tend to disagree	12%	15%	14%
	Strongly disagree	4%	6%	6%
	Don't know	*	1%	1%
	Not applicable	1%	1%	1%
Thinking about seeking feedback from patients and service users, to what extent do you agree or disagree with the following? <u>My employers encourage me to seek feedback from patients and service users I work with</u>	Base: All who have regular contact with patients or service users	14320	9442	9244
	Strongly agree	23%	17%	18%
	Tend to agree	29%	26%	27%
	Neither agree nor disagree	28%	30%	29%
	Tend to disagree	13%	15%	15%
	Strongly disagree	6%	8%	8%
	Don't know	1%	2%	2%
	Not applicable	1%	2%	2%
Thinking about seeking feedback from patients and service users, to what extent do you agree or disagree with the following? <u>Feedback from patients and service users provides insight that helps improve my practice</u>	Base: All who have regular contact with patients or service users	14320	9442	9244
	Strongly agree	49%	40%	39%
	Tend to agree	39%	43%	43%
	Neither agree nor disagree	9%	13%	13%
	Tend to disagree	2%	2%	2%
	Strongly disagree	1%	1%	1%
	Don't know	*	1%	1%
	Not applicable	*	1%	1%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about seeking feedback from patients and service users, to what extent do you agree or disagree with the following? <u>I actively seek feedback from patients and service users on a regular basis</u>	Base: All who have regular contact with patients or service users	14320	9442	9244
	Strongly agree	20%	16%	17%
	Tend to agree	30%	27%	27%
	Neither agree nor disagree	27%	29%	29%
	Tend to disagree	16%	18%	18%
	Strongly disagree	6%	7%	7%
	Don't know	*	1%	1%
	Not applicable	1%	1%	1%
Thinking about seeking feedback from patients and service users, to what extent do you agree or disagree with the following? <u>I understand, and feel able to meet, the needs of patients and service users with whom I practise</u>	Base: All who have regular contact with patients or service users	14320	9442	9244
	Strongly agree	54%	48%	47%
	Tend to agree	41%	43%	44%
	Neither agree nor disagree	4%	6%	7%
	Tend to disagree	1%	1%	1%
	Strongly disagree	*	*	1%
	Don't know	*	*	*
	Not applicable	*	*	*
Thinking about seeking feedback from patients and service users, to what extent do you agree or disagree with the following? <u>Feedback helps me meet the needs of patients and service users with whom I work</u>	Base: All who have regular contact with patients or service users	14320	9442	9244
	Strongly agree	48%	42%	41%
	Tend to agree	38%	41%	42%
	Neither agree nor disagree	10%	13%	13%
	Tend to disagree	2%	2%	2%
	Strongly disagree	1%	1%	1%
	Don't know	*	1%	1%
	Not applicable	*	1%	1%
Thinking about seeking feedback from patients and service users, to what extent do you agree or disagree with the following? <u>Seeking feedback from patients and service users helps me to be more responsive to their needs</u>	Base: All who have regular contact with patients or service users	14320	9442	9244
	Strongly agree	46%	40%	41%
	Tend to agree	36%	39%	39%
	Neither agree nor disagree	13%	14%	15%
	Tend to disagree	3%	3%	3%
	Strongly disagree	1%	2%	1%
	Don't know	*	1%	1%
	Not applicable	1%	1%	1%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about seeking feedback from patients and service users, to what extent do you agree or disagree with the following? <u>It is difficult to obtain the required amount of practice-related feedback from patients and service users</u>	Base: All who have regular contact with patients or service users	14320	9442	9244
	Strongly agree	7%	12%	12%
	Tend to agree	22%	30%	30%
	Neither agree nor disagree	25%	28%	28%
	Tend to disagree	28%	19%	19%
	Strongly disagree	16%	9%	9%
	Don't know	1%	1%	1%
	Not applicable	1%	1%	1%
Thinking about seeking feedback from colleagues, to what extent do you agree or disagree with the following statements? <u>I have access to other nurses and midwives</u>	Base: All	15439	10349	10193
	Strongly agree	64%	55%	54%
	Tend to agree	31%	37%	37%
	Neither agree nor disagree	4%	5%	6%
	Tend to disagree	1%	1%	2%
	Strongly disagree	*	1%	1%
	Don't know	*	*	1%
Thinking about seeking feedback from colleagues, to what extent do you agree or disagree with the following statements? <u>I feel comfortable asking other nurses and midwives for advice or feedback on how I can improve my practice</u>	Base: All	15439	10349	10193
	Strongly agree	49%	42%	40%
	Tend to agree	36%	38%	40%
	Neither agree nor disagree	9%	12%	12%
	Tend to disagree	4%	6%	6%
	Strongly disagree	1%	2%	2%
	Don't know	*	*	1%
Thinking about seeking feedback from colleagues, to what extent do you agree or disagree with the following statements? <u>The experiences of other nurses and midwives are not relevant to the role I work in</u>	Base: All	15439	10349	10193
	Strongly agree	5%	6%	5%
	Tend to agree	6%	7%	8%
	Neither agree nor disagree	11%	14%	14%
	Tend to disagree	33%	35%	33%
	Strongly disagree	44%	38%	39%
	Don't know	1%	1%	1%
Thinking about seeking feedback from colleagues, to what extent do you agree or disagree with the following statements? <u>Other nurses and midwives regularly ask me for advice or feedback on their practice</u>	Base: All	15439	10349	10193
	Strongly agree	25%	22%	20%
	Tend to agree	42%	40%	39%
	Neither agree nor disagree	20%	22%	23%
	Tend to disagree	9%	12%	13%
	Strongly disagree	2%	5%	5%
	Don't know	*	1%	1%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about seeking feedback from colleagues, to what extent do you agree or disagree with the following statements? <u>My employer encourages me to seek advice or feedback on how I can improve my practice</u>	Base: All	15439	10349	10193
	Strongly agree	24%	18%	18%
	Tend to agree	35%	32%	32%
	Neither agree nor disagree	26%	29%	28%
	Tend to disagree	11%	14%	15%
