

Table 1
Q1 - Thinking specifically about bereavement leave, to what extent are you aware of your employer's bereavement leave policy?

Opera Australia and the Australian Opera and Ballet

Proportions/Means: Columns Tested [5% risk level] - a/b - c/d/e/f/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/A - B/C - D/E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y

Overlap formulae used. * small base; ** very small base (under 20) ineligible for sig testing

This work was carried out in accordance with the requirements of the International quality standard for market research, ISO 20252 and with the Iron Terms and Conditions of the International Chamber of Commerce.

Table 2

Q1 - Thinking specifically about bereavement leave, to what extent are you aware of your employer's bereavement leave policy?

Base: Adults aged 16-75 in full or part time employment

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	TOTAL	NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)
UNWEIGHTED BASE	1297	499	468	227	72	823	176	267	1244	1127
WEIGHTED BASE	1339	498	490	240	75*	832	184	288	1279	1156
100%		37%	37%	18%	6%*		62%	14%	22%	95%
I know a great deal about it	152	152	-	-	-	137	12	3	149	136
	11%	30%	-	-	-	16%	7%	1%	12%	12%
	bcd					fg	g			
I know a fair amount about it	346	346	-	-	-	278	52	17	339	306
	26%	70%	-	-	-	33%	28%	6%	27%	26%
	bcd					g	g			
I know just a little about it	490	-	490	-	-	328	73	89	475	420
	37%	-	100%	-	-	39%	40%	31%	37%	36%
	acd					g				
I know nothing about it	240	-	-	240	-	79	39	123	223	202
	18%	-	-	100%	-	9%	21%	43%	17%	17%
	abd					e	ef			
My employer does not have a bereavement leave policy	35	-	-	-	-	-	-	-	29	35
	3%	-	-	-	-	-	-	-	2%	3%
	h									
I don't know whether my employer has a bereavement leave policy	75	-	-	-	75	11	8	56	62	58
	6%	-	-	-	100% abc	1%	4% e	20% ef	5%	5%
Know a great deal/ a fair amount (NET)	498	498	-	-	-	415	64	20	489	442
	37%	100% bcd	-	-	-	50%	35% fg	7% g	38%	38%
Employer has a policy (NET)	1229	498	490	240	-	821	176	232	1187	1064
	92%	100% d	100% d	100% d	-	99%	96% fg	80% g	93% i	92%

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 2
Q2 - Do you think your employer's bereavement policy is paid or unpaid?

Base: Adults aged 16-75 in full or part time employment and their employer has a bereavement policy or they don't know whether employer has a policy

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d - e/f - h/v - k/m/n - o/p - r/s/t/u/v/w/s/c/f - BNC - R/E/F/G/H - L/I - K/L/M/N - Q/P/Q - R/S/T/U - V/W - X

Сортируются на 2-3 небольшие группы (small bunches).

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15TH - 18TH NOVEMBER 2024

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Table 4

Q2 - Do you think your employer's bereavement policy is paid or unpaid?

Base: Adults aged 16-75 in full or part time employment and their employer has a bereavement policy or they don't know whether employer has a policy

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	NET: Know a great deal/ a fair amount		Know a little	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	1266	499	468	227	72	823	176	267	1217	1097
WEIGHTED BASE	1304	498	490	240	75*	832	184	288	1250	1122
100%		38%	38%	18%	6%*	64%	14%	22%	96%	86%
Paid	832	415	328	79	11	832	-	-	820	719
	64%	83%	67%	33%	14%	100%	-	-	66%	64%
	bcd	cd	d			fg			i	
Unpaid	184	64	73	39	8	-	184	-	175	163
	14%	13%	15%	16%	11%	-	100%	-	14%	14%
						eg				
Don't know	288	20	89	123	56	-	-	288	254	240
	22%	4%	18%	51%	75%	-	-	100%	20%	21%
		a	ab	abc		ef			h	

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

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Table 5

Q3 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people?

Base: All UK adults aged 16-75

	Child under the age of 18 years or a still birth after 24 weeks of pregnancy	Child aged 18 or over	Spouse / Partner	Parent	Sibling	Grandparent	Grandchild	Close friend	NET: Any of the eight close family members or friends listed
UNWEIGHTED BASE	2213	2213	2213	2213	2213	2213	2213	2213	2213
WEIGHTED BASE	2213	2213	2213	2213	2213	2213	2213	2213	2213
Definitely should	1567	1514	1727	1525	1275	790	1015	391	1919
	71%	68%	78%	69%	58%	36%	46%	18%	87%
Probably should	367	408	286	442	549	685	642	614	190
	17%	18%	13%	20%	25%	31%	29%	28%	9%
Probably should not	105	110	67	108	198	449	306	699	25
	5%	5%	3%	5%	9%	20%	14%	32%	1%
Definitely should not	58	64	44	48	75	142	104	317	20
	3%	3%	2%	2%	3%	6%	5%	14%	1%
Don't know	116	117	90	91	115	148	146	193	60
	5%	5%	4%	4%	5%	7%	7%	9%	3%
Definitely / Probably should (NET)	1934	1923	2012	1967	1825	1474	1658	1005	2109
	87%	87%	91%	89%	82%	67%	75%	45%	95%
Definitely / Probably should not (NET)	163	173	111	156	274	590	410	1015	44
	7%	8%	5%	7%	12%	27%	19%	46%	2%

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Table 4
Q4.1 - Is the UK should or should not employees be legally entitled to receive statutory Paid bereavement leave from their company if they experience the passing away of each of the following people? Child under the age of 18 years or a still birth after 24 weeks of pregnancy

