Thinking about the past 12 months, which of the fe	ollowing app	ly to you pe	rsonally?	REG	ION				HOUSEHO	LD INCOME		HOUS	EHOLD	Barriers to	Financial
												COMP			
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$40K	\$40K - <\$60K	\$60K - <\$100K	\$100K+	Kids	No Kids	Yes	No
		A	В	С	D	E	F	G	н	- 1	J	К	L	М	N
Base: All Respondents (unwtd)	1001	125	118	109	385	161	103	275	178	281	209	265	736	862	138
Base: All Respondents (wtd)	1001	134	113	62	385	239	67	302	185	262	191	259	742	863	137
Lost my Job	60 6%	8 6%	11 9%	3 6%	20 5%	12 5%	6 9%	27 9%	5 3%	17 7%	7	14 5%	46 6%	58 7%	2 1%
		*	*	*			*	HJ						N	
Training/New Job (Net)	166 17%	21 16%	21 18%	14 23%	60 16%	42 17%	12%	53 18%	30 16%	46 18%	26 13%	44 17%	122 16%	160 19%	5 4%
														N	
Got a new lob	110 11%	15 11%	13 11%	11 18%	41 11%	24 10%	7	35 12%	25 13%	30 12%	16 9%	29 11%	81 11%	108 13%	2 1%
				*			*		13/0		570			N	170
Started a second or third job	44	6	5	4	15	13	1	18	5	14	7	16	28	42	2
Started a second or tring job	4%	4%	4%	7%	4%	5%	2%	6%	3%	5%	3%	6%	4%	5%	2%
	54	7	7	4	19	13	3	16	13	10	7	11	43	52	1
Retrained for a new career or pursued further training for my current job	5%	5%	6%	7%	5%	6%	5%	5%	7%	4%	4%	4%	6%	6% N	1%
	483	74	61	37	184	94	33	156	94	124	89	113	370	458	24
Cut Spending (Net)	48%	55%	54% E*	60% DE*	48%	39%	50%	52%	51%	47%	47%	43%	50%	53% N	17%
	372	63 63	43	24	135	81	26	101	79	102	78	84	288	N 348	24
Reduced non-essential spending on things like entertainment or travel	37%	47%	38%	39%	35%	34%	39%	33%	43%	39%	41%	32%	39%	40%	17%
A CONTRACTOR OF STREET	227	DE*	* 25	* 20	87	34	* 21	102	44	45	31	47	179	N 225	1
Reduced spending on essentials like food or clothing in order to pay for other essential needs						14%								26%	
	23%	29% E*	22%	32% E*	23%		32% E*	34% HIJ	24%	17%	16%	18%	24%	26% N	1%
	111	14	24	12	40	13	8	46	31	22	10	31	80	111	-
Sold off possessions to help pay the bills	11%	10%	21% ADF*	19% DF*	10%	6%	12%	15% II	16%	8%	5%	12%	11%	13% N	
	150	20	ADE*	DE*	53	32	11	22	1J 28	43	50	49	101	N 131	19
Worked from home for an extended period of time	15%	15%	20%	17%	14%	13%	16%	7%	15%	16%	26%	19%	14%	15%	14%
							*		G	G	GHI				
Returned to working at the office	74 7%	9 7%	8 7%	6 9%	18 5%	27 11%	6 9%	8 3%	12 6%	26 10%	23 12%	21 8%	53 7%	65 8%	9 6%
netarina to working at the orne		*	*	*		D	*			G	G				
Started working remotely/from home	91	12 9%	15 14%	6	32	22 9%	5 7%	15	19 10%	28 11%	26 14%	26 10%	65 9%	87 10%	4 3%
Scarted working remotely/from nome	9%	97b *	14%	9%	8%	9%	176	5%	10%	G G	14% G	10%	9%	10% N	376
	287	36	30	20	124	55	20	90	48	64	67	80	206	269	18
Gained weight	29%	27%	26%	33%	32%	23%	30%	30%	26%	25%	35% I	31%	28%	31% N	13%
	333	53	45	22	114	76	22	87	70	87	81	89	244	295	37
In Better Shape (Net)	33%	40%	40%	36%	30%	32%	33%	29%	38%	33%	42% G	34%	33%	34%	27%
	207	28	33	14	64	54	15	63	43	51	46	55	152	185	22
Lost weight	21%	21%	29% D*	22%	17%	22%	23%	21%	23%	19%	24%	21%	20%	21%	16%
	205	38	23	15	72	41	16	43	43	55	59	54	151	175	30
Spent more time being physically active	20%	28%	20%	24%	19%	17%	24%	14%	23%	21%	31%	21%	20%	20%	22%
		DE*		*			*		G		GI				
Started or ended a romantic relationship	91	7	10	5	36	30	3	30	30	17	12	22	69	88	2
	9%	5%	9%	8%	9%	12%	4%	10%	16% II	7%	6%	8%	9%	10% N	2%
	456	62	67	34	177	87	29	132	94	121	88	136	320	423	33
Mental Health, Addition And Alcohol (Net)	46%	46%	60%	55%	46%	37%	43%	44%	51%	46%	46%	52%	43%	49%	24%
	426	*	DEF*	E*		28	*	42	40	40	24	L		N 420	
Consumed more alcohol	136 14%	16 12%	24 22%	13%	52 13%	28 12%	9	43 14%	18 10%	40 15%	34 18%	44 17%	92 12%	128 15%	8 6%
			DE*								Н			N	
Consumed less alcohol	141 14%	26 19%	16 14%	17 27%	36 9%	36 15%	11 16%	32 10%	33 18%	41 16%	26 14%	52 20%	89 12%	131 15%	10 7%
		D*	*	BDE*			*					L		N	
Struggled with addiction	63	9	9	6	24	11 5%	4	32 11%	15 8%	10 4%	5 3%	22 8%	41 6%	63 7%	-
		*	*	*		0,10	*	U	J					N	
Facility of the second of the last	269	33	42	18	123	36	17	94	59	58	42	71	198	252	17
Struggled with my mental health	27%	25%	37% E*	29% E*	32% E	15%	26% E*	31% I	32% I	22%	22%	27%	27%	29% N	13%
	136	27	4	5	49	39	11	42	16	38	18	24	111	73	63
None of the above	14%	20% BC*	4%	8%	13% B	16% B	17% B*	14%	9%	15%	9%	9%	15% K	8%	46% M
	2828	413	364	208	1040	602	200	856	566	711	565	753	2074	2592	233
Sigma	282%	308%	322%	335%	270%	252%	299%	283%	305%	271%	296%	291%	280%	300%	170%
				l .	1	1	1	1	1	1	1	ı	1	ı	1