	Strongly disagree	4%	6%	6%
	Don't know	1%	1%	1%
Thinking about seeking feedback from colleagues, to what extent do you agree or disagree with the following statements? <u>I find it useful to seek advice and share experiences with other nurses and midwives</u>	Base: All	15439	10349	10193
	Strongly agree	54%	45%	44%
	Tend to agree	39%	44%	45%
	Neither agree nor disagree	5%	8%	8%
	Tend to disagree	1%	2%	2%
	Strongly disagree	1%	1%	1%
	Don't know	*	*	1%
Thinking about seeking feedback from colleagues, to what extent do you agree or disagree with the following statements? <u>I regularly seek feedback from other nurses and midwives in order to develop my practice</u>	Base: All	15439	10349	10193
	Strongly agree	33%	28%	27%
	Tend to agree	39%	40%	40%
	Neither agree nor disagree	19%	22%	22%
	Tend to disagree	7%	8%	8%
	Strongly disagree	1%	2%	2%
	Don't know	*	*	1%
Thinking about your day-to-day practice as a nurse and/or midwife, to what extent do you agree or disagree with the following statements? <u>I proactively make time to think about my practice and how it can be improved</u>	Base: All	15439	10349	10193
	Strongly agree	47%	40%	39%
	Tend to agree	40%	43%	42%
	Neither agree nor disagree	11%	13%	13%
	Tend to disagree	3%	3%	4%
	Strongly disagree	*	1%	1%
	Don't know	*	*	*
Thinking about your day-to-day practice as a nurse and/or midwife, to what extent do you agree or disagree with the following statements? <u>My employer encourages me to reflect on my practice</u>	Base: All	15439	10349	10193
	Strongly agree	32%	24%	24%
	Tend to agree	35%	34%	34%
	Neither agree nor disagree	22%	26%	25%
	Tend to disagree	7%	9%	10%
	Strongly disagree	3%	5%	5%
	Don't know	*	1%	1%
	Not applicable	1%	1%	1%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about your day-to-day practice as a nurse and/or midwife, to what extent do you agree or disagree with the following statements? <u>Reflecting on my practice is an important way of improving</u>	Base: All	15439	10349	10193
	Strongly agree	59%	52%	51%
	Tend to agree	35%	40%	40%
	Neither agree nor disagree	5%	6%	6%
	Tend to disagree	1%	1%	1%
	Strongly disagree	*	1%	1%
	Don't know	*	*	*
	Not applicable	*	*	*
Thinking about your day-to-day practice as a nurse and/or midwife, to what extent do you agree or disagree with the following statements? <u>I regularly seek to improve my practice through reflection and continuous learning</u>	Base: All	15439	10349	10193
	Strongly agree	51%	43%	42%
	Tend to agree	38%	42%	42%
	Neither agree nor disagree	8%	11%	11%
	Tend to disagree	2%	3%	3%
	Strongly disagree	*	1%	1%
	Don't know	*	*	*
	Not applicable	*	*	*
Thinking about the five reflective accounts you wrote before revalidation, which of the following did they focus on? Multicode question.	Base: All who revalidated in 2016/17	15439	-	-
	The Code	82%	-	-
	CPD activities	78%	-	-
	Practice-related feedback	82%	-	-
How many reflective accounts, if any, have you written in the last two years/year?	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	None	-	24%	33%
	1-2	-	35%	44%
	3-4	-	23%	14%
	More than 4	-	18%	8%
Now thinking about the reflective discussion you had with another NMC registrant, which of the following best describes the person you had the discussion with?	Base: All who revalidated in 2016/17	15439	-	-
	They were my line manager, and this was made compulsory	19%	-	-
	They were my line manager, but this was not made compulsory	36%	-	-
	They were not my line manager, but I worked with them regularly	36%	-	-
	They were not my line manager and I did not work with them regularly	7%	-	-
	They were my midwifery supervisor	2%	-	-

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Still thinking about your reflective accounts and discussion, to what extent do you agree or disagree that? <u>My employer supported me in identifying the person to have the reflective discussion with</u>	Base: All who revalidated in 2016/17	15439	-	-
	Strongly agree	26%	-	-
	Tend to agree	25%	-	-
	Neither agree nor disagree	24%	-	-
	Tend to disagree	12%	-	-
	Strongly disagree	11%	-	-
	Don't know	*	-	-
	Not applicable	3%	-	-
Still thinking about your reflective accounts and discussion, to what extent do you agree or disagree that? <u>Writing reflective accounts helped me identify ways in which my practice could be improved</u>	Base: All who revalidated in 2016/17	15439	-	-
	Strongly agree	43%	-	-
	Tend to agree	39%	-	-
	Neither agree nor disagree	12%	-	-
	Tend to disagree	4%	-	-
	Strongly disagree	2%	-	-
	Don't know	*	-	-
Still thinking about your reflective accounts and discussion, to what extent do you agree or disagree that? <u>I found it useful to take the time to reflect on my practice</u>	Base: All who revalidated in 2016/17	15439	-	-
	Strongly agree	49%	-	-
	Tend to agree	38%	-	-
	Neither agree nor disagree	10%	-	-
	Tend to disagree	3%	-	-
	Strongly disagree	1%	-	-
	Don't know	*	-	-
Still thinking about your reflective accounts and discussion, to what extent do you agree or disagree that? <u>Writing reflective accounts helped improve my understanding of the Code</u>	Base: All who revalidated in 2016/17	15439	-	-
	Strongly agree	44%	-	-
	Tend to agree	36%	-	-
	Neither agree nor disagree	14%	-	-
	Tend to disagree	4%	-	-
	Strongly disagree	2%	-	-
	Don't know	*	-	-
Still thinking about your reflective accounts and discussion, to what extent do you agree or disagree that? <u>It was difficult to identify an appropriate person to have the reflective discussion with</u>	Base: All who revalidated in 2016/17	15439	-	-
	Strongly agree	3%	-	-
	Tend to agree	7%	-	-
	Neither agree nor disagree	13%	-	-
	Tend to disagree	32%	-	-
	Strongly disagree	45%	-	-
	Don't know	1%	-	-

