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25 August 2021 23:56 UTC

Universe = 1000 cases

- 1 Age Groups vs Age Groups (2)
- 2 Age Groups vs Gender
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- 4 Region vs Gender
- 5 Gender vs Age Groups
- 6 Gender vs Gender (2)
- 7 What is your age? vs Age Groups
- 8 What is your age? vs Gender
- 9 What is your race / ethnicity? (Select all that apply) vs Age Groups
- 10 What is your race / ethnicity? (Select all that apply) vs Gender
- 11 Are you currently working, or have you worked in the last year? vs Age Groups
- 12 Are you currently working, or have you worked in the last year? vs Gender
- 13 Do you believe that employers should make it a priority to support employees with caregiving responsibilities? (Select all answers with which you agree) vs Age
- 14 Do you believe that employers should make it a priority to support employees with caregiving responsibilities? (Select all answers with which you agree) vs
- 15 In the past year have you provided unpaid help to a loved one or loved ones (e.g., spouse/partner, parent, close friend, adult child, etc.) other than a child under age
- 18 in any of the following ways? (Select all that apply) vs Age Groups
- 16 In the past year have you provided unpaid help to a loved one or loved ones (e.g., spouse/partner, parent, close friend, adult child, etc.) other than a child under age
- 18 in any of the following ways? (Select all that apply) vs Gender
- 17 Have you had to adjust work to help your loved one(s)? vs Age Groups
- 18 Have you had to adjust work to help your loved one(s)? vs Gender
- 19 How much help do(es) your loved one(s) need? vs Age Groups
- 20 How much help do(es) your loved one(s) need? vs Gender
- 21 How much stress do you feel about helping your loved one(s)? vs Age Groups
- 22 How much stress do you feel about helping your loved one(s)? vs Gender
- 23 In general, how has COVID impacted your responsibility in helping your loved one(s)? vs Age Groups
- 24 In general, how has COVID impacted your responsibility in helping your loved one(s)? vs Gender
- 25 How has helping your loved one(s) affected your wellbeing (mental and/or physical health) during COVID? vs Age Groups
- 26 How has helping your loved one(s) affected your wellbeing (mental and/or physical health) during COVID? vs Gender
- 27 Do you feel empowered to succeed in helping your loved one(s)? vs Age Groups

- 28 Do you feel empowered to succeed in helping your loved one(s)? vs Gender
- 29 Which of the following, if any, are the most challenging elements of helping your loved one(s)? (Select all that apply) vs Age Groups
- 30 Which of the following, if any, are the most challenging elements of helping your loved one(s)? (Select all that apply) vs Gender
- 31 Have you told your employer about your responsibilities of caring for your loved one(s)? vs Age Groups
- 32 Have you told your employer about your responsibilities of caring for your loved one(s)? vs Gender
- 33 If not, why have you not told your employer? (Select all that apply) vs Age Groups
- 34 If not, why have you not told your employer? (Select all that apply) vs Gender
- 35 Do you need more help from your employer / HR to navigate your role in helping your loved one(s)? vs Age Groups
- 36 Do you need more help from your employer / HR to navigate your role in helping your loved one(s)? vs Gender
- 37 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, I would feel more loyal to my company.
vs Age Groups
- 38 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, I would feel more loyal to my company.
- 39 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, I would be more likely to stay at the company for longer. vs Age Groups
- 40 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, I would be more likely to stay at the company for longer. vs Gender
- 41 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, I would be more likely to recommend the company to others. vs Age Groups
- 42 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, I would be more likely to recommend the company to others. vs Gender
- 43 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, I would be less stressed about balancing caregiving responsibilities and my job. vs Age Groups
- 44 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, I would be less stressed about balancing caregiving responsibilities and my job. vs Gender
- 45 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, I would be more likely to tell my employer about my caregiving situation. vs Age Groups
- 46 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, I would be more likely to tell my employer about my caregiving situation. vs Gender
- 47 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, I would be more motivated to help the company succeed. vs Age Groups
- 48 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, I would be more motivated to help the company succeed. vs Gender
- 49 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, I would feel that the company cares about my wellbeing. vs Age Groups
- 50 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, I would feel that the company cares about my wellbeing. vs Gender
- 51 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, it would not affect my perception of my employer. vs Age Groups

- 52 How much do you agree or disagree with the following statements? - If my employer offered more caregiving support, it would not affect my perception of my employer. vs Gender
- 53 Does your employer currently provide any resources to support employees with caregiving responsibilities? (Select all that apply) vs Age Groups
- 54 Does your employer currently provide any resources to support employees with caregiving responsibilities? (Select all that apply) vs Gender
- 55 Within the next 3 years, do you expect to provide unpaid help to a loved one or loved ones (e.g. parent, spouse/partner, close friend, adult child, etc.) other than a child under age 18? vs Age Groups
- 56 Within the next 3 years, do you expect to provide unpaid help to a loved one or loved ones (e.g. parent, spouse/partner, close friend, adult child, etc.) other than a child under age 18? vs Gender
- 57 How much do you agree or disagree with the following statements? - I believe employers should make it a priority to support all employees' families, including those with aging and vulnerable loved ones. vs Age Groups
- 58 How much do you agree or disagree with the following statements? - I believe employers should make it a priority to support all employees' families, including those with aging and vulnerable loved ones. vs Gender
- 59 How much do you agree or disagree with the following statements? - It would affect my perception of my employer to know that the company offers resources to assist employees with adult and elder care needs. vs Age Groups
- 60 How much do you agree or disagree with the following statements? - It would affect my perception of my employer to know that the company offers resources to assist employees with adult and elder care needs. vs Gender
- 61 How much do you agree or disagree with the following statements? - I would feel better about my employer for offering adult and elder care support. vs Age
- 62 How much do you agree or disagree with the following statements? - I would feel better about my employer for offering adult and elder care support. vs
- 63 How much do you agree or disagree with the following statements? - Knowing my employer offers adult and elder care support would make me feel more supported as an employee. vs Age Groups
- 64 How much do you agree or disagree with the following statements? - Knowing my employer offers adult and elder care support would make me feel more supported as an employee. vs Gender
- 65 How much do you agree or disagree with the following statements? - Knowing my employer offers adult and elder care support would make me feel more loyal as an employee. vs Age Groups
- 66 How much do you agree or disagree with the following statements? - Knowing my employer offers adult and elder care support would make me feel more loyal as an employee. vs Gender
- 67 How much do you agree or disagree with the following statements? - I believe caring for adults and elders is a prevalent challenge in the workforce. vs Age
- 68 How much do you agree or disagree with the following statements? - I believe caring for adults and elders is a prevalent challenge in the workforce. vs
- 69 How much do you agree or disagree with the following statements? - Employers that offer robust adult and elder care support are more attractive companies to work for. vs Age Groups
- 70 How much do you agree or disagree with the following statements? - Employers that offer robust adult and elder care support are more attractive companies to work for. vs Gender
- 71 How much do you agree or disagree with the following statements? - I would be more likely to take a job at an employer that offers adult and elder care support. vs Age Groups
- 72 How much do you agree or disagree with the following statements? - I would be more likely to take a job at an employer that offers adult and elder care support. vs Gender


