

Q1. [Yes] Please select either 'Yes' or 'No' for each of the following:

	Total	Gender		Age			Education			Income				Employment Status			Responsible for Managing		Level of Seniority		
	Total	Male	Female	18-34	35-54	55+	HS or Less	Post Secondary	University +	<30K	\$30K-<\$60K	\$60K-\$100K	\$100K+	Full-time	Part-time	Self-employed	Yes	No	Junior	Mid	Senior
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Unweighted Base	2002	922	1080	616	992	394	253	668	1081	132	488	645	593	1766	233	3	2002	-	846	899	257
Base: Managers Only	2031	1102	928	582	1104	345	254	670	1106	127	480	669	618	1814	214	3	2031	-	836	923	271
I have received training to help me identify and deal with employees who exhibit signs of depression	808	447	361	257	416	135	93	251	465	53	197	281	235	726	81	1	808	-	331	366	111
	40%	41%	39%	44%	38%	39%	37%	37%	42%	42%	41%	42%	38%	40%	38%	36%	40%	-	40%	40%	41%
				D												**					

Q1. [NO] Please select either 'Yes' or 'No' for each of the following:

	Total	Gender		Age			Education			Income				Employment Status			Responsible for Managing		Level of Seniority		
	Total	Male	Female	18-34	35-54	55+	HS or Less	Post Secondary	University +	<30K	\$30K-<\$60K	\$60K-\$100K	\$100K+	Full-time	Part-time	Self-employed	Yes	No	Junior	Mid	Senior
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Unweighted Base	2002	922	1080	616	992	394	253	668	1081	132	488	645	593	1766	233	3	2002	-	846	899	257
Base: Managers Only	2031	1102	928	582	1104	345	254	670	1106	127	480	669	618	1814	214	3	2031	-	836	923	271
I have received training to help me identify and deal with employees who exhibit signs of depression	1223	655	567	324	688	210	161	420	642	74	283	388	383	1087	133	2	1223	-	505	556	161
	60%	59%	61%	56%	62%	61%	63%	63%	58%	58%	59%	58%	62%	60%	62%	64%	60%	-	60%	60%	59%
				C												**					

Q2. Do you believe that you are suffering from a mental illness?

	Total	Gender		Age			Education			Income				Employment Status			Responsible for Managing		Level of Seniority		
	Total	Male	Female	18-34	35-54	55+	HS or Less	Post Secondary	University +	<30K	\$30K-<\$60K	\$60K-\$100K	\$100K+	Full-time	Part-time	Self-employed	Yes	No	Junior	Mid	Senior
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Unweighted Base	5010	2216	2794	1352	2457	1201	800	1861	2349	460	1357	1546	1210	4093	914	3	2047	2963	3477	1220	313
Base: All Respondents	5010	2605	2405	1252	2705	1052	784	1854	2372	445	1341	1573	1237	4160	847	3	2077	2933	3435	1246	329
Yes	731	292	439	267	372	92	104	303	323	104	223	232	130	557	174	-	335	396	531	161	39
	15%	11%	18%	21%	14%	9%	13%	16%	14%	23%	17%	15%	11%	13%	21%	-	16%	14%	15%	13%	12%
			A	DE	E			FH		JKL	L	L			M	**	Q		S		
No	3627	1999	1628	781	1976	870	570	1316	1740	264	933	1130	983	3048	577	1	1468	2159	2420	948	259
	72%	77%	68%	62%	73%	83%	73%	71%	73%	59%	70%	72%	79%	73%	68%	41%	71%	74%	70%	76%	79%
			B		C	CD					I	I	IJK	N		**		P		R	R
Maybe	653	315	337	205	357	90	110	235	308	76	185	211	124	555	96	2	275	378	484	138	31
	13%	12%	14%	16%	13%	9%	14%	13%	13%	17%	14%	13%	10%	13%	11%	59%	13%	13%	14%	11%	9%
			A	DE	E					KL	L	L			**			ST			

Q3. [In my workplace, I am being treated unfairly because I have a mental illness.] For each of the following statements, please indicate, yes or no, whether it applies to you. In my workplace, I am...

