



# JOIN US

INTEGRITY

CURIOSITY

COLLABORATION

CLIENT FIRST

ENTREPRENEURIAL SPIRIT

The Ipsos Africa Centre for Development Research & Evaluation is part of our global Public Affairs division, which is a leading provider of research and evaluation services globally to the public sector. In Sub-Saharan Africa we work from our 8 country offices to lead external primary & secondary quantitative and qualitative research studies, and conduct a range of evaluations of third-party projects and programmes. We provide evidence-based recommendations at both a strategic and tactical level to a wide range of multi-lateral and bilateral donors, foundations, international and local NGOs. Ipsos leads the way in application of new methods of information collection and analysis, and on the delivery of high quality data sets and analytical reports, alongside the ability to create impact through integrating recommendations into program design and improvement.

We work across sectors, but particularly focus on MNCH, SRH, trade and markets-systems development (particularly in agriculture and financial access), education, environment, governance, gender and youth. More widely Ipsos provides market research for FMCG and service industries, but that is not part of the work of our division.

## DIRECTOR OF DEVELOPMENT EVALUATION, IPSOS IN SUB-SAHARAN AFRICA

The Sub-Saharan Africa Director of Development Evaluation will lead and coordinate all our evaluation work across our team in sub-Saharan Africa, leading business development, proposal development, evaluation design, team capacity building, as well as working hands on, on key evaluations. You will work independently to achieve our vision and goals to of Africa-led evaluation.

This role requires a self-sufficient and energetic person who is able to develop the strategy for our monitoring and evaluation work, build our team and sell and execute evaluations to a high level of quality, as well as working hands-on to team lead evaluation work.

If you join us you can be based in any of our African offices, or even outside Africa but working remotely with frequent trips to the continent.

You will work closely with the Ipsos Africa Centre for Development Research & Evaluation teams across Africa and report into the Regional Director who heads up the Ipsos Center for Development Research and Evaluation in Sub-Saharan Africa.

We have a team of 49 development research and evaluation specialists, and you will work to lead our evaluation experts within this team.

### KEY RESPONSIBILITIES

- Build on, formalize, coordinate and promote our M&E work across Africa
- Write and quality control evaluation designs and proposals
- Coordinate large and / or complex evaluations for our clients.
- Be part of the senior management team of our division in Africa to build strategy and ensure success.
- Network and share information on our work with stakeholders across SSA and elsewhere.

### KEY QUALIFICATIONS

- Experience leading external evaluations for a private sector consulting organization – i.e. leading evaluations of third-party projects and programs is critical
- Working closely with clients to build evaluation frameworks, indicators, learning questions and methodologies, analysis and report writing of evaluations.
- Expertise in a wide range of evaluation approaches and methodologies, but must include understanding of complex evaluations involving RCTs and quasi-experimental designs, and quantitative design, data analysis and report writing relating to those.
- Demonstrated expertise developing winning proposals evaluation work in the development sector.
- Demonstrated success in leading third-party evaluation teams.
- Experience working in the African region.
- Demonstrated skill in managing communications with clients, partners, and donors
- Must have excellent and high quality English language to global proposal writing standards.
- This person will be ideally based in sub-Saharan Africa, but candidates based outside Africa can be considered, with frequent trips to Africa.

If you believe you are the candidate we are looking for, please submit your application and CV detailing your experience for the post and include daytime telephone contacts to; [careers-ke@ipsos.com](mailto:careers-ke@ipsos.com) & [gaby.Levinson@ipsos.com](mailto:gaby.Levinson@ipsos.com). For more information about the position please contact [Melissa.Baker@ipsos.com](mailto:Melissa.Baker@ipsos.com).

Application will not be considered if a covering letter is not attached. Include “[Your Name], Director of Development Evaluation, CDR&E – Ipsos in SSA” in the cover letter and email subject header.

Only Shortlisted candidates will be contacted.