



JOIN US

INTEGRITY

CURIOSITY

COLLABORATION

CLIENT FIRST

ENTREPRENEURIAL SPIRIT

The Ipsos Africa Centre for Development Research & Evaluation is part of our global Public Affairs division, which is a leading provider of research and evaluation services globally to the public sector. In Sub-Saharan Africa we work from our 8 country offices to lead external primary & secondary quantitative and qualitative research studies, and conduct a range of evaluations of third-party projects and programmes. We provide evidence-based recommendations at both a strategic and tactical level to a wide range of multi-lateral and bilateral donors, foundations, international and local NGOs. Ipsos leads the way in application of new methods of information collection and analysis, and on the delivery of high quality data sets and analytical reports, alongside the ability to create impact through integrating recommendations into program design and improvement.

We work across sectors, but particularly focus on MNCH, SRH, trade and markets-systems development (particularly in agriculture and financial access), education, environment, governance, gender and youth. More widely Ipsos provides market research for FMCG and service industries, but that is not part of the work of our division.

SOCIAL RESEARCH AND EVALUATION LEAD, IPSOS IN MOZAMBIQUE

Our development research and evaluation work in Mozambique has been growing strongly and this role will lead and build our local team. This involves building and training a team of local researchers and evaluators, and executing high quality research and evaluation projects in Mozambique.

You will report into the Ipsos Mozambique Country Manager with a dotted line reporting into our regional director for development research and evaluation.

This role will suit someone with an entrepreneurial spirit and positive attitude that has the ability to identify, hire, train, and grow a team of local experts over time, a good understanding of technical aspects of research and/or evaluation (including primary research methods), and the absolute ability to manage complex projects from inception through to working with client organizations to action findings. This role cuts across sectors.

KEY RESPONSIBILITIES

- Provide vision and direction in the development of a country strategy based on a strong understanding of client needs in Mozambique.
- Expand work through engagement with those needing research and evaluation ensuring continued flow of funds to the office.
- Grow the team, train and mentor them in project management, research and evaluation skills, and on how to provide a high level of client service to funding partners.
- Implement research and evaluation projects from start to finish, working with our internal field research and data analytics teams.
- Represent Ipsos to the government, bilateral/multilateral institutions and with NGOs and in local and international meetings and conferences.
- Uphold the Ipsos brand and reputation as a reliable partner in the delivery of research and evaluation and as a key voice in our sectors of focus. Spread the work of Ipsos through publishing of papers, memos and articles.
- Work in a positive and steadfast way with other teams within Ipsos Mozambique, around Africa and globally, pulling out all the stops to ensure project delivery.

KEY QUALIFICATIONS

MUST HAVE

- A strong technical understanding of research and evaluation, and are able to design and implement projects.
- You have a minimum 8 years' experience in a development context, with a strong component of research and / or evaluation at the management level (experience in conducting fieldwork only would not qualify here).
- If you are working in M&E you must have executed external evaluations for other organizations.
- Experience of the Africa region.
- Experience in private services sector such as in the development consulting world.
- Excellent written and oral English.
- Good ability to work in Portuguese.

ABILITY TO

- Manage the development of, and contribute to, the high-level analysis of the underlining factors driving the situation in a range of development sectors.
- Organize, mentor, engage and motivate a multicultural team
- Integrate into a hardworking and fun team that believes in doing ordinary things extraordinarily well, but work independently.
- You are disciplined and able to work and arrive at decisions autonomously with minimal guidance, and deliver high standard research reports, data and analysis to strict deadlines.

If you believe you are the candidate we are looking for, please submit your application and CV detailing your experience for the post and include daytime telephone contacts to;

Jobs.mozambique@ipsos.com and gaby.Levinson@ipsos.com

Application will not be considered if a covering letter is not attached.

Include “[Your Name], Social Research and Evaluation Lead, Ipsos in Mozambique” in the cover letter and email subject header.

Only Shortlisted candidates will be contacted.