HEALTH & SAFETY MEASURES TO #STAYPROFITABLE

LEARN HOW LEADING BRANDS ARE DOING IT RIGHT

CONSUMER HEALTH AND SAFETY INDEX

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GAME CHANGERS Ipsos

Welcome to the webinar!

Today's presenter:



SHOHINI BANERJEE Senior Vice President shohini.banerjee@ipsos.com

Shohini leads the Ipsos Channel Performance West team in the US and is heavily engaged in designing strategic programs and syndicated products across the Ipsos portfolio.

Shohini is a proven general manager, with demonstrated expertise in the CX, market research and consulting space. She brings together creativity, technical expertise, people leadership skills and a commercial focus to successfully run a book of business and has a proven track record of enabling rapid growth and customer success.

Shohini has worked with some of the world's most admired brands to shape their customer and shopper experience strategies in the Tech, Retail, Financial Services and Hospitality sectors. She holds a MS in Electrical Engineering from Stanford University and serves on the Advisory Board of the Center for Innovation Education at Rutgers University,



THE PROBLEM



As the economy was reopening, we asked ourselves...

What are the key health & safety measures brands can take to #stayopen and #stayprofitable?



Learnings that we will share with you

01.

How are consumer attitudes towards health & safety evolving? What are top performing industries and brands doing to keep consumers safe?

02.

What does the future of health & safety look like, and what can your brand do to keep up?

03



Health & Safety is still relevant and top of mind in September 2020

2 in 5 Globally don't see life "returning to normal" for at Globally don't see life least another year

Americans think there will be 4 in 5 Americans think there will be a second wave of COVID-19 infections in the country



Americans unlikely to take the vaccine as soon as one is available

Americans believe we should restart the economy and allow businesses to open or operate as they choose

52%

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Ipsos conducted 2 Waves of this study to answer the question



METHODOLOGY

Step 1: Consumer Research to analyze health and safety attributes most important to consumers and under stand drivers of Return & Trust (n=2000 per wave)

Step 2: Mystery Shopping to evaluate in store performance of retailers (n=75-125 per brand per wave)

MEASURE

Measure each brand's performance against consumer expectations via mystery shops.

BENCHMARK

Benchmark each brand against industry & cross-industry standards.

TAKE ACTION

Enable brands to take action and improve based on site-level data from the mystery shops.



Wave 1 in May-June 2020

7 industries, 45 brands, 5400+ shops





"Trader Joe's, Costco, Whole Foods have best coronavirus safety measures" – <u>FOX Business</u>

SN

"Ipsos' inaugural Consumer Health & Safety Index uncovers gaps in store practices" – <u>Supermarket News</u>



"In the months to come, these safety measures will continue to influence consumer decisions" – <u>TODAY</u>



Wave 2 in July-August 2020

5 industries, 33 brands, 4700+ shops





"Whole Foods, Panda Express, Wells Fargo tops in store safety, health measures" – Chain Store Age

AMERICAN BANKER

"the study is among the first to show how the banking industry stacks up against other retailers" – American Banker



"Market research firm Ipsos polled 2,000 consumers in June and found 62% of them would stop shopping at a retailer not taking health and safety seriously" - CNBC



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How are Consumer Attitudes Towards Health & Safety Evolving?



Key Takeaways

Consumers shopping frequency is rising, but continues to be focused at essential retailers.

2

Trust in retailers remains low. Health & Safety continues to be 4X times more important than customer service in store.



There remains an opportunity to charge a premium for brands that get this right.



There are specific measures brands can take to drive consumers to return to stores, and build long-term trust.



Consumers shopping frequency is rising, but continues to be focused at essential retailers

Shopped inside of a retailer in the past 30 days

Wave 2 vs Wave 1





Generally, retailers who implement health and safety protocols are the more trusted by consumers



1 in 5 consumers in Wave 2 don't trust any industries for their cleanliness and safety protocols, down from 1 in 4 in Wave 1



27% (+3pp)

Americans will pay at least 10% more for products at stores that are doing a superior job with health and safety

61% (-1pp)

Americans will stop shopping at a retailer if they knew they were not taking health and safety seriously



We measured importance of 25 health and safety attributes

- 1. Clear 6-foot social distancing markers inside the store/at checkout
- 2. Clear 6-foot social distancing markers outside the store
- 3. Contactless checkout
- 4. Employee enforcement of social distancing outside of the store
- 5. Employee safety equipment appears consistent
- 6. Employee safety equipment is provided by their employer
- 7. Employees visibly wiping down high traffic areas with disinfectant
- 8. Hand sanitizer available at the store entrance/checkout
- 9. Hand sanitizer available in store restrooms
- 10. Managing the total number of customers entering the store in an organized fashion
- 11. One-way aisles
- 12. Performing employee health checks/taking employee temperatures prior to starting their shift
- 13. Plexiglass dividers at counters / checkout