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Age Groups

Age Groups (2)

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	1000	332	321	347
Weighted Base	1000	332	321	347
18-34	332 33% CD	332 100% A	0 0%	0 0%
35-49	321 32% BD	0 0%	321 100% A	0 0%
50-65	347 35% BC	0 0%	0 0%	347 100% A

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*

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Age Groups

Gender

No filters applied.

Base: All answering

	Total	Male	Female
	A	B	C
Unweighted Base	1000	476	524
Weighted Base	1000	476	524
18-34	332 33%	146 31%	186 35%
35-49	321 32%	188 39%	133 25%
50-65	C 347 35%	AC 142 30%	205 39% B

Overlap formulae used

Column Proportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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Region

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	999	332	321	346
Weighted Base	999	332	321	346
New England	50 5%	11 3%	17 5%	22 6%
Middle Atlantic	135 14%	42 13%	41 13%	52 15%
East North Central	144 14%	40 12%	44 14%	60 17%
West North Central	61 6%	23 7%	19 6%	19 5%
South Atlantic	205 21%	62 19%	71 22%	72 21%
East South Central	62 6%	22 7%	18 6%	22 6%
West South Central	120 12% D	47 14% D	49 15% D	24 7%

Mountain	70 7%	21 6%	23 7%	26 8%
Pacific	152 15%	64 19% C	39 12%	49 14%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


[Contents](#)

Region

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	999	476	523
Weighted Base	999	476	523
New England	50 5%	20 4%	30 6%
Middle Atlantic	135 14%	57 12%	78 15%

East North Central	144 14%	64 13%	80 15%
West North Central	61 6%	31 7%	30 6%
South Atlantic	205 21%	92 19%	113 22%
East South Central	62 6%	20 4%	42 8% B
West South Central	120 12%	72 15% C	48 9%
Mountain	70 7%	29 6%	41 8%
Pacific	152 15%	91 19% C	61 12%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*


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Gender

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	1000	332	321	347
Weighted Base	1000	332	321	347
Male	476 48%	146 44%	188 59%	142 41%
Female	524 52%	186 56%	133 41%	205 59%
	C	C	ABD	C

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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Gender

Gender (2)

No filters applied.

Base: All answering

			
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	Total	Male	Female
	A	B	C
Unweighted Base	1000	476	524
Weighted Base	1000	476	524
Male	476 48%	476 100%	0 0%
	C	A	
Female	524 52%	0 0%	524 100%
	B		A

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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What is your age?

Age Groups

No filters applied.

Base: All answering

	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	1000	332	321	347

Weighted Base	1000	332	321	347
18	16 2% CD	16 5% ACD	0 0%	0 0%
19	13 1% CD	13 4% ACD	0 0%	0 0%
20	19 2% CD	19 6% ACD	0 0%	0 0%
21	16 2% CD	16 5% ACD	0 0%	0 0%
22	20 2% CD	20 6% ACD	0 0%	0 0%
23	13 1% CD	13 4% ACD	0 0%	0 0%
24	15 2% CD	15 5% ACD	0 0%	0 0%
25	26 3% CD	26 8% ACD	0 0%	0 0%
26	14 1% CD	14 4% ACD	0 0%	0 0%
27	20 2% CD	20 6% ACD	0 0%	0 0%
28	14 1% CD	14 4% ACD	0 0%	0 0%
29	22 2%	21 6%	1 0%	0 0%

	CD	ACD		
30	29	29	0	0
	3%	9%	0%	0%
	CD	ACD		
31	24	24	0	0
	2%	7%	0%	0%
	CD	ACD		
32	25	25	0	0
	3%	8%	0%	0%
	CD	ACD		
33	23	23	0	0
	2%	7%	0%	0%
	CD	ACD		
34	20	19	1	0
	2%	6%	0%	0%
	CD	ACD		
35	36	4	32	0
	4%	1%	10%	0%
	BD	D	ABD	
36	36	0	36	0
	4%	0%	11%	0%
	BD		ABD	
37	30	0	30	0
	3%	0%	9%	0%
	BD		ABD	
38	25	0	25	0
	3%	0%	8%	0%
	BD		ABD	
39	23	0	23	0
	2%	0%	7%	0%
	BD		ABD	
40	33	0	33	0
	3%	0%	10%	0%
	BD		ABD	
41	18	0	18	0
	2%	0%	6%	0%
	BD		ABD	

42	18 2% BD	0 0%	18 6% ABD	0 0%
43	17 2% BD	1 0%	16 5% ABD	0 0%
44	17 2% BD	0 0%	17 5% ABD	0 0%
45	22 2% BD	0 0%	21 7% ABD	1 0%
46	16 2% BD	0 0%	16 5% ABD	0 0%
47	14 1% BD	0 0%	14 4% ABD	0 0%
48	14 1% BD	0 0%	14 4% ABD	0 0%
49	8 1% B	0 0%	6 2% B	2 1%
50	21 2% BC	0 0%	0 0%	21 6% ABC
51	15 2% BC	0 0%	0 0%	15 4% ABC
52	16 2% BC	0 0%	0 0%	16 5% ABC
53	15 2% BC	0 0%	0 0%	15 4% ABC
54	20	0	0	20

	2% BC	0%	0%	6% ABC
55	19 2% BC	0 0%	0 0%	19 5% ABC
56	21 2% BC	0 0%	0 0%	21 6% ABC
57	14 1% BC	0 0%	0 0%	14 4% ABC
58	31 3% BC	0 0%	0 0%	31 9% ABC
59	25 3% BC	0 0%	0 0%	25 7% ABC
60	18 2% BC	0 0%	0 0%	18 5% ABC
61	24 2% BC	0 0%	0 0%	24 7% ABC
62	24 2% BC	0 0%	0 0%	24 7% ABC
63	22 2% BC	0 0%	0 0%	22 6% ABC
64	27 3% BC	0 0%	0 0%	27 8% ABC
65	31 3% BC	0 0%	0 0%	31 9% ABC
68	1 0%	0 0%	0 0%	1 0%

75	0 0%	0 0%	0 0%	0 0%
Mean	42.08	26.83	40.47	58.17
Median	40.0	27.0	40.0	58.0

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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What is your age?

