



# IPSOS MORI SHARED PARENTAL LEAVE

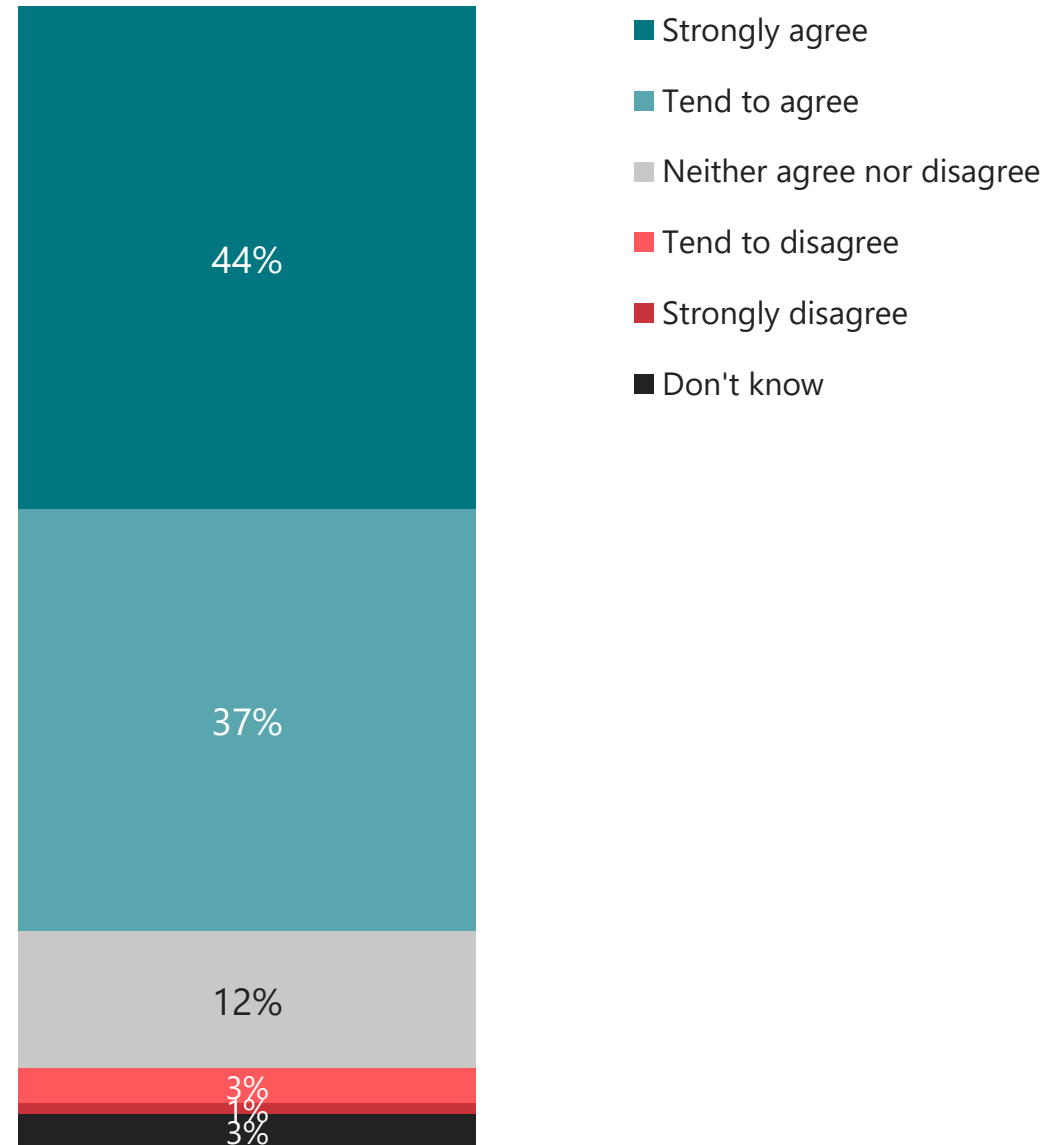
**IPSOS MORI**  
**July 2019**

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GAME CHANGERS



# OVER 8 IN 10 PEOPLE AGREE COMPANIES SHOULD BE TRANSPARENT ABOUT SHARED PARENTAL LEAVE POLICIES

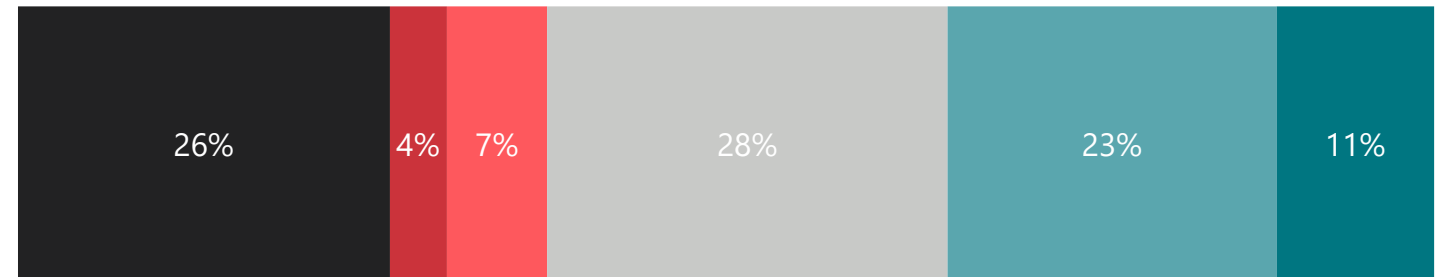


Q2 : Here are some statements that people have said about Shared Parental Leave in the UK. To what extent do you agree or disagree, with each of them? **Companies should be transparent about their Shared Parental Leave policies to prospective employees**

