

Q1. [Yes] Please select either 'Yes' or 'No' for each of the following:

	Total Total	Region						Household size			Children in Household		Marital Status			Level of Employment				
		British Columbia	Alberta	SK/MB	Ontario	Quebec	Atlantic	1-2 people	3-4 people	5 or more people	Yes	No	Single	Living Common Law	Married	Separated/Di vorced/Wido wed	Entry Level	Senior Manager	Director	Executive
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Unweighted Base	2002	251	208	169	719	474	181	1089	772	141	745	1257	524	321	955	202	846	899	187	70
Base: Managers Only	2031	270	204	141	775	503	138	1082	803	146	785	1246	533	323	981	192	836	923	197	75
I have received training to help me identify and deal with employees who exhibit signs of depression	808	87	90	53	329	185	63	412	332	63	354	454	218	104	405	82	331	366	88	22
	40%	32%	44%	38%	43%	37%	46%	38%	41%	43%	45%	36%	41%	32%	41%	43%	40%	40%	45%	30%
			A		A		AE				K		M		M	M			S	*

Q1. [NO] Please select either 'Yes' or 'No' for each of the following:

	Total Total	Region						Household size			Children in Household		Marital Status			Level of Employment				
		British Columbia	Alberta	SK/MB	Ontario	Quebec	Atlantic	1-2 people	3-4 people	5 or more people	Yes	No	Single	Living Common Law	Married	Separated/Di vorced/Wido wed	Entry Level	Senior Manager	Director	Executive
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Unweighted Base	2002	251	208	169	719	474	181	1089	772	141	745	1257	524	321	955	202	846	899	187	70
Base: Managers Only	2031	270	204	141	775	503	138	1082	803	146	785	1246	533	323	981	192	836	923	197	75
I have received training to help me identify and deal with employees who exhibit signs of depression	1223	183	114	88	445	317	75	669	471	83	431	792	315	220	577	111	505	556	108	53
	60%	68%	56%	62%	57%	63%	54%	62%	59%	57%	55%	64%	59%	68%	59%	57%	60%	60%	55%	70%
		BDF				F					J		LNO							R*

Q2. Do you believe that you are suffering from a mental illness?

	Total Total	Region						Household size			Children in Household		Marital Status				Level of Employment			
		British Columbia	Alberta	SK/MB	Ontario	Quebec	Atlantic	1-2 people	3-4 people	5 or more people	Yes	No	Single	Living Common Law	Married	Separated/Divorced/Widowed	Entry Level	Senior Manager	Director	Executive
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Unweighted Base	5010	606	519	420	1811	1196	458	2967	1748	295	1495	3515	1358	831	2268	553	3477	1220	226	87
Base: All Respondents	5010	651	501	351	1904	1252	351	2919	1788	303	1559	3451	1380	823	2279	528	3435	1246	237	92
Yes	731	107	85	53	298	118	71	458	235	38	221	510	264	138	246	82	531	161	33	6
	15%	16%	17%	15%	16%	9%	20%	16%	13%	13%	14%	15%	19%	17%	11%	16%	15%	13%	14%	7%
		E	E	E	E		CDE	H					N	N	N	QS				*
No	3627	456	347	242	1341	1006	235	2071	1322	233	1141	2485	896	558	1787	385	2420	948	176	83
	72%	70%	69%	69%	70%	80%	67%	71%	74%	77%	73%	72%	65%	68%	78%	73%	70%	76%	75%	90%
						ABCDF			G	G				LMO	LM		P			PQR*
Maybe	653	89	69	56	265	129	45	390	231	31	197	456	220	127	246	60	484	138	28	3
	13%	14%	14%	16%	14%	10%	13%	13%	13%	10%	13%	13%	16%	15%	11%	11%	14%	11%	12%	3%
		E	E	E	E								NO	NO		QS	S	S		*

Q3. [In my workplace, I am being treated unfairly because I have a mental illness.] For each of the following statements, please indicate, yes or no, whether it applies to you. In my workplace, I am...

	Total Total	Region						Household size			Children in Household		Marital Status			Level of Employment				
		British Columbia	Alberta	SK/MB	Ontario	Quebec	Atlantic	1-2 people	3-4 people	5 or more people	Yes	No	Single	Living Common Law	Married	Separated/Divorced/Widowed	Entry Level	Senior Manager	Director	Executive
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Unweighted Base	1411	184	160	130	548	236	153	874	468	69	412	999	493	276	493	149	1052	292	58	9
Base: Yes/May be suffering from a mental illness	1383	196	154	109	563	246	116	848	466	69	418	965	483	266	492	142	1015	299	60	9
Yes	176	28	22	13	59	39	16	114	59	3	54	122	70	31	62	13	111	50	14	2
	13%	14%	14%	12%	11%	16%	14%	13%	13%	5%	13%	13%	14%	12%	13%	9%	11%	17%	23%	17%
No	1207	168	132	96	503	208	100	734	407	66	364	843	414	234	430	129	905	248	47	8
	87%	86%	86%	88%	89%	84%	86%	87%	87%	95%	87%	87%	86%	88%	87%	91%	89%	83%	77%	83%
					E					G*							QR		*	**

Q4\_1. [In my workplace, I am experiencing discrimination because of my cultural/ethnic background, disability, sexual orientation, gender or age.] For each of the following statements, please indicate, yes or no, whether it applies to you. In my workplace, I am...