	GENDER		AGE					AGGREGATED AGE					GENERATION		REGION						SOCIAL GRADE		WORKING STATUS		EDUCATION		INCOME		MARRITAL STATUS		HOUSEHOLD SIZE		CHILDREN IN HOUSEHOLD		ETHNICITY																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
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	MAN	WOMAN	16-24	25-34	35-44	45-54	55-75	16-34	35-54	55-75	GEN Z	GEN MILLENNIAL	GEN X	BABY BOOMER	NORTH EAST	NORTH WEST	YORK & HUMBER	WEST MIDLANDS	EAST OF ENGLAND	SOUTH WEST	SOUTH EAST	WALES	SCOTLAND	NORTHERN IRELAND	ABC1	C2DE	FULL TIME	SELF EMPLOYED	PART TIME	EMPLOYED	ANY AGE EMPLOYED	16-24 EMPLOYED	25-34 EMPLOYED	35-54 EMPLOYED	55-75 EMPLOYED	GRADUATES	NON GRADUATES	UP TO £15,999	£16,000-£24,999	£25,000+	£30,000+	£35,000+	£40,000+	£45,000+	£50,000+	£55,000+	£60,000+	£65,000+	£70,000+	£75,000+	£80,000+	£85,000+	£90,000+	£95,000+	£100,000+	£105,000+	£110,000+	£115,000+	£120,000+	£125,000+	£130,000+	£135,000+	£140,000+	£145,000+	£150,000+	£155,000+	£160,000+	£165,000+	£170,000+	£175,000+	£180,000+	£185,000+	£190,000+	£195,000+	£200,000+	£205,000+	£210,000+	£215,000+	£220,000+	£225,000+	£230,000+	£235,000+	£240,000+	£245,000+	£250,000+	£255,000+	£260,000+	£265,000+	£270,000+	£275,000+	£280,000+	£285,000+	£290,000+	£295,000+	£300,000+	£305,000+	£310,000+	£315,000+	£320,000+	£325,000+	£330,000+	£335,000+	£340,000+	£345,000+	£350,000+	£355,000+	£360,000+	£365,000+	£370,000+	£375,000+	£380,000+	£385,000+	£390,000+	£395,000+	£400,000+	£405,000+	£410,000+	£415,000+	£420,000+	£425,000+	£430,000+	£435,000+	£440,000+	£445,000+	£450,000+	£455,000+	£460,000+	£465,000+	£470,000+	£475,000+	£480,000+	£485,000+	£490,000+	£495,000+	£500,000+	£505,000+	£510,000+	£515,000+	£520,000+	£525,000+	£530,000+	£535,000+	£540,000+	£545,000+	£550,000+	£555,000+	£560,000+	£565,000+	£570,000+	£575,000+	£580,000+	£585,000+	£590,000+	£595,000+	£600,000+	£605,000+	£610,000+	£615,000+	£620,000+	£625,000+	£630,000+	£635,000+	£640,000+	£645,000+	£650,000+	£655,000+	£660,000+	£665,000+	£670,000+	£675,000+	£680,000+	£685,000+	£690,000+	£695,000+	£700,000+	£705,000+	£710,000+	£715,000+	£720,000+	£725,000+	£730,000+	£735,000+	£740,000+	£745,000+	£750,000+	£755,000+	£760,000+	£765,000+	£770,000+	£775,000+	£780,000+	£785,000+	£790,000+	£795,000+	£800,000+	£805,000+	£810,000+	£815,000+	£820,000+	£825,000+	£830,000+	£835,000+	£840,000+	£845,000+	£850,000+	£855,000+	£860,000+	£865,000+	£870,000+	£875,000+	£880,000+	£885,000+	£890,000+	£895,000+	£900,000+	£905,000+	£910,000+	£915,000+	£920,000+	£925,000+	£930,000+	£935,000+	£940,000+	£945,000+	£950,000+	£955,000+	£960,000+	£965,000+	£970,000+	£975,000+	£980,000+	£985,000+	£990,000+	£995,000+	£1000,000+	£1005,000+	£1010,000+	£1015,000+	£1020,000+	£1025,000+	£1030,000+	£1035,000+	£1040,000+	£1045,000+	£1050,000+	£1055,000+	£1060,000+	£1065,000+	£1070,000+	£1075,000+	£1080,000+	£1085,000+	£1090,000+	£1095,000+	£1100,000+	£1105,000+	£1110,000+	£1115,000+	£1120,000+	£1125,000+	£1130,000+	£1135,000+	£1140,000+	£1145,000+	£1150,000+	£1155,000+	£1160,000+	£1165,000+	£1170,000+	£1175,000+	£1180,000+	£1185,000+	£1190,000+	£1195,000+	£1200,000+	£1205,000+	£1210,000+	£1215,000+	£1220,000+	£1225,000+	£1230,000+	£1235,000+	£1240,000+	£1245,000+	£1250,000+	£1255,000+	£1260,000+	£1265,000+	£1270,000+	£1275,000+	£1280,000+	£1285,000+	£1290,000+	£1295,000+	£1300,000+	£1305,000+	£1310,000+	£1315,000+	£1320,000+	£1325,000+	£1330,000+	£1335,000+	£1340,000+	£1345,000+	£1350,000+	£1355,000+	£1360,000+	£1365,000+	£1370,000+	£1375,000+	£1380,000+	£1385,000+	£1390,000+	£1395,000+	£1400,000+	£1405,000+	£1410,000+	£1415,000+	£1420,000+	£1425,000+	£1430,000+	£1435,000+	£1440,000+	£1445,000+	£1450,000+	£1455,000+	£1460,000+	£1465,000+	£1470,000+	£1475,000+	£1480,000+	£1485,000+	£1490,000+	£1495,000+	£1500,000+	£1505,000+	£1510,000+	£1515,000+	£1520,000+	£1525,000+	£1530,000+	£1535,000+	£1540,000+	£1545,000+	£1550,000+	£1555,000+	£1560,000+	£1565,000+	£1570,000+	£1575,000+	£1580,000+	£1585,000+	£1590,000+	£1595,000+	£1600,000+	£1605,000+	£1610,000+	£1615,000+	£1620,000+	£1625,000+	£1630,000+	£1635,000+	£1640,000+	£1645,000+	£1650,000+	£1655,000+	£1660,000+	£1665,000+	£1670,000+	£1675,000+	£1680,000+	£1685,000+	£1690,000+	£1695,000+	£1700,000+	£1705,000+	£1710,000+	£1715,000+	£1720,000+	£1725,000+	£1730,000+	£1735,000+	£1740,000+	£1745,000+	£1750,000+	£1755,000+	£1760,000+	£1765,000+	£1770,000+	£1775,000+	£1780,000+	£1785,000+	£1790,000+	£1795,000+	£1800,000+	£1805,000+	£1810,000+	£1815,000+	£1820,000+	£1825,000+	£1830,000+	£1835,000+	£1840,000+	£1845,000+	£1850,000+	£1855,000+	£1860,000+	£1865,000+	£1870,000+	£1875,000+	£1880,000+	£1885,000+	£1890,000+	£1895,000+	£1900,000+	£1905,000+	£1910,000+	£1915,000+	£1920,000+	£1925,000+	£1930,000+	£1935,000+	£1940,000+	£1945,000+	£1950,000+	£1955,000+	£1960,000+	£1965,000+	£1970,000+	£1975,000+	£1980,000+	£1985,000+	£1990,000+	£1995,000+	£2000,000+	£2005,000+	£2010,000+	£2015,000+	£2020,000+	£2025,000+	£2030,000+	£2035,000+	£2040,000+	£2045,000+	£2050,000+	£2055,000+	£2060,000+	£2065,000+	£2070,000+	£2075,000+	£2080,000+	£2085,000+	£2090,000+	£2095,000+	£2100,000+	£2105,000+	£2110,000+	£2115,000+	£2120,000+	£2125,000+	£2130,000+	£2135,000+	£2140,000+	£2145,000+	£2150,000+	£2155,000+	£2160,000+	£2165,000+	£2170,000+	£2175,000+	£2180,000+	£2185,000+	£2190,000+	£2195,000+	£2200,000+	£2205,000+	£2210,000+	£2215,000+	£2220,000+	£2225,000+	£2230,000+	£2235,000+	£2240,000+	£2245,000+	£2250,000+	£2255,000+	£2260,000+	£2265,000+	£2270,000+	£2275,000+	£2280,000+	£2285,000+	£2290,000+	£2295,000+	£2300,000+	£2305,000+	£2310,000+	£2315,000+	£2320,000+	£2325,000+	£2330,000+	£2335,000+	£2340,000+	£2345,000+	£2350,000+	£2355,000+	£2360,000+	£2365,000+	£2370,000+	£2375,000+	£2380,000+	£2385,000+	£2390,000+	£2395,000+	£2400,000+	£2405,000+	£2410,000+	£2415,000+	£2420,000+	£2425,000+	£2430,000+	£2435,000+	£2440,000+	£2445,000+	£2450,000+	£2455,000+	£2460,000+	£2465,000+	£2470,000+	£2475,000+	£2480,000+	£2485,000+	£2490,000+	£2495,000+	£2500,000+	£2505,000+	£2510,000+	£2515,000+	£2520,000+	£2525,000+	£2530,000+	£2535,000+	£2540,000+	£2545,000+	£2550,000+	£2555,000+	£2560,000+	£2565,000+	£2570,000+	£2575,000+	£2580,000+	£2585,000+	£2590,000+	£2595,000+	£2600,000+	£2605,000+	£2610,000+	£2615,000+	£2620,000+	£2625,000+	£2630,000+	£2635,000+	£2640,000+	£2645,000+	£2650,000+	£2655,000+	£2660,000+	£2665,000+	£2670,000+	£2675,000+	£2680,000+	£2685,000+	£2690,000+	£2695,000+	£2700,000+	£2705,000+	£2710,000+	£2715,000+	£2720,000+	£2725,000+	£2730,000+	£2735,000+	£2740,000+	£2745,000+	£2750,000+	£2755,000+	£2760,000+	£2765,000+	£2770,000+	£2775,000+	£2780,000+	£2785,000+	£2790,000+	£2795,000+	£2800,000+	£2805,000+	£2810,000+	£2815,000+	£2820,000+	£2825,000+	£2830,000+	£2835,000+	£2840,000+	£2845,000+	£2850,000+	£2855,000+	£2860,000+	£2865,000+	£2870,000+	£2875,000+	£2880,000+	£2885,000+	£2890,000+	£2895,000+	£2900,000+	£2905,000+	£2910,000+	£2915,000+	£2920,000+	£2925,000+	£2930,000+	£2935,000+	£2940,000+	£2945,000+	£2950,000+	£2955,000+	£2960,000+	£2965,000+	£2970,000+	£2975,000+	£2980,000+	£2985,000+	£2990,000+	£2995,000+	£3000,000+	£3005,000+	£3010,000+	£3015,000+	£3020,000+	£3025,000+	£3030,000+	£3035,000+	£3040,000+	£3045,000+	£3050,000+	£3055,000+	£3060,000+	£3065,000+	£3070,000+	£3075,000+	£3080,000+	£3085,000+	£3090,000+	£3095,000+	£3100,000+	£3105,000+	£3110,000+	£3115,000+	£3120,000+	£3125,000+	£3130,000+	£3135,000+	£3140,000+	£3145,000+	£3150,000+	£3155,000+	£3160,000+	£3165,000+	£3170,000+	£3175,000+	£3180,000+	£3185,000+	£3190,000+	£3195,000+	£3200,000+	£3205,000+	£3210,000+	£3215,000+	£3220,000+	£3225,000+	£3230,000+	£3235,000+	£3240,000+	£3245,000+	£3250,000+	£3255,000+	£3260,000+	£3265,000+	£3270,000+	£3275,000+	£3280,000+	£3285,000+	£3290,000+	£3295,000+	£3300,000+	£3305,000+	£3310,000+	£3315,000+	£3320,000+	£3325,000+	£3330,000+	£3335,000+	£3340,000+	£3345,000+	£3350,000+	£3355,000+	£3360,000+	£3365,000+	£3370,000+	£3375,000+	£3380,000+	£3385,000+	£3390,000+	£3395,000+	£3400,000+	£3405,000+	£3410,000+	£3415,000+	£3420,000+	£3425,000+	£3430,000+	£3435,000+	£3440,000+	£3445,000+	£3450,000+	£3455,000+	£3460,000+	£3465,000+	£3470,000+	£3475,000+	£3480,000+	£3485,000+	£3490,000+	£3495,000+	£3500,000+	£3505,000+	£3510,000+	£3515,000+	£3520,000+	£3525,000+	£3530,000+	£3535,000+	£3540,000+	£3545,000+	£3550,000+	£3555,000+	£3560,000+	£3565,000+	£3570,000+	£3575,000+	£3580,000+	£3585,000+	£3590,000+	£3595,000+	£3600,000+	£3605,000+	£3610,000+	£3615,000+	£3620,000+	£3625,000+	£3630,000+	£3635,000+	£3640,000+	£3645,000+	£3650,000+	£3655,000+	£3660,000+	£3665,000+	£3670,000+	£3675,000+	£3680,000+	£3685,000+	£3690,000+	£3695,000+	£3700,000+	£3705,000+	£3710,000+	£3715,000+	£3720,000+	£3725,000+	£3730,000+	£3735,000+	£3740,000+	

