

Table Names

- [0001](#) (REGION) Where do you work?
- [0002](#) (REGION) Where do you work?
- [0003](#) (ROLE) What is your role?
- [0004](#) (ROLE) What is your role?
- [0005](#) (ORGTTYPE) What kind of organisation are you employed by? We will not ask you to name them.
- [0006](#) (ORGTTYPE) What kind of organisation are you employed by? We will not ask you to name them.
- [0007](#) (TITLE) Which of the following descriptions best fits your role? If you have more than one job related to drug and alcohol services and support, please answer in terms of the role you spend the most time doing
- [0008](#) (TITLE) Which of the following descriptions best fits your role? If you have more than one job related to drug and alcohol services and support, please answer in terms of the role you spend the most time doing
- [0009](#) (LENGTH) How long have you worked in drug and alcohol services or recovery support?
- [0010](#) (LENGTH) How long have you worked in drug and alcohol services or recovery support?
- [0011](#) (PREVORGTTYPE) Have you been employed by any of the following types of organisation in the past? Please think only about your work history relating to drug and alcohol services and support.
- [0012](#) (PREVORGTTYPE) Have you been employed by any of the following types of organisation in the past? Please think only about your work history relating to drug and alcohol services and support.
- [0013](#) (PREVTITLE) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services and support.

Table Filters

0014 (PREVTITLE) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services and support.

0015 (PREVTITLE - Asked) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services and support.

0016 (PREVTITLE - Asked) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services and support.

0017 (PREVCAREER) What was your last job before you began working in drug and alcohol services and support?

0018 (PREVCAREER) What was your last job before you began working in drug and alcohol services and support?

0019 (REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - SUMMARY TABLE

0020 (REASONS1) Think back to when you first got a job relating to drugs It suited my skills and abilities or alcohol. How important were the following factors in your decision to take up the job? - It suited my skills and abilities

0021 (REASONS1) Think back to when you first got a job relating to drugs It suited my skills and abilities or alcohol. How important were the following factors in your decision to take up the job? - It suited my skills and abilities

0022 (REASONS1) Think back to when you first got a job relating to drugs It was a good fit with my previous professional or volunteer or alcohol. How important were the following factors in your experience decision to take up the job? - It was a good fit with my previous professional or volunteer experience

0023 (REASONS1) Think back to when you first got a job relating to drugs It was a good fit with my previous professional or volunteer or alcohol. How important were the following factors in your experience decision to take up the job? - It was a good fit with my previous professional or volunteer experience

0024 (REASONS1) Think back to when you first got a job relating to drugs My lived experiences relating to drug or alcohol use (my own or a friend/family member's)
or alcohol. How important were the following factors in your
decision to take up the job? - My lived experiences relating to drug
or alcohol use (my own or a friend/family member's)

0025 (REASONS1) Think back to when you first got a job relating to drugs My lived experiences relating to drug or alcohol use (my own or a friend/family member's)
or alcohol. How important were the following factors in your
decision to take up the job? - My lived experiences relating to drug
or alcohol use (my own or a friend/family member's)

0026 (REASONS1) Think back to when you first got a job relating to drugs My personal experience of using drug and alcohol services and support
or alcohol. How important were the following factors in your
decision to take up the job? - My personal experience of using drug
and alcohol services and support

0027 (REASONS1) Think back to when you first got a job relating to drugs My personal experience of using drug and alcohol services and support
or alcohol. How important were the following factors in your
decision to take up the job? - My personal experience of using drug
and alcohol services and support

0028 (REASONS1) Think back to when you first got a job relating to drugs I wanted to make a difference to others
or alcohol. How important were the following factors in your
decision to take up the job? - I wanted to make a difference to
others

0029 (REASONS1) Think back to when you first got a job relating to drugs I wanted to make a difference to others
or alcohol. How important were the following factors in your
decision to take up the job? - I wanted to make a difference to
others

0030 (REASONS1) Think back to when you first got a job relating to drugs I thought the work would be interesting
or alcohol. How important were the following factors in your
decision to take up the job? - I thought the work would be
interesting

0031 (REASONS1) Think back to when you first got a job relating to drugs I thought the work would be interesting
or alcohol. How important were the following factors in your
decision to take up the job? - I thought the work would be
interesting

0032 (REASONS1) Think back to when you first got a job relating to drugs I could see a need in my local area/community
or alcohol. How important were the following factors in your
decision to take up the job? - I could see a need in my local
area/community

- 0033** (REASONS1) Think back to when you first got a job relating to drugs I could see a need in my local area/community or alcohol. How important were the following factors in your decision to take up the job? - I could see a need in my local area/community
- 0034** (REASONS1) Think back to when you first got a job relating to drugs The organisation's values or alcohol. How important were the following factors in your decision to take up the job? - The organisation's values
- 0035** (REASONS1) Think back to when you first got a job relating to drugs The organisation's values or alcohol. How important were the following factors in your decision to take up the job? - The organisation's values
- 0036** (REASONS1) Think back to when you first got a job relating to drugs The organisation accepted staff with a criminal record or lived or alcohol. How important were the following factors in your experience of drug and alcohol recovery decision to take up the job? - The organisation accepted staff with a criminal record or lived experience of drug and alcohol recovery
- 0037** (REASONS1) Think back to when you first got a job relating to drugs The organisation accepted staff with a criminal record or lived or alcohol. How important were the following factors in your experience of drug and alcohol recovery decision to take up the job? - The organisation accepted staff with a criminal record or lived experience of drug and alcohol recovery
- 0038** (REASONS1) Think back to when you first got a job relating to drugs I was interested in learning something new or a new challenge or alcohol. How important were the following factors in your decision to take up the job? - I was interested in learning something new or a new challenge
- 0039** (REASONS1) Think back to when you first got a job relating to drugs I was interested in learning something new or a new challenge or alcohol. How important were the following factors in your decision to take up the job? - I was interested in learning something new or a new challenge
- 0040** (REASONS1) Think back to when you first got a job relating to drugs I wanted to gain experience or progress my career or alcohol. How important were the following factors in your decision to take up the job? - I wanted to gain experience or progress my career
- 0041** (REASONS1) Think back to when you first got a job relating to drugs I wanted to gain experience or progress my career or alcohol. How important were the following factors in your decision to take up the job? - I wanted to gain experience or progress my career
- 0042** (REASONS1) Think back to when you first got a job relating to drugs I wanted a secure job or alcohol. How important were the following factors in your decision to take up the job? - I wanted a secure job

0043 (REASONS1) Think back to when you first got a job relating to drugs I wanted a secure job or alcohol. How important were the following factors in your decision to take up the job? - I wanted a secure job

0044 (REASONS1) Think back to when you first got a job relating to drugs The pay or alcohol. How important were the following factors in your decision to take up the job? - The pay

0045 (REASONS1) Think back to when you first got a job relating to drugs The pay or alcohol. How important were the following factors in your decision to take up the job? - The pay

0046 (REASONS1) Think back to when you first got a job relating to drugs The pension and other benefits or alcohol. How important were the following factors in your decision to take up the job? - The pension and other benefits

0047 (REASONS1) Think back to when you first got a job relating to drugs The pension and other benefits or alcohol. How important were the following factors in your decision to take up the job? - The pension and other benefits

0048 (REASONS1) Think back to when you first got a job relating to drugs The support provided to staff or alcohol. How important were the following factors in your decision to take up the job? - The support provided to staff

0049 (REASONS1) Think back to when you first got a job relating to drugs The support provided to staff or alcohol. How important were the following factors in your decision to take up the job? - The support provided to staff

0050 (REASONS1) Think back to when you first got a job relating to drugs The job was convenient, for example close to home or with suitable hours or alcohol. How important were the following factors in your decision to take up the job? - The job was convenient, for example close to home or with suitable hours

0051 (REASONS1) Think back to when you first got a job relating to drugs The job was convenient, for example close to home or with suitable hours or alcohol. How important were the following factors in your decision to take up the job? - The job was convenient, for example close to home or with suitable hours

0052 (PATHWAY) Again thinking about your first paid job in drug and alcohol services and support, how did you get into the job?

0053 (PATHWAY) Again thinking about your first paid job in drug and alcohol services and support, how did you get into the job?

0054 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - SUMMARY TABLE	
0055 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - It suits my skills and abilities	It suits my skills and abilities
0056 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - It suits my skills and abilities	It suits my skills and abilities
0057 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my experience from previous professional or volunteer work	I can use my experience from previous professional or volunteer work
0058 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my experience from previous professional or volunteer work	I can use my experience from previous professional or volunteer work
0059 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my lived experiences relating to drug or alcohol use (my own or a friend/family member's)	I can use my lived experiences relating to drug or alcohol use (my own or a friend/family member's)
0060 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my lived experiences relating to drug or alcohol use (my own or a friend/family member's)	I can use my lived experiences relating to drug or alcohol use (my own or a friend/family member's)
0061 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my personal experience of using drug and alcohol services and support	I can use my personal experience of using drug and alcohol services and support
0062 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my personal experience of using drug and alcohol services and support	I can use my personal experience of using drug and alcohol services and support
0063 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - I am making a difference to others	I am making a difference to others
0064 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - I am making a difference to others	I am making a difference to others
0065 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - The work is interesting	The work is interesting

0066 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - The work is interesting	The work is interesting
0067 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - I am meeting a need in my local area/community	I am meeting a need in my local area/community
0068 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - I am meeting a need in my local area/community	I am meeting a need in my local area/community
0069 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - The organisation's values	The organisation's values
0070 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - The organisation's values	The organisation's values
0071 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - The organisation accepts staff with a criminal record or lived experience of drug and alcohol recovery	The organisation accepts staff with a criminal record or lived experience of drug and alcohol recovery
0072 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - The organisation accepts staff with a criminal record or lived experience of drug and alcohol recovery	The organisation accepts staff with a criminal record or lived experience of drug and alcohol recovery
0073 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - It will help me learn something new or take on new challenges	It will help me learn something new or take on new challenges
0074 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - It will help me learn something new or take on new challenges	It will help me learn something new or take on new challenges
0075 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - It will help me progress in my career	It will help me progress in my career
0076 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - It will help me progress in my career	It will help me progress in my career
0077 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - It is a secure job	It is a secure job
0078 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - It is a secure job	It is a secure job

0079 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - The pay	The pay
0080 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - The pay	The pay
0081 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - The pension and other benefits	The pension and other benefits
0082 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - The pension and other benefits	The pension and other benefits
0083 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - The support provided to staff	The support provided to staff
0084 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - The support provided to staff	The support provided to staff
0085 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - The job is convenient, for example close to home or with suitable hours	The job is convenient, for example close to home or with suitable hours
0086 (REASONS2) And thinking about the job you have now, how important are the following factors to you? - The job is convenient, for example close to home or with suitable hours	The job is convenient, for example close to home or with suitable hours
0087 (STRESS1) To what extent do you agree or disagree with the following? - SUMMARY TABLE	
0088 (STRESS1) To what extent do you agree or disagree with the following? - I get help and support I need from colleagues	I get help and support I need from colleagues
0089 (STRESS1) To what extent do you agree or disagree with the following? - I get help and support I need from colleagues	I get help and support I need from colleagues
0090 (STRESS1) To what extent do you agree or disagree with the following? - I receive the respect at work I deserve from my colleagues	I receive the respect at work I deserve from my colleagues
0091 (STRESS1) To what extent do you agree or disagree with the following? - I receive the respect at work I deserve from my colleagues	I receive the respect at work I deserve from my colleagues
0092 (STRESS1) To what extent do you agree or disagree with the following? - My colleagues are willing to listen to my work-related problems	My colleagues are willing to listen to my work-related problems

<u>0093</u> (STRESS1) To what extent do you agree or disagree with the following? - My colleagues are willing to listen to my work-related problems	My colleagues are willing to listen to my work-related problems
<u>0094</u> (STRESS1) To what extent do you agree or disagree with the following? - Relationships at work are strained	Relationships at work are strained
<u>0095</u> (STRESS1) To what extent do you agree or disagree with the following? - Relationships at work are strained	Relationships at work are strained
<u>0096</u> (STRESS1) To what extent do you agree or disagree with the following? - I have sufficient opportunities to question managers about change at work	I have sufficient opportunities to question managers about change at work
<u>0097</u> (STRESS1) To what extent do you agree or disagree with the following? - I have sufficient opportunities to question managers about change at work	I have sufficient opportunities to question managers about change at work
<u>0098</u> (STRESS1) To what extent do you agree or disagree with the following? - Staff are always consulted about change at work	Staff are always consulted about change at work
<u>0099</u> (STRESS1) To what extent do you agree or disagree with the following? - Staff are always consulted about change at work	Staff are always consulted about change at work
<u>0100</u> (STRESS1) To what extent do you agree or disagree with the following? - When changes are made at work, I am clear how they will work out in practice	When changes are made at work, I am clear how they will work out in practice
<u>0101</u> (STRESS1) To what extent do you agree or disagree with the following? - When changes are made at work, I am clear how they will work out in practice	When changes are made at work, I am clear how they will work out in practice
<u>0102</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - SUMMARY TABLE	
<u>0103</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - Different groups at work demand things from me that are hard to combine	Different groups at work demand things from me that are hard to combine
<u>0104</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - Different groups at work demand things from me that are hard to combine	Different groups at work demand things from me that are hard to combine
<u>0105</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I have unachievable deadlines	I have unachievable deadlines
<u>0106</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I have unachievable deadlines	I have unachievable deadlines
<u>0107</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to work very intensively	I have to work very intensively
<u>0108</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to work very intensively	I have to work very intensively

<u>0109</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to neglect some tasks because I have too much to do	I have to neglect some tasks because I have too much to do
<u>0110</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to neglect some tasks because I have too much to do	I have to neglect some tasks because I have too much to do
<u>0111</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I am unable to take sufficient breaks	I am unable to take sufficient breaks
<u>0112</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I am unable to take sufficient breaks	I am unable to take sufficient breaks
<u>0113</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I am pressured to work long hours	I am pressured to work long hours
<u>0114</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I am pressured to work long hours	I am pressured to work long hours
<u>0115</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to work very fast	I have to work very fast
<u>0116</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to work very fast	I have to work very fast
<u>0117</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I have unrealistic time pressures	I have unrealistic time pressures
<u>0118</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I have unrealistic time pressures	I have unrealistic time pressures
<u>0119</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - If work gets difficult, my colleagues will help me	If work gets difficult, my colleagues will help me
<u>0120</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - If work gets difficult, my colleagues will help me	If work gets difficult, my colleagues will help me
<u>0121</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I am subject to personal harassment in the form of unkind words or behaviour	I am subject to personal harassment in the form of unkind words or behaviour
<u>0122</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I am subject to personal harassment in the form of unkind words or behaviour	I am subject to personal harassment in the form of unkind words or behaviour
<u>0123</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - There is friction or anger between colleagues	There is friction or anger between colleagues

<u>0124</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - There is friction or anger between colleagues	There is friction or anger between colleagues
<u>0125</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I am subject to bullying at work	I am subject to bullying at work
<u>0126</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I am subject to bullying at work	I am subject to bullying at work
<u>0127</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear what is expected of me at work	I am clear what is expected of me at work
<u>0128</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear what is expected of me at work	I am clear what is expected of me at work
<u>0129</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I know how to go about getting my job done	I know how to go about getting my job done
<u>0130</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I know how to go about getting my job done	I know how to go about getting my job done
<u>0131</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear what my duties and responsibilities are	I am clear what my duties and responsibilities are
<u>0132</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear what my duties and responsibilities are	I am clear what my duties and responsibilities are
<u>0133</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear about the goals and objectives for my department	I am clear about the goals and objectives for my department
<u>0134</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear about the goals and objectives for my department	I am clear about the goals and objectives for my department
<u>0135</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I understand how my work fits into the overall aim of the organisation	I understand how my work fits into the overall aim of the organisation
<u>0136</u> (STRESS2) Please select how often, if at all, these situations apply to you in your role - I understand how my work fits into the overall aim of the organisation	I understand how my work fits into the overall aim of the organisation
<u>0137</u> (PAY) Compared to similar jobs in other organisations, would you say your current role is...	

0138 (PAY) Compared to similar jobs in other organisations, would you say your current role is...

0139 (CASELOAD) Thinking about the number of people you directly support on your caseload, would you say this is...

0140 (CASELOAD) Thinking about the number of people you directly support on your caseload, would you say this is...

0141 (TIMEDIRECT) Thinking about a typical week, what proportion of your working time do you spend on working directly with people with drug or alcohol problems?

0142 (TIMEDIRECT) Thinking about a typical week, what proportion of your working time do you spend on working directly with people with drug or alcohol problems?

0143 (TIMEADMIN) And thinking about a typical week, what proportion of your working time do you spend on administrative tasks such as writing up case notes or emailing colleagues?

0144 (TIMEADMIN) And thinking about a typical week, what proportion of your working time do you spend on administrative tasks such as writing up case notes or emailing colleagues?

0145 (QUALITY) To what extent do you agree or disagree with the following? - SUMMARY TABLE

0146 (QUALITY) To what extent do you agree or disagree with the following? - I have access to guidance about how to do my job well, such as toolkits, guidelines and research reports

I have access to guidance about how to do my job well, such as toolkits, guidelines and research reports

0147 (QUALITY) To what extent do you agree or disagree with the following? - I have access to guidance about how to do my job well, such as toolkits, guidelines and research reports

I have access to guidance about how to do my job well, such as toolkits, guidelines and research reports

0148 (QUALITY) To what extent do you agree or disagree with the following? - My workload means I am too busy to take up learning opportunities or read guidance

My workload means I am too busy to take up learning opportunities or read guidance

0149 (QUALITY) To what extent do you agree or disagree with the following? - My workload means I am too busy to take up learning opportunities or read guidance

My workload means I am too busy to take up learning opportunities or read guidance

0150 (QUALITY) To what extent do you agree or disagree with the following? - I received an effective induction to my role when I started the job

I received an effective induction to my role when I started the job

<u>0151</u> (QUALITY) To what extent do you agree or disagree with the following? - I received an effective induction to my role when I started the job	I received an effective induction to my role when I started the job
<u>0152</u> (QUALITY) To what extent do you agree or disagree with the following? - My organisation and other local organisations work together effectively	My organisation and other local organisations work together effectively
<u>0153</u> (QUALITY) To what extent do you agree or disagree with the following? - My organisation and other local organisations work together effectively	My organisation and other local organisations work together effectively
<u>0154</u> (QUALITY) To what extent do you agree or disagree with the following? - Supporting people with drug and alcohol problems is seen as a priority by the local authority in my area	Supporting people with drug and alcohol problems is seen as a priority by the local authority in my area
<u>0155</u> (QUALITY) To what extent do you agree or disagree with the following? - Supporting people with drug and alcohol problems is seen as a priority by the local authority in my area	Supporting people with drug and alcohol problems is seen as a priority by the local authority in my area
<u>0156</u> (QUALITY) To what extent do you agree or disagree with the following? - Departments in my local authority are too isolated from each other	Departments in my local authority are too isolated from each other
<u>0157</u> (QUALITY) To what extent do you agree or disagree with the following? - Departments in my local authority are too isolated from each other	Departments in my local authority are too isolated from each other
<u>0158</u> (QUALS) Which of the following interventions, if any, have you been trained to deliver?	
<u>0159</u> (QUALS) Which of the following interventions, if any, have you been trained to deliver?	
<u>0160</u> (SUPPORTTYP) Which of the following, if any, do you take part in as part of your role?	
<u>0161</u> (SUPPORTTYP) Which of the following, if any, do you take part in as part of your role?	
<u>0162</u> (SUPPORTFRE) How often do these meetings take place? - SUMMARY TABLE	
<u>0163</u> (SUPPORTFRE) How often do these meetings take place? - Regular meetings with your manager to discuss day-to-day issues	Regular meetings with your manager to discuss day-to-day issues
<u>0164</u> (SUPPORTFRE) How often do these meetings take place? - Regular meetings with your manager to discuss day-to-day issues	Regular meetings with your manager to discuss day-to-day issues

0165 (SUPPORTFRE) How often do these meetings take place? - Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge, and put your training into practice. These may be one-to-one or with a group

Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge, and put your training into practice. These may be one-to-one or with a group

0166 (SUPPORTFRE) How often do these meetings take place? - Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge, and put your training into practice. These may be one-to-one or with a group

Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge, and put your training into practice. These may be one-to-one or with a group

0167 (SUPPORTFRE) How often do these meetings take place? - Meetings with a peer group to reflect on your work and how it affects you, share learning with others, and discuss challenges you face

Meetings with a peer group to reflect on your work and how it affects you, share learning with others, and discuss challenges you face

0168 (SUPPORTFRE) How often do these meetings take place? - Meetings with a peer group to reflect on your work and how it affects you, share learning with others, and discuss challenges you face

Meetings with a peer group to reflect on your work and how it affects you, share learning with others, and discuss challenges you face

0169 (PSWSUPPORT) Which of the following do you receive as part of your role?

0170 (SUPPORTFREPSW) How often do you have the opportunity to review and reflect on your work with a more experienced staff member?

0171 (LEAVING) Thinking about the next two years, to what extent would you consider leaving the drug and alcohol sector and moving to a different role, not related to drugs or alcohol?

0172 (LEAVING) Thinking about the next two years, to what extent would you consider leaving the drug and alcohol sector and moving to a different role, not related to drugs or alcohol?

0173 (DIFFICULTY) Below is a list of challenges some people have at work. Thinking about your current role, which, if any, of the following challenges affect you?

0174 (DIFFICULTY) Below is a list of challenges some people have at work. Thinking about your current role, which, if any, of the following challenges affect you?

[0175](#) (MOSTDIFFICULT) Of the challenges you selected, have any made you consider leaving the drug and alcohol sector? - amongst those facing challenge

[0176](#) (MOSTDIFFICULT) Of the challenges you selected, have any made you consider leaving the drug and alcohol sector? - amongst those facing challenge

[0177](#) (MOSTDIFFICULT) Of the challenges you selected, have any made you consider leaving the drug and alcohol sector? - amongst all respondents

[0178](#) (MOSTDIFFICULT) Of the challenges you selected, have any made you consider leaving the drug and alcohol sector? - amongst all respondents

[0179](#) (DESTINATION) If you are considering leaving your current job, what would be your most likely destination?

[0180](#) (DESTINATION) If you are considering leaving your current job, what would be your most likely destination?

[0181](#) (OPENSUPP) What, if anything, would make you feel more supported in your role, or improve your quality of life at work? This could be changes made by your manager or employer, or wider changes made by commissioners, funders, or the government. As a reminder, this survey will not collect your name or employer. Please do not provide information which could identify you.

[0182](#) (OPENSUPP) What, if anything, would make you feel more supported in your role, or improve your quality of life at work? This could be changes made by your manager or employer, or wider changes made by commissioners, funders, or the government. As a reminder, this survey will not collect your name or employer. Please do not provide information which could identify you.

[0183](#) (OPENPOS) What do you like about your job?

[0184](#) (OPENPOS) What do you like about your job?



24-039597 : DPS DAAT Workforce

(REGION) Where do you work?

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
North West	434	421 19% H	74 16%	218 20%	118 19%	123 19%	275 19%	359 21% AH	49 12%	116 21%	282 19%	274 20%	131 19%
London	253	362 17% CG	82 18% C	142 13%	128 21% AC	120 19%	231 16%	188 11%	159 39% AG	104 18%	242 16%	220 16%	126 18%
Yorkshire and the Humber	274	252 12% HI	51 11%	139 13% D	57 9%	67 10%	173 12%	209 12% H	33 8%	44 8%	193 13% AI	152 11%	89 13%
West Midlands	208	228 10%	51 11%	105 10%	68 11%	70 11%	153 10%	172 10%	49 12%	47 8%	170 11%	135 10%	84 12%



24-039597 : DPS DAAT Workforce

(REGION) Where do you work?

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
South East	291	220 10%	53 12%	111 10%	55 9%	74 12%	136 9%	178 10%	37 9%	63 11%	147 10%	134 10%	74 10%
South West	204	194 9%	40 9%	94 9%	60 10%	53 8%	135 9%	165 10% A	26 6%	51 9%	133 9%	132 10%	55 8%
East of England	168	185 8%	41 9%	97 9%	43 7%	45 7%	139 9% A	157 9% A	25 6%	54 10%	124 8%	114 8%	64 9%
East Midlands	168	168 8% H	31 7%	92 9%	43 7%	45 7%	120 8%	148 9% AH	15 4%	46 8%	113 7%	111 8%	49 7%
North East	179	149 7%	34 7%	77 7%	37 6%	41 6%	108 7%	131 8%	17 4%	36 6%	107 7%	110 8%	37 5%



24-039597 : DPS DAAT Workforce
(REGION) Where do you work?
Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		HL						AH				AL	

Table: 1
26/06/2025

24-039597 : DPS DAAT Workforce

(REGION) Where do you work?

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
North West	434	421 19% DGL	10 14%	294 17%	23 14%	74 37% ABCD	19 55% **	12 12%	243 19% G	57 22% G	104 19% G	5 20% **	38 14%	94 19%	77 15%	210 23% ALMN
London	253	362 17% MN	10 14%	249 15%	44 26% ABC	56 29% ABC	3 7% **	33 33% AHIJ	203 16%	39 15%	84 15%	3 11% **	56 21% MN	65 13%	64 13%	177 20% MN
Yorkshire and the Humber	274	252 12% G	9 13%	196 11%	20 11%	25 13%	3 8% **	6 6%	154 12% G	28 11%	61 11%	4 16% **	25 9%	70 14%	62 12%	96 11%
West Midlands	208	228 10% BDE	3 4%	209 12% BDE	6 3%	9 5%	1 3% **	6 6%	133 11%	27 10%	61 11%	1 6% **	31 11%	43 9%	49 10%	105 12%
South East	291	220 10% E	7 9% E	193 11% DE	11 7% E	3 2%	6 17% **	5 5%	135 11% G	21 8%	57 10%	2 9% **	32 12%	46 9%	61 12%	81 9%
South West	204	194	2	163	20	10	-	10	112	28	44	*	33	53	51	58

24-039597 : DPS DAAT Workforce

(REGION) Where do you work?

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		9% BO	3%	10% BE	11% BE	5%	- **	10%	9%	11%	8%	1% **	12% O	10% O	10% O	6%
East of England	168	185 8% E	6 8%	158 9% E	15 9% E	7 4%	- - **	11 11%	94 8%	25 9%	55 10%	* * **	16 6%	56 11% LO	51 10% O	62 7%
East Midlands	168	168 8%	6 9%	138 8%	13 7%	9 5%	2 5% **	11 11%	91 7%	16 6%	46 8%	4 18% **	26 9%	38 7%	44 9%	60 7%
North East	179	149 7% E	19 26% ACDE	105 6% E	20 12% ACE	3 1%	1 4% **	5 5%	84 7%	22 8%	34 6%	4 17% **	16 6%	43 9% O	40 8%	49 5%

Table: 2
26/06/2025

24-039597 : DPS DAAT Workforce

(ROLE) What is your role?

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
I work with adults with drug or alcohol problems	1470	1575 72% BFJL	308 67%	758 71%	479 79% ABC	488 77% AF	1036 71%	1225 72%	305 74%	449 80% AJ	1044 69%	1045 76% AL	470 66%
I manage or support people in the jobs above (for example as a team leader, administrator or trainer)	682	597 27% B	89 19%	342 32% ABD	158 26% B	168 26%	410 28%	479 28%	101 25%	135 24%	440 29% AI	363 26%	217 31% A
I work with young people with drug or alcohol problems	290	293 13% CD	107 23% ACD	121 11%	58 9%	87 14%	194 13%	220 13%	63 16%	68 12%	208 14%	182 13%	91 13%
I work with the families of people with drug and alcohol problems	283	281	63	131	78	76	190	223	51	60	206	190 21	78



24-039597 : DPS DAAT Workforce

(ROLE) What is your role?

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		13%	14%	12%	13%	12%	13%	13%	13%	11%	14%	14%	11%
I commission services, or support commissioning of services, for people with drug or alcohol problems in a local authority	170	108 5% IK	26 6%	53 5%	27 5%	32 5%	71 5%	79 5%	24 6%	16 3%	88 6% AI	55 4%	48 7% AK
Average Number of answers selected	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3

Table: 3
26/06/2025

24-039597 : DPS DAAT Workforce

(ROLE) What is your role?

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
I work with adults with drug or alcohol problems	1470	1575 72% DGJ	64 90% ACD	1270 74% D	47 27% 	160 82% ACD	34 97% **	7 7% 	1078 86% AGJ	245 93% AGHJ	222 41% G	24 98% **	202 75% 	373 73% 	370 74% 	629 70%
I manage or support people in the jobs above (for example as a team leader, administrator or trainer)	682	597 27% DGHLM	15 21% D	496 29% BD	19 11% 	64 33% BD	3 10% **	8 8% H	43 3% 	67 25% GH	479 88% AGHI	1 3% **	35 13% 	87 17% 	145 29% LM	330 37% ALMN
I work with young people with drug or alcohol problems	290	293 13% GJ	6 8% 	218 13% 	30 18% BC	30 15% 	9 25% **	2 2% 	188 15% GJ	53 20% AGJ	45 8% G	3 14% **	42 15% 	79 16% O	71 14% 	101 11%
I work with the families of people with drug and alcohol problems	283	281 13% DG	13 19% CD	213 13% D	14 8% 	35 18% D	6 17% **	5 5% 	162 13% G	50 19% AGHJ	62 11% G	4 15% **	50 19% AMNO	64 12% 	62 12% 	106 12%
I commission services, or support commissioning of services, for people with drug or alcohol problems in a local authority	170	108	1	3	97	7	-	98	1	8	-	*	9	25	15	59

24-039597 : DPS DAAT Workforce

(ROLE) What is your role?

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		5% BCHJ	1%	*	57% ABCE	4% C	- **	99% AHIJ	*	3% HJ	-	* **	3%	5%	3%	7% N
Average Number of answers selected	1.3	1.3 DHM	1.4 D	1.3 D	1.2	1.5 ACD	1.5 **	1.2	1.2	1.6 AGH	1.5 AGH	1.3 **	1.3	1.2	1.3 M	1.4 LM

Table: 4
26/06/2025

24-039597 : DPS DAAT Workforce

(ORGTPE) What kind of organisation are you employed by? We will not ask you to name them.

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
A charity, or other voluntary sector organisation	1476	1612 74% E	359 79% ACD	780 73%	442 73%	450 71%	1108 75% AE	1270 74%	299 73%	440 78% AJ	1103 73%	1034 75%	514 72%
An NHS organisation	187	196 9% BC	25 5%	83 8%	87 14% ABC	67 11%	124 8%	144 8%	46 11%	39 7%	148 10%	111 8%	78 11% AK
A local authority (council)	267	171 8% IK	38 8%	94 9%	37 6%	48 7%	116 8%	132 8%	32 8%	24 4%	134 9% AI	92 7%	69 10% AK
A community interest company or other not-for-profit company	90	93 4%	17 4%	55 5%	19 3%	33 5%	58 4%	75 4%	16 4%	29 5%	58 4%	64 5%	28 4%

24-039597 : DPS DAAT Workforce

(ORGTPE) What kind of organisation are you employed by? We will not ask you to name them.

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
A group or organisation independently led by people with lived experience of drug and alcohol recovery (sometimes called a lived experience recovery organisation or LERO). This could be a small group with no formal organisational structure, or a formal organisation such as a charity, company or community interest company	135	72 3% L	10 2%	44 4% A	18 3%	27 4%	44 3%	59 3%	12 3%	21 4%	47 3%	60 4% AL	10 1%
A private company, primarily run for profit	24	35 2%	8 2%	19 2%	6 1%	13 2%	18 1%	28 2%	4 1%	9 2%	21 1%	21 2%	11 2%
I am/have been self-employed	-	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -
None of the above	-	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -



24-039597 : DPS DAAT Workforce

(ORGTYPE) What kind of organisation are you employed by? We will not ask you to name them.

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

		AGE				GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %

Table: 5

26/06/2025

24-039597 : DPS DAAT Workforce

(ORGTYPE) What kind of organisation are you employed by? We will not ask you to name them.

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
A charity, or other voluntary sector organisation	1476	1612 74% BDEGI	- -	1612 95% ABDE	- -	- -	- -	1 1%	976 78% AGI	162 61% G	454 83% AGHI	18 75% **	198 73%	365 72%	399 80% ALMO	649 72%
An NHS organisation	187	196 9% BCDGHNLN	- -	- -	- -	196 100% ABCD	- -	2 2%	83 7% G	73 28% AGHJ	37 7% G	1 6% **	12 4%	35 7%	29 6%	120 13% ALMN
A local authority (council)	267	171 8% BCEHIJ	- -	- -	171 100% ABCE	- -	- -	96 97% AHIJ	54 4% J	8 3%	12 2%	1 4% **	21 8%	44 9% N	26 5%	80 9% N
A community interest company or other not-for-profit company	90	93 4% BDEG	- -	93 5% BDE	- -	- -	- -	- -	58 5% G	13 5% G	21 4% G	1 5% **	18 7% O	28 5%	17 3%	31 3%

24-039597 : DPS DAAT Workforce

(ORGTYPE) What kind of organisation are you employed by? We will not ask you to name them.

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
A group or organisation independently led by people with lived experience of drug and alcohol recovery (sometimes called a lived experience recovery organisation or LERO). This could be a small group with no formal organisational structure, or a formal organisation such as a charity, company or community interest company	135	72 3% CDEGIO	72 100% ACDE	- -	- -	- -	- - **	- -	52 4% GI	1 * -	18 3% GI	1 3% **	21 8% ANO	23 4% O	17 3% O	11 1%
A private company, primarily run for profit	24	35 2% CDJ	- -	- -	- -	- -	35 100% **	- -	24 2% J	7 3% J	2 * -	2 7% **	2 1%	14 3% O	13 3% O	6 1%
I am/have been self-employed	-	- -	- -	- -	- -	- -	- - **	- -	- -	- -	- -	- - **	- -	- -	- -	- -
None of the above	-	- -	- -	- -	- -	- -	- - **	- -	- -	- -	- -	- - **	- -	- -	- -	- -

Table: 6
26/06/2025

24-039597 : DPS DAAT Workforce

(TITLE) Which of the following descriptions best fits your role? If you have more than one job related to drug and alcohol services and support, please answer in terms of th

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Peer support worker	67	55 3% JL	9 2%	30 3%	15 3%	20 3%	34 2%	42 2%	12 3%	20 4%	31 2%	46 3% AL	6 1%
Drug and alcohol worker	919	1115 51% CJL	282 62% ACD	498 46%	311 51%	341 54%	733 50%	874 51%	208 51%	323 58% AJ	730 48%	762 55% AL	301 42%
Consultant addiction psychiatrist	11	26 1% BFGJK	- -	15 1% B	9 1% B	14 2% AF	10 1%	11 1%	13 3% AG	12 2% AJ	12 1%	11 1%	13 2%
Assistant psychologist / Other psychological professions	18	15 1%	4 1%	7 1%	4 1%	5 1%	10 1%	12 1%	3 1%	3 *	12 1%	12 1%	3 *

24-039597 : DPS DAAT Workforce

(TITLE) Which of the following descriptions best fits your role? If you have more than one job related to drug and alcohol services and support, please answer in terms of th

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Consultant practitioner / Practitioner psychologist	26	25 1%	3 1%	16 2%	5 1%	5 1%	19 1%	17 1%	6 1%	7 1%	16 1%	14 1%	10 1%
General practitioner	21	9 *	1 *	7 1%	1 *	5 1%	4 *	5 *	4 1%	2 *	7 *	5 *	4 1%
Nurse (including nurse non-medical prescriber)	164	169 8% EIK	26 6%	85 8%	59 10% B	37 6%	130 9% AE	128 8%	39 10%	25 4%	135 9% AI	70 5%	96 13% AK
Pharmacist (including pharmacist non-medical prescriber)	11	4 *	1 *	2 *	1 *	1 *	3 *	2 *	2 *	- -	4 *	3 *	1 *
Mental health wellbeing practitioner	15	14 1%	2 *	9 1%	3 1%	5 1%	9 1%	11 1%	3 1%	5 1%	10 1%	12 1%	2 *

24-039597 : DPS DAAT Workforce

(TITLE) Which of the following descriptions best fits your role? If you have more than one job related to drug and alcohol services and support, please answer in terms of th

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Social worker	25	15 1%	3 1%	7 1%	4 1%	1 *	13 1%	9 1%	5 1%	1 *	13 1%	9 1%	5 1%
Administrator	123	100 5% CEJK	27 6% C	34 3%	35 6% C	12 2%	81 6% AE	85 5%	11 3%	37 7% AJ	60 4%	48 3%	48 7% AK
Service manager	192	169 8% BI	15 3%	109 10% ABD	42 7% B	46 7%	118 8%	131 8%	31 8%	19 3%	144 10% AI	101 7%	62 9%
Team leader	248	214 10% H	34 7%	126 12% ABD	51 8%	67 10%	141 10%	184 11% AH	26 6%	51 9%	155 10%	146 11%	61 9%
Volunteer coordinator	17	14 1%	1 *	8 1%	5 1%	7 1%	6 *	10 1%	3 1%	3 1%	10 1%	9 1%	3 *

24-039597 : DPS DAAT Workforce

(TITLE) Which of the following descriptions best fits your role? If you have more than one job related to drug and alcohol services and support, please answer in terms of th

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		F											
Director/ CEO	21	17 1%	1 *	9 1%	7 1%	8 1%	8 1%	11 1%	5 1%	5 1%	11 1%	11 1%	6 1%
Data analyst	26	20 1% K	5 1%	10 1%	5 1%	6 1%	14 1%	15 1%	6 1%	5 1%	15 1%	5 *	16 2% AK
Commissioner / Coordinator	117	72 3% IK	13 3%	42 4%	16 3%	23 4%	45 3%	53 3%	14 3%	10 2%	60 4% AI	36 3%	33 5% AK
Project / strategy / contract manager	31	21 1%	4 1%	10 1%	7 1%	2 *	19 1%	16 1%	6 1%	6 1%	14 1%	14 1%	7 1%
Employment / IPS specialist	27	25 1%	6 1%	10 1%	8 1%	10 2%	14 1%	21 1%	3 1%	11 2%	13 1%	16 1%	9 1%

24-039597 : DPS DAAT Workforce

(TITLE) Which of the following descriptions best fits your role? If you have more than one job related to drug and alcohol services and support, please answer in terms of th

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Family Support worker	24	26 1% E	9 2%	10 1%	6 1%	2 *	23 2% AE	21 1%	4 1%	3 1%	21 1%	13 1%	13 2%
Community engagement / peer involvement	14	13 1%	1 *	8 1%	4 1%	4 1%	9 1%	11 1%	2 *	5 1%	8 1%	11 1%	2 *
Training and development	18	15 1%	3 1%	6 1%	5 1%	6 1%	9 1%	13 1%	2 *	4 1%	11 1%	9 1%	6 1%
Other (specify)	22	25 1%	6 1%	14 1%	5 1%	9 1%	16 1%	23 1%	1 *	5 1%	18 1%	20 1%	5 1%
Prefer not to say	22	2 *	1 *	1 *	* *	1 *	1 *	2 *	* *	1 *	1 *	1 *	1 *



24-039597 : DPS DAAT Workforce

(TITLE) Which of the following descriptions best fits your role? If you have more than one job related to drug and alcohol services and support, please answer in terms of th

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	
	%	%	%	%	%	%	%	%	%	%	%	%	%

Table: 7
26/06/2025

24-039597 : DPS DAAT Workforce

(TITLE) Which of the following descriptions best fits your role? If you have more than one job related to drug and alcohol services and support, please answer in terms of the role you spend the most time on

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Peer support worker	67	55 3% IJO	16 22% ACDE	35 2%	3 2%	2 1%	- - **	- -	55 4% AGIJ	- -	- -	- - **	27 10% AMNO	17 3% NO	6 1%	5 1%
Drug and alcohol worker	919	1115 51% DEGIJO	33 46% D	935 55% ADE	50 29%	74 38%	23 66% **	- -	1115 89% AGIJ	- -	- -	- - **	153 57% O	309 61% ANO	266 53% O	385 43%
Consultant addiction psychiatrist	11	26 1% HJN	- -	15 1%	- -	12 6% ABCD	- - **	- -	- -	26 10% AGHJ	- -	- - **	- -	5 1% N	- -	21 2% ALN
Assistant psychologist / Other psychological professions	18	15 1% J	* 1%	10 1%	- -	3 2%	1 3% **	- -	15 1% J	- -	- -	- - **	1 *	2 *	1 *	11 1%
Consultant practitioner / Practitioner psychologist	26	25 1% HJ	- -	18 1%	1 *	6 3% ACD	- - **	- -	- -	25 9% AGHJ	- -	- - **	5 2%	6 1%	9 2% O	5 1%

24-039597 : DPS DAAT Workforce

(TITLE) Which of the following descriptions best fits your role? If you have more than one job related to drug and alcohol services and support, please answer in terms of the role you spend the most time on

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
			LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisation	Private sector	Commissioning	Unregulated professions	Regulated professions	Management/Administrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	Unweighted Base	Weighted Base														
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
General practitioner	21	9 * H	- -	6 *	* *	2 1%	- - **	- -	- -	9 3% AGHJ	- -	- - **	1 *	2 *	2 *	4 *
Nurse (including nurse non-medical prescriber)	164	169 8% BDGHJL	- -	114 7% BD	2 1%	47 24% ABCD	7 19% **	- -	- -	169 64% AGHJ	- -	- - **	8 3%	38 8% L	50 10% L	73 8% L
Pharmacist (including pharmacist non-medical prescriber)	11	4 *	* *	4 *	- -	- -	- - **	- -	- -	4 2% AHJ	- -	- - **	1 *	1 *	2 *	1 *
Mental health wellbeing practitioner	15	14 1% H	1 1%	9 1%	- -	5 2% ACD	- - **	- -	- -	14 5% AGHJ	- -	- - **	2 1%	3 1%	4 1%	5 1%
Social worker	25	15 1% HJ	- -	9 1%	5 3% AC	2 1%	- - **	- -	- -	15 6% AGHJ	- -	- - **	3 1%	3 1%	4 1%	5 1%
Administrator	123	100 5% HI	4 6%	81 5%	6 4%	8 4%	- - **	4 4% HI	- -	- -	96 18% AGHI	- - **	24 9% ANO	27 5%	18 4%	30 3%
Service manager	192	169 8%	4 5%	142 8%	7 4%	13 7%	2 7%	3 3%	- -	- -	166 30%	- -	4 1%	10 2%	33 7%	123 14%

24-039597 : DPS DAAT Workforce

(TITLE) Which of the following descriptions best fits your role? If you have more than one job related to drug and alcohol services and support, please answer in terms of the role you spend the most time on

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		DGHILM		D			**	HI			AGHI	**			LM	ALMN
Team leader	248	214 10% DGHILM	5 7% D	190 11% D	4 2% 	16 8% D	- - **	- - 	- - 	- - 	214 39% AGHI	- - **	7 3% 	31 6% L	62 12% LM	115 13% ALM
Volunteer coordinator	17	14 1% H	* * 	13 1% 	1 * 	- - 	- - **	- - 	- - 	- - 	14 3% AHI	- - **	1 * 	2 * 	3 1% 	7 1%
Director/ CEO	21	17 1% H	2 3% ACDE	15 1% 	- - 	- - 	- - **	- - 	- - 	- - 	17 3% AGHI	- - **	- - 	* * 	2 * 	15 2% ALMN
Data analyst	26	20 1% H	* 1% 	15 1% 	5 3% ACE	- - 	- - **	5 5% AHI	- - 	- - 	15 3% AHI	- - **	1 * 	3 1% 	4 1% 	12 1%
Commissioner / Coordinator	117	72 3% CEHIJ	1 1% C	- - 	71 42% ABCE	- - 	- - **	71 72% AHIJ	- - 	- - 	1 * 	- - **	4 2% 	14 3% 	10 2% 	44 5% ALN
Project / strategy / contract manager	31	21 1% H	* 1% 	9 1% 	12 7% ABCE	1 * 	- - **	13 14% AHIJ	- - 	- - 	8 1% H	- - **	2 1% 	4 1% 	3 1% 	12 1%
Employment / IPS specialist	27	25	2	21	1	-	-	-	25	-	-	-	11	8	3	3

24-039597 : DPS DAAT Workforce

(TITLE) Which of the following descriptions best fits your role? If you have more than one job related to drug and alcohol services and support, please answer in terms of the role you spend the most time on

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
			LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisation	Private sector	Commissioning	Unregulated professions	Regulated professions	Management/Administrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	Unweighted Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
		1% JO	3% E	1%	1%	-	- **	-	2% IJ	-	-	- **	4% AMNO	2% O	1%	*
Family Support worker	24	26 1% J	- -	25 1%	- -	1 *	- - **	- -	26 2% IJ	- -	- -	- - **	7 3% O	10 2% O	4 1%	5 1%
Community engagement / peer involvement	14	13 1%	* 1%	9 1%	1 *	3 1%	- - **	- -	13 1% J	- -	- -	- - **	3 1%	1 *	3 1%	6 1%
Training and development	18	15 1% H	1 2% D	12 1%	- -	2 1%	- - **	- -	- -	- -	15 3% AGHI	- - **	1 *	3 1%	4 1%	6 1%
Other (specify)	22	25 1% HJ	1 1%	18 1%	3 2%	1 1%	2 5% **	3 3% HIJ	- -	- -	- -	22 91% **	5 2%	8 2%	7 1%	5 1%
Prefer not to say	22	2 *	* *	2 *	* *	* *	- - **	* *	- -	- -	- -	2 9% **	* *	1 *	1 *	1 *

Table: 8

26/06/2025

24-039597 : DPS DAAT Workforce

(LENGTH) How long have you worked in drug and alcohol services or recovery support?

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Less than 1 year	270	270 12% DE	112 24% ACD	118 11% D	38 6%	60 9%	197 13% AE	201 12%	62 15%	72 13%	184 12%	170 12%	93 13%
1 to 3 years	502	509 23% CDE	204 45% ACD	229 21% D	68 11%	116 18%	374 25% AE	403 24%	95 23%	137 24%	351 23%	324 23%	163 23%
More than 3 years but less than 10 years	505	500 23% DJL	122 27% AD	276 26% AD	94 15%	137 21%	355 24%	409 24% A	80 20%	146 26% J	327 22%	348 25% AL	136 19%
10 years or more	901	898 41%	18 4%	451 42%	409 67%	325 51%	542 37%	695 41%	171 42%	205 37%	649 43%	541 39%	318 45%

24-039597 : DPS DAAT Workforce

(LENGTH) How long have you worked in drug and alcohol services or recovery support?

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		BFIK		B	ABC	AF					AI		AK
Prefer not to say	1	1 * J	- -	- -	- -	- -	- -	1 *	- -	- -	- -	- -	- -
NET: Up to 3 years	772	779 36% CDE	316 69% ACD	348 32% D	107 17%	176 28%	572 39% AE	603 35%	157 38%	209 37%	535 35%	494 36%	256 36%
NET: More than 3 years	1406	1399 64% BF	140 31%	727 68% AB	503 83% ABC	462 72% AF	897 61%	1104 65%	252 62%	352 63%	976 65%	889 64%	454 64%

Table: 9

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24-039597 : DPS DAAT Workforce

(LENGTH) How long have you worked in drug and alcohol services or recovery support?

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Less than 1 year	270	270 12% EIJMNO	21 30% ACDE	215 13% E	21 12% E	12 6%	2 5% **	8 8%	201 16% AGIJ	20 8%	37 7%	4 18% **	270 100% AMNO	- -	- -	- -
1 to 3 years	502	509 23% JLNO	23 32% ACE	392 23%	44 26%	35 18%	14 41% **	24 24% J	347 28% AJ	58 22% J	72 13%	8 31% **	- -	509 100% ALNO	- -	- -
More than 3 years but less than 10 years	505	500 23% DEGLMO	17 23%	415 24% DE	26 15%	29 15%	13 36% **	14 14%	283 23% G	70 27% G	125 23% G	7 30% **	- -	- -	500 100% ALMO	- -
10 years or more	901	898 41% BHLMN	11 15%	681 40% B	80 47% BC	120 61% ABCD	6 18% **	53 54% AH	415 33%	115 44% H	311 57% AHI	5 21% **	- -	- -	- -	898 100% ALMN
Prefer not to say	1	1 *	- -	1 *	- -	- -	- - **	- -	1 *	- -	- -	- - **	- -	- -	- -	- -
NET: Up to 3 years	772	779	44	608	65	47	16	32	549	78	109	12	270	509	-	-

24-039597 : DPS DAAT Workforce

(LENGTH) How long have you worked in drug and alcohol services or recovery support?

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		36% EJNO	61% ACDE	36% E	38% E	24%	46% **	32% J	44% AGIJ	30% J	20%	49% **	100% ANO	100% ANO	-	-
NET: More than 3 years	1406	1399 64% BHLM	28 39%	1096 64% B	106 62% B	150 76% ABCD	19 54% **	67 68% H	698 56%	185 70% H	436 80% AGHI	12 51% **	- -	- -	500 100% ALM	898 100% ALM

Table: 10

26/06/2025

24-039597 : DPS DAAT Workforce

(PREVORGTTYPE) Have you been employed by any of the following types of organisation in the past? Please think only about your work history relating to drug and alcohol s

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
An NHS organisation	473	473 22% BK	59 13%	244 23% B	163 27% AB	136 21%	323 22%	370 22%	90 22%	110 20%	344 23%	260 19%	184 26% AK
A community interest company or other not-for-profit company	390	400 18% BFL	60 13%	194 18% B	136 22% ABC	142 22% AF	243 17%	302 18%	82 20%	109 19%	270 18%	283 20% AL	100 14%
A charity, or other voluntary sector organisation	288	231 11% BF	27 6%	117 11% B	85 14% AB	91 14% AF	133 9%	185 11%	42 10%	52 9%	165 11%	158 11%	68 10%
A private company, primarily run for profit	233	227 10%	45 10%	126 12%	53 9%	87 14%	132 9%	175 10%	50 12%	61 11%	154 10%	155 11%	68 10%

24-039597 : DPS DAAT Workforce

(PREVORGTTYPE) Have you been employed by any of the following types of organisation in the past? Please think only about your work history relating to drug and alcohol s

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		F				AF							
A local authority (council)	208	212 10% BH	28 6%	113 10% B	67 11% B	68 11%	134 9%	176 10% H	24 6%	57 10%	144 10%	142 10%	65 9%
A group or organisation independently led by people with lived experience of drug and alcohol recovery (sometimes called a lived experience recovery organisation or LERO). This could be a small group with no formal organisational structure, or a formal organisation such as a charity, company or community interest company	163	174 8% BFJL	19 4%	91 8% B	59 10% B	65 10% AF	101 7%	129 8%	39 9%	61 11% AJ	105 7%	139 10% AL	29 4%
I am/have been self-employed	122	121 6% BFG	12 3%	62 6% B	44 7% AB	52 8% AF	64 4%	86 5%	32 8% AG	36 6%	80 5%	87 6%	31 4%
None of the above	896	906 42%	267 59%	432 40%	193 32%	231 36%	646 44%	713 42%	166 41%	225 40%	638 42%	561 41%	311 44%



24-039597 : DPS DAAT Workforce

(PREVORGTTYPE) Have you been employed by any of the following types of organisation in the past? Please think only about your work history relating to drug and alcohol s

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		DE	ACD	D			AE						
Prefer not to say	17	18 1% JL	2 *	8 1%	7 1%	8 1%	8 1%	15 1%	3 1%	8 1% J	7 *	14 1%	1 *
Average Number of answers selected	0.9	0.8 B	0.6	0.9 B	1.0 ABC	1.0 AF	0.8	0.8	0.9	0.9	0.8	0.9 L	0.8

Table: 11
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24-039597 : DPS DAAT Workforce

(PREVORGTTYPE) Have you been employed by any of the following types of organisation in the past? Please think only about your work history relating to drug and alcohol services and support.

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
 ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
An NHS organisation	473	473 22% BEHLMN	8 11% E	416 24% BE	41 24% BE	- - -	9 25% **	23 24% H	210 17% -	108 41% AGHJ	125 23% H	6 23% **	39 14% -	65 13% -	86 17% -	283 31% ALMN
A community interest company or other not-for-profit company	390	400 18% DEGIM	9 12% -	359 21% BDE	14 8% -	14 7% -	5 13% **	9 9% -	243 19% GI	25 9% -	120 22% AGI	4 16% **	37 14% -	70 14% -	88 18% -	205 23% ALMN
A charity, or other voluntary sector organisation	288	231 11% CLN	34 47% AC	27 2% AC	78 46% AC	81 41% AC	11 31% **	45 45% AHIJ	119 10% -	21 8% -	45 8% -	1 6% **	13 5% -	40 8% -	34 7% -	143 16% ALMN
A private company, primarily run for profit	233	227 10% E	11 16% E	189 11% E	16 10% -	10 5% -	- - **	7 7% -	132 11% -	28 11% -	60 11% -	* 2% **	36 13% O	46 9% -	70 14% AMO	74 8% -
A local authority (council)	208	212 10% DGN	6 8% D	180 11% D	- - -	21 11% D	4 13% **	- - -	129 10% G	17 6% G	64 12% GI	2 8% **	28 10% -	42 8% -	31 6% -	111 12% AMN

24-039597 : DPS DAAT Workforce

(PREVORGTYPE) Have you been employed by any of the following types of organisation in the past? Please think only about your work history relating to drug and alcohol services and support.

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
A group or organisation independently led by people with lived experience of drug and alcohol recovery (sometimes called a lived experience recovery organisation or LERO). This could be a small group with no formal organisational structure, or a formal organisation such as a charity, company or community interest company	163	174 8% BDI	- -	158 9% BDE	7 4% B	9 5% B	- - **	4 4%	114 9% GI	10 4%	46 8% I	* 1% **	13 5%	30 6%	37 7%	94 10% ALM
I am/have been self-employed	122	121 6% M	4 5%	90 5%	13 7%	11 6%	3 9% **	10 10% AHJ	62 5%	25 9% AHJ	24 4%	- - **	12 4%	16 3%	32 6% M	61 7% M
None of the above	896	906 42% O	26 36%	704 41%	65 38%	97 49% BD	15 43% **	37 37%	545 44%	98 37%	212 39%	13 55% **	138 51% AO	279 55% ANO	227 45% O	261 29%
Prefer not to say	17	18 1%	* 1%	15 1%	1 *	1 1%	- - **	1 1%	11 1%	1 *	4 1%	* 1% **	* *	3 1%	7 1%	6 1%
Average Number of answers selected	0.9	0.8 LM	1.0 E	0.8	1.0 ACE	0.8	0.9 **	1.0 H	0.8	0.9	0.9	0.6 **	0.7	0.6	0.8 M	1.1 ALMN

Table: 12

24-039597 : DPS DAAT Workforce

(PREVORGTYPE) Have you been employed by any of the following types of organisation in the past? Please think only about your work history relating to drug and alcohol services and support.