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	1000	476	524
Weighted Base	1000	476	524
18	16 2%	7 1%	9 2%
19	13 1%	2 0%	11 2%

			B
20	19 2%	10 2%	9 2%
21	16 2%	9 2%	7 1%
22	20 2%	6 1%	14 3%
23	13 1%	6 1%	7 1%
24	15 2%	5 1%	10 2%
25	26 3%	13 3%	13 2%
26	14 1%	8 2%	6 1%
27	20 2%	10 2%	10 2%
28	14 1%	4 1%	10 2%
29	22 2%	7 1%	15 3%
30	29 3%	12 3%	17 3%
31	24 2%	11 2%	13 2%

32	25 3%	11 2%	14 3%
33	23 2%	13 3%	10 2%
34	20 2%	10 2%	10 2%
35	36 4%	20 4%	16 3%
36	36 4%	25 5% C	11 2%
37	30 3%	20 4% C	10 2%
38	25 3%	13 3%	12 2%
39	23 2%	13 3%	10 2%
40	33 3%	24 5% C	9 2%
41	18 2%	9 2%	9 2%
42	18 2%	9 2%	9 2%
43	17 2%	11 2%	6 1%
44	17	11	6

	2%	2%	1%
45	22 2%	12 3%	10 2%
46	16 2%	5 1%	11 2%
47	14 1%	6 1%	8 2%
48	14 1%	8 2%	6 1%
49	8 1%	6 1%	2 0%
50	21 2%	11 2%	10 2%
51	15 2% B	2 0%	13 2% B
52	16 2%	7 1%	9 2%
53	15 2%	7 1%	8 2%
54	20 2%	8 2%	12 2%
55	19 2%	4 1%	15 3% B
56	21 2%	5 1%	16 3%

			B
57	14 1%	8 2%	6 1%
58	31 3%	13 3%	18 3%
59	25 3%	13 3%	12 2%
60	18 2%	7 1%	11 2%
61	24 2%	10 2%	14 3%
62	24 2%	9 2%	15 3%
63	22 2%	9 2%	13 2%
64	27 3%	15 3%	12 2%
65	31 3%	12 3%	19 4%
68	1 0%	0 0%	1 0%
75	0 0%	0 0%	0 0%
Mean	42.08	41.62	42.51
Median	40.0	40.0	41.5

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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What is your race / ethnicity? (Select all that apply)

Age Groups

No filters applied.

Base: All answering

	Total	18-34	35-49	50-65
	1000	332	321	347
Unweighted Base	1000	332	321	347
Weighted Base				
American Indian or Alaska Native	23 2%	13 4%	5 2%	5 1%
Asian / Asian American	60 6%	36 11%	14 4%	10 3%
Black / African American	96 10%	46 14%	30 9%	20 6%
Hispanic / Latino	71 7%	41 12%	15 5%	15 4%

	D	ACD		
Native Hawaiian or Pacific Islander	4 0%	2 1%	0 0%	2 1%
White / Caucasian	776 78% B	206 62%	266 83% B	304 88% AB
Other	12 1%	5 2%	3 1%	4 1%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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What is your race / ethnicity? (Select all that apply)

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	1000	476	524
Weighted Base	1000	476	524

American Indian or Alaska Native	23 2%	11 2%	12 2%
Asian / Asian American	60 6%	26 5%	34 6%
Black / African American	96 10%	32 7%	64 12% B
Hispanic / Latino	71 7%	43 9% C	28 5%
Native Hawaiian or Pacific Islander	4 0%	1 0%	3 1%
White / Caucasian	776 78%	379 80%	397 76%
Other	12 1%	3 1%	9 2%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*


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Are you currently working, or have you worked in the last year?

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	1000	332	321	347
Weighted Base	1000	332	321	347
Yes, full time (30+ hours per week)	524 52% D	152 46%	221 69% ABD	151 44%
Yes, part time (less than 30 hours per week)	123 12% C	54 16% C	28 9%	41 12%
No, I'm retired	92 9% BC	4 1%	3 1%	85 24% ABC
No, I'm a student	54 5% CD	49 15% ACD	4 1%	1 0%
No, I'm a homemaker	88 9%	26 8%	26 8%	36 10%
No, I'm unemployed	119 12%	47 14%	39 12%	33 10%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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Are you currently working, or have you worked in the last year?

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	1000	476	524
Weighted Base	1000	476	524
Yes, full time (30+ hours per week)	524 52% C	317 67% AC	207 40%
Yes, part time (less than 30 hours per week)	123 12% B	40 8%	83 16% B
No, I'm retired	92 9%	46 10%	46 9%
No, I'm a student	54 5%	21 4%	33 6%
No, I'm a homemaker	88 9% B	5 1%	83 16% AB
No, I'm unemployed	119 12%	47 10%	72 14%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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Do you believe that employers should make it a priority to support employees with caregiving responsibilities? (Select all answers with which you agree)

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	1000	332	321	347
Weighted Base	1000	332	321	347
No, I do not believe caregiving should be an employer priority.	194 19%	60 18%	52 16%	82 24%
Yes, because it's the right thing to do.	384 38%	106 32%	130 40%	148 43%
	B			B

Yes, because it affects employee wellbeing	364 36%	114 34%	117 36%	133 38%
Yes, because it affects inclusion and diversity	158 16%	55 17%	51 16%	52 15%
Yes, because it affects recruitment and retention	186 19%	59 18%	58 18%	69 20%
Yes, because it affects team productivity	244 24%	74 22%	94 29%	76 22%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*

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Do you believe that employers should make it a priority to support employees with caregiving responsibilities? (Select all answers with which you agree)

Gender

No filters applied.