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Still thinking about the requirement for reflective accounts and discussion, to what extent do you agree or disagree that? <u>My employer will support me in identifying the person to have the reflective discussion with</u>	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	Strongly agree	-	21%	20%
	Tend to agree	-	34%	34%
	Neither agree nor disagree	-	26%	26%
	Tend to disagree	-	9%	9%
	Strongly disagree	-	5%	5%
	Don't know	-	3%	3%
	Not applicable	-	1%	1%
Still thinking about the requirement for reflective accounts and discussion, to what extent do you agree or disagree that? <u>Writing reflective accounts will help me identify ways in which my practice could be improved</u>	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	Strongly agree	-	35%	34%
	Tend to agree	-	42%	42%
	Neither agree nor disagree	-	14%	16%
	Tend to disagree	-	5%	5%
	Strongly disagree	-	3%	3%
	Don't know	-	1%	1%
		-		
Still thinking about the requirement for reflective accounts and discussion, to what extent do you agree or disagree that? <u>It will be useful to take the time to reflect on my practice</u>	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	Strongly agree	-	41%	41%
	Tend to agree	-	45%	45%
	Neither agree nor disagree	-	10%	10%
	Tend to disagree	-	2%	2%
	Strongly disagree	-	1%	1%
	Don't know	-	*	1%
		-		
Still thinking about the requirement for reflective accounts and discussion, to what extent do you agree or disagree that? <u>Writing reflective accounts will improve my understanding of the Code</u>	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	Strongly agree	-	31%	30%
	Tend to agree	-	38%	37%
	Neither agree nor disagree	-	20%	21%
	Tend to disagree	-	6%	6%
	Strongly disagree	-	3%	4%
	Don't know	-	1%	1%
		-		
Still thinking about the requirement for reflective accounts and discussion, to what extent do you agree or disagree that? <u>It will be difficult to identify an appropriate person to have the reflective discussion with</u>	Base: All who are due to revalidate in 2017/18 or 2018/19	-	10349	10193
	Strongly agree	-	6%	7%
	Tend to agree	-	17%	18%
	Neither agree nor disagree	-	23%	24%
	Tend to disagree	-	31%	29%
	Strongly disagree	-	22%	20%
	Don't know	-	1%	2%
		-		

		Revalidation year		
		2016/2017	2017/2018	2018/2019
<p>You said that you found it difficult to identify an appropriate person to have the reflective discussion with. What were the main reasons for this? Multicode question.</p>	Base: All who revalidated in 2016/17 and found it difficult to find someone to have the reflective discussion with	1474	-	-
	I don't work with any other NMC registrants	10%	-	-
	My colleagues were too busy	51%	-	-
	My colleagues were unwilling	7%	-	-
	It was hard to understand what made someone an appropriate person	28%	-	-
	Other	22%	-	-
<p>To what extent do you agree or disagree with the following statements? <u>I have a thorough knowledge of the standards outlined in the Code</u></p>	Base: All	15439	10349	10193
	Strongly agree	40%	33%	32%
	Tend to agree	48%	48%	48%
	Neither agree nor disagree	11%	16%	16%
	Tend to disagree	1%	3%	3%
	Strongly disagree	*	*	*
	Don't know	*	*	1%
	Not applicable	*	*	*
<p>To what extent do you agree or disagree with the following statements? <u>I understand how the Code applies to the role in which I practise</u></p>	Base: All	15439	10349	10193
	Strongly agree	56%	46%	45%
	Tend to agree	40%	45%	46%
	Neither agree nor disagree	4%	7%	7%
	Tend to disagree	*	1%	1%
	Strongly disagree	*	*	*
	Don't know	*	*	*
	Not applicable	*	*	*
<p>To what extent do you agree or disagree with the following statements? <u>My knowledge of the Code helps to improve the quality of my practice</u></p>	Base: All	15439	10349	10193
	Strongly agree	50%	42%	41%
	Tend to agree	37%	41%	42%
	Neither agree nor disagree	10%	13%	14%
	Tend to disagree	2%	2%	2%
	Strongly disagree	1%	1%	1%
	Don't know	*	*	*
	Not applicable	*	*	*

		Revalidation year		
		2016/2017	2017/2018	2018/2019
To what extent do you agree or disagree with the following statements? My understanding of the Code, and how it applies to my place of work, is central to my everyday practice	Base: All	15439	10349	10193
	Strongly agree	53%	46%	45%
	Tend to agree	36%	39%	40%
	Neither agree nor disagree	9%	11%	12%
	Tend to disagree	1%	2%	2%
	Strongly disagree	1%	1%	1%
	Don't know	*	*	*
As well as having reflective discussions about their own practice, some registrants may also have acted as reflective discussion partners for other nurses or midwives. How many, if any, registrants have you acted as a reflective discussion partner for?	Base: All who gave an answer	12615	7485	7354
	0	50%	46%	45%
	1-5	47%	49%	51%
	6-10	3%	4%	4%
	11-20	*	1%	1%
	21+	*	*	*
Do you have a regular appraisal, at least once per year?	Base: All	15439	10349	10193
	Yes – with another NMC registrant	81%	76%	74%
	Yes – with someone who is not an NMC registrant	11%	12%	13%
	No	8%	12%	14%
Which of the following best describes the person who acted as your confirmer?	Base: All who revalidated in 2016/17	15439	-	-
	My line manager, who is an NMC registrant	68%	-	-
	My line manager, who is not an NMC registrant	5%	-	-
	An NMC registrant who is not my line manager	24%	-	-
	Another UK registered healthcare professional	2%	-	-
	A healthcare professional registered outside of the UK	*	-	-
	Other	1%	-	-
And was it made compulsory for you that your line manager acted as your confirmer?	Base: All who revalidated in 2016/17 and whose line manager acted as their confirmer	11125	-	-
	Yes	37%	-	-
	No	56%	-	-
	Don't know	7%	-	-
Was this the same person you had the reflective discussion with?	Base: All who revalidated in 2016/17	15439	-	-
