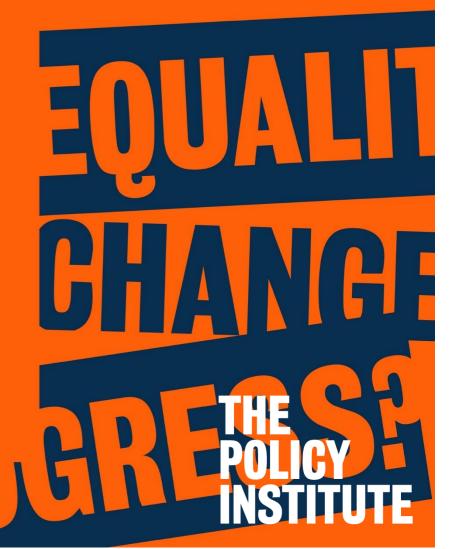




What helps OMEN'S or hinders women's THE GLOBAL SE EQUALITY?



# **About this study**

This research was produced to support the launch of King's College London's *World Questions* event series, which begins with Hillary Rodham Clinton and Julia Gillard on 13 November 2019.

The World Questions event series aims to shine a light on challenges which impact us all, promoting new perspectives, insights and solutions from global leaders with first-hand experience of making change.

Secretary Clinton and Ms Gillard will discuss women's leadership and gender equality at the inaugural event, which will also help mark the publication of <u>The Book of Gutsy Women</u>, by Secretary Clinton and her daughter, Chelsea. The book tells the stories of inspirational women who have challenged the status quo.

This study reveals public perceptions of what helps or hinders women's equality around the world, with a focus on Britain, the US and Australia as the countries represented by the first *World Questions* event.

Around 20,000 people across 28 countries were surveyed by the Global Institute for Women's Leadership, Policy Institute and Ipsos MORI for the study.

# What helps women get ahead in life?

In Britain, the US and Australia, the public think men are less likely than women to need intelligence and hard work to get ahead.

# lpsos

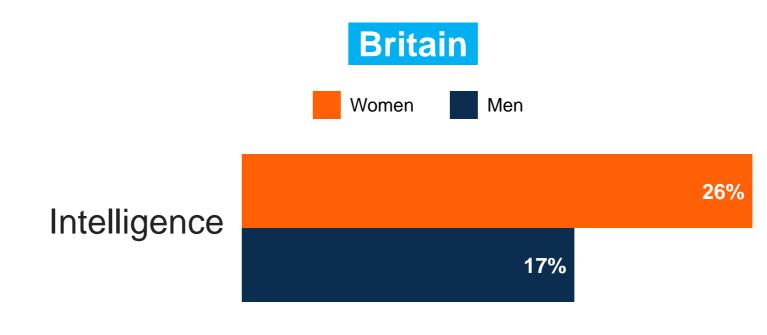


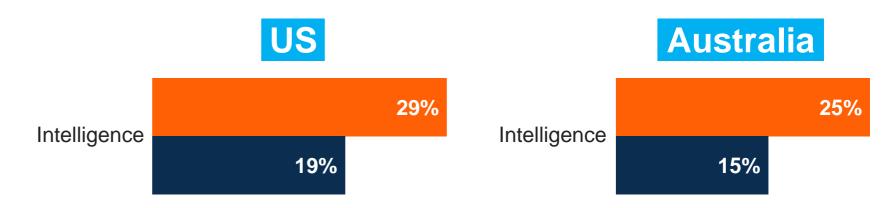
When presented with 14 possible choices for the top two or three most important things that help women get ahead, people in Britain, the US and Australia are all more likely to say that intelligence is key for women to be successful than they are to say the same for men.

THE GLOBAL INSTITUTE FOR WOMEN'S LEADERSHIP

THE POLICY INSTITUTE

Q: Which two or three of the following, if any, do you think have been the most important factors that help women / men to get ahead in (COUNTRY)?





In Britain, working hard is seen as much more important for women's success than men's, in contrast to opinions in the US and Australia.





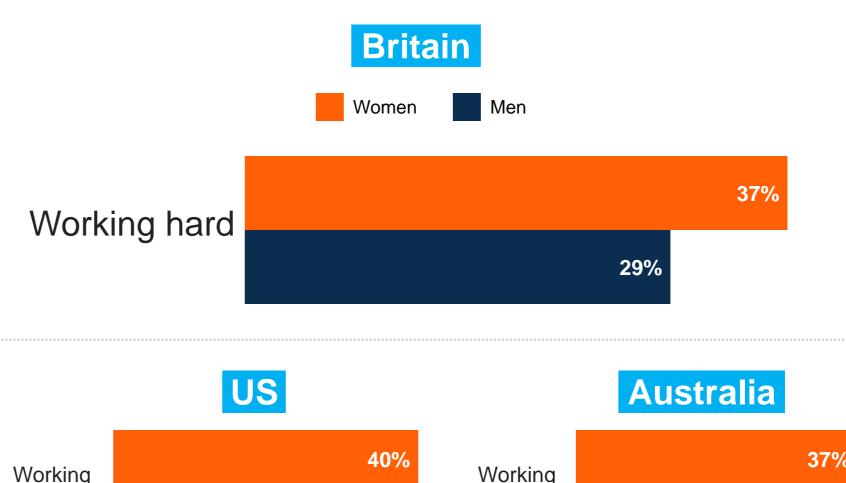
The proportion of the British public who see working hard as important for women to get ahead is 8 percentage points higher than the same figure for men.

By contrast, in the US and Australia working hard is seen as almost equally important for both genders to get ahead.

THE GLOBAL INSTITUTE FOR WOMEN'S

THE Policy Institute hard

Q: Which two or three of the following, if any, do you think have been the most important factors that help women / men to get ahead in (COUNTRY)?



37%

hard

35%

Base: 19,443 online adults aged 16-74 across 27 countries, 20 September to 4 October 2019

But there is agreement between the three countries that having the right connections is a bigger factor in getting ahead for men than for women.



