FULL-YEAR RESULTS 2019

FOUNDATIONS FOR NEW GROWTH

Thursday 27 February 2020

Didier Truchot, Chairman and CEO

Laurence Stoclet, Deputy CEO, Chief Financial Officer

GAME CHANGERS Ipsos

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IPSOS IN ITS MARKET







IPSOS EXCEEDS ITS GROWTH OBJECTIVES AND THE €2 BILLION BAR

2019 ORGANIC GROWTH

+3.8%

TOP 3 developed markets

- United States +6%
- United Kingdom +5%
- France +4%

Significant emerging markets

- India +22%
- Russia +13%
- China +10%

2019 REVENUE

€2,003 billion

TOTAL GROWTH: +14.5%

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Source: Esomar Global Market Research 2019

A DYNAMIC MARKET

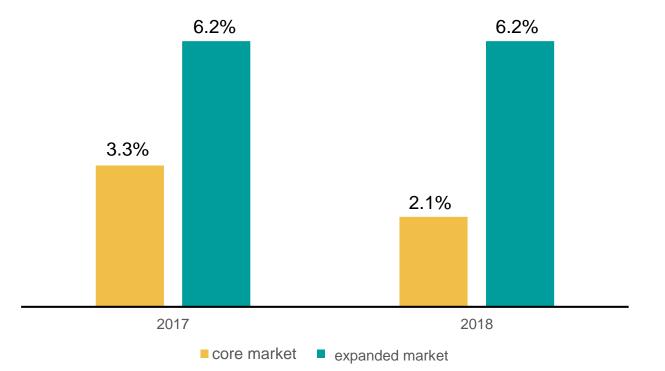
CORE MARKET

The core market represents **US\$47 billion in 2018.**

EXPANDED MARKET

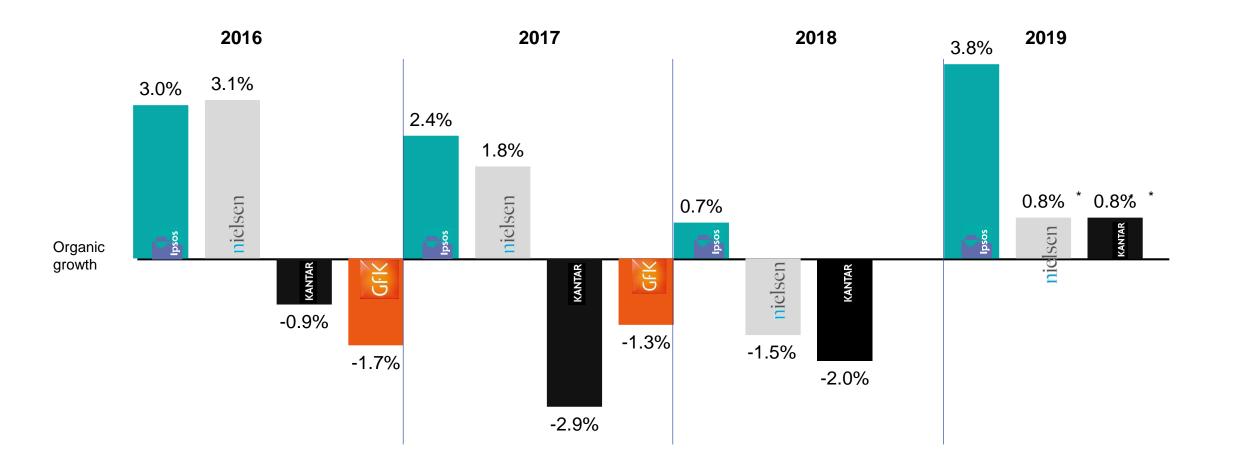
The expanded market represents **US\$80 billion in 2018.**

GROWTH OF THE TOTAL RESEARCH MARKET





IPSOS: HIGHER GROWTH THAN ITS DIRECT COMPETITORS





GROWTH IN ALL SECTORS

SECTOR	SHARE OF TOTAL REVENUE		ORGAN	IC GROWTH	2018 2019
CPG	26%	-9.1%		1.6%	
Technology, Media, Telecommunications	20%				8.0% 10.7%
Pharma	14%			0.1%	5.4%
Financial services	8%			3.5° 0.7%	%
Public sector	8%				5.6% 7.7%
Automotive	7%		-1.4%	0.3%	
Other sectors	17%				