	Yes, and confirmation took place at the same time as the reflective discussion	61%	-	-
	Yes, but confirmation took place at a separate time to the reflective discussion	13%	-	-
	No, it was a different person	26%	-	-
	Don't know	*	-	-

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Did the confirmation discussion form part of a regular appraisal?	Base: All who revalidated in 2016/17 and whose line manager acted as their confirmer	11125	-	-
	Yes	28%	-	-
	No, I don't have regular appraisals	6%	-	-
	No, but I do have regular appraisals	64%	-	-
	Don't know	1%	-	-

		Revalidation year		
		2016/2017	2017/2018	2018/2019
How easy or difficult was it to identify an appropriate person for the confirmation conversation?	Base: All who revalidated in 2016/17 and whose confirmer was not their reflective discussion partner	4079	-	-
	Very easy	59%	-	-
	Fairly easy	29%	-	-
	Neither easy nor difficult	8%	-	-
	Fairly difficult	3%	-	-
	Very difficult	1%	-	-
	Don't know	*	-	-
To what extent, if at all, did the organisation you work for help you identify the person who provided confirmation for you?	Base: All who revalidated in 2016/17, have an employer, and whose confirmer was not their reflective discussion partner	3979	-	-
	They helped me a lot	41%	-	-
	They helped me a little	25%	-	-
	They did not help me at all	31%	-	-
	Don't know	4%	-	-
As well as submitting their own revalidation applications, some registrants may also have acted as confirmers for other nurses or midwives. How many, if any, registrants have you provided confirmation for	Base: All who gave an answer	10188	5973	5613
	0	76%	73%	71%
	1-5	23%	25%	28%
	6-10	1%	1%	1%
	11-20	0%	0%	0%
	21+	0%	0%	0%
To what extent do you agree or disagree with each of the following statements about the confirmation process? <u>It will successfully ensure that all registrants have complied with revalidation requirements</u>	Base: All who revalidated in 2016/17	15439	-	-
	Strongly agree	48%	-	-
	Tend to agree	36%	-	-
	Neither agree nor disagree	11%	-	-
	Tend to disagree	3%	-	-
	Strongly disagree	1%	-	-
	Don't know	1%	-	-
To what extent do you agree or disagree with each of the following statements about the confirmation process? <u>It will prevent nurses and midwives from making inaccurate declarations as part of revalidation</u>	Base: All who revalidated in 2016/17	15439	-	-
	Strongly agree	40%	-	-
	Tend to agree	35%	-	-
	Neither agree nor disagree	16%	-	-
	Tend to disagree	6%	-	-
	Strongly disagree	2%	-	-
	Don't know	1%	-	-

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Which, if any, of the following templates provided by the NMC did you use/have you used? Multicode question.	Base: All	15439	10349	10193
	The practice hours record log	92%	52%	44%
	The continuing professional development (CPD) record log	94%	57%	50%
	The reflective accounts record log	94%	55%	47%
	None of the above	3%	35%	41%
How easy or difficult to use did/do you find each of the following templates provided by the NMC? <u>The practice hours record log</u>	Base: All who used the practice hours record log	14203	5372	4423
	Very easy	67%	47%	47%
	Fairly easy	27%	41%	40%
	Neither easy nor difficult	5%	10%	11%
	Fairly difficult	1%	1%	2%
	Very difficult	*	*	*
	Don't know	*	1%	1%
How easy or difficult to use did/do you find each of the following templates provided by the NMC? <u>The continuing professional development (CPD) record log</u>	Base: All who used the continuing professional development record log	14468	5845	5040
	Very easy	65%	42%	40%
	Fairly easy	29%	44%	43%
	Neither easy nor difficult	5%	12%	13%
	Fairly difficult	1%	2%	2%
	Very difficult	*	*	*
	Don't know	*	1%	1%
How easy or difficult to use did/do you find each of the following templates provided by the NMC? <u>The reflective accounts record log</u>	Base: All who used the reflective accounts record log	14557	5652	4729
	Very easy	65%	43%	43%
	Fairly easy	29%	43%	42%
	Neither easy nor difficult	5%	11%	12%
	Fairly difficult	1%	2%	2%
	Very difficult	*	*	*
	Don't know	*	1%	1%
To what extent do you agree or disagree with the following statements about the online application process overall? <u>The application process was straightforward</u>	Base: All who revalidated in 2016/17 and completed their application online	15271	-	-
	Strongly agree	52%	-	-
	Tend to agree	37%	-	-
	Neither agree nor disagree	7%	-	-
	Tend to disagree	3%	-	-
	Strongly disagree	1%	-	-
	Don't know	*	-	-

		Revalidation year		
		2016/2017	2017/2018	2018/2019
To what extent do you agree or disagree with the following statements about the online application process overall? <u>The instructions were clear and easy to follow</u>	Base: All who revalidated in 2016/17 and completed their application online	15271	-	-
	Strongly agree	54%	-	-
	Tend to agree	37%	-	-
	Neither agree nor disagree	6%	-	-
	Tend to disagree	2%	-	-
	Strongly disagree	*	-	-
	Don't know	*	-	-
To what extent do you agree or disagree with the following statements about the online application process overall? <u>The online screens were user-friendly</u>	Base: All who revalidated in 2016/17 and completed their application online	15271	-	-
	Strongly agree	53%	-	-
	Tend to agree	38%	-	-
	Neither agree nor disagree	6%	-	-
	Tend to disagree	2%	-	-
	Strongly disagree	1%	-	-
	Don't know	*	-	-
To what extent do you agree or disagree with the following statements about the online application process overall? <u>It was easy to fill in all the information required</u>	Base: All who revalidated in 2016/17 and completed their application online	15271	-	-
	Strongly agree	53%	-	-
	Tend to agree	38%	-	-
	Neither agree nor disagree	6%	-	-
	Tend to disagree	2%	-	-
	Strongly disagree	*	-	-
	Don't know	*	-	-