- 14. Requiring customers to wear masks to enter stores
- 15. Sanitizing wipes available at the entrance to wipe down shopping carts and hand baskets
- 16. Signage informing customers that high traffic area have been frequently sanitized
- 17. Social distancing reminder at entrance of store
- 18. Social distancing reminders in-store
- 19. Store associates wearing gloves

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- 20. Store associates wearing masks/face coverings
- 21. Store entrances/door that open automatically or without hand contact
- 22. Store offers dedicated hours for high risk customers
- 23. Store restrooms have motion sensors for faucets, soap, and towels
- 24. Store restrooms have plexiglass dividers in stalls and sink areas
- 25. Store restrooms with regularly updated cleaning schedules





We conducted a driver analysis on 5 dependent variables





Some top drivers of Return in Wave 1 became top drivers of Trust in Wave 2, with new measures, including requiring customers to wear masks emerging as new drivers of Return



Top 5 Drivers of Return in Wave 2



Employee safety equipment provided by employer



Social distancing reminders in-store

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Store entrance opens automatically / without hand contact





Requiring customers to wear masks to enter stores



Top 5 Drivers of Trust in Wave 2



Employee safety equipment provided by employer



Hand sanitizer available at store entrance/checkout



Employees visibly wiping down high traffic areas with disinfectant



Employee safety equipment is consistent in appearance across all employees



Store restrooms with regularly updated cleaning schedules



What are Top Performing Industries and Brands Doing to Keep Consumers Safe?



Grocery & Big Box brands topped the Index...

..but there are opportunities to improve

	Wave 1	Wave 2
Grocery	1	1
Big Box	2	2
Pharmacy	3	n/a
Food & Beverage	4	4
Home Improvement	5	n/a
Telecom	6	n/a
Oil & Gas	7	n/a
Financial Services	n/a	3
Convenience Stores	n/a	5

Next we will learn about health & safety measures taken at top performing brands in the Index





































It's not rocket science, but the key is to be <u>consistent</u> and <u>visible</u> in implementing the top drivers of return & trust for your industry.



What Does The Future Of Health & Safety Look Like, And What Can Your Brand Do To Keep Up?



According to Behavioral Science, longevity of behaviors is determined by 3 factors:



Cue for behavior to happen



Barrier for behavior



Reward for behavior



30 – © Ipsos

Brands that focus on health & safety now will stand to have a <u>competitive advantage in the</u> <u>near to mid term future</u> and will win <u>customer</u> <u>loyalty in the longer term</u>.



Many brands are taking action...



Many brands are innovating....



lpso

Many brands are seeing the ROI...



HOME ► NEWSROOM ► STORIES ► INSIDE LOWE'S

RESPONDING TO COVID-19: SERVING CUSTOMERS AND ASSOCIATES WITH ESSENTIAL PRODUCTS AND SERVICES

At Lowe's, we understand the important role our stores play in providing essential products and services to our customers, government officials and first responders, and we have taken steps to ensure we can continue to support customers and our more than 300,000 associates. We have invested nearly \$660 million to support our associates and communities during this unprecedented time.

LOWE'S

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HOME
NEWSROOM
PRESS RELEASES

LOWE'S REPORTS SECOND QUARTER 2020 SALES AND EARNINGS RESULTS

- -- U.S. Comparable Sales Increased 35.1% --
- -- Diluted EPS Increased 75% to \$3.74; Adjusted Diluted EPS Increased 74% to \$3.75(1) --
- -- Lowes.com Sales Increased 135% --
- -- Company Invests \$460 Million in Second Quarter to Support Associates and Communities in Response to COVID-19 --

MOORESVILLE, N.C., Aug. 19, 2020 /PRNewswire/ -- Lowe's Companies, Inc. (NYSE: LOW) today reported net earnings of \$2.8 billion and diluted earnings per share (EPS) of \$3.74 for the quarter ended July 31, 2020, compared to net earnings of \$1.7 billion and diluted EPS of \$2.14 in the second quarter of 2019. Second quarter adjusted diluted EPS of \$3.75 was 74 percent higher than adjusted diluted EPS of \$2.15 in the second quarter of 2019¹.

Sales for the second quarter were \$27.3 billion compared to \$21.0 billion in the second quarter of 2019, and comparable sales increased 34.2 percent. Comparable sales for the U.S. home improvement business increased 35.1 percent for the second quarter.