Base: All answering



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	Total	Male	Female
	A	B	C
Unweighted Base	1000	476	524
Weighted Base	1000	476	524
No, I do not believe caregiving should be an employer priority.	194 19%	89 19%	105 20%
Yes, because it's the right thing to do.	384 38%	183 38%	201 38%
Yes, because it affects employee wellbeing	364 36%	153 32%	211 40%
Yes, because it affects inclusion and diversity	158 16%	74 16%	84 16%
Yes, because it affects recruitment and retention	186 19%	98 21%	88 17%
Yes, because it affects team productivity	244 24%	125 26%	119 23%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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In the past year have you provided unpaid help to a loved one or loved ones (e.g., spouse/partner, parent, close friend, adult child, etc.) other than a child under age 18 in any of the following ways?
(Select all that apply)

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	1000	332	321	347
Weighted Base	1000	332	321	347
Purchasing/delivering groceries or food, cooking or preparing meals	331 33%	105 32%	117 36%	109 31%
Caring for home (e.g., cleaning, doing dishes, mowing lawn, etc.)	296 30% D	103 31%	110 34% D	83 24%
Providing legal guidance or support (e.g., power of attorney)	105 11%	36 11%	43 13% D	26 7%
Providing financial guidance or support	220	67	92	61

	22%	20%	29%	18%
			ABD	
Providing emotional support	380 38%	118 36%	145 45%	117 34%
			AD	
Providing physical care (e.g., bathing, feeding, dressing, etc.)	176 18%	57 17%	70 22%	49 14%
			D	
Managing medications (reminders or helping to take)	180 18%	49 15%	74 23%	57 16%
			AB	
Driving or providing transportation	271 27%	81 24%	89 28%	101 29%
Accompanying to medical appointments (virtual or in-person)	229 23%	61 18%	77 24%	91 26%
				B
Picking up/delivering medications	225 23%	62 19%	77 24%	86 25%
Other tasks to help	141 14%	44 13%	49 15%	48 14%
No, I have not provided unpaid help to a loved one in the past year	310 31%	84 25%	64 20%	162 47%
	BC			ABC

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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In the past year have you provided unpaid help to a loved one or loved ones (e.g., spouse/partner, parent, close friend, adult child, etc.) other than a child under age 18 in any of the following ways? (Select all that apply)

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	1000	476	524
Weighted Base	1000	476	524
Purchasing/delivering groceries or food, cooking or preparing meals	331 33%	144 30%	187 36%
Caring for home (e.g., cleaning, doing dishes, mowing lawn, etc.)	296 30%	131 28%	165 31%
Providing legal guidance or support (e.g., power of attorney)	105 11% C	68 14% AC	37 7%
Providing financial guidance or support	220	127	93

	22%	27% C	18%
Providing emotional support	380 38%	178 37%	202 39%
Providing physical care (e.g., bathing, feeding, dressing, etc.)	176 18%	88 18%	88 17%
Managing medications (reminders or helping to take)	180 18%	94 20%	86 16%
Driving or providing transportation	271 27%	144 30%	127 24%
Accompanying to medical appointments (virtual or in-person)	229 23%	108 23%	121 23%
Picking up/delivering medications	225 23%	114 24%	111 21%
Other tasks to help	141 14%	71 15%	70 13%
No, I have not provided unpaid help to a loved one in the past year	310 31%	126 26%	184 35% B

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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Have you had to adjust work to help your loved one(s)?

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
Yes, I left my job	51 7% D	22 9% D	22 9% D	7 4%
Yes, I reduced hours or took a job with fewer hours	118 17% D	52 21% D	45 18%	21 11%
No, but I am considering leaving my job because of challenges balancing work and care for my loved one(s)	37 5%	18 7%	13 5%	6 3%
No, but I am considering reducing my hours	52 8% D	23 9% D	23 9% D	6 3%
No, I find it challenging to balance, but I don't have the option to adjust or leave work	86 12%	24 10%	29 11%	33 18% AB

No, helping my loved one(s) has not conflicted with my work	220 32%	67 27%	77 30%	76 41% ABC
No, my work situation changed due to COVID, but it has allowed me to help my loved one(s) more	126 18%	42 17%	48 19%	36 19%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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Have you had to adjust work to help your loved one(s)?

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	690	350	340
Weighted Base	690	350	340
Yes, I left my job	51 7%	30 9%	21 6%

Yes, I reduced hours or took a job with fewer hours	118 17%	70 20%	48 14%
No, but I am considering leaving my job because of challenges balancing work and care for my loved one(s)	37 5%	24 7%	13 4%
No, but I am considering reducing my hours	52 8%	33 9%	19 6%
No, I find it challenging to balance, but I don't have the option to adjust or leave work	86 12%	37 11%	49 14%
No, helping my loved one(s) has not conflicted with my work	220 32%	107 31%	113 33%
No, my work situation changed due to COVID, but it has allowed me to help my loved one(s) more	126 18%	49 14%	77 23%
			B

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*


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How much help do(es) your loved one(s) need?

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
They're independent, and they need financial, legal, and/or emotional support	254 37% D	96 39% D	109 42% D	49 26%
They need some help with daily needs	298 43%	101 41%	112 44%	85 46%
They are fully dependent on care from others	82 12%	33 13%	22 9%	27 15%
We have been navigating medical crises	29 4%	12 5%	6 2%	11 6%
They are recently deceased	27 4%	6 2%	8 3%	13 7% AB

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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How much help do(es) your loved one(s) need?

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	690	350	340
Weighted Base	690	350	340
They're independent, and they need financial, legal, and/or emotional support	254 37%	132 38%	122 36%
They need some help with daily needs	298 43%	152 43%	146 43%
They are fully dependent on care from others	82 12%	44 13%	38 11%
We have been navigating medical crises	29 4%	15 4%	14 4%
They are recently deceased	27 4%	7 2%	20 6% B

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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How much stress do you feel about helping your loved one(s)?

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
No stress	149 22%	50 20%	65 25%	34 18%
Minor stress	193 28%	66 27%	67 26%	60 32%
Moderate stress	207 30%	77 31%	74 29%	56 30%
Significant stress	84 12%	38 15%	25 10%	21 11%

Extreme stress	57 8%	17 7%	26 10%	14 8%
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Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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How much stress do you feel about helping your loved one(s)?

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	690	350	340
Weighted Base	690	350	340
No stress	149 22%	82 23%	67 20%
Minor stress	193 28%	97 28%	96 28%
Moderate stress	207	86	121

	30%	25%	36%
			B
Significant stress	84 12%	49 14%	35 10%
Extreme stress	57 8%	36 10%	21 6%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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In general, how has COVID impacted your responsibility in helping your loved one(s)?