To what extent do you agree or disagree with the following: - I expect to return to the office on a regular basis in 2022

To what extent do you agree or disagree with	if the following	r expect to	return to tr		SION	1515 111 2022			HOUSE <u>HO</u>	LD INCOME		HQUS	EHOLD	Barrie <u>rs t</u>	o Financial
													OSITION		
	Total	ВС	AB	SK/MB	Ontario	Quebec	Atlantic	<\$40K	\$40K - <\$60K	\$60K - <\$100K	\$100K+	Kids	No Kids	Yes	No
		Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N
Base: All Answering (unwtd)	166	22	24	15	63	26	16	21	29	48	59	54	112	145	21
Base: All Answering (wtd)	137	20	19	8	53	28	9	18	25	38	48	46	91	119	17
	68	11	12	5	27	9	3	6	9	18	33	26	42	60	8
Top 2 Box (Net)	50%	58% **	65% **	68%	51%	32%	39%	35% **	35% **	46% *	68% I*	57% *	47% *	50%	48% **
	19	5	4	2	5	3	1	4	2	3	11	7	12	18	1
Strongly agree	14%	24%	19%	22%	10%	10%	9%	24%	7%	7%	22%	16%	13%	15%	6%
		**	**	**		**	**	**	**	*	I*	*	*		**
	49	7	9	4	21	6	3	2	7	15	22	19	30	42	7
Somewhat agree	36%	33%	47% **	46% **	40%	22%	29%	11%	28%	40%	46%	41% *	33%	35%	42%
	68	8	7	2	26	19	5	12	17	21	15	20	48	59	9
Bottom 2 Box (Net)	50%	42%	35%	32%	49%	68%	61%	65%	65%	54%	32%	43%	53%	50%	52%
Bottom 2 Box (Net)	3070	**	**	**	4370	**	**	**	**	J*	*	*	*	3070	**
	51	7	5	1	23	13	3	9	9	18	12	14	37	43	8
Somewhat disagree	37%	34%	24%	18%	43%	45%	34%	47%	37%	47%	24%	31%	41%	36%	45%
		**	**	**		**	**	**	**	J*	*	*	*		**
	17	2	2	1	3	7	2	3	7	3	3	6	12	16	1
Strongly disagree	13%	9%	10%	14%	6%	23%	28%	18%	28%	7%	7%	12%	13%	14%	6%
		**	**	**		**	**	**	**	*	*	*	*		**
	137	20	19	8	53	28	9	18	25	38	48	46	91	119	17
Sigma	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

