

## METHODOLOGY



3500 people interviewed in the 7 countries of the G7 (Canada,
France, Germany, Italy, Japan, UK, US) - 500 interviews per country.

Representative samples of the population aged 18 y.o. and more in each country (both men and women interviewed).


## COLLECTION DATES

17 to 31 August 2020


## METHOD

Online interviews via Ipsos Access Panel.

Quota method applied to gender, age, occupation, region and marketsize.

## READING NOTE

- for Global results and sub-totals by clusters, each country weighs the same.


## 3500 PEOPLE INTERVIEWED IN THE G7 COUNTRIES



## THE FIRST REASON TO ACT URGENTLY

The covid crisis and its consequences are hitting women in a particularly violent way

## WOMEN HAVE BEEN MORE AFFECTED BY STRESS, FEAR AND THE FEELING OF HELPLESSNESS THAN MEN SINCE THE BEGINNING OF THE PANDEMIC



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## WOMEN ALSO MORE OFTEN LOST CONFIDENCE AND FELT THEY HAD LESS TIME FOR THEMSELVES

## ALL COUNTRIES



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## SECOND REASON TO ACT URGENTLY

The risk of women going back to traditional roles with the pandemic is even more serious than gender stereotypes remain widespread


## stereotypes about women are still widespread in the g7 : They can't HAVE IT ALL, THEIR BRAINS ARE DIFFERENT FROM MEN'S, THEY ARE NATURALLY LESS AMBITIOUS, AND SO ON.



To what extent do you agree or disagree with the following statements?
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WOMEN FACE STRONG STEREOTYPES IN ALL THE G7 COUNTRIES AND ESPECIALLY IN ITALY, BUT ALSO HEAVY ROLE MODELS IN GERMANY OR IN JAPAN.

| Agree | ALL | EUROPE | France | Germany | UK | Italy | AMERICA | Canada | US | Japan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| In general, women are more intuitive than men | 73 | 76 | 80 | 77 | 69 | 80 | 74 | 70 | 78 | 60 |
| It is more difficult for a woman than for a man to have a successful career (...) | 70 | 74 | 69 | 79 | 69 | 80 | 63 | 70 | 56 | 69 |
| In general, women are more at ease than men to face practical problems | 60 | 60 | 62 | 55 | 51 | 71 | 54 | 49 | 60 | 69 |
| You can't have it all, if you want to be a good mother, you have to accept to partly sacrifice your professional career | 53 | 55 | 43 | 67 | 56 | 54 | 48 | 48 | 48 | 58 |
| People exaggerate gender inequalities | 48 | 50 | 41 | 50 | 52 | 58 | 45 | 38 | 51 | 43 |
| Women don't choose the same careers as men out of their own choice and free will | 45 | 48 | 43 | 59 | 54 | 37 | 48 | 45 | 49 | 25 |
| Men's brain and women's brain are different (...) | 38 | 36 | 24 | 45 | 38 | 35 | 35 | 30 | 40 | 53 |
| Career-wise, men are naturally more ambitious than women | 33 | 31 | 28 | 34 | 29 | 33 | 25 | 22 | 27 | 61 |
| A woman will always be happier in her role as a mother rather than in her professional life | 28 | 29 | 28 | 35 | 23 | 32 | 22 | 15 | 28 | 36 |

To what extent do you agree or disagree with the following statements?
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FOCUS ON "YOU CAN'T HAVE IT ALL" - A BELIEF WIDELY SHARED
"You can't have it all, if you want to be a good mother, you have to accept to partly sacrifice your professional career"

|  |  | Workers / | Inactive / |
| :---: | :---: | :---: | :---: |
| Managers and | Technicians / clerks / | elementary <br> professionals <br> occupations | inemployed |
| 52 | 56 | 50 | 54 |

67


58

## EN <br> 56



54
4848

## THIRD REASON TO ACT URGENTLY

"The factory of inequalities" is still running at full speed in the course of women's lives

## IT ALL STARTS DURING THEIR EDUCATION: WOMEN HAVE MORE OFTEN THAN MEN BEEN DISCOURAGED TO PURSUE SCIENTIFIC STUDIES OR CAREERS



During your education, which of the following situations did you encounter?
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## INEQUALITIES THAT THEY ALSO EXPERIENCE IN THEIR PROFESSIONAL LIFE: WOMEN ARE MUCH MORE DOUBTING OF THEIR CAPACITY TO TAKE NEW RESPONSIBILITIES, ESPECIALLY GIVEN THE OTHER CONSTRAINTS THEY ARE FACING