FOUNDATIONS FOR NEW GROWTH





IPSOS FUNDAMENTALS AND A TRANSFORMATION PLAN FOR GROWTH

5,000 CLIENTS	75 SERVICES	EXPERTISE	90 MARKETS	EXTERNAL GROWTH	STRONG BRAND	TALENT
CLIENT ORGANISATIONS	COMPETITIVE OFFERING	STRENGTHENED SCIENCE AND TECHNOLOGY CAPABILITIES	GREATER RESPONSIBILITY OF LOCAL MARKETS	ACQUISITIONS POLICY	INCREASING OUR VISIBILITY	18,000 EMPLOYEES
240 dedicated professionals	 New services Consolidation of Service Lines 	 Global Science Organisation Tech Team A Ipsos Knowledge Center 	 Worldwide coverage Leader in all the key markets 	2018 • GfK Research • Synthesio 2020 • Maritz Mystery Shopping	PartnershipsNew campaign	 Shared values: "Proud to be lpsos"

Askia

lpsos

NEW SERVICES





Categories of new services

Innovative metrics

Web listening (Synthesio), Communities, Behavioural Economics, Ethnography, Neurosciences, Consumer & Retail Audit, Passive Measurement (Mediacell)

Incoming new services: Virtual Shelf, Retail Performance

Data capture in real time

Mobile, Services Overnight (Ipsos.Digital), Enterprise Feedback Management (EFM)

Big data analysis Data analytics / Data Science, Ipsos Science Center, Path to Purchase

Client advisory services

Market Entry Research, Workshops, Advisory Services, Curation (Insight Cloud)



DEVELOPING THE OFFERING: IPSOS.DIGITAL

Scroll To See Our Solutions \downarrow

A GROWTH OPPORTUNITY

- The global Do It Yourself market represents 1.5 billion euros in 2019
- To meet new client needs:
 - Speed
 - Accessibility
 - Simplicity

A CUSTOMIZED DIY SOLUTION

- An innovative platform
 - Create your own questionnaire
 - Automated exportable online reports
 - Get results in a few hours
- A diversified product offering
 - From questionnaires to concept, idea and name testing

Security

- Access to Ipsos know-how
 - Library of questionnaires
 - Experts available to support clients

IPSOS.DIGITAL IN 2020

- Today: 17 countries
- By the end of 2020: ~ 40 countries
- Commercial development of the service
- Integration of new technologies to enhance the performance of the platform

Speed

- Data Liberation
- Askia

Simplicity



Substance

STRENGTHENING OUR SKILLS SCIENCE, TECHNOLOGY AND KNOW-HOW

USING SCIENCE TO MAKE DATA MORE ACCURATE WITH MORE SUBSTANCE

- 2019: creation of a global scientific entity ("Global Science Organisation")
 - Ipsos has its own experimental research laboratory
 - Targeted University partnerships (Sorbonne, MIT Innovation Lab, CNRS Laboratoire, King's College London)
 - Internal training

BETTER ACCESS AND BETTER ANALYSIS THANKS TO TECHNOLOGY

- Internally:
 - Team of experts dedicated to technology assessment (Tech Team A")
- Externally:
 - Assessment of technology acquisitions
- 580 IT employees at the end of December 2019
- 500 data analysts including 80 data scientists (PhD level)

IPSOS KNOWLEDGE CENTRE

- Define, organize and share lpsos expertise
- Internally:
 - Consolidate the best knowledge drawn from studies
 - Develop the community of experts
 - Encourage collaboration between lpsos teams
- Externally:
 - Continue with a program of publications to highlight the latest work at lpsos
 - Create new content which can be used by clients