To what extent do you agree or disagree with the following: - I want to return to the office on a regular basis in 2022

To what extent do you agree or disagree with the	Tollowing.	. Want to 1	turn to the		SION				HOUSEHO	LD INCOME		HOUS	EHOLD	Barriers t	o Financial
													OSITION		
	Total	ВС	AB	SK/MB	Ontario	Quebec	Atlantic	<\$40K	\$40K - <\$60K	\$60K - <\$100K	\$100K+	Kids	No Kids	Yes	No
		Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N
Base: All Answering (unwtd)	166	22	24	15	63	26	16	21	29	48	59	54	112	145	21
Base: All Answering (wtd)	137	20	19	8	53	28	9	18	25	38	48	46	91	119	17
	60	9	9	4	25	8	5	9	12	14	21	21	39	51	9
Top 2 Box (Net)	44%	47% **	46% **	58% **	47%	28%	51% **	49% **	48%	38%	43%	46% *	43%	43%	49% **
	18	1	4	1	6	3	3	1	8	2	7	6	12	16	2
Strongly agree	13%	5%	20%	14%	12%	9%	36%	7%	32%	5%	14%	13%	13%	13%	13%
	42	**	**	**	10	**	**	**	**	13		*	* 26	35	**
Somewhat agree	31%	8 42%	5 26%	3 45%	19 35%	5 18%	1 15%	8 41%	16%	33%	14 29%	15 33%	29%	30%	6 37%
Somewhat agree	31%	42% **	20% **	45% **	35%	18%	**	**	**	*	× ×	*	*	30%	**
	77	10	10	3	28	20	4	9	13	24	27	25	52	68	9
Bottom 2 Box (Net)	56%	53%	54%	42%	53%	72%	49%	51%	52%	62%	57%	54%	57%	57%	51%
		**	**	**		**	**	**	**	*	*	*	*		**
	49	7	5	1	21	13	2	7	6	17	18	18	31	43	6
Somewhat disagree	36%	35%	26%	16%	40%	45% **	26%	38%	22%	43%	38%	40% *	34%	36%	33%
	20				_									25	
Strongly disagree	28	4	5	2	7	8	2	2	8	7	9	6	21	25	3
Strongly disagree	20%	18%	29%	26%	13%	27%	23%	13%	30%	19% *	19%	14% *	23%	21%	18%
	137	20	19	8	53	28	9	18	25	38	48	46	91	119	17
Sigma	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

To what extent do you agree or disagree with the following: - I started a new job because I wanted to - it was my choice