## ALL COUNTRIES

$\square$ Yes, several timesYes, onceNo, not reallyNo, never

| Feeling that you have a lack of capacity to take on a position of responsibility | 19 |  | 20 | 27 | 34 | 39 | 35 | 43 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Not seeking new professional responsibilities for fear of not having enough time to do everything (work, housework, children, etc.). | 19 |  | 20 | 24 | 37 | 39 | 32 | 46 |
| People telling you have to choose between being a good parent and having a great career | 13 |  |  |  | 51 | 28 | 24 | 31 |
| Do not evolve or lose your job because you have care responsibilities (e.g. elderly, disable relatives, children when they are sick, etc.) | 9 | 15 |  |  | 54 | 24 | 21 | 27 |
| People telling you that you're a bad parent because you don't spend enough time with your children | 11 | 11 | 18 |  | 60 | 22 | 22 | 22 |

Have you encountered the following situations during your professional life?
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INEQUALITIES EXPERIENCED BY WOMEN ARE ALSO VERY STRONG IN THE AREA OF HEALTH : THEY ARE EXPERIENCING MUCH MORE OFTEN THAN MEN TIREDNESS AND stress, taking care of the health of others before themselves : THey ALSO ABANDON THEIR MEDICAL CARE MORE OFTEN FOR FINANCIAL REASONS.

## All countries <br> - Yes, several times <br> - Yes, once <br> $\square$ No, never



[^2]
## ONE COMMON DIAGNOSIS

Gender inequalities do persist especially in the field of business


## A MAJORITY OF PEOPLE IN THE G7 COUNTRIES, AGAIN MORE WOMEN THAN MEN, ARE AWARE THAT WOMEN ARE FACING UNEQUAL OPPORTUNITIES IN BUSINESS

## ALL COUNTRIES

$\square$ Much moreSlightly moreNeither more nor less

- Slightly less

Much less

| Access for professional training, promotion and career advancement | 4 | 12 |  | 31 |  | 36 |  | 17 | 53 | 44 | 61 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Access to finance or investment to start their own businesses | 4 | 10 |  | 36 |  | 32 |  | 18 | 50 | 43 | 56 |
| Access to the boards of directors, senior management or leadership positions of large companies | 4 | 9 | 20 |  | 34 |  | 33 |  | 67 | 61 | 73 |
| Access to the same salary levels as men for equivalent levels of experience and skills | 3 | 9 | 19 |  | 37 |  | 32 |  | 69 | 61 | 77 |

## JAPANESE AND FRENCH PEOPLE ARE ESPECIALLY CONVINCED WOMEN ARE FACING MORE DIFFICULTIES THAN MEN IN BUSINESS

| Less | ALL | EUROPE | France | Germany | UK | Italy | AMERICA | Canada | US | Japan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Access for professional training, promotion and career advancement | 53 | 53 | 57 | 50 | 43 | 60 | 47 | 48 | 47 | 66 |
| Access to finance or investment to start their own businesses | 50 | 49 | 55 | 51 | 41 | 48 | 48 | 47 | 48 | 59 |
| Access to the boards of directors, senior management or leadership positions (...) | 67 | 68 | 66 | 71 | 65 | 69 | 61 | 64 | 58 | 77 |
| Access to the same salary levels as men for equivalent levels of experience and skills | 69 | 71 | 75 | 72 | 67 | 71 | 64 | 68 | 61 | 73 |

## A MAJORITY OF PEOPLE IN THE G7, ESPECIALLY WOMEN, ARE CONVINCED WOMEN ALSO HAVE LESS ACCESS TO POSITION OF LEADERSHIP IN IT AND AI SECTORS IN THEIR COUNTRY THAN MEN

## ALL COUNTRIES

Much moreSlightly moreNeither more nor less
Slightly less
Much less Women

| Access to primary, secondary and higher education in <br> the STEM (science, technology, engineering and <br> mathematics) and Al (artificial intelligence) fields |
| :--- |

In your opinion and in your country, women have more, less or neither more nor less than men:

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## WHEN IT COMES TO GENDER INEQUALITIES, THE MAJORITY OF MEN THINK THE SITUATION HAS IMPROVED, BUT WOMEN DO NOT: ACTIONS MUST BE TAKEN

## All countries

Improved a lotSomewhat improvedHas not changed
Somewhat worsened
\%

Worsened a lot


For each of the following topics, do you feel that the situation in your country has improved, worsened or has not changed in the last 5 years?
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Countries（men，women，seniors，youth，etc．） overwhelmingly want to put an end to gender inequalities．