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
Decreased significantly	30 4%	10 4%	11 4%	9 5%

Decreased slightly	67 10% D	25 10% D	35 14% D	7 4%
Not changed	259 38%	93 38%	81 32%	85 46% C
Increased slightly	215 31%	84 34%	77 30%	54 29%
Increased significantly	119 17%	36 15%	53 21%	30 16%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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In general, how has COVID impacted your responsibility in helping your loved one(s)?

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C

Unweighted Base	690	350	340
Weighted Base	690	350	340
Decreased significantly	30 4%	15 4%	15 4%
Decreased slightly	67 10%	42 12% C	25 7%
Not changed	259 38%	122 35%	137 40%
Increased slightly	215 31%	103 29%	112 33%
Increased significantly	119 17%	68 19%	51 15%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*


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How has helping your loved one(s) affected your wellbeing (mental and/or physical health) during COVID?

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
Significantly improved my wellbeing	86 12% D	27 11% D	50 19% ABD	9 5%
Slightly improved my wellbeing	107 16% D	40 16% D	50 19% D	17 9%
Did not affect my wellbeing	263 38%	84 34%	90 35%	89 48% ABC
Slightly worsened my wellbeing	193 28%	76 31%	57 22%	60 32% C
Significantly worsened my wellbeing	41 6%	21 8% C	10 4%	10 5%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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How has helping your loved one(s) affected your wellbeing (mental and/or physical health) during COVID?

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	690	350	340
Weighted Base	690	350	340
Significantly improved my wellbeing	86 12%	62 18%	24 7%
	C	AC	
Slightly improved my wellbeing	107 16%	62 18%	45 13%
Did not affect my wellbeing	263 38%	119 34%	144 42%
Slightly worsened my wellbeing	193 28%	87 25%	106 31%
Significantly worsened my wellbeing	41 6%	20 6%	21 6%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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Do you feel empowered to succeed in helping your loved one(s)?

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
Yes	525 76%	181 73%	214 83%	130 70%
No	73 11%	38 15% ACD	19 7%	16 9%
Not sure	92 13%	29 12%	24 9%	39 21% ABC

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*


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Do you feel empowered to succeed in helping your loved one(s)?

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	690	350	340
Weighted Base	690	350	340
Yes	525 76%	285 81%	240 71%
No	73 11%	38 11%	35 10%
Not sure	92 13% B	27 8%	65 19% AB

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*

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Which of the following, if any, are the most challenging elements of helping your loved one(s)?
(Select all that apply)

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
Knowing what to do and understanding the options	200 29%	76 31%	68 26%	56 30%
Navigating hard conversations and decisions	173 25%	59 24%	62 24%	52 28%
Physical intensity	135 20%	53 21%	46 18%	36 19%
Time intensity	237 34%	86 35%	90 35%	61 33%
Cost of care	157 23%	62 25%	55 21%	40 22%
Emotional and/or mental stress	304	103	112	89

	44%	42%	44%	48%
Feeling supported	191 28%	71 29%	71 28%	49 26%
Maintaining healthy boundaries with my loved one(s) and family	195 28%	69 28%	75 29%	51 28%
N/A, I do not find it challenging	90 13%	27 11%	33 13%	30 16%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*


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Which of the following, if any, are the most challenging elements of helping your loved one(s)?
(Select all that apply)

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C

Unweighted Base	690	350	340
Weighted Base	690	350	340
Knowing what to do and understanding the options	200 29%	106 30%	94 28%
Navigating hard conversations and decisions	173 25%	88 25%	85 25%
Physical intensity	135 20%	66 19%	69 20%
Time intensity	237 34%	122 35%	115 34%
Cost of care	157 23%	85 24%	72 21%
Emotional and/or mental stress	304 44%	143 41%	161 47%
Feeling supported	191 28%	98 28%	93 27%
Maintaining healthy boundaries with my loved one(s) and family	195 28%	105 30%	90 26%
N/A, I do not find it challenging	90 13%	44 13%	46 14%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*


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Have you told your employer about your responsibilities of caring for your loved one(s)?

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	494	166	210	118
Weighted Base	494	166	210	118
Yes	273 55%	82 49%	130 62%	61 52%
No, but I plan to	76 15% D	33 20% D	32 15%	11 9%
No, and I have no plans to	145 29%	51 31%	48 23%	46 39% AC

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*


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Have you told your employer about your responsibilities of caring for your loved one(s)?

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	494	280	214
Weighted Base	494	280	214
Yes	273 55%	160 57%	113 53%
No, but I plan to	76 15%	45 16%	31 14%
No, and I have no plans to	145 29%	75 27%	70 33%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*

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If not, why have you not told your employer? (Select all that apply)

Age Groups

No filters applied.

Base: All answering

*A low base warning is set at 75 and is indicated by **

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	221	84	80	57
Weighted Base	221	84	80	57
N/A, I have told my employer	10 5% D*	5 6% D*	5 6% D*	0 0%
I don't believe they care	47 21%	22 26%	12 15%	13 23%
It's not a comfortable topic	34 15% C	21 25% C	3 4%	10 18% C*
I don't want others to think I may be unreliable	33 15%	17 20%	9 11%	7 12%
I don't want it to negatively affect my career opportunities	35 16%	18 21%	9 11%	8 14%
I don't want others to think it affects the quality of my work	56	24	21	11

	25%	29%	26%	19%
It's private and I don't believe they need to know	105 48%	37 44%	34 43%	34 60%
I don't want others to think I'm using it as an excuse	53 24%	23 27%	16 20%	14 25%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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If not, why have you not told your employer? (Select all that apply)

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	221	120	101
Weighted Base	221	120	101
N/A, I have told my employer	10 5%	5 4%	5 5%

I don't believe they care	47 21%	25 21%	22 22%
It's not a comfortable topic	34 15%	21 18%	13 13%
I don't want others to think I may be unreliable	33 15%	18 15%	15 15%
I don't want it to negatively affect my career opportunities	35 16%	19 16%	16 16%
I don't want others to think it affects the quality of my work	56 25%	26 22%	30 30%
It's private and I don't believe they need to know	105 48%	61 51%	44 44%
I don't want others to think I'm using it as an excuse	53 24%	32 27%	21 21%

Overlap formulae used


*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*

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Do you need more help from your employer / HR to navigate your role in helping your loved one(s)?