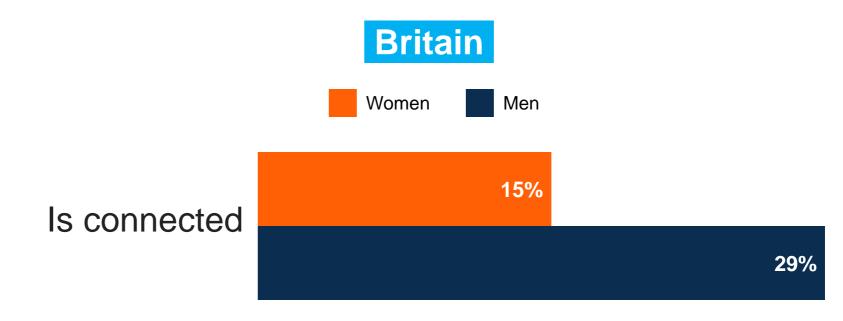


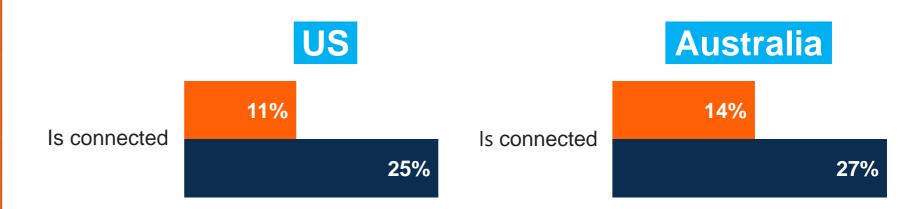
In Britain, 29% say having connections is important in men succeeding, almost twice as many as the 15% who say the same for women.

The difference is similar in Australia and even greater in the US, where a quarter of the public say connections are key to men's success, compared with one in 10 who say they are key for women's.

THE GLOBAL INSTITUTE FOR WOMEN'S LEADERSHIP

THE Policy Institute Q: Which two or three of the following, if any, do you think have been the most important factors that help women / men to get ahead in (COUNTRY)?





Base: 19,443 online adults aged 16-74 across 27 countries, 20 September to 4 October 2019

Good looks are significantly more likely to be cited as a key factor in women's success than in men's in Britain, the US and Australia.



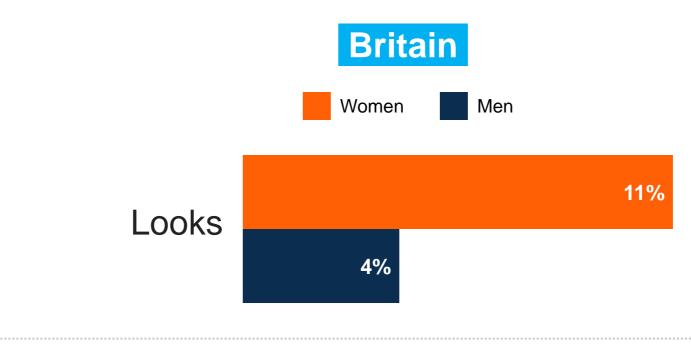


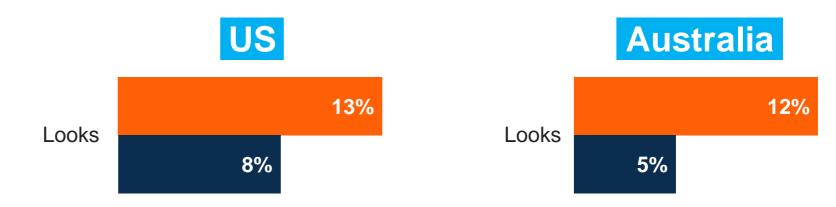
One in 10 Britons say looks are a key factor in helping women get ahead, while just 4% say the same for men.

Australians are split along similar lines, while Americans think there is slightly less of a difference in the relative importance of looks to women's and men's success.

THE GLOBAL INSTITUTE FOR WOMEN'S

THE Policy Institute Q: Which two or three of the following, if any, do you think have been the most important factors that help women / men to get ahead in (COUNTRY)?





Base: 19,443 online adults aged 16-74 across 27 countries, 20 September to 4 October 2019

Here's how Britain, the US and Australia compare on the full list of factors that might be key to women and men getting ahead.

# **Ipsos**

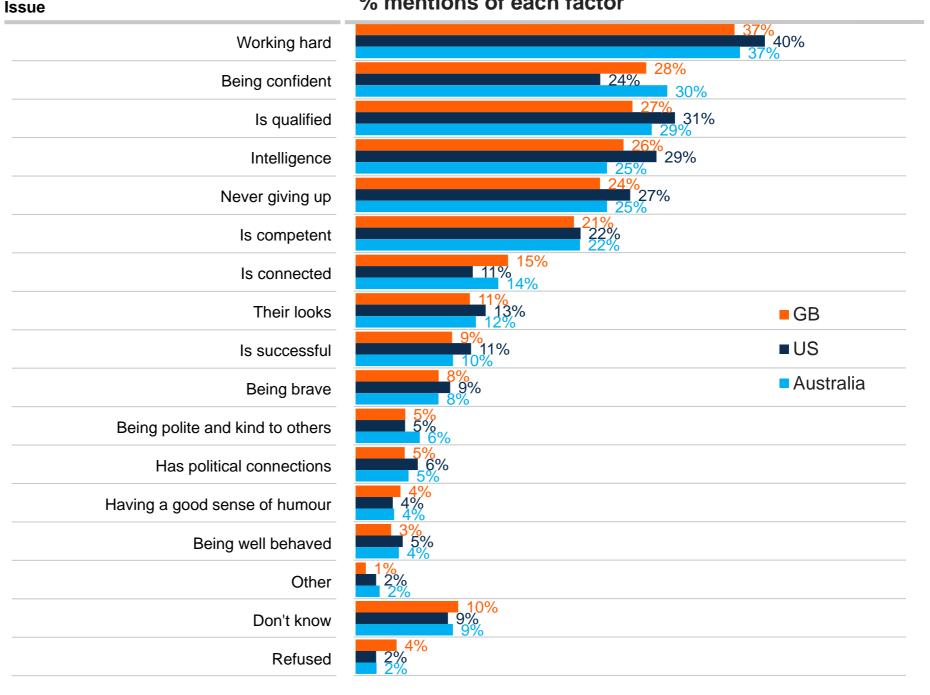


Q: Which two or three of the following, if any, do you think have been the most important factors that help women to get ahead in (COUNTRY)?