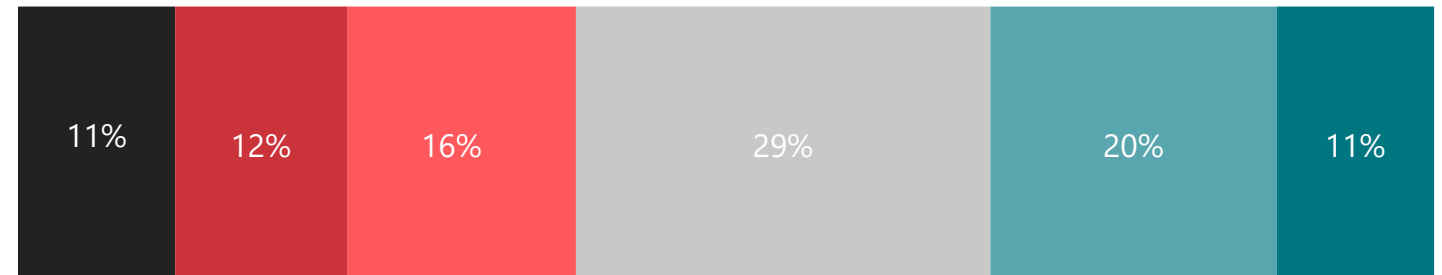
Base: 1119 adults aged 18-75 in the UK

# OVER 1 IN 3 WORKERS AGREE THEIR COMPANY IS SUPPORTIVE OF PARENTS WANTING TO TAKE SHARED PARENTAL LEAVE

## My company is supportive of parents wanting to take shared parental leave



## I have a good understanding of my company's policies in relation to shared parental leave for new parents

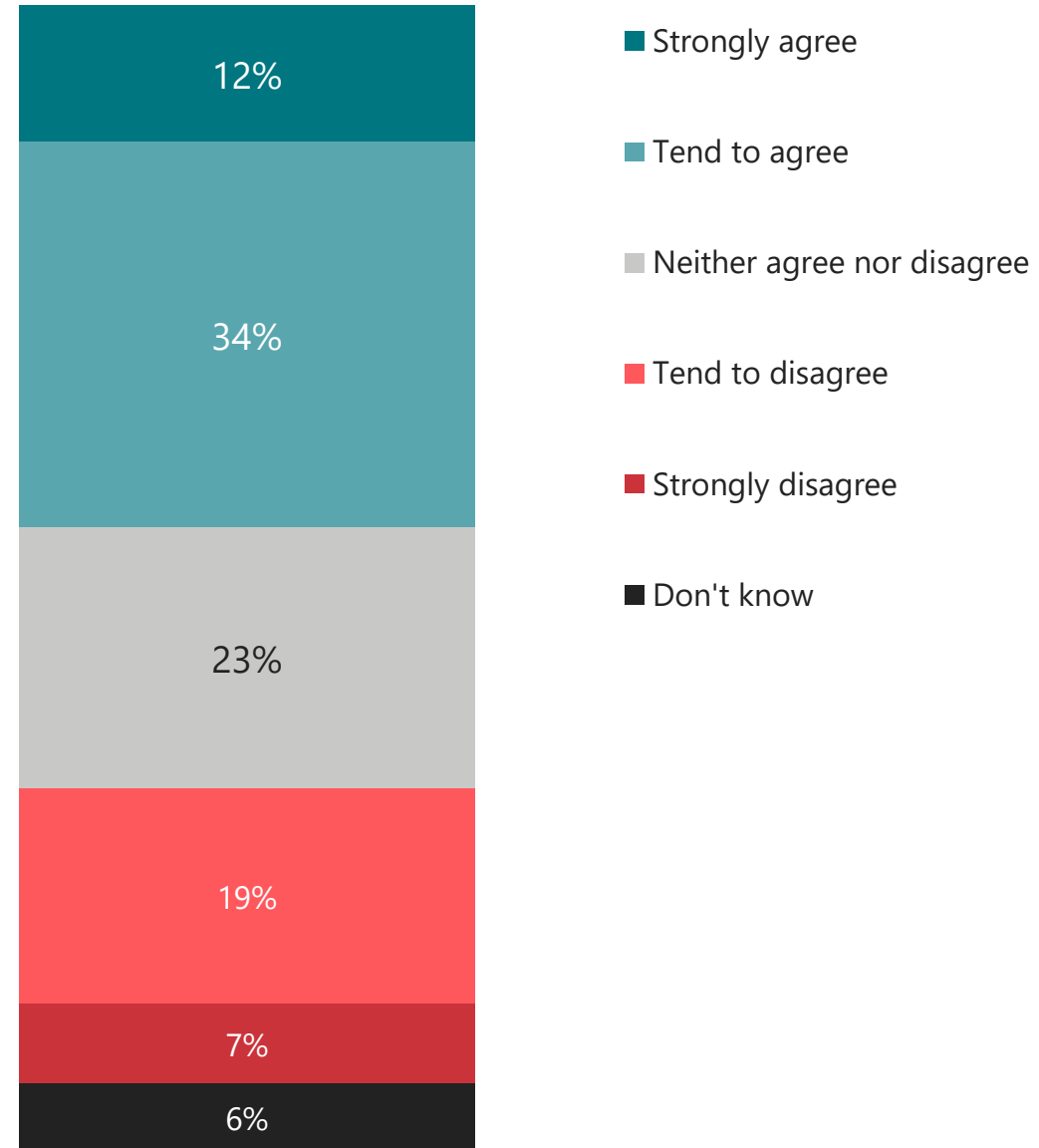


- Don't know
- Strongly disagree
- Tend to disagree
- Neither agree nor disagree
- Tend to agree
- Strongly agree

Q2. Here are some statements about company policy on Shared Parental Leave in the UK. To what extent do you agree or disagree, with each of the following statements?

Base: 703 working people aged 18-75 in the UK

# OVER 4 IN 10 AGREED THAT TAKING TIME OFF WORK TO CARE FOR A CHILD HAS A NEGATIVE IMPACT ON A PERSON'S JOBS



Q1 : Here are some statements that people have said about Shared Parental Leave in the UK. To what extent do you agree or disagree, with each of them? **Taking time off work to care for a child has a negative impact on a person's job**

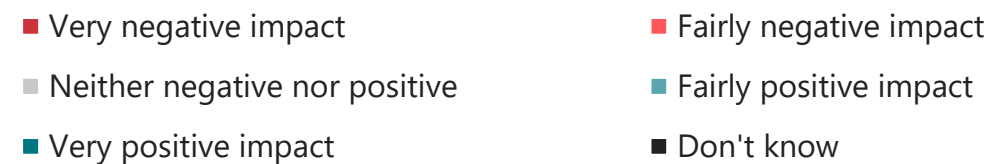
Base: 1119 adults aged 18-75 in the UK

MORE THAN 4 IN 10  
PARENTS THINK THEIR  
MATERNITY/PATERNITY LEAVE  
DID NOT HAVE A POSITIVE  
NOR NEGATIVE EFFECT ON  
THEIR OWN JOB



Net Positive:  
**15%**

Net Negative:  