				REC	SION				HOUSEHO	LD INCOME			EHOLD OSITION		o Financial urity
	Total	ВС	АВ	SK/MB	Ontario	Quebec	Atlantic	<\$40K	\$40K - <\$60K	\$60K - <\$100K	\$100K+	Kids	No Kids	Yes	No
		Α	В	С	D	E	F	G	Н	I	J	К	L	М	N
Base: All Answering (unwtd)	112	16	11	20	39	16	10	29	24	33	21	35	77	111	1
Base: All Answering (wtd)	94	15	11	10	33	20	5	27	19	28	15	25	69	93	1
	67	11	7	7	25	14	4	16	13	23	12	20	47	66	1
Top 2 Box (Net)	72%	76% **	68%	68%	74%	70% **	67% **	58%	67% **	81% **	81% **	81% **	68%	71%	100%
	34	4	4	4	12	8	2	9	7	10	6	9	24	34	-
Strongly agree	36%	27%	34%	39%	38%	40% **	37% **	35% **	36% **	33%	38%	38%	35%	36%	- **
	33	7	4	3	12	6	2	6	6	14	6	11	23	33	1
Somewhat agree	36%	49% **	35% **	29%	36%	30%	30%	23%	32% **	48%	43%	43%	33%	35%	100%
	27	4	3	3	9	6	2	12	6	5	3	5	22	27	-
Bottom 2 Box (Net)	28%	24%	32% **	32% **	26%	30%	33%	42% **	33%	19%	19%	19% **	32%	29%	-
	18	4	3	1	3	6	1	10	5	1	1	3	14	18	-
Somewhat disagree	19%	24%	23%	15% **	8%	30%	24%	37% **	24%	3% **	10%	12% **	21%	19%	**
	9	-	1	2	6	-	*	1	2	5	1	2	7	9	-
Strongly disagree	10%	-	9%	17%	18%	- **	9%	5% **	9%	16%	9%	6% **	11%	10%	- **
	94	15	11	10	33	20	5	27	19	28	15	25	69	93	1
Sigma	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

To what extent do you agree or disagree with the following: - I have enjoyed working from home more often in 2021

To what extent do you agree or disagree with the		. mare empe	, ca 11011an	_											
				REC	GION				HOUSEHO	LD INCOME			EHOLD DSITION		o Financial urity
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$40K	\$40K - <\$60K	\$60K - <\$100K	\$100K+	Kids	No Kids	Yes	No
		А	В	С	D	E	F	G	Н	I	J	К	L	М	N
Base: All Answering (unwtd)	166	22	24	15	63	26	16	21	29	48	59	54	112	145	21
Base: All Answering (wtd)	137	20	19	8	53	28	9	18	25	38	48	46	91	119	17
	120	16	17	7	46	25	8	15	23	36	39	39	81	106	14
Top 2 Box (Net)	88%	80% **	88% **	96%	87%	90%	93%	84% **	90%	94%	82% *	85% *	89%	89%	80% **
	58	6	9	1	22	15	3	5	14	19	18	19	39	50	7
Strongly agree	42%	32% **	49%	19%	42%	53%	38%	29%	55% **	50%	37%	40%	43%	42%	42% **
	62	9	7	6	24	10	5	10	9	17	21	20	42	55	7
Somewhat agree	45%	48%	39%	77%	45%	37%	55%	55%	36%	44%	45%	44%	46%	46%	38%
		**	**	**		**	**	**	**	*	*	*	*		**
	17	4	2	*	7	3	1	3	2	2	9	7	10	13	4
Bottom 2 Box (Net)	12%	20%	12%	4% **	13%	10%	7% **	16%	10%	6% *	18%	15% *	11%	11%	20%
	15	4	2	*	6	3	-	3	2	2	7	7	8	11	4
Somewhat disagree	11%	20%	8%	4%	12%	10%	-	16%	10%	4%	15%	15%	9%	9%	20%
		**	**	**		**	**	**	**	*	*	*	*		**
	2	-	1	-	1	-	1	-	-	1	2		2	2	-
Strongly disagree	2%	**	3%	**	2%	**	7% **	**	**	2%	3%	*	2%	2%	**
	137	20	19	8	53	28	9	18	25	38	48	46	91	119	17
Sigma	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

To what extent do you agree or disagree with the following: - I miss being with my colleagues in person