	Total Total	Region						Household size			Children in Household		Marital Status			Level of Employment				
		British Columbia	Alberta	SK/MB	Ontario	Quebec	Atlantic	1-2 people	3-4 people	5 or more people	Yes	No	Single	Living Common Law	Married	Separated/Divorced/Widowed	Entry Level	Senior Manager	Director	Executive
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Unweighted Base	5010	606	519	420	1811	1196	458	2967	1748	295	1495	3515	1358	831	2268	553	3477	1220	226	87
Base: All Respondents	5010	651	501	351	1904	1252	351	2919	1788	303	1559	3451	1380	823	2279	528	3435	1246	237	92
Yes	439	70	50	30	178	85	26	263	155	21	147	293	162	67	165	45	260	143	30	7
	9%	11%	10%	9%	9%	7%	8%	9%	9%	7%	9%	8%	12%	8%	7%	9%	8%	11%	13%	8%
		E	E		E								MN					P	P	*
No	4571	581	451	321	1726	1167	324	2656	1633	282	1412	3158	1218	756	2115	482	3175	1103	207	85
	91%	89%	90%	91%	91%	93%	92%	91%	91%	93%	91%	92%	88%	92%	93%	91%	92%	89%	87%	92%
						ABD								L	L		QR			*

Q4\_2. [In my workplace, I am being bullied or harassed, either verbally, physically or sexually.] For each of the following statements, please indicate, yes or no, whether it applies to you. In my workplace, I am...

	Total Total	Region						Household size			Children in Household		Marital Status			Level of Employment				
		British Columbia	Alberta	SK/MB	Ontario	Quebec	Atlantic	1-2 people	3-4 people	5 or more people	Yes	No	Single	Living Common Law	Married	Separated/Divorced/Widowed	Entry Level	Senior Manager	Director	Executive
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Unweighted Base	5010	606	519	420	1811	1196	458	2967	1748	295	1495	3515	1358	831	2268	553	3477	1220	226	87
Base: All Respondents	5010	651	501	351	1904	1252	351	2919	1788	303	1559	3451	1380	823	2279	528	3435	1246	237	92
Yes	494	75	55	40	172	115	36	300	173	20	151	343	176	87	174	57	322	135	33	4
	10%	12%	11%	12%	9%	9%	10%	10%	10%	7%	10%	10%	13%	11%	8%	11%	9%	11%	14%	5%
													N	N		N			PS	*
No	4516	576	446	310	1732	1137	315	2619	1615	282	1408	3108	1204	737	2105	471	3113	1111	204	88
	90%	88%	89%	88%	91%	91%	90%	90%	90%	93%	90%	90%	87%	89%	92%	89%	91%	89%	86%	95%
														LMO		R				R*

Q5\_1. [Feeling nervous, anxious or on edge] Over the last 2 weeks , how often have you been bothered by the following problems:

	Total Total	Region						Household size			Children in Household		Marital Status			Level of Employment				
		British Columbia	Alberta	SK/MB	Ontario	Quebec	Atlantic	1-2 people	3-4 people	5 or more people	Yes	No	Single	Living Common Law	Married	Separated/Di vorced/Wido wed	Entry Level	Senior Manager	Director	Executive
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Unweighted Base	5010	606	519	420	1811	1196	458	2967	1748	295	1495	3515	1358	831	2268	553	3477	1220	226	87
Base: All Respondents	5010	651	501	351	1904	1252	351	2919	1788	303	1559	3451	1380	823	2279	528	3435	1246	237	92
Top 2 Box (Net)	4398	560	442	308	1664	1119	305	2537	1588	272	1375	3023	1156	697	2076	469	3026	1088	192	91
	88%	86%	88%	88%	87%	89%	87%	87%	89%	90%	88%	88%	84%	85%	91%	89%	88%	87%	81%	99%
Not at all (4)	2832	361	273	197	1070	734	197	1648	1000	184	861	1971	702	412	1390	328	1958	692	122	60
	57%	55%	54%	56%	56%	59%	56%	56%	56%	61%	55%	57%	51%	50%	61%	62%	57%	56%	52%	65%
Several days (3)	1566	200	169	111	593	385	108	889	588	89	513	1052	454	285	685	141	1069	396	70	31
	31%	31%	34%	32%	31%	31%	31%	30%	33%	29%	33%	30%	33%	35%	30%	27%	31%	32%	30%	34%
Low 2 Box (Net)	612	91	59	42	240	134	46	382	200	30	184	428	224	127	204	59	409	158	45	1
	12%	14%	12%	12%	13%	11%	13%	13%	11%	10%	12%	12%	16%	15%	9%	11%	12%	13%	19%	1%
More than half the days (2)	358	56	32	27	141	71	31	219	117	22	113	245	128	71	125	34	241	91	26	-
	7%	9%	6%	8%	7%	6%	9%	8%	7%	7%	7%	7%	9%	9%	5%	7%	7%	7%	11%	-
Nearly every day (1)	254	35	27	15	99	63	15	163	83	8	71	183	96	55	79	24	168	67	19	1
	5%	5%	5%	4%	5%	5%	4%	6%	5%	3%	5%	5%	7%	7%	3%	5%	5%	5%	8%	1%
Mean	3.4	3.4	3.4	3.4	3.4	3.4	3.4	3.4	3.4	3.5	3.4	3.4	3.3	3.3	3.5	3.5	3.4	3.4	3.2	3.6
Standard Deviation	0.83	0.85	0.83	0.81	0.83	0.81	0.82	0.85	0.81	0.75	0.81	0.84	0.9	0.88	0.75	0.81	0.82	0.84	0.94	0.55
Standard Error	0.01	0.03	0.04	0.04	0.02	0.02	0.04	0.02	0.02	0.04	0.02	0.01	0.02	0.03	0.02	0.04	0.01	0.02	0.06	0.06

Q5\_2. [Not being able to stop or control worrying] Over the last 2 weeks , how often have you been bothered by the following problems:

	Total Total	Region						Household size			Children in Household		Marital Status				Level of Employment			
		British Columbia	Alberta	SK/MB	Ontario	Quebec	Atlantic	1-2 people	3-4 people	5 or more people	Yes	No	Single	Living Common Law	Married	Separated/Divorced/Widowed	Entry Level	Senior Manager	Director	Executive
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Unweighted Base	5010	606	519	420	1811	1196	458	2967	1748	295	1495	3515	1358	831	2268	553	3477	1220	226	87
Base: All Respondents	5010	651	501	351	1904	1252	351	2919	1788	303	1559	3451	1380	823	2279	528	3435	1246	237	92
Top 2 Box (Net)	4378	563	439	306	1657	1111	303	2543	1569	266	1360	3018	1158	703	2055	463	3002	1091	198	88
	87%	86%	88%	87%	87%	89%	86%	87%	88%	88%	87%	87%	84%	85%	90%	88%	87%	88%	84%	96%
Not at all (4)	3060	379	311	208	1156	792	213	1778	1085	197	936	2124	756	473	1488	344	2102	756	137	65
	61%	58%	62%	59%	61%	63%	61%	61%	61%	65%	60%	62%	55%	57%	65%	65%	61%	61%	58%	70%
Several days (3)	1318	184	128	98	501	318	89	765	484	69	424	895	402	230	567	119	900	334	61	24
	26%	28%	25%	28%	26%	25%	26%	26%	27%	23%	27%	26%	29%	28%	25%	23%	26%	27%	26%	26%
Low 2 Box (Net)	632	88	62	45	247	142	48	376	219	36	199	433	222	121	224	65	433	156	39	4
	13%	14%	12%	13%	13%	11%	14%	13%	12%	12%	13%	13%	16%	15%	10%	12%	13%	12%	16%	4%
More than half the days (2)	373	58	36	28	142	81	29	216	127	30	124	250	125	73	137	38	251	93	29	1
	7%	9%	7%	8%	7%	6%	8%	7%	7%	10%	8%	7%	9%	9%	6%	7%	7%	7%	12%	1%
Nearly every day (1)	258	30	27	17	104	61	19	160	92	6	75	183	96	48	87	27	182	63	10	3
	5%	5%	5%	5%	5%	5%	5%	5%	5%	2%	5%	5%	7%	6%	4%	5%	5%	5%	4%	3%
								I	I				N	N						*
Mean	3.4	3.4	3.4	3.4	3.4	3.5	3.4	3.4	3.4	3.5	3.4	3.4	3.3	3.4	3.5	3.5	3.4	3.4	3.4	3.6
														LM	LM					PQR*
Standard Deviation	0.84	0.83	0.84	0.83	0.85	0.82	0.86	0.85	0.83	0.76	0.83	0.84	0.9	0.87	0.77	0.84	0.84	0.84	0.86	0.67
Standard Error	0.01	0.03	0.04	0.04	0.02	0.02	0.05	0.02	0.02	0.04	0.02	0.01	0.02	0.03	0.02	0.04	0.01	0.02	0.06	0.07



Q6. How difficult have these problems made it for you to do your work, take care of things at home, or get along with other people?