## THE VAST MAJORITY OF G7 POPULATIONS BELIEVE THAT CLOSING THE GENDER

 GAP IS IMPORTANT : THE FRENCH AND ITALIANS ARE THE MOST CONVINCED

Do you think closing gender gap should be addressed as:
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## a LARGE MAJORITY BELIEVE THAT IF WOMEN HAD THE SAME OPPORTUNITIES AS MEN IT WOULD HAVE POSITIVE CONSEQUENCES IN MANY AREAS

## All countries

$\square$ Very positive

- Rather positive
- Rather negative

Very negative

- No impact

No answer


THERE IS A BROAD CONSENSUS THAT THE OUTCOMES OF DECISIONS ARE POSITIVE WHEN BOTH MEN AND WOMEN ARE INVOLVED
ALL COUNTRIES
I agree very much
I agree somewhat
I disagree somewhat
disagree very much


[^3]
## A MAJORITY OF PEOPLE ARE CONVINCED A BETTER ACCESS OF WOMEN TO SENIOR MANAGEMENT POSITIONS WOULD HAVE POSITIVE OUTCOMES

## ALL COUNTRIES

■ Yes, a lotYes, a little

- No, not really
$\square$ No, not at all


If women had a better access to senior management positions of large companies, do you think that this would have positive consequences on.
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## AMERICANS AND JAPANESE PEOPLE ARE PARTICULARLY CONVINCED IT WOULD HAVE POSITIVE IMPACTS

| Yes | ALL | EUROPE | France | Germany | UK | Italy | AMERICA | Canada | US | Japan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The ability to innovate and think differently | 77 | 74 | 78 | 69 | 70 | 80 | 80 | 78 | 82 | 79 |
| Company reputation and public image (Corporate Social Responsibility, etc.) | 76 | 73 | 76 | 72 | 68 | 78 | 77 | 77 | 77 | 81 |
| Employee well-being and working conditions (retain talents) | 75 | 73 | 75 | 74 | 68 | 76 | 77 | 77 | 78 | 78 |
| Attract talents | 71 | 68 | 69 | 66 | 65 | 71 | 76 | 75 | 76 | 76 |
| The professional development of employees | 71 | 69 | 70 | 68 | 65 | 74 | 75 | 75 | 76 | 72 |
| Business growth | 68 | 65 | 65 | 62 | 56 | 75 | 72 | 71 | 73 | 74 |

[^4]
## A MAJORITY ARE CONVINCED A BETTER ACCESS OF WOMEN TO STEM AND AI WOULD BE BENEFICIAL IN MANY WAYS, PARTICULARLY IN TERMS OF POSITIVE IMPACTS FOR SOCIETY AND ECONOMIC GROWTH

## ALL COUNTRIES

Yes, certainlyYes, probably
No, probably not
$\square$ No, certainly not


[^5]CANADIANS, AMERICANS AND ITALIANS ARE ESPECIALLY CONVINCED IT WOULD HAVE POSITIVE CONSEQUENCES

| Yes | ALL | EUROPE | France | Germany | UK | Italy | AMERICA | Canada | US | Japan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Involve them in the transformation of the society | 79 | 78 | 82 | 72 | 73 | 85 | 82 | 83 | 80 | 79 |
| Have a positive impact on society and on economic growth | 78 | 76 | 76 | 68 | 74 | 84 | 83 | 83 | 84 | 79 |
| Develop digital applications and IA tools that benefit everyone | 77 | 74 | 77 | 67 | 72 | 81 | 81 | 80 | 82 | 77 |
| Reduce the risk that technology applications and IA tools generate inequalities (...) | 75 | 75 | 78 | 70 | 70 | 83 | 76 | 78 | 75 | 70 |
| Increase the number of people who are able to use digital applications and Al tools | 75 | 73 | 73 | 72 | 67 | 79 | 78 | 76 | 80 | 76 |
| Make technology applications and IA tools more efficient | 71 | 68 | 66 | 64 | 61 | 78 | 75 | 72 | 77 | 75 |