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	

26/06/2025

24-039597 : DPS DAAT Workforce

(PREVTITLE) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Drug and alcohol worker	738	749 34% BFL	81 18%	378 35% B	274 45% ABC	274 43% AF	453 31%	596 35%	130 32%	200 36%	506 34%	521 38% AL	193 27%
Team leader	327	299 14% BFI	17 4%	180 17% AB	97 16% B	111 17% AF	174 12%	236 14%	49 12%	57 10%	222 15% AI	203 15%	84 12%
Service manager	154	136 6% BF	6 1%	68 6% B	60 10% ABC	56 9% AF	75 5%	98 6%	32 8%	30 5%	99 7%	85 6%	47 7%
Nurse (including nurse non-medical prescriber)	132	133 6%	13 3%	65 6%	55 9%	33 5%	98 7%	103 6%	28 7%	23 4%	103 7%	55 4%	75 11%

24-039597 : DPS DAAT Workforce

(PREVTITLE) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		BIK		B	ABC						I		AK
Peer support worker	134	129 6% BFJL	17 4%	72 7% B	36 6%	55 9% AF	63 4%	106 6%	16 4%	56 10% AJ	64 4%	118 9% AL	7 1%
Administrator	117	107 5% EK	15 3%	60 6%	31 5%	13 2%	92 6% AE	90 5%	13 3%	30 5%	73 5%	58 4%	45 6% K
Volunteer coordinator	89	87 4% BJL	10 2%	52 5% B	23 4%	29 5%	51 3%	66 4%	17 4%	35 6% AJ	49 3%	69 5% AL	13 2%
Trainee	78	82 4% BFJ	8 2%	47 4% B	27 4% B	42 7% AF	37 3%	61 4%	19 5%	29 5%	48 3%	59 4%	22 3%
Mental health wellbeing practitioner	76	77 4%	10 2%	46 4%	19 3%	28 4%	47 3%	63 4%	11 3%	23 4%	52 3%	54 4%	16 2%

24-039597 : DPS DAAT Workforce

(PREVTITLE) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		L											
Project manager or strategy manager in a commissioning team	67	55 3% BF	2 *	31 3% B	23 4% AB	25 4% AF	28 2%	43 2%	11 3%	10 2%	41 3%	39 3%	16 2%
Social worker	47	43 2%	5 1%	23 2%	14 2%	9 1%	29 2%	34 2%	7 2%	11 2%	28 2%	29 2%	11 2%
Commissioner	52	38 2% B	- -	29 3% AB	9 2% B	14 2%	23 2%	31 2%	5 1%	7 1%	29 2%	25 2%	13 2%
Data analyst	42	35 2% K	4 1%	20 2%	12 2%	12 2%	22 1%	29 2%	5 1%	9 2%	25 2%	16 1%	19 3% AK
Assistant psychologist / Other psychological professions	28	26 1%	4 1%	13 1%	8 1%	12 2%	13 1%	18 1%	8 2%	10 2%	16 1%	19 1%	6 1%

24-039597 : DPS DAAT Workforce

(PREVTITLE) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		F				F							
Coordinator in a commissioning team	29	21 1% B	1 *	13 1% B	7 1%	9 1%	12 1%	18 1%	3 1%	6 1%	12 1%	16 1%	5 1%
Director/ CEO	26	21 1% BF	1 *	11 1%	8 1% B	11 2% AF	8 1%	14 1%	7 2%	4 1%	16 1%	11 1%	8 1%
Specialist general practitioner	23	17 1% G	1 *	10 1%	6 1%	6 1%	10 1%	5 *	9 2% AG	4 1%	12 1%	8 1%	7 1%
Consultant practitioner / Practitioner psychologist	15	14 1%	1 *	11 1%	3 *	4 1%	10 1%	9 *	6 1%	7 1%	7 *	6 *	8 1%
Training and development	10	10 *	1 *	6 1%	2 *	4 1%	4 *	7 *	2 *	3 1%	5 *	9 1%	1 *



24-039597 : DPS DAAT Workforce

(PREVTITLE) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Employment / IPS specialist	8	7 *	2 *	3 *	2 *	2 *	5 *	6 *	2 *	4 1%	3 *	6 *	1 *
Pharmacist (including pharmacist non-medical prescriber)	11	7 *	1 *	4 *	2 *	2 *	4 *	5 *	2 1%	- -	5 *	4 *	3 *
Family support worker	7	6 *	3 1%	2 *	1 *	1 *	5 *	4 *	3 1%	2 *	4 *	5 *	1 *
Contract manager	-	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -
Other (specify)	56	63 3%	6 1%	32 3%	20 3%	23 4%	37 3%	45 3%	16 4%	17 3%	43 3%	36 3%	22 3%



24-039597 : DPS DAAT Workforce

(PREVTITLE) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		B											
I have not had any previous roles in drug and alcohol services and support	270	270 12% CD	102 22% ACD	111 10%	55 9%	71 11%	192 13%	206 12%	60 15%	73 13%	189 13%	171 12%	91 13%
Prefer not to say	17	17 1% G	5 1%	6 1%	5 1%	4 1%	8 1%	9 1%	3 1%	4 1%	12 1%	11 1%	4 1%
Missing	685	688 32% DEH	204 45% ACD	332 31% D	142 23%	174 27%	493 34% AE	560 33% AH	107 26%	167 30%	488 32%	426 31%	235 33%
Average Number of answers selected (excl. No previous jobs)	1.9	1.8 B	1.4	1.9 B	1.8 B	2.0 AF	1.7	1.8	1.7	1.8	1.8	1.9 L	1.6

24-039597 : DPS DAAT Workforce

(PREVTITLE) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services and support.

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Drug and alcohol worker	738	749 34% ILM	19 27%	586 34%	67 39% B	70 36%	8 22% **	37 37% I	452 36% I	37 14%	221 40% AI	3 13% **	18 7%	74 15% L	148 30% LM	508 57% ALMN
Team leader	327	299 14% HILMN	7 10%	220 13%	35 20% ABC	29 15%	8 22% **	24 24% AHI	103 8%	18 7%	151 28% AHI	2 8% **	8 3%	23 5%	27 5%	240 27% ALMN
Service manager	154	136 6% HLMN	4 5%	90 5%	24 14% ABC	16 8%	1 3% **	21 21% AHIJ	26 2%	15 6% H	73 13% AHI	* 1% **	3 1%	8 1%	10 2%	115 13% ALMN
Nurse (including nurse non-medical prescriber)	132	133 6% BDHJM	- -	103 6% BD	4 2%	24 12% ABCD	3 8% **	3 3%	12 1%	108 41% AGHJ	11 2%	- - **	10 4%	17 3%	35 7% M	72 8% LM
Peer support worker	134	129 6% GI	15 20% ACDE	96 6%	6 4%	11 6%	- - **	1 1%	89 7% GI	6 2%	31 6% GI	2 7% **	16 6%	33 7%	31 6%	49 5%
Administrator	117	107	4	89	7	5	2	3	46	2	53	3	12	16	19	60

24-039597 : DPS DAAT Workforce

(PREVTITLE) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services and support.

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		5% I	6%	5%	4%	2%	5% **	3% I	4% I	1%	10% AGHI	14% **	5%	3%	4%	7% MN
Volunteer coordinator	89	87 4% I	3 4%	71 4%	6 3%	5 2%	2 5% **	4 4% I	46 4% I	2 1%	34 6% AHI	2 6% **	7 2%	11 2%	20 4%	50 6% LM
Trainee	78	82 4% L	3 4%	64 4%	5 3%	11 6%	- - **	2 2%	38 3%	16 6% H	25 5%	* * **	3 1%	10 2%	17 3%	52 6% ALM
Mental health wellbeing practitioner	76	77 4%	2 2%	55 3%	9 5%	9 5%	2 5% **	2 2%	54 4%	7 3%	13 2%	* * **	10 4%	20 4%	14 3%	34 4%
Project manager or strategy manager in a commissioning team	67	55 3% CHLM	* 1%	26 2%	23 13% ABCE	3 1%	3 8% **	23 23% AHIJ	12 1%	3 1%	18 3% H	- - **	- - -	4 1%	10 2% L	41 5% ALMN
Social worker	47	43 2% M	1 1%	32 2%	5 3%	5 3%	- - **	2 2%	23 2%	9 3%	9 2%	- - **	8 3% M	3 1%	6 1%	26 3% M
Commissioner	52	38 2% CHIM	- -	8 *	30 17% ABCE	- -	- - **	30 30% AHIJ	4 * -	- -	5 1%	- - **	1 1%	1 *	5 1%	31 3% ALMN

24-039597 : DPS DAAT Workforce

(PREVTITLE) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services and support.

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
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			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Data analyst	42	35 2% HM	* 1%	27 2%	7 4% ACE	- -	- - **	6 6% AHI	6 1%	- -	23 4% AHI	* 1% **	2 1%	1 *	4 1%	28 3% ALMN
Assistant psychologist / Other psychological professions	28	26 1%	* 1%	23 1%	1 *	2 1%	- - **	- -	13 1%	2 1%	11 2%	- - **	1 *	5 1%	3 1%	17 2%
Coordinator in a commissioning team	29	21 1% C	1 1%	5 *	13 7% ABCE	3 1% C	- - **	12 12% AHIJ	4 *	1 *	4 1%	- - **	- -	1 *	2 *	17 2% ALMN
Director/ CEO	26	21 1%	2 3% AC	13 1%	3 2%	2 1%	- - **	3 3% AH	5 *	5 2% H	8 1% H	- - **	- -	2 *	3 1%	16 2% LM
Specialist general practitioner	23	17 1%	1 2%	12 1%	2 1%	2 1%	- - **	1 1%	11 1%	3 1%	2 *	* * **	1 *	1 *	4 1%	11 1%
Consultant practitioner / Practitioner psychologist	15	14 1%	- -	12 1%	- -	2 1%	- - **	- -	4 *	9 3% AGHJ	2 *	- - **	2 1%	5 1%	4 1%	4 *
Training and development	10	10	-	9	-	1	-	-	7	2	1	-	3	1	2	4

24-039597 : DPS DAAT Workforce

(PREVTITLE) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services and support.

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
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			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	-	1%	-	*	- **	-	1%	1%	*	- **	1%	*	*	*
Employment / IPS specialist	8	7 *	1 1%	7 *	- -	- -	- - **	- -	7 1%	1 *	- -	- - **	2 1%	4 1%	1 *	1 *
Pharmacist (including pharmacist non-medical prescriber)	11	7 *	- -	7 *	- -	- -	- - **	- -	1 *	3 1% AH	2 *	* * **	1 *	1 *	2 *	2 *
Family support worker	7	6 *	- -	5 *	1 1%	- -	- - **	- -	2 *	2 1%	3 1%	- - **	1 *	3 1%	1 *	1 *
Contract manager	-	- -	- -	- -	- -	- -	- - **	- -	- -	- -	- -	- - **	- -	- -	- -	- -
Other (specify)	56	63 3%	2 3%	52 3%	3 2%	4 2%	2 5% **	3 3%	31 2%	11 4%	13 2%	4 18% **	10 4%	8 2%	16 3%	29 3%
I have not had any previous roles in drug and alcohol services and support	270	270 12%	13 18%	210 12%	20 12%	21 11%	6 17%	9 9%	173 14%	25 9%	59 11%	5 20%	74 28%	105 21%	63 13%	27 3%

24-039597 : DPS DAAT Workforce

(PREVTITLE) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services and support.

Base: All respondents

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ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		O					**					**	AMNO	ANO	O	
Prefer not to say	17	17 1%	1 1%	16 1%	1 *	- -	- - **	1 1%	15 1% J	* *	1 *	- - **	5 2% O	4 1%	4 1%	4 *
Missing	685	688 32% O	21 30%	527 31%	52 30%	78 40% AC	10 28% **	32 32%	411 33%	73 28%	162 30%	10 42% **	102 38% O	217 43% ANO	176 35% O	192 21%
Average Number of answers selected (excl. No previous jobs)	1.9	1.8 HLMN	1.7 *	1.7	2.5 ABCE	2.1 AC*	1.5 **	3.0 AHIJ*	1.5	1.6	2.2 AHI	1.8 **	1.3 *	1.4	1.5	2.1 ALMN

Table: 14
26/06/2025



24-039597 : DPS DAAT Workforce

(PREVTITLE - Asked) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol

Base: All asked

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	1494	1494	243	779	448	461	979	1180	275	376	1043	953	485
Weighted Base	1494	1491	252	743	467	463	975	1148	302	394	1023	956	475
Drug and alcohol worker	738	749 50% BFHL	81 32%	378 51% B	274 59% ABC	274 59% AF	453 46%	596 52% AH	130 43%	200 51%	506 49%	521 54% AL	193 41%
Team leader	327	299 20% BFI	17 7%	180 24% AB	97 21% B	111 24% AF	174 18%	236 21%	49 16%	57 14%	222 22% AI	203 21%	84 18%
Service manager	154	136 9% BF	6 2%	68 9% B	60 13% AB	56 12% AF	75 8%	98 9%	32 10%	30 8%	99 10%	85 9%	47 10%
Nurse (including nurse non-medical prescriber)	132	133 9%	13 5%	65 9%	55 12%	33 7%	98 10%	103 9%	28 9%	23 6%	103 10%	55 6%	75 16%



24-039597 : DPS DAAT Workforce

(PREVTITLE - Asked) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol

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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		BIK			AB		A				AI		AK
Peer support worker	134	129 9% FHJL	17 7%	72 10%	36 8%	55 12% AF	63 6%	106 9%	16 5%	56 14% AJ	64 6%	118 12% AL	7 2%
Administrator	117	107 7% EHK	15 6%	60 8%	31 7%	13 3%	92 9% AE	90 8%	13 4%	30 8%	73 7%	58 6%	45 9% AK
Volunteer coordinator	89	87 6% JL	10 4%	52 7%	23 5%	29 6%	51 5%	66 6%	17 6%	35 9% AJ	49 5%	69 7% AL	13 3%
Trainee	78	82 6% FJ	8 3%	47 6%	27 6%	42 9% AF	37 4%	61 5%	19 6%	29 7%	48 5%	59 6%	22 5%
Mental health wellbeing practitioner	76	77 5%	10 4%	46 6%	19 4%	28 6%	47 5%	63 5%	11 4%	23 6%	52 5%	54 6%	16 3%

24-039597 : DPS DAAT Workforce

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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		L											
Project manager or strategy manager in a commissioning team	67	55 4% BF	2 1%	31 4% B	23 5% B	25 5% AF	28 3%	43 4%	11 4%	10 2%	41 4%	39 4%	16 3%
Social worker	47	43 3%	5 2%	23 3%	14 3%	9 2%	29 3%	34 3%	7 2%	11 3%	28 3%	29 3%	11 2%
Commissioner	52	38 3% B	- -	29 4% AB	9 2% B	14 3%	23 2%	31 3%	5 2%	7 2%	29 3%	25 3%	13 3%
Data analyst	42	35 2% K	4 1%	20 3%	12 2%	12 3%	22 2%	29 3%	5 2%	9 2%	25 2%	16 2%	19 4% AK
Assistant psychologist / Other psychological professions	28	26 2%	4 2%	13 2%	8 2%	12 3%	13 1%	18 2%	8 3%	10 2%	16 2%	19 2%	6 1%



24-039597 : DPS DAAT Workforce

(PREVTITLE - Asked) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol

Base: All asked

Overlap formulae used
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ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Coordinator in a commissioning team	29	21 1%	1 *	13 2%	7 2%	9 2%	12 1%	18 2%	3 1%	6 2%	12 1%	16 2%	5 1%
Director/ CEO	26	21 1% F	1 *	11 2%	8 2%	11 2% AF	8 1%	14 1%	7 2%	4 1%	16 2%	11 1%	8 2%
Specialist general practitioner	23	17 1% G	1 1%	10 1%	6 1%	6 1%	10 1%	5 *	9 3% AG	4 1%	12 1%	8 1%	7 2%
Consultant practitioner / Practitioner psychologist	15	14 1%	1 *	11 1%	3 1%	4 1%	10 1%	9 1%	6 2%	7 2%	7 1%	6 1%	8 2%
Training and development	10	10 1%	1 *	6 1%	2 *	4 1%	4 *	7 1%	2 1%	3 1%	5 1%	9 1%	1 *



24-039597 : DPS DAAT Workforce

(PREVTITLE - Asked) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol

Base: All asked

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Employment / IPS specialist	8	7 *	2 1%	3 *	2 1%	2 *	5 1%	6 *	2 1%	4 1%	3 *	6 1%	1 *
Pharmacist (including pharmacist non-medical prescriber)	11	7 *	1 *	4 1%	2 *	2 *	4 *	5 *	2 1%	- -	5 1%	4 *	3 1%
Family support worker	7	6 *	3 1%	2 *	1 *	1 *	5 1%	4 *	3 1%	2 *	4 *	5 1%	1 *
Contract manager	-	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -
Other (specify)	56	63 4%	6 3%	32 4%	20 4%	23 5%	37 4%	45 4%	16 5%	17 4%	43 4%	36 4%	22 5%



24-039597 : DPS DAAT Workforce

(PREVTITLE - Asked) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol

Base: All asked

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
I have not had any previous roles in drug and alcohol services and support	270	270 18% CD	102 41% ACD	111 15%	55 12%	71 15%	192 20% A	206 18%	60 20%	73 19%	189 18%	171 18%	91 19%
Prefer not to say	17	17 1% G	5 2%	6 1%	5 1%	4 1%	8 1%	9 1%	3 1%	4 1%	12 1%	11 1%	4 1%
Missing	-	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -
Average Number of answers selected (excl. No previous jobs)	1.9	1.8 B	1.4	1.9 B	1.8 B	2.0 AF	1.7	1.8	1.7	1.8	1.8	1.9 L	1.6

24-039597 : DPS DAAT Workforce

(PREVTITLE - Asked) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services and support.

Base: All asked

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	1494	1494	93	1090	181	113	17	106	715	198	449	26	170	289	327	707
Weighted Base	1494	1491	51	1177	119	119	25	67	837	190	383	14	168	292	324	706
Drug and alcohol worker	738	749 50% BILM	19 38% *	586 50% B	67 56% B	70 59% B	8 30% **	37 54% I	452 54% I	37 20% I	221 58% AI	3 23% **	18 11%	74 26% L	148 46% LM	508 72% ALMN
Team leader	327	299 20% HILMN	7 14% *	220 19%	35 29% ABC	29 24%	8 30% **	24 35% AHI	103 12%	18 10%	151 39% AHI	2 14% **	8 5%	23 8%	27 8%	240 34% ALMN
Service manager	154	136 9% HLMN	4 7% *	90 8%	24 20% ABC	16 14% C	1 4% **	21 31% AHIJ	26 3%	15 8% H	73 19% AHI	* 2% **	3 2%	8 3%	10 3%	115 16% ALMN
Nurse (including nurse non-medical prescriber)	132	133 9% BDHJ	- - *	103 9% BD	4 4%	24 20% ABCD	3 11% **	3 4%	12 1%	108 57% AGHJ	11 3%	- - **	10 6%	17 6%	35 11% M	72 10% M
Peer support worker	134	129 9% GI	15 29% ACDE*	96 8%	6 5%	11 10%	- - **	1 2%	89 11% GI	6 3%	31 8% GI	2 11% **	16 9%	33 11% O	31 10%	49 7%
Administrator	117	107	4	89	7	5	2	3	46	2	53	3	12	16	19	60

24-039597 : DPS DAAT Workforce

(PREVTITLE - Asked) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services and support.

Base: All asked

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		7% 	9% *	8%	6%	4%	7% **	5% 	5% 	1%	14% AGHI	24% **	7%	6%	6%	8%
Volunteer coordinator	89	87 6% 	3 6% *	71 6%	6 5%	5 4%	2 6% **	4 5% 	46 6% 	2 1%	34 9% AHI	2 11% **	7 4%	11 4%	20 6%	50 7%
Trainee	78	82 6%	3 5% *	64 5%	5 4%	11 10%	- - **	2 3%	38 5%	16 9% H	25 7%	* 1% **	3 2%	10 3%	17 5%	52 7% LM
Mental health wellbeing practitioner	76	77 5%	2 3% *	55 5%	9 8%	9 8%	2 6% **	2 3%	54 7% J	7 4%	13 4%	* 1% **	10 6%	20 7%	14 4%	34 5%
Project manager or strategy manager in a commissioning team	67	55 4% CHL	* 1% *	26 2%	23 19% ABCE	3 2%	3 11% **	23 34% AHIJ	12 1%	3 1%	18 5% HI	- - **	- - -	4 1%	10 3% L	41 6% ALM
Social worker	47	43 3%	1 2% *	32 3%	5 4%	5 4%	- - **	2 3%	23 3%	9 5%	9 2%	- - **	8 5% M	3 1%	6 2%	26 4% M
Commissioner	52	38 3% CHIM	- - *	8 1%	30 25% ABCE	- -	- - **	30 44% AHIJ	4 *	- -	5 1%	- - **	1 1%	1 *	5 1%	31 4% ALMN

24-039597 : DPS DAAT Workforce

(PREVTITLE - Asked) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services and support.

Base: All asked

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Data analyst	42	35 2% HIM	* 1% *	27 2%	7 6% ACE	- -	- -	6 8% AHI	6 1%	- -	23 6% AHI	* 1% **	2 1%	1 *	4 1%	28 4% AMN
Assistant psychologist / Other psychological professions	28	26 2%	* 1% *	23 2%	1 *	2 2%	- -	- -	13 2%	2 1%	11 3%	- -	1 1%	5 2%	3 1%	17 2%
Coordinator in a commissioning team	29	21 1% C	1 1% *	5 *	13 11% ABCE	3 2% C	- -	12 18% AHIJ	4 *	1 *	4 1%	- -	- -	1 *	2 1%	17 2%
Director/ CEO	26	21 1%	2 4% AC*	13 1%	3 3%	2 2%	- -	3 4% AH	5 1%	5 3% H	8 2% H	- -	- -	2 1%	3 1%	16 2%
Specialist general practitioner	23	17 1%	1 3% *	12 1%	2 2%	2 2%	- -	1 2%	11 1%	3 1%	2 1%	* 1% **	1 1%	1 *	4 1%	11 2%
Consultant practitioner / Practitioner psychologist	15	14 1%	- - *	12 1%	- -	2 2%	- -	- -	4 *	9 5% AGHJ	2 *	- -	2 1%	5 2%	4 1%	4 1%
Training and development	10	10	-	9	-	1	-	-	7	2	1	-	3	1	2	4

24-039597 : DPS DAAT Workforce

(PREVTITLE - Asked) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services and support.

Base: All asked

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	- *	1%	-	1%	- **	-	1%	1%	*	- **	1%	1%	1%	1%
Employment / IPS specialist	8	7 *	1 1% *	7 1%	- -	- -	- **	- -	7 1%	1 *	- -	- **	2 1%	4 1% O	1 *	1 *
Pharmacist (including pharmacist non-medical prescriber)	11	7 *	- - *	7 1%	- -	- -	- **	- -	1 *	3 2% AH	2 *	* 1% **	1 1%	1 *	2 1%	2 *
Family support worker	7	6 *	- - *	5 *	1 1%	- -	- **	- -	2 *	2 1%	3 1%	- - **	1 *	3 1%	1 *	1 *
Contract manager	-	- -	- - *	- -	- -	- -	- **	- -	- -	- -	- -	- - **	- -	- -	- -	- -
Other (specify)	56	63 4%	2 4% *	52 4%	3 2%	4 4%	2 7% **	3 4%	31 4%	11 6%	13 3%	4 31% **	10 6%	8 3%	16 5%	29 4%
I have not had any previous roles in drug and alcohol services and support	270	270 18%	13 25%	210 18%	20 17%	21 17%	6 24%	9 14%	173 21%	25 13%	59 15%	5 34%	74 44%	105 36%	63 19%	27 4%

24-039597 : DPS DAAT Workforce

(PREVTITLE - Asked) Which of the following descriptions best fit the role(s) you have previously had? Please think only about your work history relating to drug and alcohol services and support.

Base: All asked

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

	TYPE OF ORGANISATION							ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		O	*				**		IJ			**	ANO	ANO	O	
Prefer not to say	17	17 1%	1 2% *	16 1%	1 *	- -	- - **	1 1%	15 2% J	* *	1 *	- - **	5 3% O	4 1%	4 1%	4 1%
Missing	-	- -	- - *	- -	- -	- -	- - **	- -	- -	- -	- -	- - **	- -	- -	- -	- -
Average Number of answers selected (excl. No previous jobs)	1.9	1.8 HLMN	1.7 *	1.7	2.5 ABCE	2.1 AC*	1.5 **	3.0 AHIJ*	1.5	1.6	2.2 AHI	1.8 **	1.3 *	1.4	1.5	2.1 ALMN

Table: 16
26/06/2025

24-039597 : DPS DAAT Workforce

(PREVCAREER) What was your last job before you began working in drug and alcohol services and support?

Base: All who have worked in drug and alcohol services less than 10 years

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	1277	1277	423	635	204	312	924	1030	219	340	874	836	396
Base	1277	1279	438	624	200	313	926	1012	238	356	862	841	392
Welfare and social care occupations	82	81 6% E	33 7%	35 6%	12 6%	12 4%	67 7% E	60 6%	20 8%	25 7%	49 6%	55 7%	24 6%
Administrative and secretarial occupations	79	76 6% E	29 7%	35 6%	13 6%	10 3%	67 7% AE	64 6%	12 5%	27 8%	48 6%	48 6%	25 6%
Nursing Professionals	73	76 6% BK	18 4%	44 7%	14 7%	15 5%	60 7%	58 6%	18 8%	17 5%	59 7%	37 4%	37 10% AK
Mental health worker / support worker	55	63 5%	20 5%	33 5%	9 5%	12 4%	50 5%	52 5%	11 5%	18 5%	45 5%	47 6%	13 3%

24-039597 : DPS DAAT Workforce

(PREVCAREER) What was your last job before you began working in drug and alcohol services and support?

Base: All who have worked in drug and alcohol services less than 10 years

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Medical and healthcare professionals (including non-medical prescriber)	60	58 5% I	19 4%	29 5%	11 5%	10 3%	46 5%	45 4%	12 5%	8 2%	49 6% AI	34 4%	18 5%
Housing support / residential workers	51	49 4% C	20 4%	16 3%	14 7% AC	16 5%	31 3%	37 4%	11 5%	12 3%	36 4%	32 4%	17 4%
Caring personal service occupations	45	47 4% L	17 4%	19 3%	10 5%	9 3%	37 4%	41 4%	5 2%	15 4%	29 3%	39 5% AL	8 2%
Community youth and family workers (including outreach workers)	38	39 3%	13 3%	20 3%	6 3%	12 4%	25 3%	32 3%	7 3%	11 3%	28 3%	29 3%	11 3%
Teaching and other educational professionals	41	38 3%	10 2%	24 4%	5 2%	8 3%	30 3%	27 3%	10 4%	8 2%	28 3%	28 3%	11 3%



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Base: All who have worked in drug and alcohol services less than 10 years

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Protective service occupations	35	37 3%	16 4%	13 2%	6 3%	8 2%	29 3%	30 3%	7 3%	12 3%	21 2%	21 2%	15 4%
Hospitality	29	32 3% DJ	18 4% AD	13 2%	* *	8 3%	24 3%	26 3%	6 3%	15 4% AJ	15 2%	24 3%	7 2%
Sales occupations	28	32 2%	13 3%	14 2%	5 3%	8 3%	23 2%	28 3%	3 1%	11 3%	20 2%	24 3%	7 2%
Other roles / jobs	29	29 2%	5 1%	19 3%	5 3%	10 3%	19 2%	27 3%	2 1%	8 2%	20 2%	19 2%	9 2%
Team leader	27	28 2%	10 2%	11 2%	7 4%	7 2%	20 2%	22 2%	6 3%	2 1%	21 2%	17 2%	8 2%

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Base: All who have worked in drug and alcohol services less than 10 years

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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		I											
Other managers and proprietors	30	28 2%	6 1%	16 3%	5 2%	6 2%	20 2%	22 2%	5 2%	10 3%	18 2%	19 2%	9 2%
Therapy Professionals	24	26 2% G	11 2%	10 2%	4 2%	7 2%	17 2%	12 1%	12 5% AG	6 2%	20 2%	14 2%	12 3%
Service / unit manager occupations	28	25 2%	5 1%	16 3%	4 2%	9 3%	16 2%	23 2%	2 1%	5 1%	20 2%	14 2%	10 3%
Teaching Assistant	21	22 2%	10 2%	11 2%	1 1%	4 1%	18 2%	18 2%	4 2%	6 2%	15 2%	13 2%	9 2%
Charity worker / voluntary worker	23	21 2%	4 1%	12 2%	2 1%	6 2%	13 1%	17 2%	3 1%	6 2%	14 2%	16 2%	4 1%



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Base: All who have worked in drug and alcohol services less than 10 years

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ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Employment Adviser / IPS advisor	21	20 2% F	8 2%	8 1%	5 2%	8 3%	10 1%	15 1%	5 2%	9 3%	11 1%	12 1%	8 2%
Directors / CEOs	18	16 1%	3 1%	9 1%	4 2%	7 2%	10 1%	11 1%	6 2%	4 1%	13 1%	11 1%	6 1%
Finance Professionals	17	16 1%	3 1%	11 2%	2 1%	2 1%	14 2%	14 1%	1 *	7 2%	8 1%	14 2%	2 *
Skilled trades occupations	14	15 1% FL	2 *	8 1%	5 2% B	15 5% AF	- -	15 1%	- -	5 1%	10 1%	15 2% AL	- -
Business associate, media and public service professionals	18	14 1%	3 1%	9 1%	3 1%	5 2%	10 1%	13 1%	2 1%	6 2%	9 1%	11 1%	3 1%

24-039597 : DPS DAAT Workforce

(PREVCAREER) What was your last job before you began working in drug and alcohol services and support?

Base: All who have worked in drug and alcohol services less than 10 years

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Project manager	12	14 1% BEK	1 *	8 1%	3 1%	- -	12 1%	10 1%	3 1%	3 1%	8 1%	5 1%	7 2%
Customer service occupations	11	12 1%	7 2%	3 *	2 1%	4 1%	8 1%	9 1%	3 1%	4 1%	8 1%	9 1%	3 1%
Elementary and service occupations	11	11 1% BF	- -	9 1% B	2 1%	6 2% AF	3 *	10 1%	- -	1 *	9 1%	9 1%	2 *
Elementary trades and related occupations	9	9 1%	6 1%	2 *	1 1%	4 1%	5 1%	9 1%	1 *	5 2%	4 *	5 1%	5 1%
Substance misuse workers and advisors	10	8 1%	- -	8 1%	- -	2 1%	6 1%	7 1%	1 1%	2 *	5 1%	7 1%	2 *

24-039597 : DPS DAAT Workforce

(PREVCAREER) What was your last job before you began working in drug and alcohol services and support?

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	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		B		AB									
Commissioner	12	8 1% G	2 *	5 1%	2 1%	2 1%	5 1%	3 *	4 2% G	2 1%	5 1%	4 1%	3 1%
Counsellor	8	8 1% B	- -	5 1%	4 2% B	3 1%	4 *	7 1%	- -	1 *	8 1%	7 1%	* *
Leisure, travel and related personal service occupations	9	8 1%	2 *	5 1%	1 *	2 1%	6 1%	8 1%	- -	2 *	6 1%	4 *	4 1%
Pharmacist / pharmacy technician	11	7 1%	1 *	3 *	3 1%	- -	7 1%	6 1%	* *	1 *	5 1%	4 *	3 1%
Information Technology Professional	8	7 1%	2 *	1 *	4 2%	4 1%	2 *	6 1%	1 *	2 1%	5 1%	5 1%	1 *

24-039597 : DPS DAAT Workforce

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	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CF			AC	F							
Researchers	7	6 *	2 1%	2 *	2 1%	4 1%	2 *	5 *	1 1%	2 1%	4 *	3 *	3 1%
Process, plant and machine operatives	6	4 * F	1 *	2 *	1 1%	3 1% AF	1 *	4 *	- -	3 1%	1 *	3 *	1 *
Marketing executives	4	4 * K	3 1%	1 *	- -	- -	4 *	3 *	1 1%	1 *	3 *	1 *	3 1% K
No answer / no comment	4	3 *	1 *	2 *	- -	2 1%	1 *	3 *	1 *	1 *	1 *	2 *	- -
Science, engineering and technology associate professionals	3	3 *	- -	3 *	- -	2 1%	1 *	3 *	- -	- -	3 *	2 *	1 *

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	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Other comments	8	7 1%	4 1%	4 1%	- -	2 1%	5 1%	7 1%	1 *	3 1%	4 *	5 1%	2 *
Transport and mobile machine drivers and operatives	1	1 *	- -	1 *	- -	- -	1 *	1 *	- -	1 *	- -	1 *	- -
I was not working before I worked in drug and alcohol services and support	78	80 6% BJL	17 4%	50 8% AB	12 6%	25 8%	53 6%	69 7%	11 5%	28 8%	43 5%	66 8% AL	13 3%
I was studying before I worked in drug and alcohol services and support	113	118 9% CDEIK	77 18% ACD	39 6% D	2 1%	10 3%	104 11% AE	87 9%	28 12%	21 6%	97 11% AI	64 8%	52 13% AK
Prefer not to say	66	68	15	38	10	21	38	48	11	21	39	43	15



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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
			18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	Unweighte d Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%
		5% BF	3%	6%	5%	7%	4%	5%	5%	6%	4%	5%	4%

Table: 17

26/06/2025

24-039597 : DPS DAAT Workforce

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			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	1277	1277	114	926	145	73	19	78	726	163	281	29	270	502	505	-
Base	1277	1279	61	1023	91	76	29	46	831	148	234	19	270	509	500	-
Welfare and social care occupations	82	81 6%	3 5%	64 6%	11 12% AC	3 5% *	- - **	3 7% *	56 7%	8 5%	14 6%	- - **	22 8%	31 6%	28 6%	- -
Administrative and secretarial occupations	79	76 6% I	5 8%	62 6%	4 4%	5 7% *	- - **	4 8% I*	48 6% I	1 1%	21 9% I	1 8% **	22 8%	26 5%	28 6%	- -
Nursing Professionals	73	76 6% BDGHJ	- -	59 6% BD	1 1%	13 17% ABCD*	3 9% **	- - *	8 1%	62 42% AGHJ	4 2%	1 7% **	11 4%	31 6%	33 7%	- -
Mental health worker / support worker	55	63 5% J	2 2%	50 5%	3 3%	8 10% *	2 6% **	1 1% *	53 6% J	4 3%	4 2%	1 7% **	13 5%	26 5%	24 5%	- -
Medical and healthcare professionals (including non-medical prescriber)	60	58 5%	1 1%	43 4%	6 6% B	6 8% B*	2 6% **	5 11% AHJ*	25 3%	12 8% HJ	7 3%	8 44% **	7 3%	27 5%	24 5%	- -
Housing support / residential workers	51	49	4	41	4	-	-	2	36	1	9	1	16	22	11 82	-

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	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		4%	7% E	4%	5% E	- *	- **	4% I*	4% I	1%	4% I	5% **	6% N	4%	2%	-
Caring personal service occupations	45	47 4% B	- -	40 4% B	3 3%	3 5% *	1 4% **	- - *	36 4%	2 1%	8 3%	2 8% **	8 3%	20 4%	20 4%	- -
Community youth and family workers (including outreach workers)	38	39 3%	1 2%	28 3%	6 6% C	2 3% *	2 6% **	1 1% *	29 3%	2 1%	8 3%	- - **	15 6% M	10 2%	14 3%	- -
Teaching and other educational professionals	41	38 3%	2 2%	30 3%	4 4%	3 4% *	- - **	1 2% *	27 3%	4 3%	6 3%	* * **	10 4%	16 3%	13 3%	- -
Protective service occupations	35	37 3%	1 1%	33 3%	2 3%	1 1% *	- - **	2 5% *	23 3%	4 2%	8 3%	- - **	8 3%	7 1%	22 4% M	- -
Hospitality	29	32 3%	2 4%	25 2%	1 1%	2 2% *	3 9% **	1 2% *	26 3% I	- -	4 2%	1 7% **	10 4%	12 2%	10 2%	- -
Sales occupations	28	32 2%	2 3% D	29 3%	- -	- - *	1 4% **	- - *	26 3% I	- -	6 3% I	- - **	7 2%	11 2%	15 3%	- -

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	Unweighted Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
Other roles / jobs	29	29 2%	1 1%	25 2%	2 2%	2 3%	- - *	1 2% I*	23 3% I	- - 	5 2%	- - **	3 1%	12 2%	14 3%	- -
Team leader	27	28 2%	1 2%	25 2%	1 2%	1 1%	- - *	- - *	22 3%	2 1%	5 2%	- - **	8 3%	10 2%	11 2%	- -
Other managers and proprietors	30	28 2%	1 1%	24 2%	3 3%	1 1%	- - *	2 4% I*	17 2%	- -	10 4% I	* * **	6 2%	16 3%	7 1%	- -
Therapy Professionals	24	26 2%	- -	21 2%	1 1%	3 4%	- - *	1 2% *	15 2%	8 5% AHJ	2 1%	- - **	5 2%	10 2%	11 2%	- -
Service / unit manager occupations	28	25 2%	2 3%	15 1%	3 4%	2 3%	3 11% *	2 4% H*	10 1%	3 2%	10 4% AH	- - **	3 1%	13 2%	9 2%	- -
Teaching Assistant	21	22 2%	- -	21 2%	1 2%	- -	- - *	1 1% *	19 2%	1 1%	2 1%	- - **	4 1%	12 2%	6 1%	- -
Charity worker / voluntary worker	23	21 2%	1 2%	18 2%	1 2%	1 1%	- -	- -	16 2%	- -	5 2%	* 2%	7 3%	7 1%	8 2%	- -

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	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
						*	**	*				**				
Employment Adviser / IPS advisor	21	20 2%	1 2%	18 2%	1 1%	- - *	- - **	- - *	13 2%	- -	7 3% I	- - **	7 3% N	10 2%	3 1%	- -
Directors / CEOs	18	16 1%	1 1%	13 1%	1 1%	1 2% *	- - **	1 1% *	9 1%	1 *	6 3%	- - **	4 1%	9 2%	4 1%	- -
Finance Professionals	17	16 1%	2 2%	11 1%	1 1%	1 1% *	2 5% **	1 1% *	11 1%	- -	4 2%	- - **	- -	7 1%	9 2% L	- -
Skilled trades occupations	14	15 1%	2 3% D	12 1%	- -	- - *	1 4% **	- - *	9 1%	* *	5 2%	1 3% **	1 *	5 1%	9 2%	- -
Business associate, media and public service professionals	18	14 1%	1 2%	10 1%	3 3% AC	1 1% *	- - **	3 6% AHUJ*	5 1%	1 *	4 2%	1 5% **	- -	6 1%	9 2% L	- -
Project manager	12	14 1%	- -	11 1%	2 2%	- - *	1 4% **	1 3% I*	6 1%	- -	6 3% HI	- - **	4 1%	6 1%	4 1%	- -
Customer service occupations	11	12	*	11	-	-	-	-	11	-	1	-	1	4	7 85	-

24-039597 : DPS DAAT Workforce**(PREVCAREER) What was your last job before you began working in drug and alcohol services and support?****Base: All who have worked in drug and alcohol services less than 10 years**

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				(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	Unweighted Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
		1%	1%	1%	-	-	-	-	1%	-	1%	-	*	1%	1%	-
						*	**	*				**				
Elementary and service occupations	11	11 1%	1 2%	9 1%	1 1%	- - *	- - **	- - *	10 1%	- -	1 *	- - **	2 1%	4 1%	4 1%	- -
Elementary trades and related occupations	9	9 1%	2 3% AC	7 1%	1 1%	- - *	- - **	1 1% J*	9 1%	- -	- -	- - **	1 *	8 1%	1 *	- -
Substance misuse workers and advisors	10	8 1%	1 1%	6 1%	2 2%	- - *	- - **	- - *	7 1%	- -	1 *	* 1% **	1 *	2 *	6 1%	- -
Commissioner	12	8 1%	1 1%	3 *	5 6% ACE	- - *	- - **	5 11% AHIJ*	1 *	* *	2 1%	- - **	1 *	4 1%	3 1%	- -
Counsellor	8	8 1%	- -	7 1%	* *	1 1% *	- - **	* 1% *	6 1%	1 *	1 *	- - **	2 1%	5 1%	1 *	- -
Leisure, travel and related personal service occupations	9	8 1%	2 3% ACD	6 1%	- -	- - *	- - **	- - *	5 1%	* *	2 1%	- - **	1 *	4 1%	2 *	- -

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Pharmacist / pharmacy technician	11	7 1%	* *	7 1%	- -	- - *	- - **	- - *	2 *	3 2% AH	2 1%	* 1% **	1 *	2 *	3 1%	- -
Information Technology Professional	8	7 1%	1 2%	6 1%	- -	- - *	- - **	- - *	5 1%	- -	2 1%	* * **	1 *	2 *	4 1%	- -
Researchers	7	6 *	- -	5 1%	1 1%	- - *	- - **	1 1% *	2 *	1 1%	2 1%	- - **	1 *	2 *	3 1%	- -
Process, plant and machine operatives	6	4 *	2 3% ACD	3 *	- -	- - *	- - **	- - *	3 *	- -	2 1%	- - **	1 *	- -	3 1%	- -
Marketing executives	4	4 *	- -	3 *	1 1%	- - *	- - **	- - *	2 *	- -	2 1%	- - **	1 *	3 1%	1 *	- -
No answer / no comment	4	3 *	* 1%	3 *	- -	- - *	- - **	- - *	2 *	1 1%	1 *	- - **	- -	* *	3 1%	- -
Science, engineering and technology associate professionals	3	3 *	- -	2 *	- -	1 1%	- -	- -	2 *	- -	1 *	- -	2 1%	- -	1 *	- -

24-039597 : DPS DAAT Workforce**(PREVCAREER) What was your last job before you began working in drug and alcohol services and support?****Base: All who have worked in drug and alcohol services less than 10 years**

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
						*	**	*				**				
Other comments	8	7 1%	* 1%	6 1%	1 1%	- - *	- - **	1 2% IJ*	6 1%	- - *	1 *	- - **	- - *	6 1%	1 *	- -
Transport and mobile machine drivers and operatives	1	1 *	- -	1 *	- -	- - *	- - **	- - *	1 *	- -	- -	- - **	- -	1 *	- -	- -
I was not working before I worked in drug and alcohol services and support	78	80 6% DGI	9 15% ACDE	65 6% D	1 1%	4 5% *	1 4% **	- - *	62 7% GI	2 2%	16 7% GI	* * **	17 6%	31 6%	32 6%	- -
I was studying before I worked in drug and alcohol services and support	113	118 9%	4 7%	98 10%	8 9%	5 7% *	3 10% **	4 9% *	84 10%	13 9%	17 7%	- - **	25 9%	46 9%	48 10%	- -
Prefer not to say	66	68 5%	4 7%	46 5%	7 8%	5 7% *	5 16% **	3 7% *	44 5%	11 7%	10 4%	* 1% **	12 4%	24 5%	32 6%	- -

Table: 18

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - SUMMARY TABLE

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P Minimum Base: 30(**) Small Base: 100(*)

	Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job?															
	It suited my skills and abilities	It was a good fit with my previous professional or volunteer experience	My lived experiences relating to drug or alcohol use (my own or a friend/family member's)	My personal experience of using drug and alcohol services and support	I wanted to make a difference to others	I thought the work would be interesting	I could see a need in my local area/community	The organisation's values	The organisation accepted staff with a criminal record or lived experience of drug and alcohol recovery	I was interested in learning something new or a new challenge	I wanted to gain experience or progress my career	I wanted a secure job	The pay	The pension and other benefits	The support provided to staff	The job was convenient, for example close to home or with suitable hours
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	(P) %
Unweighted Base	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179
Weighted Base	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179
1 not at all important	26 1% E	168 8% AEFGHIJKLO	286 13% ABEFGHIJKLMNO	500 23% ABCEFGHIJKLMNOP	11 1%	15 1%	106 5% AEFJO	82 4% AEFJ	474 22% ABCEFGHIJKLMNOP	38 2% EF	98 5% AEFJO	98 5% AEFJO	141 6% AEFGHIJKLO	299 14% ABEFGHIJKLMOP	67 3% AEFJ	245 11% ABEFGHIJKLMNO
2	38 2% E	150 7% AEFHJKL	208 10% ABDEFGHIJKLO	121 6% AEFJ	12 1%	26 1% E	184 8% ADEFHIJKLO	113 5% AEFJ	143 7% AEFIK	67 3% AEF	101 5% AEFJ	116 5% AEFJ	237 11% ABDEFGHIJKLO	341 16% ABCEFGHIJKLMOP	120 6% AEFJ	277 13% ABCEFGHIJKLO
3 moderately important	438 20% DEFI	500 23% ACDEFIJK	401 18% DEFI	182 8%	150 7%	300 14% DE	496 23% ACDEFIJK	526 24% ACDEFIJK	300 14% DE	437 20% DEFI	410 19% DEFI	501 23% ACDEFIJK	856 39% ABCEFGHIJKLNOP	777 36% ABCEFGHIJKLOP	518 24% ACDEFIJK	696 32% ABCEFGHIJKLO

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - SUMMARY TABLE

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P Minimum Base: 30(**) Small Base: 100(*)

	Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job?															
	It suited my skills and abilities	It was a good fit with my previous professional or volunteer experience	My lived experiences relating to drug or alcohol use (my own or a friend/family member's)	My personal experience of using drug and alcohol services and support	I wanted to make a difference to others	I thought the work would be interesting	I could see a need in my local area/community	The organisation's values	The organisation accepted staff with a criminal record or lived experience of drug and alcohol recovery	I was interested in learning something new or a new challenge	I wanted to gain experience or progress my career	I wanted a secure job	The pay	The pension and other benefits	The support provided to staff	The job was convenient, for example close to home or with suitable hours
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	(P) %
4	744 34% BCDEGHIJLMNOP	621 29% CDEGIKLMNOP	278 13% DI	139 6%	364 17% CDI	728 33% BCDEGHIJLMNOP	480 22% CDEILNP	572 26% CDEGILMNP	233 11% D	657 30% CDEGHIKLMNOP	536 25% CDEGILMNP	406 19% CDIN	462 21% CDEILN	354 16% CDI	535 25% CDEILMNP	419 19% CDEIN
5 crucial	897 41% BCDGHIMNP	602 28% CDIMNP	508 23% DIMNP	311 14%	1620 74% ABCDGHIJLMNOP	1077 49% ABCDGHIJLMNOP	691 32% BCDIMNP	812 37% BCDGIMNP	387 18% DN	930 43% BCDGHIMNOP	970 45% ABCDGHIMNOP	978 45% ABCDGHIMNOP	407 19% DN	304 14%	862 40% BCDGHIMNP	448 21% DIN
Not applicable	20 1% AEFHJLMNOP	125 6% AEFHJLMNOP	474 22% ABEFGHIJLMNOP	892 41% ABCEFGHIJLMNOP	12 1% K	19 1% K	145 7% AEFHJLMNOP	38 2% AEF	556 25% ABCEFGHIJLMNOP	42 2% AEF	58 3% AEFHO	66 3% AEFHJO	53 2% AEFO	77 4% AEFHJMO	38 2% AEF	77 4% AEFHJMO
Don't know	9 * K	5 * K	4 * K	13 1% CIKM	5 * K	9 * K	69 3% ABCDEFHIJLMNOP	27 1% ABCDEFHIJLMNP	73 3% ABCDEFHIJLMNOP	3 * K	1 * K	6 * K	4 * K	14 1% CIKM	26 1% ABCEFGHIJLMNP	6 * K

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - SUMMARY TABLE

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P Minimum Base: 30(**) Small Base: 100(*)

	Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job?															
	It suited my skills and abilities	It was a good fit with my previous professional or volunteer experience	My lived experiences relating to drug or alcohol use (my own or a friend/family member's)	My personal experience of using drug and alcohol services and support	I wanted to make a difference to others	I thought the work would be interesting	I could see a need in my local area/community	The organisation's values	The organisation accepted staff with a criminal record or lived experience of drug and alcohol recovery	I was interested in learning something new or a new challenge	I wanted to gain experience or progress my career	I wanted a secure job	The pay	The pension and other benefits	The support provided to staff	The job was convenient, for example close to home or with suitable hours
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	(P) %
Prefer not to say	8 *	7 *	20 1% ABEFGHJKL	22 1% ABEFGHJKLP	5 *	6 *	8 *	10 *	14 1% EFJK	6 *	5 *	7 *	18 1% ABEFGJKL	14 1% BEFJK	13 1% EFK	12 1%
NET: Not important	64 3% EF	318 15% AEFHJKLO	495 23% ABEFGHIJKLMO	621 28% ABCEFGHIJKLMOP	23 1%	41 2% E	290 13% AEFHJKLO	194 9% AEFJ	617 28% ABCEFGHIJKLMOP	105 5% AEF	199 9% AEFJ	214 10% AEFJ	378 17% ABEFGHIJKLO	640 29% ABCEFGHIJKLMOP	187 9% AEFJ	522 24% ABEFGHIJKLMO
NET: Important	1641 75% BCDGHIKLMNOP	1224 56% CDIMNP	785 36% DIN	450 21%	1984 91% ABCDGHIJKLMNOP	1804 83% ABCDGHIJKLMNOP	1171 54% CDIMNP	1384 64% BCDGIMNP	620 28% D	1587 73% BCDGHIKLMNOP	1507 69% BCDGHILMNOP	1384 64% BCDGIMNP	869 40% CDIN	658 30% D	1396 64% BCDGIMNP	867 40% CDIN

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - It suited my

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	25	26 1% H	4 1%	12 1%	7 1%	8 1%	17 1%	25 1% AH	- -	10 2%	15 1%	16 1%	9 1%
2	41	38 2% H	11 2%	20 2%	7 1%	12 2%	26 2%	37 2% AH	1 *	6 1%	29 2%	19 1%	15 2%
3 moderately important	440	438 20%	95 21%	213 20%	123 20%	117 18%	308 21%	353 21%	74 18%	102 18%	313 21%	277 20%	142 20%
4	755	744 34%	184 40%	367 34%	186 31%	226 35%	493 34%	577 34%	144 35%	194 35%	512 34%	494 36%	227 32%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - It suited my

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		D	ACD										
5 crucial	879	897 41% B	156 34%	453 42% B	268 44% B	262 41%	603 41%	692 41%	181 44%	234 42%	625 41%	557 40%	307 43%
Not applicable	24	20 1%	5 1%	7 1%	7 1%	4 1%	15 1%	13 1%	5 1%	6 1%	12 1%	11 1%	8 1%
Don't know	7	9 * FJ	- -	3 *	4 1%	5 1%	2 *	5 *	3 1%	5 1% J	2 *	4 *	* *
Prefer not to say	8	8 * CJ	1 *	1 *	5 1% C	3 *	3 *	7 *	1 *	3 1%	2 *	4 *	1 *
NET: Not important	66	64 3%	15 3%	32 3%	15 2%	21 3%	43 3%	62 4%	1 *	16 3%	44 3%	35 3%	24 3%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - It suited my

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		H						AH					
NET: Important	1634	1641 75% G	340 74%	819 76%	455 75%	488 77%	1096 75%	1269 74%	325 79%	429 76%	1137 75%	1051 76%	535 75%

Table: 20
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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - It suited my skills and abilities

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	25	26 1%	1 1%	22 1%	1 *	2 1%	- - **	1 1%	18 1%	3 1%	4 1%	- - **	3 1%	10 2%	6 1%	7 1%
2	41	38 2%	1 2%	32 2%	4 2%	1 *	- - **	3 3% 	20 2%	* *	15 3% 	* 1% **	3 1%	7 1%	9 2%	19 2%
3 moderately important	440	438 20%	15 21%	335 20%	38 22%	44 22%	7 19% **	16 16%	257 21%	53 20%	104 19%	7 30% **	50 19%	114 22%	92 18%	181 20%
4	755	744 34%	25 34%	584 34%	62 36%	65 33%	8 24% **	42 43% AHI	411 33%	85 32%	199 37%	7 30% **	93 34%	184 36%	173 35%	294 33%
5 crucial	879	897 41%	27 38%	708 42%	64 37%	79 40%	18 53% **	36 36%	520 42%	121 46%	211 39%	10 40% **	115 42%	185 36%	214 43%	383 43% M
Not applicable	24	20	2	11	2	4	-	2	8	-	10	-	6	4	2	8

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - It suited my skills and abilities

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	2% C	1%	1%	2% C	- **	2% I	1%	-	2% HI	- **	2% N	1%	*	1%
Don't know	7	9 *	1 1% D	8 *	- -	- -	- - **	- -	7 1%	- -	1 *	- - **	1 *	3 1%	1 *	4 *
Prefer not to say	8	8 *	- -	6 *	1 1%	- -	1 4% **	1 1%	6 *	1 1%	1 *	- - **	- -	1 *	3 1%	3 *
NET: Not important	66	64 3%	2 3%	54 3%	4 3%	3 2%	- - **	3 3%	39 3%	3 1%	19 3%	* 1% **	6 2%	17 3%	15 3%	26 3%
NET: Important	1634	1641 75%	52 72%	1292 76%	126 73%	144 74%	27 77% **	78 79%	930 75%	205 78%	410 75%	17 69% **	208 77%	369 73%	387 77%	677 75%

Table: 21
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - It was a good

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	169	168 8% HL	37 8%	76 7%	52 9%	57 9%	105 7%	144 8% AH	20 5%	54 10%	112 7%	119 9% L	38 5%
2	152	150 7% D	41 9% D	83 8% D	24 4%	43 7%	104 7%	118 7%	26 6%	30 5%	108 7%	87 6%	56 8%
3 moderately important	503	500 23% G	111 24%	256 24%	122 20%	140 22%	345 23%	373 22%	115 28% AG	128 23%	345 23%	313 23%	163 23%
4	630	621 29%	137 30%	304 28%	178 29%	174 27%	429 29%	503 29%	105 26%	160 28%	438 29%	403 29%	202 28%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - It was a good

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
5 crucial	581	602 28% BF	100 22%	303 28% B	183 30% B	193 30%	383 26%	459 27%	122 30%	159 28%	408 27%	399 29%	182 26%
Not applicable	131	125 6% K	28 6%	52 5%	40 7%	28 4%	96 7% A	100 6%	20 5%	27 5%	93 6%	53 4%	65 9% AK
Don't know	6	5 * C	1 *	* *	4 1% AC	2 *	3 *	4 *	2 *	1 *	4 *	4 *	1 *
Prefer not to say	7	7 * CJ	1 *	- -	5 1% AC	1 *	5 *	7 *	- -	3 1%	3 *	4 *	2 *
NET: Not important	321	318 15%	78 17%	160 15%	77 13%	100 16%	208 14%	262 15%	45 11%	84 15%	220 15%	206 15%	94 13%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - It was a good

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		H						H					
NET: Important	1211	1224 56%	237 52%	607 56%	361 59% B	367 58%	812 55%	962 56%	227 56%	319 57%	846 56%	803 58% A	384 54%

Table: 22
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - It was a good fit with my previous profession