Age Groups

No filters applied.
 Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	494	166	210	118
Weighted Base	494	166	210	118
Yes	183 37% D	68 41% D	90 43% D	25 21% D
No	259 52%	81 49%	108 51%	70 59%
Not sure	52 11% C	17 10%	12 6%	23 19% ABC

Overlap formulae used


ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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Do you need more help from your employer / HR to navigate your role in helping your loved one(s)?

Gender

No filters applied.
 Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	494	280	214
Weighted Base	494	280	214
Yes	183 37% C	124 44% C	59 28%
No	259 52%	130 46%	129 60% B
Not sure	52 11%	26 9%	26 12%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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How much do you agree or disagree with the following statements?
 If my employer offered more caregiving support, I would feel more loyal to my company.

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
Strongly agree	243 35% D	92 37% D	103 40% D	48 26%
Agree	239 35%	81 33%	89 35%	69 37%
Neutral	167 24%	61 25%	53 21%	53 29%
Disagree	30 4%	9 4%	10 4%	11 6%
Strongly Disagree	11 2%	5 2%	2 1%	4 2%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

If my employer offered more caregiving support, I would feel more loyal to my company.

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	690	350	340
Weighted Base	690	350	340
Strongly agree	243 35%	134 38%	109 32%
Agree	239 35%	134 38%	105 31%
Neutral	167 24%	65 19%	102 30%
Disagree	30 4%	12 3%	18 5%
Strongly Disagree	11	5	6

	2%	1%	2%
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Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

If my employer offered more caregiving support, I would be more likely to stay at the company for longer.

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
Strongly agree	254 37%	98 40%	110 43%	46 25%
	D	D	D	
Agree	230 33%	87 35%	79 31%	64 35%

Neutral	163 24%	49 20%	56 22%	58 31% ABC
Disagree	35 5%	10 4%	10 4%	15 8%
Strongly Disagree	8 1%	4 2%	2 1%	2 1%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

If my employer offered more caregiving support, I would be more likely to stay at the company for longer.

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C

Unweighted Base	690	350	340
Weighted Base	690	350	340
Strongly agree	254 37%	139 40%	115 34%
Agree	230 33%	127 36%	103 30%
Neutral	163 24%	67 19%	96 28% B
Disagree	35 5%	14 4%	21 6%
Strongly Disagree	8 1%	3 1%	5 1%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*

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How much do you agree or disagree with the following statements?

If my employer offered more caregiving support, I would be more likely to recommend the company to others.

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
Strongly agree	245 36%	97 39%	98 38%	50 27%
Agree	234 34%	81 33%	88 34%	65 35%
Neutral	172 25%	51 21%	62 24%	59 32%
Disagree	26 4%	12 5%	6 2%	8 4%
Strongly Disagree	13 2%	7 3%	3 1%	3 2%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

If my employer offered more caregiving support, I would be more likely to recommend the company to others.

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	690	350	340
Weighted Base	690	350	340
Strongly agree	245 36%	142 41%	103 30%
Agree	234 34%	121 35%	113 33%
Neutral	172 25%	69 20%	103 30%
Disagree	26 4%	12 3%	14 4%
Strongly Disagree	13 2%	6 2%	7 2%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

If my employer offered more caregiving support, I would be less stressed about balancing caregiving responsibilities and my job.

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
Strongly agree	234 34% D	97 39% D	95 37% D	42 23%
Agree	227 33%	83 33%	84 33%	60 32%
Neutral	186 27%	52 21%	66 26%	68 37%

				ABC
Disagree	30 4%	11 4%	8 3%	11 6%
Strongly Disagree	13 2%	5 2%	4 2%	4 2%

Overlap formulae used


ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?
 If my employer offered more caregiving support, I would be less stressed about balancing caregiving responsibilities and my job.

Gender

No filters applied.
 Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	690	350	340
Weighted Base	690	350	340

Strongly agree	234 34%	120 34%	114 34%
Agree	227 33%	126 36%	101 30%
Neutral	186 27%	84 24%	102 30%
Disagree	30 4%	14 4%	16 5%
Strongly Disagree	13 2%	6 2%	7 2%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*

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How much do you agree or disagree with the following statements?

If my employer offered more caregiving support, I would be more likely to tell my employer about my caregiving situation.

Age Groups

No filters applied.

Base: All answering



	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
Strongly agree	198 29% D	83 33% D	78 30% D	37 20%
Agree	246 36%	90 36%	93 36%	63 34%
Neutral	195 28% B	52 21%	70 27%	73 39% ABC
Disagree	40 6%	18 7%	13 5%	9 5%
Strongly Disagree	11 2%	5 2%	3 1%	3 2%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

If my employer offered more caregiving support, I would be more likely to tell my employer about my caregiving situation.

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	690	350	340
Weighted Base	690	350	340
Strongly agree	198 29%	117 33%	81 24%
Agree	246 36%	127 36%	119 35%
Neutral	195 28%	82 23%	113 33%
Disagree	40 6%	18 5%	22 6%
Strongly Disagree	11 2%	6 2%	5 1%

Overlap formulae used


ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?
 If my employer offered more caregiving support, I would be more motivated to help the company succeed.

Age Groups

*No filters applied.
 Base: All answering*

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
Strongly agree	239 35%	96 39%	99 39%	44 24%
Agree	238 34%	90 36%	86 33%	62 34%
Neutral	172 25%	49 20%	59 23%	64 35%
				ABC

Disagree	28 4%	9 4%	8 3%	11 6%
Strongly Disagree	13 2%	4 2%	5 2%	4 2%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*

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How much do you agree or disagree with the following statements?

If my employer offered more caregiving support, I would be more motivated to help the company succeed.

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	690	350	340
Weighted Base	690	350	340
Strongly agree	239	134	105

	35%	38%	31%
Agree	238 34%	130 37%	108 32%
Neutral	172 25% B	67 19%	105 31% B
Disagree	28 4%	12 3%	16 5%
Strongly Disagree	13 2%	7 2%	6 2%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*

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How much do you agree or disagree with the following statements?

If my employer offered more caregiving support, I would feel that the company cares about my wellbeing.

Age Groups

No filters applied.

Base: All answering



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	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
Strongly agree	275 40%	104 42%	110 43%	61 33%
Agree	257 37%	87 35%	96 37%	74 40%
Neutral	126 18%	41 17%	43 17%	42 23%
Disagree	22 3%	12 5%	4 2%	6 3%
Strongly Disagree	10 1%	4 2%	4 2%	2 1%

Overlap formulae used

*Column Proportions (5%): Minimum Base: 0(**) Small Base: 75(*)*


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How much do you agree or disagree with the following statements?