[^6]
## CALL TO ACTION

## G7 MEASURES WIDELY APPROVED

In favor (Completely + Rather) ..... ALL
Create lifelong opportunities for everyone to access STEM skills training ..... 86
Develop a better understanding on mental health issues ..... 85
Develop a better understanding on specific women health issues ..... 85
Invest in women's and girls' education ..... 84
Developing innovative policies to provide an equal access to public and private financing (...) ..... 84
Introduce legislation that ensures women have equal access to social and economic capital (...) ..... 83
Reform the health system (...) ..... 81
Develop reskilling programs specifically for women whose jobs are at risk from automation ..... 81
Commitments from companies to achieve gender equality at all levels in their Al teams ..... 80
Establish clear targets in order to ensure gender diversity in private companies' supply chains (...) ..... 80
Transform health care systems to be inclusive and tailored for older women ..... 79
Appoint women to key positions with responsibility for climate action ..... 76
Encouraging women-owned businesses to register on international databases ..... 76
Create data disclosure to allow visibility and promotion of women-owned businesses ..... 75
Communicate on the connections between gender inequality and the effects of climate change ..... 69
Establish a target for universities to enroll at least $40 \%$ girls on their STEM courses ..... 69

## APPENDICES

## DETAILED RESULTS:

1- BUSINESS
2- STEM AND AD
3- CLIMATE CHANGE 4- HEALTH

## ONE COMMON DIAGNOSIS:

## GENDER INEQUALITIES PERSIST IN THE FIELD OF BUSINESS AND URGENT ACTION IS NEEDED

## A MAJORITY OF PEOPLE IN THE G7 COUNTRIES, AGAIN MORE WOMEN THAN MEN, ARE AWARE THAT WOMEN ARE FACING UNEQUAL OPPORTUNITIES IN BUSINESS

## ALL COUNTRIES

Much moreSlightly moreNeither more nor lessSlightly less
Much less

| Access for professional training, promotion and career advancement | 4 | 12 |  | 31 |  | 36 |  | 17 | 53 | 44 | 61 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Access to finance or investment to start their own businesses | 4 | 10 |  | 36 |  | 32 |  | 18 | 50 | 43 | 56 |
| Access to the boards of directors, senior management or leadership positions of large companies | 4 | 9 | 20 |  | 34 |  | 33 |  | 67 | 61 | 73 |
| Access to the same salary levels as men for equivalent levels of experience and skills | 3 | 9 | 19 |  | 37 |  | 32 |  | 69 | 61 | 77 |

## JAPANESE AND FRENCH PEOPLE ARE ESPECIALLY CONVINCED WOMEN ARE FACING MORE DIFFICULTIES THAN MEN IN BUSINESS

| Less | ALL | EUROPE | France | Germany | UK | Italy | AMERICA | Canada | US | Japan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Access for professional training, promotion and career advancement | 53 | 53 | 57 | 50 | 43 | 60 | 47 | 48 | 47 | 66 |
| Access to finance or investment to start their own businesses | 50 | 49 | 55 | 51 | 41 | 48 | 48 | 47 | 48 | 59 |
| Access to the boards of directors, senior management or leadership positions (...) | 67 | 68 | 66 | 71 | 65 | 69 | 61 | 64 | 58 | 77 |
| Access to the same salary levels as men for equivalent levels of experience and skills | 69 | 71 | 75 | 72 | 67 | 71 | 64 | 68 | 61 | 73 |

## A MAJORITY OF PEOPLE ARE CONVINCED A BETTER ACCESS OF WOMEN TO SENIOR MANAGEMENT POSITIONS WOULD HAVE POSITIVE OUTCOMES

## ALL COUNTRIES

$\square$ Yes, a lotYes, a little

- No, not really
$\square$ No, not at all


If women had a better access to senior management positions of large companies, do you think that this would have positive consequences on.
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## AMERICANS AND JAPANESE PEOPLE ARE PARTICULARLY CONVINCED IT WOULD HAVE POSITIVE IMPACTS

| Yes | ALL | EUROPE | France | Germany | UK | Italy | AMERICA | Canada | US | Japan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The ability to innovate and think differently | 77 | 74 | 78 | 69 | 70 | 80 | 80 | 78 | 82 | 79 |
| Company reputation and public image (Corporate Social Responsibility, etc.) | 76 | 73 | 76 | 72 | 68 | 78 | 77 | 77 | 77 | 81 |
| Employee well-being and working conditions (retain talents) | 75 | 73 | 75 | 74 | 68 | 76 | 77 | 77 | 78 | 78 |
| Attract talents | 71 | 68 | 69 | 66 | 65 | 71 | 76 | 75 | 76 | 76 |
| The professional development of employees | 71 | 69 | 70 | 68 | 65 | 74 | 75 | 75 | 76 | 72 |
| Business growth | 68 | 65 | 65 | 62 | 56 | 75 | 72 | 71 | 73 | 74 |