To what extent do you agree or disagree with the following statements about the online application process overall? <u>The application was easy to complete</u>	Base: All who revalidated in 2016/17 and completed their application online	15271	-	-
	Strongly agree	52%	-	-
	Tend to agree	38%	-	-
	Neither agree nor disagree	7%	-	-
	Tend to disagree	2%	-	-
	Strongly disagree	1%	-	-
	Don't know	*	-	-
Was your revalidation application selected for verification?	Base: All who revalidated in 2016/17 and completed their application online	15271	-	-
	Yes	3%	-	-
	No	91%	-	-
	Don't know	7%	-	-
To what extent, if at all, are you aware of the process to verify	Base: All	15439	10349	10193
	Fully aware of the verification process	34%	24%	22%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
revalidation applications that the NMC undertakes?	Aware of the verification process but not in detail	59%	63%	62%
	Not aware of the verification process	6%	13%	15%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
To what extent do you agree or disagree with each of the following statements about the verification process? <u>It is important for the NMC to check that registrants have complied with revalidation requirements</u>	Base: All	15439	10349	10193
	Strongly agree	65%	56%	54%
	Tend to agree	28%	33%	34%
	Neither agree nor disagree	6%	8%	9%
	Tend to disagree	1%	1%	1%
	Strongly disagree	*	1%	1%
	Don't know	*	1%	1%
To what extent do you agree or disagree with each of the following statements about the verification process? <u>Verification will deter registrants from submitting fraudulent information in their revalidation application</u>	Base: All	15439	10349	10193
	Strongly agree	53%	47%	45%
	Tend to agree	33%	34%	34%
	Neither agree nor disagree	10%	13%	14%
	Tend to disagree	3%	3%	4%
	Strongly disagree	1%	2%	2%
	Don't know	1%	1%	2%
To what extent do you agree or disagree with each of the following statements about the verification process? <u>Verification will encourage registrants to maintain evidence that they have met all of the requirements of revalidation</u>	Base: All	15439	10349	10193
	Strongly agree	59%	50%	47%
	Tend to agree	34%	38%	39%
	Neither agree nor disagree	6%	9%	9%
	Tend to disagree	1%	2%	2%
	Strongly disagree	*	1%	1%
	Don't know	*	1%	1%
Do you think nurses and midwives are more or less likely to have their application verified than they were under the previous Prep process, or does it make no difference?	Base: All who are aware of verification process	14481	9014	8633
	Much more likely	37%	39%	37%
	A little more likely	21%	24%	25%
	Makes no difference	20%	19%	20%
	A little less likely	1%	1%	1%
	A lot less likely	*	1%	1%
	Don't know	21%	16%	16%
Thinking about the individual elements of revalidation, how easy or difficult, if at all, did you find it/do you think it will be for you personally to...? <u>Meet the requirement for the minimum number of practice hours</u>	Base: All	15439	10349	10193
	Very difficult	1%	1%	2%
	Fairly difficult	2%	4%	4%
	Neither difficult nor easy	7%	11%	12%
	Fairly easy	22%	27%	26%
	Very easy	69%	57%	54%
	Don't know	*	1%	2%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about the individual elements of revalidation, how easy or difficult, if at all, did you find it/do you think it will be for you personally to...? <u>Undertake the minimum number of CPD hours</u>	Base: All	15439	10349	10193
	Very difficult	1%	2%	2%
	Fairly difficult	4%	7%	9%
	Neither difficult nor easy	12%	17%	18%
	Fairly easy	33%	36%	35%
	Very easy	49%	36%	34%
	Don't know	*	1%	2%
Thinking about the individual elements of revalidation, how easy or difficult, if at all, did you find it/do you think it will be for you personally to...? <u>Undertake the minimum number of participatory CPD hours</u>	Base: All	15439	10349	10193
	Very difficult	1%	2%	3%
	Fairly difficult	6%	10%	12%
	Neither difficult nor easy	14%	20%	21%
	Fairly easy	34%	36%	34%
	Very easy	44%	31%	28%
	Don't know	*	2%	3%
Thinking about the individual elements of revalidation, how easy or difficult, if at all, did you find it/do you think it will be for you personally to...? <u>Obtain the required volume of practice-related feedback</u>	Base: All	15439	10349	10193
	Very difficult	1%	3%	4%
	Fairly difficult	9%	15%	16%
	Neither difficult nor easy	18%	24%	25%
	Fairly easy	39%	36%	34%
	Very easy	33%	20%	18%
	Don't know	*	2%	3%
Thinking about the individual elements of revalidation, how easy or difficult, if at all, did you find it/do you think it will be for you personally to...? <u>Produce 5 written reflective accounts of your practice</u>	Base: All	15439	10349	10193
	Very difficult	1%	3%	3%
	Fairly difficult	6%	11%	12%
	Neither difficult nor easy	16%	21%	23%
	Fairly easy	38%	37%	35%
	Very easy	38%	26%	24%
	Don't know	*	1%	2%
Thinking about the individual elements of revalidation, how easy or difficult, if at all, did you find it/do you think it will be for you personally to...? <u>Have a reflective discussion about your practice with another NMC registrant</u>	Base: All	15439	10349	10193
	Very difficult	1%	3%	3%
	Fairly difficult	4%	9%	10%
	Neither difficult nor easy	13%	19%	20%
	Fairly easy	37%	39%	37%
	Very easy	45%	28%	27%
	Don't know	*	2%	2%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about the individual elements of revalidation, how easy or difficult, if at all, did you find it/do you think it will be for you personally to...? <u>Meet the requirements of the health and character declaration</u>	Base: All	15439	10349	10193
	Very difficult	1%	1%	1%
	Fairly difficult	1%	4%	5%
	Neither difficult nor easy	9%	16%	17%
	Fairly easy	26%	33%	32%
	Very easy	63%	43%	41%
	Don't know	*	3%	3%