116 19 2020

But there is lots more to be done

3 in 4

Stores visited in Wave 2 did not provide sanitizer at checkout, the #2 driver of Trust

3 in 5

Stores were not observed to have employees cleaning high touch areas, the #3 driver of Trust

3 in 4

Stores did not have restrooms with visible and updated cleaning schedules, the #5 driver of Trust

1 in 5

Stores had no social distancing reminders present inside stores, the #2 driver of Return





Final Takeaways

Health & Safety measures are here to stay





Brands need to do more to keep customers safe in store





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Ipsos conducted 2 Waves of this study to answer the question



We have health & safety driver performance & site level data for the following brands between the two waves



pso



METHODOLOGY

Step 1: Consumer Research to analyze health and safety attributes most important to consumers (n=2000 per wave)

Step 2: Mystery Shopping to understand how brands rank inside and outside their competitive set (n=75-125 per brand per wave)

MEASURE

Measure each brand's performance against consumer expectations via mystery shops.

BENCHMARK

Benchmark each brand against industry & cross-industry standards.

TAKE ACTION

Enable brands to take action and improve based on site-level data from the mystery shops.



1

Compare YOUR brand's performance vs industry performance on top drivers of Return for your industry. Identify top industry performer on each driver.

$\langle \hat{O} \rangle$	Top drivers for your industry	Ħ	Industry Performance	\bigcirc	Your brand's Performance	Ŕ	Top Competitor
1	Exterior/Interior: Employee safety equipment is provided by their employer	No	nt possible to ob	jectively	measure in a m	ystery sho	op setting
2	Exterior Barriers: Store entrance opens automatically/without hand contact	I.		•		xx	
3	Restroom Cleanliness: Store restrooms had regularly updated cleaning schedules					xx	
4	Exterior/Interior Wearables: All staff wearing masks/face coverings properly					XX	
5	Interior Distancing: Social distancing markers present inside					xx	
6	Interior Sanitizer: Sanitizing/Hand-washing options available inside/at entrance					хх	
7	Exterior Signage: Health/Safety signage reminders present outside			•		хх	
8	Exterior/Interior Cleanliness: Employees visibly wiping down high-traffic areas					хх	
9	Interior Signage: Social distancing signage/reminders					хх	
			6	1			



1

Compare YOUR brand's performance vs industry performance on top drivers of Return for your industry. Identify top industry performer on each driver.

2

Determine your rank and relative performance in the industry on each driver of return



41 – © Ipsos





Compare YOUR brand's performance vs industry performance on top drivers of Return for your industry. Identify top industry performer on each driver.



Determine your rank and relative performance in the industry on each driver of return



Understand your detailed performance on store exterior, interior and restroom, your rank, industry benchmark and top competitor on each aspect.

		•		
Q Overall	Your Industry's Score	Your Brand's score	Your Rank in Industry	Top Competitor
Overall Performance	##	##	3 (of 6)	##
Exterior	Your Industry's Score	Your Brand's score	Your Rank in Industry	Top Competitor
Overall Exterior	##	##	4	##
Signage	##	##	4	##
Barriers	##	##	2	##
Cleanliness	##	##	2	##
Distancing	##	##	5	##
Sanitizers	##	##	4	##
Wearables	##	##	3	##
E Interior	Your Industry's Score	Your Brand's score	Your Rank in Industry	Top Competitor
Overall Interior	##	##	3	##
Signage	##	##	3	##
Barriers	##	##	3	##
Cleanliness	##	##	6	##
Distancing	##	##	5	##





Compare YOUR brand's performance vs industry performance on top drivers of Return for your industry. Identify top industry performer on each driver.



Determine your rank and relative performance in the industry on each driver of return



Understand your detailed performance on store exterior, interior and restroom, your rank, industry benchmark and top competitor on each aspect.



Tailored recommendations for your brand to differentiate vs competition on Health & Safety

 Sanitize restrooms regularly and be disciplined about updating the posted cleaning schedule

- Post safety-related signage (social distancing procedures, directional procedures, etc.) at the entrance consistently
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- ✓ xx



Maintain and build upon the number of





Want to learn more about our Consumer Health & Safety Index?

Contact us:

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THANK YOU.



About Ipsos

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"Game Changers" – our tagline – summarises our ambition to help our 5,000 clients to navigate more easily our deeply changing world.

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Game Changers

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So that our clients can act faster, smarter and bolder. Ultimately, success comes down to a simple truth: **You act better when you are sure.**