CONTINUED ACQUISITION POLICY

MARITZ – Mystery Shopping acquisition

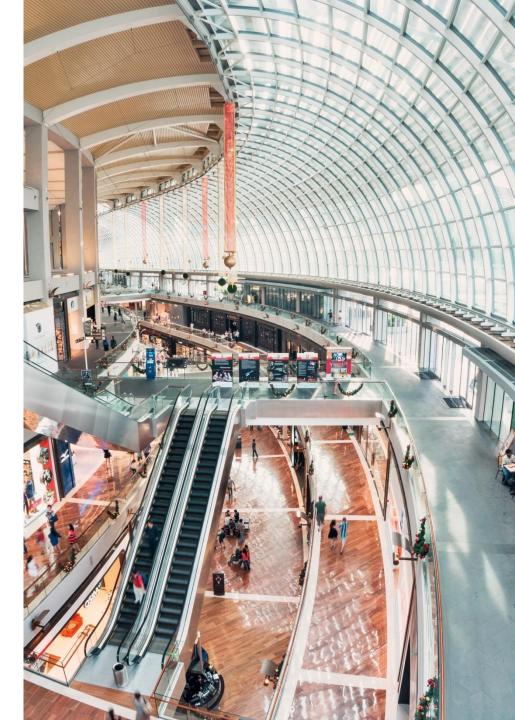
- One of the largest Mystery Shopping service providers mainly in North America
- Over 150 employees
- 2019 revenue over US\$15 million
- Substantial portfolio of clients in the Oil and Gas, Automotive and Banking sectors
- Acquisition cost: \$9m

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OPPORTUNITIES FOR IPSOS

- Worldwide leadership strengthened in this sector with a client portfolio that complements the lpsos client base
- Continued growth for Mystery Shopping, total "Mystery Shopping" revenue including Maritz: €90m
- Integration of experienced and qualified teams
- Expanded Ipsos Mystery Shopping offering, strengthened operational capabilities

stery Shopping, total "Mystery Shopping d and qualified teams Shopping offering, strengthened operati



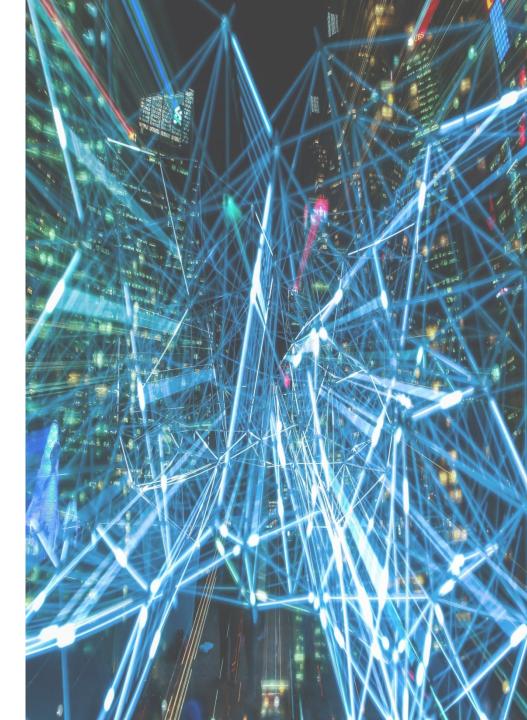
CONTINUED ACQUISITION POLICY

ASKIA – Acquisition of a majority stake

- Survey technology provider
- Founded in 1996
- Askia's annual revenue: around 5 million euros
- Subsidiaries in France, the United Kingdom, Germany and the United States
- More than 150 clients

OPPORTUNITIES FOR IPSOS

- Combine the expertise of Ipsos with the technologies developed by Askia to create a simple yet powerful survey platform of the future
- Possible to envisage all types of responses: texts, images etc.



PREVIOUS ACQUISITIONS

GfK Research

2018 OPPORTUNISTIC ACQUISITION

- Strengthened leadership in these sectors:
 - Public Affairs;
 - Healthcare;
 - Innovation;
 - Customer Experience;
 - Mystery Shopping

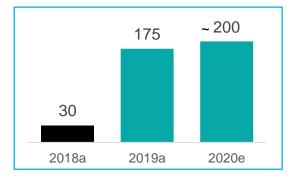
2019 INTEGRATION COMPLETED

- Integration took place in the first three quarters of 2019
- Larger product offering more suited to our clients (existing and new) such as
 - Knowledge Panel
 - Norms with a new SimStore platform (augmented reality)
 - UX (User Experience)
 - Market Access Healthcare

IN 2020

- Full year of revenue to be recognised
- Profitability similar to that of Ipsos to be attained