Thinking about the individual elements of revalidation, how easy or difficult, if at all, did you find it/do you think it will be for you personally to...? <u>Meet the requirement to have an appropriate professional indemnity arrangement</u>	Base: All	15439	10349	10193
	Very difficult	1%	1%	2%
	Fairly difficult	2%	5%	6%
	Neither difficult nor easy	13%	19%	20%
	Fairly easy	25%	30%	29%
	Very easy	57%	38%	36%
	Don't know	2%	6%	7%
Thinking about the individual elements of revalidation, how easy or difficult, if at all, did you find it/do you think it will be for you personally to...? <u>Obtain confirmation for your application from an appropriate confirmer</u>	Base	15439	10349	10193
	Very difficult	1%	2%	2%
	Fairly difficult	3%	7%	9%
	Neither difficult nor easy	11%	19%	20%
	Fairly easy	32%	36%	35%
	Very easy	53%	32%	28%
	Don't know	*	4%	5%
And still thinking about each of the individual elements of revalidation, how much impact do you think, either positive or negative, do you think they will have on the ability of nurses and midwives generally to practise safely and effectively? <u>Practice hours</u>	Base: All	15439	10349	10193
	It will have a large positive impact	56%	49%	48%
	It will have a small positive impact	28%	30%	30%
	It will have no impact	12%	16%	16%
	It will have a small negative impact	*	1%	1%
	It will have a large negative impact	*	*	*
	Don't know	3%	5%	5%
And still thinking about each of the individual elements of revalidation, how much impact do you think, either positive or negative, do you think they will have on the ability of nurses and midwives generally to practise safely and effectively? <u>Undertaking CPD</u>	Base: All	15439	10349	10193
	It will have a large positive impact	64%	56%	53%
	It will have a small positive impact	28%	31%	33%
	It will have no impact	5%	8%	9%
	It will have a small negative impact	*	1%	1%
	It will have a large negative impact	*	*	*
	Don't know	2%	4%	5%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
<p>And still thinking about each of the individual elements of revalidation, how much impact do you think, either positive or negative, do you think they will have on the ability of nurses and midwives generally to practise safely and effectively?</p> <p><u>Undertaking participatory CPD</u></p>	Base: All	15439	10349	10193
	It will have a large positive impact	64%	53%	50%
	It will have a small positive impact	28%	32%	34%
	It will have no impact	5%	8%	9%
	It will have a small negative impact	*	1%	1%
	It will have a large negative impact	*	*	1%
	Don't know	2%	5%	6%
<p>And still thinking about each of the individual elements of revalidation, how much impact do you think, either positive or negative, do you think they will have on the ability of nurses and midwives generally to practise safely and effectively?</p> <p><u>Obtaining practice-related feedback</u></p>	Base: All	15439	10349	10193
	It will have a large positive impact	56%	48%	47%
	It will have a small positive impact	33%	36%	35%
	It will have no impact	8%	11%	11%
	It will have a small negative impact	1%	1%	1%
	It will have a large negative impact	*	1%	1%
	Don't know	3%	5%	6%
<p>And still thinking about each of the individual elements of revalidation, how much impact do you think, either positive or negative, do you think they will have on the ability of nurses and midwives generally to practise safely and effectively?</p> <p><u>Producing written reflective accounts of practice</u></p>	Base: All	15439	10349	10193
	It will have a large positive impact	52%	42%	40%
	It will have a small positive impact	34%	36%	36%
	It will have no impact	11%	16%	16%
	It will have a small negative impact	1%	2%	1%
	It will have a large negative impact	*	1%	1%
	Don't know	3%	5%	6%
<p>And still thinking about each of the individual elements of revalidation, how much impact do you think, either positive or negative, do you think they will have on the ability of nurses and midwives generally to practise safely and effectively?</p> <p><u>Having a reflective discussion about practice with another NMC registrant</u></p>	Base: All	15439	10349	10193
	It will have a large positive impact	56%	46%	45%
	It will have a small positive impact	33%	37%	36%
	It will have no impact	8%	11%	12%
	It will have a small negative impact	*	1%	1%
	It will have a large negative impact	*	*	1%
	Don't know	2%	5%	6%
<p>And still thinking about each of the individual elements of revalidation, how much impact do you think, either positive or negative, do you think they will have on the ability of nurses and midwives generally to practise safely and effectively? <u>The health and character declaration</u></p>	Base: All	15439	10349	10193
	It will have a large positive impact	45%	40%	38%
	It will have a small positive impact	31%	33%	33%
	It will have no impact	19%	20%	20%
	It will have a small negative impact	*	1%	1%
	It will have a large negative impact	*	*	*
	Don't know	4%	7%	7%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
<p>And still thinking about each of the individual elements of revalidation, how much impact do you think, either positive or negative, do you think they will have on the ability of nurses and midwives generally to practise safely and effectively? <u>Having an appropriate professional indemnity arrangement</u></p>	Base: All	15439	10349	10193
	It will have a large positive impact	51%	41%	40%
	It will have a small positive impact	28%	31%	30%
	It will have no impact	15%	17%	18%
	It will have a small negative impact	*	1%	1%
	It will have a large negative impact	*	*	1%
	Don't know	6%	10%	11%
<p>And still thinking about each of the individual elements of revalidation, how much impact do you think, either positive or negative, do you think they will have on the ability of nurses and midwives generally to practise safely and effectively? <u>Obtaining confirmation from an appropriate confirmer</u></p>	Base: All	15439	10349	10193