To what extent do you agree or disagree with	rtile lollowing.	i iiiiss beiii	g with his co												
				REC	SION				HOUSEHO	LD INCOME			EHOLD DSITION		o Financial urity
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$40K	\$40K - <\$60K	\$60K - <\$100K	\$100K+	Kids	No Kids	Yes	No
		А	В	С	D	E	F	G	Н	I	J	К	L	М	N
Base: All Answering (unwtd)	166	22	24	15	63	26	16	21	29	48	59	54	112	145	21
Base: All Answering (wtd)	137	20	19	8	53	28	9	18	25	38	48	46	91	119	17
	79	13	10	5	28	16	7	6	14	26	27	33	46	69	10
Top 2 Box (Net)	58%	68%	51% **	69%	52%	58%	75% **	35% **	57% **	67%	57%	72% L*	51%	58%	58% **
	17	2	3	*	7	3	2	1	6	3	7	11	6	15	2
Strongly agree	13%	10%	16%	6% **	13%	9%	23%	6% **	23%	8%	15%	24%	7% *	13%	12%
	62	11	7	5	21	14	5	5	9	23	20	L* 22	40	54	8
Somewhat agree	45%	58%	35%	64%	39%	49%	51%	29%	34%	59%	42%	49%	44%	45%	46%
Somewhat agree	4370	**	**	**	3370	**	**	**	**	*	*	*	*	4370	**
	57	6	9	2	25	12	2	12	11	13	20	13	45	50	7
Bottom 2 Box (Net)	42%	32%	49%	31%	48%	42%	25%	65%	43%	33%	43%	28%	49%	42%	42%
	40	**	**	**	24	**	**	**	**	*	*	*	K*	24	**
Somewhat disagree	40 29%	19%	5 27%	2 22%	21 40%	6 23%	1 16%	8 44%	6 25%	9 22%	16 34%	9 21%	30 34%	34 28%	6 36%
Somewhat disagree	29%	19%	2/70	22% **	40%	23%	**	**	25% **	22% *	34%	21% *	34%	28%	30%
	18	2	4	1	4	5	1	4	5	4	4	3	14	16	1
Strongly disagree	13%	13%	22%	9%	8%	19%	9%	21%	18%	11%	9%	7%	16%	14%	6%
		**	**	**		**	**	**	**	*	*	*	*		**
	137	20	19	8	53	28	9	18	25	38	48	46	91	119	17
Sigma	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

To what extent do you agree or disagree with the following: - I have achieved a better work-life balance in 2021

To what extent do you agree or disagree w	ith the following: -	i nave acnie	eved a bette			1021									
				REC	SION				HOUSEHO	LD INCOME			EHOLD DSITION		o Financial curity
	Total	ВС	AB	SK/MB	Ontario	Quebec	Atlantic	<\$40K	\$40K - <\$60K	\$60K - <\$100K	\$100K+	Kids	No Kids	Yes	No
		А	В	С	D	E	F	G	Н	I	J	К	L	М	N
Base: All Answering (unwtd)	611	80	79	65	229	104	54	112	108	190	172	201	410	546	65
Base: All Answering (wtd)	587	81	73	36	214	152	32	115	112	178	157	186	401	524	64
	376	48	36	24	129	117	22	65	72	115	109	128	248	330	46
Top 2 Box (Net)	64%	60%	49% *	68% B*	60%	77% ABD*	69% B*	57% *	64%	65%	69%	69%	62%	63%	72%
	88	13	6	1	30	30	7	21	19	21	27	31	57	79	10
Strongly agree	15%	16%	9%	3%	14%	20%	21%	18%	17%	12%	17%	17%	14%	15%	15%
		C*	*	*	С	C*	C*	*	*						*
	288	35	29	23	99	86	15	45	53	94	82	97	191	252	36
Somewhat agree	49%	44%	40%	65%	46%	57%	48%	39%	48%	53%	52%	52%	48%	48%	57%
		*	*	ABD*		B*	*	*	*	G					*
	211	32	37	11	85	35	10	50	40	63	48	58	153	193	18
Bottom 2 Box (Net)	36%	40%	51%	32%	40%	23%	31%	43%	36%	35%	31%	31%	38%	37%	28%
		E*	CEF*	*	E	*	*	*	*						*
	148	21	28	7	61	27	3	37	23	42	41	42	106	136	12
Somewhat disagree	25%	26%	39%	20%	28%	18%	10%	32%	21%	24%	26%	22%	26%	26%	19%
		*	CEF*	*	F	*	*	*	*						*
	63	11	9	4	24	8	7	13	17	20	7	16	47	58	6
Strongly disagree	11%	14%	12%	12%	11%	5%	21%	12%	15%	11%	4%	9%	12%	11%	9%
			*				E*	*	J*	J					
	587	81	73	36	214	152	32	115	112	178	157	186	401	524	64
Sigma	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