[^7]
## INITIATIVES TO PROMOTE WOMEN ENTREPRENEURS ARE ALSO LARGELY SUPPORTED



[^8]THIS IS ESPECIALLY THE CASE IN AMERICA AND JAPAN

| Completely / Rather | ALL | EUROPE | France | Germany | UK | Italy | AMERICA | Canada | US | Japan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Developing innovative policies to provide an equal access to public and private financing (...) | 84 | 82 | 82 | 84 | 82 | 82 | 85 | 88 | 83 | 85 |
| Establish clear targets in order to ensure gender diversity in private companies' supply chains (...) | 80 | 80 | 81 | 78 | 77 | 83 | 80 | 81 | 78 | 84 |
| Encouraging women-owned businesses to register on international databases | 76 | 74 | 73 | 68 | 79 | 73 | 82 | 82 | 81 | 76 |
| Create data disclosure to allow visibility and promotion of women-owned businesses | 75 | 71 | 69 | 71 | 73 | 73 | 80 | 80 | 81 | 82 |

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## INEQUALITIES IN THE FIELDS OF STAM AND AI ARE ALSO PERCEIVED AS HIGH AND MUST BE ADDRESSED

## A MAJORITY OF PEOPLE IN THE G7, ESPECIALLY WOMEN, ARE CONVINCED WOMEN ALSO HAVE LESS ACCESS TO POSITION OF LEADERSHIP IN IT AND AI SECTORS IN THEIR COUNTRY THAN MEN

## ALL COUNTRIES

Much moreSlightly moreNeither more nor less
Slightly less
Much less Women

| Access to primary, secondary and higher education in <br> the STEM (science, technology, engineering and <br> mathematics) and Al (artificial intelligence) fields |
| :--- |

In your opinion and in your country, women have more, less or neither more nor less than men:

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JAPANESE PEOPLE ARE ESPECIALLY CONVINCED WOMEN HAVE LESS ACCESS TO STEM AND AI THAN MEN

|  | ALL | EUROPE | France | Germany | UK | Italy | AMERICA | Canada | US | Japan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Access to primary, secondary and higher education in the STEM and AI fields | 38 | 35 | 31 | 40 | 31 | 38 | 34 | 33 | 36 | 57 |
| Access to opportunities to develop new skills lifelong in the STEM and AI fields | 48 | 48 | 54 | 46 | 36 | 54 | 43 | 44 | 41 | 65 |
| Access to positions of leadership in IT and Al sectors | 58 | 59 | 62 | 60 | 48 | 65 | 52 | 54 | 50 | 68 |

## A MAJORITY ARE CONVINCED A BETTER ACCESS OF WOMEN TO STEM AND AI WOULD BE BENEFICIAL IN MANY WAYS, PARTICULARLY IN TERMS OF POSITIVE IMPACTS FOR SOCIETY AND ECONOMIC GROWTH

## ALL COUNTRIES

Yes, certainlyYes, probably
No, probably not
$\square$ No, certainly not


[^10]CANADIANS, AMERICANS AND ITALIANS ARE ESPECIALLY CONVINCED IT WOULD HAVE POSITIVE CONSEQUENCES

| Yes | ALL | EUROPE | France | Germany | UK | Italy | AMERICA | Canada | US | Japan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Involve them in the transformation of the society | 79 | 78 | 82 | 72 | 73 | 85 | 82 | 83 | 80 | 79 |
| Have a positive impact on society and on economic growth | 78 | 76 | 76 | 68 | 74 | 84 | 83 | 83 | 84 | 79 |
| Develop digital applications and IA tools that benefit everyone | 77 | 74 | 77 | 67 | 72 | 81 | 81 | 80 | 82 | 77 |
| Reduce the risk that technology applications and IA tools generate inequalities (...) | 75 | 75 | 78 | 70 | 70 | 83 | 76 | 78 | 75 | 70 |
| Increase the number of people who are able to use digital applications and Al tools | 75 | 73 | 73 | 72 | 67 | 79 | 78 | 76 | 80 | 76 |
| Make technology applications and IA tools more efficient | 71 | 68 | 66 | 64 | 61 | 78 | 75 | 72 | 77 | 75 |

If women had a better access to job in STEM (science, technology, engineering and mathematics) and AI (artificial intelligence) companies, do you think this would help to:
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## TO IMPROVE WOMEN'S ACCESS TO RESPONSIBILITIES IN STEM, PEOPLE MOSTLY FAVOR TRAINING PROGRAMS

## All countries

$\square$ CompletelyRatherRather notNot at all
\% Completely/ Men Women


69
64
74 mathematics) courses



80 7585

Develop reskilling programs specifically for women whose jobs are at risk from automation