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	169	168 8% I	9 12% DE	136 8%	10 6%	8 4%	5 15% **	6 6%	106 8% I	7 3%	46 8% I	4 15% **	18 7%	44 9%	39 8%	67 7%
2	152	150 7%	5 6%	120 7%	14 8%	9 5%	2 4% **	8 9%	81 6%	17 7%	40 7%	3 12% **	26 10% O	38 8%	34 7%	51 6%
3 moderately important	503	500 23%	19 26%	371 22%	43 25%	56 29% C	11 31% **	25 25%	273 22%	80 30% AHJ	118 22%	4 19% **	47 18%	131 26% L	122 24% L	199 22%
4	630	621 29%	21 29%	497 29%	45 26%	50 25%	9 25% **	28 28%	356 29%	73 28%	158 29%	7 28% **	90 33% N	145 28%	131 26%	255 28%
5 crucial	581	602 28% B	13 18%	478 28% B	45 26%	60 31% B	5 15% **	23 23%	361 29%	74 28%	138 25%	6 25% **	78 29%	118 23%	147 29% M	260 29% M
Not applicable	131	125	6	92	14	11	2	7	65	11	42	*	10	32	24 100	60

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - It was a good fit with my previous profession

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
		6%	9%	5%	8%	6%	5% **	8%	5%	4%	8% H	1% **	4%	6%	5%	7%
Don't know	6	5 *	- -	4 *	- -	1 1%	- - **	- -	2 *	* *	3 *	- - **	1 *	- -	- -	4 *
Prefer not to say	7	7 *	- -	5 *	* *	- -	1 4% **	* *	4 *	1 1%	2 *	- - **	- -	* *	3 1%	2 *
NET: Not important	321	318 15% EI	13 18% E	256 15% E	24 14%	17 9%	7 20% **	15 15%	187 15% I	24 9%	86 16% I	6 27% **	44 16%	83 16%	74 15%	118 13%
NET: Important	1211	1224 56%	34 47%	975 57% B	90 53%	110 56%	14 41% **	51 52%	717 57%	147 56%	296 54%	13 53% **	168 62% M	263 52%	278 56%	515 57%

Table: 23
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - My lived exp

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	285	286 13% GIK	67 15%	128 12%	85 14%	89 14%	186 13%	212 12%	62 15%	47 8%	228 15% AI	75 5%	198 28% AK
2	208	208 10% I	48 11%	107 10%	48 8%	60 9%	143 10%	153 9%	51 13% G	37 7%	156 10% I	131 9%	61 9%
3 moderately important	394	401 18% L	97 21%	196 18%	100 16%	104 16%	282 19%	320 19%	65 16%	119 21%	262 17%	335 24% AL	48 7%
4	284	278 13%	54 12%	134 12%	89 15%	93 15%	177 12%	223 13%	51 13%	88 16%	180 12%	258 19%	12 2%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - My lived exp

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		L								AJ		AL	
5 crucial	501	508 23% BFHJL	70 15%	286 27% AB	145 24% B	208 33% AF	282 19%	421 25% AH	75 18%	173 31% AJ	314 21%	490 35% AL	12 2%
Not applicable	482	474 22% EIK	115 25% C	217 20%	132 22%	79 12%	383 26% AE	361 21%	102 25%	93 17%	357 24% AI	83 6%	372 52% AK
Don't know	6	4 * G	1 *	3 *	1 *	2 *	3 *	2 *	2 *	1 *	2 *	3 *	* *
Prefer not to say	19	20 1% CHK	5 1%	4 *	8 1% C	2 *	12 1%	16 1%	- -	3 1%	13 1%	7 *	7 1%
NET: Not important	493	495 23%	115 25%	235 22%	133 22%	149 23%	329 22%	365 21%	114 28%	84 15%	384 25%	206 15%	259 36%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - My lived exp

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		GIK							AG		AI		AK
NET: Important	785	785 36% BFHJL	124 27%	420 39% AB	234 38% B	301 47% AF	459 31%	644 38% AH	127 31%	261 46% AJ	493 33%	748 54% AL	24 3%

Table: 24
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - My lived experiences relating to drug or al

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	285	286 13% B	4 5%	221 13% B	18 11%	38 19% ABCD	5 15% **	11 11%	146 12%	52 20% AGHJ	74 14%	3 11% **	28 10%	54 11%	56 11%	148 16% ALMN
2	208	208 10%	3 5%	161 9%	24 14% ABC	19 10%	1 3% **	16 16% AHJ	111 9%	37 14% AHJ	44 8%	* 1% **	31 11%	60 12% N	39 8%	79 9%
3 moderately important	394	401 18%	14 20%	309 18%	31 18%	41 21%	6 18% **	19 20%	253 20% I	35 13%	90 16%	4 15% **	49 18%	95 19%	94 19%	162 18%
4	284	278 13%	10 14%	221 13%	24 14%	19 10%	4 12% **	12 12%	166 13%	28 11%	65 12%	6 25% **	39 15%	56 11%	64 13%	118 13%
5 crucial	501	508 23% DGIO	35 49% ACDE	402 24% D	26 15%	36 18%	8 24% **	11 11%	347 28% AGIJ	27 10%	118 22% GI	5 19% **	65 24%	127 25% O	139 28% AO	176 20%
Not applicable	482	474	5	375	46	40	7	29	209	79	151	7	57	110	98 105	209

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - My lived experiences relating to drug or al

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative		Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
		22% BH	7%	22% B	27% B	20% B	21% **	29% AH	17%	30% AH	28% AH	29% **	21%	22%	20%	23%
Don't know	6	4 *	* 1%	2 *	- -	2 1%	- - **	- -	3 *	1 *	1 *	- - **	- -	* *	3 1%	1 *
Prefer not to say	19	20 1%	- -	13 1%	2 1%	3 1%	3 7% **	1 1%	13 1%	5 2% J	2 *	- - **	1 *	6 1%	6 1%	7 1%
NET: Not important	493	495 23% B	7 10%	382 22% B	42 25% B	57 29% B	6 18% **	27 27%	257 21%	89 34% AHJ	119 22%	3 12% **	58 22%	114 22%	95 19%	227 25% N
NET: Important	785	785 36% DEGI	45 63% ACDE	623 37% DE	51 30%	54 28%	13 36% **	23 24%	513 41% AGIJ	55 21%	184 34% GI	11 44% **	104 39%	183 36%	203 41% O	294 33%

Table: 25
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - My personal

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	489	500 23% GIK	119 26%	232 22%	140 23%	159 25%	321 22%	367 21%	109 27% G	96 17%	379 25% AI	258 19%	221 31% AK
2	125	121 6% L	30 7%	56 5%	34 6%	37 6%	79 5%	100 6%	17 4%	32 6%	81 5%	101 7% AL	17 2%
3 moderately important	176	182 8% BFHL	25 5%	93 9% B	59 10% B	75 12% AF	98 7%	154 9% AH	22 5%	56 10%	119 8%	150 11% AL	18 2%
4	139	139 6%	10 2%	87 8%	42 7%	59 9%	77 5%	123 7%	16 4%	41 7%	92 6%	132 10%	6 1%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - My personal

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		BFHL		AB	B	AF		AH				AL	
5 crucial	305	311 14% BFHJL	28 6%	185 17% AB	95 16% B	142 22% AF	162 11%	261 15% AH	43 11%	123 22% AJ	173 11%	304 22% AL	6 1%
Not applicable	910	892 41% CEGIK	236 52% ACD	411 38%	230 38%	159 25%	712 48% AE	676 40%	197 48% AG	204 36%	647 43% AI	421 30%	436 61% AK
Don't know	13	13 1% D	7 2% ACD	5 1%	* *	1 *	10 1%	8 *	4 1%	3 1%	8 1%	10 1%	2 *
Prefer not to say	22	22 1% CFHK	2 *	6 1%	9 1%	5 1%	10 1%	19 1%	- -	6 1%	12 1%	8 1%	5 1%
NET: Not important	614	621 28%	149 33%	288 27%	173 28%	196 31%	401 27%	467 27%	126 31%	128 23%	460 30%	359 26%	237 33%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - My personal

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		GIK	AC								AI		AK
NET: Important	444	450 21% BFHJL	38 8%	271 25% AB	137 23% B	201 32% AF	239 16%	384 22% AH	59 14%	164 29% AJ	266 18%	436 32% AL	12 2%

Table: 26
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - My personal experience of using drug and

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	489	500 23% BN	10 14%	388 23% B	33 20%	60 31% ABCD	8 23% **	19 19%	289 23%	76 29% GJ	113 21%	3 12% **	64 24% N	120 24% N	86 17%	229 26% N
2	125	121 6%	6 9%	87 5%	13 8%	13 6%	2 5% **	7 7%	68 5%	16 6%	29 5%	1 6% **	15 5%	33 7%	31 6%	42 5%
3 moderately important	176	182 8% J	5 6%	143 8%	15 9%	15 7%	5 13% **	8 8%	129 10% IJ	14 5%	28 5%	3 12% **	21 8%	33 7%	52 10% M	76 8%
4	139	139 6% I	9 13% ACDE	114 7%	6 4%	8 4%	1 3% **	3 3%	90 7% GI	6 2%	37 7% I	4 15% **	13 5%	30 6%	31 6%	65 7%
5 crucial	305	311 14% DGI	27 37% ACDE	246 14% D	14 8%	21 10%	4 12% **	4 5%	227 18% AGIJ	7 3%	69 13% GI	2 9% **	38 14%	65 13%	88 18% MO	120 13%
Not applicable	910	892	14	703	86	75	13	56	428	138	260	10	114	218	204	357

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - My personal experience of using drug and
Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative		Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
		41% BH	20%	41% B	50% ABCE	38% B	37% **	56% AH	34%	53% AH	48% AH	41% **	42%	43%	41%	40%
Don't know	13	13 1%	* 1%	8 *	1 1%	2 1%	1 4% **	1 1%	6 1%	2 1%	3 1%	1 5% **	4 2% O	5 1%	2 *	2 *
Prefer not to say	22	22 1%	- -	16 1%	1 1%	3 2%	1 4% **	1 1%	10 1%	4 2%	7 1%	- - **	2 1%	5 1%	5 1%	8 1%
NET: Not important	614	621 28% N	17 23%	475 28%	47 27%	73 37% ABCD	10 27% **	26 27%	357 29%	91 35% J	142 26%	4 18% **	79 29%	153 30% N	118 24%	271 30% N
NET: Important	444	450 21% DGI	36 50% ACDE	360 21% D	20 12%	29 15%	5 15% **	7 7%	317 25% AGIJ	14 5%	106 19% GI	6 24% **	51 19%	95 19%	119 24%	184 21%

Table: 27
26/06/2025



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted to

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	13	11 1% K	1 *	4 *	4 1%	4 1%	7 *	6 *	3 1%	3 1%	8 1%	3 *	8 1% AK
2	13	12 1% K	- -	6 1%	6 1% B	5 1%	6 *	11 1%	1 *	1 *	11 1%	4 *	8 1% AK
3 moderately important	154	150 7% CK	25 5%	57 5%	66 11% ABC	55 9%	93 6%	116 7%	28 7%	33 6%	110 7%	73 5%	66 9% AK
4	373	364 17%	70 15%	165 15%	117 19%	135 21%	214 15%	296 17%	56 14%	103 18%	244 16%	207 15%	139 20%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted to

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		FK				AF							AK
5 crucial	1601	1620 74% DEL	357 78% AD	836 78% AD	402 66%	436 68%	1130 77% AE	1264 74%	315 77%	413 74%	1127 75%	1088 79% AL	475 67%
Not applicable	14	12 1% EK	2 *	4 *	6 1%	- -	12 1% E	9 1%	2 *	3 *	7 *	3 *	8 1% AK
Don't know	5	5 *	1 *	1 *	3 1%	2 *	3 *	3 *	2 *	2 *	2 *	2 *	3 *
Prefer not to say	6	5 *	1 *	2 *	3 1%	- -	5 *	4 *	1 *	3 1%	3 *	3 *	3 *
NET: Not important	26	23 1%	1 *	10 1%	11 2%	9 1%	13 1%	17 1%	5 1%	5 1%	18 1%	7 *	16 2%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted to

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		BK			B								AK
NET: Important	1974	1984 91% DL	427 94% AD	1001 93% AD	520 85%	571 90%	1343 91%	1560 91%	371 91%	516 92%	1371 91%	1296 94% AL	614 86%

Table: 28
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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted to make a difference to others

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	13	11 1%	- -	10 1%	1 1%	- -	- - **	1 1% H	1 *	- -	9 2% AHI	- - **	- -	3 1%	1 *	6 1%
2	13	12 1%	- -	10 1%	2 1%	- -	- - **	2 2% AH	5 *	1 *	4 1%	- - **	1 *	3 1%	2 *	6 1%
3 moderately important	154	150 7%	3 4%	113 7%	14 8%	17 9%	3 8% **	8 8%	75 6%	16 6%	48 9% H	3 12% **	16 6%	28 5%	30 6%	76 8%
4	373	364 17%	13 18%	284 17%	29 17%	32 16%	6 16% **	20 20%	196 16%	52 20%	90 17%	5 22% **	37 14%	92 18% N	66 13%	169 19% N
5 crucial	1601	1620 74% GJO	56 78%	1269 74%	123 72%	147 75%	25 71% **	66 67%	967 78% GJ	188 72%	382 70%	16 65% **	215 79% O	379 75%	394 79% O	631 70%
Not applicable	14	12	-	11	1	-	-	1	-	3	9	-	2	2	3	7

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted to make a difference to others

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
			LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisation	Private sector	Commissioning	Unregulated professions	Regulated professions	Management/Administrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
				(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	Unweighted Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
		1% H	-	1%	1%	-	- **	1% H	-	1% H	2% AH	- **	1%	*	1%	1%
Don't know	5	5 *	- -	4 *	1 *	- -	- - **	1 1%	2 *	1 *	1 *	- - **	- -	2 *	- -	3 *
Prefer not to say	6	5 *	- -	4 *	* *	- -	1 4% **	* *	1 *	1 1%	2 *	- - **	- -	* *	4 1% O	1 *
NET: Not important	26	23 1%	- -	19 1%	3 2% E	- -	- - **	3 3% AHI	6 *	1 *	13 2% AH	- - **	1 *	6 1%	3 1%	13 1%
NET: Important	1974	1984 91% J	69 96% D	1553 91%	152 89%	179 91%	31 88% **	86 87%	1163 93% AGJ	241 91%	472 87%	21 88% **	252 93%	471 93% O	460 92%	799 89%

Table: 29
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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I thought the

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	15	15 1%	1 *	7 1%	8 1%	8 1%	8 1%	13 1%	1 *	6 1%	8 1%	12 1%	2 *
2	24	26 1%	7 2%	14 1%	4 1%	12 2%	13 1%	20 1%	4 1%	6 1%	18 1%	16 1%	7 1%
3 moderately important	301	300 14% J	52 11%	145 14%	96 16%	98 15%	191 13%	234 14%	53 13%	91 16% J	191 13%	197 14%	91 13%
4	734	728 33%	153 33%	370 34%	196 32%	230 36%	473 32%	581 34%	129 31%	180 32%	511 34%	455 33%	243 34%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I thought the

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
5 crucial	1069	1077 49% E	237 52%	530 49%	289 47%	282 44%	761 52% AE	837 49%	215 53%	268 48%	761 50%	687 50%	352 50%
Not applicable	21	19 1% K	2 *	7 1%	9 1%	4 1%	14 1%	12 1%	5 1%	3 1%	15 1%	6 *	11 2% AK
Don't know	10	9 * C	4 1% C	1 *	4 1% C	2 *	6 *	5 *	3 1%	2 *	6 *	7 *	2 *
Prefer not to say	5	6 * CJ	1 *	- -	4 1% C	2 *	3 *	6 *	- -	4 1% J	1 *	3 *	2 *
NET: Not important	39	41 2%	8 2%	21 2%	11 2%	19 3%	21 1%	33 2%	5 1%	12 2%	26 2%	28 2%	9 1%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I thought the

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		F				AF							
NET: Important	1803	1804 83% D	390 85% D	900 84% D	484 80%	512 80%	1233 84% A	1417 83%	344 84%	449 80%	1272 84% AI	1142 83%	595 84%

Table: 30
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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I thought the work would be interesting

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	15	15 1%	1 1%	14 1%	1 *	- -	- - **	1 1%	8 1%	- -	6 1%	- - **	- -	- -	3 1%	12 1% M
2	24	26 1%	1 2%	16 1%	1 *	4 2%	4 12% **	1 1%	13 1%	1 *	10 2%	- - **	3 1%	8 2%	7 1%	7 1%
3 moderately important	301	300 14%	12 17% E	242 14%	22 13%	18 9%	7 20% **	10 10%	177 14%	32 12%	76 14%	5 22% **	38 14%	59 12%	90 18% AMO	113 13%
4	734	728 33%	26 36%	565 33%	62 36%	64 33%	11 32% **	37 37%	431 35%	78 30%	173 32%	9 36% **	102 38% N	191 38% NO	148 30%	287 32%
5 crucial	1069	1077 49%	30 41%	844 50%	82 48%	109 56% B	11 32% **	48 48%	602 48%	148 56% AH	268 49%	10 42% **	122 45%	246 48%	247 49%	461 51%
Not applicable	21	19	1	14	2	2	-	2	6	-	11	-	3	2	1 120	12

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I thought the work would be interesting

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

	TYPE OF ORGANISATION							ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	2%	1%	1%	1%	- **	2% I	*	-	2% AHI	- **	1%	*	*	1%
Don't know	10	9 *	1 1% CE	6 *	2 1%	- -	- - **	1 1% J	8 1%	- -	- -	- - **	2 1%	3 1%	1 *	3 *
Prefer not to say	5	6 *	- -	5 *	- -	- -	1 4% **	- -	3 *	3 1% AHJ	1 *	- - **	- -	- -	3 1%	2 *
NET: Not important	39	41 2%	2 3%	29 2%	1 1%	4 2%	4 12% **	1 1%	22 2%	1 *	17 3% I	- - **	3 1%	8 2%	10 2%	20 2%
NET: Important	1803	1804 83%	56 78%	1409 83%	144 84%	173 88% B	22 64% **	85 86%	1032 83%	227 86%	441 81%	19 78% **	224 83%	437 86% N	395 79%	749 83%

Table: 31
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I could see a

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	104	106 5% K	29 6%	44 4%	31 5%	36 6%	68 5%	80 5%	21 5%	20 4%	85 6% A	44 3%	57 8% AK
2	180	184 8% F	51 11% AC	82 8%	49 8%	68 11% AF	112 8%	151 9%	27 7%	36 6%	138 9%	113 8%	65 9%
3 moderately important	494	496 23%	114 25%	232 22%	142 23%	136 21%	346 24%	396 23%	89 22%	131 23%	335 22%	304 22%	176 25%
4	485	480 22%	95 21%	242 23%	138 23%	144 23%	318 22%	395 23%	75 18%	130 23%	326 22%	326 24%	134 19%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I could see a

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		L						A				AL	
5 crucial	700	691 32% BGL	117 26%	365 34% AB	192 31%	206 32%	456 31%	520 30%	147 36%	184 33%	476 31%	490 35% AL	175 25%
Not applicable	146	145 7% EK	32 7%	70 7%	40 7%	31 5%	111 8% AE	107 6%	33 8%	35 6%	104 7%	61 4%	76 11% AK
Don't know	63	69 3%	19 4%	35 3%	13 2%	13 2%	54 4%	50 3%	16 4%	22 4%	44 3%	40 3%	25 4%
Prefer not to say	7	8 *	1 *	4 *	4 1%	3 *	5 *	8 *	- -	3 1%	4 *	6 *	2 *
NET: Not important	284	290 13%	79 17%	126 12%	80 13%	105 16%	179 12%	231 14%	49 12%	56 10%	223 15%	156 11%	123 17%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I could see a

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CFIK	AC			AF					AI		AK
NET: Important	1185	1171 54% BL	212 46%	607 56% AB	330 54% B	350 55%	774 53%	916 54%	222 54%	314 56%	801 53%	816 59% AL	309 44%

Table: 32
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I could see a need in my local area/commu

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	104	106 5%	4 5%	87 5%	5 3%	10 5%	1 3% **	3 3%	59 5%	10 4%	33 6%	2 6% **	12 4%	23 4%	24 5%	48 5%
2	180	184 8% B	2 3%	149 9% B	15 9% B	14 7%	4 10% **	10 10%	102 8%	20 8%	50 9%	1 6% **	16 6%	43 8%	51 10%	74 8%
3 moderately important	494	496 23%	13 18%	393 23%	39 23%	44 22%	8 24% **	25 25%	281 23%	63 24%	124 23%	4 17% **	70 26%	108 21%	113 23%	205 23%
4	485	480 22%	17 24%	377 22%	41 24%	41 21%	4 13% **	25 25%	277 22%	55 21%	116 21%	6 26% **	57 21%	114 22%	96 19%	213 24%
5 crucial	700	691 32%	34 47% ACD	522 31%	55 32%	70 36%	10 29% **	25 25%	409 33%	93 35% G	155 28%	9 36% **	90 33%	168 33%	161 32%	271 30%
Not applicable	146	145	2	116	12	13	2	8	68	20	48	2	15	40	31 125	59

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I could see a need in my local area/commu

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		7%	2%	7%	7%	7%	5% **	8%	5%	8%	9% H	8% **	5%	8%	6%	7%
Don't know	63	69 3% I	1 1%	56 3%	3 2%	5 3%	3 7% **	3 3% I	49 4% I	1 *	16 3% I	* * **	11 4%	12 2%	19 4%	26 3%
Prefer not to say	7	8 *	- -	4 *	1 *	- -	3 9% **	- -	4 *	1 1%	3 1%	- - **	- -	1 *	5 1%	2 *
NET: Not important	284	290 13%	6 8%	236 14%	20 12%	24 12%	5 14% **	13 13%	160 13%	31 12%	84 15%	3 13% **	28 10%	66 13%	75 15%	122 14%
NET: Important	1185	1171 54%	51 71% ACDE	899 53%	96 56%	110 56%	14 41% **	50 51%	686 55% J	148 56%	272 50%	15 62% **	147 54%	282 55%	257 51%	484 54%

Table: 33
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The organisa

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	79	82 4% FK	17 4%	32 3%	27 5%	38 6% AF	37 3%	64 4%	9 2%	16 3%	59 4%	41 3%	35 5% K
2	118	113 5%	34 7% AD	54 5%	24 4%	45 7% AF	67 5%	86 5%	20 5%	24 4%	86 6%	68 5%	39 6%
3 moderately important	532	526 24%	125 27% D	264 25%	130 21%	162 25%	344 23%	419 25%	92 23%	130 23%	372 25%	321 23%	186 26%
4	561	572 26%	128 28%	281 26%	153 25%	177 28%	377 26%	469 27%	89 22%	151 27%	386 26%	366 26%	180 25%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The organisa

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
								AH					
5 crucial	814	812 37% BEG	145 32%	407 38% B	249 41% B	200 31%	588 40% AE	611 36%	186 45% AG	221 39%	558 37%	543 39% AL	244 34%
Not applicable	37	38 2%	3 1%	20 2%	12 2%	10 2%	27 2%	29 2%	7 2%	8 1%	27 2%	20 1%	16 2%
Don't know	28	27 1%	3 1%	16 1%	6 1%	7 1%	20 1%	21 1%	4 1%	8 1%	17 1%	18 1%	8 1%
Prefer not to say	10	10 * E	1 *	2 *	7 1% AC	- -	8 1%	8 *	1 *	3 1%	6 *	6 *	2 *
NET: Not important	197	194 9%	51 11%	85 8%	52 8%	83 13%	104 7%	151 9%	29 7%	40 7%	145 10%	109 8%	74 10%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The organisa

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		FK				AF							
NET: Important	1375	1384 64% EL	273 60%	688 64%	402 66%	377 59%	965 66% AE	1080 63%	275 67%	372 66%	944 62%	909 66% AL	424 60%

Table: 34
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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The organisation's values

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	79	82 4% BL	- -	63 4% B	7 4% B	10 5% B	2 5% **	5 5%	43 3%	11 4%	22 4%	- - **	2 1%	15 3%	18 4% L	46 5% L
2	118	113 5%	3 4%	78 5%	18 10% ABCE	10 5%	5 14% **	14 14% AHIJ	51 4%	8 3%	38 7% HI	2 9% **	8 3%	23 4%	24 5%	58 6% L
3 moderately important	532	526 24% B	12 16%	411 24% B	43 25%	58 29% B	3 8% **	21 22%	294 24%	75 29%	128 24%	8 32% **	53 20%	129 25%	100 20%	245 27% LN
4	561	572 26%	14 20%	460 27%	44 26%	43 22%	10 29% **	28 29%	327 26%	60 23%	151 28%	6 27% **	84 31% O	139 27%	138 28%	211 24%
5 crucial	814	812 37% DG	42 58% ACDE	642 38% D	51 30%	66 34%	11 31% **	24 24%	498 40% GJ	99 38% G	184 34% G	8 32% **	120 44% AO	193 38%	198 40% O	300 33%
Not applicable	37	38	1	27	4	4	2	3	21	4	10	-	4	6	9	19

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The organisation's values

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

	TYPE OF ORGANISATION							ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		2%	1%	2%	3%	2%	5% **	3%	2%	1%	2%	- **	1%	1%	2%	2%
Don't know	28	27 1%	1 1%	16 1%	3 2%	5 3%	1 4% **	3 3% H	9 1%	5 2%	9 2%	- - **	- -	4 1%	7 1%	16 2% L
Prefer not to say	10	10 *	- -	7 *	1 1%	- -	1 4% **	1 1%	5 *	1 1%	3 1%	- - **	- -	1 *	6 1%	3 *
NET: Not important	197	194 9% BL	3 4%	141 8%	24 14% ABC	20 10%	7 19% **	19 19% AHIJ	94 8%	19 7%	60 11% H	2 9% **	10 4%	38 7%	43 9% L	104 12% ALM
NET: Important	1375	1384 64% DGO	56 78% ACDE	1102 65% DE	95 56%	110 56%	21 61% **	52 53%	825 66% G	158 60%	335 61%	14 59% **	204 75% AMNO	331 65% O	336 67% O	512 57%

Table: 35
26/06/2025



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The organisa

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	472	474 22% CIK	119 26% AC	212 20%	134 22%	138 22%	320 22%	379 22%	73 18%	98 17%	355 24% AI	264 19%	192 27% AK
2	147	143 7% L	41 9% AD	67 6%	32 5%	46 7%	89 6%	109 6%	30 7%	45 8%	93 6%	105 8% AL	32 4%
3 moderately important	293	300 14%	57 13%	147 14%	90 15%	87 14%	204 14%	244 14%	50 12%	66 12%	218 14%	191 14%	95 13%
4	229	233 11%	33 7%	114 11%	83 14%	78 12%	150 10%	191 11%	35 9%	67 12%	151 10%	176 13%	49 7%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The organisa

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		BL			AB							AL	
5 crucial	381	387 18% BFJL	41 9%	221 21% AB	122 20% B	160 25% AF	213 14%	304 18%	77 19%	139 25% AJ	234 15%	342 25% AL	38 5%
Not applicable	574	556 25% DEK	143 31% ACD	275 26% D	126 21%	103 16%	436 30% AE	429 25%	110 27%	130 23%	403 27%	270 19%	263 37% AK
Don't know	69	73 3% GK	20 4%	35 3%	15 2%	22 3%	50 3%	41 2%	31 8% AG	14 3%	52 3%	31 2%	37 5% AK
Prefer not to say	14	14 1% CJK	1 *	3 *	7 1%	3 *	8 1%	11 1%	3 1%	3 1%	6 *	4 *	4 1%
NET: Not important	619	617 28%	160 35%	279 26%	166 27%	184 29%	409 28%	488 29%	103 25%	143 25%	448 30%	369 27%	224 32%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The organisa

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CK	ACD								A		AK
NET: Important	610	620 28% BFJL	74 16%	335 31% AB	205 34% AB	238 37% AF	362 25%	495 29%	112 27%	205 37% AJ	385 25%	518 37% AL	87 12%

Table: 36
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The organisation accepted staff with a crim

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	472	474 22% B	8 10%	372 22% B	35 21% B	51 26% B	8 24% **	22 23%	267 21%	70 27%	111 20%	4 17% **	53 19%	125 25%	99 20%	197 22%
2	147	143 7%	5 7%	119 7%	10 6%	8 4%	2 5% **	5 5%	89 7% I	9 3%	38 7%	2 7% **	18 7%	39 8%	26 5%	59 7%
3 moderately important	293	300 14% DG	8 11%	241 14% D	14 8%	32 16% D	6 18% **	7 7%	170 14% G	39 15% G	82 15% G	3 14% **	32 12%	59 12%	73 15%	137 15%
4	229	233 11% G	16 23% ACDE	185 11%	12 7%	13 7%	6 17% **	4 4%	148 12% G	23 9%	57 10% G	1 6% **	33 12%	49 10%	57 11%	95 11%
5 crucial	381	387 18% I	26 36% ACDE	310 18% E	23 14%	23 12%	4 12% **	12 12% I	261 21% AGI	14 5%	94 17% I	6 23% **	44 16%	78 15%	103 21% M	160 18%
Not applicable	574	556	9	421	68	52	6	44	277	81	145	8	78	134	122 135	221

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The organisation accepted staff with a crim

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		25% BH	13%	25% B	40% ABCE	26% B	17% **	44% AHIJ	22%	31% H	27% H	33% **	29%	26%	24%	25%
Don't know	69	73 3%	* 1%	47 3%	7 4%	16 8% ABC	1 4% **	4 4%	30 2%	24 9% AHJ	14 3%	- - **	12 4%	21 4%	13 3%	27 3%
Prefer not to say	14	14 1%	1 1%	10 1%	1 1%	1 * *	1 4% **	1 1%	7 1%	3 1%	4 1%	- - **	1 *	3 1%	7 1% O	3 *
NET: Not important	619	617 28% B	12 17%	491 29% B	45 26%	59 30% B	10 29% **	27 28%	356 29%	79 30%	149 27%	6 23% **	71 26%	165 32% N	125 25%	256 28%
NET: Important	610	620 28% DEGI	42 58% ACDE	495 29% DE	36 21%	37 19%	10 29% **	16 16%	408 33% AGIJ	37 14%	151 28% GI	7 29% **	78 29%	127 25%	160 32% M	255 28%

Table: 37
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I was interes

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	35	38 2% B	3 1%	14 1%	18 3% ABC	13 2%	21 1%	29 2%	5 1%	12 2%	26 2%	28 2%	8 1%
2	68	67 3% BF	5 1%	43 4% AB	18 3%	32 5% AF	33 2%	56 3%	10 2%	22 4%	41 3%	42 3%	22 3%
3 moderately important	437	437 20% BL	69 15%	215 20% B	143 24% AB	141 22%	282 19%	340 20%	80 20%	115 20%	293 19%	302 22% AL	118 17%
4	667	657 30%	156 34%	311 29%	178 29%	200 31%	434 30%	542 32%	100 25%	155 28%	467 31%	403 29%	232 33%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I was interes

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		H						AH					
5 crucial	923	930 43% DEG	221 48% AD	466 43% D	230 38%	237 37%	663 45% AE	696 41%	211 52% AG	245 44%	651 43%	580 42%	314 44%
Not applicable	40	42 2% BK	1 *	23 2% B	16 3% B	11 2%	30 2%	36 2%	3 1%	9 2%	28 2%	20 1%	16 2%
Don't know	4	3 *	- -	3 *	- -	1 *	2 *	3 *	- -	2 *	1 *	2 *	1 *
Prefer not to say	5	6 * C	1 *	- -	6 1% AC	2 *	4 *	6 *	- -	2 *	4 *	6 *	1 *
NET: Not important	103	105 5%	8 2%	56 5%	36 6%	45 7%	53 4%	85 5%	15 4%	34 6%	67 4%	70 5%	29 4%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I was interes

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		BF		B	B	AF							
NET: Important	1590	1587 73% DEK	377 83% ACD	777 72% D	408 67%	438 69%	1097 75% AE	1238 72%	311 76%	400 71%	1119 74%	983 71%	545 77% AK

Table: 38
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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I was interested in learning something new

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	35	38 2%	1 1%	31 2%	1 1%	5 3%	- - **	1 1%	20 2%	9 3%	8 2%	- - **	1 *	5 1%	7 1%	25 3% LM
2	68	67 3%	1 1%	51 3%	6 4%	7 4%	2 5% **	5 5%	32 3%	10 4%	20 4%	- - **	6 2%	15 3%	16 3%	29 3%
3 moderately important	437	437 20%	17 24%	343 20%	34 20%	36 19%	6 16% **	17 17%	260 21%	53 20%	102 19%	5 22% **	51 19%	87 17%	108 22%	190 21%
4	667	657 30%	21 29%	513 30%	57 33%	55 28%	11 30% **	36 36%	377 30%	73 28%	167 31%	4 18% **	85 31%	167 33%	139 28%	266 30%
5 crucial	923	930 43%	30 42%	727 43%	67 39%	90 46%	15 44% **	37 38%	531 43%	113 43%	234 43%	15 60% **	123 45%	231 45% O	219 44%	356 40%
Not applicable	40	42	1	34	5	2	-	2	22	4	13	-	4	4	6 140	28

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I was interested in learning something new

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

				TYPE OF ORGANISATION				ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
		2%	2%	2%	3%	1%	- **	2%	2%	2%	2%	- **	2%	1%	1%	3% MN
Don't know	4	3 *	1 2% ACE	1 *	1 *	- -	- - **	1 1%	1 *	- -	1 *	- - **	- -	- -	2 *	1 *
Prefer not to say	5	6 *	- -	5 *	- -	- -	1 4% **	- -	4 *	1 1%	1 *	- - **	- -	- -	3 1%	3 *
NET: Not important	103	105 5%	1 2%	82 5%	8 4%	12 6%	2 5% **	6 6%	52 4%	19 7% H	28 5%	- - **	7 3%	20 4%	22 4%	55 6% L
NET: Important	1590	1587 73%	51 71%	1240 73%	124 72%	146 74%	26 75% **	73 74%	908 73%	186 71%	401 73%	19 78% **	208 77% O	398 78% ANO	359 72%	622 69%

Table: 39
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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted to get a job

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	94	98 5% BF	3 1%	42 4% B	49 8% ABC	44 7% AF	52 4%	80 5%	14 4%	30 5%	66 4%	64 5%	30 4%
2	100	101 5% BFHJL	5 1%	56 5% B	38 6% AB	44 7% AF	53 4%	86 5%	10 3%	37 7% AJ	55 4%	72 5% L	22 3%
3 moderately important	422	410 19% BF	44 10%	202 19% B	154 25% ABC	140 22% AF	255 17%	338 20% A	64 16%	101 18%	295 19%	262 19%	131 18%
4	545	536 25%	103 22%	271 25%	158 26%	164 26%	357 24%	431 25%	89 22%	129 23%	374 25%	336 24%	180 25%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted to g

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
5 crucial	955	970 45% DEG	297 65% ACD	487 45% D	173 28%	227 36%	708 48% AE	729 43%	217 53% AG	248 44%	678 45%	607 44%	327 46%
Not applicable	57	58 3% BC	4 1%	17 2%	33 5% ABC	16 3%	39 3%	40 2%	14 3%	14 3%	40 3%	36 3%	19 3%
Don't know	2	1 *	- -	* *	* *	- -	1 *	* *	- -	- -	* *	1 *	- -
Prefer not to say	4	5 * C	1 *	- -	5 1% AC	2 *	3 *	5 *	- -	2 *	3 *	5 *	1 *
NET: Not important	194	199 9%	8 2%	98 9%	87 14%	88 14%	105 7%	165 10%	25 6%	67 12%	120 8%	136 10%	52 7%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted to g

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		BFHJ		B	ABC	AF		H		AJ			
NET: Important	1500	1507 69% DEG	400 88% ACD	758 71% D	330 54%	391 61%	1065 73% AE	1159 68%	306 75% AG	377 67%	1052 70%	943 68%	507 71%

Table: 40
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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted to gain experience or progress my

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	94	98 5%	2 3%	81 5%	4 2%	10 5%	2 5% **	2 2%	59 5%	9 3%	27 5%	1 6% **	14 5%	23 4%	24 5%	38 4%
2	100	101 5%	5 6%	75 4%	7 4%	9 5%	5 14% **	6 6%	62 5%	15 6%	18 3%	* * **	11 4%	22 4%	21 4%	46 5%
3 moderately important	422	410 19% L	15 21%	312 18%	34 20%	43 22%	5 15% **	14 15%	223 18%	57 22%	106 19%	10 40% **	35 13%	85 17%	100 20% L	189 21% L
4	545	536 25%	20 28%	424 25%	50 29% E	39 20%	3 8% **	31 31%	298 24%	61 23%	142 26%	5 21% **	57 21%	123 24%	109 22%	247 28% LN
5 crucial	955	970 45% O	27 37%	763 45%	74 43%	88 45%	19 54% **	44 45%	575 46%	113 43%	231 42%	8 32% **	148 55% ANO	248 49% O	231 46% O	343 38%
Not applicable	57	58	3	45	3	7	-	2	27	8	21	*	5	8	11	34

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted to gain experience or progress my

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative		Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		3%	4%	3%	2%	4%	- **	2%	2%	3%	4% H	1% **	2%	2%	2%	4% M
Don't know	2	1 *	1 1% AC	- -	- -	- -	- - **	- -	* *	- -	* *	- - **	- -	* *	* *	- -
Prefer not to say	4	5 *	- -	4 *	- -	- -	1 4% **	- -	3 *	1 1%	1 *	- - **	- -	- -	3 1%	2 *
NET: Not important	194	199 9%	6 9%	156 9%	11 6%	19 10%	6 19% **	8 8%	122 10%	24 9%	44 8%	2 6% **	25 9%	45 9%	45 9%	84 9%
NET: Important	1500	1507 69%	47 65%	1187 70%	124 72%	127 65%	22 63% **	75 75% I	872 70%	173 66%	374 69%	13 53% **	205 76% ANO	371 73% O	340 68%	590 66%

Table: 41
26/06/2025



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted a s

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	100	98 5% BCL	10 2%	38 4%	44 7% ABC	33 5%	59 4%	74 4%	18 4%	21 4%	73 5%	69 5%	23 3%
2	129	116 5% H	25 5%	60 6%	29 5%	42 7%	70 5%	102 6% AH	11 3%	37 7%	74 5%	77 6%	35 5%
3 moderately important	508	501 23% BFI	83 18%	246 23%	166 27% AB	169 26% AF	317 22%	394 23%	95 23%	100 18%	369 24% AI	330 24%	151 21%
4	404	406 19%	88 19%	209 19%	102 17%	134 21%	257 17%	326 19%	65 16%	124 22%	270 18%	246 18%	146 21%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted a s

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
										AJ			
5 crucial	958	978 45% DE	237 52% AD	496 46% D	230 38%	236 37%	710 48% AE	756 44%	200 49%	267 48%	664 44%	612 44%	327 46%
Not applicable	67	66 3% CGI	13 3%	23 2%	27 4% AC	18 3%	47 3%	45 3%	19 5%	9 2%	54 4% AI	37 3%	27 4%
Don't know	6	6 *	- -	2 *	5 1% A	4 1%	2 *	4 *	2 *	1 *	4 *	5 *	1 *
Prefer not to say	7	7 *	1 *	2 *	5 1% AC	2 *	5 *	7 *	- -	3 *	4 *	6 *	1 *
NET: Not important	229	214 10%	35 8%	98 9%	74 12%	75 12%	130 9%	176 10%	29 7%	58 10%	147 10%	146 11%	57 8%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted a s

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		F			AB	F							
NET: Important	1362	1384 64% DEJ	325 71% ACD	705 66% D	333 55%	370 58%	967 66% AE	1082 63%	264 65%	390 70% AJ	934 62%	858 62%	473 67% A

Table: 42
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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted a secure job

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	100	98 5%	5 6%	77 5%	7 4%	8 4%	2 5% **	4 4%	53 4%	13 5%	28 5%	- - **	12 4%	14 3%	27 5% M	45 5%
2	129	116 5%	5 7%	81 5%	19 11% ACE	10 5%	2 4% **	11 11% AHI	49 4%	15 6%	36 7% H	5 19% **	13 5%	26 5%	28 6%	50 6%
3 moderately important	508	501 23%	17 24%	402 24%	37 22%	38 19%	7 20% **	25 25%	289 23%	58 22%	123 22%	7 29% **	71 26%	110 22%	107 21%	212 24%
4	404	406 19%	12 17%	323 19%	30 17%	37 19%	4 11% **	18 18%	228 18%	38 14%	116 21% I	6 24% **	54 20%	96 19%	79 16%	177 20%
5 crucial	958	978 45%	29 41%	771 45%	68 40%	90 46%	19 56% **	36 37%	592 47% GJ	121 46%	222 41%	7 27% **	109 40%	246 48%	237 47%	387 43%
Not applicable	67	66	2	41	9	14	-	5	28	16	18	-	12	17	14 150	24

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - I wanted a secure job

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
		3%	3%	2%	5% C	7% AC	- **	5% H	2%	6% AH	3%	- **	4%	3%	3%	3%
Don't know	6	6* ACDE	1 2% ACDE	5*	- -	- -	- - **	- -	5* -	- -	2* -	- - **	- -	* *	4 1%	2* -
Prefer not to say	7	7*	- -	5*	1 1%	- -	1 4% **	* *	4* -	2 1%	1* -	- - **	1* -	* *	4 1%	2* -
NET: Not important	229	214 10%	10 14%	158 9%	26 15% AC	17 9%	3 9% **	15 15% H	103 8%	28 11%	64 12% H	5 19% **	25 9%	39 8%	55 11%	95 11%
NET: Important	1362	1384 64% DG	42 58%	1094 64% D	98 57%	127 65%	23 67% **	54 55%	820 66% G	159 60%	338 62%	12 52% **	162 60%	341 67%	316 63%	564 63%

Table: 43
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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The pay

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	142	141 6% BFL	19 4%	71 7%	49 8% B	62 10% AF	76 5%	118 7%	19 5%	42 8%	95 6%	110 8% AL	26 4%
2	252	237 11% CFH	62 14% C	102 10%	69 11%	86 13% AF	146 10%	209 12% AH	23 6%	63 11%	163 11%	160 12%	70 10%
3 moderately important	857	856 39%	175 38%	430 40%	241 40%	262 41%	562 38%	683 40%	155 38%	212 38%	607 40%	544 39%	279 39%
4	466	462 21%	97 21%	242 23%	113 19%	110 17%	334 23%	359 21%	83 20%	122 22%	313 21%	292 21%	149 21%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The pay

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		E					AE						
5 crucial	388	407 19% EGK	95 21%	195 18%	106 17%	99 16%	294 20% AE	283 17%	113 28% AG	101 18%	283 19%	230 17%	159 22% AK
Not applicable	54	53 2%	6 1%	22 2%	23 4% AB	15 2%	38 3%	38 2%	14 3%	13 2%	39 3%	30 2%	21 3%
Don't know	3	4 *	- -	2 *	2 *	2 *	2 *	4 *	- -	1 *	3 *	3 *	1 *
Prefer not to say	17	18 1% EJ	2 *	9 1%	7 1%	1 *	17 1% AE	16 1%	2 1%	7 1%	9 1%	14 1%	4 1%
NET: Not important	394	378 17%	81 18%	173 16%	118 19%	147 23%	222 15%	327 19%	42 10%	105 19%	258 17%	270 20%	96 13%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The pay

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		FHL				AF		AH				AL	
NET: Important	854	869 40% DEGK	192 42%	437 41%	219 36%	210 33%	628 43% AE	641 38%	196 48% AG	223 40%	596 39%	522 38%	309 43% AK

Table: 44

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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The pay

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	142	141 6%	10 13% ACD	104 6%	8 5%	17 9%	3 9% **	3 3%	80 6%	12 5%	43 8% G	3 14% **	22 8%	26 5%	39 8%	54 6%
2	252	237 11%	10 15%	183 11%	22 13%	19 10%	3 8% **	14 14%	129 10%	29 11%	65 12%	1 5% **	33 12%	59 12%	47 9%	98 11%
3 moderately important	857	856 39%	26 37%	671 39%	73 43%	68 35%	18 51% **	41 41%	492 39%	92 35%	221 40%	10 42% **	111 41%	187 37%	190 38%	366 41%
4	466	462 21%	11 15%	364 21%	41 24% B	42 21%	4 11% **	25 25%	260 21%	54 20%	119 22%	5 19% **	53 19%	120 23%	101 20%	189 21%
5 crucial	388	407 19% DGJ	13 18%	330 19% D	20 12%	38 19% D	6 18% **	12 12%	248 20% GJ	64 24% AGJ	78 14%	5 20% **	42 15%	106 21%	99 20%	160 18%
Not applicable	54	53	1	32	7	13	-	5	23	12	14	-	6	9	16	23

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The pay

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
		2%	2%	2%	4%	6%	-	5%	2%	4%	3%	-	2%	2%	3%	3%
					C	AC	**	H		H		**				
Don't know	3	4 *	- -	4 *	- -	- -	- - **	- -	3 *	- -	1 *	- - **	1 *	- -	1 *	2 *
Prefer not to say	17	18 1%	1 1%	16 1%	- -	- -	1 3% **	- -	13 1%	1 *	4 1%	- - **	3 1%	3 1%	7 1%	6 1%
NET: Not important	394	378 17%	20 28% ACDE	286 17%	30 17%	36 18%	6 17% **	17 17%	208 17%	41 15%	108 20%	5 19% **	55 20%	84 17%	86 17%	152 17%
NET: Important	854	869 40%	24 33%	695 41%	61 36%	80 41%	10 29% **	37 37%	508 41%	118 45% J	197 36%	9 39% **	94 35%	226 44% L	200 40%	349 39%

Table: 45
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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The pension

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	304	299 14% CFL	71 15%	128 12%	90 15%	111 17% AF	172 12%	231 14%	56 14%	93 17% A	198 13%	208 15% AL	77 11%
2	344	341 16% H	87 19% AD	165 15%	84 14%	112 18%	221 15%	290 17% AH	44 11%	81 15%	238 16%	224 16%	104 15%
3 moderately important	780	777 36%	170 37%	390 36%	204 34%	214 34%	534 36%	616 36%	135 33%	200 36%	544 36%	505 37%	247 35%
4	360	354 16%	66 14%	194 18%	92 15%	101 16%	246 17%	288 17%	62 15%	86 15%	247 16%	220 16%	117 17%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The pension

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
				A									
5 crucial	287	304 14% BGK	46 10%	161 15% B	90 15% B	76 12%	219 15%	202 12%	92 23% AG	73 13%	213 14%	161 12%	129 18% AK
Not applicable	80	77 4% C	13 3%	27 3%	35 6% ABC	19 3%	57 4%	59 3%	16 4%	18 3%	56 4%	47 3%	28 4%
Don't know	12	14 1%	2 *	7 1%	5 1%	4 1%	9 1%	12 1%	1 *	4 1%	9 1%	7 1%	6 1%
Prefer not to say	12	14 1% CJ	2 *	2 *	9 1% AC	1 *	10 1%	10 1%	3 1%	6 1% J	5 *	10 1%	2 *
NET: Not important	648	640 29%	158 35%	293 27%	174 29%	223 35%	393 27%	521 31%	100 24%	174 31%	436 29%	432 31%	181 25%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The pension

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CFHL	AC			AF		AH				AL	
NET: Important	647	658 30% BGK	112 24%	355 33% AB	182 30%	176 28%	465 32% A	490 29%	154 38% AG	159 28%	461 30%	381 28%	246 35% AK

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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The pension and other benefits

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	304	299 14% IM	14 20% E	237 14%	23 13%	20 10%	5 15% **	11 11%	168 13% I	23 9%	95 17% AHI	3 12% **	35 13%	51 10%	74 15% M	139 16% M
2	344	341 16%	9 13%	273 16%	31 18%	24 12%	3 9% **	18 18%	194 16%	31 12%	95 17% I	2 10% **	51 19%	82 16%	77 15%	130 14%
3 moderately important	780	777 36% E	24 33%	627 37% E	60 35%	54 27%	11 33% **	33 33%	442 35%	90 34%	200 37%	12 49% **	97 36%	204 40% O	173 35%	302 34%
4	360	354 16%	13 18%	276 16%	31 18%	29 15%	4 11% **	19 19%	211 17%	37 14%	82 15%	5 22% **	44 16%	89 18%	80 16%	140 16%
5 crucial	287	304 14% J	7 10%	219 13%	19 11%	55 28% ABCD	5 13% **	12 12%	179 14% J	65 25% AGHJ	46 8%	2 7% **	28 10%	62 12%	70 14%	144 16% L
Not applicable	80	77	4	52	7	12	3	6	37	14	20	-	12	15	18	33

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The pension and other benefits

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
			LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisation	Private sector	Commissioning	Unregulated professions	Regulated professions	Management/Administrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	Unweighted Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
		4%	5%	3%	4%	6% C	8% **	6%	3%	5%	4%	- **	4%	3%	4%	4%
Don't know	12	14 1%	1 1%	8 *	1 *	2 1%	3 7% **	1 1%	8 1%	2 1%	3 1%	- - **	3 1%	3 1%	2 *	6 1%
Prefer not to say	12	14 1%	- -	13 1%	- -	- -	1 4% **	- -	9 1%	1 1%	4 1%	- - **	- -	2 *	6 1%	4 *
NET: Not important	648	640 29% I	23 32%	510 30% E	53 31%	44 23%	8 24% **	29 29% I	362 29% I	54 20%	190 35% AHI	5 22% **	86 32%	133 26%	151 30%	269 30%
NET: Important	647	658 30% J	20 28%	495 29%	50 29%	84 43% ABCD	8 24% **	31 31%	390 31% J	102 39% AHJ	128 24%	7 28% **	72 27%	152 30%	150 30%	284 32%

Table: 47
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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The support

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	70	67 3%	13 3%	31 3%	16 3%	23 4%	38 3%	49 3%	9 2%	19 3%	46 3%	44 3%	22 3%
2	129	120 6% FIK	27 6%	54 5%	38 6%	52 8% AF	65 4%	96 6%	20 5%	19 3%	96 6% AI	64 5%	52 7% AK
3 moderately important	532	518 24% FI	110 24%	248 23%	155 25%	184 29% AF	324 22%	415 24%	96 23%	111 20%	381 25% AI	315 23%	180 25%
4	530	535 25%	124 27%	259 24%	143 24%	156 24%	364 25%	425 25%	92 22%	134 24%	367 24%	348 25%	167 24%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The support

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
5 crucial	844	862 40% EJ	172 38%	449 42% A	229 38%	205 32%	622 42% AE	659 39%	180 44%	256 46% AJ	571 38%	568 41%	261 37%
Not applicable	38	38 2% K	6 1%	15 1%	14 2%	6 1%	30 2%	30 2%	6 1%	11 2%	26 2%	18 1%	18 3% K
Don't know	25	26 1%	4 1%	15 1%	7 1%	7 1%	18 1%	23 1%	2 *	7 1%	18 1%	16 1%	8 1%
Prefer not to say	11	13 1%	1 *	4 *	7 1%	4 1%	8 1%	10 1%	4 1%	4 1%	7 *	9 1%	3 *
NET: Not important	199	187 9%	40 9%	85 8%	54 9%	74 12%	103 7%	145 9%	30 7%	39 7%	142 9%	108 8%	73 10%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The support
Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		F				AF							
NET: Important	1374	1396 64% EJL	295 65%	708 66%	373 61%	361 57%	986 67% AE	1085 63%	272 67%	390 69% AJ	938 62%	915 66% AL	428 60%

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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The support provided to staff

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	70	67 3%	2 3%	47 3%	8 4%	8 4%	2 5% **	6 6% H	35 3%	7 3%	18 3%	1 5% **	6 2%	12 2%	12 2%	36 4%
2	129	120 6%	2 3%	92 5%	14 8% B	11 6%	1 3% **	8 8% H	50 4%	15 6%	44 8% AH	2 10% **	8 3%	23 5%	24 5%	66 7% L
3 moderately important	532	518 24%	13 18%	396 23%	50 29% BC	53 27%	6 18% **	31 32% AH	270 22%	68 26%	142 26% H	8 32% **	52 19%	112 22%	125 25%	230 26% L
4	530	535 25%	17 23%	435 25%	37 22%	40 20%	7 19% **	25 25%	303 24%	61 23%	140 26%	5 22% **	79 29%	119 23%	118 24%	219 24%
5 crucial	844	862 40% DGJO	36 50% ACDE	682 40% D	56 33%	71 36%	16 46% **	23 24%	547 44% AGJ	103 39% G	182 33% G	7 31% **	116 43% O	233 46% AO	200 40%	314 35%
Not applicable	38	38	1	25	4	9	-	3	18	7	10	-	5	9	8	16

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The support provided to staff

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		2%	1%	1%	2%	4% AC	- **	4%	1%	3%	2%	- **	2%	2%	2%	2%
Don't know	25	26 1%	1 1%	20 1%	2 1%	3 2%	- - **	2 2% I	15 1%	1 *	8 2%	- - **	4 2%	1 *	5 1%	16 2% M
Prefer not to say	11	13 1%	- -	9 1%	- -	1 1%	3 9% **	- -	9 1%	2 1%	1 *	- - **	- -	- -	9 2% ALMO	3 *
NET: Not important	199	187 9%	4 5%	139 8%	22 13% ABC	20 10%	3 8% **	14 14% AH	86 7%	22 8%	62 11% AH	4 15% **	14 5%	35 7%	36 7%	102 11% ALMN
NET: Important	1374	1396 64% DGJO	53 74% ADE	1116 65% DE	94 55%	111 57%	23 65% **	48 49%	850 68% AGJ	164 62% G	322 59% G	13 53% **	195 72% ANO	352 69% AO	318 64%	532 59%

Table: 49
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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The job was

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	253	245 11% BFL	31 7%	115 11% B	94 15% ABC	102 16% AF	138 9%	202 12%	37 9%	52 9%	186 12% A	172 12% AL	63 9%
2	276	277 13% CL	69 15% C	116 11%	86 14%	95 15%	173 12%	209 12%	59 14%	67 12%	199 13%	193 14% AL	72 10%
3 moderately important	694	696 32% H	138 30%	353 33%	192 31%	189 30%	482 33%	564 33% AH	110 27%	185 33%	472 31%	439 32%	226 32%
4	423	419 19%	99 22%	217 20%	98 16%	122 19%	283 19%	335 20%	70 17%	118 21%	282 19%	269 19%	136 19%

24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The job was

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		D	D										
5 crucial	440	448 21% DEK	108 24% D	232 22% D	99 16%	100 16%	334 23% AE	337 20%	100 24%	124 22%	302 20%	255 18%	174 25% AK
Not applicable	78	77 4% G	9 2%	36 3%	30 5% B	23 4%	49 3%	50 3%	27 7% AG	14 2%	57 4%	42 3%	33 5%
Don't know	5	6 *	1 *	2 *	3 *	3 1%	3 *	5 *	1 *	- -	6 *	5 *	1 *
Prefer not to say	10	12 1% G	1 *	3 *	7 1% C	3 *	8 1%	6 *	5 1% G	3 1%	7 *	7 *	4 1%
NET: Not important	529	522 24%	100 22%	231 22%	180 30%	197 31%	310 21%	411 24%	96 23%	118 21%	385 26%	365 26%	136 19%



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The job was

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CFL			ABC	AF					A	AL	
NET: Important	863	867 40% DEK	207 45% AD	449 42% D	198 32%	222 35%	617 42% AE	672 39%	170 42%	241 43%	584 39%	524 38%	310 44% AK

Table: 50
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24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The job was convenient, for example close

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	253	245 11% LM	8 11%	180 11%	22 13%	34 17% AC	1 3% **	10 10%	136 11%	26 10%	68 13%	4 18% **	17 6%	40 8%	43 9%	144 16% ALMN
2	276	277 13%	5 8%	220 13%	25 14%	25 13%	2 7% **	14 15%	156 13%	28 11%	77 14%	2 6% **	36 13%	58 11%	66 13%	118 13%
3 moderately important	694	696 32%	26 36%	552 32%	51 30%	58 29%	8 24% **	29 29%	390 31%	91 35%	176 32%	10 40% **	78 29%	157 31%	166 33%	293 33%
4	423	419 19% O	18 25% E	330 19%	37 22%	29 15%	5 14% **	22 22%	258 21% J	46 17%	88 16%	5 22% **	63 23% O	114 22% O	104 21% O	138 15%
5 crucial	440	448 21% DO	12 16%	356 21% D	24 14%	40 20%	16 45% **	18 19%	254 20%	59 22%	114 21%	3 13% **	65 24% O	130 25% AO	103 21%	150 17%
Not applicable	78	77	3	51	12	10	1	6	44	7	20	-	10	7	12 170	48



24-039597 : DPS DAAT Workforce

(REASONS1) Think back to when you first got a job relating to drugs or alcohol. How important were the following factors in your decision to take up the job? - The job was convenient, for example close
Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

	TYPE OF ORGANISATION							ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative		Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
		4% M	4%	3%	7% AC	5%	3% **	6%	4%	3%	4%	- **	4%	1%	2%	5% AMN
Don't know	5	6 *	- -	6 *	- -	- -	- - **	- -	3 *	1 *	2 *	- - **	1 *	2 *	- -	3 *
Prefer not to say	10	12 1%	* 1%	10 1%	- -	- -	1 4% **	- -	7 1%	4 2% AJ	1 *	- - **	- -	* *	6 1% M	4 *
NET: Not important	529	522 24% M	13 18%	400 23%	47 27%	59 30% B	3 10% **	24 25%	292 23%	54 21%	145 27%	6 25% **	53 20%	98 19%	109 22%	261 29% ALMN
NET: Important	863	867 40% O	30 42%	686 40%	61 36%	70 35%	20 59% **	40 41%	512 41%	104 40%	202 37%	8 35% **	128 47% AO	244 48% AO	207 41% O	288 32%

Table: 51
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24-039597 : DPS DAAT Workforce

(PATHWAY) Again thinking about your first paid job in drug and alcohol services and support, how did you get into the job?