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Table 7

Q3_1 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Child under the age of 18 years or a still birth after 24 weeks of pregnancy

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	NET: Know a great deal/ a fair amount (a)	Know a little (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)	
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%	23%	22%	11%	3%*		38%	8%	13%	95%	88%
Definitely should	1567	372	353	180	48	640	131	181	1565	1401
	71%	75%	72%	75%	64%	77%	71%	63%	75%	72%
					g			i		
Probably should	367	76	80	28	9	117	26	51	360	340
	17%	15%	16%	12%	12%	14%	14%	18%	17%	17%
Probably should not	105	25	27	10	3	40	11	15	89	96
	5%	5%	6%	4%	3%	5%	6%	5%	4%	5%
					h					
Definitely should not	58	16	11	4	2	19	9	5	34	49
	3%	3%	2%	2%	2%	2%	5%	2%	2%	3%
					h					
Don't know	116	9	19	18	14	16	7	37	52	62
	5%	2%	4%	8%	18%	2%	4%	13%	2%	3%
				a	abc		ef		h	
Definitely / Probably should (NET)	1934	448	433	208	57	757	157	232	1925	1741
	87%	90%	88%	87%	76%	91%	85%	80%	92%	89%
	d	d	d	d		fg		i		
Definitely / Probably should not (NET)	163	42	39	14	4	59	20	19	123	145
	7%	8%	8%	6%	6%	7%	11%	7%	6%	7%
									h	

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Q3.2 - Is the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Child aged 18 or over

Q3 2 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Child and/or partner

Base: All UK adults aged 16-75

Documentation Changes to Column Types of TFS with Impact on DB and the WSP. In: *Proc. Int. Conf. on Recent Trends in Database and Data Mining (RTDBDM 2012)*, 10–12 March 2012, Bhubaneswar, India, pp. 1–10. doi:10.1007/978-3-642-28520-2_1