86
82
90

THESE MEASURES ARE FAVORED WORLDWIDE

| Completely / Rather | ALL | EUROPE | France | Germany | UK | Italy | AMERICA | Canada | US | Japan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Create lifelong opportunities for everyone to access STEM skills training | 86 | 84 | 85 | 87 | 84 | 81 | 89 | 91 | 87 | 87 |
| Develop reskilling programs specifically for women whose jobs are at risk from automation | 81 | 80 | 80 | 82 | 79 | 79 | 82 | 83 | 82 | 81 |
| Commitments from companies to achieve gender equality at all levels in their Al teams | 80 | 78 | 80 | 75 | 77 | 80 | 81 | 82 | 80 | 85 |
| Establish a target for universities to enroll at least $40 \%$ girls on their STEM courses | 69 | 68 | 68 | 65 | 66 | 72 | 72 | 72 | 73 | 68 |

For each of the following measures that could be put in place in favor of women, say whether you are completely, rather, rather not or not at all in favor?
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# MANY PEOPLE FAIL TO SEE HOW WOMEN CAN BE MORE AFFECTED BY CLIMATE CHANGE, BUT WELCOME ACTIONS IN THIS FIELD 

MOST OF THE PEOPLE IN THE G7 COUNTRIES FAIL TO UNDERSTAND HOW WOMEN CAN BE MORE AFFECTED BY CLIMATE CHANGE THAN MEN

## ALL COUNTRIES

- Much more
$\square$ Slightly moreNeither more nor lesssligntly less
Much less


Men

\% More \% LESS


## TO FIGHT THE IMPACTS OF CLIMATE CHANGE, PEOPLE THINK CLIMATE EDUCATION SHOULD BE MORE PROMOTED. ALMOST ONE MAN OUT OF TWO AND A MAJORITY OF WOMEN ALSO THINK THAT PROMOTING GENDER EQUALITY WOULD HELP.

## ALL COUNTRIES

Much moreSlightly moreNeither more nor less
Slightly less
Much less


ITALIANS, CANADIANS BUT ALSO THE FRENCH ARE ESPECIALLY CONVINCED PROMOTING GENDER EQUALITY WOULD HELP FIGHT CLIMATE CHANGE. THIS IS mUCH LESS THE CASE IN GERMANY AND THE UK

| More | ALL | EUROPE | France | Germany | UK | Italy | AMERICA | Canada | US | Japan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Promote climate education | 73 | 74 | 78 | 67 | 69 | 84 | 74 | 77 | 70 | 66 |
| Increase a gender equality in local and national public decision bodies | 53 | 52 | 55 | 44 | 44 | 64 | 56 | 60 | 52 | 50 |
| Increase leadership of women within companies | 52 | 50 | 48 | 47 | 42 | 60 | 56 | 61 | 52 | 52 |
| Communicate on the connection between gender and climate change | 41 | 42 | 46 | 33 | 35 | 53 | 44 | 44 | 43 | 34 |

[^11]
## EDUCATION AND LEGISLATION ARE ESPECIALLY FAVORED BY G7 POPULATION IN ORDER TO BETTER WOMEN'S SITUATION

## All countries

- CompletelyRatherRather notNot at all

| \% Completely/ <br> Rather | Men | Women |
| :---: | :---: | :---: |
| 84 | 79 | 89 |
| 83 | 78 | 87 |
| 76 | 70 | 82 |
| 69 | 65 | 73 |

For each of the following measures that could be put in place in favor of women, say whether you are completely, rather, rather not or not at all in favor?

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THESE MEASURES ARE WIDELY APPROVED IN ALL OF THE G7 COUNTRIES

| Completely / Rather | ALL | EUROPE | France | Germany | UK | Italy | AMERICA | Canada | US | Japan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Invest in women's and girls' education | 84 | 83 | 80 | 86 | 83 | 82 | 85 | 88 | 83 | 85 |
| Introduce legislation that ensures women have equal access to social and economic capital (...) | 83 | 82 | 82 | 82 | 82 | 81 | 85 | 86 | 83 | 84 |
| Appoint women to key positions with responsibility for climate action | 76 | 75 | 74 | 78 | 73 | 76 | 78 | 80 | 75 | 75 |
| Communicate on the connections between gender inequality and the effects of climate change | 69 | 68 | 67 | 73 | 66 | 66 | 71 | 75 | 67 | 71 |

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# GENDER INEQUALITIES IN THE FIELD OF HEALTH ARE ALSO LESS PERCEIVED ALTHOUGH THEY ARE REAL AND MUST BE ADDRESSED 

most of the people in g7 countries believe that women have neither MORE NOR LESS HEALTH PROBLEMS AND DIFFICULTIES TO ACCESS HEALTHCARE THAN MEN