Base: All who have worked in drug and alcohol services less than 10 years

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	1277	1277	423	635	204	312	924	1030	219	340	874	836	396
Weighted Base	1277	1279	438	624	200	313	926	1012	238	356	862	841	392
I saw the role advertised	726	732 57% CDEGIK	308 70% ACD	330 53% D	80 40%	152 49%	553 60% AE	556 55%	154 65% AG	183 52%	517 60% AI	444 53%	258 66% AK
Someone I know suggested I apply for the role, or recommended me	353	347 27% HL	112 26%	175 28%	56 28%	92 30%	249 27%	296 29% AH	47 20%	105 30%	221 26%	248 30% AL	90 23%
I was a volunteer at the same organisation	201	202 16% BFHJL	47 11%	117 19% AB	38 19% B	69 22% AF	127 14%	176 17% AH	21 9%	83 23% AJ	108 13%	173 21% AL	21 5%
I moved or was promoted from another paid role, not relating to drugs or alcohol, in the same organisation	59	48	13	26	10	12	34	34	14	9	38	24	23

24-039597 : DPS DAAT Workforce

(PATHWAY) Again thinking about your first paid job in drug and alcohol services and support, how did you get into the job?

Base: All who have worked in drug and alcohol services less than 10 years

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		4% K	3%	4%	5%	4%	4%	3%	6%	2%	4%	3%	6% AK
I was a volunteer at another organisation supporting people with drugs and alcohol	41	47 4% BFL	9 2%	30 5% AB	8 4%	19 6% AF	23 3%	41 4%	6 3%	11 3%	33 4%	40 5% AL	7 2%
I was an apprentice	16	15 1% J	4 1%	11 2%	- -	2 1%	13 1%	15 1%	1 *	7 2%	7 1%	13 1%	3 1%
Through a transfer or secondment from another paid role, not relating to drugs or alcohol, at a different organisation	14	14 1%	2 *	9 1%	3 2%	2 1%	12 1%	10 1%	5 2%	4 1%	9 1%	9 1%	5 1%
I was a agency worker at the organisation	11	13 1% BGI	1 *	7 1%	6 3% AB	5 2%	8 1%	6 1%	7 3% AG	- -	10 1%	7 1%	4 1%

24-039597 : DPS DAAT Workforce

(PATHWAY) Again thinking about your first paid job in drug and alcohol services and support, how did you get into the job?

Base: All who have worked in drug and alcohol services less than 10 years

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
I did a work placement at the organisation	11	10 1%	4 1%	3 1%	3 2%	3 1%	7 1%	9 1%	1 *	2 1%	8 1%	6 1%	4 1%
I used to be a service user and started working at the organsiation	5	7 1%	3 1%	3 1%	1 *	4 1%	3 *	5 1%	1 1%	2 1%	3 *	5 1%	1 *
I set up a drug service / a company	2	2 * J	- -	- -	2 1% AC	1 *	1 *	1 *	1 *	1 *	- -	1 *	1 *
I created the role I am in / created the service within the organisation	2	1 *	- -	1 *	1 *	1 *	1 *	1 *	1 *	1 *	- -	1 *	- -
In another way (specify)	11	12 1%	1 *	8 1%	3 1%	3 1%	9 1%	7 1%	5 2%	4 1%	8 1%	6 1%	6 1%

24-039597 : DPS DAAT Workforce

(PATHWAY) Again thinking about your first paid job in drug and alcohol services and support, how did you get into the job?

Base: All who have worked in drug and alcohol services less than 10 years

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Prefer not to say	3	3 *	- -	1 *	2 1%	- -	2 *	2 *	* *	1 *	1 *	2 *	1 *
Don't know/can't remember	3	3 * FJ	- -	1 *	2 1% AB	3 1% AF	- -	3 *	- -	2 1% J	- -	2 *	- -
Average Number of answers selected	1.1	1.1 DL	1.2 D	1.2 D	1.0	1.2	1.1	1.1	1.1	1.2	1.1	1.2 L	1.1

Table: 52
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24-039597 : DPS DAAT Workforce

(PATHWAY) Again thinking about your first paid job in drug and alcohol services and support, how did you get into the job?

Base: All who have worked in drug and alcohol services less than 10 years

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

	TYPE OF ORGANISATION							ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	1277	1277	114	926	145	73	19	78	726	163	281	29	270	502	505	-
Weighted Base	1277	1279	61	1023	91	76	29	46	831	148	234	19	270	509	500	-
I saw the role advertised	726	732 57% BN	27 45%	595 58% B	53 58% B	45 59% *	12 41% **	25 53% *	470 56%	98 66% AHJ	128 55%	12 61% **	180 67% AN	302 59% N	250 50%	- -
Someone I know suggested I apply for the role, or recommended me	353	347 27%	23 39% ACD	276 27%	20 22%	19 25% *	9 30% **	12 25% *	236 28%	35 24%	60 26%	4 21% **	71 26%	148 29%	128 26%	- -
I was a volunteer at the same organisation	201	202 16% DEGIM	18 30% ACDE	170 17% DE	8 8%	3 4% *	3 9% **	2 5% *	153 18% GI	6 4%	38 16% GI	2 11% **	31 11%	58 11%	113 23% ALM	- -
I moved or was promoted from another paid role, not relating to drugs or alcohol, in the same organisation	59	48 4% C	* 1%	22 2%	19 21% ABCE	5 7% C*	2 6% **	13 27% AHIJ*	23 3%	5 3%	8 4%	* 1% **	9 3%	23 5%	16 3%	- -
I was a volunteer at another organisation supporting people with drugs and alcohol	41	47 4%	3 5%	37 4%	1 1%	3 4%	3 12%	- -	40 5%	1 1%	6 2%	* 1%	7 3%	12 2%	28 6%	- -

24-039597 : DPS DAAT Workforce**(PATHWAY) Again thinking about your first paid job in drug and alcohol services and support, how did you get into the job?****Base: All who have worked in drug and alcohol services less than 10 years**

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
			D			*	**	*	I			**			M	
I was an apprentice	16	15 1%	* 1%	12 1%	1 1%	1 2%	- - *	1 2%	7 1%	1 1%	6 3%	- - **	1 1%	5 1%	9 2%	- -
Through a transfer or secondment from another paid role, not relating to drugs or alcohol, at a different organisation	14	14 1%	- -	11 1%	3 3%	1 1%	- - **	2 4% AHJ*	8 1%	2 1%	1 *	1 7% **	2 1%	6 1%	6 1%	- -
I was a agency worker at the organisation	11	13 1%	* 1%	10 1%	2 2%	- - *	1 5% **	2 4% AHJ*	8 1%	2 2%	1 1%	- - **	- -	9 2% L	4 1%	- -
I did a work placement at the organisation	11	10 1%	1 2%	5 *	1 1%	3 4% AC*	- - **	1 1% *	3 * *	5 3% AHJ	1 *	- - **	* *	3 1%	6 1%	- -
I used to be a service user and started working at the organisation	5	7 1%	- -	6 1%	- -	- - *	1 4% **	- - *	5 1%	- -	2 1%	- - **	- -	1 *	5 1%	- -
I set up a drug service / a company	2	2 *	- -	2 *	- -	- - *	- - **	- - *	- -	- -	2 1% H	- - **	- -	- -	2 *	- -

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(PATHWAY) Again thinking about your first paid job in drug and alcohol services and support, how did you get into the job?

Base: All who have worked in drug and alcohol services less than 10 years

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
I created the role I am in / created the service within the organisation	2	1 *	1 2% AC	- -	- -	- *	- **	- *	1 *	- -	- -	- **	- -	1 *	1 *	- -
In another way (specify)	11	12 1%	- -	7 1%	1 2%	1 1% *	3 10% **	1 1% *	9 1%	* *	2 1%	- - **	4 1%	4 1%	4 1%	- -
Prefer not to say	3	3 *	- -	3 *	- -	- - *	- - **	- - *	1 *	* *	1 *	- - **	* *	1 *	1 *	- -
Don't know/can't remember	3	3 *	- -	2 *	- -	1 1% *	- - **	- - *	3 *	- -	- -	- - **	- -	- -	3 1%	- -
Average Number of answers selected	1.1	1.1 I	1.2 ACE	1.1	1.2	1.1 *	1.2 **	1.2 AIJ*	1.2 IJ	1.1	1.1	1.0 **	1.1	1.1	1.1	-

Table: 53

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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - SUMMARY TABLE

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P Minimum Base: 30(**) Small Base: 100(*)

	And thinking about the job you have now, how important are the following factors to you? If this is your first job in drug and alcohol services and support, please think about what is important to you now, rather than what was important when you first started the job															
	It suits my skills and abilities	I can use my experience from previous professional or volunteer work	I can use my lived experience relating to drug or alcohol use (my own or a friend/family member's)	I can use my personal experience of using drug and alcohol services and support	I am making a difference to others	The work is interesting	I am meeting a need in my local area/community	The organisation's values	The organisation accepts staff with a criminal record or lived experience of drug and alcohol recovery	It will help me learn something new or take on new challenges	It will help me progress in my career	It is a secure job	The pay	The pension and other benefits	The support provided to staff	The job is convenient, for example close to home or with suitable hours
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	(P) %
Unweighted Base	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179
Weighted Base	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179
1 not at all important	10 *	53 2% AEF	221 10% ABEFGHJKLM NOP	334 15% ABCEFGHJKLM NOP	6 *	11 1%	54 2% AEF	73 3% AEFJO	306 14% ABCEFGHJKLM NOP	49 2% AEF	155 7% ABDEFGHIJLMN O	49 2% AEF	75 3% AEFJO	119 5% ABDEFGHIJLMO	43 2% AEF	129 6% ABEFGHIJLMO
2	22 1%	83 4% AEF	192 9% ABDEFGHIJLMO	141 6% ABEFGHJLO	13 1%	25 1% E	61 3% AEF	97 4% AEFGO	138 6% ABEFGHJLO	75 3% AEF	186 9% ABDEFGHIJLMO	89 4% AEFG	109 5% AEFGJO	199 9% ABDEFGHIJLMO	70 3% AEF	209 10% ABDEFGHIJLMO
3 moderately important	271 12%	348 16%	347 16%	205 9%	148 7%	235 11%	350 16%	402 18%	402 18%	393 18%	542 25%	406 19%	592 27%	666 31%	368 17%	548 25%

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - SUMMARY TABLE

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P Minimum Base: 30(**) Small Base: 100(*)

	And thinking about the job you have now, how important are the following factors to you? If this is your first job in drug and alcohol services and support, please think about what is important to you now, rather than what was important when you first started the job															
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	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	(P) %
	DE	ADEF	ADEF	E		E	ADEF	ABCDEFG	ABCDEFG	ADEF	ABCDEFGHIJLO	ABCDEFG	ABCDEFGHIJLO	ABCDEFGHIJLMOP	ADEF	ABCDEFGHIJLO
4	741 34% BCDEFGHIJLMNOP	655 30% CDEGHIJLMNOP	331 15% D	173 8%	410 19% CDI	618 28% CDEGHIKLOP	557 26% CDEIKL	546 25% CDEIKL	324 15% D	642 29% CDEGHIJLMNOP	445 20% CDI	453 21% CDI	578 27% CDEIKLO	565 26% CDEIKL	520 24% CDEIKL	529 24% CDEIKL
5 crucial	1112 51% BCDHIJKNMP	924 42% CDIKMNP	497 23% D	356 16%	1586 73% ABCDGHIJLMNOP	1276 59% ABCDGHIJLMNOP	1075 49% BCDHIJKNMP	1017 47% BCDIKMNP	467 21% D	985 45% BCDIKMNP	748 34% CDIN	1092 50% BCDHIJKNMP	775 36% CDINP	557 26% CDI	1127 52% BCDHIJKNMP	696 32% CDIN
Not applicable	15 1% AEFGHIJLMNOP	106 5% AEFGHIJLMNOP	575 26% ABEFGHIJLMNOP	949 44% ABCEFGHIJLMNOP	11 1%	9 *	67 3% AEFHJMO	23 1% EF	477 22% ABEFGHIJLMNOP	29 1% AEF	81 4% AEFGHIJLMNOP	58 3% AEFHJMO	25 1% EF	48 2% AEFHJMO	24 1% EF	56 3% AEFHJMO
Don't know	3 *	3 *	1 *	2 *	4 *	1 *	11 1%	10 *	51 2%	4 *	16 1%	27 1%	4 *	10 *	8 *180	5 *

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - SUMMARY TABLE

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P Minimum Base: 30(**) Small Base: 100(*)

	And thinking about the job you have now, how important are the following factors to you? If this is your first job in drug and alcohol services and support, please think about what is important to you now, rather than what was important when you first started the job															
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	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	(P) %
							BCDEF	CDF	ABCDEFGHIJLMNOP		ABCDEFJMP	ABCDEFGHJMNOP		CDF	CF	
Prefer not to say	5 * E	6 * E	14 1% ABEFGJL	19 1% ABEFGJKLP	1 * 	3 * 	4 * 	12 1% EFGJL	13 1% AEFGJL	3 * 	7 * E	5 * E	21 1% ABEFGJKLP	15 1% ABEFGJKLP	20 1% ABEFGHJKLP	7 * E
NET: Not important	32 1%	137 6% AEF	414 19% ABEFGHIJKLMNOP	475 22% ABCEFGHIJLMNOP	19 1% 	36 2% E	115 5% AEF	169 8% AEFGJO	445 20% ABEFGHIJKLMNOP	123 6% AEF	340 16% ABEFGHJLMO	138 6% AEF	184 8% ABEFGJLO	318 15% ABEFGHJLMO	112 5% AEF	338 15% ABEFGHJLMO
NET: Important	1853 85% BCDGHUJKLMNOP	1579 72% CDIKMNP	828 38% D	529 24% 	1996 92% ABCDGHIJLMNOP	1894 87% BCDGHUJKLMNOP	1632 75% CDHIKLMNP	1563 72% CDIKMNP	791 36% D	1626 75% CDHIKLMNP	1194 55% CDIN	1545 71% CDIKMNP	1352 62% CDIKNP	1122 51% CDI	1647 76% BCDHIKLMNP	1225 56% CDIN

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - SUMMARY TABLE

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P Minimum Base: 30(**) Small Base: 100(*)

	And thinking about the job you have now, how important are the following factors to you? If this is your first job in drug and alcohol services and support, please think about what is important to you now, rather than what was important when you first started the job															
	It suits my skills and abilities	I can use my experience from previous professional or volunteer work	I can use my lived experience relating to drug or alcohol use (my own or a friend/family member's)	I can use my personal experience of using drug and alcohol services and support	I am making a difference to others	The work is interesting	I am meeting a need in my local area/community	The organisation's values	The organisation accepts staff with a criminal record or lived experience of drug and alcohol recovery	It will help me learn something new or take on new challenges	It will help me progress in my career	It is a secure job	The pay	The pension and other benefits	The support provided to staff	The job is convenient, for example close to home or with suitable hours
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	(P) %

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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It suits my skills and abilities

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	10	10 *	2 *	5 *	3 1%	4 1%	6 *	10 1%	- -	3 1%	7 *	6 *	3 *
2	21	22 1%	4 1%	9 1%	9 1%	10 2%	11 1%	19 1%	1 *	6 1%	14 1%	13 1%	7 1%
3 moderately important	267	271 12% L	60 13%	134 12%	72 12%	92 14%	170 12%	207 12%	55 13%	79 14%	182 12%	190 14% AL	70 10%
4	758	741 34%	191 42%	333 31%	202 33%	220 34%	491 33%	591 35%	131 32%	183 33%	516 34%	457 33%	258 36%

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It suits my skills and abilities

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		C	ACD										
5 crucial	1099	1112 51% B	197 43%	587 55% AB	312 51% B	308 48%	775 53% A	865 51%	218 53%	281 50%	781 52%	703 51%	367 52%
Not applicable	16	15 1%	3 1%	6 1%	6 1%	2 *	12 1%	10 1%	2 1%	7 1%	7 *	7 1%	5 1%
Don't know	3	3 * F	- -	1 *	3 *	3 * F	- -	3 *	- -	1 *	2 *	2 *	- -
Prefer not to say	5	5 * C	- -	- -	3 1% C	- -	4 *	3 *	1 *	1 *	3 *	4 *	* *
NET: Not important	31	32 1%	6 1%	14 1%	12 2%	14 2%	17 1%	29 2%	1 *	9 2%	20 1%	20 1%	11 2%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It suits my skills and abilities

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		H						H					
NET: Important	1857	1853 85%	388 85%	920 86%	514 84%	527 83%	1266 86% A	1456 85%	349 85%	464 83%	1297 86%	1160 84%	624 88% AK

Table: 55

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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It suits my skills and abilities

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

	TYPE OF ORGANISATION							ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	10	10 *	- -	9 1%	1 *	- -	- - **	1 1%	4 *	- -	4 1%	- - **	1 *	4 1%	2 *	3 *
2	21	22 1%	1 2% E	18 1%	1 1%	- -	2 5% **	1 1%	15 1%	* *	4 1%	2 7% **	7 3% AN	4 1%	3 1%	8 1%
3 moderately important	267	271 12%	11 16%	208 12%	21 12%	25 13%	5 15% **	12 12%	166 13%	34 13%	58 11%	2 7% **	42 16% O	80 16% O	58 12%	91 10%
4	758	741 34%	24 33%	582 34%	70 41% ACE	55 28%	10 29% **	45 45% AHIJ	418 33%	79 30%	190 35%	9 37% **	106 39% O	186 36% O	171 34%	278 31%
5 crucial	1099	1112 51% GLM	35 48%	867 51%	76 44%	116 59%	18 51% **	39 40%	628 50% G	149 57% G	283 52% G	12 49% **	112 42%	228 45%	260 52% LM	511 57% ALM
Not applicable	16	15	1	13	1	-	-	1	10	-	4	*	2	5	4 186	4

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It suits my skills and abilities

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

	TYPE OF ORGANISATION							ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	2% E	1%	*	-	- **	1%	1%	-	1%	* **	1%	1%	1%	*
Don't know	3	3 *	- -	3 *	1 *	- -	- - **	- -	3 *	- -	1 *	- - **	- -	1 *	- -	2 *
Prefer not to say	5	5 *	- -	5 *	* *	- -	- - **	* *	4 *	- -	1 *	- - **	- -	* *	3 1%	1 *
NET: Not important	31	32 1%	1 2% E	27 2%	2 1%	- -	2 5% **	2 2% I	19 2%	* *	9 2%	2 7% **	7 3%	8 2%	5 1%	11 1%
NET: Important	1857	1853 85%	58 81%	1449 85%	146 85%	171 87%	28 80% **	84 85%	1046 84%	229 87%	473 87%	21 85% **	218 81%	414 81%	431 86% M	789 88% LM

Table: 56
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my experience from previous professional or volunteer w

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	54	53 2% CFH	18 4% C	19 2%	17 3%	23 4% AF	29 2%	47 3% H	3 1%	20 4%	33 2%	33 2%	19 3%
2	79	83 4% DH	32 7% ACD	41 4% D	10 2%	22 3%	59 4%	75 4% AH	8 2%	22 4%	55 4%	47 3%	26 4%
3 moderately important	343	348 16%	88 19% C	156 15%	93 15%	100 16%	239 16%	270 16%	69 17%	98 18%	235 16%	230 17%	109 15%
4	663	655 30%	141 31%	332 31%	175 29%	202 32%	428 29%	524 31%	109 27%	157 28%	461 31%	417 30%	210 30%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my experience from previous professional or volunteer w

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
5 crucial	923	924 42% BG	152 33%	472 44% B	281 46% AB	271 43%	622 42%	703 41%	196 48% AG	238 42%	643 43%	610 44%	285 40%
Not applicable	109	106 5% EK	25 6%	51 5%	29 5%	18 3%	85 6% AE	81 5%	24 6%	23 4%	80 5%	41 3%	58 8% AK
Don't know	3	3 *	- -	2 *	1 *	- -	3 *	3 *	1 *	- -	2 *	1 *	2 *
Prefer not to say	5	6 * J	- -	1 *	3 1%	1 *	3 *	5 *	- -	1 *	2 *	3 *	* *
NET: Not important	133	137 6%	50 11%	60 6%	27 4%	45 7%	88 6%	122 7%	10 3%	42 8%	88 6%	80 6%	45 6%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my experience from previous professional or volunteer w

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		DH	ACD					AH					
NET: Important	1586	1579 72% B	293 64%	804 75% AB	456 75% B	474 74%	1050 71%	1228 72%	305 75%	396 71%	1104 73%	1027 74% AL	495 70%

Table: 57
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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my experience from previous professional or volunteer work

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	54	53 2%	2 3%	42 2%	3 1%	6 3%	- - **	1 1%	33 3%	3 1%	14 3%	1 5% **	9 3%	17 3%	7 1%	20 2%
2	79	83 4%	3 4%	68 4%	7 4%	4 2%	2 4% **	3 3%	47 4%	14 5%	20 4%	- - **	15 6% O	25 5%	17 3%	26 3%
3 moderately important	343	348 16%	10 14%	279 16%	27 16%	25 13%	7 19% **	18 19%	198 16%	48 18%	80 15%	3 13% **	42 15%	106 21% AO	80 16%	121 13%
4	663	655 30%	23 32%	518 30%	52 30%	52 27%	10 28% **	31 31%	376 30%	83 32%	159 29%	5 22% **	82 30%	164 32%	160 32%	249 28%
5 crucial	923	924 42% M	31 43%	713 42%	74 43%	91 46%	16 45% **	42 42%	531 43%	103 39%	238 44%	11 45% **	114 42% M	162 32%	210 42% M	439 49% AMN
Not applicable	109	106	3	78	9	16	-	4	55	10	33	3	8	33	22	42

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my experience from previous professional or volunteer work

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

	TYPE OF ORGANISATION							ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		5%	4%	5%	5%	8%	- **	4%	4%	4%	6%	14% **	3%	7% L	4%	5%
Don't know	3	3 *	- -	2 *	- -	1 1%	- - **	- -	3 *	- -	1 *	- - **	- -	- -	1 *	3 *
Prefer not to say	5	6 *	- -	4 *	* *	- -	1 4% **	* *	4 *	1 1%	- -	- - **	- -	2 *	3 1% O	- -
NET: Not important	133	137 6%	5 7%	110 6%	9 5%	11 5%	2 4% **	4 4%	80 6%	17 6%	34 6%	1 5% **	25 9% NO	42 8% NO	25 5%	45 5%
NET: Important	1586	1579 72% M	53 74%	1231 72%	126 73%	143 73%	25 73% **	72 73%	907 73%	186 71%	397 73%	16 67% **	196 73% M	326 64%	370 74% M	688 77% AM

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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my lived experiences relating to drug or alcohol use (my c

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	222	221 10% FGIK	61 13% AC	96 9%	59 10%	80 13% AF	134 9%	161 9%	49 12%	43 8%	170 11% AI	74 5%	134 19% AK
2	194	192 9%	42 9%	97 9%	50 8%	55 9%	128 9%	147 9%	40 10%	38 7%	140 9%	124 9%	56 8%
3 moderately important	337	347 16% L	65 14%	172 16%	101 17%	111 17%	223 15%	280 16%	57 14%	81 14%	248 16%	289 21% AL	48 7%
4	334	331 15%	74 16%	168 16%	85 14%	102 16%	217 15%	270 16%	55 14%	103 18%	210 14%	294 21%	19 3%

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my lived experiences relating to drug or alcohol use (my c

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		JL								AJ		AL	
5 crucial	498	497 23% BFJL	76 17%	271 25% AB	145 24% B	183 29% AF	301 21%	404 24%	79 19%	179 32% AJ	301 20%	476 34% AL	16 2%
Not applicable	581	575 26% EIK	136 30%	267 25%	162 27%	101 16%	459 31% AE	436 26%	126 31%	114 20%	432 29% AI	122 9%	433 61% AK
Don't know	1	1 * GJ	- -	- -	1 *	- -	1 *	- -	1 * G	1 *	- -	- -	1 *
Prefer not to say	12	14 1% FK	1 *	5 *	6 1%	5 1%	5 *	10 1%	1 *	1 *	9 1%	3 *	3 *
NET: Not important	416	414 19%	103 23%	193 18%	109 18%	136 21%	262 18%	308 18%	89 22%	81 14%	311 21%	198 14%	190 27%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my lived experiences relating to drug or alcohol use (my c

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		GIK	AC								AI		AK
NET: Important	832	828 38% BFHJL	150 33%	438 41% AB	230 38%	285 45% AF	518 35%	674 39% AH	134 33%	282 50% AJ	512 34%	770 56% AL	34 5%

Table: 59
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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my lived experiences relating to drug or alcohol use (my own or a friend/family member)

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	222	221 10%	4 5%	175 10%	18 11%	20 10%	4 11% **	12 12%	110 9%	39 15% AH	57 10%	2 10% **	23 8%	50 10%	44 9%	104 12%
2	194	192 9% B	3 4%	150 9% B	23 14% ABC	16 8%	- - **	15 15% AHJ	98 8%	27 10%	52 9%	1 6% **	25 9%	45 9%	43 9%	80 9%
3 moderately important	337	347 16% B	6 8%	263 15% B	30 17% B	42 22% BC	7 19% **	19 19%	210 17%	37 14%	78 14%	2 9% **	41 15%	74 15%	83 17%	148 17%
4	334	331 15% I	13 19% E	268 16%	22 13%	20 10%	7 21% **	13 13%	209 17% I	24 9%	79 15% I	6 26% **	44 16%	81 16%	71 14%	135 15%
5 crucial	498	497 23% DGIJO	42 58% ACDE	384 23% D	26 15%	38 19%	8 23% **	10 10%	348 28% AGIJ	34 13%	101 19% G	4 15% **	72 27% O	124 24% O	137 27% AO	164 18%
Not applicable	581	575	5	452	52	57	9	30	261	100	177	8	65	132	119 196	258

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my lived experiences relating to drug or alcohol use (my own or a friend/family member)

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
			LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisation	Private sector	Commissioning	Unregulated professions	Regulated professions	Management/Administrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
				(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	Unweighted Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
		26% BH	6%	27% B	30% B	29% B	26% **	30% H	21%	38% AH	32% AH	34% **	24%	26%	24%	29%
Don't know	1	1 *	- -	1 *	- -	- -	- - **	- -	1 *	- -	- -	- - **	- -	- -	- -	1 *
Prefer not to say	12	14 1%	- -	11 1%	1 *	2 1%	- - **	1 1%	10 1%	2 1%	1 *	- - **	- -	3 *	3 1%	7 1%
NET: Not important	416	414 19% B	6 9%	325 19% B	42 24% ABC	37 19% B	4 11% **	27 27% AH	208 17%	66 25% AH	109 20%	4 16% **	47 18%	95 19%	87 17%	184 20%
NET: Important	832	828 38% DEGIJO	55 77% ACDE	653 38% DE	47 28%	58 30%	15 44% **	23 23%	557 45% AGIJ	58 22%	181 33% GI	10 41% **	116 43% O	205 40% O	208 42% O	299 33%

Table: 60
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my personal experience of using drug and alcohol service

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	329	334 15% IK	82 18%	156 15%	90 15%	111 17%	213 14%	253 15%	70 17%	57 10%	259 17% AI	170 12%	153 22% AK
2	138	141 6% L	41 9% AD	66 6%	33 5%	52 8%	86 6%	112 7%	26 6%	37 7%	97 6%	108 8% AL	27 4%
3 moderately important	197	205 9% FL	36 8%	93 9%	70 12%	76 12% AF	118 8%	163 10%	35 9%	54 10%	138 9%	168 12% AL	22 3%
4	178	173 8%	17 4%	105 10%	48 8%	71 11%	94 6%	138 8%	31 7%	53 9%	110 7%	149 11%	18 3%

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my personal experience of using drug and alcohol service

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		BFL		AB	B	AF						AL	
5 crucial	355	356 16% BFHJL	40 9%	206 19% AB	108 18% B	156 24% AF	193 13%	302 18% AH	47 12%	133 24% AJ	210 14%	332 24% AL	21 3%
Not applicable	961	949 44% CEGK	239 52% ACD	444 41%	250 41%	166 26%	756 52% AE	723 42%	200 49% AG	223 40%	687 45% AI	451 33%	465 65% AK
Don't know	2	2 * J	- -	1 *	1 *	1 *	1 *	2 *	- -	1 *	- -	1 *	- -
Prefer not to say	19	19 1% CFHK	2 *	4 *	9 2% C	5 1%	8 1%	16 1%	- -	3 1%	11 1%	5 *	4 1%
NET: Not important	467	475 22%	122 27%	222 21%	123 20%	163 26%	298 20%	365 21%	96 23%	94 17%	356 24%	278 20%	180 25%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my personal experience of using drug and alcohol service

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		FIK	ACD			AF					AI		AK
NET: Important	533	529 24% BFHJL	57 13%	311 29% AB	155 25% B	227 36% AF	287 20%	440 26% AH	78 19%	185 33% AJ	320 21%	481 35% AL	39 6%

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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my personal experience of using drug and alcohol services and support

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative		Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	329	334 15% BN	4 6%	262 15% B	28 16% B	34 17% B	6 18% **	17 18%	183 15%	53 20% HJ	76 14%	5 20% **	34 13%	83 16% N	57 11%	161 18% N
2	138	141 6%	3 4%	116 7%	11 6%	7 4%	4 12% **	6 6%	82 7%	15 6%	37 7%	- - **	21 8%	35 7%	30 6%	54 6%
3 moderately important	197	205 9% I	8 11%	161 9%	13 8%	16 8%	6 18% **	7 7%	144 12% IJ	11 4%	42 8%	2 7% **	24 9%	48 9%	51 10%	82 9%
4	178	173 8%	13 18% ACDE	131 8%	14 8%	14 7%	2 7% **	6 6%	119 10% IJ	12 5%	36 7%	* 1% **	23 9%	34 7%	43 9%	73 8%
5 crucial	355	356 16% GIJ	30 42% ACDE	270 16%	22 13%	29 15%	4 11% **	8 9%	255 20% AGIJ	18 7%	69 13% I	6 24% **	44 16%	78 15%	99 20% O	135 15%
Not applicable	961	949	14	754	81	89	11	54	453	151	280	12	123	227	215	384

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I can use my personal experience of using drug and alcohol services and support

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative		Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
		44% BH	19%	44% B	48% B	45% B	30% **	54% AH	36%	57% AH	51% AH	48% **	46%	45%	43%	43%
Don't know	2	2 *	- -	- -	- -	2 1% AC	- - **	- -	1 *	- -	1 *	- - **	- -	- -	1 *	1 *
Prefer not to say	19	19 1%	- -	11 1%	2 1%	5 3% AC	1 4% **	2 2%	10 1%	3 1%	4 1%	- - **	- -	5 1%	4 1%	9 1%
NET: Not important	467	475 22% BN	7 10%	378 22% B	38 22% B	41 21% B	10 30% **	23 23%	265 21%	69 26%	113 21%	5 20% **	55 20%	118 23% N	87 17%	214 24% N
NET: Important	533	529 24% GIJ	43 60% ACDE	400 23%	36 21%	43 22%	6 18% **	14 14%	374 30% AGIJ	30 11%	105 19% I	6 25% **	67 25%	112 22%	142 28% MO	208 23%

Table: 62
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I am making a difference to others

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	5	6 *	1 *	1 *	4 1%	3 1%	2 *	3 *	1 *	1 *	3 *	3 *	1 *
2	15	13 1%	1 *	8 1%	4 1%	5 1%	6 *	10 1%	2 *	2 *	12 1%	8 1%	5 1%
3 moderately important	150	148 7% CFJ	31 7%	61 6%	54 9% AC	61 10% AF	86 6%	113 7%	31 8%	47 8%	90 6%	90 6%	49 7%
4	415	410 19%	94 21%	181 17%	128 21%	148 23%	246 17%	336 20%	60 15%	109 19%	283 19%	240 17%	156 22%

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I am making a difference to others

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CFHK			C	AF		H					AK
5 crucial	1579	1586 73% DEL	327 72%	815 76% AD	414 68%	419 66%	1114 76% AE	1236 72%	313 76%	393 70%	1118 74%	1037 75% AL	491 69%
Not applicable	10	11 1% JK	1 *	6 1%	3 1%	1 *	10 1%	7 *	1 *	6 1% AJ	3 *	3 *	3 *
Don't know	4	4 * K	- -	3 *	1 *	- -	3 *	2 *	1 *	2 *	2 *	- -	4 * AK
Prefer not to say	1	1 * J	- -	- -	1 *	- -	1 *	1 *	- -	1 *	- -	1 *	- -
NET: Not important	20	19 1%	2 1%	10 1%	7 1%	8 1%	9 1%	13 1%	3 1%	3 *	15 1%	11 1%	6 1%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I am making a difference to others

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		F											
NET: Important	1994	1996 92% DE	421 92%	995 93% D	542 89%	568 89%	1360 93% AE	1572 92%	372 91%	502 89%	1401 93% AI	1277 92%	647 91%

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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I am making a difference to others

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	5	6 *	- -	4 *	1 *	- -	1 3% **	1 1%	3 *	- -	1 *	- - **	- -	1 *	1 *	4 *
2	15	13 1%	- -	11 1%	1 1%	1 1%	- - **	1 1%	6 *	- -	7 1%	* * **	- -	5 1%	2 *	6 1%
3 moderately important	150	148 7%	3 4%	118 7%	11 6%	14 7%	2 5% **	7 7%	74 6%	21 8%	46 8%	* 1% **	11 4%	34 7%	34 7%	69 8%
4	415	410 19%	11 15%	329 19%	38 22% E	28 14%	4 12% **	24 24% I	234 19%	42 16%	103 19%	7 29% **	61 22%	86 17%	92 18%	171 19%
5 crucial	1579	1586 73%	58 81% ACD	1228 72%	120 70%	152 77%	28 80% **	67 67%	923 74%	198 75%	382 70%	17 70% **	197 73%	379 74%	366 73%	643 72%
Not applicable	10	11	-	10	*	1	-	*	4	2	4	-	1	4	3	3

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I am making a difference to others

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
			LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisation	Private sector	Commissioning	Unregulated professions	Regulated professions	Management/Administrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	Unweighted Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
		1%	-	1%	*	*	-**	*	*	1%	1%	-**	*	1%	1%	*
Don't know	4	4*	-	4*	-	-	-**	-	1*	-	3*	-	1*	-	1*	2*
Prefer not to say	1	1*	-	1*	-	-	-**	-	1*	-	-	-	-	-	1*	-
NET: Not important	20	191%	-	151%	21%	11%	13%**	11%	91%	-	82%	**	-	61%	31%	101%
NET: Important	1994	199692% J	6996%	155891%	15892%	18092%	3292%**	9091%	115893% J	24091%	48589%	2499%** AO	25895%	46591%	45892%	81591%

Table: 64
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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The work is interesting

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	10	11 1% F	2 *	4 *	5 1%	8 1% AF	3 *	8 *	2 *	4 1%	7 *	7 1%	3 *
2	23	25 1%	5 1%	14 1%	6 1%	12 2%	14 1%	20 1%	6 1%	7 1%	18 1%	17 1%	4 1%
3 moderately important	225	235 11% FJ	57 12%	107 10%	65 11%	98 15% AF	130 9%	181 11%	50 12%	80 14% AJ	143 9%	151 11%	74 10%
4	635	618 28%	131 29%	299 28%	176 29%	189 30%	410 28%	485 28%	109 27%	141 25%	444 29%	403 29%	193 27%

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The work is interesting

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
5 crucial	1273	1276 59% E	260 57%	647 60%	349 57%	327 51%	904 62% AE	1003 59%	242 59%	320 57%	897 59%	796 58%	433 61%
Not applicable	9	9 * J	1 *	3 *	4 1%	3 *	5 *	7 *	1 *	5 1% J	3 *	5 *	3 *
Don't know	1	1 * G	- -	1 *	- -	- -	1 *	- -	- -	- -	- -	1 *	- -
Prefer not to say	3	3 * CJ	- -	- -	3 1% AC	1 *	2 *	3 *	- -	3 1% AJ	- -	3 *	1 *
NET: Not important	33	36 2%	7 2%	18 2%	11 2%	20 3%	16 1%	28 2%	7 2%	11 2%	24 2%	24 2%	7 1%

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The work is interesting

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		F				AF							
NET: Important	1908	1894 87% EI	391 86%	946 88%	525 86%	516 81%	1314 89% AE	1489 87%	350 86%	461 82%	1341 89% AI	1199 87%	626 88%

Table: 65
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The work is interesting

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	10	11 1%	- -	7 *	1 *	2 1%	1 3% **	1 1%	6 1%	1 *	3 *	- - **	1 *	2 *	3 1%	5 1%
2	23	25 1%	2 2% E	19 1%	1 1%	- -	3 10% **	1 1%	10 1%	2 1%	11 2% H	2 7% **	2 1%	7 1%	6 1%	10 1%
3 moderately important	225	235 11%	12 17% ACD	183 11%	16 10%	20 10%	4 11% **	8 8%	153 12% J	24 9%	49 9%	1 4% **	29 11%	59 12%	53 11%	95 11%
4	635	618 28%	21 29%	481 28%	56 33%	53 27%	7 20% **	34 35%	337 27%	70 27%	170 31%	7 28% **	84 31%	145 28%	140 28%	250 28%
5 crucial	1273	1276 59%	37 51%	1002 59%	95 56%	122 62%	20 56% **	55 56%	733 59%	165 63%	308 56%	15 61% **	155 57%	293 58%	297 59%	531 59%
Not applicable	9	9	1	8	*	-	-	*	5	-	4	-	-	3	-	6

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The work is interesting

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

				TYPE OF ORGANISATION				ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	1%	*	*	-	- **	*	*	-	1%	- **	-	1%	-	1%
Don't know	1	1 *	- -	- -	1 * AC	- -	- - **	- -	1 *	- -	- -	- - **	- -	- -	- -	1 *
Prefer not to say	3	3 *	- -	3 *	- -	- -	- - **	- -	3 *	- -	1 *	- - **	- -	- -	1 *	2 *
NET: Not important	33	36 2%	2 2%	26 2%	2 1%	2 1%	5 13% **	1 1%	17 1%	3 1%	14 2%	2 7% **	3 1%	9 2%	9 2%	14 2%
NET: Important	1908	1894 87% B	58 80%	1484 87% B	152 89% B	175 89% B	26 76% **	89 90%	1070 86%	235 89%	478 88%	21 89% **	239 88%	438 86%	437 87%	780 87%

Table: 66
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I am meeting a need in my local area/community

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	47	54 2% FK	12 3%	21 2%	20 3%	23 4% F	29 2%	40 2%	9 2%	15 3%	37 2%	25 2%	24 3% K
2	59	61 3% F	18 4%	33 3%	11 2%	29 5% AF	32 2%	47 3%	13 3%	18 3%	43 3%	35 3%	24 3%
3 moderately important	338	350 16% F	76 17%	157 15%	108 18%	128 20% AF	212 14%	272 16%	67 16%	91 16%	237 16%	224 16%	112 16%
4	562	557 26%	133 29%	262 24%	155 26%	172 27%	367 25%	457 27%	89 22%	141 25%	387 26%	362 26%	174 24%

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I am meeting a need in my local area/community

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
								A					
5 crucial	1088	1075 49% BE	204 45%	557 52% AB	292 48%	267 42%	769 52% AE	834 49%	213 52%	275 49%	755 50%	698 51%	341 48%
Not applicable	70	67 3% K	10 2%	37 3%	19 3%	14 2%	50 3%	48 3%	16 4%	19 3%	43 3%	29 2%	33 5% AK
Don't know	12	11 1%	4 1%	7 1%	1 *	3 *	8 1%	8 *	2 *	2 *	6 *	6 *	4 *
Prefer not to say	3	4 *	- -	1 *	3 *	1 *	3 *	3 *	1 *	1 *	3 *	4 *	- -
NET: Not important	106	115 5%	29 6%	53 5%	31 5%	52 8%	61 4%	87 5%	21 5%	33 6%	80 5%	59 4%	48 7%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I am meeting a need in my local area/community

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		FK				AF							K
NET: Important	1650	1632 75% E	337 74%	819 76%	447 73%	440 69%	1136 77% AE	1291 76%	301 74%	416 74%	1142 76%	1060 77% AL	514 72%

Table: 67
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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I am meeting a need in my local area/community

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	47	54 2%	1 2%	43 3%	4 2%	5 2%	1 3% **	2 2%	35 3%	6 2%	11 2%	- - **	3 1%	18 3% N	6 1%	28 3% N
2	59	61 3%	2 2%	42 2%	4 2%	7 3%	7 21% **	3 3%	29 2%	9 3%	19 3%	2 8% **	7 2%	20 4%	14 3%	20 2%
3 moderately important	338	350 16% D	8 12%	282 17% D	19 11%	38 19% D	2 7% **	12 12%	209 17%	47 18%	80 15%	2 7% **	49 18%	82 16%	73 15%	147 16%
4	562	557 26%	16 23%	440 26%	49 28%	41 21%	11 31% **	29 29% I	325 26% I	52 20%	145 27% I	7 28% **	76 28%	128 25%	139 28%	214 24%
5 crucial	1088	1075 49%	42 58% C	831 49%	89 52%	100 51%	13 38% **	49 49%	620 50%	137 52%	255 47%	14 57% **	127 47%	247 49%	251 50%	448 50%
Not applicable	70	67	1	54	7	4	-	4	20	13	30	-	5	12	13	37

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - I am meeting a need in my local area/community

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		3% H	2%	3%	4%	2%	- **	4% H	2%	5% H	5% AH	- **	2%	2%	3%	4%
Don't know	12	11 1%	1 2% D	9 1%	- -	1 *	- - **	- -	7 1%	- -	5 1%	- - **	4 1%	2 *	2 *	4 *
Prefer not to say	3	4 *	- -	4 *	- -	- -	- - **	- -	4 *	- -	- -	- - **	- -	- -	3 1%	1 *
NET: Not important	106	115 5%	3 4%	85 5%	8 5%	11 6%	9 25% **	5 5%	64 5%	14 6%	30 6%	2 8% **	9 3%	38 7% LN	20 4%	48 5%
NET: Important	1650	1632 75%	58 81%	1271 75%	137 80%	142 72%	24 69% **	78 79%	944 76%	189 72%	400 73%	21 85% **	204 75%	375 74%	389 78%	662 74%

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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The organisation's values

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	67	73 3% CF	17 4%	28 3%	23 4%	39 6% AF	27 2%	54 3%	9 2%	16 3%	51 3%	43 3%	21 3%
2	99	97 4% F	30 7% AC	39 4%	27 4%	45 7% AF	50 3%	75 4%	20 5%	20 3%	73 5%	55 4%	37 5%
3 moderately important	399	402 18% F	87 19%	200 19%	109 18%	138 22% AF	251 17%	318 19%	75 18%	112 20%	267 18%	243 18%	145 20%
4	555	546 25%	132 29%	276 26%	129 21%	161 25%	366 25%	432 25%	96 23%	139 25%	376 25%	346 25%	180 25%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The organisation's values

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		D	D										
5 crucial	1020	1017 47% BEL	187 41%	517 48% B	298 49% B	246 39%	741 50% AE	796 47%	200 49%	257 46%	718 48%	674 49% AL	308 43%
Not applicable	20	23 1% JK	1 *	8 1%	13 2% ABC	6 1%	15 1%	17 1%	5 1%	10 2%	12 1%	10 1%	8 1%
Don't know	7	10 *	3 1%	3 *	4 1%	1 *	9 1%	6 *	2 *	2 *	6 *	4 *	6 1%
Prefer not to say	12	12 1%	- -	4 *	7 1% B	2 *	9 1%	11 1%	1 *	5 1%	8 1%	8 1%	4 1%
NET: Not important	166	169 8%	47 10%	67 6%	50 8%	85 13%	77 5%	129 8%	29 7%	36 6%	124 8%	98 7%	59 8%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The organisation's values

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CF	AC			AF							
NET: Important	1575	1563 72% EL	318 70%	793 74% A	427 70%	406 64%	1106 75% AE	1228 72%	296 72%	396 71%	1094 72%	1020 74% AL	488 69%

Table: 69

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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The organisation's values

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	67	73 3%	1 1%	56 3%	5 3%	8 4%	3 8% **	4 5%	40 3%	7 3%	19 3%	4 15% **	3 1%	18 4%	12 2%	39 4% L
2	99	97 4%	3 4%	71 4%	14 8% AC	8 4%	- - **	9 9% AHI	51 4%	9 4%	27 5%	* 1% **	7 3%	29 6%	23 5%	38 4%
3 moderately important	399	402 18% BJ	6 9%	298 18% B	46 27% ABC	46 23% B	6 17% **	30 30% AHJ	215 17%	70 26% AHJ	81 15%	6 26% **	47 17%	107 21%	80 16%	169 19%
4	555	546 25%	17 24%	421 25%	50 29%	47 24%	11 30% **	25 25%	314 25%	62 24%	143 26%	2 9% **	76 28%	124 24%	125 25%	221 25%
5 crucial	1020	1017 47% DG	44 61% ACDE	827 49% DE	54 31%	78 40%	14 40% **	28 29%	600 48% G	108 41% G	268 49% GI	12 50% **	135 50%	226 44%	244 49%	410 46%
Not applicable	20	23	-	14	2	7	-	2	9	7	5	-	1	4	6 221	12

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The organisation's values

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

	TYPE OF ORGANISATION							ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	-	1%	1%	4% AC	- **	2%	1%	3% AH	1%	- **	*	1%	1%	1%
Don't know	7	10 *	- -	8 *	- -	2 1%	- - **	- -	10 1% J	- -	- -	- - **	- -	2 *	4 1%	4 *
Prefer not to say	12	12 1%	- -	10 1%	1 1%	- -	2 5% **	1 1%	9 1%	- -	3 1%	- - **	- -	- -	6 1% M	6 1%
NET: Not important	166	169 8% L	4 6%	127 7%	19 11% C	16 8%	3 8% **	13 14% AHIJ	90 7%	16 6%	46 8%	4 16% **	11 4%	47 9% L	35 7%	77 9% L
NET: Important	1575	1563 72% DEGI	62 86% ACDE	1248 73% DE	104 61%	125 64%	25 70% **	53 54%	915 73% GI	170 65% G	410 75% GI	14 59% **	212 78% AMO	350 69%	369 74%	631 70%

Table: 70
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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The organisation accepts staff with a criminal record or lived experience

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	301	306 14% CFK	82 18% AC	130 12%	88 14%	113 18% AF	182 12%	239 14%	52 13%	71 13%	223 15%	176 13%	119 17% AK
2	140	138 6%	34 7%	66 6%	34 6%	40 6%	93 6%	110 6%	24 6%	33 6%	99 7%	85 6%	50 7%
3 moderately important	394	402 18% BH	69 15%	196 18%	124 20% B	125 20%	261 18%	332 19% AH	57 14%	91 16%	288 19%	260 19%	126 18%
4	323	324 15%	58 13%	160 15%	104 17%	102 16%	213 14%	261 15%	59 14%	90 16%	216 14%	241 17%	71 10%

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The organisation accepts staff with a criminal record or lived experience

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		L										AL	
5 crucial	473	467 21% BFJL	67 15%	266 25% AB	133 22% B	161 25% AF	290 20%	368 22%	91 22%	155 28% AJ	295 20%	369 27% AL	87 12%
Not applicable	485	477 22% DEK	133 29% ACD	232 22%	107 17%	82 13%	384 26% AE	361 21%	102 25%	113 20%	344 23%	227 16%	226 32% AK
Don't know	50	51 2% GIK	12 3%	22 2%	15 3%	13 2%	38 3%	28 2%	23 6% AG	5 1%	40 3% I	21 2%	27 4% AK
Prefer not to say	13	13 1%	1 *	4 *	5 1%	1 *	8 1%	9 1%	2 *	2 *	6 *	5 *	3 *
NET: Not important	441	445 20%	116 26%	195 18%	122 20%	153 24%	275 19%	349 20%	76 19%	105 19%	322 21%	260 19%	169 24%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The organisation accepts staff with a criminal record or lived experience

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighted Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CFK	ACD			AF							AK
NET: Important	796	791 36% BFJL	125 27%	425 40% AB	237 39% B	263 41% AF	503 34%	629 37%	149 37%	245 44% AJ	511 34%	610 44% AL	159 22%

Table: 71
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The organisation accepts staff with a criminal record or lived experience of drug and alcohol recce

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	301	306 14% B	5 7%	236 14% B	23 13%	37 19% B	6 17% **	15 15%	180 14%	41 16%	68 12%	3 11% **	33 12%	83 16%	74 15%	116 13%
2	140	138 6%	6 9%	108 6%	11 6%	13 7%	- - **	5 5%	87 7%	17 6%	28 5%	2 7% **	24 9% N	34 7%	24 5%	56 6%
3 moderately important	394	402 18% DG	11 15%	325 19% D	20 12%	37 19%	10 29% **	10 10%	224 18% G	52 20% G	109 20% G	7 29% **	47 17%	79 15%	82 16%	195 22% MN
4	323	324 15% G	14 19% D	259 15% D	18 10%	24 12%	9 27% **	8 8%	190 15% G	33 12%	89 16% G	5 21% **	41 15%	81 16%	66 13%	137 15%
5 crucial	473	467 21% GI	30 41% ACDE	368 22%	28 17%	34 17%	7 20% **	15 15%	290 23% GI	31 12%	129 24% GI	3 12% **	51 19%	99 19%	126 25% M	190 21%
Not applicable	485	477	5	367	62	41	3	40	243	77	113	5	64	117	112 226	184

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The organisation accepts staff with a criminal record or lived experience of drug and alcohol recce

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
			LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisation	Private sector	Commissioning	Unregulated professions	Regulated professions	Management/Administrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
				(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	Unweighted Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
		22% B	8%	22% B	36% ABCE	21% B	7% **	40% AHIJ	19%	29% AHJ	21%	20% **	24%	23%	22%	20%
Don't know	50	51 2%	- -	32 2%	8 4% ABC	11 6% ABC	- - **	5 5% AHJ	25 2%	12 5% AHJ	8 2%	- - **	9 3%	12 2%	12 2%	18 2%
Prefer not to say	13	13 1%	1 2% E	9 1%	3 2%	- -	- - **	1 1%	9 1%	1 *	2 *	- - **	1 *	4 1%	4 1%	3 *
NET: Not important	441	445 20%	11 16%	344 20%	33 20%	50 25% B	6 17% **	20 20%	267 21%	58 22%	95 17%	4 18% **	58 21%	117 23%	98 20%	172 19%
NET: Important	796	791 36% DGI	43 60% ACDE	628 37% D	46 27%	58 30%	16 46% **	23 23%	479 38% GI	63 24%	218 40% GI	8 33% **	92 34%	180 35%	192 38%	327 36%

Table: 72
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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It will help me learn something new or take on new challenges

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	44	49 2% BFHJ	4 1%	24 2%	18 3% B	21 3% F	26 2%	42 2% H	- -	18 3%	27 2%	27 2%	15 2%
2	76	75 3% BF	9 2%	31 3%	33 5% ABC	32 5% AF	42 3%	56 3%	15 4%	25 5%	46 3%	46 3%	25 4%
3 moderately important	388	393 18% BCF	57 12%	172 16%	152 25% ABC	147 23% AF	231 16%	317 19%	61 15%	104 18%	271 18%	257 19%	123 17%
4	658	642 29%	133 29%	308 29%	194 32%	183 29%	438 30%	521 31%	108 26%	152 27%	448 30%	403 29%	207 29%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It will help me learn something new or take on new challenges

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
								A					
5 crucial	979	985 45% DEG	252 55% ACD	522 49% AD	197 32%	245 38%	705 48% AE	745 44%	220 54% AG	253 45%	695 46%	632 46%	327 46%
Not applicable	27	29 1% B	1 *	14 1%	13 2% B	8 1%	21 1%	22 1%	3 1%	6 1%	21 1%	14 1%	11 2%
Don't know	3	4 *	- -	3 *	1 *	1 *	3 *	2 *	1 *	1 *	3 *	2 *	- -
Prefer not to say	4	3 *	- -	2 *	2 *	- -	3 *	3 *	- -	2 *	1 *	2 *	1 *
NET: Not important	120	123 6%	13 3%	55 5%	50 8%	53 8%	68 5%	98 6%	15 4%	43 8%	72 5%	72 5%	40 6%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It will help me learn something new or take on new challenges