	Total	Region						Household size			Children in Household		Marital Status			Level of Employment				
		British Columbia	Alberta	SK/MB	Ontario	Quebec	Atlantic	1-2 people	3-4 people	5 or more people	Yes	No	Single	Living Common Law	Married	Separated/Divorced/Widowed	Entry Level	Senior Manager	Director	Executive
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Unweighted Base	2691	322	287	231	984	620	247	1587	964	140	826	1865	808	494	1112	277	1871	648	133	39
Base: Been bothered by the problems over the last 2 weeks	2675	350	278	191	1023	644	189	1555	978	143	853	1822	807	480	1124	264	1830	664	141	41
Top 2 Box (Net)	2344	308	232	171	897	572	165	1346	873	126	744	1600	674	423	1017	230	1604	576	123	40
	88%	88%	83%	89%	88%	89%	87%	87%	89%	88%	87%	88%	84%	88%	91%	87%	88%	87%	88%	98%
						B			G					L	L					Q*
Not difficult at all (4)	1004	115	106	69	347	296	72	586	372	46	305	700	273	174	448	110	708	217	56	24
	38%	33%	38%	36%	34%	46%	38%	38%	38%	33%	36%	38%	34%	36%	40%	42%	39%	33%	40%	58%
						ABCDF									L	L	Q			PQR*
Somewhat difficult (3)	1340	193	126	102	549	276	93	760	501	79	439	901	401	249	570	120	896	360	68	16
	50%	55%	45%	53%	54%	43%	49%	49%	51%	55%	51%	49%	50%	52%	51%	45%	49%	54%	48%	40%
		BE		E	BE													P		*
Low 2 Box (Net)	331	42	46	21	126	72	25	209	105	17	110	221	133	57	106	34	225	88	17	1
	12%	12%	17%	11%	12%	11%	13%	13%	11%	12%	13%	12%	16%	12%	9%	13%	12%	13%	12%	2%
			E					H						MN				S		*
Very difficult (2)	224	29	31	18	82	48	17	143	68	13	74	150	84	42	74	25	150	63	11	1
	8%	8%	11%	9%	8%	7%	9%	9%	7%	9%	9%	8%	10%	9%	7%	9%	8%	9%	8%	2%
													N							*
Extremely difficult (1)	107	13	15	3	44	24	8	66	36	4	35	72	49	16	33	9	76	25	6	-
	4%	4%	6%	2%	4%	4%	4%	4%	4%	3%	4%	4%	6%	3%	3%	4%	4%	4%	4%	-
			C										MN							*
Mean	3.2	3.2	3.2	3.2	3.2	3.3	3.2	3.2	3.2	3.2	3.2	3.2	3.1	3.2	3.3	3.3	3.2	3.2	3.2	3.6
						ABD								L	L	L				PQR*
Standard Deviation	0.76	0.73	0.83	0.68	0.75	0.77	0.77	0.77	0.74	0.71	0.76	0.76	0.82	0.73	0.71	0.77	0.77	0.74	0.77	0.54
Standard Error	0.01	0.04	0.05	0.05	0.02	0.03	0.06	0.02	0.02	0.06	0.03	0.02	0.03	0.03	0.02	0.05	0.02	0.03	0.07	0.08

Q7. Net Score

	Total Total	Region						Household size			Children in Household		Marital Status				Level of Employment			
		British Columbia	Alberta	SK/MB	Ontario	Quebec	Atlantic	1-2 people	3-4 people	5 or more people	Yes	No	Single	Living Common Law	Married	Separated/Divorced/Widowed	Entry Level	Senior Manager	Director	Executive
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Unweighted Base	5010	606	519	420	1811	1196	458	2967	1748	295	1495	3515	1358	831	2268	553	3477	1220	226	87
Base: All Respondents	5010	651	501	351	1904	1252	351	2919	1788	303	1559	3451	1380	823	2279	528	3435	1246	237	92
Depressed	1997	283	212	145	759	453	145	1209	678	111	614	1383	646	373	749	228	1418	476	83	20
	40%	43%	42%	41%	40%	36%	41%	41%	38%	37%	39%	40%	47%	45%	33%	43%	41%	38%	35%	22%
		E	E		E			H					N	N	N	S	S	S	*	
Not Depressed	3013	368	289	206	1145	799	206	1711	1111	191	945	2067	733	450	1530	299	2017	770	154	72
	60%	57%	58%	59%	60%	64%	59%	59%	62%	63%	61%	60%	53%	55%	67%	57%	59%	62%	65%	78%
						ABD			G						LMO					PQR*

Overlap formulae used