

Thinking about the past year during COVID-19 restrictions, how much do you agree/disagree with the following statements: - My physical health has declined

	Total	Health Condition Or Disability		Impacted By A Chronic Health Issue	
		Yes	No	Yes	No
		E	F	G	H
Base: All Respondents (unwtd)	1001	147	854	208	793
Base: All Respondents (wtd)	1001	145	856	207	794
Top 2 Box (Net)	403	97	306	135	268
	40%	67%	36%	65%	34%
		F*		H	
Strongly agree	82	26	57	35	48
	8%	18%	7%	17%	6%
		F*		H	
Somewhat agree	321	71	250	100	220
	32%	49%	29%	49%	28%
		F*		H	
Bottom 2 Box (Net)	598	48	550	72	526
	60%	33%	64%	35%	66%
		*	E		G
Somewhat disagree	412	30	382	50	362
	41%	21%	45%	24%	46%
		*	E		G
Strongly disagree	186	18	169	22	165
	19%	12%	20%	10%	21%
		*			G
Sigma	1001	145	856	207	794
	100%	100%	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B/C/D,E/F,G/H,I/J/K,L/M,N/O,P/Q,R/S,T/U,V/W

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): A/B/C/D,E/F,G/H,I/J/K,L/M,N/O,P/Q,R/S,T/U,V/W

Minimum Base: 30 (**), Small Base: 100 (*)

Which of the following do you feel had the most negative impact to your overall health through COVID-19? - Inability to socialize with friends, family or co-workers

	Total	Health Condition Or Disability		Impacted By A Chronic Health Issue	
		Yes	No	Yes	No
		E	F	G	H
Base: All Respondents (unwtd)	1001	147	854	208	793
Base: All Respondents (wtd)	1001	145	856	207	794
Top 2 Box (Net)	719	114	605	163	555
	72%	79%	71%	79%	70%
		*			
Strongly agree	304	50	254	82	222
	30%	35%	30%	40%	28%
		*		H	
Somewhat agree	415	63	351	81	333
	41%	44%	41%	39%	42%
		*			
Bottom 2 Box (Net)	282	31	251	43	239
	28%	21%	29%	21%	30%
		*			
Somewhat disagree	201	22	179	33	168
	20%	15%	21%	16%	21%
		*			
Strongly disagree	82	9	72	10	71
	8%	6%	8%	5%	9%
		*			
Sigma	1001	145	856	207	794
	100%	100%	100%	100%	100%

Statistics:

Overlap formulae used

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Columns Tested (5%): A/B/C/D,E/F,G/H,I/J/K,L/M,N/O,P/Q,R/S,T/U,V/W

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): A/B/C/D,E/F,G/H,I/J/K,L/M,N/O,P/Q,R/S,T/U,V/W

Minimum Base: 30 (**), Small Base: 100 (*)

Which of the following do you feel had the most negative impact to your overall health through COVID-19? - Work-related stress

	Total	Health Condition Or Disability		Impacted By A Chronic Health Issue	
		Yes	No	Yes	No
		E	F	G	H
Base: All Respondents (unwtd)	1001	147	854	208	793
Base: All Respondents (wtd)	1001	145	856	207	794
Top 2 Box (Net)	578	92	486	123	455
	58%	63%	57%	60%	57%
		*			
Strongly agree	156	34	122	43	113
	16%	23%	14%	21%	14%
		F*			
Somewhat agree	422	58	364	81	341
	42%	40%	43%	39%	43%
		*			
Bottom 2 Box (Net)	423	53	370	83	340
	42%	37%	43%	40%	43%
		*			
Somewhat disagree	308	44	264	70	238
	31%	31%	31%	34%	30%
		*			
Strongly disagree	115	9	106	13	102
	12%	6%	12%	6%	13%
		*			
Sigma	1001	145	856	207	794
	100%	100%	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W

Minimum Base: 30 (**), Small Base: 100 (*)

Which of the following do you feel had the most negative impact to your overall health through COVID-19? - Inability to visit a doctor or health care clinic

