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1. Are you a manager in your place of work?

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Yes - I'm a manger	504	504	-
	50%	100%	-
		B	
No - I'm not a manager	496	-	496
	50%	-	100%
			A
Sigma	1000	504	496
	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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2. Do you believe that you will be allowed to use cannabis (marijuana) for recreational purposes during work hours (lunch, coffee breaks, remote work etc.) or before coming to work once it becomes legal in Canada?

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Yes - I will be allowed to use it during work hours or before coming into work	58	50	8
	6%	10%	2%
Maybe - my workplace hasn't indicated one way or the other	165	90	75
	17%	18%	15%
No - we will not be allowed to use cannabis during work hours	704	343	362
	70%	68%	73%
I don't know	72	21	51
	7%	4%	10%
Sigma	1000	504	496
	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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3\_1. How likely is it that you will consume cannabis for recreational purposes in the following instances? - Before going to work

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Top 2 Box (Net)	134 13%	97 19%	37 7%
		B	
Very likely	44 4%	32 6%	12 2%
		B	
Somewhat likely	90 9%	65 13%	25 5%
		B	
Bottom 2 Box (Net)	855 86%	401 80%	455 92%
			A
Not very likely	131 13%	68 14%	63 13%
Not at all likely	724 72%	333 66%	392 79%
			A
I don't know	11 1%	6 1%	5 1%
Sigma	1000 100%	504 100%	496 100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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3\_2. How likely is it that you will consume cannabis for recreational purposes in the following instances? - During work hours

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Top 2 Box (Net)	92	71	21
	9%	14%	4%
		B	
Very likely	41	31	10
	4%	6%	2%
		B	
Somewhat likely	51	40	10
	5%	8%	2%
		B	
Bottom 2 Box (Net)	899	429	470
	90%	85%	95%
			A
Not very likely	101	60	40
	10%	12%	8%
		B	
Not at all likely	798	369	429
	80%	73%	86%
			A
I don't know	9	3	6
	1%	1%	1%
Sigma	1000	504	496
	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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3\_3. How likely is it that you will consume cannabis for recreational purposes in the following instances? - During after-hours socializing with work colleagues

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Top 2 Box (Net)	256 26%	158 31%	98 20%
Very likely	80 8%	53 11%	27 6%
Somewhat likely	176 18%	105 21%	71 14%
Bottom 2 Box (Net)	721 72%	333 66%	388 78%
Not very likely	189 19%	84 17%	105 21%
Not at all likely	532 53%	249 49%	283 57%
I don't know	23 2%	13 3%	10 2%
Sigma	1000 100%	504 100%	496 100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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3. How likely is it that you will consume cannabis for recreational purposes in the following instances? - Top 2 Box Summary

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Before going to work	134	97	37
	13%	19%	7%
		B	
During work hours	92	71	21
	9%	14%	4%
		B	
During after-hours socializing with work colleagues	256	158	98
	26%	31%	20%
		B	

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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3. How likely is it that you will consume cannabis for recreational purposes in the following instances? - Bottom 2 Box Summary

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Before going to work	855	401	455
	86%	80%	92%
			A
During work hours	899	429	470
	90%	85%	95%
			A
During after-hours socializing with work colleagues	721	333	388
	72%	66%	78%
			A

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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4. How familiar are you with the changes to the laws related to the legalization of cannabis for recreational use and where it will be allowed to be consumed?

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Top 2 Box (Net)	678 68%	381 76%	298 60%
Very familiar	161 16%	114 23%	47 9%
Somewhat familiar	517 52%	266 53%	251 51%
Bottom 2 Box (Net)	322 32%	123 24%	199 40%
Not very familiar	245 24%	97 19%	148 30%
Not at all familiar	77 8%	25 5%	51 10%
Sigma	1000 100%	504 100%	496 100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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5\_1. Once recreational cannabis becomes legal, do you believe any of the following will be impacted: - Productivity

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Top 2 Box (Net)	155 16%	94 19%	62 12%
		B	
Increase a lot	64 6%	39 8%	25 5%
Increase a little	92 9%	55 11%	37 8%
No impact	298 30%	151 30%	147 30%
Bottom 2 Box (Net)	462 46%	224 45%	238 48%
Decrease a little	300 30%	149 30%	151 30%
Decrease a lot	162 16%	75 15%	87 17%
I don't know	85 8%	35 7%	50 10%
Sigma	1000 100%	504 100%	496 100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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5\_2. Once recreational cannabis becomes legal, do you believe any of the following will be impacted: - Absenteeism