THE GLOBAL



#### % mentions of each factor



Base: 19,443 online adults aged 16-74 across 27 countries, 20 September to 4 October 2019

# lpsos

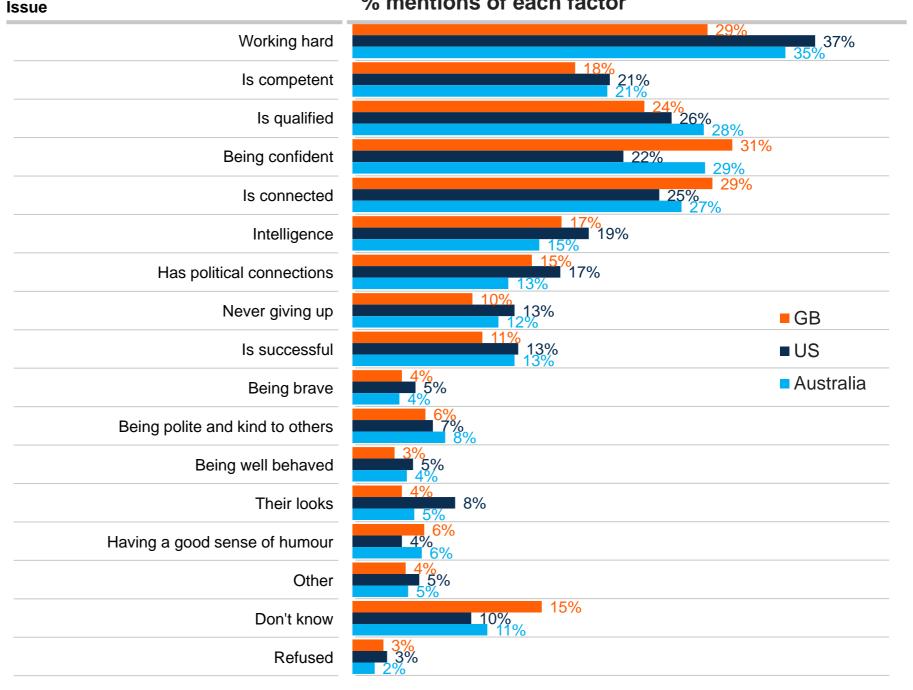


Q3. Which two or three of the following, if any, do you think have been the most important factors that help men to get ahead in (COUNTRY)?





#### % mentions of each factor



Base: 19,443 online adults aged 16-74 across 27 countries, 20 September to 4 October 2019

Globally, intelligence, being confident and never giving up are seen as much more important for women to get ahead than they are for men. For men, having connections is seen as key.





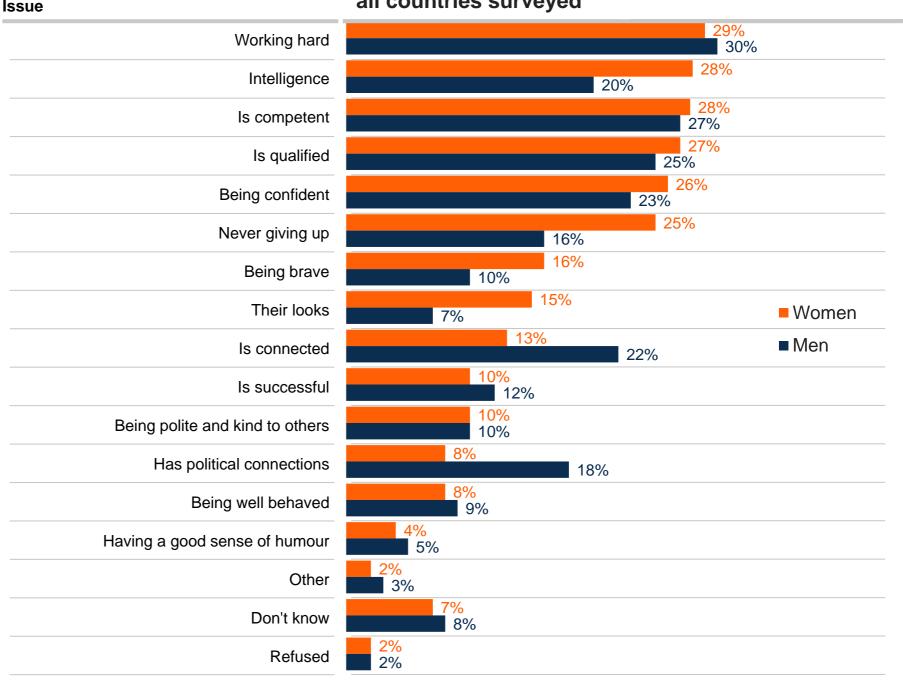
Q: Which two or three of the following, if any, do you think have been the most important factors that help women/men to get ahead in (COUNTRY)?

The global public are twice as likely to say that political connections are key for men's success than for women's, and are significantly more likely to say the same about being connected in general.

THE GLOBAL INSTITUTE FOR WOMEN'S LEADERSHIP



# % mentions of each factor across all countries surveyed



Base: 19,443 online adults aged 16-74 across 27 countries, 20 September to 4 October 2019

Around the world, there are significant differences in opinion on the factors that help women get ahead.

In Russia, over a third of people say that women's looks are important in helping them succeed, the highest in the survey and more than twice the global average of 15%.

## Most important factors that help women get ahead – by country

Which two or three, if any, of the following, do you think are the most important factors that help women to get ahead?