	Total	Health Condition Or Disability		Impacted By A Chronic Health Issue	
		Yes	No	Yes	No
		E	F	G	H
Base: All Respondents (unwtd)	1001	147	854	208	793
Base: All Respondents (wtd)	1001	145	856	207	794
Top 2 Box (Net)	501 50%	97 67% F*	404 47%	131 63% H	370 47%
Strongly agree	114 11%	25 17% *	88 10%	43 21% H	71 9%
Somewhat agree	387 39%	72 50% F*	316 37%	88 42%	300 38%
Bottom 2 Box (Net)	500 50%	48 33% *	452 53% E	76 37% G	424 53%
Somewhat disagree	313 31%	25 17% *	288 34% E	47 23% G	266 33%
Strongly disagree	186 19%	23 16% *	164 19%	29 14%	158 20%
Sigma	1001 100%	145 100%	856 100%	207 100%	794 100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B/C/D,E/F,G/H,I/J/K,L/M,N/O,P/Q,R/S,T/U,V/W

Minimum Base: 30 (**), Small Base: 100 (*)

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Columns Tested (5%): A/B/C/D,E/F,G/H,I/J/K,L/M,N/O,P/Q,R/S,T/U,V/W

Minimum Base: 30 (**), Small Base: 100 (*)

To what extent do you agree or disagree with the following statements: - Without my workplace benefits plan, my disability or health condition would deteriorate further

	Total	Health Condition Or Disability		Impacted By A Chronic Health Issue	
		Yes	No	Yes	No
		E	F	G	H
Base: All Answering (unwtd)	247	147	100	208	39
Base: All Answering (wtd)	242	145	97	207	35
Top 2 Box (Net)	140	85	56	118	23
	58%	58%	57%	57%	65%
		*	*		**
Strongly agree	46	29	17	44	2
	19%	20%	17%	21%	6%
		*	*		**
Somewhat agree	94	56	39	74	21
	39%	38%	40%	36%	58%
		*	*		**
Bottom 2 Box (Net)	102	60	41	89	12
	42%	42%	43%	43%	35%
		*	*		**
Somewhat disagree	54	28	26	45	9
	22%	20%	27%	22%	26%
		*	*		**
Strongly disagree	47	32	16	44	3
	20%	22%	16%	21%	9%
		*	*		**
Sigma	242	145	97	207	35
	100%	100%	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B/C/D,E/F,G/H,I/J/K,L/M,N/O,P/Q,R/S,T/U,V/W

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): A/B/C/D,E/F,G/H,I/J/K,L/M,N/O,P/Q,R/S,T/U,V/W

Minimum Base: 30 (**), Small Base: 100 (*)

To what extent do you agree or disagree with the following statements: - I have challenges accessing my employer's group benefits because of my unique needs

	Total	Health Condition Or Disability		Impacted By A Chronic Health Issue	
		Yes	No	Yes	No
		E	F	G	H
Base: All Answering (unwtd)	247	147	100	208	39
Base: All Answering (wtd)	242	145	97	207	35
Top 2 Box (Net)	98 40%	74 51% F*	23 24% *	79 38%	19 53% **
Strongly agree	32 13%	26 18% *	6 6% *	29 14%	3 8% **
Somewhat agree	66 27%	49 34% *	17 18% *	50 24%	16 46% **
Bottom 2 Box (Net)	144 60%	70 49% *	74 76% E*	128 62%	16 47% **
Somewhat disagree	68 28%	34 24% *	34 35% *	57 28%	11 32% **
Strongly disagree	76 31%	36 25% *	40 41% *	71 34%	5 14% **
Sigma	242 100%	145 100%	97 100%	207 100%	35 100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B/C/D,E/F,G/H,I/J/K,L/M,N/O,P/Q,R/S,T/U,V/W

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): A/B/C/D,E/F,G/H,I/J/K,L/M,N/O,P/Q,R/S,T/U,V/W

Minimum Base: 30 (**), Small Base: 100 (*)

Do you have the following types of insurance coverage, either as a group benefits plan (i.e. through your employer) or private coverage which you have purchased? - Virtual Care (Online services such as video chat with health care professionals)

	Total	Health Condition Or Disability		Impacted by A Chronic Health Issue	
		Yes	No	Yes	No
		E	F	G	H
Base: All Respondents (unwtd)	1001	147	854	208	793
Base: All Respondents (wtd)	1001	145	856	207	794
Coverage (Net)	365 36%	69 48%	295 34%	105 51%	260 33%
Group coverage (i.e. through workplace)	225 23%	42 29%	183 21%	72 35%	153 19%
		*		H	
Private coverage	82 8%	24 17%	58 7%	25 12%	58 7%
I am covered under my spouse's group benefits plan	57 6%	3 2%	54 6%	8 4%	49 6%
No coverage	540 54%	56 39%	484 57%	84 41%	456 57%
		*	E		G
I have a group benefits plan, but do not know what type of coverage I have	96 10%	20 14%	77 9%	18 9%	78 10%
Sigma	1001	145	856	207	794
	100%	100%	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B/C/D,E/F,G/H,I/J/K/L/M,N/O,P/Q,R/S,T/U,V/W