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Top 2 Box (Net)	399 40%	216 43%	183 37%
Increase a lot	107 11%	60 12%	48 10%
Increase a little	292 29%	156 31%	135 27%
No impact	359 36%	174 35%	185 37%
Bottom 2 Box (Net)	121 12%	68 14%	52 11%
Decrease a little	72 7%	42 8%	30 6%
Decrease a lot	49 5%	26 5%	23 5%
I don't know	121 12%	45 9%	76 15%
			A
Sigma	1000 100%	504 100%	496 100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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5\_3. Once recreational cannabis becomes legal, do you believe any of the following will be impacted: - Quality of work

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Top 2 Box (Net)	156	96	61
	16%	19%	12%
		B	
Increase a lot	49	31	18
	5%	6%	4%
Increase a little	107	64	43
	11%	13%	9%
		B	
No impact	326	162	163
	33%	32%	33%
Bottom 2 Box (Net)	434	217	217
	43%	43%	44%
Decrease a little	290	148	143
	29%	29%	29%
Decrease a lot	143	69	74
	14%	14%	15%
I don't know	84	29	56
	8%	6%	11%
			A
Sigma	1000	504	496
	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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5\_4. Once recreational cannabis becomes legal, do you believe any of the following will be impacted: - Health and safety incidents

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Top 2 Box (Net)	548 55%	284 56%	264 53%
Increase a lot	173 17%	82 16%	91 18%
Increase a little	375 38%	202 40%	173 35%
No impact	267 27%	132 26%	136 27%
Bottom 2 Box (Net)	114 11%	63 12%	51 10%
Decrease a little	69 7%	41 8%	28 6%
Decrease a lot	45 5%	22 4%	23 5%
I don't know	71 7%	25 5%	45 9%
			A
Sigma	1000 100%	504 100%	496 100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)



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5\_5. Once recreational cannabis becomes legal, do you believe any of the following will be impacted: - Collaboration

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Top 2 Box (Net)	191 19%	107 21%	84 17%
Increase a lot	51 5%	32 6%	19 4%
Increase a little	140 14%	75 15%	65 13%
No impact	432 43%	233 46%	199 40%
Bottom 2 Box (Net)	194 19%	97 19%	96 19%
Decrease a little	121 12%	62 12%	59 12%
Decrease a lot	73 7%	36 7%	38 8%
I don't know	183 18%	66 13%	117 24%
Sigma	1000 100%	504 100%	496 100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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5. Once recreational cannabis becomes legal, do you believe any of the following will be impacted: - Top 2 Box Summary

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Productivity	155	94	62
	16%	19%	12%
		B	
Absenteeism	399	216	183
	40%	43%	37%
Quality of work	156	96	61
	16%	19%	12%
		B	
Health and safety incidents	548	284	264
	55%	56%	53%
Collaboration	191	107	84
	19%	21%	17%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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5. Once recreational cannabis becomes legal, do you believe any of the following will be impacted: - Bottom 2 Box Summary

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Productivity	462	224	238
	46%	45%	48%
Absenteeism	121	68	52
	12%	14%	11%
Quality of work	434	217	217
	43%	43%	44%
Health and safety incidents	114	63	51
	11%	12%	10%
Collaboration	194	97	96
	19%	19%	19%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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6. Are you aware of your organization's policies and guidelines on the use of drugs and alcohol in the workplace?

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Yes	696	377	319
	70%	75%	64%
		B	
No	152	57	95
	15%	11%	19%
			A
I don't think my workplace has a policy or guidelines on this	153	70	82
	15%	14%	17%
Sigma	1000	504	496
	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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7. Is your organization introducing or revising its workplace policies and guidelines because of the upcoming legalization of recreational cannabis?

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Yes	244	181	64
	24%	36%	13%
		B	
No	371	183	188
	37%	36%	38%
I don't know	385	140	245
	38%	28%	49%
			A
Sigma	1000	504	496
	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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8. With the upcoming legalization of recreational cannabis, ...