	It will have a large positive impact	51%	40%	38%
	It will have a small positive impact	32%	34%	35%
	It will have no impact	13%	18%	18%
	It will have a small negative impact	*	1%	1%
	It will have a large negative impact	*	*	1%
	Don't know	3%	7%	8%
<p>Thinking about the last year, on a scale of 0-10, where 0 = “got a lot worse” and 10 = “got a lot better”, how would you rate your individual ability to practise safely and effectively as a nurse or midwife? It has...</p>	Base: All	15439	10349	10193
	0 – Got a lot worse	1%	2%	1%
	1	*	1%	1%
	2	1%	1%	2%
	3	2%	3%	2%
	4	3%	4%	4%
	5 – Stayed about the same	31%	31%	32%
	6	7%	7%	7%
	7	11%	11%	11%
	8	16%	15%	15%
	9	8%	8%	7%
	10 – Got a lot better	18%	16%	16%
	Don't know	1%	2%	2%
<p>And for each of the individual elements of revalidation, how much impact, either positive or negative, do you think they will have on your individual ability to practise safely and effectively as a nurse or midwife? <u>Practice hours</u></p>	Base: All	15439	10349	10193
	It will have a large positive impact	51%	44%	43%
	It will have a small positive impact	27%	28%	29%
	It will have no impact	20%	24%	23%
	It will have a small negative impact	*	*	1%
	It will have a large negative impact	*	*	*
	Don't know	2%	4%	4%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
And for each of the individual elements of revalidation, how much impact, either positive or negative, do you think they will have on your individual ability to practise safely and effectively as a nurse or midwife? <u>Undertaking CPD</u>	Base: All	15439	10349	10193
	It will have a large positive impact	59%	50%	48%
	It will have a small positive impact	30%	33%	34%
	It will have no impact	9%	12%	13%
	It will have a small negative impact	*	1%	1%
	It will have a large negative impact	*	*	*
	Don't know	2%	3%	4%
And for each of the individual elements of revalidation, how much impact, either positive or negative, do you think they will have on your individual ability to practise safely and effectively as a nurse or midwife? <u>Undertaking participatory CPD</u>	Base: All	15439	10349	10193
	It will have a large positive impact	59%	49%	47%
	It will have a small positive impact	30%	34%	34%
	It will have no impact	9%	12%	13%
	It will have a small negative impact	*	1%	1%
	It will have a large negative impact	*	*	*
	Don't know	2%	4%	5%
And for each of the individual elements of revalidation, how much impact, either positive or negative, do you think they will have on your individual ability to practise safely and effectively as a nurse or midwife? <u>Obtaining practice-related feedback</u>	Base: All	15439	10349	10193
	It will have a large positive impact	53%	44%	43%
	It will have a small positive impact	34%	36%	36%
	It will have no impact	11%	14%	14%
	It will have a small negative impact	*	1%	1%
	It will have a large negative impact	*	*	1%
	Don't know	2%	4%	5%
And for each of the individual elements of revalidation, how much impact, either positive or negative, do you think they will have on your individual ability to practise safely and effectively as a nurse or midwife? <u>Producing written reflective accounts of practice</u>	Base: All	15439	10349	10193
	It will have a large positive impact	48%	38%	37%
	It will have a small positive impact	34%	36%	35%
	It will have no impact	15%	19%	20%
	It will have a small negative impact	1%	1%	1%
	It will have a large negative impact	*	1%	1%
	Don't know	2%	4%	5%
And for each of the individual elements of revalidation, how much impact, either positive or negative, do you think they will have on your individual ability to practise safely and effectively as a nurse or midwife? <u>Having a reflective discussion about your practice with another NMC registrant</u>	Base: All	15439	10349	10193
	It will have a large positive impact	52%	43%	42%
	It will have a small positive impact	34%	37%	36%
	It will have no impact	12%	15%	16%
	It will have a small negative impact	*	1%	1%
	It will have a large negative impact	*	*	*
	Don't know	2%	4%	5%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
And for each of the individual elements of revalidation, how much impact, either positive or negative, do you think they will have on your individual ability to practise safely and effectively as a nurse or midwife? <u>The health and character declaration</u>	Base: All	15439	10349	10193
	It will have a large positive impact	41%	35%	35%
	It will have a small positive impact	28%	30%	29%
	It will have no impact	28%	28%	28%
	It will have a small negative impact	*	*	1%
	It will have a large negative impact	*	*	*
	Don't know	3%	6%	7%
And for each of the individual elements of revalidation, how much impact, either positive or negative, do you think they will have on your individual ability to practise safely and effectively as a nurse or midwife? <u>Having an appropriate professional indemnity arrangement</u>	Base: All	15439	10349	10193
	It will have a large positive impact	44%	37%	35%
	It will have a small positive impact	26%	28%	29%
	It will have no impact	24%	26%	26%
	It will have a small negative impact	*	*	*
	It will have a large negative impact	*	*	*
	Don't know	5%	8%	9%
And for each of the individual elements of revalidation, how much impact, either positive or negative, do you think they will have on your individual ability to practise safely and effectively as a nurse or midwife? <u>Obtaining confirmation for your application from an appropriate confirmer</u>	Base: All	15439	10349	10193
	It will have a large positive impact	45%	37%	35%
	It will have a small positive impact	31%	32%	33%