Proportions/Means: Columns Tested

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Table 9

Q3_2 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Child aged 18 or over

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	TOTAL	NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%		23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	1514	361	351	170	45	622	129	177	1514	1346
	68%	72%	72%	71%	60%	75%	70%	61%	72%	69%
	d					g			i	
Probably should	408	87	91	38	10	137	32	57	408	387
	18%	17%	19%	16%	14%	16%	18%	20%	19%	20%
Probably should not	110	20	17	7	3	27	9	11	94	102
	5%	4%	3%	3%	5%	3%	5%	4%	4%	5%
									h	
Definitely should not	64	20	13	6	4	27	6	10	35	53
	3%	4%	3%	2%	5%	3%	3%	4%	2%	3%
									h	
Don't know	117	10	18	19	12	19	8	33	48	60
	5%	2%	4%	8%	17%	2%	4%	11%	2%	3%
				ab	ab			ef		h
Definitely / Probably should (NET)	1923	448	442	208	56	759	161	234	1923	1733
	87%	90%	90%	87%	74%	91%	87%	81%	92%	89%
	d	d	d			g			i	
Definitely / Probably should not (NET)	173	40	30	13	7	53	15	21	129	155
	8%	8%	6%	5%	9%	6%	8%	7%	6%	8%
									h	

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Q3_2 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Spouse / Partner

Dear All UN adults and 16-25

Base: All UK adults aged 16-75

Proportion/Mean: column based
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

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Table 11

Q3_3 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Spouse / Partner

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover			
	NET: Know a great deal/ a fair amount		Know a little about it		Know nothing about it		Don't know if employer has one		Don't know if policy is paid or unpaid		Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	Paid (e)	Unpaid (f)	(g)	(h)	(i)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951	
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947	
100%		23%	22%	11%	3%*	38%	8%	13%	95%	88%	
Definitely should	1727	408	382	185	47	681	142	199	1727	1549	
	78%	82%	78%	77%	63%	82%	77%	69%	82%	80%	
	d	d	d			g			i		
Probably should	286	54	67	29	14	98	23	44	286	268	
	13%	11%	14%	12%	19%	12%	12%	15%	14%	14%	
Probably should not	67	17	17	5	1	22	9	8	46	59	
	3%	3%	4%	2%	1%	3%	5%	3%	2%	3%	
									h		
Definitely should not	44	12	8	5	2	18	4	5	19	35	
	2%	2%	2%	2%	3%	2%	2%	2%	1%	2%	
									h		
Don't know	90	8	16	15	11	13	5	31	22	36	
	4%	2%	3%	6%	14%	2%	3%	11%	1%	2%	
				a	abc			ef	h		
Definitely / Probably should (NET)	2012	461	449	214	62	778	165	243	2012	1817	
	91%	93%	92%	89%	82%	94%	90%	84%	96%	93%	
	d	d				g			i		
Definitely / Probably should not (NET)	111	29	26	10	3	40	14	14	65	94	
	5%	6%	5%	4%	4%	5%	8%	5%	3%	5%	
									h		

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 12
Q3.4 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Pare

Q3.4 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the loss of any of the following people? Please

Base: All UK adults aged 16-75

Proportions/Means: Columns Tested

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Table 13

Q3_4 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Parent

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
					Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)				
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099
100%		23%	22%	11%	3%*	38%	8%	13%	95%
Definitely should	1525	384	345	170	38	635	129	173	1525
	69%	77%	70%	71%	51%	76%	70%	60%	73%
		bd	d	d		g	g		70%
Probably should	442	74	101	43	16	138	38	58	442
	20%	15%	21%	18%	21%	17%	21%	20%	21%
		a							21%
Probably should not	108	23	23	8	3	34	7	16	84
	5%	5%	5%	3%	5%	4%	4%	6%	103
									5%
									h
Definitely should not	48	11	6	4	5	13	5	8	22
	2%	2%	1%	2%	6%	2%	3%	3%	37
					b				1%
					abc				2%
Don't know	91	7	15	15	13	12	5	32	26
	4%	1%	3%	6%	17%	1%	3%	11%	38
				a				ef	1%
					abc				2%
Definitely / Probably should (NET)	1967	458	447	213	54	773	167	231	1967
	89%	92%	91%	89%	72%	93%	91%	80%	1769
		d	d	d		g	g		i
Definitely / Probably should not (NET)	156	34	29	12	8	47	12	25	106
	7%	7%	6%	5%	11%	6%	6%	9%	140
									h

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 14
Q3 5 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the loss of any of each of the following people? Sibling

Proportions/Means: Columns Tested (526 risk level) - a/b - c/d/e/f/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/z/A - B/C - D/E/F/G/H - I/J - K/L/M/N - O/P/Q/R - S/T/U/V/W - X/Y/Z

Proportions/Means: Columns Tested

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Table 15

Q3_5 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Sibling

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
	NET: Know a great deal/ a fair amount (a)	Know a little (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099
100%	23%	22%	11%	3%*		38%	8%	13%	1947
Definitely should	1275	327	309	135	37	564	110	135	1275
	58%	66%	63%	56%	50%	68%	60%	47%	61%
	cd	d				g	g		58%
Probably should	549	98	118	55	17	168	36	84	549
	25%	20%	24%	23%	22%	20%	20%	29%	510
	ef							26%	26%
Probably should not	198	42	38	22	2	60	24	20	180
	9%	8%	8%	9%	2%	7%	13%	7%	187
	e							9%	10%
Definitely should not	75	23	6	7	6	21	10	10	44
	3%	5%	1%	3%	8%	3%	6%	4%	65
	b					e		2%	3%
Don't know	115	8	19	21	14	20	3	39	51
	5%	2%	4%	9%	18%	2%	2%	13%	58
	ab					ef		2%	3%
Definitely / Probably should (NET)	1825	426	427	191	54	731	147	219	1825
	82%	85%	87%	79%	72%	88%	80%	76%	1636
	d	cd				fg		i	
Definitely / Probably should not (NET)	274	65	44	29	7	81	34	30	224
	12%	13%	9%	12%	10%	10%	19%	11%	252
	eg							11%	13%
								h	

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Q3.6 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Grandparent

From: NLWIC@nlwic.org Sent: Wednesday, November 25, 2009 10:45 AM To: NLWIC@nlwic.org Subject: [NLWIC] NLWIC adults need LC-3C

Base: All UK adults aged 16-75

Proportions/Means: Columns Tested

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Table 17

Q3_6 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Grandparent

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
					Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)				
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099
100%		23%	22%	11%	3%*	38%	8%	13%	95%
Definitely should	790	226	181	82	22	356	68	86	790
	36%	45%	37%	34%	29%	43%	37%	30%	38%
	bcd					g			i
Probably should	685	149	174	73	19	267	64	83	685
	31%	30%	36%	30%	25%	32%	35%	29%	33%
Probably should not	449	81	95	50	9	152	28	56	431
	20%	16%	19%	21%	12%	18%	15%	19%	21%
									h
Definitely should not	142	20	23	13	8	31	11	21	110
	6%	4%	5%	6%	10%	4%	6%	7%	5%
					a	e			7%
Don't know	148	22	17	22	18	26	12	42	84
	7%	4%	4%	9%	24%	3%	6%	14%	4%
				ab	abc	e	ef		5%
Definitely / Probably should (NET)	1474	375	355	154	41	623	133	170	1474
	67%	75%	72%	64%	55%	75%	72%	59%	1295
		cd	cd			g	g		i
Definitely / Probably should not (NET)	590	102	118	63	16	183	39	77	541
	27%	20%	24%	26%	22%	22%	21%	27%	563
									h

