Ipsos Jobs polling

January 2022



How satisfied are you with your current job?

Overall, to what extent are you satisfied or dissatisfied with your current job?



Base: 1,340 Online British workers aged 18-75, 21-22 January 2022, including those working from home (546) and not working from home (794)



Why are you satisfied with your current job?

Which of the following, if any, are the main reasons why you are satisfied with your current job? Please pick all that apply.

The type of work that you do							
Your work-life balance							38%
Your colleagues							36%
How interesting you find your work							35%
How secure your job is							35%
Your pay							34%
The hours or shifts you have to work						32	%
How flexible the hours you work are						30%	
How far you have to travel to work						29%	
How much control you have over your job					25%		
How much you work from home				21%			
The overall culture at work				21%			
Your workload / how much or how intensively you have to work				20%			
Your line manager				19%			
How much your views are listened to			14%				
The public reputation of your work			13%				
The amount of training or opportunities to develop your skills			13%				
Senior management		9%					
Vhether you have opportunities to progress your career or be promoted		9%					
Other (Please specify)	0%						
None of the above	1%						
Don't know	0%						



Base: 918 Online British workers aged 18-75 satisfied with their job, 21-22 January 2022.

Why are you satisfied with your current job? WFH vs not WFH

Which of the following, if any, are the main reasons why you are satisfied with your current job? Please pick all that apply. Top five reasons selected.

Among those working from home



Among those not working from home





Base: 918 Online British workers aged 18-75 satisfied with their job, 21-22 January 2022, including those working from home (390) and not working from home (528)

Why are you dissatisfied with your current job?

Which of the following, if any, are the main reasons why you are dissatisfied with your current job? Please pick all that apply.



Base: 208 Online British workers aged 18-75 dissatisfied with their job , 21-22 January 2022.

Are people trying to leave or change their job?

Which of the following, if any, have you done over the last 3 months?





Base: 1,340 Online British workers aged 18-75, 21-22 January 2022.

Which groups are most likely to try to leave or change their job?

Which of the following, if any, have you done over the last 3 months?

Proportion who have looked for another job, thought about quitting their job or applied for another job



Proportion who have asked for a pay rise or promotion or spoken to their employer about changing their role within their company





Base: 1,340 Online British workers aged 18-75, 21-22 January 2022, including those aged 16-34 (402), 35-54 (637) and 55-75 (301)

Did you receive a pay rise in 2021?

Did you receive a pay rise (or other increase in income from work) in 2021 compared with 2020, or not? Do not include income from sources outside of work.



Base: 1,340 Online British workers aged 18-75, 21-22 January 2022, including those aged 16-34 (402), 35-54 (637) and 55-75 (301), men (611) and women (729)



Did your pay rise faster than inflation in 2021?

The rate of inflation was 5.4% in the 12 months to December 2021. Was the pay rise (or increase in income from work) you received in 2021 more than, less than, or about the same as this rate of inflation?

Pay rise faster than inflationPay rise about the same as inflationPay rise less than inflationNo pay rise

9% 16% 19%	49%
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Pay rose faster than inflation: 9%

Pay rose less than inflation: 67%

Base: 1,340 Online British workers aged 18-75, 21-22 January 2022.



Will your pay rise more than inflation in 2021?

The Bank of England has forecast that inflation will peak at around 6% in April 2022 before falling back in the second half of the year. How likely or unlikely do you think it is that you will receive a pay rise (or other increase in income from work) in 2022 that is higher than inflation?

Unlikely Likely Among all 31% 57% Gender Men 34% 56% 27% 58% Women Age 16-34 42% 48% 35-54 28% 57% 55-75 17% 72%

Base: 1,340 Online British workers aged 18-75, 21-22 January 2022, including those aged 16-34 (402), 35-54 (637) and 55-75 (301), men (611) and women (729)



Will your pay rise more than inflation in 2021?

The Bank of England has forecast that inflation will peak at around 6% in April 2022 before falling back in the second half of the year. How likely or unlikely do you think it is that you will receive a pay rise (or other increase in income from work) in 2022 that is higher than inflation?



Base: 1,340 Online British workers aged 18-75, 21-22 January 2022, including those working from home (546) and not working from home (794)



How often are you exhausted after finishing work?

How often, if at all, would you say you feel "exhausted" after finishing work?



Less than half the time: 31%

Half the time or more: 67%

Base: 1,340 Online British workers aged 18-75, 21-22 January 2022.



How often are you exhausted after finishing work?

How often, if at all, would you say you feel "exhausted" after finishing work?



Base: 1,340 Online British workers aged 18-75, 21-22 January 2022, including those satisfied with their current job (918), dissatisfied with their current job (208), aged 16-34 (402), 35-54 (637) and 55-75 (301)



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