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		BFJ			ABC	AF				AJ			
NET: Important	1637	1626 75% DE	385 84% ACD	829 77% AD	391 64%	429 67%	1143 78% AE	1266 74%	329 80% AG	405 72%	1143 76%	1035 75%	534 75%

Table: 73
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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It will help me learn something new or take on new challenges

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	44	49 2% N	* 1%	39 2%	2 1%	7 4%	- - **	2 2%	27 2%	10 4%	11 2%	- - **	2 1%	11 2%	4 1%	32 4% LN
2	76	75 3% L	1 2%	56 3%	7 4%	6 3%	5 14% **	6 6% HI	37 3%	6 2%	24 4%	2 9% **	2 1%	16 3% L	14 3%	42 5% L
3 moderately important	388	393 18%	14 20%	307 18%	29 17%	38 19%	5 15% **	15 16%	236 19%	53 20%	88 16%	1 4% **	40 15%	72 14%	93 19%	188 21% LM
4	658	642 29%	21 29%	494 29%	62 36% AC	57 29%	8 22% **	40 40% AHIJ	365 29%	77 29%	158 29%	2 8% **	66 24%	159 31%	142 28%	275 31%
5 crucial	979	985 45% GO	34 47%	781 46%	70 41%	85 43%	16 45% **	35 36%	566 45% G	111 42%	254 47% G	18 74% **	160 59% AMNO	247 49% O	240 48% O	336 37%
Not applicable	27	29	1	23	*	4	1	-	11	6	11	1	-	3	4	22

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It will help me learn something new or take on new challenges

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	1%	1%	*	2%	3% **	-	1%	2%	2%	5% **	-	1%	1%	2% ALM
Don't know	3	4 *	- -	4 *	- -	- -	- - **	- -	4 *	- -	- -	- - **	- -	- -	1 *	2 *
Prefer not to say	4	3 *	1 1% AC	2 *	* *	- -	- - **	* *	2 *	- -	1 *	- - **	1 *	* *	1 *	1 *
NET: Not important	120	123 6% L	2 2%	95 6%	9 5%	13 7%	5 14% **	8 8%	63 5%	16 6%	34 6%	2 9% **	4 1%	28 5% L	18 4%	74 8% ALN
NET: Important	1637	1626 75% O	55 76%	1274 75%	133 77%	141 72%	23 67% **	75 76%	931 75%	188 72%	412 75%	20 82% **	226 84% ANO	406 80% AO	382 76% O	611 68%

Table: 74
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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It will help me progress in my career

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	152	155 7% BCFH	5 1%	54 5% B	89 15% ABC	68 11% AF	81 6%	132 8% AH	13 3%	47 8%	97 6%	105 8%	46 6%
2	192	186 9% BCFHL	22 5%	68 6%	93 15% ABC	81 13% AF	98 7%	166 10% AH	17 4%	55 10%	124 8%	133 10% AL	47 7%
3 moderately important	546	542 25% B	64 14%	283 26% B	187 31% AB	176 28%	351 24%	434 25%	94 23%	139 25%	384 25%	361 26%	163 23%
4	460	445 20%	106 23%	245 23%	88 15%	119 19%	308 21%	357 21%	77 19%	105 19%	311 21%	285 21%	140 20%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It will help me progress in my career

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		D	D	AD									
5 crucial	731	748 34% DEG	251 55% ACD	392 36% AD	97 16%	170 27%	554 38% AE	544 32%	188 46% AG	190 34%	524 35%	454 33%	271 38% AK
Not applicable	77	81 4% BCK	5 1%	24 2%	47 8% ABC	19 3%	59 4%	64 4%	12 3%	18 3%	57 4%	35 3%	38 5% AK
Don't know	14	16 1% GK	2 *	7 1%	6 1%	4 1%	11 1%	9 1%	7 2% AG	5 1%	10 1%	5 *	3 *
Prefer not to say	7	7 *	2 *	2 *	3 *	- -	6 *	4 *	2 *	2 *	4 *	5 *	1 *
NET: Not important	344	340 16%	27 6%	122 11%	182 30%	149 23%	180 12%	298 17%	29 7%	102 18%	221 15%	238 17%	93 13%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It will help me progress in my career

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		BCFHL		B	ABC	AF		AH				AL	
NET: Important	1191	1194 55% DEG	357 78% ACD	636 59% AD	185 30%	289 45%	861 59% AE	901 53%	265 65% AG	295 53%	836 55%	739 53%	411 58%

Table: 75
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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It will help me progress in my career

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	152	155 7% L	7 10%	122 7%	9 5%	13 7%	4 11% **	5 5%	101 8%	16 6%	33 6%	* * **	9 3%	24 5%	25 5%	96 11% ALMN
2	192	186 9%	7 10%	135 8%	14 8%	25 13% C	5 13% **	9 9%	98 8%	24 9%	51 9%	2 9% **	15 6%	30 6%	36 7%	104 12% ALMN
3 moderately important	546	542 25%	20 28%	421 25%	46 27%	47 24%	7 21% **	25 25%	321 26%	65 25%	124 23%	7 29% **	57 21%	110 22%	106 21%	269 30% ALMN
4	460	445 20% E	10 15%	356 21% E	45 26% ABE	27 14%	7 19% **	28 28% AHI	245 20%	49 19%	120 22%	3 12% **	56 21%	131 26% AO	103 21%	154 17%
5 crucial	731	748 34% O	24 34%	589 35%	50 29%	72 37%	12 35% **	28 28%	426 34%	88 33%	196 36%	11 44% **	128 47% AMO	196 38% O	203 41% AO	221 25%
Not applicable	77	81	2	65	5	10	-	2	42	16	20	1	3	10	22	46

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It will help me progress in my career

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative		Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
		4% L	3%	4%	3%	5%	- **	2%	3%	6%	4%	5% **	1%	2%	4% LM	5% LM
Don't know	14	16 1% J	1 1%	13 1%	2 1%	* *	- - **	2 2% J	9 1% J	5 2% J	- - **	- - **	- -	7 1%	2 *	7 1%
Prefer not to say	7	7 *	1 1%	3 *	1 1%	2 1%	- - **	* *	4 *	1 *	1 *	- - **	1 *	2 *	2 *	2 *
NET: Not important	344	340 16% LM	14 19%	257 15%	23 13%	38 20%	9 25% **	15 15%	199 16%	40 15%	84 15%	2 10% **	25 9%	54 11%	62 12%	200 22% ALMN
NET: Important	1191	1194 55% O	35 48%	946 55%	95 56%	99 50%	19 54% **	55 56%	671 54%	137 52%	316 58%	14 56% **	184 68% AO	327 64% AO	306 61% AO	375 42%

Table: 76
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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It is a secure job

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	46	49 2% CFL	6 1%	15 1%	24 4% ABC	21 3% F	24 2%	39 2%	6 1%	11 2%	38 3%	39 3% AL	9 1%
2	92	89 4% FJ	20 4%	37 3%	32 5%	36 6% AF	48 3%	73 4%	13 3%	29 5%	51 3%	52 4%	31 4%
3 moderately important	411	406 19% BF	64 14%	189 18%	148 24% ABC	155 24% AF	242 16%	329 19%	67 16%	105 19%	292 19%	273 20%	117 17%
4	470	453 21%	112 25%	224 21%	108 18%	144 23%	294 20%	367 22%	74 18%	107 19%	321 21%	287 21%	147 21%

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It is a secure job

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		D	AD										
5 crucial	1068	1092 50% DE	244 53% D	572 53% AD	261 43%	256 40%	800 54% AE	839 49%	224 55%	286 51%	746 49%	687 50%	368 52%
Not applicable	62	58 3% K	7 2%	24 2%	24 4% B	16 2%	40 3%	43 3%	14 3%	11 2%	44 3%	28 2%	25 4% K
Don't know	24	27 1% GK	3 1%	12 1%	10 2%	10 2%	16 1%	16 1%	10 3% AG	10 2%	16 1%	12 1%	11 2%
Prefer not to say	6	5 * G	- -	2 *	3 1%	- -	4 *	2 *	1 *	2 *	3 *	5 *	* *
NET: Not important	138	138 6%	26 6%	51 5%	56 9%	57 9%	72 5%	112 7%	18 4%	39 7%	89 6%	91 7%	40 6%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It is a secure job

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CF			AC	AF							
NET: Important	1538	1545 71% DE	356 78% AD	797 74% AD	369 61%	400 63%	1094 75% AE	1206 71%	298 73%	393 70%	1067 71%	974 70%	515 73%

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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It is a secure job

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	46	49 2%	1 2%	39 2%	2 1%	4 2%	3 8% **	2 2%	31 3%	8 3%	8 1%	- - **	7 2%	8 2%	12 2%	23 3%
2	92	89 4% N	5 8% CE	66 4%	11 7% CE	4 2%	2 4% **	5 5%	49 4%	12 5%	23 4%	* 1% **	17 6% N	27 5% N	10 2%	35 4%
3 moderately important	411	406 19%	18 25%	307 18%	35 20%	44 22%	3 8% **	22 22%	232 19%	55 21%	90 17%	7 27% **	65 24% ANO	94 18%	84 17%	163 18%
4	470	453 21%	13 17%	356 21%	47 27% ABCE	33 17%	5 15% **	26 27% I	253 20%	46 18%	123 23%	4 18% **	54 20%	109 21%	98 20%	192 21%
5 crucial	1068	1092 50% DGL	32 45%	873 51% D	65 38%	100 51% D	22 64% **	37 38%	636 51% G	125 48%	282 52% G	11 47% **	111 41%	249 49%	280 56% ALMO	451 50% L
Not applicable	62	58	2	35	10	11	-	5	28	9	14	1	11	18	11	18

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - It is a secure job

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		3%	3%	2%	6% AC	5% AC	- **	5% H	2%	3%	3%	6% **	4% O	3%	2%	2%
Don't know	24	27 1%	1 1%	24 1%	2 1%	1 *	- - **	2 2%	14 1%	8 3% AHJ	4 1%	- - **	4 2%	4 1%	2 *	17 2% N
Prefer not to say	6	5 *	- -	5 *	1 *	- -	- - **	* *	4 *	1 *	* *	- - **	- -	1 *	4 1% O	* *
NET: Not important	138	138 6%	7 10%	105 6%	13 8%	8 4%	4 13% **	6 6%	80 6%	20 8%	31 6%	* 1% **	24 9% N	35 7%	21 4%	57 6%
NET: Important	1538	1545 71% BL	45 62%	1229 72% BD	111 65%	133 68%	27 79% **	64 64%	889 71%	171 65%	405 74% GI	16 65% **	165 61%	357 70% L	378 76% AL	643 72% L

Table: 78
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The pay

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	72	75 3% F	12 3%	34 3%	25 4%	29 5%	42 3%	64 4%	7 2%	17 3%	57 4%	52 4%	22 3%
2	110	109 5% H	29 6%	49 5%	30 5%	38 6%	69 5%	95 6% AH	12 3%	32 6%	72 5%	75 5%	31 4%
3 moderately important	601	592 27% CF	116 25%	267 25%	204 34% ABC	218 34% AF	360 25%	488 29% A	98 24%	149 26%	424 28%	392 28%	176 25%
4	602	578 27%	128 28%	300 28%	143 23%	155 24%	406 28%	472 28%	92 23%	140 25%	411 27%	380 27%	177 25%

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The pay

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
								A					
5 crucial	744	775 36% DEGK	166 36% D	406 38% AD	182 30%	189 30%	553 38% AE	553 32%	187 46% AG	208 37%	518 34%	460 33%	282 40% AK
Not applicable	26	25 1% B	1 *	10 1%	13 2% ABC	7 1%	18 1%	19 1%	5 1%	6 1%	17 1%	13 1%	10 1%
Don't know	5	4 * JK	1 *	1 *	1 *	1 *	2 *	4 *	- -	3 * J	- -	1 *	2 *
Prefer not to say	19	21 1% EG	2 1%	7 1%	11 2% AC	1 *	17 1% E	12 1%	7 2%	7 1%	12 1%	11 1%	10 1%
NET: Not important	182	184 8%	41 9%	83 8%	56 9%	67 11%	112 8%	159 9%	19 5%	49 9%	130 9%	126 9%	53 7%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The pay

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		FH				AF		AH					
NET: Important	1346	1352 62% DEG	294 64% D	707 66% AD	325 53%	344 54%	959 65% AE	1025 60%	280 68% AG	348 62%	929 61%	840 61%	459 65%

Table: 79
26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The pay

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

	TYPE OF ORGANISATION							ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	72	75 3% D	6 9% ACD	56 3%	2 1%	8 4%	3 9% **	1 1%	51 4%	8 3%	15 3%	1 3% **	19 7% AMO	16 3%	21 4% O	20 2%
2	110	109 5%	6 8% E	89 5%	7 4%	6 3%	2 4% **	4 4%	72 6%	11 4%	21 4%	2 6% **	22 8% AO	27 5%	26 5%	33 4%
3 moderately important	601	592 27%	20 28%	453 27%	48 28%	64 33%	7 21% **	22 22%	345 28%	72 28%	148 27%	5 19% **	94 35% AMNO	131 26%	117 23%	249 28%
4	602	578 27%	19 27%	456 27%	57 33% ACE	42 21%	4 10% **	35 36% AH	305 24%	73 28%	158 29% H	6 26% **	60 22%	147 29%	136 27%	234 26%
5 crucial	744	775 36% BL	18 26%	615 36% B	53 31%	70 36%	18 52% **	34 35%	448 36%	93 35%	189 35%	10 41% **	66 24%	177 35% L	190 38% L	341 38% L
Not applicable	26	25	1	17	3	4	-	1	12	4	7	-	8	4	2 246	11

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The pay

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

	TYPE OF ORGANISATION							ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	1%	1%	2%	2%	- **	1%	1%	1%	1%	- **	3% AMN	1%	*	1%
Don't know	5	4 *	1 1%	3 *	1 *	- -	- - **	- -	2 *	- -	3 *	- - **	1 *	2 *	1 *	1 *
Prefer not to say	19	21 1%	1 1%	15 1%	1 1%	3 1%	1 3% **	1 1%	12 1%	2 1%	4 1%	1 5% **	- -	6 1%	6 1%	9 1%
NET: Not important	182	184 8% O	12 17% ACDE	145 8%	9 5%	14 7%	5 14% **	5 5%	123 10% GJ	19 7%	36 7%	2 9% **	41 15% AMNO	43 8%	47 9% O	53 6%
NET: Important	1346	1352 62% BL	37 52%	1071 63% B	110 64% B	112 57%	22 62% **	70 71% AH	753 60%	165 63%	348 64%	16 66% **	126 47%	324 64% L	326 65% L	576 64% L

Table: 80

26/06/2025

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The pension and other benefits

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	113	119 5% FL	22 5%	49 5%	43 7% C	59 9% AF	54 4%	89 5%	25 6%	31 6%	86 6%	87 6% AL	27 4%
2	200	199 9% C	66 15% ACD	82 8%	49 8%	69 11%	125 9%	168 10% A	28 7%	50 9%	137 9%	133 10%	58 8%
3 moderately important	669	666 31% FH	150 33%	311 29%	193 32%	224 35% AF	423 29%	547 32% AH	102 25%	188 33%	452 30%	440 32%	204 29%
4	586	565 26%	120 26%	309 29%	127 21%	135 21%	410 28%	449 26%	105 26%	150 27%	388 26%	362 26%	176 25%

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The pension and other benefits

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		DE		AD			AE						
5 crucial	538	557 26% BEGIK	89 20%	296 28% AB	163 27% B	132 21%	407 28% AE	400 23%	133 33% AG	123 22%	400 26% I	323 23%	215 30% AK
Not applicable	49	48 2% K	5 1%	19 2%	23 4% ABC	13 2%	34 2%	39 2%	10 2%	11 2%	35 2%	23 2%	24 3% AK
Don't know	11	10 *	2 *	3 *	4 1%	4 1%	6 *	7 *	3 1%	3 1%	7 *	6 *	2 *
Prefer not to say	13	15 1% J	2 *	5 1%	6 1%	1 *	9 1%	10 1%	3 1%	5 1%	6 *	9 1%	4 1%
NET: Not important	313	318 15%	89 19%	131 12%	92 15%	128 20%	179 12%	257 15%	53 13%	81 14%	223 15%	220 16%	86 12%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The pension and other benefits

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CFL	AC			AF						AL	
NET: Important	1124	1122 51% BDEGK	209 46%	605 56% ABD	290 48%	267 42%	817 56% AE	848 50%	238 58% AG	273 49%	788 52%	685 50%	391 55% AK

Table: 81
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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The pension and other benefits

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	113	119 5% D	6 9% D	94 6% D	4 2%	11 5%	4 12% **	2 2%	74 6%	11 4%	30 5%	2 6% **	21 8% M	21 4%	27 5%	50 6%
2	200	199 9% O	11 15% ADE	165 10%	12 7%	10 5%	2 4% **	5 5%	121 10%	19 7%	53 10%	1 6% **	39 15% AO	55 11% O	51 10% O	53 6%
3 moderately important	669	666 31% E	21 30%	537 31% E	50 29%	46 23%	12 35% **	26 26%	392 31%	76 29%	166 30%	6 25% **	92 34% O	180 35% O	147 29%	247 27%
4	586	565 26%	18 25%	445 26%	57 33% ACE	38 20%	7 19% **	35 35% AHIJ	319 26%	66 25%	140 26%	6 23% **	62 23%	141 28%	132 26%	230 26%
5 crucial	538	557 26% LM	13 18%	411 24%	42 24%	84 43% ABCD	7 21% **	27 27%	305 24%	79 30%	137 25%	9 39% **	47 17%	97 19%	129 26% LM	284 32% ALMN
Not applicable	49	48	3	32	5	5	3	3	22	9	14	-	8	9	7 251	24

24-039597 : DPS DAAT Workforce**(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The pension and other benefits****Base: All respondents**

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

	TYPE OF ORGANISATION							ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		2%	4%	2%	3%	2%	9% **	3%	2%	4%	3%	- **	3%	2%	1%	3%
Don't know	11	10 *	- -	8 *	- -	1 1%	- - **	- -	5 *	* *	4 1%	- - **	1 *	2 *	2 *	5 1%
Prefer not to say	13	15 1%	- -	12 1%	1 1%	2 1%	- - **	* *	10 1%	2 1%	2 *	- - **	- -	4 1%	5 1%	5 1%
NET: Not important	313	318 15% DGO	17 23% ACDE	259 15% D	16 9%	21 11%	6 16% **	8 8%	195 16% G	30 11%	83 15% G	3 12% **	60 22% AMNO	77 15%	78 16% O	103 11%
NET: Important	1124	1122 51% L	31 43%	857 50%	99 58% BC	122 62% ABC	14 40% **	62 62% AHJ	624 50%	145 55%	276 51%	15 63% **	109 40%	238 47%	261 52% L	515 57% ALM

Table: 82
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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The support provided to staff

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	40	43 2% F	6 1%	17 2%	13 2%	23 4% AF	14 1%	29 2%	5 1%	7 1%	35 2%	25 2%	14 2%
2	72	70 3% F	18 4%	27 2%	24 4%	31 5% AF	37 3%	56 3%	12 3%	16 3%	50 3%	40 3%	29 4%
3 moderately important	369	368 17% F	74 16%	176 16%	115 19%	155 24% AF	205 14%	291 17%	68 17%	87 15%	260 17%	220 16%	126 18%
4	535	520 24%	116 25%	255 24%	141 23%	160 25%	346 24%	401 23%	105 26%	119 21%	373 25%	338 24%	163 23%

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The support provided to staff

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
5 crucial	1110	1127 52% DEJ	236 52%	584 54% AD	288 47%	254 40%	834 57% AE	891 52%	210 51%	319 57% AJ	757 50%	736 53%	353 50%
Not applicable	26	24 1% CK	2 *	7 1%	14 2% ABC	7 1%	15 1%	19 1%	3 1%	5 1%	18 1%	7 1%	14 2% AK
Don't know	8	8 *	2 *	4 *	2 *	2 *	5 *	6 *	2 1%	3 *	5 *	6 *	2 *
Prefer not to say	19	20 1% C	1 *	4 *	14 2% ABC	5 1%	13 1%	16 1%	4 1%	5 1%	13 1%	10 1%	8 1%
NET: Not important	112	112 5%	24 5%	43 4%	37 6%	54 8%	51 3%	85 5%	17 4%	23 4%	85 6%	65 5%	43 6%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The support provided to staff

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CF				AF							
NET: Important	1645	1647 76% DEL	353 77% D	839 78% AD	428 70%	414 65%	1179 80% AE	1292 76%	315 77%	438 78%	1130 75%	1074 78% AL	517 73%

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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The support provided to staff

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	40	43 2%	2 2%	32 2%	2 1%	4 2%	3 8% **	2 2%	21 2%	9 3%	9 2%	1 6% **	5 2%	9 2%	6 1%	22 2%
2	72	70 3% BL	- -	52 3%	10 6% ABC	7 4%	- - **	6 6% H	36 3%	7 3%	20 4%	* 1% **	2 1%	15 3%	14 3%	38 4% L
3 moderately important	369	368 17%	13 18%	272 16%	39 23% AC	41 21%	2 7% **	22 22% HJ	196 16%	69 26% AHJ	77 14%	3 14% **	39 14%	97 19% N	69 14%	162 18%
4	535	520 24%	17 23%	403 24%	48 28%	43 22%	9 27% **	29 29%	286 23%	61 23%	140 26%	4 16% **	69 26%	110 22%	127 25%	213 24%
5 crucial	1110	1127 52% DGI	41 56% D	910 53% D	67 39%	91 47%	19 53% **	35 35%	675 54% GI	113 43%	289 53% GI	15 63% **	154 57% O	273 54%	270 54% O	431 48%
Not applicable	26	24	1	12	5	7	-	4	14	2	4	-	1	2	4	17

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The support provided to staff

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	1%	1%	3% AC	3% AC	- **	4% AHIJ	1%	1%	1%	- **	*	*	1%	2% M
Don't know	8	8 *	- -	7 *	- -	1 *	- - **	- -	4 *	1 *	3 1%	- - **	1 *	2 *	1 *	5 1%
Prefer not to say	19	20 1%	- -	16 1%	1 1%	2 1%	2 5% **	1 1%	15 1%	2 1%	3 *	- - **	- -	* *	8 2% M	11 1% M
NET: Not important	112	112 5%	2 2%	85 5%	12 7%	11 6%	3 8% **	8 8% H	57 5%	16 6%	29 5%	2 7% **	7 3%	25 5%	20 4%	60 7% L
NET: Important	1645	1647 76% DEGIO	57 79% DE	1313 77% DE	115 67%	134 68%	28 80% **	64 64%	962 77% GI	173 66%	429 79% GI	19 79% **	223 82% AMO	383 75%	398 80% O	644 72%

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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The job is convenient, for example close to home or with suitable

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
1 not at all important	130	129 6% BCF	16 3%	52 5%	57 9% ABC	57 9% AF	69 5%	96 6%	29 7%	23 4%	102 7% AI	86 6%	39 5%
2	204	209 10% F	48 11%	93 9%	67 11%	84 13% AF	119 8%	174 10%	33 8%	52 9%	149 10%	145 10%	55 8%
3 moderately important	559	548 25% FHL	105 23%	258 24%	175 29% AC	180 28% F	348 24%	447 26% AH	84 21%	155 28%	366 24%	373 27% AL	150 21%
4	532	529 24%	124 27%	267 25%	129 21%	140 22%	372 25%	420 25%	93 23%	124 22%	372 25%	332 24%	179 25%



24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The job is convenient, for example close to home or with suitable

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		D	D										
5 crucial	685	696 32% DEGK	159 35% D	372 35% AD	155 26%	158 25%	517 35% AE	525 31%	152 37% AG	194 35%	472 31%	415 30%	257 36% AK
Not applicable	58	56 3% BK	3 1%	29 3% B	21 3% B	17 3%	35 2%	41 2%	11 3%	10 2%	42 3%	25 2%	25 3% K
Don't know	4	5 *	1 *	4 *	- -	1 *	4 *	3 *	2 1%	1 *	4 *	3 *	2 *
Prefer not to say	7	7 * CG	- -	- -	6 1% ABC	2 *	4 *	3 *	3 1%	2 *	4 *	4 *	2 *
NET: Not important	334	338 15%	64 14%	144 13%	124 20%	141 22%	188 13%	270 16%	63 15%	75 13%	251 17%	231 17%	94 13%

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The job is convenient, for example close to home or with suitable

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CF			ABC	AF					A		
NET: Important	1217	1225 56% DEK	284 62% AD	639 59% AD	284 47%	297 47%	888 61% AE	945 55%	245 60%	318 57%	844 56%	747 54%	436 61% AK

Table: 85
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24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The job is convenient, for example close to home or with suitable hours

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
1 not at all important	130	129 6% M	6 8%	91 5%	11 6%	20 10% AC	1 3% **	5 5%	76 6%	15 6%	32 6%	1 5% **	9 3%	15 3%	28 6%	77 9% ALM
2	204	209 10%	5 7%	161 9%	19 11%	20 10%	3 8% **	11 11%	118 9%	24 9%	52 10%	3 14% **	34 12%	49 10%	43 9%	83 9%
3 moderately important	559	548 25%	19 26%	428 25%	44 26%	52 27%	5 15% **	23 23%	308 25%	64 24%	149 27%	5 20% **	64 24%	138 27%	117 23%	229 25%
4	532	529 24%	21 29%	421 25%	40 23%	41 21%	6 16% **	20 20%	315 25%	58 22%	129 24%	6 27% **	77 29% O	124 24%	126 25%	202 22%
5 crucial	685	696 32%	18 26%	553 32%	52 30%	54 28%	19 53% **	38 38%	396 32%	90 34%	164 30%	8 35% **	80 29%	171 34%	175 35%	270 30%
Not applicable	58	56	1	41	6	8	-	1	28	9	18	-	7	10	8 261	32

24-039597 : DPS DAAT Workforce

(REASONS2) And thinking about the job you have now, how important are the following factors to you? - The job is convenient, for example close to home or with suitable hours

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		3%	2%	2%	3%	4%	- **	1%	2%	3%	3%	- **	2%	2%	2%	4% N
Don't know	4	5 *	1 1%	3 *	- -	- -	1 4% **	- -	1 *	4 1% AHJ	1 *	- - **	- -	1 *	1 *	3 *
Prefer not to say	7	7 *	- -	6 *	* *	1 1%	- - **	* *	6 *	- -	1 *	- - **	- -	* *	3 1%	3 *
NET: Not important	334	338 15%	11 16%	253 15%	30 17%	40 20%	4 12% **	16 16%	194 16%	39 15%	84 15%	5 19% **	43 16%	64 13%	70 14%	160 18% M
NET: Important	1217	1225 56%	40 55%	974 57% E	92 54%	96 49%	24 69% **	58 59%	711 57%	148 56%	293 54%	15 61% **	157 58%	295 58%	301 60% O	472 52%

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24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - SUMMARY TABLE

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D/E/F/G Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F/G Minimum Base: 30(**) Small Base: 100(*)

	To what extent do you agree or disagree with the following?						
	I get help and support I need from colleagues	I receive the respect at work I deserve from my colleagues	My colleagues are willing to listen to my work-related problems	Relationships at work are strained	I have sufficient opportunities to question managers about change at work	Staff are always consulted about change at work	When changes are made at work, I am clear how they will work out in practice
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %
Unweighted Base	2179	2179	2179	2179	2179	2179	2179
Weighted Base	2179	2179	2179	2179	2179	2179	2179
Strongly agree	923 42% BCDEFG	702 32% DEFG	756 35% BDEFG	100 5%	400 18% DFG	177 8% D	161 7% D
Agree	955 44%	1038 48%	1090 50%	371 17%	985 45%	637 29%	727 33%



24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - SUMMARY TABLE

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D/E/F/G Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F/G Minimum Base: 30(**) Small Base: 100(*)

	To what extent do you agree or disagree with the following?						
	I get help and support I need from colleagues	I receive the respect at work I deserve from my colleagues	My colleagues are willing to listen to my work-related problems	Relationships at work are strained	I have sufficient opportunities to question managers about change at work	Staff are always consulted about change at work	When changes are made at work, I am clear how they will work out in practice
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %
	DFG	ADFG	ABDEFG		DFG	D	DF
Neither agree nor disagree	182 8%	278 13% A	245 11% A	513 24% ABCE	357 16% ABC	578 27% ABCDE	632 29% ABCDEF
Disagree	71 3%	119 5% AC	55 3%	765 35% ABCEFG	283 13% ABC	517 24% ABCEG	448 21% ABCE
Strongly disagree	42 2%	37 2%	22 1%	416 19%	148 7%	262 12%	205 9%



24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - SUMMARY TABLE

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D/E/F/G Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F/G Minimum Base: 30(**) Small Base: 100(*)

	To what extent do you agree or disagree with the following?						
	I get help and support I need from colleagues	I receive the respect at work I deserve from my colleagues	My colleagues are willing to listen to my work-related problems	Relationships at work are strained	I have sufficient opportunities to question managers about change at work	Staff are always consulted about change at work	When changes are made at work, I am clear how they will work out in practice
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %
	C	C		ABCEFG	ABC	ABCEG	ABCE
Prefer not to say	6 *	4 *	11 * B	15 1% ABEG	6 *	9 *	6 *
NET: Agree	1878 86% BDEFG	1741 80% DEFG	1845 85% BDEFG	471 22%	1385 64% DFG	814 37% D	888 41% DF
NET: Disagree	113 5%	156 7%	78 4%	1181 54%	431 20%	778 36%	653 30%



24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - SUMMARY TABLE

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D/E/F/G Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F/G Minimum Base: 30(**) Small Base: 100(*)

	To what extent do you agree or disagree with the following?						
	I get help and support I need from colleagues	I receive the respect at work I deserve from my colleagues	My colleagues are willing to listen to my work- related problems	Relationsh ips at work are strained	I have sufficient opportunit ies to question managers about change at work	Staff are always consulted about change at work	When changes are made at work, I am clear how they will work out in practice
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %
	C	AC		ABCEFG	ABC	ABCEG	ABCE

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24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I get help and support I need from colleagues

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Strongly agree	922	923 42% EL	194 43%	444 41%	273 45%	238 37%	665 45% AE	745 44% A	160 39%	240 43%	646 43%	616 45% AL	278 39%
Agree	960	955 44% DFK	215 47% D	487 45% D	239 39%	298 47%	620 42%	733 43%	195 48%	230 41%	676 45%	575 42%	341 48% AK
Neither agree nor disagree	176	182 8% F	29 6%	86 8%	58 10%	68 11% AF	104 7%	138 8%	31 8%	51 9%	116 8%	111 8%	60 9%
Disagree	72	71 3%	14 3%	36 3%	19 3%	20 3%	46 3%	53 3%	15 4%	27 5%	39 3%	51 4%	13 2%



24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I get help and support I need from colleagues

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		JL								AJ		L	
Strongly disagree	43	42 2%	5 1%	20 2%	15 2%	12 2%	30 2%	36 2%	5 1%	11 2%	30 2%	25 2%	16 2%
Prefer not to say	6	6 *	- -	2 *	5 1% A	2 *	4 *	3 *	3 1%	2 *	4 *	4 *	1 *
NET: Agree	1882	1878 86%	409 90% AD	932 87%	512 84%	536 84%	1284 87% A	1478 87%	355 87%	470 84%	1322 87% AI	1191 86%	619 87%
NET: Disagree	115	113 5% J	19 4%	56 5%	34 6%	32 5%	76 5%	89 5%	20 5%	38 7%	69 5%	76 6%	30 4%



24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I get help and support I need from colleagues

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %

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24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I get help and support I need from colleagues

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Strongly agree	922	923 42% I	36 50%	725 43%	68 40%	87 44%	6 16% **	37 37%	568 46% I	80 30%	227 42% I	11 44% **	133 49% ANO	233 46% O	197 39%	359 40%
Agree	960	955 44%	27 38%	743 44%	79 46%	87 45%	18 51% **	45 45%	513 41%	140 53% AH	249 46%	8 34% **	122 45%	212 42%	225 45%	395 44%
Neither agree nor disagree	176	182 8% L	6 8%	141 8%	13 8%	14 7%	8 24% **	9 9%	95 8%	26 10%	47 9%	5 21% **	8 3%	38 7% L	44 9% L	92 10% L
Disagree	72	71 3%	2 2%	56 3%	7 4%	3 2%	3 8% **	5 5%	43 3%	12 5% J	11 2%	* 1% **	5 2%	17 3%	20 4%	29 3%
Strongly disagree	43	42 2%	1 2%	34 2%	3 2%	5 2%	- - **	3 3%	24 2%	4 2%	10 2%	* * **	2 1%	9 2%	11 2%	20 2%
Prefer not to say	6	6	-	5	1	-	-	1	4	2	-	-	1	-	3 270	2

24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I get help and support I need from colleagues

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	-	*	1%	-	- **	1% J	*	1%	-	- **	*	-	1%	*
NET: Agree	1882	1878 86%	64 88%	1469 86%	147 86%	175 89%	23 67% **	82 83%	1081 87%	219 83%	476 87%	19 77% **	255 94% AMNO	445 87%	422 84%	755 84%
NET: Disagree	115	113 5%	3 4%	90 5%	10 6%	8 4%	3 8% **	8 8% J	67 5%	17 6%	22 4%	* 1% **	7 2%	26 5%	31 6% L	50 6%

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24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I receive the respect at work I deserve from my colleagues

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Strongly agree	701	702 32%	153 34%	342 32%	197 32%	205 32%	482 33%	545 32%	143 35%	164 29%	514 34% A	459 33%	220 31%
Agree	1035	1038 48%	226 49%	513 48%	289 47%	297 47%	707 48%	837 49% AH	176 43%	258 46%	725 48%	651 47%	351 49%
Neither agree nor disagree	282	278 13% B	43 9%	136 13%	85 14% B	86 13%	178 12%	206 12%	60 15%	73 13%	186 12%	165 12%	98 14%
Disagree	119	119 5%	29 6%	65 6%	22 4%	35 6%	76 5%	86 5%	24 6%	53 9%	58 4%	82 6%	27 4%



24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I receive the respect at work I deserve from my colleagues

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		DJL	D	D						AJ			
Strongly disagree	38	37 2%	5 1%	18 2%	14 2%	14 2%	23 2%	31 2%	4 1%	11 2%	26 2%	23 2%	14 2%
Prefer not to say	4	4 *	- -	1 *	3 1%	1 *	3 *	2 *	2 1%	2 *	2 *	3 *	- -
NET: Agree	1736	1741 80% I	379 83%	856 80%	485 80%	502 79%	1189 81%	1382 81% A	318 78%	422 75%	1239 82% AI	1110 80%	571 80%
NET: Disagree	157	156 7% J	34 8%	83 8%	36 6%	49 8%	99 7%	118 7%	28 7%	64 11% AJ	84 6%	105 8%	41 6%



24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I receive the respect at work I deserve from my colleagues

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %

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24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I receive the respect at work I deserve from my colleagues

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Strongly agree	701	702 32%	31 43% ACD	539 32%	50 29%	78 40% CD	4 12% **	30 30%	423 34%	75 28%	170 31%	5 20% **	98 36%	176 35%	154 31%	274 31%
Agree	1035	1038 48% B	27 37%	814 48% B	88 52% B	89 45%	21 59% **	51 51%	596 48%	121 46%	258 47%	13 53% **	136 50%	234 46%	229 46%	438 49%
Neither agree nor disagree	282	278 13% L	9 12%	219 13%	23 14%	19 10%	7 21% **	11 11%	147 12%	43 16%	71 13%	6 26% **	21 8%	58 11%	73 15% L	126 14% L
Disagree	119	119 5%	4 6%	99 6%	6 3%	7 4%	3 8% **	4 4%	59 5%	20 8%	35 6%	* 1% **	12 4%	33 6%	36 7% O	38 4%
Strongly disagree	38	37 2%	1 2%	30 2%	3 2%	3 2%	- - **	3 3%	20 2%	4 1%	11 2%	- - **	3 1%	7 1%	6 1%	21 2%
Prefer not to say	4	4	-	3	1	-	-	1	3	1	-	-	-	-	3 275	1

24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I receive the respect at work I deserve from my colleagues

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	-	*	1%	-	- **	1% J	*	*	-	- **	-	-	1%	*
NET: Agree	1736	1741 80% I	58 80%	1354 79%	138 81%	166 85%	25 71% **	81 81%	1018 82% I	196 74%	429 79%	18 74% **	234 87% ANO	410 81%	383 77%	712 79%
NET: Disagree	157	156 7%	5 7%	129 8%	8 5%	11 5%	3 8% **	7 7%	79 6%	24 9%	46 8%	* 1% **	15 6%	40 8%	42 8%	59 7%

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(STRESS1) To what extent do you agree or disagree with the following? - My colleagues are willing to listen to my work-related problems

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Strongly agree	756	756 35% DE	192 42% ACD	377 35% D	180 30%	199 31%	543 37% AE	613 36% A	131 32%	187 33%	535 35% J	511 37% AL	228 32%
Agree	1091	1090 50% K	228 50%	530 49%	315 52%	322 50%	726 49%	841 49%	214 52%	267 48%	771 51%	659 48%	380 54% AK
Neither agree nor disagree	241	245 11% BFJ	23 5%	123 11% B	86 14% AB	84 13%	148 10%	187 11%	46 11%	71 13%	155 10%	153 11%	79 11%
Disagree	58	55 3%	11 2%	31 3%	12 2%	19 3%	34 2%	40 2%	14 3%	22 4%	31 2%	37 3%	15 2%



24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - My colleagues are willing to listen to my work-related problems

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		J								AJ			
Strongly disagree	23	22 1%	3 1%	11 1%	8 1%	6 1%	16 1%	20 1%	1 *	8 1%	14 1%	14 1%	7 1%
Prefer not to say	10	11 * FL	- -	3 *	8 1% ABC	7 1% AF	3 *	8 *	3 1%	6 1%	5 *	9 1% L	- -
NET: Agree	1847	1845 85% DEI	420 92% ACD	907 84%	495 81%	521 82%	1268 86% AE	1453 85%	345 84%	454 81%	1306 86% AI	1170 85%	608 86%
NET: Disagree	81	78 4% J	14 3%	42 4%	21 3%	25 4%	49 3%	60 3%	15 4%	30 5% AJ	45 3%	51 4%	23 3%



24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - My colleagues are willing to listen to my work-related problems

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - My colleagues are willing to listen to my work-related problems

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Strongly agree	756	756 35% I	32 45% ACD	597 35%	53 31%	67 34%	6 17% **	28 28%	482 39% AGIJ	56 21%	182 33% I	8 33% **	121 45% ANO	188 37% O	165 33%	282 31%
Agree	1091	1090 50%	31 43%	843 49%	96 56% B	104 53%	16 47% **	56 57% H	595 48%	156 59% AHJ	271 50%	12 49% **	127 47%	249 49%	260 52%	452 50%
Neither agree nor disagree	241	245 11% L	7 9%	193 11%	16 10%	20 10%	9 25% **	11 11%	125 10%	42 16% AH	63 12%	4 18% **	16 6%	51 10%	57 11% L	121 13% L
Disagree	58	55 3%	1 2%	47 3%	2 1%	1 *	4 12% **	2 2%	28 2%	6 2%	19 4%	- - **	5 2%	17 3%	12 2%	21 2%
Strongly disagree	23	22 1%	1 1%	17 1%	2 1%	3 1%	- - **	2 2%	11 1%	1 *	9 2%	- - **	2 1%	3 1%	3 1%	14 2%
Prefer not to say	10	11	-	8	1	2	-	1	7	2	1	-	-	-	3	8

24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - My colleagues are willing to listen to my work-related problems

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	-	*	1%	1%	- **	1%	1%	1%	*	- **	-	-	1%	1% M
NET: Agree	1847	1845 85%	63 88%	1440 84%	149 87%	171 87%	22 64% **	84 85%	1077 86% I	213 81%	452 83%	20 82% **	247 92% AMNO	437 86%	425 85%	734 82%
NET: Disagree	81	78 4%	2 3%	64 4%	4 3%	4 2%	4 12% **	4 4%	39 3%	7 3%	28 5% H	- - **	7 3%	21 4%	15 3%	35 4%

Table: 93
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24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - Relationships at work are strained

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Strongly agree	94	100 5% J	17 4%	51 5%	30 5%	33 5%	65 4%	74 4%	22 5%	37 7% AJ	60 4%	58 4%	36 5%
Agree	359	371 17% DJL	78 17%	200 19% D	81 13%	115 18%	240 16%	295 17%	61 15%	107 19%	238 16%	250 18% L	99 14%
Neither agree nor disagree	513	513 24% C	113 25%	233 22%	158 26%	158 25%	335 23%	387 23%	109 27%	147 26%	338 22%	319 23%	172 24%
Disagree	763	765 35%	162 36%	387 36%	205 34%	211 33%	528 36%	609 36%	137 33%	162 29%	568 38%	484 35%	259 36%

24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - Relationships at work are strained

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		I									AI		
Strongly disagree	434	416 19%	83 18%	199 19%	128 21%	117 18%	290 20%	333 19%	76 18%	103 18%	297 20%	261 19%	141 20%
Prefer not to say	16	15 1%	3 1%	4 *	8 1%	3 1%	11 1%	10 1%	4 1%	4 1%	10 1%	10 1%	3 *
NET: Agree	453	471 22% DJ	96 21%	251 23% D	111 18%	148 23%	304 21%	369 22%	83 20%	144 26% AJ	298 20%	308 22%	135 19%
NET: Disagree	1197	1181 54% I	245 54%	586 55%	332 55%	329 52%	819 56% A	942 55%	213 52%	266 47%	865 57% AI	745 54%	400 56%



24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - Relationships at work are strained

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - Relationships at work are strained

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Strongly agree	94	100 5% GL	1 2%	83 5%	5 3%	9 4%	2 5% **	1 1%	60 5% G	13 5% G	23 4%	2 9% **	4 1%	25 5% L	21 4% L	50 6% L
Agree	359	371 17% DL	12 17% D	302 18% D	17 10%	29 15%	10 29% **	11 11%	227 18% GJ	51 20% G	76 14%	5 21% **	30 11%	93 18% L	99 20% L	148 16% L
Neither agree nor disagree	513	513 24% L	14 19%	392 23%	48 28%	50 26%	9 25% **	22 23%	270 22%	69 26%	145 27% H	5 23% **	48 18%	114 22%	113 23%	238 26% L
Disagree	763	765 35%	25 34%	610 36%	55 32%	69 35%	7 19% **	37 37%	435 35%	101 39%	183 34%	9 37% **	110 41% O	179 35%	179 36%	296 33%
Strongly disagree	434	416 19% I	18 24%	309 18%	43 25% AC	39 20%	7 19% **	26 27% AHI	245 20% I	25 10%	116 21% I	2 10% **	77 29% AMNO	93 18%	82 16%	164 18%
Prefer not to say	16	15	2	9	3	-	1	1	11	2	1	-	1	5	5 285	4

24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - Relationships at work are strained

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	2% ACE	1%	1%	-	4% **	1% J	1%	1%	*	- **	*	1%	1%	*
NET: Agree	453	471 22% DGL	14 19%	385 23% D	22 13%	38 19%	12 33% **	12 12%	287 23% GJ	65 25% GJ	100 18%	7 30% **	34 13%	118 23% L	121 24% L	197 22% L
NET: Disagree	1197	1181 54%	42 59%	918 54%	98 57%	108 55%	13 38% **	63 64% AHIJ	680 54%	127 48%	300 55%	11 47% **	188 69% AMNO	272 53%	261 52%	459 51%

Table: 95

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24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I have sufficient opportunities to question managers about change at work

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Strongly agree	422	400 18% HI	81 18%	201 19%	113 19%	116 18%	275 19%	335 20% AH	59 14%	85 15%	301 20% AI	268 19%	123 17%
Agree	996	985 45%	198 43%	489 46%	280 46%	287 45%	669 46%	772 45%	192 47%	234 42%	710 47% AI	609 44%	337 47%
Neither agree nor disagree	362	357 16% G	73 16%	168 16%	109 18%	99 16%	239 16%	265 16%	76 19%	97 17%	234 15%	225 16%	114 16%
Disagree	259	283 13%	74 16%	138 13%	64 11%	84 13%	188 13%	222 13%	49 12%	97 17%	171 11%	196 14%	79 11%

24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I have sufficient opportunities to question managers about change at work

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		J	AD							AJ		A	
Strongly disagree	134	148 7% J	30 7%	77 7%	38 6%	50 8%	94 6%	110 6%	32 8%	46 8%	92 6%	83 6%	55 8%
Prefer not to say	6	6 *	- -	2 *	4 1%	2 *	3 *	5 *	1 *	3 1%	3 *	3 *	2 *
NET: Agree	1418	1385 64% I	279 61%	690 64%	393 65%	403 63%	944 64%	1107 65% A	251 61%	319 57%	1012 67% AI	877 63%	460 65%
NET: Disagree	393	431 20% DJ	104 23% D	215 20%	103 17%	134 21%	282 19%	331 19%	81 20%	142 25% AJ	263 17%	278 20%	134 19%

Table: 96



24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I have sufficient opportunities to question managers about change at work

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I have sufficient opportunities to question managers about change at work

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Strongly agree	422	400 18% I	23 31% ACDE	309 18%	31 18%	36 18%	1 3% **	15 15%	228 18% I	28 11%	126 23% AGHI	3 12% **	65 24% AMN	80 16%	86 17%	168 19%
Agree	996	985 45% H	31 43%	767 45%	77 45%	97 49%	13 38% **	49 50% H	509 41%	130 49% H	285 52% AH	12 48% **	128 47%	239 47%	210 42%	408 45%
Neither agree nor disagree	362	357 16% J	11 16%	267 16%	40 23% ACE	28 14%	10 29% **	23 23% AJ	223 18% J	47 18% J	61 11%	3 11% **	46 17%	84 16%	83 17%	142 16%
Disagree	259	283 13% BJL	4 5%	236 14% BD	16 9%	20 10%	7 21% **	9 9%	179 14% J	43 16% GJ	48 9%	4 16% **	23 8%	67 13%	85 17% ALO	108 12%
Strongly disagree	134	148 7% GJL	4 5%	121 7%	6 4%	14 7%	3 8% **	2 2%	106 8% GJ	14 5%	24 4%	3 13% **	8 3%	39 8% L	33 7% L	69 8% L
Prefer not to say	6	6	-	5	1	-	-	1	3	2	1	-	-	-	2 290	3

24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - I have sufficient opportunities to question managers about change at work

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	-	*	1%	-	- **	1%	*	1%	*	- **	-	-	*	*
NET: Agree	1418	1385 64% H	54 74% ACD	1076 63%	108 63%	133 68%	14 41% **	64 65%	737 59%	158 60%	412 75% AGHI	15 60% **	193 72% AMNO	319 63%	297 59%	576 64%
NET: Disagree	393	431 20% BDGJL	7 10%	357 21% BD	22 13%	35 18%	10 29% **	11 11%	285 23% GJ	57 22% GJ	72 13%	7 29% **	30 11%	106 21% L	118 24% L	177 20% L

Table: 97
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24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - Staff are always consulted about change at work

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Strongly agree	189	177 8%	40 9%	93 9%	40 7%	40 6%	132 9% A	143 8%	30 7%	38 7%	132 9%	120 9%	56 8%
Agree	658	637 29% BI	107 23%	321 30% B	201 33% AB	176 28%	442 30%	485 28%	136 33%	116 21%	481 32% AI	409 30%	203 29%
Neither agree nor disagree	590	578 27% K	121 26%	290 27%	160 26%	177 28%	385 26%	457 27%	110 27%	148 26%	405 27%	340 25%	218 31% AK
Disagree	497	517 24%	125 27%	239 22%	140 23%	157 25%	338 23%	411 24%	85 21%	168 30%	325 21%	344 25%	150 21%

24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - Staff are always consulted about change at work

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		J	C							AJ			
Strongly disagree	235	262 12% J	62 14%	129 12%	63 10%	83 13%	168 11%	205 12%	47 11%	87 15% AJ	164 11%	165 12%	81 11%
Prefer not to say	10	9 *	2 *	2 *	5 1%	4 1%	4 *	8 *	1 *	4 1%	4 *	5 *	1 *
NET: Agree	847	814 37% BI	147 32%	414 39% B	241 40% B	217 34%	574 39% AE	627 37%	166 41%	154 27%	613 41% AI	528 38%	260 37%
NET: Disagree	732	778 36% JL	187 41% ACD	368 34%	203 33%	240 38%	505 34%	616 36%	132 32%	255 45% AJ	488 32%	509 37%	231 33%

Table: 98



24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - Staff are always consulted about change at work

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %

26/06/2025

24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - Staff are always consulted about change at work

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Strongly agree	189	177 8%	12 17% AC	121 7%	19 11% C	25 13% AC	- - **	5 5%	105 8%	16 6%	50 9%	1 6% **	40 15% AMNO	39 8%	43 9%	54 6%
Agree	658	637 29% H	28 39% AC	495 29%	50 29%	60 31%	4 12% **	33 33% H	316 25%	80 30%	202 37% AH	6 26% **	82 30%	136 27%	129 26%	289 32% MN
Neither agree nor disagree	590	578 27%	20 27%	444 26%	53 31%	51 26%	10 29% **	35 35% AHJ	328 26%	72 27%	137 25%	7 30% **	93 35% ANO	140 27%	116 23%	229 25%
Disagree	497	517 24% BL	11 15%	426 25% B	34 20%	36 18%	10 29% **	21 21%	313 25% J	64 24%	113 21%	6 26% **	41 15%	127 25% L	130 26% L	218 24% L
Strongly disagree	235	262 12% BDGJL	2 3%	213 12% BD	12 7%	24 12% B	10 30% **	4 4%	180 14% GJ	32 12% G	44 8%	2 8% **	13 5%	64 13% L	80 16% ALO	104 12% L
Prefer not to say	10	9	-	6	3	-	-	1	6	1	-	1	1	3	1 295	4

24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - Staff are always consulted about change at work

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	-	*	2% AC	-	- **	1% J	*	*	-	5% **	*	1%	*	*
NET: Agree	847	814 37%	40 55% ACDE	616 36%	69 40%	85 44%	4 12% **	38 39%	422 34%	95 36%	252 46% AHI	8 32% **	122 45% AMN	175 34%	172 34%	344 38%
NET: Disagree	732	778 36% BDGJL	12 17%	639 38% BD	46 27% B	60 30% B	21 59% **	25 25%	492 39% AGJ	96 36% GJ	157 29%	8 34% **	55 20%	191 38% L	211 42% ALO	322 36% L

Table: 99
26/06/2025

24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - When changes are made at work, I am clear how they will work out in practice

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Strongly agree	179	161 7%	36 8%	84 8%	40 7%	36 6%	121 8% A	130 8%	31 8%	35 6%	119 8%	113 8%	47 7%
Agree	728	727 33% BI	126 28%	359 33% B	228 37% AB	222 35%	485 33%	559 33%	150 37%	137 24%	561 37% AI	458 33%	250 35%
Neither agree nor disagree	636	632 29%	130 28%	317 30%	176 29%	188 29%	427 29%	500 29%	117 29%	170 30%	422 28%	384 28%	220 31%
Disagree	446	448 21%	118 26%	202 19%	116 19%	124 19%	305 21%	358 21%	72 18%	146 26%	281 19%	294 21%	128 18%

24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - When changes are made at work, I am clear how they will work out in practice

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CJ	ACD							AJ			
Strongly disagree	183	205 9% DJ	46 10%	110 10%	45 7%	65 10%	127 9%	156 9%	39 9%	70 12% AJ	126 8%	130 9%	65 9%
Prefer not to say	7	6 * C	1 *	1 *	4 1% AC	2 *	3 *	5 *	1 *	3 1%	3 *	3 *	1 *
NET: Agree	907	888 41% BI	162 35%	444 41% B	268 44% B	258 41%	606 41%	689 40%	181 44%	173 31%	680 45% AI	571 41%	296 42%
NET: Disagree	629	653 30% DJ	164 36% ACD	313 29%	161 26%	189 30%	432 29%	514 30%	111 27%	215 38% AJ	407 27%	424 31%	193 27%



24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - When changes are made at work, I am clear how they will work out in practice

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - When changes are made at work, I am clear how they will work out in practice

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Strongly agree	179	161 7%	13 18% AC	109 6%	19 11% C	20 10%	- - **	5 5%	90 7%	12 5%	54 10% AI	* * **	37 14% AMNO	30 6%	42 8%	52 6%
Agree	728	727 33% N	25 34%	575 34% D	47 27% D	72 37% D	9 24% **	28 28%	384 31%	89 34%	218 40% AGH	9 36% **	95 35%	169 33%	142 28%	320 36% N
Neither agree nor disagree	636	632 29%	23 32%	479 28%	60 35% C	55 28%	15 43% **	37 37% AJ	371 30%	79 30%	139 25%	6 25% **	87 32%	140 28%	138 28%	267 30%
Disagree	446	448 21% BL	8 11%	370 22% BE	36 21% B	30 15%	5 13% **	25 25%	259 21%	51 19%	109 20%	5 19% **	40 15%	110 22% L	121 24% L	177 20%
Strongly disagree	183	205 9% BDGJL	3 4%	167 10% BD	9 5%	19 10%	7 19% **	3 3%	140 11% GJ	31 12% GJ	26 5%	5 19% **	10 4%	59 12% L	56 11% L	80 9% L
Prefer not to say	7	6	-	4	2	-	-	1	4	1	-	*	1	1	1 300	2

24-039597 : DPS DAAT Workforce

(STRESS1) To what extent do you agree or disagree with the following? - When changes are made at work, I am clear how they will work out in practice

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	-	*	1% AC	-	- **	1% AJ	*	*	-	* **	*	*	*	*
NET: Agree	907	888 41%	38 52% ACD	684 40%	65 38%	92 47%	9 24% **	32 33%	474 38%	101 38%	272 50% AGHI	9 37% **	132 49% AMNO	199 39%	183 37%	372 41%
NET: Disagree	629	653 30% BJL	11 15%	537 32% B	45 26% B	49 25%	11 32% **	28 29%	399 32% J	82 31%	135 25%	9 38% **	51 19%	169 33% L	177 35% ALO	257 29% L

Table: 101
26/06/2025

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - SUMMARY TABLE

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q Minimum Base: 30(**) Small Base: 100(*)