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Q3_7 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Grandchild

From: NLWIC@nlwic.org Sent: 10/25/2011 10:45:25 AM

Base: All UK adults aged 16-75

Proportions/Means: Columns Tested

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Table 19

Q3_7 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Grandchild

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	NET: Know a great deal/ a fair amount (a)	Know a little (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)	
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%	23%	22%	11%	3%*		38%	8%	13%	95%	88%
Definitely should	1015	260	240	101	29	432	91	108	1015	884
	46%	52%	49%	42%	38%	52%	49%	37%	48%	45%
	cd	cd	cd	cd	cd	g	g	i		
Probably should	642	134	153	71	23	235	54	91	642	587
	29%	27%	31%	29%	30%	28%	29%	31%	31%	30%
Probably should not	306	64	58	34	4	114	16	31	287	296
	14%	13%	12%	14%	6%	14%	9%	11%	14%	15%
									h	
Definitely should not	104	23	17	8	4	24	14	15	74	95
	5%	5%	4%	3%	6%	3%	7%	5%	4%	5%
						e			h	
Don't know	146	18	23	26	15	27	10	44	80	84
	7%	4%	5%	11%	20%	3%	5%	15%	4%	4%
				ab	ab		ef		h	
Definitely / Probably should (NET)	1658	394	392	172	51	667	144	198	1658	1471
	75%	79%	80%	72%	68%	80%	79%	69%	79%	76%
	c	cd	cd			g	g	i		
Definitely / Probably should not (NET)	410	87	75	42	9	137	29	46	362	391
	19%	17%	15%	17%	12%	17%	16%	16%	17%	20%
									h	

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Q3_B - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Close friend

Dear All UW adults aged 16-25

Documentation Changes to Column Types of TFS with Impact on DB and the WSP. In: *Proc. Int. Conf. on Recent Trends in Database and Data Mining (RTDBDM 2012)*, 10–12 March 2012, Bhubaneswar, India, pp. 1–10. doi:10.1007/978-3-642-28520-2_1

Proportions/Means: Columns Tested

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Table 21

Q3_8 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Close friend

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
					Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)				
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099
100%		23%	22%	11%	3%*	38%	8%	13%	95%
Definitely should	391	117	82	36	10	160	35	48	391
	18%	23%	17%	15%	13%	19%	19%	17%	19%
	bc							i	17%
Probably should	614	145	158	71	16	257	59	74	614
	28%	29%	32%	30%	21%	31%	32%	26%	29%
								i	27%
Probably should not	699	138	166	70	20	257	56	79	678
	32%	28%	34%	29%	26%	31%	30%	28%	32%
								h	34%
Definitely should not	317	72	51	33	11	106	26	35	287
	14%	14%	10%	14%	14%	13%	14%	12%	14%
								i	16%
								h	
Don't know	193	27	34	30	19	51	8	52	129
	9%	5%	7%	13%	26%	6%	4%	18%	6%
		ab		abc			ef		6%
Definitely / Probably should (NET)	1005	262	240	107	25	417	94	122	1005
	45%	53%	49%	44%	33%	50%	51%	42%	48%
	d	d			g			i	44%
Definitely / Probably should not (NET)	1015	210	217	103	31	364	82	115	966
	46%	42%	44%	43%	41%	44%	45%	40%	46%
								h	50%

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 22
Q3 - Opinion on people that PAID bereavement leave definitely/probably should

Base: All UK adults aged 16-75

Proportions/Means: Columns Tested [5% risk level] - a/b - c/d/e/f/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/A - l/y/C - D/l%_F/G/H - l/j - K/l/M/N - O/p/Q - R/s/T/U - V/W - X/Y

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 23
Q3 - Opinion on people that PAID bereavement leave should cover

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	NET: Know a great deal/ a fair amount (a)	Know a little (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)	
TOTAL	499	468	227	72	823	176	267	2100	1951	
UNWEIGHTED BASE	2213	498	490	240	832	184	288	2099	1947	
WEIGHTED BASE	2213	23%	22%	11%	38%	8%	13%	95%	88%	
100%										
A child under the age of 18 years/still birth after 24 weeks of pregnancy AND ANY of the seven other close family members/close friend listed	1925	447	430	208	756	156	230	1925	1732	
	87%	90% d	88% d	87% d	76%	91% fg	85%	80%	92% i	
ANY of the seven other close family members/ close friend listed	2099	489	475	223	62	820	175	254	2099	1891
	95%	98% cd	97% cd	93% d	83%	99% fg	95% g	88%	100% i	97%
ANY of the eight close family members/ close friend listed	2109	490	478	223	62	822	176	256	2099	1899
	95%	98% cd	98% cd	93% d	83%	99% fg	96% g	89%	100% i	98%
Not classified in definitions above	104	9	12	17	13	10	8	32	-	48
	5%	2%	2%	7% ab	17% abc	1%	4% e	11% ef	-	2% h

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

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Table 24

Q4 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people?

Base: All UK adults aged 16-75

	Child under the age of 18 years or a still birth after 24 weeks of pregnancy	Child aged 18 or over	Spouse / Partner	Parent	Sibling	Grandparent	Grandchild	Close friend	NET: Any of the eight close family members or friends listed
UNWEIGHTED BASE	2213	2213	2213	2213	2213	2213	2213	2213	2213
WEIGHTED BASE	2213	2213	2213	2213	2213	2213	2213	2213	2213
Definitely should	1371 62%	1354 61%	1492 67%	1355 61%	1220 55%	856 39%	1049 47%	537 24%	1672 76%
Probably should	327 15%	353 16%	263 12%	375 17%	440 20%	643 29%	521 24%	614 28%	283 13%
Probably should not	115 5%	133 6%	106 5%	129 6%	179 8%	331 15%	262 12%	540 24%	77 3%
Definitely should not	219 10%	201 9%	204 9%	204 9%	206 9%	199 9%	192 9%	274 12%	74 3%
Don't know	180 8%	172 8%	149 7%	150 7%	167 8%	184 8%	189 9%	248 11%	108 5%
Definitely / Probably should (NET)	1698 77%	1707 77%	1754 79%	1730 78%	1660 75%	1499 68%	1570 71%	1151 52%	1954 88%
Definitely / Probably should not (NET)	335 15%	334 15%	309 14%	333 15%	386 17%	531 24%	454 21%	814 37%	151 7%

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 26
Q4_1 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Child under the age of 18 years or a still birth after 24 weeks of pregnancy

Base: All UK adults aged 16-75

Proportions/Means: Columns Tested

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

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Table 26

Q4_1 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Child under the age of 18 years or a still birth after 24 weeks of pregnancy