	Total	Gender		Age			Education			Income				Employment Status			Responsible for Managing		Level of Seniority		
	Total	Male	Female	18-34	35-54	55+	HS or Less	Post Secondary	University +	<30K	\$30K-<\$60K	\$60K-\$100K	\$100K+	Full-time	Part-time	Self-employed	Yes	No	Junior	Mid	Senior
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Unweighted Base	1411	509	902	520	678	213	220	548	643	191	420	442	256	1117	292	2	609	802	1052	292	67
Base: Yes/May be suffering from a mental illness	1383	607	777	472	730	182	214	538	631	181	408	443	254	1112	270	2	610	774	1015	299	70
Yes	176	92	84	69	86	22	28	60	88	22	46	71	22	135	41	-	107	69	111	50	15
	13%	15%	11%	15%	12%	12%	13%	11%	14%	12%	11%	16%	9%	12%	15%	-	18%	9%	11%	17%	22%
		B										L			**	Q			R	R*	
No	1207	514	693	403	644	160	186	478	544	159	362	373	231	977	228	2	502	705	905	248	54
	87%	85%	89%	85%	88%	88%	87%	89%	86%	88%	89%	84%	91%	88%	85%	100%	82%	91%	89%	83%	78%
			A									K			**	P		ST		*	

Q4_1. [In my workplace, I am experiencing discrimination because of my cultural/ethnic background, disability, sexual orientation, gender or age.] For each of the following statements, please indicate, yes or no, whether it applies to you. In my workplace, I am...

	Total	Gender		Age			Education			Income				Employment Status			Responsible for Managing		Level of Seniority		
	Total	Male	Female	18-34	35-54	55+	HS or Less	Post Secondary	University +	<30K	\$30K-<\$60K	\$60K-\$100K	\$100K+	Full-time	Part-time	Self-employed	Yes	No	Junior	Mid	Senior
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Unweighted Base	5010	2216	2794	1352	2457	1201	800	1861	2349	460	1357	1546	1210	4093	914	3	2047	2963	3477	1220	313
Base: All Respondents	5010	2605	2405	1252	2705	1052	784	1854	2372	445	1341	1573	1237	4160	847	3	2077	2933	3435	1246	329
Yes	439	231	208	143	225	71	52	142	245	41	122	154	88	359	81	-	249	190	260	143	37
	9%	9%	9%	11%	8%	7%	7%	8%	10%	9%	9%	10%	7%	9%	10%	-	12%	6%	8%	11%	11%
				DE					FG				L			**	Q			R	R
No	4571	2374	2197	1109	2480	981	732	1712	2126	404	1219	1419	1148	3801	766	3	1828	2743	3175	1103	292
	91%	91%	91%	89%	92%	93%	93%	92%	90%	91%	91%	90%	93%	91%	90%	100%	88%	94%	92%	89%	89%
				C	C		H	H					K			**	P	ST			

Q4_2. [In my workplace, I am being bullied or harassed, either verbally, physically or sexually.] For each of the following statements, please indicate, yes or no, whether it applies to you. In my workplace, I am...

	Total	Gender		Age			Education			Income				Employment Status			Responsible for Managing		Level of Seniority		
	Total	Male	Female	18-34	35-54	55+	HS or Less	Post Secondary	University +	<30K	\$30K-<\$60K	\$60K-\$100K	\$100K+	Full-time	Part-time	Self-employed	Yes	No	Junior	Mid	Senior
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Unweighted Base	5010	2216	2794	1352	2457	1201	800	1861	2349	460	1357	1546	1210	4093	914	3	2047	2963	3477	1220	313
Base: All Respondents	5010	2605	2405	1252	2705	1052	784	1854	2372	445	1341	1573	1237	4160	847	3	2077	2933	3435	1246	329
Yes	494	223	271	163	242	88	79	185	230	55	141	175	76	406	88	-	256	237	322	135	37
	10%	9%	11%	13%	9%	8%	10%	10%	10%	12%	10%	11%	6%	10%	10%	-	12%	8%	9%	11%	11%
			A	DE						L	L	L				**	Q				
No	4516	2382	2134	1089	2463	964	705	1669	2142	389	1200	1398	1160	3754	759	3	1821	2695	3113	1111	292
	90%	91%	89%	87%	91%	92%	90%	90%	90%	88%	90%	89%	94%	90%	90%	100%	88%	92%	91%	89%	89%
		B			C	C							IJK			**	P				