To what extent do you agree or disagree with the following: - I would be fine earning 20% less money if it meant I could work 20% fewer hours than I do now

				REC	SION				HOUSEHO	LD INCOME			EHOLD DSITION		o Financial urity
	Total	ВС	АВ	SK/MB	Ontario	Quebec	Atlantic	<\$40K	\$40K - <\$60K	\$60K - <\$100K	\$100K+	Kids	No Kids	Yes	No
		Α	В	С	D	E	F	G	Н	I	J	К	L	М	N
Base: All Answering (unwtd)	611	80	79	65	229	104	54	112	108	190	172	201	410	546	65
Base: All Answering (wtd)	587	81	73	36	214	152	32	115	112	178	157	186	401	524	64
	231	34	24	14	70	80	9	55	46	61	57	71	159	201	30
Top 2 Box (Net)	39%	42% *	32% *	38%	33%	53% BDF*	28%	48% I*	41% *	34%	36%	38%	40%	38%	47% *
	65	9	8	3	15	26	3	12	14	13	25	22	43	59	6
Strongly agree	11%	12%	12%	8%	7%	17%	10%	10%	13%	7%	16%	12%	11%	11%	10%
		*	*	*		D*	*	*	*		I				*
	166	25	15	11	55	54	6	43	32	48	32	50	116	142	24
Somewhat agree	28%	31%	21%	30%	26%	36%	18%	38% J*	28%	27%	21%	27%	29%	27%	38%
	357	47	49	22	144	72	23	60	66	117	100	115	242	323	34
Bottom 2 Box (Net)	61%	58%	68%	62%	67%	47%	72%	52%	59%	66%	64%	62%	60%	62%	53%
		*	E*	*	E	*	E*	*	*	G					*
	206	29	27	12	79	48	11	37	35	70	59	71	134	190	15
Somewhat disagree	35%	36%	37%	33%	37%	31%	36%	32%	31%	39%	37%	38%	33%	36%	24%
		*	*	*		*	*	*	*						*
	151	18	22	10	64	24	12	23	31	47	41	43	108	133	18
Strongly disagree	26%	22%	31%	29%	30%	16%	37%	20%	28%	26%	26%	23%	27%	25%	28%
		*	E*	*	E	*	E*	*	*						*
	587	81	73	36	214	152	32	115	112	178	157	186	401	524	64
Sigma	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

