

# A CULTURE OF INNOVATION AND A COMMUNITY OF SUPPORT, RALLYING FOR YOUR SUCCESS



*‘I really like that the Ipsos Early Careers functions as a constant support network to help guide Analysts and help them grow into their roles at Ipsos.’*

Alveena Siddiqi

Whether you join us as a graduate or early career hire, we designed our program to help you grow and succeed. Here’s how:

## Learn

You’ll learn from the best with a structured program of in-classroom, virtual and on-the-job training to build your knowledge, skills and confidence to contribute right away.

## Connect

You’ll train together as a cohort to help create relationships and professional bonds that can make your work at Ipsos, and your career in general, more productive and fun.



*‘After a couple of career pivots, I knew that I wanted to steer my career down a more analytical road. The Ipsos Early Careers was exactly the kind of opportunity that would help me successfully make this career pivot. It was a learning opportunity I couldn’t pass up.’*

Ernesto Aveledo

You’ll emerge from the program as an Analyst ready to:

- Be insightful, thoughtful and dedicated to not only master everyday tasks but also approach new challenges with innovation and grit.
- Feed your curiosity and interest in the business, enabling you to be an important part of delivering strategy-shaping information and insight to our clients.
- Become a next-generation leader by working directly with the industry’s sharpest thinkers.

Ipsos continuously develops generations of experts and leaders by hiring top talent, managing career progressions closely and promoting the best performers quickly.

*‘Being part of a hiring class was a major influence on my decision to join Ipsos five years ago. I wanted to join a company that valued continuous education and peer-to-peer discussions.’*



Hannah Fitton



GAME CHANGERS