Top three issues:
#1 factor in country
#2 factor in country
#3 factor in country

		*	*			(*)	A	*;					(6)				3		0			<b>参</b> 逻辑				<b>+</b>	C*	
	TOT	ARG	AUS	BEL	BRA	CAN	CHL	CHI	FRA	GER	GB	HUN	IND	ITA	JAP	MAL	MEX	NLD	PER	POL	RUS	SAU	RSA	S.KO	ESP	SWE	TUR	USA
Working hard	29%	39%	37%	27%	14%	35%	37%	35%	21%	16%	37%	24%	30%	27%	12%	29%	45%	29%	36%	32%	19%	21%	43%	23%	31%	26%	22%	40%
Intelligence	27%	39%	25%	24%	27%	30%	40%	21%	23%	20%	26%	17%	30%	34%	22%	30%	48%	22%	40%	28%	22%	22%	29%	12%	30%	19%	29%	29%
Is qualified	27%	26%	29%	26%	45%	30%	23%	17%	24%	38%	27%	40%	31%	16%	9%	30%	24%	20%	24%	36%	24%	22%	34%	26%	27%	35%	19%	31%
Is competent	27%	28%	22%	34%	41%	23%	37%	39%	35%	28%	21%	5%	18%	31%	32%	28%	34%	20%	37%	26%	19%	19%	19%	38%	24%	36%	17%	22%
Being confident	25%	18%	30%	22%	23%	28%	21%	34%	32%	37%	28%	20%	31%	26%	17%	36%	24%	28%	20%	26%	15%	22%	29%	12%	20%	28%	31%	24%
Never giving up	25%	37%	25%	25%	30%	24%	39%	16%	28%	16%	24%	21%	24%	31%	21%	19%	40%	16%	32%	15%	18%	13%	27%	23%	27%	28%	27%	27%
Being brave	16%	21%	8%	19%	18%	9%	20%	13%	21%	15%	8%	16%	24%	20%	8%	30%	13%	9%	22%	18%	10%	15%	15%	9%	17%	16%	26%	9%
Their looks	15%	15%	12%	12%	7%	10%	11%	14%	14%	15%	11%	27%	9%	15%	14%	13%	12%	14%	14%	25%	36%	12%	15%	24%	8%	10%	13%	13%
Is connected	14%	5%	14%	5%	6%	12%	5%	24%	3%	12%	15%	46%	12%	3%	18%	7%	4%	15%	5%	16%	43%	9%	14%	25%	8%	22%	11%	11%
Is successful	9%	8%	10%	12%	8%	9%	6%	10%	9%	11%	9%	5%	19%	4%	4%	12%	8%	9%	12%	6%	9%	17%	14%	7%	5%	5%	18%	11%
Being polite and kind to others	9%	13%	6%	8%	16%	6%	12%	14%	6%	8%	5%	5%	13%	14%	17%	13%	9%	11%	14%	6%	5%	14%	5%	9%	8%	7%	9%	5%
Has political connections	8%	9%	5%	8%	8%	4%	8%	11%	5%	6%	5%	24%	7%	8%	4%	6%	7%	4%	5%	13%	20%	8%	12%	10%	9%	5%	12%	6%
Being well behaved	8%	11%	4%	8%	8%	4%	6%	12%	5%	4%	3%	1%	12%	7%	8%	13%	10%	6%	9%	6%	3%	24%	5%	7%	3%	7%	17%	5%
Having a good sense of humour	4%	3%	4%	6%	3%	2%	3%	6%	4%	4%	4%	1%	11%	3%	4%	1%	1%	4%	3%	5%	3%	7%	3%	2%	1%	4%	5%	4%

## Most important factors that help men get ahead – by country

Which two or three, if any, of the following, do you think are the most important factors that help men to get ahead?