	Please select how often, if at all, these situations apply to you in your role.																
	Different groups at work demand things from me that are hard to combine	I have unachievable deadlines	I have to work very intensively	I have to neglect some tasks because I have too much to do	I am unable to take sufficient breaks	I am pressured to work long hours	I have to work very fast	I have unrealistic time pressures	If work gets difficult, my colleagues will help me	I am subject to personal harassment in the form of unkind words or behaviour	There is friction or anger between colleagues	I am subject to bullying at work	I am clear what is expected of me at work	I know how to go about getting my job done	I am clear what my duties and responsibilities are	I am clear about the goals and objectives for my department	I understand how my work fits into the overall aim of the organisation
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	(P) %	(Q) %
Unweighted Base	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179
Weighted Base	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179	2179
Always	132 6% FJKL	117 5% FJKL	424 19% ABDEFGHIJKL	191 9% ABFHJKL	225 10% ABDFHIJKL	51 2% JL	228 10% ABDFHIJKL	161 7% ABFJKL	635 29% ABCDEFGHIJKL	12 1% JL	40 2% JL	11 1%	938 43% ABCDEFGHIJKL	1212 56% ABCDEFGHIJKL	1193 55% ABCDEFGHIJKL	1095 50% ABCDEFGHIJKL	1173 54% ABCDEFGHIJKL
Often	400 18% BFHIJKL	256 12% FJKL	779 36% ABDEFGHIJKL	404 19% BFHIJKL	412 19% BFHIJKL	76 3% L	498 23% ABDEFGHIJKL	269 12% FJKL	671 31% ABDEFGHIJKL	76 3% L	175 8% FJL	28 1%	864 40% ABCDEFGHIJKL	821 38% ABDEFGHIJKL	746 34% ABDEFGHIJKL	732 34% ABDEFGHIJKL	683 31% ABDEFGHIJKL
Sometimes	980 45% BCDEFGHIJKL	736 34% EFHIJLMNOPQ	806 37% BEFHJKLMN	826 38% BEFHJKLMN	639 29% FJLMNOPQ	270 12% JLNO	900 41% BCDEFGHIJKL	681 31% FJLMNOPQ	627 29% FJLMNOPQ	212 10% LN	694 32% FJLMNOPQ	120 5%	309 14% JLNOQ	116 5%	195 9% LN	281 13% JLNO	254 12% JLNO
Seldom	460 21% CGIJLMNOPQ	727 33% ACDEFGHIJL	114 5% MNOPQ	524 24% ACGIJLMNOPQ	516 24% ACGIJLMNOPQ	492 23% CGIJLMNOPQ	337 15% CILMNOPQ	629 29% ACDEFGIJLM	173 8% CMNOPQ	295 14% CILMNOPQ	692 32% ACDEFGHIJL	203 9% CMNOPQ	42 2% N	22 1%	32 1%	54 2% NO	48 2% N
Never	195	330	48	225	382	1276	208	424	57	1561	554	1779	16	2	8	11	11

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - SUMMARY TABLE

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q Minimum Base: 30(**) Small Base: 100(*)

	Please select how often, if at all, these situations apply to you in your role.																
	Different groups at work demand things from me that are hard to combine	I have unachievable deadlines	I have to work very intensively	I have to neglect some tasks because I have too much to do	I am unable to take sufficient breaks	I am pressured to work long hours	I have to work very fast	I have unrealistic time pressures	If work gets difficult, my colleagues will help me	I am subject to personal harassment in the form of unkind words or behaviour	There is friction or anger between colleagues	I am subject to bullying at work	I am clear what is expected of me at work	I know how to go about getting my job done	I am clear what my duties and responsibilities are	I am clear about the goals and objectives for my department	I understand how my work fits into the overall aim of the organisation
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	(P) %	(Q) %
	9% <small>CIMNOPQ</small>	15% <small>ACDGI MNOPQ</small>	2% <small>MNOPQ</small>	10% <small>CIMNOPQ</small>	18% <small>ABCDGI MNOPQ</small>	59% <small>ABCDEGHIK MNOPQ</small>	10% <small>CIMNOPQ</small>	19% <small>ABCDEGI MNOPQ</small>	3% <small>MNOPQ</small>	72% <small>ABCEFGHIK MNOPQ</small>	25% <small>ABCDEGHI MNOPQ</small>	82% <small>ABCEFGHIJK MNOPQ</small>	1% <small>NO</small>	*	*	1% <small>N</small>	1% <small>N</small>
Prefer not to say	12 1% <small>E</small>	13 1% <small>E</small>	7 * <small>E</small>	10 * <small>E</small>	5 * <small>E</small>	14 1% <small>EOP</small>	8 * <small>E</small>	15 1% <small>CENOP</small>	15 1% <small>ENOP</small>	22 1% <small>ACDEGMNOPQ</small>	24 1% <small>ACDEGMNOPQ</small>	38 2% <small>ABCEFGHIJK MNOPQ</small>	10 * <small>O</small>	6 * <small>E</small>	5 * <small>E</small>	6 * <small>E</small>	11 * <small>E</small>
NET: Always/often	532 24% <small>BFHJKL</small>	373 17% <small>FJKL</small>	1203 55% <small>ABDEFGHJKL</small>	594 27% <small>ABFHJKL</small>	637 29% <small>ABFHJKL</small>	127 6% <small>JL</small>	726 33% <small>ABDEFGHJKL</small>	430 20% <small>BFJKL</small>	1306 60% <small>ABCEFGHJKL</small>	88 4% <small>L</small>	215 10% <small>FJL</small>	39 2% <small>E</small>	1802 83% <small>ABCEFGHIJK L</small>	2033 93% <small>ABCEFGHIJK LMOPQ</small>	1938 89% <small>ABCEFGHIJK LMPQ</small>	1828 84% <small>ABCEFGHIJK L</small>	1855 85% <small>ABCEFGHIJK LM</small>
NET: Seldom/never	655 30% <small>CGIMNOPQ</small>	1057 49% <small>ACDEGI MNOPQ</small>	163 7% <small>MNOPQ</small>	749 34% <small>ACGI MNOPQ</small>	898 41% <small>ACDGI MNOPQ</small>	1768 81% <small>ABCDEGHIK MNOPQ</small>	546 25% <small>CIMNOPQ</small>	1053 48% <small>ACDEGI MNOPQ</small>	230 11% <small>CMNOPQ</small>	1856 85% <small>ABCEFGHIK MNOPQ</small>	1246 57% <small>ABCEGHI MNOPQ</small>	1982 91% <small>ABCEFGHIJK MNOPQ</small>	58 3% <small>NO</small>	24 1% <small>E</small>	40 2% <small>N</small>	65 3% <small>NO</small>	59 3% <small>NO</small>

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - Different groups at work demand things from me that are hard to combine

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	131	132 6% D	28 6%	77 7% AD	25 4%	39 6%	91 6%	98 6%	29 7%	34 6%	90 6%	89 6%	35 5%
Often	405	400 18%	70 15%	220 20% ABD	98 16%	128 20%	255 17%	327 19%	60 15%	118 21%	263 17%	252 18%	134 19%
Sometimes	984	980 45%	195 43%	475 44%	299 49% A	302 47%	643 44%	757 44%	193 47%	260 46%	668 44%	605 44%	335 47%
Seldom	455	460 21%	110 24%	204 19%	138 23%	131 21%	315 21%	365 21%	85 21%	105 19%	338 22%	304 22%	135 19%

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - Different groups at work demand things from me that are hard to combine

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		C	C								A		
Never	193	195 9% DE	51 11% D	96 9%	42 7%	35 5%	156 11% AE	150 9%	40 10%	42 7%	142 9%	127 9%	66 9%
Prefer not to say	11	12 1%	2 *	3 *	6 1%	3 1%	9 1%	10 1%	1 *	2 *	10 1%	6 *	6 1%
NET: Always/often	536	532 24% D	98 22%	297 28% ABD	124 20%	167 26%	346 24%	426 25%	89 22%	152 27%	352 23%	341 25%	169 24%
NET: Seldom/never	648	655 30% CEI	161 35% AC	299 28%	180 30%	166 26%	471 32% AE	515 30%	125 31%	147 26%	480 32% AI	431 31%	201 28%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - Different groups at work demand things from me that are hard to combine

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - Different groups at work demand things from me that are hard to combine

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	131	132 6% L	1 2%	106 6%	9 6%	15 8% B	- - **	8 8%	61 5%	21 8%	41 8% H	* 1% **	3 1%	27 5% L	38 8% L	63 7% L
Often	405	400 18% BHL	6 8%	308 18% B	41 24% ABC	33 17% B	12 35% **	25 25% AH	186 15%	59 22% H	129 24% AH	1 2% **	19 7%	77 15% L	103 21% LM	200 22% ALM
Sometimes	984	980 45% L	31 43%	770 45%	78 45%	89 45%	12 36% **	45 46%	544 44%	127 48%	253 46%	11 45% **	99 37%	250 49% LN	209 42%	422 47% L
Seldom	455	460 21% JO	19 26%	359 21%	31 18%	44 23%	7 21% **	18 19%	305 24% AIJ	44 17%	86 16%	7 28% **	85 32% AMNO	112 22%	106 21%	157 17%
Never	193	195 9% GIJO	15 20% ACDE	152 9%	12 7%	15 8%	2 5% **	2 2%	143 12% AGIJ	10 4%	34 6% G	6 23% **	60 22% AMNO	42 8%	38 8%	55 6%
Prefer not to say	11	12	-	11	-	-	1	-	8	2	3	-	3	1	5	2

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - Different groups at work demand things from me that are hard to combine

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	-	1%	-	-	4% **	-	1%	1%	*	- **	1%	*	1%	*
NET: Always/often	536	532 24% BHL	7 10%	414 24% B	51 30% B	48 25% B	12 35% **	33 34% AH	247 20%	80 31% AH	170 31% AH	1 4% **	23 8%	104 20% L	141 28% LM	263 29% ALM
NET: Seldom/never	648	655 30% GIJO	34 47% ACDE	510 30%	43 25%	59 30%	9 26% **	20 21%	448 36% AGIJ	54 21%	120 22%	12 51% **	145 54% AMNO	154 30% O	144 29% O	212 24%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have unachievable deadlines

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	103	117 5%	26 6%	60 6%	29 5%	38 6%	77 5%	92 5%	21 5%	35 6%	77 5%	82 6%	29 4%
Often	236	256 12% FJ	50 11%	115 11%	85 14%	105 16% AF	141 10%	198 12%	51 12%	81 15% AJ	159 11%	159 12%	82 12%
Sometimes	730	736 34% B	128 28%	390 36% AB	207 34%	199 31%	507 35%	567 33%	144 35%	196 35%	505 33%	465 34%	246 35%
Seldom	750	727 33%	151 33%	346 32%	216 36%	223 35%	482 33%	586 34%	124 30%	180 32%	512 34%	454 33%	241 34%

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have unachievable deadlines

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Never	349	330 15% DEI	101 22% ACD	158 15% D	66 11%	67 11%	254 17% AE	258 15%	63 15%	65 12%	250 17% AI	212 15%	108 15%
Prefer not to say	11	13 1% G	1 *	6 1%	5 1%	6 1%	7 *	7 *	5 1%	3 *	8 *	10 1%	3 *
NET: Always/often	339	373 17% FJ	76 17%	175 16%	114 19%	143 22% AF	218 15%	290 17%	72 18%	117 21% AJ	236 16%	242 17%	111 16%
NET: Seldom/never	1099	1057 49% I	252 55% ACD	504 47%	282 46%	290 45%	736 50% A	844 49%	188 46%	245 44%	763 50% AI	666 48%	349 49%

Table: 105



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have unachievable deadlines

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte	Weighted											
	d Base	Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have unachievable deadlines

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	103	117 5% J	2 2%	99 6%	5 3%	6 3%	5 16% **	4 4%	85 7% J	10 4%	16 3%	2 9% **	7 3%	30 6% L	32 6% L	47 5%
Often	236	256 12% L	5 6%	198 12%	22 13%	29 15% B	3 8% **	14 14%	153 12%	30 11%	58 11%	1 6% **	7 3%	56 11% L	55 11% L	136 15% ALMN
Sometimes	730	736 34% L	19 26%	577 34%	61 36%	69 35%	11 31% **	37 37%	408 33%	95 36%	191 35%	6 23% **	57 21%	150 30% L	183 37% LM	346 39% ALM
Seldom	750	727 33%	19 26%	586 34%	54 32%	56 28%	12 34% **	35 36%	385 31%	99 38% H	201 37% H	7 30% **	98 36%	179 35%	164 33%	287 32%
Never	349	330 15% O	27 38% ACDE	236 14%	27 16%	35 18%	4 12% **	9 9%	206 17% GI	28 11%	79 15%	8 31% **	96 36% AMNO	94 18% NO	62 12% O	78 9%
Prefer not to say	11	13	1	9	1	2	-	-	11	1	1	-	5	-	4	4

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have unachievable deadlines

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	1%	1%	1%	1%	- **	-	1%	*	*	- **	2% AMO	-	1%	*
NET: Always/often	339	373 17% BJL	6 9%	297 17% B	27 16%	34 18% B	8 24% **	18 18%	238 19% J	40 15%	74 14%	4 16% **	14 5%	86 17% L	88 18% L	184 20% AL
NET: Seldom/never	1099	1057 49% O	46 64% ACDE	823 48%	82 48%	91 46%	16 46% **	44 45%	591 47%	127 48%	280 51%	15 61% **	194 72% AMNO	273 54% NO	225 45%	365 41%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to work very intensively

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	406	424 19% DJ	83 18%	231 21% AD	94 15%	124 19%	285 19%	326 19%	84 21%	124 22%	275 18%	272 20%	130 18%
Often	766	779 36%	154 34%	394 37%	220 36%	236 37%	511 35%	611 36%	142 35%	217 39%	523 35%	494 36%	258 36%
Sometimes	827	806 37% I	162 36%	381 35%	257 42% ABC	237 37%	548 37%	647 38%	142 35%	181 32%	587 39% AI	503 36%	269 38%
Seldom	122	114 5%	37 8%	48 4%	26 4%	35 6%	76 5%	83 5%	28 7%	27 5%	86 6%	76 6%	33 5%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to work very intensively

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
			ACD										
Never	52	48 2% CE	19 4% ACD	17 2%	10 2%	2 *	44 3% AE	37 2%	9 2%	10 2%	37 2%	31 2%	17 2%
Prefer not to say	6	7 *	1 *	4 *	3 *	2 *	5 *	4 *	3 1%	2 *	5 *	5 *	2 *
NET: Always/often	1172	1203 55% DJ	237 52%	625 58% ABD	313 51%	360 57%	796 54%	937 55%	227 55%	341 61% AJ	798 53%	767 55%	388 55%
NET: Seldom/never	174	163 7% C	57 12% ACD	65 6%	36 6%	38 6%	120 8%	120 7%	37 9%	37 7%	122 8%	107 8%	51 7%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to work very intensively

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to work very intensively

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	406	424 19% EL	10 13%	352 21% E	30 18%	22 11%	10 28% **	15 16%	259 21%	49 18%	97 18%	4 16% **	18 7%	92 18% L	118 24% LM	194 22% L
Often	766	779 36% BL	19 27%	614 36% B	53 31%	83 42% BD	10 28% **	37 37%	438 35%	99 38%	203 37%	2 9% **	70 26%	178 35% L	170 34% L	361 40% ALN
Sometimes	827	806 37%	31 43%	616 36%	73 43% C	72 37%	14 40% **	42 42%	449 36%	93 35%	208 38%	14 60% **	120 44% ANO	199 39%	181 36%	306 34%
Seldom	122	114 5% O	7 10% AC	85 5%	12 7%	10 5%	- - **	5 5%	63 5%	20 8%	25 5%	1 4% **	35 13% AMNO	26 5%	22 4%	31 3%
Never	52	48 2% O	5 7% ACD	31 2%	2 1%	9 5% CD	2 5% **	- -	30 2%	3 1%	13 2%	3 11% **	23 8% AMNO	13 2% O	6 1%	7 1%
Prefer not to say	6	7	-	6	1	-	-	1	6	-	-	-	4	1	3	-

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to work very intensively

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
			LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisation	Private sector	Commissioning	Unregulated professions	Regulated professions	Management/Administrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
				(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	Unweighted Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	%	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
		*	-	*	*	-	-	1%	1%	-	-	-	1%	*	1%	-
							**	J				**	AMO		O	
NET: Always/often	1172	1203	29	966	84	105	19	52	698	147	300	6	88	271	288	555
		55%	40%	57%	49%	53%	55%	53%	56%	56%	55%	25%	33%	53%	58%	62%
		BL		BD		B	**					**		L	L	ALM
NET: Seldom/never	174	163	12	116	13	19	2	5	94	23	37	4	58	38	28	38
		7%	17%	7%	8%	10%	5%	5%	8%	9%	7%	15%	22%	8%	6%	4%
		O	ACD				**					**	AMNO	O		

Table: 108

26/06/2025

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to neglect some tasks because I have too much to do

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	178	191 9% FJ	49 11% D	98 9%	41 7%	69 11% AF	115 8%	148 9%	31 8%	66 12% AJ	116 8%	126 9%	54 8%
Often	391	404 19% DJ	85 19%	220 20% AD	89 15%	126 20%	263 18%	311 18%	83 20%	131 23% AJ	245 16%	250 18%	138 19%
Sometimes	830	826 38%	174 38%	397 37%	242 40%	239 38%	551 38%	648 38%	156 38%	218 39%	565 37%	531 38%	261 37%
Seldom	531	524 24%	90 20%	257 24%	169 28%	148 23%	363 25%	423 25%	88 22%	99 18%	404 27%	319 23%	185 26%

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to neglect some tasks because I have too much to do

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		BI			AB						AI		
Never	240	225 10% EI	58 13% C	98 9%	64 11%	52 8%	170 12% AE	171 10%	48 12%	44 8%	175 12% AI	151 11%	69 10%
Prefer not to say	9	10 *	- -	6 1%	4 1%	3 1%	6 *	7 *	3 1%	3 *	5 *	5 *	4 *
NET: Always/often	569	594 27% DFJ	134 29% D	317 30% AD	130 21%	195 31% AF	378 26%	459 27%	114 28%	197 35% AJ	362 24%	376 27%	191 27%
NET: Seldom/never	771	749 34% I	148 32%	355 33%	233 38% AC	200 31%	533 36% AE	594 35%	136 33%	143 26%	579 38% AI	470 34%	254 36%

Table: 109



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to neglect some tasks because I have too much to do

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to neglect some tasks because I have too much to do

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	178	191 9% JL	4 5%	154 9%	13 8%	11 6%	8 24% **	11 11% J	122 10% J	21 8%	34 6%	2 9% **	6 2%	52 10% L	51 10% L	82 9% L
Often	391	404 19% BL	5 6%	319 19% B	33 19% B	42 21% B	6 16% **	21 21%	222 18%	60 23%	100 18%	2 8% **	16 6%	89 18% L	103 21% L	194 22% L
Sometimes	830	826 38%	24 33%	653 38%	71 41%	68 35%	10 28% **	42 43%	442 35%	96 36%	239 44% AH	7 30% **	90 33%	183 36%	188 38%	364 41% L
Seldom	531	524 24%	19 26%	419 25%	35 20%	43 22%	8 24% **	19 19%	298 24%	69 26%	133 24%	6 25% **	84 31% ANO	128 25%	115 23%	197 22%
Never	240	225 10% JO	20 27% ACDE	153 9%	19 11%	30 15% AC	3 8% **	6 6%	155 12% GIJ	18 7%	39 7%	7 28% **	72 27% AMNO	55 11% O	37 7%	60 7%
Prefer not to say	9	10	1	6	-	2	-	-	10	-	-	-	2	2	5 322	1

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to neglect some tasks because I have too much to do

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	2% ACD	*	-	1%	- **	-	1% J	-	-	- **	1%	*	1% O	*
NET: Always/often	569	594 27% BL	8 12%	473 28% B	46 27% B	53 27% B	14 40% **	32 33% J	344 28%	81 31%	134 25%	4 17% **	22 8%	141 28% L	155 31% L	276 31% L
NET: Seldom/never	771	749 34% GO	39 54% ACDE	572 34%	54 32%	73 37%	11 32% **	25 25%	452 36% G	87 33%	173 32%	13 53% **	157 58% AMNO	183 36% O	152 30%	258 29%

Table: 110
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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am unable to take sufficient breaks

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	211	225 10% DG	45 10%	125 12% D	49 8%	57 9%	161 11%	164 10%	52 13%	64 11%	152 10%	151 11%	65 9%
Often	393	412 19% J	76 17%	213 20%	117 19%	115 18%	278 19%	324 19%	78 19%	129 23% AJ	256 17%	243 18%	145 20%
Sometimes	644	639 29%	117 26%	325 30%	185 30%	185 29%	429 29%	503 29%	121 29%	169 30%	435 29%	400 29%	215 30%
Seldom	528	516 24%	115 25%	250 23%	141 23%	167 26%	334 23%	414 24%	84 20%	117 21%	376 25%	340 25%	157 22%

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am unable to take sufficient breaks

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
											A		
Never	399	382 18% CI	101 22% AC	160 15%	114 19%	112 18%	261 18%	300 18%	73 18%	80 14%	289 19% AI	243 18%	129 18%
Prefer not to say	4	5 *	1 *	1 *	3 *	- -	5 *	4 *	1 *	1 *	3 *	5 *	- -
NET: Always/often	604	637 29% J	122 27%	338 31% A	166 27%	173 27%	439 30%	487 29%	131 32%	194 34% AJ	409 27%	395 29%	209 29%
NET: Seldom/never	927	898 41% CI	216 47% AC	410 38%	255 42%	279 44%	595 40%	714 42%	157 38%	197 35%	665 44% AI	583 42%	286 40%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am unable to take sufficient breaks

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %

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24-039597 : DPS DAAT Workforce

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Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	211	225 10% DL	6 8%	182 11% D	10 6%	21 11%	6 18% **	7 7%	133 11%	30 12%	53 10%	2 9% **	7 3%	56 11% L	70 14% ALO	91 10% L
Often	393	412 19% BL	8 11%	322 19% B	28 16%	45 23% B	9 26% **	15 15%	223 18%	62 24% GH	110 20%	2 8% **	24 9%	90 18% L	101 20% L	195 22% L
Sometimes	644	639 29%	21 29%	503 30%	51 30%	55 28%	10 28% **	28 28%	364 29%	83 32%	161 29%	3 11% **	64 24%	142 28%	140 28%	293 33% L
Seldom	528	516 24%	14 20%	405 24%	45 26%	47 24%	4 11% **	29 29%	287 23%	66 25%	124 23%	11 44% **	82 31% ANO	137 27% O	110 22%	187 21%
Never	399	382 18% I	23 32% ACDE	289 17%	36 21%	28 14%	6 18% **	20 20% I	236 19% I	21 8%	98 18% I	7 28% **	89 33% AMNO	84 16%	78 16%	131 15%
Prefer not to say	4	5	-	4	1	-	-	-	5	-	-	-	3	-	1 327	1

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am unable to take sufficient breaks

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	-	*	1%	-	- **	-	*	-	-	- **	1% M	-	*	*
NET: Always/often	604	637 29% BDL	14 19%	504 30% BD	38 22%	66 34% BD	15 44% **	22 23%	355 28%	93 35% GH	162 30%	4 17% **	32 12%	147 29% L	171 34% AL	286 32% L
NET: Seldom/never	927	898 41% IO	37 52% ACE	694 41%	81 47% C	75 38%	10 29% **	49 49% I	523 42% I	87 33%	222 41% I	17 72% **	172 64% AMNO	221 43% O	188 37%	318 35%

Table: 112
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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am pressured to work long hours

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	46	51 2% D	9 2%	35 3% AD	8 1%	13 2%	37 3%	37 2%	14 3%	15 3%	34 2%	29 2%	20 3%
Often	82	76 3% G	11 2%	39 4%	23 4%	25 4%	45 3%	47 3%	24 6% AG	21 4%	51 3%	52 4%	20 3%
Sometimes	271	270 12% J	50 11%	130 12%	84 14%	83 13%	173 12%	213 12%	47 11%	78 14%	171 11%	171 12%	79 11%
Seldom	487	492 23%	83 18%	248 23%	150 25%	172 27%	299 20%	383 22%	92 22%	128 23%	339 22%	317 23%	158 22%



24-039597 : DPS DAAT Workforce

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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		BF		B	B	AF							
Never	1279	1276 59% E	302 66% ACD	617 57%	337 55%	339 53%	907 62% AE	1022 60% A	227 55%	313 56%	912 60% A	803 58%	430 61%
Prefer not to say	14	14 1% GJ	2 *	5 *	7 1%	5 1%	7 *	6 *	6 1% G	6 1%	5 *	10 1%	3 *
NET: Always/often	128	127 6% G	19 4%	74 7%	30 5%	38 6%	82 6%	84 5%	38 9% AG	36 6%	85 6%	81 6%	40 6%
NET: Seldom/never	1766	1768 81%	384 84%	866 81%	488 80%	511 80%	1206 82%	1405 82% A	318 78%	441 79%	1251 83% AI	1121 81%	588 83%



24-039597 : DPS DAAT Workforce

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Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

26/06/2025

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am pressured to work long hours

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	46	51 2% L	1 1%	36 2%	3 2%	7 4%	4 12% **	2 2%	23 2%	13 5% AH	13 2%	- - **	- -	8 2%	11 2% L	32 4% LM
Often	82	76 3% L	1 2%	58 3%	9 5%	6 3%	1 3% **	4 4%	38 3%	11 4%	23 4%	* 1% **	1 *	15 3% L	25 5% L	34 4% L
Sometimes	271	270 12% L	5 7%	202 12%	26 15% B	35 18% ABC	2 5% **	21 21% AHJ	129 10%	42 16% H	75 14% H	2 10% **	10 4%	50 10% L	55 11% L	155 17% ALMN
Seldom	487	492 23%	15 21%	382 22%	43 25%	43 22%	9 24% **	26 26%	276 22%	66 25%	121 22%	3 14% **	51 19%	114 22%	108 22%	219 24%
Never	1279	1276 59% DGIO	49 69% ADE	1020 60% D	86 51%	102 52%	18 51% **	45 46%	775 62% GI	126 48%	313 57% GI	18 75% **	207 77% AMNO	320 63% O	295 59% O	454 51%
Prefer not to say	14	14	*	7	3	3	1	1	7	5	1	-	1	3	6 332	5

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am pressured to work long hours

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	1%	*	1% C	1%	4% **	1% J	1%	2% AHJ	*	- **	*	1%	1%	1%
NET: Always/often	128	127 6% L	2 3%	94 5%	13 7%	14 7%	5 15% **	6 6%	61 5%	24 9% AH	36 7%	* 1% **	1 *	23 4% L	36 7% L	66 7% LM
NET: Seldom/never	1766	1768 81% DEGIO	65 90% ACDE	1402 82% DE	130 76%	145 74%	26 76% **	71 71%	1051 84% AGIU	192 73%	434 80% GI	21 88% **	258 95% AMNO	434 85% AO	403 81% O	673 75%

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26/06/2025

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to work very fast

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	220	228 10% D	48 10%	125 12% D	45 7%	70 11%	149 10%	178 10%	38 9%	59 10%	152 10%	151 11%	65 9%
Often	484	498 23% F	99 22%	260 24%	132 22%	161 25%	316 21%	388 23%	97 24%	137 24%	334 22%	314 23%	161 23%
Sometimes	910	900 41%	178 39%	441 41%	269 44%	241 38%	628 43% E	721 42%	154 38%	247 44%	612 41%	575 42%	290 41%
Seldom	338	337 15%	76 17%	155 14%	103 17%	116 18%	215 15%	274 16%	59 15%	83 15%	241 16%	208 15%	116 16%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to work very fast

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
						A							
Never	221	208 10% EGI	54 12%	93 9%	57 9%	47 7%	157 11% AE	145 9%	56 14% AG	32 6%	165 11% AI	129 9%	75 11%
Prefer not to say	6	8 * CG	1 *	- -	4 1% C	3 *	4 *	3 *	4 1% G	3 *	5 *	5 *	3 *
NET: Always/often	704	726 33% DF	147 32%	386 36% AD	176 29%	231 36%	465 32%	566 33%	135 33%	196 35%	487 32%	465 34%	226 32%
NET: Seldom/never	559	546 25% CI	130 28% C	248 23%	160 26%	163 26%	372 25%	419 25%	116 28%	116 21%	407 27% AI	337 24%	191 27%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to work very fast

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte	Weighted			55 and						No	Yes, Lived	
	d Base	Base	18-34	35-54	over	Man	Woman	White	Ethnic	Disability	disability	experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to work very fast

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	220	228 10% L	5 7%	180 11%	20 12%	14 7%	9 24% **	11 11%	131 10%	23 9%	60 11%	2 10% **	9 3%	45 9% L	62 12% L	111 12% L
Often	484	498 23% BL	8 12%	395 23% B	34 20% B	53 27% B	7 21% **	24 24%	273 22%	80 30% AHJ	121 22%	* 2% **	42 15%	100 20%	118 24% L	238 27% ALM
Sometimes	910	900 41%	27 37%	705 41%	74 43%	84 43%	9 26% **	44 44%	502 40%	96 36%	248 45% HI	9 39% **	96 36%	229 45% L	210 42%	364 41%
Seldom	338	337 15%	13 18%	272 16%	26 15%	24 12%	3 8% **	14 14%	202 16%	45 17%	70 13%	6 26% **	68 25% AMNO	84 17%	64 13%	121 13%
Never	221	208 10% O	19 27% ACDE	144 8%	17 10%	21 11%	7 21% **	6 6%	131 11%	19 7%	46 8%	6 23% **	56 21% AMNO	49 10%	42 8%	62 7%
Prefer not to say	6	8	-	8	-	-	-	-	8	-	-	-	-	1	4	3

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have to work very fast

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	-	*	-	-	- **	-	1%	-	-	- **	-	*	1%	*
NET: Always/often	704	726 33% BL	13 19%	575 34% B	54 32% B	67 34% B	16 45% **	35 35%	404 32%	103 39% H	181 33%	3 11% **	50 19%	145 28% L	180 36% LM	349 39% ALM
NET: Seldom/never	559	546 25% O	32 44% ACDE	416 24%	43 25%	45 23%	10 29% **	20 21%	334 27% J	64 24%	116 21%	12 49% **	124 46% AMNO	134 26% O	106 21%	183 20%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have unrealistic time pressures

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	140	161 7% DFJ	34 8%	88 8% D	33 5%	58 9%	96 7%	124 7%	31 8%	54 10% AJ	97 6%	102 7%	48 7%
Often	265	269 12% F	57 13%	135 13%	72 12%	95 15% AF	165 11%	213 12%	47 11%	84 15% A	175 12%	166 12%	92 13%
Sometimes	688	681 31% B	111 24%	350 33% B	205 34% B	179 28%	472 32%	530 31%	127 31%	172 31%	471 31%	447 32%	208 29%
Seldom	630	629 29%	144 31%	293 27%	189 31%	200 31%	415 28%	500 29%	118 29%	171 30%	431 28%	381 28%	222 31%

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have unrealistic time pressures

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Never	444	424 19% EI	109 24% ACD	201 19%	105 17%	100 16%	311 21% AE	333 20%	80 20%	79 14%	327 22% AI	277 20%	136 19%
Prefer not to say	12	15 1% G	1 * *	8 1%	6 1%	5 1%	10 1%	7 * *	7 2% AG	1 * *	10 1%	10 1%	4 1%
NET: Always/often	405	430 20% FJ	91 20%	223 21%	105 17%	153 24% AF	262 18%	337 20%	78 19%	138 25% AJ	273 18%	268 19%	139 20%
NET: Seldom/never	1074	1053 48% C	253 55% ACD	494 46%	294 48%	301 47%	725 49%	834 49%	198 48%	250 44%	758 50% AI	658 48%	358 50%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have unrealistic time pressures

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

26/06/2025

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have unrealistic time pressures

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	140	161 7% JL	3 4%	137 8% DE	7 4%	7 3%	7 20% **	4 4%	113 9% GJ	17 6%	24 4%	2 9% **	5 2%	40 8% L	43 9% L	72 8% L
Often	265	269 12% LM	5 7%	203 12%	24 14% B	34 17% B	3 10% **	19 19% AHJ	155 12%	41 15% J	54 10%	* 2% **	11 4%	45 9% L	77 15% LM	136 15% LM
Sometimes	688	681 31% BL	15 21%	529 31% B	59 35% B	68 35% B	9 27% **	32 33%	347 28%	93 35% H	206 38% AH	3 13% **	40 15%	155 31% L	161 32% L	324 36% ALM
Seldom	630	629 29%	18 25%	511 30%	44 26%	48 24%	8 23% **	30 31%	354 28%	78 29%	159 29%	8 33% **	98 36% ANO	158 31%	136 27%	237 26%
Never	444	424 19% IO	31 43% ACDE	315 18%	36 21%	37 19%	6 16% **	14 14%	268 21% GI	31 12%	101 19% I	10 42% **	110 41% AMNO	110 22% NO	79 16%	126 14%
Prefer not to say	12	15	-	10	1	3	1	-	10	4	1	-	6	1	4 342	4

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I have unrealistic time pressures

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	-	1%	*	2%	4% **	-	1%	2% J	*	- **	2% AMO	*	1%	*
NET: Always/often	405	430 20% BJL	8 11%	340 20% B	31 18%	40 20% B	10 29% **	22 23% J	269 22% J	58 22% J	78 14%	3 11% **	16 6%	85 17% L	119 24% LM	208 23% ALM
NET: Seldom/never	1074	1053 48% INO	49 68% ACDE	826 48%	80 47%	85 43%	14 39% **	44 45%	622 50% I	109 41%	260 48%	18 75% **	208 77% AMNO	267 53% NO	215 43%	363 40%

Table: 118

26/06/2025



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - If work gets difficult, my colleagues will help me

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	652	635 29% DEH	166 36% ACD	312 29% D	144 24%	143 22%	475 32% AE	525 31% AH	96 23%	150 27%	461 31% A	414 30%	204 29%
Often	673	671 31% F	152 33%	323 30%	188 31%	223 35% AF	426 29%	520 30%	133 33%	156 28%	483 32%	439 32%	211 30%
Sometimes	614	627 29% BJ	99 22%	319 30% B	202 33% AB	197 31%	410 28%	486 28%	123 30%	183 33% AJ	407 27%	385 28%	209 29%
Seldom	169	173 8%	33 7%	84 8%	47 8%	54 8%	110 7%	125 7%	37 9%	51 9%	112 7%	107 8%	57 8%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - If work gets difficult, my colleagues will help me

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		G											
Never	58	57 3% K	7 1%	26 2%	24 4% AB	12 2%	43 3%	41 2%	15 4%	15 3%	41 3%	27 2%	25 4% K
Prefer not to say	13	15 1% BFJ	- -	10 1%	3 1%	7 1%	6 *	11 1%	5 1%	5 1%	7 *	10 1%	4 1%
NET: Always/often	1325	1306 60% DI	318 70% ACD	635 59%	333 55%	367 58%	900 61%	1045 61% A	230 56%	306 55%	944 62% AI	853 62% A	415 58%
NET: Seldom/never	227	230 11% G	40 9%	110 10%	71 12%	67 10%	152 10%	167 10%	52 13%	66 12%	153 10%	134 10%	82 12%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - If work gets difficult, my colleagues will help me

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - If work gets difficult, my colleagues will help me

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	652	635 29% IO	26 36%	477 28%	58 34% C	66 34%	8 22% **	33 33% I	398 32% I	50 19%	149 27% I	6 25% **	111 41% AMNO	163 32% O	136 27%	225 25%
Often	673	671 31%	24 33%	536 31% D	43 25%	57 29%	12 33% **	28 29%	360 29%	86 33%	188 35% H	8 35% **	101 37% AO	153 30%	152 30%	265 30%
Sometimes	614	627 29% L	17 24%	489 29%	55 32%	53 27%	12 36% **	29 29%	359 29%	95 36% AHJ	138 25%	7 27% **	44 16%	131 26% L	159 32% LM	293 33% ALM
Seldom	169	173 8% L	3 4%	146 9%	10 6%	12 6%	2 5% **	5 6%	92 7%	22 9%	51 9%	2 7% **	9 3%	45 9% L	41 8% L	77 9% L
Never	58	57 3%	1 2%	47 3%	4 2%	6 3%	- - **	3 3%	28 2%	7 3%	17 3%	1 6% **	4 2%	16 3%	6 1%	30 3% N
Prefer not to say	13	15	*	10	1	2	2	1	11	3	1	-	1	1	6 347	7

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - If work gets difficult, my colleagues will help me

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	1%	1%	1%	1%	5% **	1%	1%	1%	*	- **	*	*	1% M	1%
NET: Always/often	1325	1306 60% IO	50 69% AC	1013 59%	101 59%	123 63%	19 55% **	61 61%	758 61% I	136 52%	337 62% I	14 60% **	212 78% AMNO	316 62% O	288 58%	491 55%
NET: Seldom/never	227	230 11% L	5 6%	192 11%	14 8%	17 9%	2 5% **	9 9%	120 10%	30 11%	69 13%	3 13% **	13 5%	62 12% L	47 9% L	108 12% L

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am subject to personal harassment in the form of unkind words or behaviour

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	11	12 1% K	2 *	8 1%	2 *	4 1%	8 1%	9 1%	3 1%	5 1%	7 *	4 *	8 1% AK
Often	66	76 3% GJ	22 5% D	36 3%	15 2%	25 4%	49 3%	49 3%	27 6% AG	32 6% AJ	37 2%	51 4%	23 3%
Sometimes	197	212 10% J	49 11%	95 9%	64 11%	60 9%	140 10%	157 9%	46 11%	80 14% AJ	120 8%	140 10%	64 9%
Seldom	295	295 14%	58 13%	152 14%	83 14%	82 13%	203 14%	236 14%	50 12%	90 16%	190 13%	189 14%	98 14%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am subject to personal harassment in the form of unkind words or behaviour

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		J											
Never	1589	1561 72% HI	322 71%	772 72%	438 72%	459 72%	1053 72%	1246 73% AH	273 67%	340 61%	1150 76% AI	989 72%	506 71%
Prefer not to say	21	22 1% GJ	4 1%	11 1%	7 1%	7 1%	15 1%	10 1%	10 3% AG	13 2% AJ	9 1%	10 1%	11 2%
NET: Always/often	77	88 4% GJ	24 5%	44 4%	17 3%	29 5%	58 4%	59 3%	29 7% AG	38 7% AJ	44 3%	55 4%	31 4%
NET: Seldom/never	1884	1856 85% HI	380 83%	924 86%	521 85%	542 85%	1256 86%	1483 87% AH	323 79%	430 77%	1339 89% AI	1178 85%	604 85%

Table: 121



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am subject to personal harassment in the form of unkind words or behaviour

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am subject to personal harassment in the form of unkind words or behaviour

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	11	12 1%	- -	12 1%	- -	- -	- - **	- -	7 1%	1 *	5 1%	- - **	3 1%	3 1%	1 *	6 1%
Often	66	76 3% JL	1 1%	64 4% D	2 1%	7 4%	2 5% **	1 1%	53 4% J	13 5% J	9 2%	* * **	- -	24 5% L	20 4% L	31 3% L
Sometimes	197	212 10% GJL	5 7%	179 11% E	14 8%	11 6%	3 8% **	4 4%	139 11% GJ	27 10% G	38 7%	4 16% **	11 4%	54 11% L	61 12% L	87 10% L
Seldom	295	295 14%	8 12%	220 13%	21 12%	41 21% ABCD	5 15% **	13 13%	147 12%	57 22% AGHJ	74 14%	3 13% **	29 11%	54 11%	66 13%	146 16% LM
Never	1589	1561 72% I	56 78%	1213 71%	133 78% ACE	135 69%	24 68% **	80 81% AHI	890 71% I	158 60%	416 76% AHI	17 71% **	224 83% AMNO	371 73%	346 69%	620 69%
Prefer not to say	21	22	1	17	1	1	1	1	11	7	4	-	4	4	7 352	8

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am subject to personal harassment in the form of unkind words or behaviour

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	2%	1%	1%	1%	4% **	1%	1%	3% AHJ	1%	- **	1%	1%	1%	1%
NET: Always/often	77	88 4% DL	1 1%	76 4% D	2 1%	7 4%	2 5% **	1 1%	60 5% GJ	13 5% G	14 2%	* * **	3 1%	27 5% L	21 4% L	37 4% L
NET: Seldom/never	1884	1856 85%	65 90%	1432 84%	154 90% C	176 90% C	29 83% **	94 94% AHI	1037 83%	215 82%	490 90% AHI	20 84% **	253 94% AMNO	425 84%	412 82%	766 85%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - There is friction or anger between colleagues

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	37	40 2%	13 3%	18 2%	7 1%	9 1%	28 2%	30 2%	7 2%	10 2%	28 2%	20 1%	16 2%
Often	166	175 8% DJ	48 10% D	93 9% D	28 5%	43 7%	127 9%	133 8%	36 9%	65 12% AJ	103 7%	113 8%	55 8%
Sometimes	665	694 32%	131 29%	349 32%	201 33%	212 33%	452 31%	532 31%	139 34%	188 34%	470 31%	462 33%	206 29%
Seldom	705	692 32%	131 29%	329 31%	223 37%	232 36%	438 30%	546 32%	127 31%	169 30%	488 32%	440 32%	225 32%

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - There is friction or anger between colleagues

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		F			ABC	AF							
Never	584	554 25% EI	132 29% D	275 26%	140 23%	135 21%	408 28% AE	452 26% A	91 22%	118 21%	411 27% AI	336 24%	197 28%
Prefer not to say	22	24 1% GJ	1 * 	11 1%	11 2% B	7 1%	16 1%	15 1%	8 2%	10 2% J	10 1%	12 1%	11 2%
NET: Always/often	203	215 10% DJ	61 13% AD	110 10% D	34 6%	52 8%	155 11%	163 10%	44 11%	75 13% AJ	132 9%	132 10%	71 10%
NET: Seldom/never	1289	1246 57% I	264 58%	604 56%	363 60%	367 58%	845 58%	998 58% A	219 53%	287 51%	899 60% AI	776 56%	423 60%

Table: 123



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - There is friction or anger between colleagues

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - There is friction or anger between colleagues

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	37	40 2%	1 1%	33 2%	2 1%	2 1%	2 5% **	1 1%	27 2%	1 *	11 2%	- - **	4 2%	12 2%	7 1%	16 2%
Often	166	175 8% BL	2 3%	148 9% B	10 6%	12 6%	4 12% **	5 5%	100 8%	29 11% G	40 7%	1 2% **	9 4%	52 10% LO	58 12% ALO	54 6%
Sometimes	665	694 32% DGL	20 28%	555 33% D	37 22%	69 35% D	12 36% **	17 18%	394 32% G	99 38% G	172 31% G	12 50% **	54 20%	149 29% L	167 33% L	323 36% ALM
Seldom	705	692 32%	23 31%	545 32%	57 33%	61 31%	7 19% **	35 35%	369 30%	83 32%	199 36% AH	6 26% **	72 26%	158 31%	152 30%	311 35% L
Never	584	554 25% IJO	26 37% ACE	405 24%	64 38% ACE	49 25%	10 28% **	41 42% AHIJ	346 28% IJ	47 18%	116 21%	4 17% **	128 47% AMNO	136 27% O	106 21%	184 20%
Prefer not to say	22	24	1	18	2	3	-	-	11	4	8	1	3	2	9 357	11

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - There is friction or anger between colleagues

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	1%	1%	1%	2%	- **	-	1%	1%	1%	5% **	1%	*	2%	1%
NET: Always/often	203	215 10% BL	2 3%	181 11% B	12 7%	14 7%	6 17% **	5 6%	127 10%	30 12%	51 9%	1 2% **	14 5%	64 12% LO	65 13% ALO	71 8%
NET: Seldom/never	1289	1246 57% IN	49 68% ACE	950 56%	121 71% ACE	110 56%	17 47% **	76 77% AHIJ	715 57% I	130 49%	315 58% I	10 43% **	199 74% AMNO	294 58%	259 52%	494 55%

Table: 124
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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am subject to bullying at work

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	10	11 1%	1 *	7 1%	4 1%	5 1%	7 *	10 1%	1 *	6 1%	6 *	7 1%	4 1%
Often	26	28 1% D	6 1%	19 2% D	3 *	7 1%	20 1%	21 1%	7 2%	12 2%	15 1%	18 1%	10 1%
Sometimes	108	120 5% GJ	25 5%	51 5%	38 6%	31 5%	81 6%	83 5%	31 8% G	44 8% AJ	64 4%	75 5%	36 5%
Seldom	198	203 9%	36 8%	104 10%	61 10%	67 11%	127 9%	140 8%	51 12%	70 12%	120 8%	132 10%	59 8%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am subject to bullying at work

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		GJ							AG	AJ			
Never	1803	1779 82% HI	386 85% D	878 82%	485 80%	515 81%	1212 83%	1430 84% AH	306 75%	410 73%	1290 85% AI	1123 81%	590 83%
Prefer not to say	34	38 2% BGJ	2 * 	17 2%	20 3% ABC	13 2%	23 2%	24 1%	13 3% G	20 3% AJ	15 1%	27 2%	11 1%
NET: Always/often	36	39 2% J	8 2%	25 2%	6 1%	12 2%	27 2%	31 2%	8 2%	18 3% AJ	21 1%	25 2%	14 2%
NET: Seldom/never	2001	1982 91% HI	422 93%	982 91%	545 90%	582 91%	1338 91%	1570 92% AH	357 87%	479 85%	1410 93% AI	1256 91%	649 91%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am subject to bullying at work

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am subject to bullying at work

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	10	11 1%	- -	11 1%	- -	- -	- - **	- -	7 1%	2 1%	2 *	- - **	3 1% N	3 *	- -	6 1%
Often	26	28 1%	- -	25 1%	1 1%	2 1%	- - **	1 1%	17 1%	2 1%	8 2%	- - **	1 *	10 2%	9 2%	8 1%
Sometimes	108	120 5% BL	1 1%	97 6% B	6 3%	12 6%	4 12% **	5 5%	71 6%	21 8% J	22 4%	2 6% **	5 2%	25 5%	27 5% L	61 7% L
Seldom	198	203 9% L	5 8%	158 9%	12 7%	26 13% D	2 7% **	8 8%	109 9%	28 11%	57 10%	- - **	6 2%	37 7% L	58 12% LM	102 11% LM
Never	1803	1779 82% O	64 89% ACE	1380 81%	152 88% ACE	155 79%	28 81% **	86 86% I	1020 82%	204 77%	447 82%	23 94% **	252 93% AMNO	431 85% NO	397 79%	700 78%
Prefer not to say	34	38	2	33	2	2	-	-	23	6	9	-	3	3	10 362	22

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am subject to bullying at work

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		2%	2%	2%	1%	1%	- **	-	2%	2%	2%	- **	1%	1%	2%	2% M
NET: Always/often	36	39 2%	- -	36 2%	1 1%	2 1%	- - **	1 1%	25 2%	4 1%	10 2%	- - **	4 1%	12 2%	9 2%	14 2%
NET: Seldom/never	2001	1982 91%	69 97% AC	1538 90%	163 95% AC	181 92%	31 88% **	94 95% I	1130 91%	232 88%	504 92%	23 94% **	258 95% ANO	468 92%	454 91%	802 89%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear what is expected of me at work

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	952	938 43% CEI	181 40%	436 41%	301 49% ABC	245 38%	672 46% AE	755 44% A	162 40%	203 36%	694 46% AI	592 43%	314 44%
Often	853	864 40% D	191 42%	439 41%	218 36%	269 42%	563 38%	663 39%	176 43%	232 41%	586 39%	544 39%	287 40%
Sometimes	308	309 14% FJ	70 15%	164 15%	72 12%	105 16% F	188 13%	236 14%	58 14%	104 19% AJ	189 13%	200 14%	90 13%
Seldom	41	42 2%	11 2%	21 2%	10 2%	15 2%	26 2%	32 2%	9 2%	13 2%	27 2%	28 2%	13 2%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear what is expected of me at work

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Never	16	16 1%	3 1%	11 1%	2 *	2 *	14 1%	14 1%	2 1%	6 1%	9 1%	12 1%	3 *
Prefer not to say	9	10 *	- -	4 *	6 1%	3 *	6 *	8 *	2 1%	3 1%	6 *	7 1%	3 *
NET: Always/often	1805	1802 83% I	373 82%	875 81%	519 85%	514 81%	1235 84% A	1418 83%	338 83%	434 77%	1280 85% AI	1136 82%	601 85%
NET: Seldom/never	57	58 3%	14 3%	32 3%	12 2%	16 3%	40 3%	46 3%	11 3%	19 3%	36 2%	40 3%	16 2%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear what is expected of me at work

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear what is expected of me at work

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	952	938 43% G	42 59% ACD	728 43%	65 38%	93 47%	9 27% **	32 33%	557 45% G	99 38%	235 43% G	14 56% **	124 46%	209 41%	210 42%	395 44%
Often	853	864 40% B	19 26%	683 40% B	69 40% B	80 41% B	13 37% **	47 48% AH	471 38%	115 44%	224 41%	7 28% **	108 40%	206 41%	189 38%	360 40%
Sometimes	308	309 14%	8 12%	237 14%	30 17%	23 12%	11 31% **	15 15%	172 14%	44 17%	76 14%	2 7% **	29 11%	82 16%	81 16% L	116 13%
Seldom	41	42 2%	1 1%	37 2%	3 2%	1 * *	- - **	3 3%	28 2%	4 2%	5 1%	2 9% **	3 1%	9 2%	9 2%	21 2%
Never	16	16 1%	1 2% E	12 1%	2 1%	- -	- - **	2 2% I	11 1%	- -	3 1%	- - **	3 1%	3 1%	5 1%	4 * *
Prefer not to say	9	10	1	6	1	-	2	-	8	1	1	-	3	-	4	2

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear what is expected of me at work

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	1%	*	1%	-	5% **	-	1%	*	*	- **	1% M	-	1% M	*
NET: Always/often	1805	1802 83%	61 85%	1411 83%	135 79%	172 88% D	22 64% **	80 81%	1028 82%	214 81%	460 84%	20 84% **	232 86%	415 82%	400 80%	755 84%
NET: Seldom/never	57	58 3%	2 3% E	50 3%	6 3% E	1 *	- - **	4 5% J	39 3% J	4 2%	8 1%	2 9% **	7 2%	12 2%	15 3%	25 3%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I know how to go about getting my job done

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	1210	1212 56% BCEI	222 49%	573 53%	389 64% ABC	328 51%	848 58% AE	963 56%	218 53%	276 49%	879 58% AI	759 55%	402 57%
Often	829	821 38% DF	193 42% AD	433 40% AD	187 31%	271 43% AF	522 36%	635 37%	158 39%	221 39%	558 37%	531 38%	263 37%
Sometimes	111	116 5% J	31 7%	56 5%	27 4%	32 5%	75 5%	87 5%	28 7%	53 9% AJ	57 4%	70 5%	38 5%
Seldom	20	22 1%	10 2%	8 1%	4 1%	2 *	18 1%	15 1%	4 1%	8 1%	12 1%	16 1%	5 1%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I know how to go about getting my job done

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
			ACD										
Never	3	2 *	1 *	- -	1 *	1 *	1 *	2 *	1 *	1 *	1 *	1 *	1 *
Prefer not to say	6	6 *	- -	5 *	1 *	3 *	4 *	6 *	- -	3 1%	3 *	5 *	2 *
NET: Always/often	2039	2033 93% BI	415 91%	1005 94%	576 95% B	599 94%	1370 93%	1598 94%	376 92%	496 88%	1437 95% AI	1291 93%	665 94%
NET: Seldom/never	23	24 1%	10 2% AC	8 1%	5 1%	3 1%	20 1%	17 1%	5 1%	9 2%	14 1%	17 1%	6 1%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I know how to go about getting my job done

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I know how to go about getting my job done

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	1210	1212 56% G	42 58%	949 56%	85 50%	121 62% D	14 41% **	42 42%	708 57% G	133 51%	311 57% G	18 75% **	134 50%	257 51%	273 55%	548 61% ALMN
Often	829	821 38% O	26 36%	639 37%	73 43%	69 35%	14 39% **	52 53% AHJ	441 35%	112 43% H	212 39%	4 16% **	109 40%	216 42% O	193 39%	302 34%
Sometimes	111	116 5%	3 4%	92 5%	10 6%	6 3%	5 15% **	4 4%	74 6%	16 6%	20 4%	2 9% **	23 9% ANO	28 5%	23 5%	41 5%
Seldom	20	22 1%	1 1%	20 1%	1 1%	- - **	- - **	- - -	18 1% J	2 1%	1 *	- - **	1 *	7 1%	8 2%	5 1%
Never	3	2 *	- -	1 *	2 1% AC	- -	- - **	1 1% AH	1 *	- -	1 *	- - **	- -	1 *	- -	1 *
Prefer not to say	6	6	1	3	1	-	2	-	6	-	-	-	2	-	3 372	1

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I know how to go about getting my job done

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	1%	*	*	-	5% **	-	1%	-	-	- **	1%	-	1%	*
NET: Always/often	2039	2033 93%	68 94%	1588 93%	158 92%	190 97% D	28 80% **	94 95%	1149 92%	245 93%	523 96% AH	22 91% **	243 90%	473 93%	466 93%	850 95% L
NET: Seldom/never	23	24 1%	1 1%	20 1%	3 2%	- -	- - **	1 1%	19 1% J	2 1%	2 *	- - **	1 *	8 2%	8 2%	6 1%

Table: 130
26/06/2025

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear what my duties and responsibilities are

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	1191	1193 55% BCI	226 49%	554 52%	390 64% ABC	327 51%	836 57% AE	938 55%	227 56%	269 48%	868 57% AI	754 55%	402 57%
Often	743	746 34% DF	164 36% D	397 37% AD	174 29%	253 40% AF	469 32%	583 34%	138 34%	205 37%	502 33%	467 34%	243 34%
Sometimes	200	195 9% DJ	55 12% AD	99 9% D	38 6%	47 7%	131 9%	154 9%	33 8%	64 11% AJ	120 8%	129 9%	54 8%
Seldom	31	32 1%	11 2%	16 1%	4 1%	5 1%	25 2%	22 1%	9 2%	17 3%	14 1%	23 2%	6 1%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear what my duties and responsibilities are

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		DJ	D							AJ			
Never	9	8 *	1 *	5 *	2 *	3 1%	5 *	6 *	2 1%	3 *	5 *	5 *	3 *
Prefer not to say	5	5 *	- -	3 *	3 *	3 *	3 *	5 *	- -	3 1%	2 *	4 *	2 *
NET: Always/often	1934	1938 89% BI	389 85%	952 89%	563 92% ABC	579 91%	1305 89%	1521 89%	365 89%	474 84%	1370 91% AI	1221 88%	645 91%
NET: Seldom/never	40	40 2% J	12 3%	21 2%	6 1%	8 1%	30 2%	28 2%	11 3%	20 3% AJ	19 1%	28 2%	9 1%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear what my duties and responsibilities are

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear what my duties and responsibilities are

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	1191	1193 55% DG	46 64% D	945 55% D	73 43% AC	115 58% D	14 39% **	38 38% AHIJ	692 55% G	142 54% G	303 56% G	17 71% **	135 50%	269 53%	263 53%	525 58% LN
Often	743	746 34%	20 28%	572 34%	70 41% ABC	70 36%	13 38% **	48 49% AHIJ	416 33%	94 36%	183 33%	5 20% **	100 37%	180 35%	170 34%	296 33%
Sometimes	200	195 9%	4 6%	156 9%	21 13% BE	9 5%	5 13% **	11 11%	109 9%	23 9%	52 9%	* 2% **	29 11%	49 10%	54 11% O	63 7%
Seldom	31	32 1%	1 2%	24 1%	3 2%	2 1%	2 5% **	1 1%	21 2%	3 1%	6 1%	2 8% **	4 1%	9 2%	9 2%	10 1%
Never	9	8 *	- -	5 *	3 2% AC	- -	- - **	1 1%	4 *	2 1%	2 *	- - **	2 1%	2 *	2 *	3 *
Prefer not to say	5	5	1	3	1	-	2	-	5	-	-	-	1	-	3	1

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear what my duties and responsibilities are

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	1%	*	*	-	5% **	-	*	-	-	- **	*	-	1%	*
NET: Always/often	1934	1938 89% D	66 92% D	1517 89% D	144 84%	185 94% ACD	27 77% **	86 87%	1109 89%	236 90%	486 89%	22 91% **	235 87%	449 88%	432 86%	821 91% LN
NET: Seldom/never	40	40 2%	1 2%	29 2%	6 3%	2 1%	2 5% **	2 2%	24 2%	4 2%	8 1%	2 8% **	5 2%	11 2%	11 2%	13 1%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear about the goals and objectives for my department

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	1110	1095 50% EI	211 46%	543 51%	324 53% B	296 46%	778 53% AE	872 51%	200 49%	233 41%	810 54% AI	710 51%	350 49%
Often	733	732 34% J	157 34%	361 34%	199 33%	228 36%	474 32%	559 33%	148 36%	212 38% AJ	485 32%	450 33%	255 36%
Sometimes	267	281 13% J	74 16% ACD	132 12%	70 11%	87 14%	175 12%	224 13%	45 11%	86 15%	180 12%	176 13%	89 13%
Seldom	53	54 2%	11 2%	30 3%	11 2%	21 3%	31 2%	40 2%	12 3%	24 4%	27 2%	35 3%	12 2%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear about the goals and objectives for my department

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		J								AJ			
Never	11	11 1%	3 1%	7 1%	1 *	5 1%	6 *	10 1%	1 *	5 1%	6 *	8 1%	3 *
Prefer not to say	5	6 *	- -	2 *	4 1%	1 *	5 *	3 *	3 1%	3 1%	3 *	5 *	1 *
NET: Always/often	1843	1828 84% I	368 81%	904 84%	524 86% B	524 82%	1252 85% A	1431 84%	348 85%	444 79%	1295 86% AI	1159 84%	605 85%
NET: Seldom/never	64	65 3% J	14 3%	37 3%	12 2%	26 4%	37 2%	49 3%	13 3%	28 5% AJ	34 2%	43 3%	15 2%



24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear about the goals and objectives for my department

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear about the goals and objectives for my department

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	1110	1095 50% I	42 58% D	854 50%	81 47%	104 53%	15 42% **	43 44%	630 51% I	108 41%	297 55% GI	16 66% **	138 51%	254 50%	236 47%	467 52%
Often	733	732 34%	21 29%	573 34%	60 35%	66 34%	12 33% **	40 40% H	398 32%	114 44% AHJ	177 32%	4 15% **	84 31%	159 31%	178 36%	312 35%
Sometimes	267	281 13%	7 10%	223 13%	25 15%	20 10%	5 16% **	13 13%	173 14%	30 12%	59 11%	5 19% **	38 14%	79 15% O	66 13%	97 11%
Seldom	53	54 2%	1 1%	41 2%	4 2%	5 3%	3 8% **	2 2%	33 3%	9 3%	10 2%	- - **	4 2%	18 3%	14 3%	17 2%
Never	11	11 1%	- -	9 1%	1 1%	1 *	- - **	1 1%	7 1%	1 *	2 *	- - **	4 1% M	- -	2 *	5 1%
Prefer not to say	5	6	1	5	-	-	-	-	6	-	-	-	2	-	4	-

24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I am clear about the goals and objectives for my department

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	1%	*	-	-	- **	-	*	-	-	- **	1% O	-	1% O	-
NET: Always/often	1843	1828 84%	63 88%	1427 84%	141 82%	170 87%	26 76% **	83 84%	1028 82%	223 85%	474 87% H	19 81% **	222 82%	413 81%	414 83%	779 87% M
NET: Seldom/never	64	65 3%	1 1%	50 3%	5 3%	6 3%	3 8% **	3 3%	40 3%	10 4%	12 2%	- - **	8 3%	18 3%	16 3%	23 3%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I understand how my work fits into the overall aim of the organisation

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Always	1181	1173 54% EI	241 53%	574 53%	333 55%	301 47%	841 57% AE	921 54%	223 55%	274 49%	854 56% AI	769 56% A	368 52%
Often	674	683 31% F	156 34%	336 31%	183 30%	218 34%	437 30%	543 32%	119 29%	182 32%	456 30%	417 30%	233 33%
Sometimes	259	254 12% FJ	47 10%	129 12%	73 12%	86 13%	156 11%	197 12%	47 11%	79 14% J	160 11%	154 11%	85 12%
Seldom	46	48 2%	12 3%	25 2%	11 2%	21 3%	25 2%	32 2%	15 4%	17 3%	30 2%	31 2%	14 2%

24-039597 : DPS DAAT Workforce

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Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		FG				AF							
Never	10	11 1% F	- -	6 1%	3 1%	6 1% F	3 *	9 1%	- -	5 1%	6 *	5 *	6 1%
Prefer not to say	9	11 * G	- -	4 *	6 1% B	5 1%	6 *	6 *	5 1% G	3 *	5 *	6 *	3 *
NET: Always/often	1855	1855 85% EI	397 87%	910 85%	516 85%	519 81% AE	1278 87%	1463 86%	342 84%	457 81%	1310 87% AI	1186 86%	601 85%
NET: Seldom/never	56	59 3% F	12 3%	31 3%	14 2%	28 4% AF	29 2%	42 2%	15 4%	23 4% A	36 2%	36 3%	20 3%



24-039597 : DPS DAAT Workforce

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ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%

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24-039597 : DPS DAAT Workforce

(STRESS2) Please select how often, if at all, these situations apply to you in your role - I understand how my work fits into the overall aim of the organisation

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ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Always	1181	1173 54% DGI	50 69% ACDE	935 55% D	78 45%	96 49%	14 40% **	41 41%	675 54% GI	118 45%	323 59% AGHI	16 65% **	151 56%	282 55%	276 55%	463 52%
Often	674	683 31%	17 24%	532 31%	60 35% B	61 31%	12 35% **	39 39% AJ	392 31%	97 37% J	149 27%	6 25% **	86 32%	158 31%	157 31%	281 31%
Sometimes	259	254 12%	4 6%	191 11%	29 17% ABC	27 14% B	3 8% **	17 17% AH	138 11%	36 14%	63 12%	* 2% **	25 9%	65 13%	45 9%	118 13% N
Seldom	46	48 2% M	- -	32 2%	3 2%	9 4% BC	4 12% **	1 1%	28 2%	8 3%	9 2%	2 8% **	7 2%	3 1%	17 3% M	21 2% M
Never	10	11 1%	- -	8 *	1 1%	- -	2 5% **	1 1% J	7 1%	1 *	1 *	- - **	- -	- -	2 *	9 1% M
Prefer not to say	9	11	1	6	-	4	-	-	7	3	1	-	2	-	3	6

24-039597 : DPS DAAT Workforce

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Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
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			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	1%	*	-	2% AC	- **	-	1%	1%	*	- **	1%	-	1%	1%
NET: Always/often	1855	1855 85%	67 93% ACDE	1467 86% DE	138 81%	157 80%	26 75% **	79 80%	1067 86%	215 82%	472 87% G	22 90% **	237 88%	440 87%	434 87%	744 83%
NET: Seldom/never	56	59 3% M	- -	40 2%	4 3%	9 4% B	6 17% **	3 3%	35 3%	9 3%	10 2%	2 8% **	7 2%	3 1%	19 4% M	30 3% M

Table: 136
26/06/2025

24-039597 : DPS DAAT Workforce

(PAY) Compared to similar jobs in other organisations, would you say your current role is...