	It will have no impact	21%	25%	25%
	It will have a small negative impact	*	1%	1%
	It will have a large negative impact	*	*	*
	Don't know	2%	6%	6%
To what extent do you agree or disagree that the NMC has a role in supporting you to maintain or improve your practice?	Base: All	15439	10349	10193
	Strongly agree	57%	51%	49%
	Tend to agree	30%	32%	32%
	Neither agree nor disagree	10%	12%	13%
	Tend to disagree	1%	2%	3%
	Strongly disagree	1%	2%	2%
	Don't know	1%	1%	1%
How old are you?	Base: All	15439	10349	10193
	18-24	*	1%	2%
	25-34	9%	10%	11%
	35-44	17%	16%	16%
	45-54	41%	37%	36%
	55-64	29%	31%	30%
	65 or over	2%	3%	3%
	Prefer not to answer	1%	1%	1%

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Are you...?	Base: All	15439	10349	10193
	Male	9%	10%	10%
	Female	90%	89%	89%
	Prefer not to say	1%	1%	1%
Please indicate which ethnic group you consider you belong to.	Base: All	15439	10349	10193
	Welsh / English / Scottish / Northern Irish / British	67%	66%	65%
	Irish	2%	3%	2%
	Gypsy or Irish Traveller	*	*	*
	Any other white background, write in	6%	7%	8%
	White and Black Caribbean	*	*	*
	White and Black African	*	*	*
	White and Asian	*	*	*
	Any other mixed / multiple ethnic background, write in	*	*	*
	Indian	4%	4%	4%
	Pakistani	*	1%	*
	Bangladeshi	*	*	*
	Chinese	*	1%	*
	Any other Asian background, write in	6%	4%	5%
	African	7%	6%	6%
	Caribbean	2%	1%	2%
	Any other black / African / Caribbean background, write in	*	*	*
	Arab	*	*	*
	Any other ethnic group, write in	*	*	*
	Prefer not to say	4%	4%	5%
	Don't know	*	*	*
Do you have any long-standing illness, disability or infirmity? Long-standing means anything that has affected you over Multicode question.	Base: All	15439	10349	10193
	Yes – long-standing illness	5%	7%	7%
	Yes – long-standing disability or infirmity	3%	3%	3%
	No	88%	85%	85%
	Prefer not to say	4%	5%	5%
Thinking about yourself, to what extent do you agree or disagree with each of the following statements? <u>I have a constant need to learn</u>	Base: All	15439	10349	10193
	Strongly agree	37%	34%	34%
	Tend to agree	46%	48%	47%
	Neither agree nor disagree	15%	16%	16%
	Tend to disagree	2%	2%	2%
	Strongly disagree	*	*	*
	Don't know	*	*	*

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about yourself, to what extent do you agree or disagree with each of the following statements? <u>I like meeting new people</u>	Base: All	15439	10349	10193
	Strongly agree	49%	47%	46%
	Tend to agree	41%	43%	43%
	Neither agree nor disagree	9%	9%	9%
	Tend to disagree	1%	1%	1%
	Strongly disagree	*	*	*
	Don't know	*	*	*
Thinking about yourself, to what extent do you agree or disagree with each of the following statements? <u>I adapt easily to unforeseen situations</u>	Base: All	15439	10349	10193
	Strongly agree	36%	34%	33%
	Tend to agree	50%	51%	51%
	Neither agree nor disagree	12%	12%	13%
	Tend to disagree	2%	2%	3%
	Strongly disagree	*	*	*
	Don't know	*	*	*
Thinking about yourself, to what extent do you agree or disagree with each of the following statements? <u>I like taking risks</u>	Base: All	15439	10349	10193
	Strongly agree	7%	7%	7%
	Tend to agree	18%	19%	19%
	Neither agree nor disagree	35%	33%	33%
	Tend to disagree	27%	27%	27%
	Strongly disagree	13%	13%	13%
	Don't know	1%	1%	1%
Thinking about yourself, to what extent do you agree or disagree with each of the following statements? <u>I am open to new experiences</u>	Base: All	15439	10349	10193
	Strongly agree	46%	45%	44%
	Tend to agree	46%	47%	47%
	Neither agree nor disagree	7%	7%	7%
	Tend to disagree	1%	1%	1%
	Strongly disagree	*	*	*
	Don't know	*	*	*
Thinking about yourself, to what extent do you agree or disagree with each of the following statements? <u>I understand that things do not always go as expected</u>	Base: All	15439	10349	10193
	Strongly agree	53%	50%	50%
	Tend to agree	43%	45%	45%
	Neither agree nor disagree	4%	4%	4%
	Tend to disagree	*	*	*
	Strongly disagree	*	*	*
	Don't know	*	*	*

		Revalidation year		
		2016/2017	2017/2018	2018/2019
Thinking about yourself, to what extent do you agree or disagree with each of the following statements? <u>I like the unexpected</u>	Base: All	15439	10349	10193
	Strongly agree	9%	8%	8%
	Tend to agree	24%	24%	24%
	Neither agree nor disagree	40%	41%	40%
	Tend to disagree	21%	21%	22%
	Strongly disagree	5%	5%	5%
	Don't know	1%	1%	1%
Thinking about yourself, to what extent do you agree or disagree with each of the following statements? <u>I easily adapt to a new environment</u>	Base: All	15439	10349	10193
	Strongly agree	32%	31%	30%
	Tend to agree	48%	47%	48%
	Neither agree nor disagree	15%	17%	17%
	Tend to disagree	5%	4%	5%
	Strongly disagree	1%	*	*
	Don't know	*	*	*
Thinking about yourself, to what extent do you agree or disagree with each of the following statements? <u>I allow myself to change my ideas</u>	Base: All	15439	10349	10193
	Strongly agree	32%	30%	30%
	Tend to agree	55%	56%	56%
	Neither agree nor disagree	11%	12%	12%
	Tend to disagree	1%	1%	1%
	Strongly disagree	*	*	*
	Don't know	1%	1%	1%
Thinking about yourself, to what extent do you agree or disagree with each of the following statements? <u>I can forge ahead even if I am uncertain</u>	Base: All	15439	10349	10193
	Strongly agree	9%	9%	10%
	Tend to agree	32%	33%	33%
	Neither agree nor disagree	31%	30%	30%
	Tend to disagree	19%	18%	18%
	Strongly disagree	7%	7%	7%
	Don't know	2%	2%	2%
The evaluation will be ongoing until April 2019, and the NMC and Ipsos MORI may want to carry out follow-up research about revalidation. Would you be happy to be contacted again within the next 12 to 24 months to invite you to take part?	Base: All	15439	10349	10193
	Yes, willing to be re-contacted	68%	73%	73%
	No, not willing to be re-contacted	32%	27%	27%