



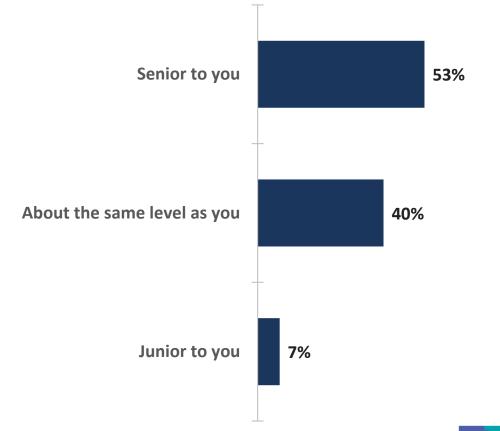
### WORKPLACE SEXUAL HARASSMENT

# Two in ten (22%) have been sexually harassed in the workplace, with most perpetrators being senior to the survivor

% who experienced workplace sexual harassment

# Yes - just once 11% Yes - on multiple occasions 11% No - never 78%

# The perpetrator was...





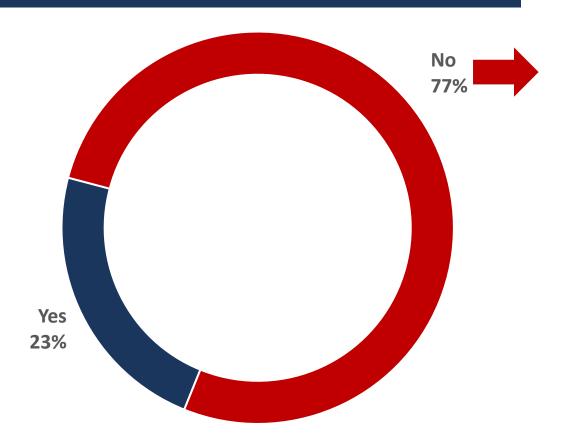
<sup>1.</sup> Have you ever been sexually harassed in the workplace?

<sup>2. [</sup>IF "on multiple occasions" at Q1, INSERT "Thinking about the most recent incident], was the perpetrator of that harassment...

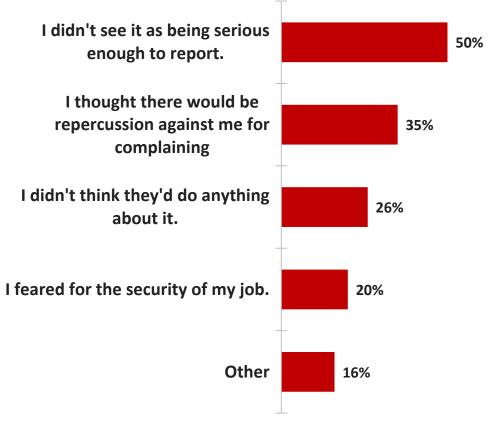
### WORKPLACE SEXUAL HARASSMENT

# Only one in four (23%) survivors complained to management; those who stayed silent feared repercussions (35%) or for their job security (20%)

# % who complained to manager or HR



# Reasons why the 77% stayed silent





<sup>3.</sup> Did you make a complaint to your manager or human resources?

<sup>4.</sup> Why did you not make a complaint to your manager or human resources?

## WORKPLACE SEXUAL HARASSMENT

# Among those who did complain, a slim majority (57%) were satisfied that it was acted on appropriately, while 43% were not satisfied