Impact on revenue (in € millions)





PREVIOUS ACQUISITIONS

Synthesio

2018 A STRATEGIC ACQUISITION

- Acquisition of a technological leader in monitoring and analysing social media conversations
- SIA and Synthesio, complementary knowhow:
 - SIA: analysis and interpretation
 - Synthesio: data collection and presentation
- Realization of a multi-source strategy

2019 INTEGRATION AND DEVELOPMENT

- Technology
 - Launch of Signals (new trend detection module)
 - New version of the platform with a BI reporting module
- Commercial:
 - Synergies and offering development integrated with Ipsos

2020 ACCELERATION

- Positive momentum of Social Intelligence Analytics :
 - Synthesio: Expansion of the client base in new sectors (gaming)
 - Insight services: continued growth and intensification of synergies with Synthesio
- A renewed ambition

2019 Revenue Social Intelligence & Analytics €24m Estimated 2020 Revenue Social Intelligence & Analytics €30+m (+28%)



A STRONG BRAND

Key partnerships to spread our knowledge

Canada Global / Corus

United States

Reuters ABC News USA Today CSPAN NPR Newsy FiveThirtyEight Axios The Washington Post Fortune Magazine Center for Public Integrity Brazil Meio & Mensagem

Mexico

The Business Year Oxford Business Group NEO Merca 2.0 Imagen Radio

Germany

Absatzwirtschaft Marktforschung.de Planung&analyse

World Economic Forum

France Les Echos Le Point

Turkey MediaCat

United Kingdom

The Economist Evening Standard Financial Times Daily Telegraph Guardian the Times BBC Sky News