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Very well paid	127	118 5%	19 4%	59 5%	39 6%	28 4%	88 6%	95 6%	23 6%	25 4%	92 6% A	72 5%	44 6%
Fairly well paid	701	668 31%	146 32%	333 31%	179 29%	177 28%	469 32%	516 30%	132 32%	157 28%	475 31%	404 29%	236 33%
Neither well nor badly paid	670	679 31% F	129 28%	344 32%	196 32%	224 35% AF	431 29%	529 31%	126 31%	166 30%	477 32%	419 30%	225 32%
Fairly badly paid	454	475 22%	116 25%	214 20%	131 21%	131 21%	322 22%	378 22%	83 20%	137 25%	313 21%	323 23%	136 19%



24-039597 : DPS DAAT Workforce

(PAY) Compared to similar jobs in other organisations, would you say your current role is...

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CL	C									AL	
Very badly paid	170	182 8%	37 8%	95 9%	47 8%	63 10%	116 8%	146 9%	31 8%	54 10%	121 8%	128 9%	50 7%
Don't know	48	49 2% J	10 2%	24 2%	15 2%	13 2%	36 2%	36 2%	13 3%	20 4% AJ	26 2%	32 2%	16 2%
Prefer not to say	9	9 *	- -	5 1%	3 1%	2 *	7 *	7 *	2 *	2 *	7 *	5 *	3 *
NET: Well paid	828	785 36% E	164 36%	392 36%	218 36%	205 32%	557 38% AE	612 36%	154 38%	182 32%	567 37% AI	476 34%	280 39% AK
NET: Not well paid	624	657 30%	152 33%	309 29%	177 29%	194 30%	438 30%	524 31%	114 28%	192 34%	434 29%	450 33%	185 26%



24-039597 : DPS DAAT Workforce

(PAY) Compared to similar jobs in other organisations, would you say your current role is...

Base: All respondents

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		JL								AJ		AL	

Table: 137

26/06/2025

24-039597 : DPS DAAT Workforce

(PAY) Compared to similar jobs in other organisations, would you say your current role is...

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Very well paid	127	118 5% M	5 7%	81 5%	14 8% C	16 8% C	1 3% **	10 10% AHJ	59 5%	19 7%	30 5%	- - **	13 5%	13 3%	29 6% M	63 7% M
Fairly well paid	701	668 31% H	21 29%	477 28%	80 46% ABC	82 42% ABC	9 25% **	51 51% AHIJ	323 26%	100 38% AH	187 34% H	6 23% **	71 26%	135 27%	150 30%	311 35% ALM
Neither well nor badly paid	670	679 31%	23 32%	540 32%	51 30%	58 29%	7 21% **	28 29%	397 32%	74 28%	174 32%	6 24% **	99 37% N	161 32%	144 29%	274 31%
Fairly badly paid	454	475 22% DEG	16 22% D	406 24% DE	13 8%	28 14% D	12 34% **	6 6%	300 24% GJ	56 21% G	106 20% G	7 29% **	52 19%	125 25%	115 23%	184 20%
Very badly paid	170	182 8% GI	5 7%	153 9%	9 5%	11 5%	5 13% **	1 1%	124 10% GI	9 3%	41 8% GI	6 24% **	16 6%	60 12% ALO	49 10% O	58 6%
Don't know	48	49	1	41	4	1	2	2	37	5	5	-	18	11	11 392	9

24-039597 : DPS DAAT Workforce

(PAY) Compared to similar jobs in other organisations, would you say your current role is...

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		2% JO	1%	2%	2%	*	4% **	2%	3% J	2%	1%	- **	7% AMNO	2%	2%	1%
Prefer not to say	9	9 *	1 2% ACE	7 *	1 *	- -	- **	1 1%	6 1%	1 *	1 *	- **	2 1%	4 1% O	3 1%	1 *
NET: Well paid	828	785 36% CHM	26 36%	558 33%	94 55% ABC	99 50% ABC	10 28% **	61 61% AHIJ	382 31%	119 45% AH	217 40% H	6 23% **	84 31%	148 29%	179 36% M	373 42% ALMN
NET: Not well paid	624	657 30% DEG	21 29% D	559 33% DE	22 13%	39 20%	16 47% **	7 7%	424 34% AGIJ	65 25% G	148 27% G	13 53% **	67 25%	185 36% ALO	164 33% LO	241 27%

Table: 138

26/06/2025

24-039597 : DPS DAAT Workforce

(CASELOAD) Thinking about the number of people you directly support on your caseload, would you say this is...

Base: All respondents who are frontline workers

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	1650	1650	349	820	453	488	1107	1323	285	433	1128	1092	489
Weighted Base	1650	1765	387	839	505	526	1180	1381	335	481	1190	1159	532
Far too many	257	305 17% FJ	71 18%	144 17%	82 16%	107 20% F	184 16%	230 17%	63 19%	109 23% AJ	181 15%	204 18%	89 17%
Somewhat too many	412	453 26%	108 28%	208 25%	131 26%	133 25%	305 26%	353 26%	92 27%	138 29%	297 25%	301 26%	132 25%
About the right amount	730	768 44% I	159 41%	367 44%	226 45%	228 43%	517 44%	608 44%	138 41%	180 37%	547 46% AI	508 44%	233 44%
Somewhat too few	56	50 3%	15 4%	26 3%	9 2%	14 3%	35 3%	38 3%	11 3%	8 2%	37 3%	36 3%	13 2%



24-039597 : DPS DAAT Workforce

(CASELOAD) Thinking about the number of people you directly support on your caseload, would you say this is...

Base: All respondents who are frontline workers

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Far too few	13	12 1%	3 1%	6 1%	2 *	3 1%	6 1%	9 1%	1 *	3 1%	8 1%	8 1%	2 *
Don't know	99	98 6% K	20 5%	53 6%	25 5%	20 4%	78 7% AE	83 6%	15 4%	24 5%	69 6%	55 5%	36 7%
Prefer not to say	83	79 4%	11 3%	34 4%	30 6%	21 4%	54 5%	59 4%	15 4%	19 4%	51 4%	48 4%	27 5%
NET: Too many	669	758 43% J	179 46%	352 42%	213 42%	240 46%	489 41%	584 42%	155 46%	247 51% AJ	478 40%	505 44%	221 42%
NET: Too few	69	62 4%	17 4%	32 4%	11 2%	17 3%	42 4%	47 3%	13 4%	11 2%	44 4%	43 4%	15 3%



24-039597 : DPS DAAT Workforce

(CASELOAD) Thinking about the number of people you directly support on your caseload, would you say this is...

Base: All respondents who are frontline workers

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
			18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	Unweighte d Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	(A) %	%	%	%	%	%	%	%	%	%	%	%

Table: 139
26/06/2025

24-039597 : DPS DAAT Workforce

(CASELOAD) Thinking about the number of people you directly support on your caseload, would you say this is...

Base: All respondents who are frontline workers

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	1650	1650	122	1240	98	166	24	10	1065	257	284	34	227	406	396	620
Weighted Base	1650	1765	66	1415	70	178	35	7	1242	253	238	24	238	437	415	673
Far too many	257	305 17% BJL	5 8%	255 18% B	7 11% *	29 17% B	7 20% **	- - **	244 20% IJ	33 13%	25 10%	3 11% **	19 8%	75 17% L	83 20% L	127 19% L
Somewhat too many	412	453 26% BL	10 15%	370 26% B	24 35% B*	41 23%	8 22% **	1 12% **	338 27%	58 23%	52 22%	4 18% **	38 16%	112 26% L	118 28% L	186 28% L
About the right amount	730	768 44%	36 54% ACD	606 43%	28 40% *	83 47%	14 41% **	4 59% **	536 43%	121 48%	100 42%	7 28% **	133 56% AMNO	199 46%	164 39%	272 40%
Somewhat too few	56	50 3%	8 12% ACE	31 2%	5 7% AC*	6 3%	- - **	- - **	35 3%	8 3%	6 2%	1 6% **	14 6% ANO	15 3%	10 2%	12 2%
Far too few	13	12 1%	1 2% E	10 1%	1 1% *	- -	- - **	- - **	11 1%	- -	1 *	- - **	1 *	5 1%	3 1%	3 *
Don't know	99	98	3	79	3	8	6	2	43	20	25	8	26	19	21 397	32

24-039597 : DPS DAAT Workforce

(CASELOAD) Thinking about the number of people you directly support on your caseload, would you say this is...

Base: All respondents who are frontline workers

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
			LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisation	Private sector	Commissioning	Unregulated professions	Regulated professions	Management/Administrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
				(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	Unweighted Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
		6% H	5%	6%	4% *	4%	16% **	29% **	3%	8% H	11% AH	35% **	11% AMNO	4%	5%	5%
Prefer not to say	83	79 4% H	2 3%	65 5%	2 2% *	10 6%	- - **	- - **	36 3%	13 5%	29 12% AHI	* 2% **	9 4%	13 3%	16 4%	42 6% M
NET: Too many	669	758 43% BJL	15 23%	625 44% B	32 45% B*	71 40% B	15 42% **	1 12% **	582 47% IJ	92 36%	77 32%	7 29% **	56 24%	187 43% L	201 48% L	313 46% L
NET: Too few	69	62 4%	10 14% ACE	41 3%	6 8% AC*	6 3%	- - **	- - **	46 4%	8 3%	6 3%	1 6% **	14 6% O	19 4%	14 3%	15 2%

Table: 140

26/06/2025

24-039597 : DPS DAAT Workforce

(TIMEDIRECT) Thinking about a typical week, what proportion of your working time do you spend on working directly with people with drug or alcohol problems?

Base: All respondents who work directly with people with drug or alcohol problems

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	1610	1610	340	797	446	485	1071	1288	280	427	1096	1067	475
Weighted Base	1610	1721	377	814	497	523	1140	1343	329	473	1156	1131	517
0-10	151	144 8% BI	18 5%	79 10% B	43 9% B	42 8%	95 8%	114 8%	23 7%	28 6%	111 10% AI	88 8%	51 10%
11-20	91	89 5%	17 5%	49 6%	21 4%	32 6%	55 5%	75 6%	11 3%	23 5%	61 5%	62 5%	24 5%
21-30	144	156 9% BFL	22 6%	79 10% B	49 10%	66 13% AF	82 7%	122 9%	27 8%	46 10%	97 8%	113 10% L	34 6%
31-40	152	165 10%	43 11%	82 10%	36 7%	48 9%	111 10%	130 10%	32 10%	54 11%	106 9%	104 9%	56 11%



24-039597 : DPS DAAT Workforce

(TIMEDIRECT) Thinking about a typical week, what proportion of your working time do you spend on working directly with people with drug or alcohol problems?

Base: All respondents who work directly with people with drug or alcohol problems

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
41-50	252	279 16%	53 14%	138 17%	85 17%	89 17%	183 16%	229 17%	40 12%	85 18%	184 16%	195 17%	71 14%
51-60	153	171 10%	51 14% AC	71 9%	49 10%	51 10%	114 10%	138 10%	30 9%	40 8%	122 11%	109 10%	57 11%
61-70	183	194 11%	68 18% ACD	81 10%	46 9%	50 10%	142 12%	153 11%	38 12%	66 14%	124 11%	130 12%	58 11%
71-80	196	219 13%	49 13%	97 12%	68 14%	57 11%	154 14%	170 13%	45 14%	52 11%	156 14%	133 12%	77 15%
81-90	72	78 5%	12 3%	31 4%	33 7%	18 4%	57 5%	52 4%	25 7%	24 5%	47 4%	48 4%	24 5%



24-039597 : DPS DAAT Workforce

(TIMEDIRECT) Thinking about a typical week, what proportion of your working time do you spend on working directly with people with drug or alcohol problems?

Base: All respondents who work directly with people with drug or alcohol problems

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		G			ABC				AG				
91-100	140	155 9% G	29 8%	72 9%	50 10%	53 10%	96 8%	102 8%	48 15% AG	34 7%	102 9%	105 9%	46 9%
Prefer not to say	76	70 4%	15 4%	35 4%	17 3%	16 3%	51 4%	57 4%	10 3%	22 5%	44 4%	45 4%	20 4%
Mean	53.8	54.7 CG	57.6 AC	52.6	56.2 C	52.8	55.7	53.6	60.4 AG	54.9	54.2	54.6	55.2

Table: 141
26/06/2025

24-039597 : DPS DAAT Workforce

(TIMEDIRECT) Thinking about a typical week, what proportion of your working time do you spend on working directly with people with drug or alcohol problems?

Base: All respondents who work directly with people with drug or alcohol problems

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	1610	1610	121	1204	98	163	24	10	1031	254	281	34	215	393	389	612
Weighted Base	1610	1721	65	1375	70	175	35	7	1204	250	235	24	224	423	407	665
0-10	151	144 8% HM	4 6%	117 9%	5 8% *	13 7%	4 12% **	3 40% **	36 3%	17 7% H	85 36% AHI	3 12% **	17 8%	22 5%	24 6%	81 12% AMN
11-20	91	89 5% H	2 3%	70 5%	2 2% *	13 7%	3 8% **	1 7% **	38 3%	17 7% H	34 15% AHI	* 1% **	8 4%	15 4%	20 5%	46 7% M
21-30	144	156 9% LM	3 5%	119 9%	5 7% *	24 14% BC	4 12% **	1 16% **	107 9%	16 7%	28 12%	4 15% **	10 5%	21 5%	38 9% LM	86 13% ALM
31-40	152	165 10% J	5 8%	137 10% E	12 17% ACE*	8 5%	2 5% **	- - **	135 11% IJ	15 6%	13 5%	2 6% **	16 7%	53 13% LO	40 10%	56 8%
41-50	252	279 16% J	7 11%	231 17%	12 17% *	24 14%	4 12% **	1 19% **	214 18% J	42 17% J	19 8%	3 12% **	39 17%	62 15%	63 15%	116 17%
51-60	153	171	8	136	7	18	2	1	139	25	6	1	22	60	42	48

24-039597 : DPS DAAT Workforce

(TIMEDIRECT) Thinking about a typical week, what proportion of your working time do you spend on working directly with people with drug or alcohol problems?

Base: All respondents who work directly with people with drug or alcohol problems

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		10% J	12%	10%	10% *	10%	7% **	12% **	12% J	10% J	3%	3% **	10%	14% AO	10%	7%
61-70	183	194 11% JO	9 14%	157 11%	6 9% *	20 11%	2 5% **	- - **	147 12% J	33 13% J	10 4%	4 17% **	31 14% O	69 16% ANO	42 10%	52 8%
71-80	196	219 13% J	11 17%	179 13%	6 8% *	22 13%	2 4% **	- - **	167 14% J	38 15% J	10 4%	4 18% **	31 14%	51 12%	59 15%	77 12%
81-90	72	78 5% J	4 6%	59 4%	6 8% *	6 4%	3 8% **	- - **	58 5% J	14 6% J	4 2%	2 9% **	9 4%	19 5%	19 5%	31 5%
91-100	140	155 9% J	8 12%	113 8%	5 7% *	19 11%	10 28% **	- - **	118 10% J	30 12% J	5 2%	1 6% **	24 11%	41 10%	41 10%	50 7%
Prefer not to say	76	70 4% I	4 6%	55 4%	5 6% *	7 4%	- - **	* 5% **	46 4% I	3 1%	21 9% AHI	* 1% **	18 8% AMO	10 2%	19 5%	23 4%
Mean	53.8	54.7 JO	61.8 ACDE	54.3	54.1 *	54.6	58.7 **	26.3 **	59.1 AJ	58.6 J	27.8	54.3 **	58.4 O	58.7 AO	57.0 O	49.6

24-039597 : DPS DAAT Workforce

(TIMEDIRECT) Thinking about a typical week, what proportion of your working time do you spend on working directly with people with drug or alcohol problems?

Base: All respondents who work directly with people with drug or alcohol problems

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %

Table: 142
26/06/2025

24-039597 : DPS DAAT Workforce

(TIMEADMIN) And thinking about a typical week, what proportion of your working time do you spend on administrative tasks such as writing up case notes or emailing coll

Base: All respondents who work directly with people with drug or alcohol problems

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	1534	1534	322	759	430	469	1016	1224	272	407	1048	1018	454
Weighted Base	1534	1650	362	780	480	507	1089	1286	319	451	1111	1086	497
0-10	237	257 16% G	44 12%	116 15%	89 19% B	80 16%	167 15%	174 14%	75 24% AG	61 13%	170 15%	169 16%	79 16%
11-20	202	215 13% G	43 12%	96 12%	74 16%	60 12%	148 14%	156 12%	52 16%	49 11%	157 14%	141 13%	67 14%
21-30	285	304 18% C	96 27% ACD	127 16%	79 17%	87 17%	209 19%	240 19%	61 19%	87 19%	206 19%	193 18%	100 20%
31-40	205	228 14%	56 16%	99 13%	70 15%	85 17%	137 13%	191 15%	35 11%	61 14%	157 14%	150 14%	68 14%

24-039597 : DPS DAAT Workforce

(TIMEADMIN) And thinking about a typical week, what proportion of your working time do you spend on administrative tasks such as writing up case notes or emailing coll

Base: All respondents who work directly with people with drug or alcohol problems

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
						AF		A					
41-50	258	283 17% H	53 15%	154 20% AD	70 15%	85 17%	190 17%	237 18% AH	35 11%	84 19%	187 17%	195 18%	73 15%
51-60	122	129 8% DEJ	36 10% D	67 9% D	25 5%	25 5%	102 9% AE	100 8%	28 9%	47 10% AJ	76 7%	84 8%	36 7%
61-70	91	97 6%	15 4%	47 6%	31 7%	39 8%	55 5%	77 6%	15 5%	27 6%	63 6%	66 6%	27 5%
71-80	73	74 5% FH	12 3%	38 5%	24 5%	32 6% AF	39 4%	65 5% H	6 2%	24 5%	48 4%	49 5%	24 5%
81-90	32	34 2%	3 1%	22 3%	9 2%	10 2%	24 2%	28 2%	7 2%	4 1%	29 3%	27 3%	7 1%



24-039597 : DPS DAAT Workforce

(TIMEADMIN) And thinking about a typical week, what proportion of your working time do you spend on administrative tasks such as writing up case notes or emailing coll

Base: All respondents who work directly with people with drug or alcohol problems

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
91-100	20	19 1% K	2 1%	12 2%	5 1%	3 1%	15 1%	14 1%	3 1%	4 1%	14 1%	6 1%	12 2% AK
Prefer not to say	9	9 1% F	- -	2 *	3 1%	2 *	2 *	6 *	1 *	3 1%	4 *	6 1%	2 *
Mean	37.9	37.7 H	36.5	39.5 AD	35.7	37.9	37.6	38.9 AH	32.1	39.1	37.4	37.7	37.4

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24-039597 : DPS DAAT Workforce

(TIMEADMIN) And thinking about a typical week, what proportion of your working time do you spend on administrative tasks such as writing up case notes or emailing colleagues?

Base: All respondents who work directly with people with drug or alcohol problems

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	1534	1534	113	1150	91	156	24	9	989	251	254	31	196	379	369	589
Weighted Base	1534	1650	62	1320	66	168	35	7	1158	247	214	24	207	413	388	641
0-10	237	257 16% J	16 26% ACE	189 14%	12 18% *	25 15%	15 44% **	- - **	191 17% J	45 18% J	15 7%	6 26% **	38 18%	60 15%	63 16%	96 15%
11-20	202	215 13%	12 20% AC	168 13%	8 11% *	25 15%	2 4% **	1 15% **	149 13%	37 15%	22 10%	5 23% **	35 17%	57 14%	46 12%	76 12%
21-30	285	304 18% J	13 21%	244 19%	9 14% *	36 21%	2 5% **	- - **	214 18% J	60 24% AHJ	25 12%	5 21% **	49 24% O	89 22% O	67 17%	98 15%
31-40	205	228 14%	6 10%	186 14%	9 13% *	25 15%	2 7% **	1 13% **	168 14% J	39 16% J	20 9%	* 1% **	21 10%	72 17% LO	56 14%	79 12%
41-50	258	283 17%	6 10%	237 18% B	11 17% *	22 13%	7 21% **	2 24% **	200 17%	39 16%	38 18%	5 22% **	34 17%	61 15%	68 17%	120 19%
51-60	122	129	3	106	10	10	1	1	100	9	19	*	10	38	32 408	50

24-039597 : DPS DAAT Workforce

(TIMEADMIN) And thinking about a typical week, what proportion of your working time do you spend on administrative tasks such as writing up case notes or emailing colleagues?

Base: All respondents who work directly with people with drug or alcohol problems

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		8% I	4%	8%	15% ABCE*	6%	4% **	11% **	9% I	3%	9% I	2% **	5%	9%	8%	8%
61-70	91	97 6% M	3 4%	72 5%	4 6% *	13 8%	6 16% **	2 29% **	66 6%	9 3%	20 10% AHI	- - **	6 3%	10 2%	25 6% M	57 9% ALM
71-80	73	74 5%	2 4%	62 5%	1 1% *	10 6%	- - **	1 7% **	43 4%	5 2%	24 11% AHI	1 6% **	9 4%	18 4%	20 5%	27 4%
81-90	32	34 2%	1 1%	31 2%	2 3% *	1 1%	- - **	- - **	17 1%	2 1%	15 7% AHI	- - **	2 1%	6 2%	4 1%	22 3% N
91-100	20	19 1% H	- -	18 1%	- - *	1 1%	- - **	- - **	3 * *	2 1%	14 7% AHI	- - **	2 1%	2 *	7 2%	8 1%
Prefer not to say	9	9 1%	1 1%	8 1%	1 1% *	- -	- - **	- - **	7 1%	- -	2 1%	- - **	- -	- -	1 * *	7 1% M
Mean	37.9	37.7 BIL	29.3	38.4 B	37.7 B*	36.3 B	29.9 **	53.3 **	36.3 I	32.0	52.2 AHI	29.1 **	32.8	35.9	37.8 L	40.3 ALM

24-039597 : DPS DAAT Workforce

(TIMEADMIN) And thinking about a typical week, what proportion of your working time do you spend on administrative tasks such as writing up case notes or emailing colleagues?

Base: All respondents who work directly with people with drug or alcohol problems

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

				TYPE OF ORGANISATION				ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %

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24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - SUMMARY TABLE

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D/E/F Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F Minimum Base: 30(**) Small Base: 100(*)

	To what extent do you agree or disagree with the following?					
	I have access to guidance about how to do my job well, such as toolkits, guidelines and research reports	My workload means I am too busy to take up learning opportunities or read guidance	I received an effective induction to my role when I started the job	My organisation and other local organisations work together effectively	Supporting people with drug and alcohol problems is seen as a priority by the local authority in my area	Departments in my local authority are too isolated from each other
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %
Unweighted Base	2179	2179	2179	2179	2179	170
Weighted Base	2179	2179	2179	2179	2179	108
Strongly agree	393 18%	283 13%	341 16%	260 12%	223 10%	19 17%



24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - SUMMARY TABLE

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D/E/F Minimum Base: 30(**) Small Base: 100(*)
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	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %
	BCDE	E	BDE			E
Agree	1183 54% BCDEF	634 29%	715 33% B	1005 46% BCEF	693 32%	32 29%
Neither agree nor disagree	363 17%	584 27%	372 17%	493 23%	578 27%	36 33%



24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - SUMMARY TABLE

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D/E/F Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F Minimum Base: 30(**) Small Base: 100(*)

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	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %
		ACD		AC	ACD	ACD
Disagree	175 8%	547 25% ACDEF	415 19% AD	281 13% A	453 21% AD	16 15% A
Strongly disagree	48 2%	118 5%	312 14%	103 5%	113 5%	3 3%



24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - SUMMARY TABLE

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D/E/F Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F Minimum Base: 30(**) Small Base: 100(*)

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	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %
		A	ABDEF	A	A	
Don't know	11 1%	8 *	18 1%	31 1% AB	114 5% ABCD	2 2% AB
Prefer not to say	5 *	6 *	6 *	6 *	4 *	- -



24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - SUMMARY TABLE

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D/E/F Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F Minimum Base: 30(**) Small Base: 100(*)

	To what extent do you agree or disagree with the following?					
	I have access to guidance about how to do my job well, such as toolkits, guidelines and research reports	My workload means I am too busy to take up learning opportunities or read guidance	I received an effective induction to my role when I started the job	My organisation and other local organisations work together effectively	Supporting people with drug and alcohol problems is seen as a priority by the local authority in my area	Departments in my local authority are too isolated from each other
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %
NET: Agree	1576 72% BCDEF	917 42%	1056 48% BE	1265 58% BCEF	916 42%	50 47%
NET: Disagree	224 10%	665 30%	727 33%	384 18%	567 26%	19 18%



24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - SUMMARY TABLE

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D/E/F Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F Minimum Base: 30(**) Small Base: 100(*)

	To what extent do you agree or disagree with the following?					
	I have access to guidance about how to do my job well, such as toolkits, guidelines and research reports	My workload means I am too busy to take up learning opportunities or read guidance	I received an effective induction to my role when I started the job	My organisation and other local organisations work together effectively	Supporting people with drug and alcohol problems is seen as a priority by the local authority in my area	Departments in my local authority are too isolated from each other
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %
		ADEF	ADEF	A	ADF	A

Table: 145
26/06/2025

24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - I have access to guidance about how to do my job well, such as toolkits, guidelines and research re

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Strongly agree	399	393 18% L	85 19%	190 18%	114 19%	104 16%	281 19%	326 19% A	62 15%	106 19%	276 18%	280 20% AL	108 15%
Agree	1197	1183 54% BI	221 48%	597 56% B	339 56% B	358 56%	788 54%	912 53%	232 57%	278 50%	840 56% I	743 54%	397 56%
Neither agree nor disagree	347	363 17% JK	81 18%	166 15%	111 18%	107 17%	237 16%	274 16%	74 18%	111 20% AJ	229 15%	211 15%	125 18%
Disagree	174	175 8%	52 11%	95 9%	27 4%	45 7%	123 8%	148 9%	25 6%	47 8%	122 8%	108 8%	60 8%

24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - I have access to guidance about how to do my job well, such as toolkits, guidelines and research re

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		D	AD	D				A					
Strongly disagree	46	48 2%	14 3%	21 2%	11 2%	19 3%	29 2%	34 2%	14 3%	13 2%	34 2%	29 2%	17 2%
Don't know	11	11 1%	3 1%	6 1%	2 *	2 *	9 1%	10 1%	- -	4 1%	7 *	7 1%	3 *
Prefer not to say	5	5 *	- -	1 *	5 1% AC	2 *	4 *	4 *	1 *	3 *	3 *	4 *	1 *
NET: Agree	1596	1576 72% BI	306 67%	787 73% B	454 74% B	462 72%	1069 73%	1239 73%	294 72%	384 68%	1116 74% AI	1023 74% A	505 71%
NET: Disagree	220	224 10%	66 14%	115 11%	38 6%	64 10%	151 10%	181 11%	39 10%	59 11%	156 10%	138 10%	76 11%



24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - I have access to guidance about how to do my job well, such as toolkits, guidelines and research re

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		D	AD	D									

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24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - I have access to guidance about how to do my job well, such as toolkits, guidelines and research reports

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Strongly agree	399	393 18% G	20 28% ACD	304 18%	22 13%	41 21% D	6 16% **	10 11%	239 19% G	37 14%	106 19% G	1 5% **	76 28% AMNO	81 16%	84 17%	153 17%
Agree	1197	1183 54%	35 49%	925 54%	103 60% B	101 52%	19 55% **	67 68% AHJ	639 51%	156 59% H	304 56%	16 65% **	130 48%	278 55%	270 54%	504 56% L
Neither agree nor disagree	347	363 17%	10 13%	295 17%	24 14%	31 16%	3 8% **	14 14%	224 18%	42 16%	79 14%	5 21% **	40 15%	84 17%	81 16%	158 18%
Disagree	174	175 8% O	5 7%	131 8%	16 10%	17 9%	6 17% **	5 5%	107 9%	20 8%	42 8%	2 7% **	19 7%	58 11% AO	47 9% O	52 6%
Strongly disagree	46	48 2%	1 1%	37 2%	4 2%	6 3%	- - **	2 2%	29 2%	6 2%	11 2%	- - **	5 2%	6 1%	12 2%	25 3%
Don't know	11	11	1	9	1	-	-	1	6	-	4	1	1	3	1 420	6

24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - I have access to guidance about how to do my job well, such as toolkits, guidelines and research reports

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	2% AE	1%	*	-	- **	1%	1%	-	1%	3% **	*	1%	*	1%
Prefer not to say	5	5 *	- -	3 *	1 *	- -	1 4% **	- -	3 *	2 1%	1 *	- - **	- -	- -	4 1%	2 *
NET: Agree	1596	1576 72%	55 77%	1229 72%	126 73%	142 73%	25 71% **	78 79% H	878 70%	193 73%	410 75% H	17 70% **	205 76%	358 70%	355 71%	656 73%
NET: Disagree	220	224 10%	6 8%	169 10%	20 12%	23 12%	6 17% **	7 7%	137 11%	26 10%	52 10%	2 7% **	24 9%	64 12% O	59 12%	77 9%

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24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - My workload means I am too busy to take up learning opportunities or read guidance

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Strongly agree	263	283 13% DJ	79 17% AD	141 13% D	56 9%	81 13%	191 13%	226 13%	46 11%	92 16% AJ	176 12%	186 13%	89 12%
Agree	619	634 29%	132 29%	320 30%	177 29%	188 29%	431 29%	483 28%	133 33%	176 31%	428 28%	397 29%	206 29%
Neither agree nor disagree	598	584 27% B	102 22%	287 27%	184 30% AB	178 28%	384 26%	454 27%	114 28%	139 25%	413 27%	374 27%	190 27%
Disagree	565	547 25%	113 25%	267 25%	153 25%	157 25%	369 25%	444 26%	89 22%	128 23%	393 26%	349 25%	179 25%

24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - My workload means I am too busy to take up learning opportunities or read guidance

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Strongly disagree	120	118 5%	29 6%	53 5%	34 6%	31 5%	85 6%	91 5%	23 6%	23 4%	93 6% A	71 5%	42 6%
Don't know	7	8 * K	1 *	6 1%	1 *	2 *	6 *	5 *	3 1%	1 *	5 *	1 *	2 *
Prefer not to say	7	6 *	- -	2 *	4 1%	2 *	4 *	5 *	1 *	1 *	4 *	4 *	2 *
NET: Agree	882	917 42% DJ	210 46% D	461 43%	233 38%	269 42%	622 42%	710 42%	179 44%	268 48% AJ	604 40%	583 42%	295 42%
NET: Disagree	685	665 30%	142 31%	319 30%	187 31%	188 29%	454 31%	536 31%	112 27%	151 27%	485 32%	420 30%	221 31%



24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - My workload means I am too busy to take up learning opportunities or read guidance

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
			18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	Unweighte d Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	(A) %	%	%	%	%	%	%	%	%	%	%	%
											AI		

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24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - My workload means I am too busy to take up learning opportunities or read guidance

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Strongly agree	263	283 13% BL	3 4%	228 13% B	22 13% B	20 10%	10 28% **	16 16% J	175 14% J	31 12%	57 10%	4 15% **	19 7%	71 14% L	82 16% LO	111 12% L
Agree	619	634 29% L	15 21%	517 30% B	44 25%	49 25%	9 25% **	30 30%	368 29%	75 29%	158 29%	4 15% **	40 15%	144 28% L	166 33% L	283 31% L
Neither agree nor disagree	598	584 27%	23 33%	450 26%	50 29%	57 29%	4 12% **	25 26%	339 27%	65 25%	149 27%	6 25% **	72 26%	136 27%	120 24%	256 29%
Disagree	565	547 25%	22 31%	414 24%	47 28%	57 29%	7 20% **	25 25%	292 23%	78 30% H	145 27%	8 33% **	103 38% AMNO	132 26%	111 22%	200 22%
Strongly disagree	120	118 5% N	6 9%	86 5%	8 5%	12 6%	6 16% **	3 3%	65 5%	11 4%	36 7%	3 12% **	32 12% AMNO	25 5%	16 3%	45 5%
Don't know	7	8	1	7	-	-	-	-	7	-	1	-	4	1	2	1

24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - My workload means I am too busy to take up learning opportunities or read guidance

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
			LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisation	Private sector	Commissioning	Unregulated professions	Regulated professions	Management/Administrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
				(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	Unweighted Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
		*	1%	*	-	-	- **	-	1%	-	*	- **	1% AMO	*	*	*
Prefer not to say	7	6 *	1 1% AC	3 *	1 *	1 *	- - **	- -	3 *	2 1%	* *	- - **	1 1%	- -	2 *	2 *
NET: Agree	882	917 42% BL	18 26%	745 44% BE	66 39% B	70 35%	18 52% **	46 46%	543 44%	106 40%	214 39%	7 30% **	58 22%	215 42% L	249 50% ALMO	393 44% L
NET: Disagree	685	665 30% N	29 40% AC	499 29%	55 32%	69 35%	13 36% **	28 28%	357 29%	89 34%	180 33%	11 45% **	135 50% AMNO	157 31%	127 25%	245 27%

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24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - I received an effective induction to my role when I started the job

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Strongly agree	348	341 16% L	76 17%	180 17%	81 13%	105 16%	227 15%	273 16%	62 15%	78 14%	246 16%	238 17% AL	95 13%
Agree	732	715 33%	132 29%	353 33%	214 35%	207 32%	487 33%	555 32%	139 34%	172 31%	512 34%	453 33%	232 33%
Neither agree nor disagree	372	372 17% C	69 15%	162 15%	135 22% ABC	104 16%	256 17%	290 17%	70 17%	93 17%	257 17%	230 17%	127 18%
Disagree	422	415 19%	90 20%	222 21%	96 16%	117 18%	280 19%	327 19%	74 18%	105 19%	291 19%	251 18%	140 20%

24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - I received an effective induction to my role when I started the job

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		D		D									
Strongly disagree	287	312 14% DJ	89 20% ACD	148 14%	70 11%	95 15%	204 14%	246 14%	57 14%	105 19% AJ	190 13%	199 14%	104 15%
Don't know	12	18 1% B	- -	8 1%	10 2% AB	9 1%	9 1%	11 1%	7 2%	4 1%	14 1%	7 1%	10 1% AK
Prefer not to say	6	6 * J	- -	2 *	4 1%	2 *	4 *	5 *	1 *	4 1% J	2 *	5 *	1 *
NET: Agree	1080	1056 48%	208 46%	533 50%	295 48%	311 49%	714 49%	828 48%	201 49%	251 45%	758 50% AI	690 50%	327 46%
NET: Disagree	709	727 33%	180 39%	370 34%	166 27%	211 33%	485 33%	573 34%	131 32%	211 38%	481 32%	450 33%	244 34%



24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - I received an effective induction to my role when I started the job

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		DJ	AD	D						AJ			

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24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - I received an effective induction to my role when I started the job

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Strongly agree	348	341 16% GO	18 25% ACD	248 15%	23 13%	48 24% ACD	4 13% **	9 9%	222 18% GJ	33 12%	73 13%	5 21% **	74 28% AMNO	81 16%	77 15%	109 12%
Agree	732	715 33%	27 37%	560 33%	62 36%	60 30%	7 20% **	39 40% H	392 31%	93 35%	184 34%	7 30% **	91 34%	153 30%	149 30%	320 36% MN
Neither agree nor disagree	372	372 17%	10 14%	289 17%	33 20%	34 17%	6 17% **	22 22%	206 17%	49 19%	92 17%	3 11% **	39 14%	81 16%	74 15%	178 20% N
Disagree	422	415 19%	10 14%	338 20%	36 21%	29 15%	3 9% **	22 22%	224 18%	46 17%	118 22%	5 21% **	40 15%	111 22% L	102 20%	162 18%
Strongly disagree	287	312 14% DGL	7 10%	255 15% D	16 9%	19 10%	14 41% **	6 6%	197 16% G	31 12%	74 14% G	4 16% **	25 9%	83 16% LO	95 19% ALO	108 12%
Don't know	12	18	-	10	1	7	-	1	4	11	3	-	-	-	1 430	16

24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - I received an effective induction to my role when I started the job

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	-	1%	*	4% ACD	- **	1%	*	4% AHJ	1%	- **	-	-	*	2% ALMN
Prefer not to say	6	6 *	- -	4 *	1 *	1 1%	- - **	- -	4 *	1 *	1 *	- - **	1 *	- -	1 *	4 *
NET: Agree	1080	1056 48%	44 62% ACD	808 47%	85 50%	107 55%	11 33% **	48 49%	613 49%	125 48%	256 47%	13 52% **	166 61% AMNO	234 46%	225 45%	430 48%
NET: Disagree	709	727 33% BEL	17 24%	593 35% BE	52 30%	47 24%	17 50% **	28 29%	420 34%	77 29%	192 35%	9 37% **	65 24%	194 38% LO	198 40% ALO	271 30%

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24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - My organisation and other local organisations work together effectively

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Strongly agree	273	260 12% EI	51 11%	131 12%	74 12%	59 9%	198 13% AE	206 12%	52 13%	52 9%	205 14% AI	174 13%	79 11%
Agree	1016	1005 46% EH	202 44%	512 48%	272 45%	267 42%	705 48% AE	815 48% AH	164 40%	250 45%	700 46%	638 46%	331 47%
Neither agree nor disagree	484	493 23% FG	94 21%	232 22%	159 26% AC	157 25%	313 21%	370 22%	103 25%	137 24%	332 22%	302 22%	175 25%
Disagree	276	281 13%	78 17%	130 12%	67 11%	97 15%	177 12%	213 12%	59 14%	69 12%	197 13%	187 14%	78 11%

24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - My organisation and other local organisations work together effectively

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
			ACD										
Strongly disagree	92	103 5% J	26 6%	49 5%	25 4%	36 6%	60 4%	79 5%	22 5%	41 7% AJ	56 4%	65 5%	30 4%
Don't know	33	31 1% FK	4 1%	19 2%	7 1%	18 3% AF	13 1%	20 1%	9 2%	10 2%	17 1%	11 1%	18 3% AK
Prefer not to say	5	6 *	- -	1 *	5 1% AC	3 *	3 *	6 *	1 *	3 *	4 *	6 *	- -
NET: Agree	1289	1265 58% EHI	253 56%	644 60%	346 57%	326 51%	902 61% AE	1020 60% AH	216 53%	302 54%	905 60% AI	811 59%	409 58%
NET: Disagree	368	384 18%	105 23%	179 17%	92 15%	134 21%	237 16%	292 17%	81 20%	110 20%	253 17%	252 18%	107 15%



24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - My organisation and other local organisations work together effectively

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		FL	ACD			AF							

Table: 152
26/06/2025

24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - My organisation and other local organisations work together effectively

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Strongly agree	273	260 12%	18 25% ACD	184 11%	22 13%	32 16% C	4 12% **	10 10%	148 12%	21 8%	80 15% I	1 4% **	48 18% AMO	51 10%	61 12%	100 11%
Agree	1016	1005 46% I	29 40%	793 47%	92 54% ABCE	77 39%	14 39% **	60 61% AHIJ	573 46% I	89 34%	273 50% I	10 41% **	142 52% MN	222 44%	212 42%	430 48%
Neither agree nor disagree	484	493 23% L	14 20%	392 23%	33 19%	49 25%	5 14% **	16 16%	285 23%	76 29% AGJ	109 20%	7 28% **	43 16%	125 25% L	113 23% L	211 23% L
Disagree	276	281 13% L	8 10%	217 13%	19 11%	27 14%	10 28% **	9 9%	157 13%	49 19% AGHJ	61 11%	5 22% **	18 7%	77 15% LO	87 17% ALO	99 11%
Strongly disagree	92	103 5% J	2 3%	86 5%	4 2%	10 5%	1 3% **	2 2%	67 5% J	20 8% GJ	13 2%	* 1% **	10 4%	29 6%	21 4%	42 5%
Don't know	33	31	2	27	1	1	-	1	12	8	9	1	9	5	4 435	13

24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - My organisation and other local organisations work together effectively

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
			LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisation	Private sector	Commissioning	Unregulated professions	Regulated professions	Management/Administrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	Unweighted Base	Weighted Base														
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		1%	2%	2%	1%	1%	- **	1%	1%	3% H	2%	3% **	3% AMN	1%	1%	1%
Prefer not to say	5	6 *	- -	5 *	- -	- -	1 4% **	- -	4 *	1 1%	1 *	- - **	- -	1 *	3 1%	3 *
NET: Agree	1289	1265 58% I	46 64%	978 57%	114 66% ACE	109 55%	18 51% **	70 71% AHI	721 58% I	110 42%	353 65% AHI	11 45% **	189 70% AMNO	272 54%	273 55%	530 59%
NET: Disagree	368	384 18% JL	10 13%	303 18%	23 14%	37 19%	11 31% **	11 11%	224 18% GJ	69 26% AGHJ	74 14%	6 24% **	29 11%	106 21% LO	107 21% LO	141 16%

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24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - Supporting people with drug and alcohol problems is seen as a priority by the local authority in my

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Strongly agree	233	223 10% G	35 8%	114 11%	71 12% B	65 10%	154 11%	152 9%	68 17% AG	59 11%	160 11%	141 10%	73 10%
Agree	711	693 32% I	127 28%	337 31%	212 35% B	205 32%	464 32%	557 33%	119 29%	147 26%	513 34% AI	426 31%	241 34%
Neither agree nor disagree	570	578 27% J	122 27%	286 27%	160 26%	172 27%	385 26%	443 26%	118 29%	161 29%	382 25%	361 26%	191 27%
Disagree	443	453 21%	119 26%	222 21%	110 18%	125 20%	312 21%	375 22%	64 16%	133 24%	301 20%	314 23%	124 17%

24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - Supporting people with drug and alcohol problems is seen as a priority by the local authority in my

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		HL	ACD					AH				AL	
Strongly disagree	106	113 5% D	31 7% D	58 5% D	19 3%	37 6%	70 5%	90 5%	17 4%	32 6%	74 5%	81 6%	29 4%
Don't know	112	114 5% K	23 5%	57 5%	33 5%	33 5%	79 5%	89 5%	23 6%	28 5%	78 5%	57 4%	53 7% AK
Prefer not to say	4	4 *	- -	1 *	3 1% A	- -	4 *	2 *	1 *	1 *	3 *	3 *	1 *
NET: Agree	944	916 42% BI	162 35%	451 42% B	283 46% AB	270 42%	619 42%	710 42%	187 46%	206 37%	674 45% AI	566 41%	314 44%
NET: Disagree	549	567 26%	150 33%	280 26%	129 21%	162 25%	383 26%	465 27%	80 20%	165 29%	375 25%	395 29%	152 21%



24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - Supporting people with drug and alcohol problems is seen as a priority by the local authority in my

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		DHL	ACD	D				AH				AL	

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24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - Supporting people with drug and alcohol problems is seen as a priority by the local authority in my area

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Strongly agree	233	223 10% M	12 17% AC	158 9%	22 13%	29 15% C	3 8% **	15 15% H	103 8%	27 10%	77 14% AH	1 4% **	31 11% M	28 5%	53 11% M	112 12% M
Agree	711	693 32% N	18 25%	539 32%	69 40% ABC	63 32%	5 15% **	46 47% AHIJ	358 29%	74 28%	207 38% AHI	7 29% **	85 31%	143 28%	135 27%	329 37% AMN
Neither agree nor disagree	570	578 27% J	19 27%	449 26%	45 26%	51 26%	13 38% **	20 20%	355 28% GJ	79 30% GJ	117 21%	8 33% **	80 30%	142 28%	129 26%	228 25%
Disagree	443	453 21%	12 17%	361 21% D	27 16%	43 22%	10 27% **	15 15%	286 23% GJ	55 21%	96 18%	2 7% **	42 15%	132 26% ALO	113 23% L	167 19%
Strongly disagree	106	113 5% O	5 6%	93 5%	6 4%	6 3%	3 8% **	4 4%	70 6%	16 6%	22 4%	2 9% **	6 2%	39 8% ALO	41 8% ALO	27 3%
Don't know	112	114	5	102	2	4	1	-	72	13	26	4	26	25	27 440	37

24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - Supporting people with drug and alcohol problems is seen as a priority by the local authority in my area

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		5% DG	7% DE	6% DE	1%	2%	4% **	-	6% G	5% G	5% G	18% **	10% AMNO	5%	5%	4%
Prefer not to say	4	4 *	1 1%	3 *	1 *	- -	- - **	- -	4 *	- -	- -	- - **	1 *	1 *	3 1% O	- -
NET: Agree	944	916 42% HM	30 42%	696 41%	90 53% ABC	91 46%	8 22% **	61 62% AHIJ	461 37%	101 38%	284 52% AHI	8 33% **	115 43% M	171 34%	188 38%	440 49% AMN
NET: Disagree	549	567 26% DGJLO	17 24%	455 27% D	33 19%	50 25%	12 36% **	18 18%	356 29% GJ	71 27%	118 22%	4 17% **	48 18%	171 34% ALO	154 31% ALO	194 22%

Table: 155
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24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - Departments in my local authority are too isolated from each other

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	170	170	43	86	39	51	111	127	35	25	139	87	76
Weighted Base	170	108	26	53	27	32	71	79	24	16	88	55	48
Strongly agree	24	19 17% C	5 19% *	6 11% *	7 27% **	7 21% *	11 15% *	13 17%	5 20% **	3 18% **	15 17%	8 15% *	10 20% *
Agree	53	32 29%	6 23% *	17 32% *	9 32% **	10 31% *	20 29% *	25 31%	6 25% **	3 22% **	27 30%	19 34% *	11 24% *
Neither agree nor disagree	57	36 33%	10 37% *	18 34% *	8 30% **	12 36% *	22 31% *	26 33%	9 38% **	6 37% **	29 33%	17 31% *	17 36% *
Disagree	27	16 15%	4 17%	9 16%	3 11%	3 9%	13 18%	12 16%	3 12%	2 13%	14 16%	8 14%	8 17%

24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - Departments in my local authority are too isolated from each other

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
			*	*	**	*	*		**	**		*	*
Strongly disagree	5	3 3% G	- - *	3 5% *	- - **	1 3% *	3 4% *	1 1%	1 3% **	1 9% **	2 2%	2 4% *	1 1% *
Don't know	4	2 2%	1 4% *	1 2% *	- - **	- - *	2 3% *	2 2%	1 2% **	- - **	2 2%	1 2% *	1 2% *
Prefer not to say	-	- -	- - *	- - *	- - **	- - *	- - *	- -	- - **	- - **	- -	- - *	- - *
NET: Agree	77	50 47%	11 42% *	23 43% *	16 59% **	17 53% *	31 44% *	38 48%	11 45% **	6 41% **	42 48%	27 50% *	21 44% *
NET: Disagree	32	19 18%	4 17%	11 21%	3 11%	4 11%	16 22%	13 17%	4 15%	3 22%	16 18%	10 18%	9 18%



24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - Departments in my local authority are too isolated from each other

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
			*	*	**	*	*		**	**		*	*

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24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - Departments in my local authority are too isolated from each other

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	170	170	1	5	160	4	-	161	2	6	-	1	14	42	27	87
Weighted Base	170	108	1	3	97	7	-	98	1	8	-	*	9	25	15	59
Strongly agree	24	19 17%	- - **	- - **	13 13%	6 84% **	- - **	13 13%	- - **	6 75% **	- - **	- - **	3 29% **	2 8% *	2 13% **	12 21% *
Agree	53	32 29%	- - **	2 70% **	30 31%	- - **	- - **	30 31%	1 57% **	* 5% **	- - **	* 100% **	2 23% **	6 24% *	5 32% **	19 32% *
Neither agree nor disagree	57	36 33%	- - **	- - **	35 36%	1 16% **	- - **	35 36%	- - **	1 8% **	- - **	- - **	3 32% **	13 52% AO*	3 21% **	17 29% *
Disagree	27	16 15%	1 100% **	1 30% **	14 15%	- - **	- - **	14 15%	1 43% **	1 12% **	- - **	- - **	1 16% **	3 12% *	5 31% **	7 11% *
Strongly disagree	5	3 3%	- - **	- - **	3 4%	- - **	- - **	3 3%	- - **	- - **	- - **	- - **	- - **	1 2% *	- - **	3 5% *
Don't know	4	2	-	-	2	-	-	2	-	-	-	-	-	1	1	1

24-039597 : DPS DAAT Workforce

(QUALITY) To what extent do you agree or disagree with the following? - Departments in my local authority are too isolated from each other

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		2%	- **	- **	2%	- **	-	2%	- **	- **	-	- **	- **	2% *	3% **	2% *
Prefer not to say	-	- -	- **	- **	- -	- **	-	- -	- **	- **	-	- **	- **	- *	- **	- *
NET: Agree	77	50 47%	- **	2 70% **	42 44%	6 84% **	-	43 44%	1 57% **	6 80% **	-	* 100% **	5 52% **	8 32% *	7 45% **	31 53% M*
NET: Disagree	32	19 18%	1 100% **	1 30% **	18 18%	- **	-	18 18%	1 43% **	1 12% **	-	- **	1 16% **	4 14% *	5 31% **	10 16% *

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24-039597 : DPS DAAT Workforce

(QUALS) Which of the following interventions, if any, have you been trained to deliver?