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): A/B/C/D,E/F,G/H,I/J/K/L/M,N/O,P/Q,R/S,T/U,V/W

Minimum Base: 30 (**), Small Base: 100 (*)

Throughout COVID-19, how useful were the following in improving your physical/mental health: - Virtual tools to connect me with mental health support (e.g. anxiety apps, employee assistance programs, videos)

	Total	Health Condition Or Disability		Impacted By A Chronic Health Issue	
		Yes	No	Yes	No
		E	F	G	H
Base: All Respondents (Excl. My Insurance Plan Doesn't Offer This Option / I Didn't Use This Option) (unwtd)	621	110	511	141	480
Base: All Respondents (Excl. My Insurance Plan Doesn't Offer This Option / I Didn't Use This Option) (wtd)	590	110	480	141	449
Top 2 Box (Net)	312 53%	68 62%	244 51%	90 64%	223 50%
		*		H*	
Very useful	61 10%	21 19%	40 8%	20 14%	41 9%
		F*		*	
Somewhat useful	251 43%	48 43%	204 42%	70 50%	182 40%
		*		*	
Bottom 2 Box (Net)	278 47%	41 38%	236 49%	51 36%	227 50%
		*		*	G
Not very useful	189 32%	28 25%	161 34%	31 22%	158 35%
		*		*	G
Not at all useful	89 15%	14 12%	75 16%	20 14%	69 15%
		*		*	
Sigma	590 100%	110 100%	480 100%	141 100%	449 100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U,V/W

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q,R/S,T/U,V/W

Minimum Base: 30 (**), Small Base: 100 (*)

To what extent do you agree or disagree with the following statements? - This past year, I realized my employer's benef

		Gender		AGE		
	Total	Male	Female	18-34	35-54	55+
		A	B	C	D	E
Base: All Answering (unwtd)	719	366	353	249	324	146
Base: All Answering (wtd)	666	349	317	197	228	240
Top 2 Box (Net)	259	138	121	97	94	68
	39%	40%	38%	49%	41%	28%
				E	E	*
Strongly agree	63	34	29	28	24	11
	9%	10%	9%	14%	11%	4%
				E		*
Somewhat agree	196	105	92	70	69	57
	29%	30%	29%	35%	30%	24%
						*
Bottom 2 Box (Net)	407	211	196	100	134	173
	61%	60%	62%	51%	59%	72%
						CD*
Somewhat disagree	293	144	149	73	92	129
	44%	41%	47%	37%	40%	53%
						C*
Strongly disagree	113	66	47	27	42	44
	17%	19%	15%	14%	19%	18%
						*
Sigma	666	349	317	197	228	240
	100%	100%	100%	100%	100%	100%

How would you currently rate the following: - Your Opinion of Employer

	Total	Gender		AGE		
		Male	Female	18-34	35-54	55+
		A	B	C	D	E
Base: All Respondents (unwtd)	1001	485	516	323	440	238
Base: All Respondents (wtd)	1001	486	515	273	340	387
Top 2 Box (Net)	683	335	348	184	217	281
	68%	69%	68%	67%	64%	73%
Excellent	222	128	95	51	82	89
	22%	26%	18%	19%	24%	23%
		B				
Good	461	207	253	133	135	192
	46%	43%	49%	49%	40%	50%
Fair	239	111	128	73	81	85
	24%	23%	25%	27%	24%	22%
Bottom 2 Box (Net)	79	41	38	16	42	21
	8%	8%	7%	6%	12%	6%
					CE	
Poor	57	31	26	12	29	15
	6%	6%	5%	4%	9%	4%
Bad	23	10	13	4	13	6
	2%	2%	2%	1%	4%	2%
Sigma	1001	486	515	273	340	387
	100%	100%	100%	100%	100%	100%

Statistics:

Overlap formulae used

- Column Proportions:

Columns Tested (5%): A/B,C/D/E,F/G/H/I

Minimum Base: 30 (**), Small Base: 100 (*)

- Column Means:

Columns Tested (5%): A/B,C/D/E,F/G/H/I

Minimum Base: 30 (**), Small Base: 100 (*)

[Table of contents](#)