Q5_1. [Feeling nervous, anxious or on edge] Over the last 2 weeks , how often have you been bothered by the following problems:

	Total	Gender		Age			Education			Income				Employment Status			Responsible for Managing		Level of Seniority		
	Total	Male	Female	18-34	35-54	55+	HS or Less	Post Secondary	University +	<30K	\$30K-<\$60K	\$60K-\$100K	\$100K+	Full-time	Part-time	Self-employed	Yes	No	Junior	Mid	Senior
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Unweighted Base	5010	2216	2794	1352	2457	1201	800	1861	2349	460	1357	1546	1210	4093	914	3	2047	2963	3477	1220	313
Base: All Respondents	5010	2605	2405	1252	2705	1052	784	1854	2372	445	1341	1573	1237	4160	847	3	2077	2933	3435	1246	329
Top 2 Box (Net)	4398	2338	2060	995	2421	982	685	1626	2086	362	1171	1354	1129	3656	738	3	1760	2637	3026	1088	283
	88%	90%	86%	79%	89%	93%	87%	88%	88%	81%	87%	86%	91%	88%	87%	100%	85%	90%	88%	87%	86%
Not at all (4)		B			C	CD					I	I	IJK			**		P			
	2832	1605	1227	539	1552	741	467	1057	1308	221	748	856	740	2360	470	1	1065	1766	1958	692	182
	57%	62%	51%	43%	57%	70%	60%	57%	55%	50%	56%	54%	60%	57%	56%	41%	51%	60%	57%	56%	55%
Several days (3)		B			C	CD	H				I		IJK			**		P			
	1566	733	832	456	869	241	219	569	778	141	423	499	389	1296	268	2	695	871	1069	396	101
	31%	28%	35%	36%	32%	23%	28%	31%	33%	32%	32%	32%	31%	31%	32%	59%	33%	30%	31%	32%	31%
Low 2 Box (Net)		A	DE	E				F								**	Q				
	612	267	345	258	284	71	99	228	286	83	170	219	108	504	108	-	317	295	409	158	46
	12%	10%	14%	21%	11%	7%	13%	12%	12%	19%	13%	14%	9%	12%	13%	-	15%	10%	12%	13%	14%
More than half the days (2)		A	DE	E				JKL			L	L				**	Q				
	358	160	198	151	164	43	57	129	172	44	98	118	74	297	61	-	188	170	241	91	26
	7%	6%	8%	12%	6%	4%	7%	7%	7%	10%	7%	8%	6%	7%	7%	-	9%	6%	7%	7%	8%
Nearly every day (1)		A	DE	E				L								**	Q				
	254	107	147	107	120	27	41	99	114	39	72	100	33	207	47	-	129	125	168	67	20
	5%	4%	6%	9%	4%	3%	5%	5%	5%	9%	5%	6%	3%	5%	6%	-	6%	4%	5%	5%	6%
Mean		A	DE	E				JL			L	L				**	Q				
	3.4	3.5	3.3	3.1	3.4	3.6	3.4	3.4	3.4	3.2	3.4	3.3	3.5	3.4	3.4	3.4	3.3	3.5	3.4	3.4	3.4
Standard Deviation		B			C	CD					I	I	IJK			**	P				
	0.83	0.79	0.86	0.93	0.8	0.69	0.84	0.84	0.82	0.95	0.84	0.87	0.73	0.83	0.84	0.59	0.87	0.79	0.82	0.84	0.87
Standard Error		A	DE	E												**	Q				
	0.01	0.02	0.02	0.03	0.02	0.02	0.03	0.02	0.02	0.04	0.02	0.02	0.02	0.01	0.03	0.32	0.02	0.01	0.01	0.02	0.05

Q5_2. [Not being able to stop or control worrying] Over the last 2 weeks , how often have you been bothered by the following problems:

	Total	Gender		Age			Education			Income				Employment Status			Responsible for Managing		Level of Seniority		
	Total	Male	Female	18-34	35-54	55+	HS or Less	Post Secondary	University +	<30K	\$30K-<\$60K	\$60K-\$100K	\$100K+	Full-time	Part-time	Self-employed	Yes	No	Junior	Mid	Senior
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Unweighted Base	5010	2216	2794	1352	2457	1201	800	1861	2349	460	1357	1546	1210	4093	914	3	2047	2963	3477	1220	313
Base: All Respondents	5010	2605	2405	1252	2705	1052	784	1854	2372	445	1341	1573	1237	4160	847	3	2077	2933	3435	1246	329
Top 2 Box (Net)	4378	2352	2026	1000	2403	975	680	1601	2098	362	1165	1355	1120	3640	735	3	1761	2617	3002	1091	286
	87%	90%	84%	80%	89%	93%	87%	86%	88%	82%	87%	86%	91%	88%	87%	100%	85%	89%	87%	88%	87%
		B			C	CD			G		I	I	IJK			**		P			
Not at all (4)	3060	1726	1334	619	1663	779	482	1128	1451	229	787	944	812	2568	489	3	1150	1910	2102	756	202
	61%	66%	55%	49%	61%	74%	61%	61%	61%	51%	59%	60%	66%	62%	58%	100%	55%	65%	61%	61%	61%
		B			C	CD					I	I	IJK	N		**		P			
Several days (3)	1318	626	693	381	740	197	198	473	647	134	378	411	308	1072	246	-	611	708	900	334	84
	26%	24%	29%	30%	27%	19%	25%	26%	27%	30%	28%	26%	25%	26%	29%	-	29%	24%	26%	27%	26%
			A	DE	E					L				M	**		Q				
Low 2 Box (Net)	632	253	379	252	302	77	104	253	274	82	176	218	117	520	112	-	316	315	433	156	43
	13%	10%	16%	20%	11%	7%	13%	14%	12%	18%	13%	14%	9%	12%	13%	-	15%	11%	13%	12%	13%
			A	DE	E			H		JKL	L	L				**	Q				
More than half the days (2)	373	151	222	149	179	46	55	143	176	42	105	127	75	304	69	-	193	181	251	93	30
	7%	6%	9%	12%	7%	4%	7%	8%	7%	10%	8%	8%	6%	7%	8%	-	9%	6%	7%	7%	9%
			A	DE	E					L						**	Q				
Nearly every day (1)	258	102	157	104	124	31	49	111	98	40	72	91	41	215	43	-	123	135	182	63	13
	5%	4%	7%	8%	5%	3%	6%	6%	4%	9%	5%	6%	3%	5%	5%	-	6%	5%	5%	5%	4%
			A	DE	E			H	H	JKL	L	L				**	Q				
Mean	3.4	3.5	3.3	3.2	3.5	3.6	3.4	3.4	3.5	3.2	3.4	3.4	3.5	3.4	3.4	4	3.3	3.5	3.4	3.4	3.4
		B			C	CD					I	I	IJK			**		P			
Standard Deviation	0.84	0.77	0.89	0.95	0.81	0.7	0.87	0.87	0.8	0.95	0.85	0.87	0.76	0.84	0.84	-	0.88	0.81	0.84	0.84	0.82
Standard Error	0.01	0.02	0.02	0.03	0.02	0.02	0.03	0.02	0.02	0.05	0.02	0.02	0.02	0.01	0.03	-	0.02	0.01	0.01	0.02	0.04

Q6. How difficult have these problems made it for you to do your work, take care of things at home, or get along with other people?