Top three issues: #1 factor in country #2 factor in country #3 factor in country

Working hard 30% 44% 35% 33% 16% 33% 16% 33% 41% 34% 26% 22% 29% 11% 37% 33% 19% 41% 53% 26% 41% 54% 26% 41% 41% 41% 41% 41% 41% 41% 41% 41% 41	
Is competent 27% 33% 21% 33% 39% 20% 38% 42% 34% 24% 18% 5% 17% 33% 35% 28% 43% 15% 42% 25% 16% 23% 15% 36% 21% 29% 155 154 154 155 155 155 155 155 155 155	тот
Is qualified 25% 26% 28% 30% 41% 28% 20% 18% 22% 35% 24% 32% 27% 17% 7% 27% 21% 21% 29% 29% 25% 26% 26% 26% 21% 29% 18% 24% 24% 24% 21% 29% 24% 21% 29% 24% 21% 29% 24% 21% 29% 24% 21% 29% 24% 21% 29% 24% 21% 29% 24% 21% 29% 24% 21% 29% 24% 21% 29% 24% 21% 29% 24% 21% 29% 24% 21% 29% 24% 21% 29% 24% 21% 27% 21% 29% 24% 21% 29% 24% 21% 27% 21% 29% 24% 21% 29% 24% 21% 27% 21% 29% 24% 21% 29% 24% 21% 27% 21% 29% 24% 21% 29% 24% 21% 27% 21% 29% 24% 21% 29% 24% 21% 27% 21% 29% 24% 21% 29% 24% 21% 27% 21% 29% 24% 21% 21% 27% 21% 29% 24% 21% 29% 24% 21% 21% 21% 21% 21% 21% 21% 21% 21% 21	Working hard 30%
Being confident 22% 13% 29% 19% 17% 23% 19% 26% 27% 31% 31% 19% 25% 12% 15% 27% 21% 29% 19% 33% 21% 22% 19% 12% 14% 28% 24% 24% 24% 24% 24% 24% 24% 24% 24% 24	Is competent 27%
Is connected 22% 6% 27% 6% 9% 22% 6% 26% 4% 19% 29% 49% 14% 9% 24% 8% 4% 25% 6% 34% 56% 16% 35% 43% 22% 34% 28% 15% 15% 15% 15% 15% 15% 15% 15% 15% 20% 29% 23% 18% 27% 31% 13% 26% 13% 25% 20% 16% 7% 11% 10% 24% 15% 15% 15% 15% 15% 15% 15% 15% 15% 15	Is qualified 25%
Intelligence 20% 32% 15% 22% 24% 21% 27% 9% 15% 15% 17% 20% 29% 23% 18% 27% 31% 13% 26% 13% 25% 20% 16% 7% 11% 10% 249 15% 15% 15% 14% 15% 39% 15% 20% 7% 10% 17% 10% 20% 26% 27% 10% 35% 29% 19% 13% 329 18% 27% 10% 10% 10% 20% 26% 27% 10% 35% 29% 19% 13% 20% 19% 14% 10% 10% 27% 17% 14% 19% 19% 24% 9% 23% 13% 15% 11% 14% 18% 11% 16% 10% 10% 15% 15% 11% 14% 15% 10% 10% 11% 10% 10% 11% 11% 7% 11% 16% 13% 12% 10% 11% 15% 15% 11% 12% 12% 23% 11% 13% 19% 7% 8% 11% 10% 10% 10% 11% 7% 11% 16% 13% 12% 10% 11% 15% 15% 11% 10% 10% 10% 11% 10% 10% 11% 7% 11% 16% 13% 12% 10% 11% 15% 10% 10% 11% 10% 10% 11% 11% 7% 11% 10% 11% 7% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 7% 11% 11% 7% 9% 8% 17% 10% 11% 10% 10% 11% 11% 11% 7% 9% 8% 11% 10% 10% 11% 11% 7% 9% 8% 11% 10% 10% 11% 11% 7% 9% 8% 11% 10% 10% 11% 11% 11% 7% 9% 8% 11% 10% 10% 11% 11% 7% 9% 8% 11% 10% 10% 11% 11% 11% 7% 9% 8% 11% 10% 10% 11% 11% 7% 9% 8% 11% 10% 10% 11% 11% 7% 9% 8% 11% 10% 10% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 11% 7% 9% 8% 11% 10% 10% 10% 11% 11% 11% 11% 11% 11	Being confident 22%
Has political connections 18% 21% 13% 15% 10% 12% 20% 15% 15% 14% 15% 39% 15% 20% 7% 10% 17% 10% 20% 26% 27% 10% 35% 29% 19% 13% 329 18% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10	Is connected 22%
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Is successful 12% 10% 13% 13% 6% 12% 11% 12% 23% 11% 13% 19% 7% 8% 11% 10% 10% 11% 7% 11% 16% 13% 12% 10% 11% 15%  Being brave 10% 8% 4% 14% 10% 5% 6% 18% 13% 8% 4% 14% 16% 11% 7% 25% 6% 8% 6% 22% 10% 11% 11% 7% 9% 8% 17%	Has political connections 18%
Being brave 10% 8% 4% 14% 10% 5% 6% 18% 13% 8% 4% 14% 16% 11% 7% 25% 6% 8% 6% 22% 10% 11% 11% 7% 9% 8% 179	Never giving up 16%
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Being polite and kind to others 10% 15% 7% 7% 24% 6% 13% 13% 8% 6% 6% 3% 13% 22% 13% 13% 8% 16% 2% 1% 11% 7% 5% 8% 8% 9%	Being brave 10%
	Being polite and kind to others 10%
Being well behaved 9% 11% 4% 9% 14% 6% 11% 15% 8% 6% 3% 5% 15% 9% 5% 17% 13% 6% 12% 3% 2% 18% 8% 6% 5% 10% 129	Being well behaved 9%
Their looks 7% 10% 5% 7% 6% 8% 9% 7% 9% 8% 4% 5% 8% 5% 4% 10% 9% 7% 8% 9% 5% 12% 3% 5% 8% 5% 129	Their looks 7%
Having a good sense of humour 5% 5% 6% 6% 4% 6% 3% 11% 6% 3% 6% 3% 11% 4% 6% 2% 2% 6% 4% 4% 5% 8% 4% 2% 3% 6% 4%	Having a good sense of humour 5%

<sup>\*</sup> Only the top 15 issues are included in the table

# What's hindering equality between women and men?

In Britain, the US and Australia, employers get most of the blame for preventing equality between women and men.



Q: Which two or three of the following, if any, do you think have been the most important factors in stopping women from achieving equality with men in (COUNTRY)?

Employer-related issues are the top three barriers highlighted in Britain, the US and Australia, with those in Britain more likely to point to lack of employer support in balancing work and care responsibilities.

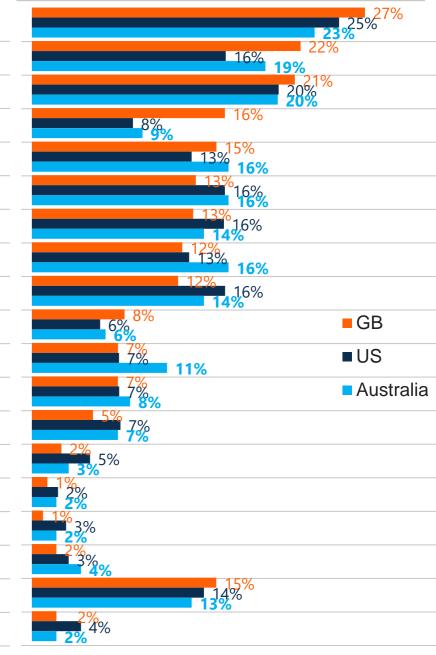
THE GLOBAL INSTITUTE FOR WOMEN'S LEADERSHIP



#### Issue

### Employers not doing enough to close gender pay gap Employers not doing enough to help women combine work and caring responsibilities Employers not promoting enough women to senior positions Media portraying women in unfair/unbalanced way Too few women in positions of political power Women already equal with men in my country Men do not want to help women achieve equality Men and boys not educated about importance of gender equality Govt. not doing enough to promote gender equality Police not taking issues of violence against women seriously Women do not have enough financial independence Lack of knowledge around issues women face Women not doing enough to help themselves Lack of access to family planning for women/girls Lack of access to education for women/girls Lack of access to good healthcare for women/girls Other Don't know

#### % mentions of each factor



Base: 19,443 online adults aged 16-74 across 27 countries, 20 September to 4 October 2019

November 2019 | World Questions

Refused

Of all the countries surveyed, people in Britain are most likely to say unfair media portrayals of women are a key cause of inequality.