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	NET: Know a great deal/ a fair amount		Don't know if employer has one		Paid		Unpaid		Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%	23%	22%	11%	3%*		38%	8%	13%	95%	88%
Definitely should	1371	296	287	149	39	506	125	140	1340	1371
	62%	59%	59%	62%	52%	61%	68%	49%	64%	70%
					g	g			h	
Probably should	327	66	72	34	11	101	15	67	313	319
	15%	13%	15%	14%	14%	12%	8%	23%	15%	16%
					ef				h	
Probably should not	115	29	37	4	1	48	7	16	108	87
	5%	6%	8%	2%	2%	6%	4%	6%	5%	4%
		c	c						i	
Definitely should not	219	76	63	23	4	124	27	15	211	104
	10%	15%	13%	10%	5%	15%	15%	5%	10%	5%
		d				g	g		i	
Don't know	180	33	31	30	20	54	9	50	128	65
	8%	7%	6%	12%	26%	6%	5%	17%	6%	3%
		ab	abc					ef	i	
Definitely / Probably should (NET)	1698	361	359	182	50	606	140	207	1653	1691
	77%	73%	73%	76%	67%	73%	76%	72%	79%	87%
		cd	cd						h	
Definitely / Probably should not (NET)	335	104	100	28	5	172	35	31	318	191
	15%	21%	20%	12%	7%	21%	19%	11%	15%	10%
		cd	cd			g	g		i	

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 27
Q4.2 - Is the UK should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Child aged 18 or over

