



## **Virginie Calmels**

Independent Director and Chair of the Strategy and ESG Committee

Virginie Calmels is the president of SHOWER Company, itself president of CV Education, a higher education group for tomorrow's professions in the field of creative industries and digital marketing which opened the first FUTURAE school in Boulogne-Billancourt in October 2020.

She has served as a director of Iliad (Free) since June 2009, Assystem since March 2016 and Focus Entertainment since April 2022. Since November 2019, Virginie Calmels has been Chair of OuiCare Group's Strategy Board and Honorary Chair of the OuiCare endowment fund, which combats violence against women.

She is the founding president of the DroiteLib' "think and do tank" since 2016.

Virginie Calmels began her career in 1993 with the audit firm Salustro Reydel. She then joined Canal+ group (1998-2003) where she successively held the positions of Chief Financial Officer of NC Numéricable, Chief Financial Officer of the international and development activities of Canal+ Group and then Chief Financial Officer of Canal+ S.A, before being promoted to Deputy CEO then Co-General Manager of the Canal+ channel.

She joined Endemol France in 2003 as CEO, and since October 2007, she has been Chair and CEO. In May 2012 she was promoted to CEO of Endemol Monde Group and retained the chair of Endemol France, a position from which she resigned in mid-January 2013.

She also joined the Supervisory Board of Euro Disney and Euro Disney Associés S.C.A in March 2011 and became its Chair in January 2013 until her resignation in February 2017.

She was a member of Technicolor's Board of Directors from May 2014 to July 2016 and then an independent director until May 2017.

Virginie Calmels is a graduate of the Toulouse Business School and the European Institute of Business Administration (Insead). She also holds a degree in accounting and finance and a diploma in public accounting and auditing. She is also a member of the Le Siècle association and a Knight of the National Order of Merit.