If my employer offered more caregiving support, I would feel that the company cares about my wellbeing.

Gender

No filters applied.
 Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	690	350	340
Weighted Base	690	350	340
Strongly agree	275 40%	149 43%	126 37%
Agree	257 37%	135 39%	122 36%
Neutral	126 18%	51 15%	75 22%
Disagree	22 3%	8 2%	14 4%
Strongly Disagree	10 1%	7 2%	3 1%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

If my employer offered more caregiving support, it would not affect my perception of my employer.

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	690	248	257	185
Weighted Base	690	248	257	185
Strongly agree	142 21%	55 22%	59 23%	28 15%
Agree	168 24%	66 27%	64 25%	38 21%
Neutral	199 29%	69 28%	67 26%	63 34%
Disagree	128 19%	44 18%	49 19%	35 19%
Strongly Disagree	53 8%	14 6%	18 7%	21 11% B

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

If my employer offered more caregiving support, it would not affect my perception of my employer.

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	690	350	340
Weighted Base	690	350	340
Strongly agree	142 21%	78 22%	64 19%
Agree	168 24%	94 27%	74 22%
Neutral	199	92	107

	29%	26%	31%
Disagree	128 19%	63 18%	65 19%
Strongly Disagree	53 8%	23 7%	30 9%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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Does your employer currently provide any resources to support employees with caregiving responsibilities? (Select all that apply)

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	494	166	210	118
Weighted Base	494	166	210	118

Job flexibility (e.g. flexible scheduling or working location)	182 37%	66 40%	68 32%	48 41%
Family leave (i.e. your employer has established a policy beyond FMLA or state and local laws)	141 29%	49 30%	59 28%	33 28%
Caregiver referral service	60 12%	21 13%	30 14%	9 8%
Backup care	64 13% D	27 16% D	31 15% D	6 5%
Financial subsidy for care	92 19% D	22 13% D	65 31% ABD	5 4%
Expert guidance and/or concierge support	63 13% D	20 12% D	38 18% D	5 4%
Ability to take sabbatical for caregiving	90 18%	21 13%	48 23% B	21 18%
Employee resource groups for caregivers	84 17% D	33 20% D	43 20% D	8 7%
Services to cope with the stress of caregiving	79 16% D	27 16%	41 20% D	11 9%
Other resources	21 4%	6 4%	11 5%	4 3%
As far as I know, my employer does not provide any of these resources	116 23%	34 20%	39 19%	43 36% ABC

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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Does your employer currently provide any resources to support employees with caregiving responsibilities? (Select all that apply)

Gender

No filters applied.

Base: All answering

	Total	Male	Female			
				A	B	C
						
Unweighted Base	494	280	214			
Weighted Base	494	280	214			
Job flexibility (e.g. flexible scheduling or working location)	182 37%	96 34%	86 40%			
Family leave (i.e. your employer has established a policy beyond FMLA or state and local laws)	141 29%	87 31%	54 25%			

Caregiver referral service	60 12% C	45 16% C	15 7%
Backup care	64 13%	46 16% C	18 8%
Financial subsidy for care	92 19% C	73 26% AC	19 9%
Expert guidance and/or concierge support	63 13% C	49 18% C	14 7%
Ability to take sabbatical for caregiving	90 18%	59 21%	31 14%
Employee resource groups for caregivers	84 17%	56 20%	28 13%
Services to cope with the stress of caregiving	79 16%	48 17%	31 14%
Other resources	21 4%	15 5%	6 3%
As far as I know, my employer does not provide any of these resources	116 23%	50 18%	66 31% B

Overlap formulae used

Column Proportions (5%): Minimum Base: 0(**) Small Base: 75(*)


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Within the next 3 years, do you expect to provide unpaid help to a loved one or loved ones (e.g. parent, spouse/partner, close friend, adult child, etc.) other than a child under age 18?

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	310	84	64	162
Weighted Base	310	84	64	162
Yes	34 11%	12 14%	10 16%	12 7%
No	179 58%	45 54%	33 52%	101 62%
Not sure	97 31%	27 32%	21 33%	49 30%

Overlap formulae used

*Column Proportions (5%): Minimum Base: 0(**) Small Base: 75(*)*


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Within the next 3 years, do you expect to provide unpaid help to a loved one or loved ones (e.g. parent, spouse/partner, close friend, adult child, etc.) other than a child under age 18?

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	310	126	184
Weighted Base	310	126	184
Yes	34 11%	17 13%	17 9%
No	179 58%	79 63%	100 54%
Not sure	97 31%	30 24%	67 36% B

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

I believe employers should make it a priority to support all employees' families, including those with aging and vulnerable loved ones.

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	310	84	64	162
Weighted Base	310	84	64	162
Strongly Agree	85 27%	26 31%	14 22%	45 28%
Agree	90 29%	19 23%	21 33%	50 31%
Neutral	107 35%	32 38%	21 33%	54 33%

Disagree	19 6%	5 6%	6 9%	8 5%
Strongly Disagree	9 3%	2 2%	2 3%	5 3%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

I believe employers should make it a priority to support all employees' families, including those with aging and vulnerable loved ones.

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	310	126	184
Weighted Base	310	126	184
Strongly Agree	85	29	56

	27%	23%	30%
Agree	90 29%	36 29%	54 29%
Neutral	107 35%	46 37%	61 33%
Disagree	19 6%	9 7%	10 5%
Strongly Disagree	9 3%	6 5%	3 2%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*

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How much do you agree or disagree with the following statements?

It would affect my perception of my employer to know that the company offers resources to assist employees with adult and elder care needs.

Age Groups

No filters applied.

Base: All answering



	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	310	84	64	162
Weighted Base	310	84	64	162
Strongly Agree	81 26%	22 26%	13 20%	46 28%
Agree	100 32%	19 23%	24 38%	57 35%
Neutral	99 32%	35 42% D	22 34%	42 26%
Disagree	18 6%	3 4%	3 5%	12 7%
Strongly Disagree	12 4%	5 6%	2 3%	5 3%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

It would affect my perception of my employer to know that the company offers resources to assist employees with adult and elder care needs.