	Total	Gender		Age			Education			Income				Employment Status			Responsible for Managing		Level of Seniority		
	Total	Male	Female	18-34	35-54	55+	HS or Less	Post Secondary	University +	<30K	\$30K-<\$60K	\$60K-\$100K	\$100K+	Full-time	Part-time	Self-employed	Yes	No	Junior	Mid	Senior
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Unweighted Base	2691	1071	1620	888	1326	477	415	990	1286	267	759	845	624	2201	488	2	1212	1479	1871	648	172
Base: Been bothered by the problems over the last 2 weeks	2675	1274	1401	814	1445	416	406	980	1288	255	741	860	631	2219	454	2	1226	1449	1830	664	181
Top 2 Box (Net)	2344	1119	1225	674	1290	380	357	859	1128	209	643	738	587	1947	395	2	1054	1290	1604	576	163
	88%	88%	87%	83%	89%	91%	88%	88%	88%	82%	87%	86%	93%	88%	87%	100%	86%	89%	88%	87%	90%
				C	C								IJK		**		P				
Not difficult at all (4)	1004	502	503	223	577	204	180	365	460	76	279	313	253	836	168	1	406	598	708	217	79
	38%	39%	36%	27%	40%	49%	44%	37%	36%	30%	38%	36%	40%	38%	37%	38%	33%	41%	39%	33%	44%
				C	CD								I		**		P	S			
Somewhat difficult (3)	1340	618	722	450	713	176	177	495	668	133	364	426	334	1112	227	1	648	691	896	360	84
	50%	48%	52%	55%	49%	42%	44%	50%	52%	52%	49%	49%	53%	50%	50%	62%	53%	48%	49%	54%	46%
				DE	E										**		Q		R		
Low 2 Box (Net)	331	154	177	140	155	36	50	121	160	47	99	122	44	272	59	-	172	159	225	88	18
	12%	12%	13%	17%	11%	9%	12%	12%	12%	18%	13%	14%	7%	12%	13%	-	14%	11%	12%	13%	10%
				DE						L	L	L			**		Q				
Very difficult (2)	224	100	124	92	110	23	34	84	106	30	68	81	31	183	41	-	112	113	150	63	12
	8%	8%	9%	11%	8%	6%	8%	9%	8%	12%	9%	9%	5%	8%	9%	-	9%	8%	8%	9%	7%
				DE						L	L	L			**		Q				
Extremely difficult (1)	107	54	53	48	46	13	16	37	54	17	31	41	13	89	18	-	60	47	76	25	6
	4%	4%	4%	6%	3%	3%	4%	4%	4%	7%	4%	5%	2%	4%	4%	-	5%	3%	4%	4%	3%
				DE						L	L	L			**		Q				
Mean	3.2	3.2	3.2	3	3.3	3.4	3.3	3.2	3.2	3	3.2	3.2	3.3	3.2	3.2	3.4	3.1	3.3	3.2	3.2	3.3
				C	CD		H				I	I	IJK		**		P				S
Standard Deviation	0.76	0.77	0.75	0.79	0.73	0.73	0.78	0.75	0.76	0.82	0.77	0.79	0.66	0.76	0.76	-	0.77	0.74	0.77	0.74	0.74
Standard Error	0.01	0.02	0.02	0.03	0.02	0.04	0.04	0.02	0.02	0.05	0.03	0.03	0.03	0.02	0.04	-	0.02	0.02	0.02	0.03	0.05

Q7. Net Score

	Total	Gender		Age			Education			Income				Employment Status			Responsible for Managing		Level of Seniority		
	Total	Male	Female	18-34	35-54	55+	HS or Less	Post Secondary	University +	<30K	\$30K-<\$60K	\$60K-\$100K	\$100K+	Full-time	Part-time	Self-employed	Yes	No	Junior	Mid	Senior
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Unweighted Base	5010	2216	2794	1352	2457	1201	800	1861	2349	460	1357	1546	1210	4093	914	3	2047	2963	3477	1220	313
Base: All Respondents	5010	2605	2405	1252	2705	1052	784	1854	2372	445	1341	1573	1237	4160	847	3	2077	2933	3435	1246	329
Depressed	1997	907	1090	627	1066	304	306	791	900	232	589	623	422	1610	385	2	917	1081	1418	476	103
	40%	35%	45%	50%	39%	29%	39%	43%	38%	52%	44%	40%	34%	39%	45%	59%	44%	37%	41%	38%	31%
			A	DE	E			H		JKL	KL	L			M	**	Q		T	T	
Not Depressed	3013	1698	1315	626	1639	748	478	1064	1471	213	752	950	815	2550	461	1	1160	1852	2017	770	226
	60%	65%	55%	50%	61%	71%	61%	57%	62%	48%	56%	60%	66%	61%	55%	41%	56%	63%	59%	62%	69%
		B			C	CD			G		I	IJ	IJK	N		**	P				RS