	GENDER		AGE		AGGREGATED AGE		GENERATION		REGION									SOCIAL GRADE		WORKING STATUS		EDUCATION		INCOME		MARRITAL STATUS		HOUSEHOLD SIZE		CHILDREN IN HOUSEHOLD		ETHNICITY																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
MAN	WOMAN	16-24	25-34	35-44	45-54	55-75	16-34	35-54	55-75	GEN Z	MILLENNIAL	GEN X	BABY BOOMER	NORTH EAST	NORTH WEST	YORK & HUMBER	WEST MIDLANDS	EAST OF ENGLAND	SOUTH WEST	SOUTH EAST	LONDON	WALES	SCOTLAND	NORTHERN IRELAND	ABC1	C2DE	FULL TIME	SELF EMPLOYED	PART TIME	EMPLOYED	ANY SIZE EMPLOYED	100% EMPLOYED	GRADUATES	NON GRADUATES	UP TO £10,999	£11,000-£14,999	£15,000+	£25,000+	£35,000+	£45,000+	£55,000+	£65,000+	£75,000+	£85,000+	£95,000+	£105,000+	£115,000+	£125,000+	£135,000+	£145,000+	£155,000+	£165,000+	£175,000+	£185,000+	£195,000+	£205,000+	£215,000+	£225,000+	£235,000+	£245,000+	£255,000+	£265,000+	£275,000+	£285,000+	£295,000+	£305,000+	£315,000+	£325,000+	£335,000+	£345,000+	£355,000+	£365,000+	£375,000+	£385,000+	£395,000+	£405,000+	£415,000+	£425,000+	£435,000+	£445,000+	£455,000+	£465,000+	£475,000+	£485,000+	£495,000+	£505,000+	£515,000+	£525,000+	£535,000+	£545,000+	£555,000+	£565,000+	£575,000+	£585,000+	£595,000+	£605,000+	£615,000+	£625,000+	£635,000+	£645,000+	£655,000+	£665,000+	£675,000+	£685,000+	£695,000+	£705,000+	£715,000+	£725,000+	£735,000+	£745,000+	£755,000+	£765,000+	£775,000+	£785,000+	£795,000+	£805,000+	£815,000+	£825,000+	£835,000+	£845,000+	£855,000+	£865,000+	£875,000+	£885,000+	£895,000+	£905,000+	£915,000+	£925,000+	£935,000+	£945,000+	£955,000+	£965,000+	£975,000+	£985,000+	£995,000+	£1005,000+	£1015,000+	£1025,000+	£1035,000+	£1045,000+	£1055,000+	£1065,000+	£1075,000+	£1085,000+	£1095,000+	£1105,000+	£1115,000+	£1125,000+	£1135,000+	£1145,000+	£1155,000+	£1165,000+	£1175,000+	£1185,000+	£1195,000+	£1205,000+	£1215,000+	£1225,000+	£1235,000+	£1245,000+	£1255,000+	£1265,000+	£1275,000+	£1285,000+	£1295,000+	£1305,000+	£1315,000+	£1325,000+	£1335,000+	£1345,000+	£1355,000+	£1365,000+	£1375,000+	£1385,000+	£1395,000+	£1405,000+	£1415,000+	£1425,000+	£1435,000+	£1445,000+	£1455,000+	£1465,000+	£1475,000+	£1485,000+	£1495,000+	£1505,000+	£1515,000+	£1525,000+	£1535,000+	£1545,000+	£1555,000+	£1565,000+	£1575,000+	£1585,000+	£1595,000+	£1605,000+	£1615,000+	£1625,000+	£1635,000+	£1645,000+	£1655,000+	£1665,000+	£1675,000+	£1685,000+	£1695,000+	£1705,000+	£1715,000+	£1725,000+	£1735,000+	£1745,000+	£1755,000+	£1765,000+	£1775,000+	£1785,000+	£1795,000+	£1805,000+	£1815,000+	£1825,000+	£1835,000+	£1845,000+	£1855,000+	£1865,000+	£1875,000+	£1885,000+	£1895,000+	£1905,000+	£1915,000+	£1925,000+	£1935,000+	£1945,000+	£1955,000+	£1965,000+	£1975,000+	£1985,000+	£1995,000+	£2005,000+	£2015,000+	£2025,000+	£2035,000+	£2045,000+	£2055,000+	£2065,000+	£2075,000+	£2085,000+	£2095,000+	£2105,000+	£2115,000+	£2125,000+	£2135,000+	£2145,000+	£2155,000+	£2165,000+	£2175,000+	£2185,000+	£2195,000+	£2205,000+	£2215,000+	£2225,000+	£2235,000+	£2245,000+	£2255,000+	£2265,000+	£2275,000+	£2285,000+	£2295,000+	£2305,000+	£2315,000+	£2325,000+	£2335,000+	£2345,000+	£2355,000+	£2365,000+	£2375,000+	£2385,000+	£2395,000+	£2405,000+	£2415,000+	£2425,000+	£2435,000+	£2445,000+	£2455,000+	£2465,000+	£2475,000+	£2485,000+	£2495,000+	£2505,000+	£2515,000+	£2525,000+	£2535,000+	£2545,000+	£2555,000+	£2565,000+	£2575,000+	£2585,000+	£2595,000+	£2605,000+	£2615,000+	£2625,000+	£2635,000+	£2645,000+	£2655,000+	£2665,000+	£2675,000+	£2685,000+	£2695,000+	£2705,000+	£2715,000+	£2725,000+	£2735,000+	£2745,000+	£2755,000+	£2765,000+	£2775,000+	£2785,000+	£2795,000+	£2805,000+	£2815,000+	£2825,000+	£2835,000+	£2845,000+	£2855,000+	£2865,000+	£2875,000+	£2885,000+	£2895,000+	£2905,000+	£2915,000+	£2925,000+	£2935,000+	£2945,000+	£2955,000+	£2965,000+	£2975,000+	£2985,000+	£2995,000+	£3005,000+	£3015,000+	£3025,000+	£3035,000+	£3045,000+	£3055,000+	£3065,000+	£3075,000+	£3085,000+	£3095,000+	£3105,000+	£3115,000+	£3125,000+	£3135,000+	£3145,000+	£3155,000+	£3165,000+	£3175,000+	£3185,000+	£3195,000+	£3205,000+	£3215,000+	£3225,000+	£3235,000+	£3245,000+	£3255,000+	£3265,000+	£3275,000+	£3285,000+	£3295,000+	£3305,000+	£3315,000+	£3325,000+	£3335,000+	£3345,000+	£3355,000+	£3365,000+	£3375,000+	£3385,000+	£3395,000+	£3405,000+	£3415,000+	£3425,000+	£3435,000+	£3445,000+	£3455,000+	£3465,000+	£3475,000+	£3485,000+	£3495,000+	£3505,000+	£3515,000+	£3525,000+	£3535,000+	£3545,000+	£3555,000+	£3565,000+	£3575,000+	£3585,000+	£3595,000+	£3605,000+	£3615,000+	£3625,000+	£3635,000+	£3645,000+	£3655,000+	£3665,000+	£3675,000+	£3685,000+	£3695,000+	£3705,000+	£3715,000+	£3725,000+	£3735,000+	£3745,000+	£3755,000+	£3765,000+	£3775,000+	£3785,000+	£3795,000+	£3805,000+	£3815,000+	£3825,000+	£3835,000+	£3845,000+	£3855,000+	£3865,000+	£3875,000+	£3885,000+	£3895,000+	£3905,000+	£3915,000+	£3925,000+	£3935,000+	£3945,000+	£3955,000+	£3965,000+	£3975,000+	£3985,000+	£3995,000+	£4005,000+	£4015,000+	£4025,000+	£4035,000+	£4045,000+	£4055,000+	£4065,000+	£4075,000+	£4085,000+	£4095,000+	£4105,000+	£4115,000+	£4125,000+	£4135,000+	£4145,000+	£4155,000+	£4165,000+	£4175,000+	£4185,000+	£4195,000+	£4205,000+	£4215,000+	£4225,000+	£4235,000+	£4245,000+	£4255,000+	£4265,000+	£4275,000+	£4285,000+	£4295,000+	£4305,000+	£4315,000+	£4325,000+	£4335,000+	£4345,000+	£4355,000+	£4365,000+	£4375,000+	£4385,000+	£4395,000+	£4405,000+	£4415,000+	£4425,000+	£4435,000+	£4445,000+	£4455,000+	£4465,000+	£4475,000+	£4485,000+	£4495,000+	£4505,000+	£4515,000+	£4525,000+	£4535,000+	£4545,000+	£4555,000+	£4565,000+	£4575,000+	£4585,000+	£4595,000+	£4605,000+	£4615,000+	£4625,000+	£4635,000+	£4645,000+	£4655,000+	£4665,000+	£4675,000+	£4685,000+	£4695,000+	£4705,000+	£4715,000+	£4725,000+	£4735,000+	£4745,000+	£4755,000+	£4765,000+	£4775,000+	£4785,000+	£4795,000+	£4805,000+	£4815,000+	£4825,000+	£4835,000+	£4845,000+	£4855,000+	£4865,000+	£4875,000+	£4885,000+	£4895,000+	£4905,000+	£4915,000+	£4925,000+	£4935,000+	£4945,000+	£4955,000+	£4965,000+	£4975,000+	£4985,000+	£4995,000+	£5005,000+	£5015,000+	£5025,000+	£5035,000+	£5045,000+	£5055,000+	£5065,000+	£5075,000+	£5085,000+	£5095,000+	£5105,000+	£5115,000+	£5125,000+	£5135,000+	£5145,000+	£5155,000+	£5165,000+	£5175,000+	£5185,000+	£5195,000+	£5205,000+	£5215,000+	£5225,000+	£5235,000+	£5245,000+	£5255,000+	£5265,000+	£5275,000+	£5285,000+	£5295,000+	£5305,000+	£5315,000+	£5325,000+	£5335,000+	£5345,000+	£5355,000+	£5365,000+	£5375,000+	£5385,000+	£5395,000+	£5405,000+	£5415,000+	£5425,000+	£5435,000+	£5445,000+	£5455,000+	£5465,000+	£5475,000+	£5485,000+	£5495,000+	£5505,000+	£5515,000+	£5525,000+	£5535,000+	£5545,000+	£5555,000+	£5565,000+	£5575,000+	£5585,000+	£5595,000+	£5605,000+	£5615,000+	£5625,000+	£5635,000+	£5645,000+	£5655,000+	£5665,000+	£5675,000+	£5685,000+	£5695,000+	£5705,000+	£5715,000+	£5725,000+	£5735,000+	£5745,000+	£5755,000+	£5765,000+	£5775,000+	£5785,000+	£5795,000+	£5805,000+	£5815,000+	£5825,000+	£5835,000+	£5845,000+	£5855,000+	£5865,000+	£5875,000+	£5885,000+	£5895,000+	£5905,000+	£5915,000+	£5925,000+	£5935,000+	£5945,000+	£5955,000+	£5965,000+	£5975,000+	£5985,000+	£5995,000+	£6005,000+	£6015,000+	£6025,000+	£6035,000+	£6045,000+	£6055,000+	£6065,000+	£6075,000+	£6085,000+	£6095,000+	£6105,000+	£6115,000+	£6125,000+	£6135,000+	£6145,000+	£6155,000+	£6165,000+	£6175,000+	£6185,000+	£6195,000+	£6205,000+	£6215,000+	£6225,000+	£6235,000+	£6245,000+	£6255,000+	£6265,000+	£6275,000+	£6285,000+	£6295,000+	£6305,000+	£6315,000+	£6325,000+	£6335,000+	£6345,000+	£6355,000+	£6365,000+	£6375,000+	£6385,000+	£6395,000+	£6405,000+	£6415,000+	£6425,000+	£6435,000+	£6445,000+	£6455,000+	£6465,000+	£6475,000+	£6485,000+	£6495,000+	£6505,000+	£6515,000+	£6525,000+	£6535,000+	£6545,000+	£6555,000+	£6565,000+	£6575,000+	£6585,000+	£6595,000+	£6605,000+	£6615,000+	£6625,000+	£6635,000+	£6645,000+	£6655,000+	£6665,000+	£6675,000+	£6685,000+	£6695,000+	£6705,000+	£6715,000+	£6725,000+	£6735,000+	£6745,000+	£6755,000+	£6765,000+	£6775,000+	£6785,000+	£6795,000+	£6805,000+	£6815,000+	£6825,000+	£6835,000+	£6845,000+	£6855,000+	£6865,000+	£6875,000+	£6885,000+	£6895,000+	£6905,000+	£6915,000+	£6925,000+	£6935,000+	£6945,000+	£6955,000+	£6965,000+	£6975,000+	£6985,000+	£6995,000+	£7005,000+	£7015,000+	£7025,000+	£7035,000+	£7045,000+	£7055,000+	£7065,000+	£7075,000+	£7085,000+	£7095,000+	£7105,000+	£7115,000+	£7125,000+	£7135,000+	£7145,000+	£7155,000+	£7165,000+	£7175,000+	£7185,000+	£7195,000+	£7205,000+	£7215,000+	£7225,000+	£7235,000+	£7245,000+	£7255,000+	£7265,000+	£7275,000+	£7285,000+	£7295,000+	£7305,000+	£7315,000+	£7325,000+	£7335,000+	£7345,000+	£7355,000+	£7365,000+	£7375,000+	£7385,000+	£7395,000+	£7405,000+	£7415,000+	£7425,000+	£7435,000+	£7445,000+	£7455,000+	£7465,000+	£7475,000+	£7485,000+	£7495,000+	£7505,000+	£7515,000+