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Yes	364	277	87
	36%	55%	18%
		B	
No	428	105	323
	43%	21%	65%
			A
I don't know	208	122	86
	21%	24%	17%
		B	
Sigma	1000	504	496
	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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GENDER

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Male	486	293	193
	49%	58%	39%
		B	
Female	514	211	303
	51%	42%	61%
			A
Sigma	1000	504	496
	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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AGE

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
18-34 (Net)	357	184	173
	36%	36%	35%
18-24	63	27	36
	6%	5%	7%
25-34	294	157	137
	29%	31%	28%
35-54 (Net)	468	236	231
	47%	47%	47%
35-44	269	141	128
	27%	28%	26%
45-54	198	95	103
	20%	19%	21%
55+ (Net)	175	83	92
	18%	17%	19%
55-64	160	76	84
	16%	15%	17%
65+	16	8	8
	2%	2%	2%
Sigma	1000	504	496
	100%	100%	100%
<b>Summary</b>			
Mean	40.8	40.8	40.9
STD. DEV.	11.89	11.66	12.13
STD. ERR	0.38	0.52	0.54

STD. ERR.			
Median	39	39	39

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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EDUCATION

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Primary School or less	2	-	2
	*	-	*
Some high school	13	5	8
	1%	1%	2%
Graduated high school	147	63	84
	15%	13%	17%
Some college / CEGEP / Trade School	106	42	64
	11%	8%	13%
Graduated from college / CEGEP / Trade School	238	101	137
	24%	20%	28%
			A
Some university, but did not finish	63	35	28
	6%	7%	6%
University undergraduate degree	276	160	115
	28%	32%	23%
		B	
University graduate degree	154	97	57
	15%	19%	12%
		B	
Sigma	1000	504	496
	100%	100%	100%
<b>Summary</b>			
<HS	15	5	10
	2%	1%	2%
HS	147	63	84
	15%	13%	17%
	408	178	230

Post Sec	41%	35%	46%
			A
Univ Grad	430	257	173
	43%	51%	35%
		B	

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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REGION

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
BC	136	61	75
	14%	12%	15%
AB	112	53	59
	11%	10%	12%
SK/MB	65	28	37
	7%	6%	7%
Ontario	384	186	198
	38%	37%	40%
Quebec	235	139	96
	24%	28%	19%
Atlantic Canada	68	37	31
	7%	7%	6%
Sigma	1000	504	496
	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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INCOME

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
<\$25K	47	16	31
	5%	3%	6%
			A
\$25K - <\$55K	236	98	138
	24%	19%	28%
			A
\$55K - <\$100K	382	196	186
	38%	39%	37%
\$100K - <\$150K	192	122	69
	19%	24%	14%
		B	
\$150K+	73	45	28
	7%	9%	6%
Prefer not to answer	71	27	45
	7%	5%	9%
			A
Sigma	1000	504	496
	100%	100%	100%
<b>Summary</b>			
Under \$50K	221	83	137
	22%	17%	28%
			A
\$50K+	708	394	314
	71%	78%	63%
		B	
Under \$40K	146	50	96
	15%	10%	19%
			A
\$40K to less than \$60K	173	77	96
	17%	15%	19%
\$60K to less than \$100K	345	183	162
	35%	36%	33%

\$100K or more	265	167	98
	26%	33%	20%
		B	
Mean (,000)	84.2	92.6	75.3
		B	
STD. DEV.	49.57	50.53	46.99
STD. ERR.	1.63	2.31	2.21

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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HOUSEHOLD COMPOSITION

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Kids	377	220	157
	38%	44%	32%
No Kids		B	
	623	283	339
	62%	56%	68%
Sigma			A
	1000	504	496
	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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HHCMP1. How many people are living or staying at your current address?

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
1	236	106	130
	24%	21%	26%
2	299	148	150
	30%	29%	30%
3	259	145	114
	26%	29%	23%
4	157	79	78
	16%	16%	16%
5	35	19	16
	4%	4%	3%
6	10	6	4
	1%	1%	1%
7	2	1	1
	*	*	*
8	2	-	2
	*	-	*
Sigma	1000	504	496
	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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EMPLOYMENT STATUS

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Employed full-time	844	464	381
	84%	92%	77%
Employed part-time	156	40	116
	16%	8%	23%
Sigma	1000	504	496
	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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USMAR2. What is your marital status?