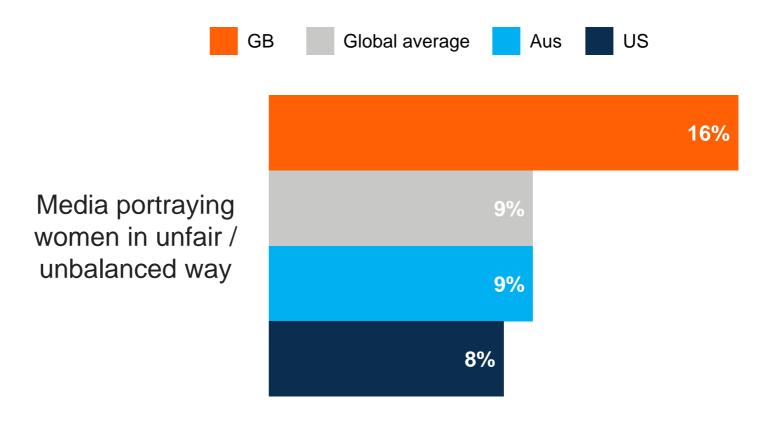




16% of Britons say unfair media portrayals of women are a key factor hindering equality, the highest of all 27 countries surveyed and almost twice as high as the global average and the proportions saying the same in Australia and the US.

THE GLOBAL INSTITUTE FOR WOMEN'S LEADERSHIP

THE Policy Nstitute Q: Which two or three of the following, if any, do you think have been the most important factors stopping women from achieving equality with men in (COUNTRY)?



Base: 19,443 online adults aged 16-74 across 27 countries, 20 September to 4 October 2019

Globally, men are twice as likely as women to say that gender equality has already been achieved in their country.





Q: Which two or three of the following, if any, do you think have been the most important factors in stopping women from achieving equality with men in (COUNTRY)?

By 18% to 9%, men are twice as likely as women to think gender equality already exists in their country.

THE GLOBAL INSTITUTE FOR WOMEN'S LEADERSHIP

THE POLICY INSTITUTE

#### % mentions of each factor across all countries surveyed Issue % women % men Employers not doing enough to close gender pay gap 22% 26% 19% Employers not doing enough to help women combine work and 21% 25% 17% caring responsibilities Employers not promoting enough women to senior positions 18% 21% 16% Men and boys not educated about importance of gender equality 19% 16% Govt. not doing enough to promote gender equality 17% 18% 16% Men do not want to help women achieve equality 15% 16% 14% Too few women in positions of political power 14% 15% = 13% Police not taking issues of violence against women seriously 14% 16% 11% Women already equal with men in my country 13% 9% 18% Women do not have enough financial independence 11% 14% 9% Lack of knowledge around issues women face 11% 12% 10% Media portraying women in unfair/unbalanced way 10% 9% Women not doing enough to help themselves 9% 8% 9% Lack of access to family planning for women/girls 5% 4% 5% Lack of access to education for women/girls 4% 4% 3% Lack of access to good healthcare for women/girls 3% 3% Other 2% 4% Don't know 8% 9% Refused 3% 3% 3%

Indicates significant difference

People in China are most likely to think that women and men are already equal in their country, with 28% saying this, compared with an average of 13% globally.

## Factors stopping women achieving equality with men – by country

Which two or three, of the following, if any, do you think are the most important factors in stopping women from achieving equality with men in your country?

Top three issues:

#1 factor in country

#2 factor in country
#3 factor in country

	*	* ;			(*)		*;			N N		<b>(8)</b>				<b>3</b>					多规则				<del></del>	C*	
тот	ARG	AUS	BEL	BRA	CAN	CHL	CHI	FRA	GER	GB	HUN	IND	ITA	JAP	MAL	MEX	NLD	PER	POL	RUS	SAU	RSA	S.KO	ESP	SWE	TUR	USA
Empls not addressing gender pay gap	16%	23%	29%	26%	26%	36%	16%	28%	28%	27%	28%	15%	19%	12%	11%	18%	31%	16%	28%	17%	11%	23%	17%	26%	32%	12%	25%
Empls not helping women to balance work & care responsibilities 21%	13%	19%	19%	20%	17%	23%	25%	23%	26%	22%	31%	17%	33%	27%	20%	16%	18%	13%	28%	27%	11%	19%	37%	17%	15%	14%	16%
Empls not promoting women to senior positions	18%	20%	16%	20%	21%	26%	27%	19%	20%	21%	18%	17%	15%	14%	11%	21%	17%	16%	16%	16%	14%	24%	17%	14%	22%	9%	20%
Lack of education for men and boys 17%	34%	16%	9%	20%	13%	34%	9%	15%	7%	12%	11%	21%	26%	8%	15%	38%	6%	39%	7%	7%	16%	24%	10%	23%	16%	20%	13%
Gov. not promoting equality 17%	22%	14%	19%	28%	12%	26%	0%	16%	15%	12%	27%	13%	18%	13%	18%	17%	10%	25%	20%	8%	6%	25%	9%	24%	14%	32%	16%
Men not helping achieve equality 15%	12%	14%	14%	15%	14%	16%	9%	19%	10%	13%	21%	14%	19%	16%	13%	17%	11%	15%	11%	13%	15%	15%	14%	13%	19%	28%	16%
Too few women in positions of political power 14%	11%	16%	17%	20%	17%	12%	0%	16%	10%	15%	22%	17%	14%	12%	19%	14%	12%	13%	15%	11%	12%	20%	12%	15%	10%	12%	13%
Police not taking VAW seriously 14%	26%	6%	16%	18%	6%	16%	0%	23%	7%	8%	11%	17%	14%	5%	8%	27%	3%	30%	17%	17%	9%	28%	7%	10%	15%	25%	6%
Women already equal with men in my country	13%	16%	10%	6%	14%	6%	28%	8%	15%	13%	12%	10%	9%	4%	17%	13%	20%	11%	15%	20%	9%	8%	14%	12%	13%	7%	16%
Women lacking financial 12% independence	10%	11%	10%	9%	9%	9%	14%	6%	10%	7%	24%	22%	11%	17%	11%	10%	7%	8%	11%	15%	10%	13%	18%	10%	10%	22%	7%
Lack of knowledge around issues faced	11%	8%	13%	8%	9%	5%	9%	8%	8%	7%	11%	16%	14%	21%	15%	11%	8%	8%	6%	17%	11%	15%	11%	6%	11%	13%	7%
Media portraying women in unfair way	14%	9%	10%	12%	9%	9%	7%	10%	7%	16%	4%	12%	9%	6%	10%	8%	9%	10%	8%	4%	8%	10%	11%	7%	11%	9%	8%
Women not doing enough to help themselves	12%	7%	6%	7%	6%	10%	11%	3%	7%	5%	3%	14%	3%	9%	12%	14%	7%	11%	10%	6%	11%	11%	15%	5%	7%	7%	7%
Lack of access to family planning 4%	5%	3%	5%	6%	2%	5%	9%	1%	2%	2%	5%	10%	4%	3%	7%	4%	2%	7%	8%	4%	5%	3%	3%	3%	1%	9%	5%
Lack of access to education for women/girls	3%	2%	5%	3%	2%	2%	7%	2%	2%	1%	1%	15%	2%	3%	4%	6%	1%	7%	1%	1%	7%	4%	2%	3%	2%	11%	2%
Lack of access to good healthcare 3%	4%	2%	2%	5%	3%	4%	5%	1%	2%	1%	1%	11%	2%	1%	2%	2%	1%	4%	3%	1%	2%	3%	2%	1%	2%	3%	3%