Lebanon Le Commerce du Levant LBCI Al Joumhouria

Morocco Le Matin CFCIM

Middle East ArabAD Communicate

> Russia RBC.ru

China

Weibo Wechat Linkedin Phoenix Satellite Guangdong Radio & Television

> Singapore WARC



THE IPSOS RAISON D'ETRE

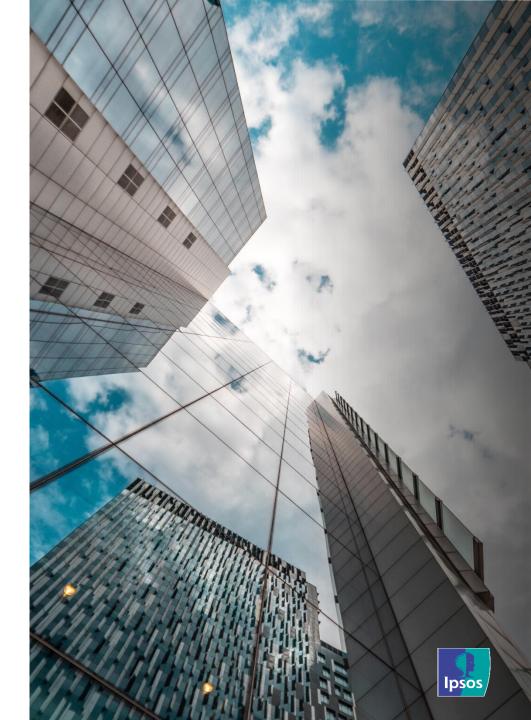




IPSOS ADOPTS A RAISON D'ETRE

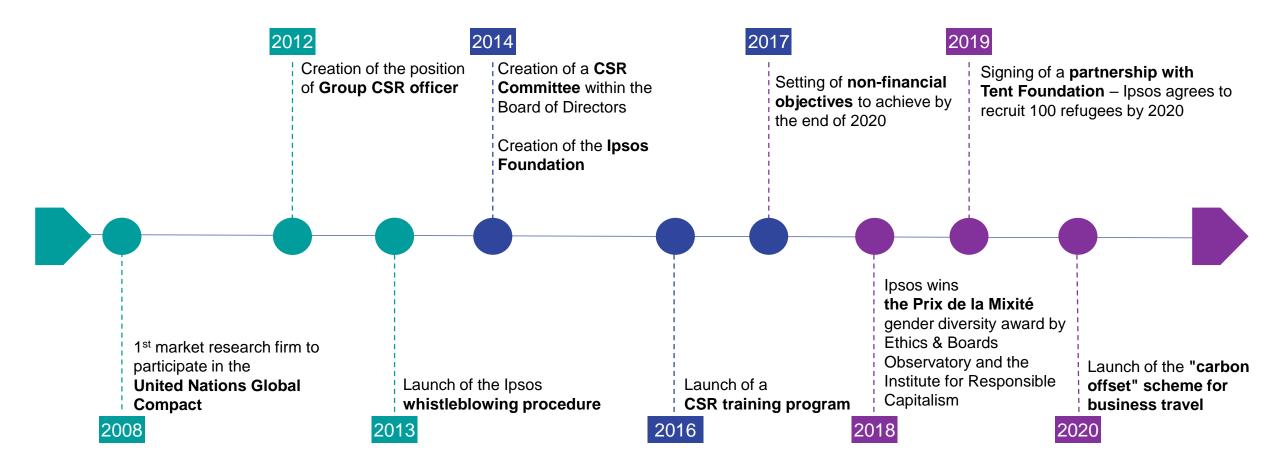
Deliver reliable information for a true understanding of Society, Markets and People. This is our raison d'être.

Didier Truchot, Chairman and CEO



CORPORATE SOCIAL RESPONSIBILITY

More than 10 years of commitment





CORPORATE SOCIAL RESPONSIBILITY

SOCIAL



Objectives for 2020: Increase the number of suppliers participating in the United Nations Global Compact to 50% All countries with more than 20 employees to have a CSR policy.

- Creation of the Ipsos Foundation in 2014
- Partnership with the Tent Foundation
- Deployment of our commitments through the Taking Responsibility program
- Project Understanding (study conducted in 30 countries about how refugees are perceived)

40

education projects for refugee children in more than 25 countries

100 refugees recruited by the end of 2020

ENVIRONMENTAL



69%

to streamline

business travel

Objectives for 2020: 10% reduction in CO2 emissions and business travel; 10% reduction in purchases of paper; All paper available for recycling to be recycled.

- Reduce our carbon emissions, our use of energy, plastic and paper
- Reduce business travel
- Raise environmental awareness with our 18,000 employees

CORPORATE

- Objectives for 2020: Increase the level of employee engagement; Employee turnover rate less than 17%; Proportion of women in the "Partnership Pool" up to 35%; 100% response rate for the "Taking Responsibility" survey.
- Continuous training for employees via the **Ipsos Training Center**
- Internal Ipsos Pulse satisfaction survey
- Improve gender equality in the workplace
- Member of the UN Women's Unstereotype Alliance

of Ipsos countries have adopted a policy

new employees trained in environmental protection

2,780

1.500

new graduates in the **Generation Ipsos** program since 2018

Women in senior management roles - 30% of the Executive Committee (MBEC) - 60% of the Board of Directors



FULL-YEAR RESULTS 2019





KEY FIGURES FY 2019





CONDENSED INCOME STATEMENT

In € millions	2019	2018	Change 2019 / 2018
Revenue	2,003.3	1,749.5	14.5%
Gross margin	1,288.5	1,138.4	13.2%
Gross margin / revenue	64.3%	65.1%	-
Operating margin	198.7	172.4	15.2%
Operating margin / revenue	9.9%	9.9%	-
Other non-recurring income and expense	(16.4)	(5.3)	-
Finance costs	(26.6)	(21.3)	25.2%
Other financial income and expenses	(7.3)	5	-247.1%
Income tax	(36.9)	(38.5)	-4.2%
Net profit attributable to the Group	104.8	107.5	-2.5%
Adjusted net profit*, attributable to the Group	129.5	125.2	3.4%

*Adjusted net profit is calculated before (i) non-cash items covered by IFRS 2 (share-based payments), (ii) amortization of intangible assets identified on acquisitions (client relationships), (iii) deferred tax liabilities from goodwill, which in some countries can be amortized, and (iv) the net tax effect of other non-operating income and expenses.