To what extent do you agree or disagree with the following: - Top 2 Box Summary

				REG	SION				HOUSEHO	LD INCOME			EHOLD OSITION		o Financial urity
	Total	ВС	AB	SK/MB	Ontario	Quebec	Atlantic	<\$40K	\$40K - <\$60K	\$60K - <\$100K	\$100K+	Kids	No Kids	Yes	No
		Α	В	С	D	E	F	G	Н	I	J	К	L	М	N
	68	11	12	5	27	9	3	6	9	18	33	26	42	60	8
expect to return to the office on a regular basis in 2022	50%	58%	65%	68%	51%	32%	39%	35%	35%	46%	68%	57%	47%	50%	48%
		**	**	**		**	**	**	**	*	l*	*	*		**
	60	9	9	4	25	8	5	9	12	14	21	21	39	51	9
I want to return to the office on a regular basis in 2022	44%	47%	46%	58%	47%	28%	51%	49%	48%	38%	43%	46%	43%	43%	49%
		**	**	**		**	**	**	**	*	*	*	*		**
	67	11	7	7	25	14	4	16	13	23	12	20	47	66	1
I started a new job because I wanted to - it was my choice	72%	76%	68%	68%	74%	70%	67%	58%	67%	81%	81%	81%	68%	71%	100%
		**	**	**		**	**	**	**	**	**	**			**
	120	16	17	7	46	25	8	15	23	36	39	39	81	106	14
I have enjoyed working from home more often in 2021	88%	80%	88%	96%	87%	90%	93%	84%	90%	94%	82%	85%	89%	89%	80%
		**	**	**		**	**	**	**	*	*	*	*		**
	79	13	10	5	28	16	7	6	14	26	27	33	46	69	10
I miss being with my colleagues in person	58%	68%	51%	69%	52%	58%	75%	35%	57%	67%	57%	72%	51%	58%	58%
		**	**	**		**	**	**	**	*	*	L*	*		**
	376	48	36	24	129	117	22	65	72	115	109	128	248	330	46
I have achieved a better work-life balance in 2021	64%	60%	49%	68%	60%	77%	69%	57%	64%	65%	69%	69%	62%	63%	72%
		*	*	B*		ABD*	B*	*	*						*
I would be fine earning 20% less money if it meant I could	231	34	24	14	70	80	9	55	46	61	57	71	159	201	30
work 20% fewer hours than I do now	39%	42%	32%	38%	33%	53%	28%	48%	41%	34%	36%	38%	40%	38%	47%
		*	*	*		BDF*	*	*	*						*

To what extent do you agree or disagree with the following: - Bottom 2 Box Summary

				REC	SION				HOUSEHO	LD INCOME			EHOLD OSITION		o Financial urity
	Total	ВС	AB	SK/MB	Ontario	Quebec	Atlantic	<\$40K	\$40K - <\$60K	\$60K - <\$100K	\$100K+	Kids	No Kids	Yes	No
		Α	В	С	D	E	F	G	Н	I	J	K	L	М	N
	68	8	7	2	26	19	5	12	17	21	15	20	48	59	9
I expect to return to the office on a regular basis in 2022	50%	42%	35%	32%	49%	68%	61%	65%	65%	54%	32%	43%	53%	50%	52%
		**	**	**		**	**	**	**	J*	*	*	*		**
	77	10	10	3	28	20	4	9	13	24	27	25	52	68	9
I want to return to the office on a regular basis in 2022	56%	53%	54%	42%	53%	72%	49%	51%	52%	62%	57%	54%	57%	57%	51%
		**	**	**		**	**	**	**	*	*	*	*		**
	27	4	3	3	9	6	2	12	6	5	3	5	22	27	-
I started a new job because I wanted to - it was my choice	28%	24%	32%	32%	26%	30%	33%	42%	33%	19%	19%	19%	32%	29%	-
		**	**	**		**	**	**	**	**	**	**			**
	17	4	2	*	7	3	1	3	2	2	9	7	10	13	4
I have enjoyed working from home more often in 2021	12%	20%	12%	4%	13%	10%	7%	16%	10%	6%	18%	15%	11%	11%	20%
		**	**	**		**	**	**	**	*	*	*	*		**
	57	6	9	2	25	12	2	12	11	13	20	13	45	50	7
I miss being with my colleagues in person	42%	32%	49%	31%	48%	42%	25%	65%	43%	33%	43%	28%	49%	42%	42%
		**	**	**		**	**	**	**	*	*	*	K*		**
	211	32	37	11	85	35	10	50	40	63	48	58	153	193	18
I have achieved a better work-life balance in 2021	36%	40%	51%	32%	40%	23%	31%	43%	36%	35%	31%	31%	38%	37%	28%
		E*	CEF*	*	Е	*	*	*	*						*
I would be fine earning 20% less money if it meant I could	357	47	49	22	144	72	23	60	66	117	100	115	242	323	34
work 20% fewer hours than I do now	61%	58%	68%	62%	67%	47%	72%	52%	59%	66%	64%	62%	60%	62%	53%
		*	E*	*	E	*	F*	*	*	G					*