Where has most progress been made and where does change need to happen



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Q: Which two or three of the following areas, if any, would you say have made most progress in achieving equality between men and women over the last 25 years in (COUNTRY)?

Globally, 35% say most progress has been made with women's representation in government and politics, the top area cited.

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#### % mentions of each across all countries surveyed Issue % women % men 35% 35% 36% Women being represented in govt and politics 32% 34% 30% Women having equal access to education 30% 30% 29% Women having senior positions in business 24% 24% 24% Women having reached CEO/board positions 23% 24% 21% Women having jobs in science and technology 20% 21% 20% Women's participation in sport 19% 18% 19% Women's representation in the media 12% 11% 12% Looking after children and the home 4% 5% 4% No progress has been made 2% 3% There is no need to achieve equality 2% 2% 1% None of them 3% 2% 3% Other 10% 9% 10% Don't know 2% 2% 2% Refused Indicates significant difference

Base: 19,443 online adults aged 16-74 across 27 countries, 20 September to 4 October 2019

November 2019 | World Questions

## Areas of progress by country

Which two or three of the following areas, if any, would you say have made most progress in achieving equality between men and women over the last 25 years?\*



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	тот	ARG	AUS	BEL	BRA	CAN	CHL	СНІ	FRA	GER	GB	HUN	IND	ITA	JAP	MAL	MEX	NLD	PER	POL	RUS	SAU	RSA	S.KO	ESP	SWE	TUR	USA
Women being represented in govt and politics	35%	51%	31%	37%	39%	36%	46%	42%	34%	40%	35%	10%	35%	31%	13%	42%	49%	31%	52%	34%	35%	20%	41%	27%	41%	35%	33%	37%
Women having equal access to education	32%	34%	26%	23%	31%	28%	33%	51%	23%	32%	24%	18%	44%	31%	14%	42%	48%	23%	42%	28%	31%	33%	46%	44%	32%	33%	32%	29%
Women having senior positions in business	30%	30%	31%	29%	28%	29%	33%	37%	30%	26%	29%	28%	30%	34%	18%	39%	34%	37%	34%	37%	27%	25%	42%	19%	12%	21%	35%	30%
Women having reached CEO/board positions	24%	16%	26%	28%	26%	26%	25%	24%	23%	20%	20%	7%	33%	17%	15%	47%	24%	25%	29%	26%	17%	22%	39%	25%	23%	24%	16%	31%
Women having jobs in science and technology	23%	23%	21%	23%	29%	23%	19%	23%	19%	31%	24%	20%	36%	29%	8%	33%	27%	16%	15%	28%	17%	20%	29%	13%	23%	15%	20%	27%
Women's participation in sport	20%	37%	24%	17%	25%	11%	30%	18%	21%	8%	23%	16%	34%	11%	23%	17%	29%	14%	25%	16%	24%	17%	20%	17%	20%	19%	24%	12%
Women's representation in the media	19%	29%	18%	20%	26%	17%	28%	20%	19%	9%	20%	16%	22%	10%	14%	14%	21%	10%	33%	23%	8%	18%	15%	16%	20%	16%	22%	15%
Looking after children and the home	12%	11%	7%	12%	8%	7%	11%	8%	13%	15%	7%	12%	16%	7%	15%	13%	15%	15%	9%	12%	11%	13%	7%	17%	10%	21%	17%	6%
No progress has been made	4%	2%	3%	2%	2%	4%	5%	2%	4%	2%	2%	20%	2%	8%	8%	1%	2%	2%	3%	4%	7%	6%	2%	6%	6%	4%	11%	2%
There is no need to achieve equality	2%	2%	3%	3%	2%	3%	2%	0%	3%	2%	3%	3%	1%	2%	4%	1%	1%	4%	1%	2%	6%	6%	1%	2%	1%	3%	1%	3%

lpsos



Q: And looking forward, over the next 25 years, in which two or three of the following areas do you think it is most important to achieve equality between men and women in (COUNTRY)?

Around the world, greater representation of women in government and politics and business are seen as most important in achieving gender equality.

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#### % mentions of each across all countries surveyed Issue % men % women 40% Women being represented in govt and politics 43% 36% 36% Women having senior positions in business 39% 33% 32% Women having reached CEO/board positions 35% 30% 24% Women having jobs in science and technology 25% 23% 19% Women having equal access to education 18% 20% 16% Women's representation in the media 17% 16% 14% Looking after children and the home 16% 13% 10% Women's participation in sport 8% 11% 4% There is no need to achieve equality 3% 6% None of them 2% 4% Other 3% 4% 11% Don't know 11% 12% Refused 2% 2% *Indicates significant* difference

Base: 19,443 online adults aged 16-74 across 27 countries, 20 September to 4 October 2019

## Importance of areas by country

And looking forward, over the next 25 years, in which two or three of the following areas do you think it is most important to achieve equality between men and women?