SHARE OF REVENUE BY REGION

In € millions	2019 revenue (in millions of euros)	Share	Total growth 2019 / 2018	Organic growth
EMEA	859.6	43%	12.9%	2%
Americas	769.9	38%	17.8%	4%
Asia Pacific	373.7	19%	11.7%	7%
Revenue*	2,003.3	100%	14.5%	3.8%

*Of which	Share	Organic growth
Developed countries	69%	2.9%
Emerging countries	31%	5.7%



SHARE OF REVENUE BY AUDIENCE

In € millions	2019 revenue (in millions of euros)	Share	Total growth 2019 / 2018	Organic growth
Consumers ¹	944.4	47%	8.5%	2.5%
Clients and employees ²	485.8	24%	18.1%	4%
Citizens ³	259.8	13%	28.8%	7%
Doctors and patients ⁴	313.2	16%	17.7%	5%
Revenue	2,003.3	100%	14.5%	3.8%

Breakdown of each business line by segment : breakdown of revenue by audience is non-financial data, likely to change over time in line with changes in the structure of Ipsos teams.

1 - Brand Health Tracking, Clinics & Mobility Labs, Creative Excellence, Innovation, Ipsos UU, Ipsos MMA, Market Strategy & Understanding, Observer, Social Intelligence Analytics (excl. pharma and the public sector)

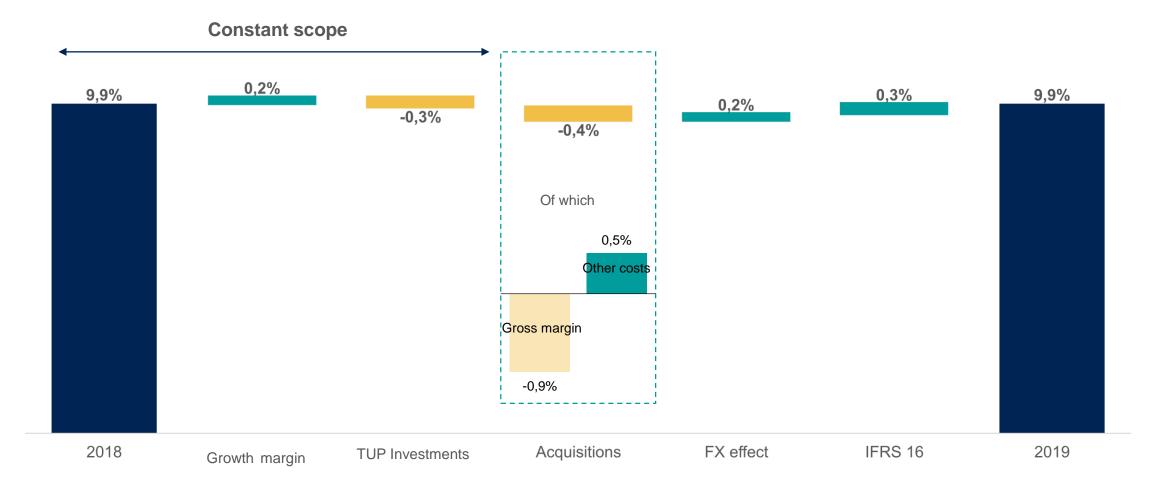
2 - Customer Experience, Market Measurement, Mystery Shopping, Quality Measurement, Retail Performance, ERM, Audience Measurement, Media Development

3 - Public Affairs, Corporate Reputation

4- Pharma (quantitative and qualitative)



