

[SUMMARY - TOP2BOX (Likely)] How likely would you be to consider moving for a new job in another country if you could have a minimum 10% increase in your pay and all your moving expenses covered if you had... - Country by Country

	Global 19 Country Average	Argentina	Japan	Mexico	Netherland s	South Africa	Türkiye
Base: All Respondents (unwtd)	10574	293	622	752	344	350	308
To temporary relocate for up to 2 years	4677	320	111	356	156	376	325
	49%	64%	22%	71%	31%	75%	65%

[SUMMARY - TOP2BOX (Likely)] There are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job: - Country by Country

	Global 19 Country Average
Employer paid travel costs for you or your family to travel between your new county and your home	6553
	69%
Provide temporary housing	6337
	67%
Paid language training if necessary	6319
	67%
A guarantee that you could move back to your current role after 2 years with further relocation assistance	6284
	66%
Opportunity to work from home / remote hybrid work	6207
	65%
Provide you with education courses to upgrade your skills	6166
	65%
If I got a minimum of five weeks paid vacation	6150
	65%

[SUMMARY - TOP2BOX (Likely)] There are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job: - Country by Country

	Global 19 Country Average	Argentina	Mexico	South Africa
Employer paid travel costs for you or your family to travel between your new county and your home	6553	423	422	447
	69%	85%	85%	89%

Still assuming you had a full-time job opportunity abroad, which country would you most want to relocate to? Please select your first, second and third choice. - Country by Country

	Global 19 Country Average
Base: All Respondents (unwtd)	10574
United States	2384
	25%
United Kingdom	1673
	18%
Canada	1660
	18%
Spain	1590
	17%
Australia	1260
	13%
Switzerland	1705
	18%

To what extent do you agree with the following statements - Practices and policies that promote diversity, equity, and inclusion in the workplace are important to me - Country by Country

	Global 19 Country Average	Japan	South Africa	Türkiye
Base: All Respondents (unwtd)	10574	622	350	308
Strongly agree	3503	82	341	287
	37%	16%	68%	57%
Somewhat agree	3548	185	107	160
	37%	37%	22%	32%
Summary				
Strongly/somewhat Agree	7050	266	448	448
	74%	53%	90%	90%

To what extent do you agree with the following statements - Taking an international contract would be beneficial to my long term career - Country by Country

	Global 19 Country Average	India	Mexico	South Africa	Turkey
Base: All Respondents (unwtd)	10574	712	752	350	308
Strongly agree	3236	227	308	304	275
	34%	45%	62%	61%	55%
Somewhat agree	3297	193	138	126	157
	35%	39%	28%	25%	32%
Summary					
Strongly / somewhat Agree	6533	420	446	430	432
	69%	84%	89%	86%	86%

When thinking about relocating to another country for work,
which of the following are the most important to you when
considering the destination country? - Country by Country

	Global 19 Country Average
Base: All Respondents (unwtd)	10574
Affordable cost of living	4450
	47%
Low crime rate and safe environment	3679
	39%
Access to quality health care system	3468
	37%
Affordable housing	2992
	32%
Strong economy	2965
	31%
The climate / environment of the country	2549
	27%
Political stability	2522
	27%
My ability to speak the local language	2399
	25%
My spouse/partner would be able to work in the country	2382
	25%
Ability to bring family members	2365
	25%
Low taxes	2156
	23%
Culture and language similar to my own	1516
	16%
Access to quality education system	1430
	15%
Welcoming to immigrants or newcomers	1426
	15%
Pathway to permanent residency and citizenship	1390
	15%
Close to my current home county	1102
	12%
Extensive leisure and entertainment activities	911
	10%