Base: All respondents who work directly with people with drug or alcohol problems

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	911	911	217	433	244	281	595	735	149	259	600	641	226
Weighted Base	911	1081	265	492	302	336	703	847	199	318	703	753	277
Harm reduction such as overdose prevention, blood borne virus testing, administering naloxone, wound care and safer injecting	764	919 85%	235 88%	409 83%	258 86%	273 81%	614 87% AE	728 86%	163 82%	282 89%	589 84%	642 85%	236 85%
Motivational interviewing	717	875 81%	215 81%	391 80%	253 84%	277 83%	564 80%	691 82%	155 78%	264 83%	563 80%	607 81%	226 82%
Screening and brief interventions	563	685 63% B	139 53%	314 64% B	222 74% ABC	213 63%	450 64%	543 64%	122 61%	202 63%	445 63%	481 64%	175 63%
Extended brief interventions	440	538	90	247	193	197	326	431	91	170	342	398	119

24-039597 : DPS DAAT Workforce

(QUALS) Which of the following interventions, if any, have you been trained to deliver?

Base: All respondents who work directly with people with drug or alcohol problems

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		50% BFL	34%	50% B	64% ABC	59% AF	46%	51%	46%	54%	49%	53% AL	43%
Group work delivery and therapy	388	462 43% BL	75 28%	216 44% B	162 54% ABC	164 49% AF	287 41%	370 44%	80 40%	143 45%	293 42%	354 47% AL	89 32%
Cognitive and behavioural based relapse prevention interventions (drug and alcohol specific)	350	415 38% B	69 26%	185 38% B	152 50% ABC	147 44% AF	254 36%	330 39%	73 37%	116 37%	273 39%	300 40%	93 34%
Peer support	348	395 37% BFL	66 25%	200 41% AB	126 42% B	156 46% AF	225 32%	320 38%	68 34%	125 39%	247 35%	319 42% AL	62 22%
Mindfulness	303	357 33% F	79 30%	163 33%	112 37%	133 40% AF	212 30%	283 33%	65 33%	114 36%	221 31%	264 35%	77 28%

24-039597 : DPS DAAT Workforce

(QUALS) Which of the following interventions, if any, have you been trained to deliver?

Base: All respondents who work directly with people with drug or alcohol problems

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Mutual aid	273	318 29% BFJL	35 13%	159 32% B	121 40% ABC	128 38% AF	178 25%	257 30%	51 25%	105 33%	186 26%	258 34% AL	49 18%
Pharmacological interventions including managing withdrawal, substitution treatment and detoxification	241	303 28% B	50 19%	153 31% B	97 32% B	100 30%	187 27%	228 27%	63 31%	87 27%	194 28%	212 28%	75 27%
Cognitive behavioural therapies	247	294 27% BF	24 9%	143 29% B	119 39% ABC	122 36% AF	163 23%	232 27%	57 29%	75 24%	199 28%	217 29%	64 23%
Family and social network interventions	208	249 23% BFHL	39 15%	120 24% B	85 28% AB	94 28% AF	143 20%	213 25% AH	33 17%	73 23%	160 23%	192 25% AL	48 17%
Contingency management	198	239 22%	35 13%	101 20%	98 33%	90 27%	140 20%	187 22%	45 23%	69 22%	158 23%	169 22%	58 21%

24-039597 : DPS DAAT Workforce

(QUALS) Which of the following interventions, if any, have you been trained to deliver?

Base: All respondents who work directly with people with drug or alcohol problems

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		BF		B	ABC	AF							
Psychological interventions for co-occurring mental health conditions	177	217 20%	49 18%	97 20%	68 23%	76 23%	129 18%	167 20%	40 20%	68 21%	137 19%	150 20%	53 19%
Counselling	133	164 15% BFL	14 5%	71 14% B	74 25% ABC	70 21% AF	83 12%	123 14%	37 19%	52 16%	104 15%	125 17% L	26 9%
Community reinforcement approach or contingency management	74	89 8%	16 6%	45 9%	26 9%	35 10%	49 7%	73 9%	15 7%	22 7%	60 9%	64 8%	20 7%
Psychodynamic therapy	47	57 5%	7 3%	32 7% B	14 5%	18 5%	32 5%	40 5%	15 7%	19 6%	32 4%	38 5%	15 6%
None of the above	25	27 2%	6 2%	11 2%	10 3%	7 2%	19 3%	21 2%	6 3%	8 3%	18 3%	16 2%	11 4%



24-039597 : DPS DAAT Workforce

(QUALS) Which of the following interventions, if any, have you been trained to deliver?

Base: All respondents who work directly with people with drug or alcohol problems

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Prefer not to say	15	16 1% BF	- -	10 2% B	3 1%	6 2%	6 1%	10 1%	2 1%	2 1%	10 1%	9 1%	3 1%
Average Number of answers selected	6.0	6.1 BL	4.7	6.2 B	7.2 ABC	6.8 AF	5.8	6.2	5.9	6.3	6.0	6.4 L	5.4

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24-039597 : DPS DAAT Workforce

(QUALS) Which of the following interventions, if any, have you been trained to deliver?

Base: All respondents who work directly with people with drug or alcohol problems

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	911	911	74	701	62	59	15	-	911	-	-	-	140	262	211	297
Weighted Base	911	1081	45	894	47	72	23	-	1081	-	-	-	155	304	252	369
Harm reduction such as overdose prevention, blood borne virus testing, administering naloxone, wound care and safer injecting	764	919	28	774	35	63	19	-	919	-	-	-	109	259	219	331
		85%	64%	87%	74%	87%	80%	-	85%	-	-	-	70%	85%	87%	90%
		BDL	*	BD	*	B*	**							L	L	AL
Motivational interviewing	717	875	18	740	34	63	20	-	875	-	-	-	90	243	206	335
		81%	41%	83%	72%	87%	86%	-	81%	-	-	-	58%	80%	81%	91%
		BL	*	BD	B*	BD*	**							L	L	ALMN
Screening and brief interventions	563	685	17	578	27	54	9	-	685	-	-	-	67	168	165	284
		63%	38%	65%	56%	75%	39%	-	63%	-	-	-	44%	55%	65%	77%
		BLM	*	B	B*	BD*	**							L	LM	ALMN
Extended brief interventions	440	538	9	459	24	38	7	-	538	-	-	-	35	114	138	250
		50%	20%	51%	51%	53%	31%	-	50%	-	-	-	22%	38%	55%	68%
		BLM	*	B	B*	B*	**							L	LM	ALMN
Group work delivery and therapy	388	462	18	400	14	24	6	-	462	-	-	-	48	99	106	207
		43%	41%	45%	29%	33%	27%	-	43%	-	-	-	31%	33%	42%	56%
		DLM	*	D	*	*	**								M	ALMN

24-039597 : DPS DAAT Workforce**(QUALS) Which of the following interventions, if any, have you been trained to deliver?****Base: All respondents who work directly with people with drug or alcohol problems**

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
			LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisation	Private sector	Commissioning	Unregulated professions	Regulated professions	Management/Administrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	Unweighted Base	Weighted Base														
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Cognitive and behavioural based relapse prevention interventions (drug and alcohol specific)	350	415 38% LM	13 30% *	343 38%	18 38% *	35 48% B*	6 27% **	- -	415 38%	- -	- -	- -	27 17%	93 31% L	87 34% L	207 56% ALMN
Peer support	348	395 37%	27 61% ACD*	312 35%	15 32% *	33 45% *	8 33% **	- -	395 37%	- -	- -	- -	60 39%	109 36%	88 35%	136 37%
Mindfulness	303	357 33%	13 30% *	295 33%	19 40% *	25 35% *	5 21% **	- -	357 33%	- -	- -	- -	43 28%	87 29%	83 33%	143 39% LM
Mutual aid	273	318 29% L	17 39% D*	258 29%	11 22% *	27 37% *	6 27% **	- -	318 29%	- -	- -	- -	23 15%	72 24%	85 34% LM	137 37% ALM
Pharmacological interventions including managing withdrawal, substitution treatment and detoxification	241	303 28% BDLM	4 9% *	264 30% BD	7 14% *	26 36% BD*	3 12% **	- -	303 28%	- -	- -	- -	25 16%	59 19%	77 31% LM	140 38% ALM
Cognitive behavioural therapies	247	294 27% LM	11 24% *	237 26%	14 29% *	27 37% *	6 27% **	- -	294 27%	- -	- -	- -	19 12%	48 16%	58 23% L	168 45% ALMN

24-039597 : DPS DAAT Workforce

(QUALS) Which of the following interventions, if any, have you been trained to deliver?

Base: All respondents who work directly with people with drug or alcohol problems

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
			LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisation	Private sector	Commissioning	Unregulated professions	Regulated professions	Management/Administrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	Unweighted Base	Weighted Base														
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Family and social network interventions	208	249 23% BLM	5 11% *	204 23% B	12 25% *	23 32% B*	5 21% **	- -	249 23%	- -	- -	- -	23 15%	40 13%	64 25% LM	121 33% ALM
Contingency management	198	239 22% BLM	4 9% *	202 23% B	12 24% B*	18 25% B*	3 14% **	- -	239 22%	- -	- -	- -	8 5%	33 11%	53 21% LM	143 39% ALMN
Psychological interventions for co-occurring mental health conditions	177	217 20% BL	4 8% *	189 21% B	10 21% B*	12 16% *	3 14% **	- -	217 20%	- -	- -	- -	19 12%	53 18%	49 19%	95 26% ALM
Counselling	133	164 15% LM	5 11% *	136 15%	4 8% *	16 22% D*	3 14% **	- -	164 15%	- -	- -	- -	9 6%	22 7%	33 13% LM	98 27% ALMN
Community reinforcement approach or contingency management	74	89 8%	4 9% *	72 8%	5 11% *	4 6% *	3 14% **	- -	89 8%	- -	- -	- -	5 3%	20 7%	25 10% L	37 10% L
Psychodynamic therapy	47	57 5% M	2 5% *	47 5%	4 7% *	3 4% *	2 7% **	- -	57 5%	- -	- -	- -	7 4%	7 2%	11 4%	31 8% M
None of the above	25	27	3	19	4	1	-	-	27	-	-	-	15	7	3	1

24-039597 : DPS DAAT Workforce

(QUALS) Which of the following interventions, if any, have you been trained to deliver?

Base: All respondents who work directly with people with drug or alcohol problems

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		2% O	7% AC*	2%	8% AC*	1% *	- **	-	2%	-	-	-	10% AMNO	2% O	1%	*
Prefer not to say	15	16 1%	2 4% C*	11 1%	2 4% *	1 2% *	- - **	- -	16 1%	- -	- -	- -	2 1%	4 1%	5 2%	5 1%
Average Number of answers selected	6.0	6.1 BLM	4.5 *	6.2 B	5.5 *	6.8 B*	4.9 **	-	6.1	-	-	-	4.0	5.0 L	6.1 LM	7.8 ALMN

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24-039597 : DPS DAAT Workforce

(SUPPORTTYP) Which of the following, if any, do you take part in as part of your role?

Base: All respondents who are frontline workers, except peer support workers

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	1594	1594	341	788	437	468	1072	1277	276	415	1093	1041	485
Weighted Base	1594	1717	380	814	489	508	1151	1344	325	464	1161	1116	528
Appraisals with your manager to discuss your performance at work	1283	1385 81%	297 78%	665 82%	397 81%	423 83%	917 80%	1095 81%	255 79%	372 80%	935 81%	920 82% A	413 78%
Regular meetings with your manager to discuss day-to-day issues	1234	1331 78% L	287 76%	635 78%	390 80%	400 79%	890 77%	1047 78%	248 76%	346 75%	920 79% A	889 80% AL	391 74%
Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge, and put your training into practice. These may be one-to-one or with a group	871	950 55%	203 53%	455 56%	278 57%	292 57%	629 55%	727 54%	198 61%	248 53%	648 56%	619 55%	300 57%



24-039597 : DPS DAAT Workforce

(SUPPORTTYP) Which of the following, if any, do you take part in as part of your role?

Base: All respondents who are frontline workers, except peer support workers

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
									G				
Meetings with a peer group to reflect on your work and how it affects you, share learning with others, and discuss challenges you face	728	761 44%	163 43%	377 46%	210 43%	221 43%	519 45%	608 45%	137 42%	196 42%	529 46%	511 46%	223 42%
None of the above	62	68 4%	18 5%	31 4%	18 4%	14 3%	54 5% A	55 4%	13 4%	21 4%	45 4%	38 3%	26 5%
Prefer not to say	25	26 2% CJ	2 1%	7 1%	15 3% ABC	4 1%	17 1%	17 1%	5 2%	9 2%	13 1%	13 1%	9 2%
Average Number of answers selected	2.6	2.6	2.5	2.6	2.6	2.6	2.6	2.6	2.6	2.5	2.6	2.6	2.5



24-039597 : DPS DAAT Workforce

(SUPPORTTYP) Which of the following, if any, do you take part in as part of your role?

Base: All respondents who are frontline workers, except peer support workers

Overlap formulae used

ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
			18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	
	%	%	%	%	%	%	%	%	%	%	%	%	

26/06/2025

24-039597 : DPS DAAT Workforce

(SUPPORTTYP) Which of the following, if any, do you take part in as part of your role?

Base: All respondents who are frontline workers, except peer support workers

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	1594	1594	101	1211	94	164	24	10	1009	257	284	34	201	387	389	616
Weighted Base	1594	1717	55	1383	68	176	35	7	1194	253	238	24	215	422	410	668
Appraisals with your manager to discuss your performance at work	1283	1385 81% D	42 77% *	1118 81% D	48 71% *	152 87% BD	24 69% **	4 49% **	960 80%	200 79%	199 83%	21 90% **	170 79%	333 79%	333 81%	549 82%
Regular meetings with your manager to discuss day-to-day issues	1234	1331 78%	42 75% *	1075 78%	49 72% *	143 81%	22 64% **	6 78% **	927 78%	185 73%	196 82% I	17 70% **	170 79%	324 77%	300 73%	535 80% N
Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge, and put your training into practice. These may be one-to-one or with a group	871	950 55% BJ	24 44% *	747 54%	32 48% *	128 73% ABCD	18 52% **	3 35% **	634 53% J	188 74% AHJ	104 44%	21 88% **	129 60%	231 55%	219 54%	370 55%
Meetings with a peer group to reflect on your work and how it affects you, share learning with others, and discuss challenges you face	728	761 44% HN	23 41% *	596 43%	32 47% *	102 58% ABC	8 24% **	4 59% **	477 40%	155 61% AHJ	115 48% H	10 41% **	95 44%	189 45%	154 38%	322 48% N

24-039597 : DPS DAAT Workforce

(SUPPORTTYP) Which of the following, if any, do you take part in as part of your role?

Base: All respondents who are frontline workers, except peer support workers

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/vo luntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
None of the above	62	68 4%	1 2% *	56 4%	4 6% *	5 3%	1 4% **	1 10% **	45 4%	12 5%	10 4%	- - **	9 4%	21 5%	14 4%	23 3%
Prefer not to say	25	26 2%	1 1% *	24 2%	1 2% *	1 *	- - **	1 12% **	18 2%	4 2%	4 2%	* 1% **	6 3%	3 1%	7 2%	11 2%
Average Number of answers selected	2.6	2.6	2.4 *	2.6	2.4 *	3.0 ABCD	2.1 **	2.2 **	2.5	2.9 AHJ	2.6	2.9 **	2.6	2.6	2.5	2.7 N

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24-039597 : DPS DAAT Workforce
(SUPPORTFRE) How often do these meetings take place? - SUMMARY TAE
Base: All respondents who receive support at work from their manager, c

Overlap formulae used
ColumnProportions (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

	How often do these meetings take place?
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24-039597 : DPS DAAT Workforce

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Base: All respondents who receive support at work from their manager, c

Overlap formulae used

ColumnProportions (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

How often do these meetings take place?			
		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
	Regular meetings with your		



24-039597 : DPS DAAT Workforce

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24-039597 : DPS DAAT Workforce

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		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
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		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
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		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
	Regular meetings with your		



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ColumnMeans (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

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		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
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		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
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How often do these meetings take place?			
		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
	Regular meetings with your		



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How often do these meetings take place?			
		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
Regular meetings with your			



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ColumnProportions (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

How often do these meetings take place?			
		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
		Regular meetings with your	



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(SUPPORTFRE) How often do these meetings take place? - SUMMARY TAE

Base: All respondents who receive support at work from their manager, c

Overlap formulae used

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ColumnMeans (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

How often do these meetings take place?			
		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
Regular meetings with your			



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Base: All respondents who receive support at work from their manager, c

Overlap formulae used
ColumnProportions (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

How often do these meetings take place?			
		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
Regular meetings with your			



24-039597 : DPS DAAT Workforce

(SUPPORTFRE) How often do these meetings take place? - SUMMARY TAE

Base: All respondents who receive support at work from their manager, c

Overlap formulae used

ColumnProportions (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

How often do these meetings take place?			
		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
		Regular meetings with your	



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Base: All respondents who receive support at work from their manager, c

Overlap formulae used

ColumnProportions (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

How often do these meetings take place?			
		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
Regular meetings with your			



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Base: All respondents who receive support at work from their manager, c

Overlap formulae used

ColumnProportions (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

How often do these meetings take place?			
		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
		Regular meetings with your	



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Base: All respondents who receive support at work from their manager, c

Overlap formulae used

ColumnProportions (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C Minimum Base: 30(**) Small Base: 100(*)

How often do these meetings take place?			
		Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills and knowledge , and put your training into practice. These may	Meetings with a peer group to reflect on your work and how it affects you, share learning with others.
Regular meetings with your			

24-039597 : DPS DAAT Workforce

(SUPPORTFRE) How often do these meetings take place? - Regular meetings with your manager to discuss day-to-day issues

Base: All respondents who receive support at work from their manager, clinical supervisor or peer group

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	1234	1234	261	610	347	369	828	991	212	312	862	830	357
Weighted Base	1234	1331	287	635	390	400	890	1047	248	346	920	889	391
More than once a month	587	611 46%	118 41%	307 48%	180 46%	198 50%	398 45%	485 46%	111 45%	163 47%	424 46%	419 47%	171 44%
About once a month	496	552 41% C	137 48% AC	244 38%	161 41%	154 39%	381 43%	436 42%	103 42%	139 40%	383 42%	360 41%	168 43%
Less often than once a month	146	162 12%	32 11%	80 13%	46 12%	44 11%	109 12%	123 12%	32 13%	44 13%	107 12%	108 12%	48 12%
Don't know	5	6 *	- -	3 1%	2 1%	4 1%	2 *	4 *	1 1%	- -	6 1%	3 *	3 1%



24-039597 : DPS DAAT Workforce

(SUPPORTFRE) How often do these meetings take place? - Regular meetings with your manager to discuss day-to-day issues

Base: All respondents who receive support at work from their manager, clinical supervisor or peer group

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		F											

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24-039597 : DPS DAAT Workforce

(SUPPORTFRE) How often do these meetings take place? - Regular meetings with your manager to discuss day-to-day issues

Base: All respondents who receive support at work from their manager, clinical supervisor or peer group

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

				TYPE OF ORGANISATION				ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base		Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative		Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unweighted Base	1234	1234	78	941	69	131	15	8	784	187	230	25	158	297	288	490
Weighted Base	1234	1331	42	1075	49	143	22	6	927	185	196	17	170	324	300	535
More than once a month	587	611 46% M	28 66% AC*	477 44%	26 52% *	75 52%	7 30% **	4 67% **	396 43%	98 53% H	107 54% AH	7 42% **	97 57% AMN	123 38%	134 45%	257 48% M
About once a month	496	552 41% BI	11 27% *	457 42% B	20 40% *	52 36%	13 57% **	2 33% **	413 45% IJ	60 32%	68 34%	10 57% **	63 37%	159 49% ALO	122 41%	208 39%
Less often than once a month	146	162 12% L	3 7% *	138 13%	4 8% *	16 11%	1 6% **	- - **	112 12%	27 15%	22 11%	* 1% **	8 5%	42 13% L	42 14% L	68 13% L
Don't know	5	6 *	- - *	4 *	- - *	* *	2 7% **	- - **	5 1%	* *	- -	- - **	1 1%	- -	2 1%	3 1%

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24-039597 : DPS DAAT Workforce

(SUPPORTFRE) How often do these meetings take place? - Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you

Base: All respondents who receive support at work from their manager, clinical supervisor or peer group

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	871	871	183	430	247	262	584	686	165	220	602	579	266
Weighted Base	871	950	203	455	278	292	629	727	198	248	648	619	300
More than once a month	173	187 20% BF	26 13%	97 21% B	62 22% B	71 24% AF	110 17%	134 18%	48 24%	51 20%	131 20%	131 21%	53 17%
About once a month	479	523 55%	127 63% AC	239 52%	149 54%	160 55%	351 56%	408 56%	103 52%	126 51%	371 57%	333 54%	170 57%
Less often than once a month	210	229 24% J	48 24%	111 24%	66 24%	60 20%	161 26%	178 25%	43 22%	69 28%	140 22%	145 24%	76 25%
Don't know	9	11 1%	2 1%	8 2%	1 *	2 1%	7 1%	6 1%	4 2%	3 1%	7 1%	10 2%	2 1%



24-039597 : DPS DAAT Workforce

(SUPPORTFRE) How often do these meetings take place? - Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you

Base: All respondents who receive support at work from their manager, clinical supervisor or peer group

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
			18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	Unweighte d Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	%	%	%	%	%	%	%	%	%	%	%	%
		G											

Table: 165
26/06/2025

24-039597 : DPS DAAT Workforce

(SUPPORTFRE) How often do these meetings take place? - Meetings with a clinical supervisor (your manager or someone else) to reflect on your work and how it affects you, help you develop your skills

Base: All respondents who receive support at work from their manager, clinical supervisor or peer group

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	871	871	45	653	43	118	12	3	535	188	123	22	117	215	210	329
Weighted Base	871	950	24	747	32	128	18	3	634	188	104	21	129	231	219	370
More than once a month	173	187 20%	7 28% *	142 19%	7 22% *	30 23%	1 7% **	1 33% **	114 18%	49 26% HJ	16 15%	6 29% **	23 18%	45 19%	42 19%	77 21%
About once a month	479	523 55%	14 56% *	418 56%	18 57% *	64 50%	10 54% **	- - **	360 57%	94 50%	62 60%	8 37% **	78 61%	127 55%	126 57%	193 52%
Less often than once a month	210	229 24%	3 13% *	179 24%	7 21% *	34 26%	6 31% **	2 67% **	150 24%	45 24%	25 24%	7 33% **	23 18%	59 25%	50 23%	98 26%
Don't know	9	11 1%	1 2% *	8 1%	- - *	1 1%	2 9% **	- - **	10 2%	- -	1 1%	- - **	5 4% M	1 *	2 1%	3 1%

Table: 166
26/06/2025



24-039597 : DPS DAAT Workforce

(SUPPORTFRE) How often do these meetings take place? - Meetings with a peer group to reflect on your work and how it affects you, share learning with others, and discuss

Base: All respondents who receive support at work from their manager, clinical supervisor or peer group

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	728	728	151	373	196	210	502	593	121	178	515	493	211
Weighted Base	728	761	163	377	210	221	519	608	137	196	529	511	223
More than once a month	272	277 36%	54 33%	134 36%	87 41%	83 38%	188 36%	224 37%	47 34%	70 36%	197 37%	184 36%	84 38%
About once a month	302	317 42%	77 47%	157 42%	79 38%	96 44%	215 41%	256 42%	59 43%	89 45%	215 41%	221 43%	87 39%
Less often than once a month	144	155 20%	31 19%	77 20%	43 20%	39 18%	109 21%	120 20%	29 21%	34 17%	112 21%	96 19%	50 22%
Don't know	10	11 2%	1 1%	9 2%	1 1%	3 1%	9 2%	8 1%	3 2%	4 2%	5 1%	9 2%	3 1%



24-039597 : DPS DAAT Workforce

(SUPPORTFRE) How often do these meetings take place? - Meetings with a peer group to reflect on your work and how it affects you, share learning with others, and discuss

Base: All respondents who receive support at work from their manager, clinical supervisor or peer group

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
			18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	Unweighte d Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %

Table: 167
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24-039597 : DPS DAAT Workforce

(SUPPORTFRE) How often do these meetings take place? - Meetings with a peer group to reflect on your work and how it affects you, share learning with others, and discuss challenges you face

Base: All respondents who receive support at work from their manager, clinical supervisor or peer group

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

				TYPE OF ORGANISATION				ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	728	728	43	539	44	96	6	6	416	155	137	14	93	177	156	302
Weighted Base	728	761	23	596	32	102	8	4	477	155	115	10	95	189	154	322
More than once a month	272	277 36%	11 49% C*	202 34%	16 49% *	46 45% C*	1 16% **	1 29% **	154 32%	68 44% H	47 41%	7 68% **	42 44% *	65 34%	52 34%	118 36%
About once a month	302	317 42% E	9 38% *	265 45% E	13 41% *	29 28% *	2 19% **	2 44% **	218 46% J	56 36%	40 35%	2 17% **	36 38% *	93 49% O	69 45%	119 37%
Less often than once a month	144	155 20%	2 10% *	121 20%	3 8% *	27 26% D*	2 28% **	1 28% **	96 20%	29 19%	28 24%	1 15% **	16 17% *	27 14%	30 19%	83 26% M
Don't know	10	11 2%	1 3% E*	7 1%	1 2% *	- - *	3 37% **	- - **	10 2%	2 1%	- -	- - **	1 1% *	4 2%	3 2%	3 1%

24-039597 : DPS DAAT Workforce

(PSWSUPPORT) Which of the following do you receive as part of your training?

Base: All respondents who are peer support workers

ColumnProportions (5%): Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): Minimum Base: 30(**) Small Base: 100(*)

	Unweighte d Base	Weighted Base
	%	%
Unweighted Base	56	56
Weighted Base	56	48
Opportunity to discuss areas of my work that I might experience as difficult or distressing	47	41 85%
Opportunity to review and reflect on my work with a more experienced staff member	38	33 69%
Training approved by an accredited body	38	33 68%
Other kinds of training, for example on how to use IT systems	36	31 65%

24-039597 : DPS DAAT Workforce

(PSWSUPPORT) Which of the following do you receive as part o

Base: All respondents who are peer support workers

ColumnProportions (5%): Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): Minimum Base: 30(**) Small Base: 100(*)

	Unweighte d Base	Weighted Base
	%	%
Opportunity to discuss my own drug and alcohol recovery	32	26 54%
Materials for self-directed learning	28	25 52%
None of the above	-	- -
Prefer not to say	1	1 1%
Average Number of answers selected	3.9	4.0

Table: 169

26/06/2025

24-039597 : DPS DAAT Workforce

(SUPPORTFREPSW) How often do you have the opportunity to r

Base: All respondents who are peer support workers who have

ColumnProportions (5%): Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): Minimum Base: 30(**) Small Base: 100(*)

	Unweighte d Base	Weighted Base
	%	%
Unweighted Base	38	38
Weighted Base	38	33
More than once a month	10	10 30%
About once a month	21	18 54%
Less often than once a month	7	5 16%
Don't know	-	- -

Table: 170

24-039597 : DPS DAAT Workforce

(SUPPORTFREPSW) How often do you have the opportunity to r

Base: All respondents who are peer support workers who have

ColumnProportions (5%): Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): Minimum Base: 30(**) Small Base: 100(*)

	Unweighte d Base	Weighted Base
	%	%

26/06/2025



24-039597 : DPS DAAT Workforce

(LEAVING) Thinking about the next two years, to what extent would you consider leaving the drug and alcohol sector and moving to a different role, not related to drugs or

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
I already have definite plans to leave the sector in the next two years	197	217 10% CGK	61 13% AC	83 8% C	68 11% C	62 10% C	142 10% C	153 9% C	55 13% AG	59 11% C	146 10% C	120 9% C	87 12% AK
I would strongly consider leaving the sector in the next two years	376	400 18% DFJ	102 22% AD	199 19% D	91 15% D	149 23% AF	233 16% D	306 18% D	71 17% D	117 21% D	260 17% D	248 18% D	130 18% D
I might consider leaving the sector in the next two years	573	560 26% D	140 31% AD	286 27% D	124 20% D	149 23% D	396 27% D	456 27% A	94 23% D	142 25% D	393 26% D	353 26% D	190 27% D
I am unlikely to consider leaving the sector in the next two years	602	576	96	288	187	177	389	467	104	127	419	365	189



24-039597 : DPS DAAT Workforce

(LEAVING) Thinking about the next two years, to what extent would you consider leaving the drug and alcohol sector and moving to a different role, not related to drugs or

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		26% BI	21%	27% B	31% AB	28%	26%	27%	25%	23%	28% AI	26%	27%
I definitely wouldn't consider leaving the sector in the next two years	335	323 15% BEL	36 8%	169 16% B	113 19% AB	72 11%	242 16% AE	264 15%	52 13%	82 15%	232 15%	241 17% AL	75 11%
Don't know	75	80 4% GJ	21 5%	42 4%	15 2%	23 4%	53 4%	49 3%	28 7% AG	29 5% J	44 3%	47 3%	29 4%
Prefer not to say	21	24 1% BCGK	- -	7 1%	12 2% ABC	6 1%	14 1%	13 1%	5 1%	3 1%	17 1%	10 1%	9 1%

Table: 171
26/06/2025

24-039597 : DPS DAAT Workforce

(LEAVING) Thinking about the next two years, to what extent would you consider leaving the drug and alcohol sector and moving to a different role, not related to drugs or alcohol?

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissioning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
I already have definite plans to leave the sector in the next two years	197	217 10% DG	6 9%	180 11% D	8 5%	18 9%	5 15% **	2 2%	147 12% GJ	21 8% G	44 8% G	3 12% **	27 10%	57 11%	51 10%	82 9%
I would strongly consider leaving the sector in the next two years	376	400 18% BL	5 6%	316 19% B	29 17% B	43 22% B	7 21% **	16 16%	228 18%	54 20%	99 18%	3 12% **	24 9%	93 18% L	99 20% L	184 21% L
I might consider leaving the sector in the next two years	573	560 26%	16 22%	456 27%	43 25%	39 20%	6 19% **	26 27%	302 24%	70 27%	153 28%	9 36% **	71 26%	162 32% ANO	128 26%	199 22%
I am unlikely to consider leaving the sector in the next two years	602	576 26%	24 34% C	426 25%	63 37% ACE	54 27%	8 24% **	36 36% AHIJ	328 26%	68 26%	141 26%	3 13% **	74 27%	117 23%	137 27%	247 28%
I definitely wouldn't consider leaving the sector in the next two years	335	323 15%	14 20%	251 15%	21 12%	34 17%	3 8%	13 13%	173 14%	38 14%	93 17%	7 27%	40 15%	55 11%	73 15%	155 17%

24-039597 : DPS DAAT Workforce

(LEAVING) Thinking about the next two years, to what extent would you consider leaving the drug and alcohol sector and moving to a different role, not related to drugs or alcohol?

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
			LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisation	Private sector	Commissioning	Unregulated professions	Regulated professions	Management/Administrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
				(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	Unweighted Base	Weighted Base	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
		M	D				**					**				M
Don't know	75	80 4%	6 8% AC	57 3%	6 4%	7 4%	4 11% **	5 5%	55 4% J	9 3%	11 2%	* * **	31 11% AMNO	19 4%	10 2%	20 2%
Prefer not to say	21	24 1%	1 1%	19 1%	1 1%	1 *	1 4% **	1 1%	15 1%	4 1%	4 1%	- - **	5 2%	6 1%	3 1%	10 1%

Table: 172
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24-039597 : DPS DAAT Workforce

(DIFFICULTY) Below is a list of challenges some people have at work. Thinking about your current role, which, if any, of the following challenges affect you?

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	2179	2179	439	1119	587	634	1470	1748	371	534	1538	1376	718
Weighted Base	2179	2179	456	1075	609	638	1469	1708	409	561	1511	1383	710
Pay is too low	989	1047 48% D	298 65% ACD	498 46% D	233 38%	303 47%	713 49%	823 48%	194 47%	293 52% AJ	709 47%	689 50% A	326 46%
Emotional exhaustion or compassion fatigue	868	913 42% DJL	232 51% ACD	448 42% D	216 35%	271 43%	606 41%	715 42%	174 42%	319 57% AJ	542 36%	609 44% AL	266 37%
Job insecurity and too much organisational change, for example short-term contracts, restructuring or retendering (TUPE)	712	703 32% D	139 30%	388 36% ABD	158 26%	220 35%	458 31%	545 32%	134 33%	182 32%	479 32%	458 33%	221 31%
Lack of career opportunities	677	695	208	358	117	191	477	525	147	207	461	425	248

24-039597 : DPS DAAT Workforce

(DIFFICULTY) Below is a list of challenges some people have at work. Thinking about your current role, which, if any, of the following challenges affect you?

Base: All respondents

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		32% DGJ	46% ACD	33% D	19%	30%	32%	31%	36%	37% AJ	30%	31%	35% A
The work I do not being valued or understood by other organisations, or by society	533	548 25% J	132 29%	262 24%	146 24%	170 27%	360 24%	438 26%	97 24%	181 32% AJ	340 22%	352 25%	175 25%
Unrealistic demands from funders	523	546 25% FJ	118 26%	267 25%	147 24%	180 28% F	346 24%	417 24%	108 26%	164 29% AJ	354 23%	360 26%	163 23%
Lack of learning and development opportunities or time to take these up	520	537 25% DEGJ	135 30% AD	269 25% D	119 20%	133 21%	379 26% E	397 23%	120 29% AG	166 30% AJ	346 23%	333 24%	184 26%
Not feeling valued, appreciated or recognised by my employer	494	524 24% J	119 26%	251 23%	146 24%	169 26%	335 23%	401 23%	103 25%	189 34% AJ	315 21%	336 24%	165 23%

24-039597 : DPS DAAT Workforce

(DIFFICULTY) Below is a list of challenges some people have at work. Thinking about your current role, which, if any, of the following challenges affect you?

Base: All respondents

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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Employment terms and conditions, for example no paid overtime, parental leave policies	334	364 17% DGJ	97 21% AD	184 17% D	80 13%	115 18%	238 16%	269 16%	83 20% G	128 23% AJ	225 15%	237 17%	113 16%
Pension is unsatisfactory	315	339 16%	75 16%	178 17%	81 13%	111 17%	215 15%	258 15%	71 17%	94 17%	231 15%	216 16%	113 16%
The effects of trauma	316	326 15% DGJL	83 18% D	165 15%	75 12%	87 14%	226 15%	240 14%	80 20% AG	144 26% AJ	161 11%	248 18% AL	69 10%
Long hours or poor work-life balance	313	326 15% GJ	78 17%	163 15%	77 13%	99 16%	211 14%	240 14%	69 17%	105 19% AJ	202 13%	205 15%	103 14%
Lack of support from my employer	266	285 13% J	69 15%	142 13%	71 12%	86 13%	188 13%	214 13%	59 14%	114 20% AJ	162 11%	184 13%	91 13%

24-039597 : DPS DAAT Workforce

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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Lack of clinical supervision or clinical governance	243	260 12% DJ	59 13% D	142 13% D	50 8%	82 13%	164 11%	200 12%	50 12%	95 17% AJ	150 10%	171 12%	75 11%
Feeling unsafe at work	168	181 8% DGJ	37 8%	101 9% D	37 6%	56 9%	113 8%	126 7%	48 12% AG	57 10%	112 7%	114 8%	54 8%
I do not feel I am able to make a difference to people I work with	161	171 8% DJ	52 11% AD	88 8% D	28 5%	59 9%	105 7%	139 8%	29 7%	64 11% AJ	96 6%	114 8%	47 7%
Discrimination, bullying or harassment at work	158	170 8% GJ	32 7%	91 8%	42 7%	40 6%	119 8%	122 7%	41 10%	77 14% AJ	88 6%	110 8%	55 8%
I have not had the training I need to do my job well	150	153 7%	55 12%	65 6%	25 4%	36 6%	99 7%	114 7%	30 7%	58 10%	87 6%	101 7%	45 6%

24-039597 : DPS DAAT Workforce

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	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		DJ	ACD							AJ			
I do not have a good relationship with my manager or other people I report to	131	133 6% FJ	31 7%	68 6%	33 5%	49 8%	78 5%	107 6%	24 6%	53 9% AJ	76 5%	80 6%	47 7%
Reaching retirement / will be retiring soon	15	17 1% BCEK	- -	- -	17 3% ABC	1 *	16 1% AE	13 1%	4 1%	1 *	15 1%	6 *	11 2% AK
Lack of funding / no funds for projects	11	13 1% G	- -	8 1%	5 1%	4 1%	8 1%	6 *	4 1%	5 1%	8 1%	11 1%	2 *
Unrealistic expectations / excessive demands	8	9 * G	2 *	6 1%	1 *	1 *	8 1%	5 *	2 *	4 1%	5 *	6 *	3 *
Lack of staff / high turnover	7	7 *	- -	4 *	3 *	4 1%	3 *	6 *	1 *	1 *	7 *	6 *	2 *

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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Too much red tape / bureaucracy / admin	6	6 *	3 1%	2 *	1 *	3 1%	2 *	6 *	- -	2 *	3 *	3 *	2 *
Lack of joint-working / collaboration	4	5 *	- -	5 *	- -	- -	5 *	3 *	- -	2 *	3 *	5 *	- -
Lack of knowledge / understanding about my role from staff	3	4 *	2 *	2 *	- -	- -	3 *	4 *	- -	1 *	3 *	2 *	2 *
Lack of flexibility within role	3	3 *	- -	3 *	- -	- -	3 *	2 *	1 *	- -	3 *	2 *	1 *
Poor commissioning team	3	3 *	- -	2 *	1 *	1 *	2 *	1 *	1 *	- -	3 *	3 *	- -

24-039597 : DPS DAAT Workforce

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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		G											
I have health problems / a disability	3	3 *	1 *	1 *	1 *	1 *	1 *	2 *	1 *	2 *	1 *	2 *	1 *
Poor commute to work	2	2 *	- -	1 *	1 *	- -	2 *	2 *	- -	- -	2 *	1 *	1 *
Other (specify)	27	28 1%	5 1%	16 2%	6 1%	5 1%	22 1%	18 1%	9 2%	3 1%	24 2%	17 1%	10 1%
None of the above	320	301 14% BI	31 7%	142 13% B	122 20% ABC	94 15%	199 14%	244 14%	51 13%	61 11%	226 15% AI	194 14%	92 13%
Prefer not to say / no answer	3	4 *	- -	- -	3 *	1 *	2 *	- -	3 1%	- -	3 *	- -	2 *



24-039597 : DPS DAAT Workforce

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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		CGK			C				G				
Average Number of answers selected	3.7	3.8 DJ	4.5 ACD	3.9 D	3.2	3.9	3.8	3.7	4.1 G	4.8 AJ	3.5	3.9	3.7

Table: 173
26/06/2025

24-039597 : DPS DAAT Workforce

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			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
Unweighted Base	2179	2179	135	1566	267	187	24	162	1069	273	637	38	270	502	505	901
Weighted Base	2179	2179	72	1705	171	196	35	99	1247	263	545	24	270	509	500	898
Pay is too low	989	1047 48% BDEGIO	26 36% D	900 53% ABDE	38 22%	68 35% D	16 46% **	15 15%	668 54% AGIJ	96 37% G	251 46% GI	17 70% **	122 45%	310 61% ALNO	268 54% ALO	348 39%
Emotional exhaustion or compassion fatigue	868	913 42% BDEGJL	23 32%	754 44% BDE	50 29%	66 34%	20 57% **	20 21%	580 46% AGJ	110 42% G	196 36% G	6 26% **	72 26%	227 45% L	247 49% ALO	367 41% L
Job insecurity and too much organisational change, for example short-term contracts, restructuring or retendering (TUPE)	712	703 32%	23 31%	532 31%	60 35%	78 40% AC	10 29% **	34 34%	367 29%	79 30%	214 39% AHI	9 39% **	72 27%	160 31%	142 28%	327 36% ALN
Lack of career opportunities	677	695 32% BL	13 17%	561 33% B	48 28% B	64 33% B	9 27% **	25 25%	417 33% GJ	90 34%	156 29%	7 31% **	55 20%	188 37% ALO	192 38% ALO	260 29% L
The work I do not being valued or understood by other organisations, or by society	533	548 25% BL	11 15%	436 26% BD	34 20%	56 28% BD	12 35% **	23 23%	302 24%	74 28%	145 27%	5 19% **	33 12%	133 26% L	153 31% AL	229 26% L

24-039597 : DPS DAAT Workforce

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	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %	
Unrealistic demands from funders	523	546 25% BDL	7 10%	448 26% BD	29 17%	54 27% BD	8 24% **	19 19%	293 24%	65 25%	167 31% AGH	3 11% **	19 7%	108 21% L	144 29% LM	275 31% ALM
Lack of learning and development opportunities or time to take these up	520	537 25% BL	7 10%	434 25% B	48 28% B	41 21% B	7 20% **	30 30% J	304 24%	83 31% AHJ	118 22%	2 9% **	32 12%	128 25% L	138 28% L	239 27% L
Not feeling valued, appreciated or recognised by my employer	494	524 24% BGJL	7 10%	427 25% B	34 20% B	46 24% B	10 28% **	15 16%	319 26% GJ	78 30% GJ	107 20%	4 17% **	21 8%	118 23% L	139 28% L	244 27% L
Employment terms and conditions, for example no paid overtime, parental leave policies	334	364 17% BDGJL	6 9%	311 18% BD	10 6%	28 14% D	9 26% **	5 5%	241 19% GJ	43 16% G	70 13% G	4 18% **	28 10%	108 21% ALO	97 19% LO	131 15%
Pension is unsatisfactory	315	339 16% BDEGLM	5 7% D	313 18% ABDE	4 3%	13 6%	4 12% **	2 2%	186 15% G	43 16% G	103 19% AGH	5 21% **	26 10%	60 12%	93 19% LM	160 18% LM
The effects of trauma	316	326 15% DGL	12 17% D	274 16% D	12 7%	22 11%	6 17% **	7 7%	210 17% G	33 13%	75 14% G	2 7% **	27 10%	81 16% L	94 19% ALO	124 14%
Long hours or poor work-life balance	313	326	6	250	22	37	10	14	172	48	92	*	14	87	77 509	147

24-039597 : DPS DAAT Workforce

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	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		15% L	9%	15%	13%	19% B	28% **	14%	14%	18%	17%	1% **	5%	17% L	15% L	16% L
Lack of support from my employer	266	285 13% BJL	5 7%	222 13% B	20 12%	30 15% B	7 20% **	12 12%	183 15% J	40 15% J	49 9%	* 2% **	14 5%	74 15% L	84 17% ALO	113 13% L
Lack of clinical supervision or clinical governance	243	260 12% EGJL	8 11%	220 13% E	15 9%	11 5%	7 19% **	5 5%	164 13% GJ	43 16% GJ	48 9%	* 1% **	18 7%	62 12% L	68 14% L	112 12% L
Feeling unsafe at work	168	181 8% DG	5 7% D	158 9% D	3 2%	12 6% D	4 10% **	2 2%	111 9% G	31 12% GJ	37 7% G	* 1% **	13 5%	40 8%	47 9% L	80 9% L
I do not feel I am able to make a difference to people I work with	161	171 8%	4 6%	141 8%	11 6%	9 5%	6 16% **	4 4%	94 8%	27 10% G	44 8%	2 9% **	16 6%	48 9%	44 9%	62 7%
Discrimination, bullying or harassment at work	158	170 8% BDL	1 1%	145 8% BD	5 3%	17 9% BD	2 5% **	5 5%	97 8%	28 11%	36 7%	3 10% **	8 3%	39 8% L	48 10% L	73 8% L
I have not had the training I need to do my job well	150	153 7%	5 7%	117 7%	15 9%	8 4%	9 25%	6 6%	105 8%	15 6%	27 5%	* 1%	29 11%	54 11%	28 6%	42 5%

24-039597 : DPS DAAT Workforce

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		O			E		**		J			**	ANO	ANO		
I do not have a good relationship with my manager or other people I report to	131	133 6%	3 4%	103 6%	12 7%	11 6%	4 12% **	5 5%	80 6%	15 6%	33 6%	* * **	8 3%	34 7% L	31 6%	60 7% L
Reaching retirement / will be retiring soon	15	17 1%	* *	9 1%	2 1%	5 2% AC	1 4% **	1 1%	5 *	8 3% AHJ	2 *	1 6% **	2 1%	1 *	3 1%	12 1% M
Lack of funding / no funds for projects	11	13 1%	- -	8 *	1 *	4 2% AC	- - **	1 1%	7 1%	3 1%	2 *	- - **	- -	3 1%	3 1%	7 1%
Unrealistic expectations / excessive demands	8	9 *	- -	8 *	1 1%	- -	- - **	1 1%	7 1%	- -	1 *	- - **	1 *	3 1%	3 1%	2 *
Lack of staff / high turnover	7	7 *	- -	5 *	1 *	2 1%	- - **	1 1%	2 *	3 1% H	2 *	- - **	- -	1 *	1 *	5 1%
Too much red tape / bureaucracy / admin	6	6 *	- -	5 *	1 1%	- -	- - **	1 1% J	4 *	- -	1 *	- - **	- -	3 1%	- -	3 *
Lack of joint-working / collaboration	4	5	-	5	1	-	-	1	3	-	1	-	1	-	2511	2

24-039597 : DPS DAAT Workforce

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	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
		*	-	*	*	-	- **	1%	*	-	*	- **	*	-	*	*
Lack of knowledge / understanding about my role from staff	3	4 *	- -	2 *	1 *	- -	2 5% **	1 1% J	2 *	- -	- -	2 7% **	2 1%	2 *	- -	1 *
Lack of flexibility within role	3	3 *	- -	3 *	- -	- -	- - **	- -	- -	- -	3 1% H	- - **	- -	1 *	1 *	1 *
Poor commissioning team	3	3 *	- -	2 *	- -	1 1%	- - **	- -	- -	1 * H	2 * H	- - **	- -	- -	- -	3 *
I have health problems / a disability	3	3 *	- -	2 *	1 *	- -	- - **	1 1%	1 *	- -	1 *	- - **	- -	1 *	1 *	1 *
Poor commute to work	2	2 *	- -	2 *	- -	- -	- - **	- -	- -	1 *	1 *	- - **	- -	- -	- -	2 *
Other (specify)	27	28 1%	* 1%	19 1%	2 1%	4 2%	2 5% **	2 3% H	10 1%	4 2%	9 2%	2 7% **	6 2%	6 1%	3 1%	13 1%

24-039597 : DPS DAAT Workforce

(DIFFICULTY) Below is a list of challenges some people have at work. Thinking about your current role, which, if any, of the following challenges affect you?

Base: All respondents

ColumnProportions (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D/E/F,A/G/H/I/J/K,A/L/M/N/O Minimum Base: 30(**) Small Base: 100(*)

			TYPE OF ORGANISATION					ROLE TITLE					LENGTH WORKED IN SECTOR			
	Unweighte d Base	Weighted Base	LERO	Charity/voluntary sector/CIC	A local authority (council)	An NHS organisati on	Private sector	Commissio ning	Unregulat ed profession s	Regulated profession s	Managem ent/Admin istrative	Other	Less than 1 year	1 to 3 years	More than 3 years but less than 10 years	10 years or more
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %	(M) %	(N) %	(O) %
None of the above	320	301 14% MN	16 22% AC	216 13%	33 19% AC	33 17%	3 9% **	22 22% AHIJ	167 13%	28 11%	83 15%	1 6% **	64 24% AMNO	46 9%	49 10%	143 16% MN
Prefer not to say / no answer	3	4 *	- -	3 *	1 *	- -	- - **	- -	3 *	1 *	- -	- - **	- -	1 *	2 *	1 *
Average Number of answers selected	3.7	3.8 BDGL	2.5	4.0 BD	2.8	3.5 BD	4.7 **	2.6	4.0 G	4.0 G	3.7 G	3.1 **	2.4	4.1 L	4.3 ALO	3.8 L

Table: 174
26/06/2025

24-039597 : DPS DAAT Workforce

(MOSTDIFFICULT) Of the challenges you selected, have any made you consider leaving the drug and alcohol sector? - amongst those facing challenge

Base: All respondents who report a challenge at work affects them

Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
Unweighted Base	1856	1856	401	961	465	535	1254	1482	319	476	1290	1173	615
Weighted Base	1856	1874	425	933	484	543	1268	1464	355	500	1282	1188	616
Pay is too low	696	743 40% D	224 53% ACD	349 37%	156 32%	213 39%	505 40%	580 40%	138 39%	202 40%	509 40%	490 41%	230 37%
Emotional exhaustion or compassion fatigue	451	470 25% JL	110 26%	225 24%	130 27%	150 28%	306 24%	379 26%	81 23%	173 35% AJ	277 22%	317 27% L	131 21%
Job insecurity and too much organisational change, for example short-term contracts, restructuring or retendering (TUPE)	352	332 18%	62 15%	188 20% ABD	73 15%	96 18%	220 17%	256 17%	60 17%	83 17%	226 18%	202 17%	117 19%
Lack of career opportunities	305	309	98	165	41	78	216	229	67	81	218	178	121

24-039597 : DPS DAAT Workforce

(MOSTDIFFICULT) Of the challenges you selected, have any made you consider leaving the drug and alcohol sector? - amongst those facing challenge

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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		16% DK	23% ACD	18% D	9%	14%	17%	16%	19%	16%	17%	15%	20% AK
Not feeling valued, appreciated or recognised by my employer	243	253 13% CJ	56 13%	107 11%	85 18% AC	73 13%	173 14%	199 14%	43 12%	94 19% AJ	151 12%	164 14%	74 12%
Unrealistic demands from funders	183	192 10% F	35 8%	94 10%	56 12%	78 14% AF	109 9%	152 10%	33 9%	50 10%	128 10%	122 10%	65 11%
Long hours or poor work-life balance	129	136 7% GJ	30 7%	73 8%	28 6%	41 8%	87 7%	91 6%	35 10% G	47 9% J	80 6%	90 8%	36 6%
Lack of learning and development opportunities or time to take these up	107	113 6%	35 8% A	53 6%	25 5%	29 5%	83 7%	87 6%	23 7%	29 6%	81 6%	71 6%	40 6%
Pension is unsatisfactory	95	103	21	53	28	42	59	77	24	20	82	65 515	34

24-039597 : DPS DAAT Workforce

(MOSTDIFFICULT) Of the challenges you selected, have any made you consider leaving the drug and alcohol sector? - amongst those facing challenge

Base: All respondents who report a challenge at work affects them

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			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		6% F	5%	6%	6%	8% AF	5%	5%	7%	4%	6% A	5%	6%
The work I do not being valued or understood by other organisations, or by society	92	93 5% J	22 5%	46 5%	24 5%	34 6%	58 5%	69 5%	23 6%	37 7% AJ	52 4%	65 5%	22 4%
Employment terms and conditions, for example no paid overtime, parental leave policies	82	88 5%	25 6%	41 4%	22 5%	24 4%	63 5%	63 4%	19 5%	26 5%	59 5%	58 5%	24 4%
Lack of support from my employer	79	79 4%	15 4%	43 5%	20 4%	25 5%	49 4%	62 4%	14 4%	23 5%	52 4%	50 4%	25 4%
Discrimination, bullying or harassment at work	74	78 4% J	18 4%	41 4%	16 3%	17 3%	55 4%	60 4%	18 5%	40 8% AJ	35 3%	50 4%	25 4%
Feeling unsafe at work	72	77	9	45	19	19	53	55	18	21	52	48 516	21

24-039597 : DPS DAAT Workforce

(MOSTDIFFICULT) Of the challenges you selected, have any made you consider leaving the drug and alcohol sector? - amongst those facing challenge

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Overlap formulae used
ColumnProportions (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)
ColumnMeans (5%): A/B/C/D,A/E/F,A/G/H,A/I/J,A/K/L Minimum Base: 30(**) Small Base: 100(*)

			AGE			GENDER		ETHNICITY		DISABILITY		LIVED EXP	
	Unweighte d Base	Weighted Base	18-34	35-54	55 and over	Man	Woman	White British	Ethnic minority	Disability	No disability	Yes, Lived experience	No
	%	(A) %	(B) %	(C) %	(D) %	(E) %	(F) %	(G) %	(H) %	(I) %	(J) %	(K) %	(L) %
		4% B	2%	5% B	4%	4%	4%	4%	5%	4%	4%	4%	3%
Lack of clinical supervision or clinical governance	63	67 4% J	15 3%	37 4%	14 3%	13 2%	50 4%	53 4%	13 4%	30 6% AJ	35 3%	46 4%	19 3%
I do not feel I am able to make a difference to people I work with	63	62 3% F	14 3%	35 4%	13 3%	28 5% AF	32 3%	55 4% A	7 2%	18 4%	44 3%	41 3%	17 3%
The effects of trauma	59	57 3% J	14 3%	32 3%	9 2%	11 2%	45 4%	43 3%	14 4%	23 5% AJ	30 2%	39 3%	17 3%
I do not have a good relationship with my manager or other people I report to	48	53 3% J	10 2%	28 3%	15 3%	16 3%	34 3%	40 3%	13 4%	24 5% AJ	28 2%	32 3%	21 3%