Top three issues:
#1 factor in country
#2 factor in country
#3 factor in country

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	тот	ARG	AUS	BEL	BRA	CAN	CHL	СНІ	FRA	GER	GB	HUN	IND	ITA	JAP	MAL	MEX	NLD	PER	POL	RUS	SAU	RSA	S.KO	ESP	SWE	TUR	USA
Women being represented in govt and politics	39/0	43%	43%	33%	45%	42%	47%	55%	33%	25%	36%	34%	42%	36%	26%	45%	55%	31%	54%	37%	37%	24%	46%	28%	35%	35%	46%	39%
Women having senior positions in business		42%	36%	32%	35%	36%	48%	35%	39%	35%	34%	37%	36%	35%	26%	33%	49%	36%	46%	35%	23%	26%	48%	26%	22%	38%	39%	34%
Women having reached CEO/board positions		42%	31%	32%	35%	33%	43%	31%	36%	28%	29%	16%	32%	25%	20%	43%	39%	27%	39%	27%	24%	24%	45%	24%	37%	33%	27%	35%
Women having jobs in science and technology	24%	27%	18%	23%	33%	25%	27%	22%	23%	21%	22%	18%	34%	34%	8%	37%	33%	16%	26%	27%	21%	20%	24%	19%	26%	13%	28%	25%
Women having equal access to education	19%	18%	12%	11%	25%	16%	17%	33%	11%	16%	12%	9%	36%	15%	13%	35%	27%	10%	28%	10%	10%	19%	26%	13%	15%	16%	30%	17%
Women's representation in the media		20%	19%	15%	17%	13%	17%	20%	9%	14%	22%	10%	23%	13%	14%	15%	16%	8%	21%	11%	6%	13%	18%	19%	11%	21%	35%	14%
Looking after children and the	14%	14%	9%	17%	7%	7%	12%	16%	11%	16%	9%	10%	18%	7%	27%	11%	13%	21%	13%	15%	14%	13%	10%	38%	18%	21%	10%	8%
Women's participation in sport	10%	13%	10%	11%	11%	6%	15%	9%	8%	2%	6%	5%	25%	6%	5%	10%	11%	5%	14%	9%	5%	14%	12%	6%	10%	9%	15%	6%
There is no need to achieve equality	4 /0	4%	5%	5%	3%	4%	3%	2%	4%	6%	4%	6%	2%	3%	5%	3%	1%	7%	1%	7%	12%	8%	3%	5%	2%	5%	1%	6%



Issue

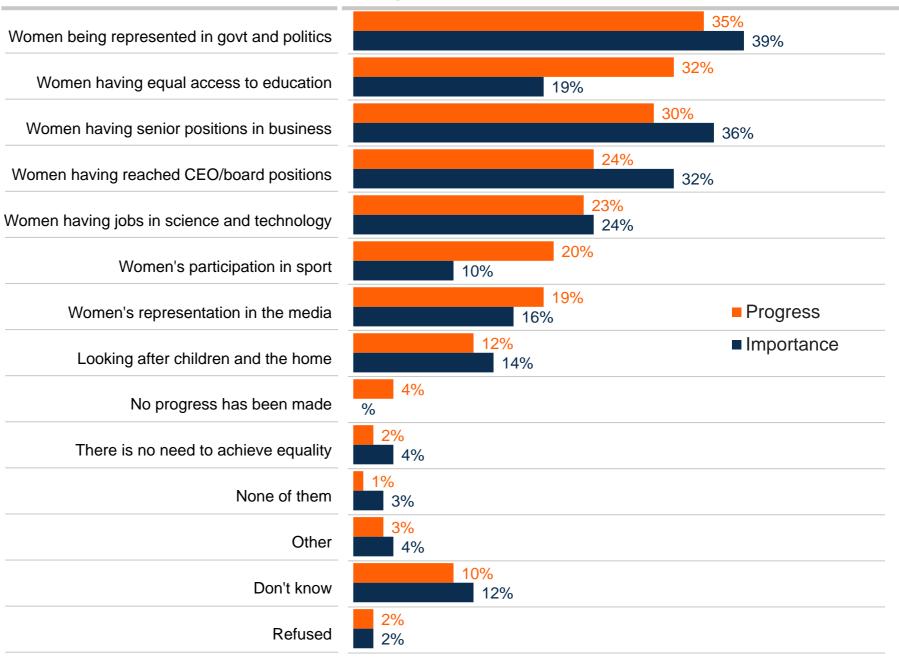
Q: And looking forward, over the next 25 years, in which two or three of the following areas do you think it is most important to achieve equality between men and women in (COUNTRY)?

The biggest gaps between progress and importance are in having more female leaders in business and in CEO/board positions. Relative to its importance in the public's eyes, most progress has been made in access to education.

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### Progress vs importance



Base: 19,443 online adults aged 16-74 across 27 countries, 20 September to 4 October 2019

- The survey is an international sample of 19,943 adults aged 18-74 in the United States and Canada and 16-74 in all other countries. Interviews were conducted between 20 September – 4 October 2019.
- The survey was conducted in 27 countries around the world, via the Ipsos Online Panel system in Argentina, Australia, Belgium, Brazil, Canada, Chile, China, France, Germany, Hungary, India, Italy, Japan, Malaysia, Mexico, Netherlands, Peru, Poland, Russia, Serbia, South Africa, South Korea, Spain, Sweden, Turkey, Great Britain, and the USA.
- Approximately 1000 individuals were surveyed in Australia, Brazil, Canada, China, France, Germany, Italy, Japan, Spain, Great Britain, and the USA. Approximately 500 individuals were surveyed in Argentina, Belgium, Chile, Hungary, India, Mexico, Malaysia, Netherlands, Peru, Poland, Russia, Serbia, South Africa, South Korea, Sweden, Turkey.

- Where results do not sum to 100 or the 'difference' appears to be+-1 more/less than the actual, this may be due to rounding, multiple responses or the exclusion of don't knows or not stated responses.
- Data are weighted to match the profile of the population. 16 of the 27 countries surveyed generate nationally representative samples in their countries (Argentina, Australia, Belgium, Canada, France, Germany, Great Britain, Hungary, Italy, Japan, Netherlands, Poland, South Korea, Spain, Sweden, and United States). Brazil, Chile, China, India, Malaysia, Mexico, Peru, Russia, Serbia, South Africa and Turkey produce a national sample that is considered to represent a more affluent, connected population. These are still a vital social group to understand in these countries, representing an important and emerging middle class.

# For more information, please contact:

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