## ALL COUNTRIES

$\square$ Much more

- Slightly more
$\square$ Neither more nor less
- Slightly less
- Much less


In your opinion and in your country, women have more, less or neither more nor less than men:
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WOMEN ARE HOWEVER LESS CONVINCED THAN MEN THAT HEALTH CONDITIONS SPECIFIC TO WOMEN ARE ADEQUATELY ADDRESSED IN HEALTHCARE SYSTEMS

Men





Japan 6 66

72

Do you think that health conditions specific to women are adequately addressed in healthcare systems?:
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INEQUALITIES EXPERIENCED BY WOMEN ARE ALSO VERY STRONG IN THE AREA OF HEALTH : THEY ARE EXPERIENCING MUCH MORE OFTEN THAN MEN TIREDNESS AND STRESS, TAKING CARE OF THE HEALTH OF OTHERS BEFORE THEMSELVES : THEY ALSO ABANDON THEIR MEDICAL CARE MORE OFTEN FOR FINANCIAL REASONS.

## ALL COUNTRIES <br> - Yes, several times <br> - Yes, once <br> No, never



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## A MAJORITY OF PEOPLE, AND ESPECIALLY WOMEN BELIEVE IF WOMEN HAD BETTER ACCESS TO HEALTHCARE THE OUTCOMES WOULD BE POSITIVE IN MANY AREAS

## All countries



If women had better access to health services, do you think this would help to improve the situation regarding:
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CANADIANS, AMERICANS AND JAPANESE CITIZENS ARE ESPECIALLY CONVINCED OF THE POSITIVE CONSEQUENCES IT WOULD HAVE

| Yes | ALL | EUROPE | France | Germany | UK | Italy | AMERICA | Canada | US | Japan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| The health of children and the elderly | 76 | 72 | 69 | 69 | 69 | 80 | 80 | 77 | 83 | 82 |
| Prevention of diseases and health issues | 75 | 71 | 74 | 71 | 66 | 75 | 77 | 74 | 80 | 85 |
| Domestic violence | 68 | 67 | 73 | 54 | 66 | 73 | 72 | 75 | 68 | 68 |
| Life expectancy of the entire population | 68 | 64 | 66 | 62 | 59 | 69 | 72 | 69 | 76 | 73 |
| Development of new treatments of disease | 66 | 63 | 60 | 63 | 58 | 71 | 68 | 63 | 73 | 74 |
| Level of health expenditure on healthcare | 62 | 57 | 55 | 52 | 53 | 68 | 67 | 63 | 72 | 70 |
| Economic growth | 60 | 55 | 49 | 52 | 50 | 66 | 67 | 66 | 67 | 71 |

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## G7 POPULATIONS ARE IN FAVOR OF MEASURES THAT WOULD HELP WOMEN HAVE A BETTER ACCESS TO HEALTHCARE

## All countries

$\square$ CompletelyRatherRather not

- Not at all
\% Completely/ Men Women

| Develop a better understanding on mental health issues | 40 | 45 | 10 | 5 | 85 | 80 | 89 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reform the health system (i.e. broaden the women population that receives health care coverage, improve the access to health care specialists and prevention policies, improve the quality of health care for women, give more care to women, decrease the cost of health care, etc.) | 36 | 45 | 12 | 7 | 81 | 76 | 86 |
| Develop a better understanding on specific women health issues | 36 | 49 | 10 | 5 | 85 | 81 | 90 |
| Transform health care systems to be inclusive and tailored for older women | 31 | 48 | 14 | 7 | 79 | 73 | 84 |

For each of the following measures that could be put in place in favor of women, say whether you are completely, rather, rather not or not at all in favor?

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THIS IS ESPECIALLY THE CASE IN AMERICA AND JAPAN

| Completely / Rather | ALL | EUROPE | France | Germany | UK | Italy | AMERICA | Canada | US | Japan |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Develop a better understanding on mental health issues | 85 | 81 | 75 | 87 | 85 | 79 | 89 | 90 | 89 | 89 |
| Develop a better understanding on specific women health issues | 85 | 84 | 83 | 86 | 86 | 80 | 89 | 92 | 87 | 85 |
| Reform the health system (...) | 81 | 80 | 77 | 84 | 77 | 81 | 83 | 84 | 81 | 84 |
| Transform health care systems to be inclusive and tailored for older women | 79 | 76 | 78 | 71 | 75 | 78 | 82 | 83 | 81 | 84 |

[^15]
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## OUR COMMITMENT

## Professional codes, quality certification and data protection

Ipsos is a member of the following French and European professional Market Research and Opinion bodies:

- SYNTEC (www.syntec-etudes.com), French Union of Market Research companies
- ESOMAR (www.esomar.org ) the European Society for Opinion and Market Research

Ipsos France is consequently committed to applying the ICC/ESOMAR code for opinion and market research. This code of conduct defines the ethical rules for Market Research professionals and sets out the protection offered to participants.