**22%**



Q6.: Still thinking about the time you took off for your Paternity/Maternity Leave, what impact, if any, do you think it had on your job? If you have more than one child, please think back to the last child you had.

Base: 196 parents aged 18-75 in the UK

**3 IN 10 WOMEN SAW A  
NEGATIVE IMPACT ON  
THEIR CAREER AFTER  
TAKING MATERNITY LEAVE –  
MORE THAN DOUBLE THE  
NUMBER OF MEN**

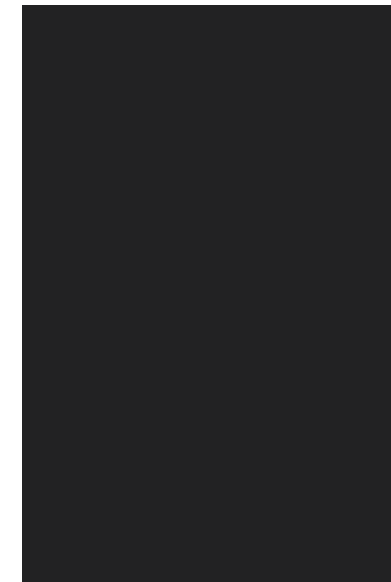


**13%  
Agree**



Men

**29% Agree**



Women

Q6. Still thinking about the time you took off for your Paternity/Maternity Leave, what impact, if any, do you think it had on your job? If you have more than one child, please think back to the last child you had.

Base: 196 parents aged 18-75 in the UK

# PROJECT SPECIFICATIONS

- The research was conducted on i:omnibus, Ipsos MORI's online omnibus.
- Online interviews were carried out amongst adults aged 18-75 in the UK.
- Our respondents base includes 1,119 adults who completed the survey between 14th and 17<sup>th</sup> June 2019.
- The sample obtained is representative of the population with quotas on:
  - Age
  - Gender
  - Region
- The data has been weighted to the known population profile by age, gender, region, social grade and working status to be nationally representative and reflect the adult population of the UK.



GAME CHANGERS



# THANK YOU

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