CHANGE IN PERCENTAGE OPERATING MARGIN





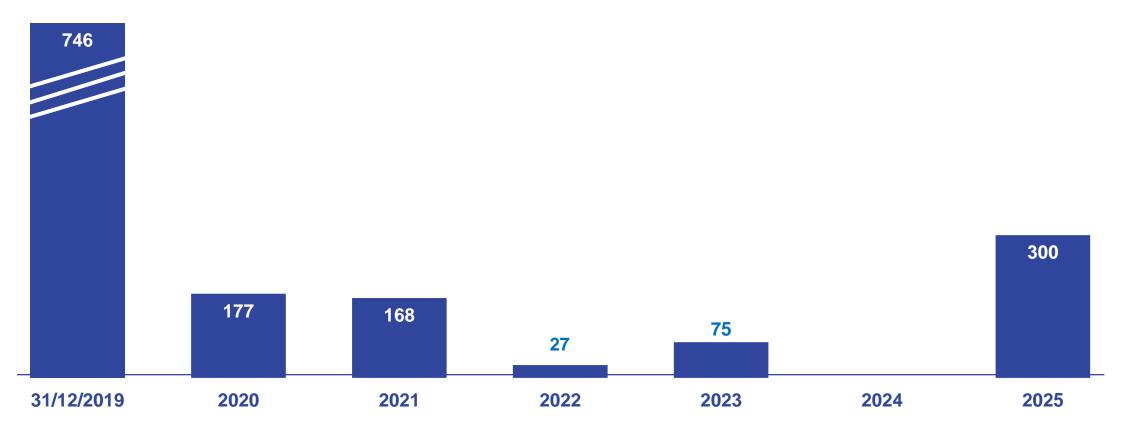
CASH FLOW STATEMENT

In € millions	2019	2018	Change 2019/2018
Gross operating cash flow	266.4	206.3	29.1%
Change in WCR	(52.7)	3.5	-
Income taxes paid	(35.9)	(39.7)	-9.7%
Property, plant and equipment, intangible and financial assets	(43.5)	(43.6)	-0.3%
Net interest paid	(25.5)	(18.4)	37.9%
_ease payments	(44.7)	N/A	N/A
Free cash flow	64.3	108.1	-40.5%
Acquisitions and financial investments	(28.6)	(161.6)	-82.3%
Purchase / Sale of treasury shares	1.3	1.2	8.6%
Net change in long-term borrowings	(5.1)	122.3	
Dividends	(38.6)	(37.8)	2.2%
Others	4.3	(1.6)	
Cash at end of period	165.4	167.8	-1.4%





SPLIT BY MATURITY (IN MILLIONS OF EUROS)



As at December 31, 2019, Ipsos had close to €500 million in undrawn credit facilities with maturities of over 1 year



BALANCE SHEET AND DEBT POSITION

In € millions	2019	2018
Shareholders' equity	1,123	1,035
Net debt*	578	575
Gearing	51.5%	55.5%
Net debt / EBITDA	x 2.4	x 2.8
Interest coverage (operating margin/interest expense)	x 7.8	x 8.3

* Bonds and bank borrowings net of cash

OUTLOOK

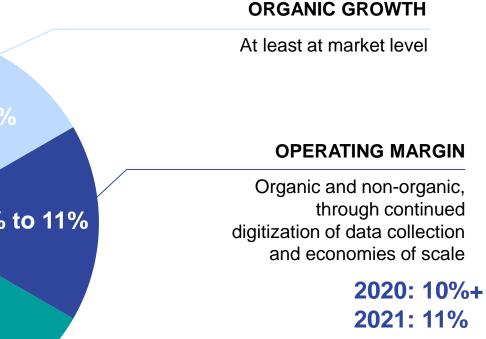


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2020-2021 OUTLOOK

BALANCED CASH ALLOCATION



ANNUAL ACQUISITIONS 3 categories: opportunities, technology and know-how €50m-€100m CAPEX 10% to 11% €45m 2.5x -10% **OPTIMIZED LEVERAGE 3.0x** Conservative and **AVERAGE EPS GROWTH** 25% supporting growth 30% **DIVIDEND PAYOUT RATIO ATTRACTIVE GROWTH RATE**



1) Based on diluted EPS at constant exchange rates

2020-2021 OUTLOOK

Potential impact of Covid - 19

At this stage it is not possible to reliably forecast the impact of the epidemic on Ipsos activities.

- Given the significantly high volume of orders at the end of January, Ipsos believes that it is in a position to attain its objectives for 2020.
- China represents 7.5% of the Group's revenue and its business will be affected at least in the first half of the year.



$CCTV4 - FEBRUARY 25^{TH} 2020$

2月25日 央视《中国新闻》探访北京商务楼宇防疫工作 对益普索的复工防疫及发力线上业务进行了重点

Click here to watch the video





New solutions proposed by Ipsos in China :

Wechat

- Mobile online Focus Group Discussion (FGD), "IsChat
- Mobile on-line community, "IsCommunity",
- Fast survey tool "We Express" and fast creative test tools

Video online FGD, "IsLive"

Global I-Say panel and IIS

Ipsos Insight Cloud and Ipsos Insight Curation



Ipsos'office in China



THANK YOU