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	310	126	184
Weighted Base	310	126	184
Strongly Agree	81 26%	30 24%	51 28%
Agree	100 32%	42 33%	58 32%
Neutral	99 32%	40 32%	59 32%
Disagree	18 6%	7 6%	11 6%
Strongly Disagree	12 4%	7 6%	5 3%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

I would feel better about my employer for offering adult and elder care support.

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	310	84	64	162
Weighted Base	310	84	64	162
Strongly Agree	89 29%	26 31%	15 23%	48 30%
Agree	97 31%	22 26%	18 28%	57 35%
Neutral	99 32%	30 36%	23 36%	46 28%
Disagree	17	4	6	7

	5%	5%	9%	4%
Strongly Disagree	8 3%	2 2%	2 3%	4 2%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

I would feel better about my employer for offering adult and elder care support.

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	310	126	184
Weighted Base	310	126	184
Strongly Agree	89 29%	32 25%	57 31%
Agree	97	41	56

	31%	33%	30%
Neutral	99 32%	39 31%	60 33%
Disagree	17 5%	8 6%	9 5%
Strongly Disagree	8 3%	6 5%	2 1%

Overlap formulae used

Column Proportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?


Knowing my employer offers adult and elder care support would make me feel more supported as an employee.

Age Groups

No filters applied.

Base: All answering

A low base warning is set at 75 and is indicated by *

				
	Total	18-34	35-49	50-65

	A	B	C	D
Unweighted Base	310	84	64	162
Weighted Base	310	84	64	162
Strongly Agree	92 30% C*	28 33%	12 19%	52 32% C*
Agree	107 35%	21 25%	27 42%	59 36%
Neutral	84 27%	23 27%	19 30%	42 26%
Disagree	17 5% D	9 11% D	5 8% D*	3 2%
Strongly Disagree	10 3%	3 4%	1 2%	6 4%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*

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How much do you agree or disagree with the following statements?

Knowing my employer offers adult and elder care support would make me feel more supported as an employee.

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	310	126	184
Weighted Base	310	126	184
Strongly Agree	92 30%	37 29%	55 30%
Agree	107 35%	38 30%	69 38%
Neutral	84 27%	37 29%	47 26%
Disagree	17 5%	9 7%	8 4%
Strongly Disagree	10 3%	5 4%	5 3%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

Knowing my employer offers adult and elder care support would make me feel more loyal as an employee.

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	310	84	64	162
Weighted Base	310	84	64	162
Strongly Agree	89 29%	28 33%	14 22%	47 29%
Agree	96 31%	19 23%	23 36%	54 33%
Neutral	98 32%	29 35%	22 34%	47 29%
Disagree	15 5%	5 6%	4 6%	6 4%
Strongly Disagree	12 4%	3 4%	1 2%	8 5%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?
Knowing my employer offers adult and elder care support would make me feel more loyal as an employee.
Gender

No filters applied.
Base: All answering

	Total	Male	Female			
				A	B	C
				Unweighted Base	310	126
Weighted Base	310	126	184			
Strongly Agree	89 29%	35 28%	54 29%			
Agree	96 31%	33 26%	63 34%			
Neutral	98 32%	41 33%	57 31%			

Disagree	15 5%	10 8% C	5 3%
Strongly Disagree	12 4%	7 6%	5 3%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

I believe caring for adults and elders is a prevalent challenge in the workforce.

Age Groups

No filters applied.

Base: All answering

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	310	84	64	162
Weighted Base	310	84	64	162
Strongly Agree	81 26%	21 25%	13 20%	47 29%

Agree	104 34%	20 24%	22 34%	62 38% B
Neutral	100 32%	34 40% D	24 38%	42 26%
Disagree	17 5%	7 8%	4 6%	6 4%
Strongly Disagree	8 3%	2 2%	1 2%	5 3%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

I believe caring for adults and elders is a prevalent challenge in the workforce.

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C

Unweighted Base	310	126	184
Weighted Base	310	126	184
Strongly Agree	81 26%	28 22%	53 29%
Agree	104 34%	45 36%	59 32%
Neutral	100 32%	40 32%	60 33%
Disagree	17 5%	8 6%	9 5%
Strongly Disagree	8 3%	5 4%	3 2%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*

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How much do you agree or disagree with the following statements?

Employers that offer robust adult and elder care support are more attractive companies to work for.

Age Groups

No filters applied.

Base: All answering



	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	310	84	64	162
Weighted Base	310	84	64	162
Strongly Agree	95 31%	27 32%	16 25%	52 32%
Agree	99 32%	20 24%	20 31%	59 36%
Neutral	96 31%	32 38%	22 34%	42 26%
Disagree	13 4%	2 2%	5 8%	6 4%
Strongly Disagree	7 2%	3 4%	1 2%	3 2%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

Employers that offer robust adult and elder care support are more attractive companies to work for.

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	310	126	184
Weighted Base	310	126	184
Strongly Agree	95 31%	39 31%	56 30%
Agree	99 32%	37 29%	62 34%
Neutral	96 31%	38 30%	58 32%
Disagree	13 4%	8 6%	5 3%
Strongly Disagree	7 2%	4 3%	3 2%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?


I would be more likely to take a job at an employer that offers adult and elder care support.

Age Groups

No filters applied.

Base: All answering

*A low base warning is set at 75 and is indicated by **

				
	Total	18-34	35-49	50-65
	A	B	C	D
Unweighted Base	310	84	64	162
Weighted Base	310	84	64	162
Strongly Agree	68 22%	17 20%	11 17%	40 25%
Agree	87 28% C*	24 29%	11 17%	52 32% C*
Neutral	128 41%	36 43%	35 55% D*	57 35%

Disagree	16 5%	3 4%	6 9%	7 4%
Strongly Disagree	11 4%	4 5%	1 2%	6 4%

Overlap formulae used

ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)

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How much do you agree or disagree with the following statements?

I would be more likely to take a job at an employer that offers adult and elder care support.

Gender

No filters applied.

Base: All answering

			
	Total	Male	Female
	A	B	C
Unweighted Base	310	126	184
Weighted Base	310	126	184
Strongly Agree	68	25	43

	22%	20%	23%
Agree	87 28%	38 30%	49 27%
Neutral	128 41%	49 39%	79 43%
Disagree	16 5%	9 7%	7 4%
Strongly Disagree	11 4%	5 4%	6 3%

Overlap formulae used

*ColumnProportions (5%): Minimum Base: 0(**) Small Base: 75(*)*