Ipsos France complies with the applicable laws. Ipsos has appointed a Data Protection Officer and has implemented a compliance plan to GDPR (Règlement (UE) 2016/679). For more information about the Ipsos Data Protection \& Privacy Policy relative to personal data : https://www.ipsos.com/en/privacy-data-protection

The retention period applicable to interviewees' personal data be as follows, unless otherwise agreed with the client :
 ${ }_{\star \star * * *}^{*}$

- 12 months upon Ad Hoc Study completion
- 3 years upon each wave completion of a Continuous Study.

Ipsos France has received ISO 20252: 2012 certification by AFNOR CERTIFICATION
afag - This document was drawn up in accordance with these international Codes and Quality standards. The technical elements relative to the execution of the project are described in methodological approach or survey overview in the report.

- This project was carried out in accordance with these international Codes and Quality standards


## RELIABILITY OF RESULTS SPREADSHEET

In this instance, with regard to this study:

- Confidence interval: 95\%
- Size of sample: 3500


## The proportions observed are between :

■ Upper Limit

- Actual Figure
- Lower limit


## ABOUT IPSOS

Ipsos is the third largest market research company in the world, present in 90 markets and employing more than 18,000 people.

Our research professionals, analysts and scientists have built unique multi-specialist capabilities that provide powerful insights into the actions, opinions and motivations of citizens, consumers, patients, customers or employees. Our 75 business solutions are based on primary data coming from our surveys, social media monitoring, and qualitative or observational techniques.
"Game Changers" - our tagline - summarises our ambition to help our 5,000 clients to navigate more easily our deeply changing world.

Founded in France in 1975, Ipsos is listed on the Euronext Paris since July 1st, 1999. The company is part of the SBF 120 and the Mid-60 index and is eligible for the Deferred Settlement Service (SRD).

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## GAME CHANGERS

In our world of rapid change, the need for reliable information to make confident decisions has never been greater.

At lpsos we believe our clients need more than a data supplier, they need a partner who can produce accurate and relevant information and turn it into actionable truth.

This is why our passionately curious experts not only provide the most precise measurement, but shape it to provide True Understanding of Society, Markets and People.

To do this we use the best of science, technology and know-how and apply the principles of security, simplicity, speed and substance to everything we do.

So that our clients can act faster, smarter and bolder. Ultimately, success comes down to a simple truth: You act better when you are sure.


[^0]:    Since the beginning of the pandemic, have you experienced any of the following situations because of its consequences?

[^1]:    Since the beginning of the pandemic, have you experienced any of the following situations because of its consequences?

[^2]:    Have you encountered the following situations?
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[^3]:    To what extent do you agree or disagree with the following statements? Outcomes of decisions are positive when both women and men are involved in the design of solutions

[^4]:    If women had a better access to senior management positions of large companies, do you think that this would have positive consequences on:
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[^5]:    If women had a better access to job in STEM (science, technology, engineering and mathematics) and AI (artificial intelligence) companies, do you think this would help to:
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[^6]:    If women had a better access to job in STEM (science, technology, engineering and mathematics) and AI (artificial intelligence) companies, do you think this would help to:

[^7]:    If women had a better access to senior management positions of large companies, do you think that this would have positive consequences on:
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[^8]:    43 - © Ipsos | Women’s Forum - September 2020

[^9]:    For each of the following measures that could be put in place in favor of women, say whether you are completely, rather, rather not or not at all in favor?

[^10]:    If women had a better access to job in STEM (science, technology, engineering and mathematics) and AI (artificial intelligence) companies, do you think this would help to:
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[^11]:    To fight the impacts of climate change, do you think that the following actions would help to improve the situation:
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[^12]:    For each of the following measures that could be put in place in favor of women, say whether you are completely, rather, rather not or not at all in favor?

[^13]:    Have you encountered the following situations?

[^14]:    If women had better access to health services, do you think this would help to improve the situation regarding:

[^15]:    For each of the following measures that could be put in place in favor of women, say whether you are completely, rather, rather not or not at all in favor?