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
Single, never married	297	126	170
	30%	25%	34%
Living with partner	143	65	78
	14%	13%	16%
Married	473	268	205
	47%	53%	41%
Widowed	8	3	6
	1%	1%	1%
Divorced or separated	79	42	37
	8%	8%	7%
Sigma	1000	504	496
	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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PGS01. How much of your household's grocery shopping do you, yourself, do?

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
All of it	568	301	267
	57%	60%	54%
Almost all of it	232	124	108
	23%	25%	22%
About half of it	146	65	82
	15%	13%	16%
Less than half of it	47	12	35
	5%	2%	7%
None	7	2	5
	1%	*	1%
Sigma	1000	504	496
	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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CAETHN4. What were the ethnic or cultural origins of your ancestors? An ancestor is usually more distant than a grandparent.

	Total	Managers vs. Non-Managers	
		Managers	Non-Managers
		A	B
<b>Base: All Respondents (unwtd)</b>	<b>1000</b>	<b>500</b>	<b>500</b>
<b>Base: All Respondents (wtd)</b>	<b>1000</b>	<b>504</b>	<b>496</b>
North American origins (Net)	570	309	261
	57%	61%	53%
		B	
North American Aboriginal origins	39	17	22
	4%	3%	4%
Canadian	546	298	248
	55%	59%	50%
		B	
Other North American origins	3	1	2
	*	*	*
British Isles origins (Net)	258	105	152
	26%	21%	31%
			A
English	170	67	103
	17%	13%	21%
			A
Irish	109	42	67
	11%	8%	13%
			A
Scottish	125	47	78
	13%	9%	16%
			A
Other British Isles origins	14	3	11
	1%	1%	2%
			A
Western European origins (Net)	183	82	101
	18%	16%	20%
French origins	83	42	41
	8%	8%	8%
Dutch	35	13	22
	4%	3%	5%

German	74	24	49
	7%	5%	10%
			A
Other Western European origins	15	9	6
	2%	2%	1%
Eastern European origins (Net)	104	45	60
	10%	9%	12%
Hungarian	14	8	6
	1%	2%	1%
Polish	26	12	14
	3%	2%	3%
Russian	21	8	13
	2%	2%	3%
Ukrainian	43	17	26
	4%	3%	5%
Other Eastern European origins	23	9	14
	2%	2%	3%
Southern European origins (Net)	75	37	39
	8%	7%	8%
Greek	14	7	7
	1%	1%	1%
Italian	44	21	23
	4%	4%	5%
Portuguese	10	5	5
	1%	1%	1%
Spanish	8	4	4
	1%	1%	1%
Other Southern European origins	3	1	2
	*	*	*
Other European origins (Net)	13	5	8
	1%	1%	2%



Other Northern European origins (excl. British Isles Origins)	7	3	4
	1%	1%	1%
Other European origins	6	2	4
	1%	*	1%
Caribbean origins (Net)	15	5	11
	2%	1%	2%
Jamaican	7	1	6
	1%	*	1%
Other Caribbean origins	9	4	6
	1%	1%	1%
Latin, Central and South American origins (Net)	8	5	4
	1%	1%	1%
Latin, Central and South American origins	8	5	4
	1%	1%	1%
African origins (Net)	11	7	4
	1%	1%	1%
African origins	11	7	4
	1%	1%	1%
Asian origins (Net)	133	68	66
	13%	13%	13%
West Central Asian and Middle Eastern origins	14	11	4
	1%	2%	1%
East Indian	21	11	9
	2%	2%	2%
Other South Asian origins	7	3	4
	1%	1%	1%
Chinese	63	32	31
	6%	6%	6%
Filipino	20	5	15
	2%	1%	3%

			A
Other East and Southeast Asian origins	17	9	7
	2%	2%	1%
Oceania origins (Net)	4	2	2
	*	*	*
Oceania origins	4	2	2
	*	*	*
Prefer not to answer	14	2	12
	1%	*	2%
			A
Sigma	1628	753	875
	163%	150%	176%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:

Columns Tested (5%): A/B

Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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