



Eliane Rouyer-Chevalier

Independent Director and Chair of the ESG Committee

Eliane Rouyer-Chevalier graduated with a degree in Economic Sciences from Université Paris II Panthéon Assas and joined Accor Group in 1983.

She ran international financing and foreign currency treasury before heading up the Group's Investor Relations and Financial Communication Department starting in 1992.

From 2010 to 2012, she was a member of the Executive Committee at Edenred, as CEO in charge of corporate, financial and corporate social responsibility (CSR) communication.

In 2013, she founded ERC Consulting, advising corporate executives and their executive committees on governance matters. She has also been a consultant at the World Bank (IFC) since 2016.

Eliane Rouyer-Chevalier also holds other offices as an independent director.

From 2011 to 2023, she held a seat on the Board of Legrand, where she chairs the Audit Committee and is a member of the Compensation Committee. From 2018 to 2020, she served on the Board of Directors of non-financial communication agency Vigeo Eris. She is Honorary President of the French Association of Investor Relations (CLIFF), which she chaired from 2004 to 2014.

In 2016, she co-founded Time2Start, an association that trains neighborhood youth in entrepreneurship.

Université Paris Dauphine PSL - Executive Education: director of certification programs: from 2013 to 2023 in financial communication and Investor Relations. Since 2022, she has created the "Governance & Climate" training course for executives and Board members.