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Table 28

Q4_2 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Child aged 18 or over

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
	TOTAL	NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099
100%		23%	22%	11%	3%*	38%	8%	13%	1947
Definitely should	1354	288	299	144	37	492	127	149	1325
	61%	58%	61%	60%	50%	59%	69%	52%	1354
						g	eg		h
Probably should	353	82	69	36	15	127	17	58	337
	16%	16%	14%	15%	20%	15%	9%	20%	353
						f	f		h
Probably should not	133	27	41	7	2	42	20	16	129
	6%	5%	8%	3%	3%	5%	11%	5%	102
			c			e			i
Definitely should not	201	70	54	25	2	120	15	17	191
	9%	14%	11%	10%	2%	14%	8%	6%	82
			d	d	d	fg			i
Don't know	172	31	28	27	18	50	6	48	116
	8%	6%	6%	11%	25%	6%	3%	17%	56
			ab	abc		ef			6%
Definitely / Probably should (NET)	1707	370	368	180	53	620	144	207	1662
	77%	74%	75%	75%	70%	74%	78%	72%	1707
									h
Definitely / Probably should not (NET)	334	98	95	32	4	162	34	33	320
	15%	20%	19%	13%	5%	19%	19%	11%	184
		d	d			g	g		i

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Q4_3 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Spouse / Partner

From 45,145 adults aged 16-74, 10,000 were from the highest income quintile and 10,000 from the lowest income quintile.

Base: All UK adults aged 16-75

Proportions/Means: Columns Tested [S% risk level] - a/b - c/d/e/f/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/A - B/C - Q/E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Innox Terms and Conditions.

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Table 30

Q4_3 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Spouse / Partner

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
								Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)
	NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)				
TOTAL										
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%		23%	22%	11%	3%*		38%	8%	13%	95%
Definitely should	1492	312	315	162	44	538	126	169	1463	1492
67%		63%	64%	67%	58%		65%	69%	59%	70%
						g			h	
Probably should	263	61	53	23	11	89	16	43	244	263
12%		12%	11%	10%	14%		11%	9%	15%	12%
									h	
Probably should not	106	26	36	9	4	44	15	16	99	82
5%		5%	7%	4%	5%		5%	8%	6%	5%
						g			i	
Definitely should not	204	71	60	23	1	117	20	18	195	78
9%		14%	12%	10%	2%		14%	11%	6%	9%
		d	d	d		g			i	
Don't know	149	28	25	22	16	43	7	42	98	32
7%		6%	5%	9%	22%		5%	4%	15%	5%
		b	abc			ef			i	
Definitely / Probably should (NET)	1754	373	369	185	54	627	142	212	1707	1754
79%		75%	75%	77%	72%		75%	77%	74%	81%
									h	
Definitely / Probably should not (NET)	309	97	96	33	5	162	35	34	294	160
14%		19%	20%	14%	6%		19%	19%	12%	14%
		d	d			g			i	

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Q4.4 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Part

From: NLW@NLW.EDU (NLW)

Base: All UK adults aged 16-75

Proportions/Means: Columns Tested

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Table 32

Q4_4 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Parent

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)	
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%	23%	22%	11%	3%*		38%	8%	13%	95%	88%
Definitely should	1355	297	291	138	39	499	121	144	1326	1355
	61%	60%	59%	57%	52%	60%	66%	50%	63%	70%
						g	g		h	
Probably should	375	76	70	49	10	118	24	63	363	375
	17%	15%	14%	20%	13%	14%	13%	22%	17%	19%
							ef		h	
Probably should not	129	28	39	9	6	54	10	18	115	101
	6%	6%	8%	4%	8%	6%	6%	6%	5%	5%
		c								
Definitely should not	204	70	64	22	2	113	24	21	194	83
	9%	14%	13%	9%	3%	14%	13%	7%	9%	4%
		d	d			g	g		i	
Don't know	150	27	27	23	18	48	5	43	101	33
	7%	6%	6%	9%	24%	6%	3%	15%	5%	2%
		abc					ef		i	
Definitely / Probably should (NET)	1730	373	360	187	48	617	145	207	1689	1730
	78%	75%	74%	78%	64%	74%	79%	72%	80%	89%
		d							h	
Definitely / Probably should not (NET)	333	98	103	30	8	167	34	38	309	184
	15%	20%	21%	13%	11%	20%	19%	13%	15%	9%
	c	c				g			i	

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Q4.5 - Is the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Sibling

From 4000 adults aged 16-75

Base: All UK adults aged 16-75

Properties of Memory Columns Trained with the α -DPC, α -DPC-MLP, α -DPC-MLP-GRU, and α -DPC-MLP-GRU-GRU models.

Proportions/Means: Columns Tested

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

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Table 34

Q4_5 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Sibling

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
								Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)
	NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)				
TOTAL										
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%	23%	22%	11%	3%*		38%	8%	13%	95%	88%
Definitely should	1220	269	276	115	36	464	108	124	1194	1220
	55%	54%	56%	48%	48%	56%	59%	43%	57%	63%
					g	g			h	
Probably should	440	93	84	56	15	143	27	78	425	440
	20%	19%	17%	23%	20%	17%	15%	27%	20%	23%
					ef				h	
Probably should not	179	40	45	15	2	68	19	14	172	145
	8%	8%	9%	6%	3%	8%	11%	5%	8%	7%
					g				i	
Definitely should not	206	68	61	22	1	108	23	22	193	93
	9%	14%	12%	9%	2%	13%	13%	8%	9%	5%
		d	d	d		g			i	
Don't know	167	29	24	31	21	48	6	50	116	50
	8%	6%	5%	13%	28%	6%	3%	17%	6%	3%
		ab	abc	abc		ef			i	
Definitely / Probably should (NET)	1660	361	361	172	51	607	136	202	1619	1660
	75%	72%	74%	72%	68%	73%	74%	70%	77%	85%
		d	d	d		g	g		h	
Definitely / Probably should not (NET)	386	109	106	38	3	176	43	36	365	238
	17%	22%	22%	16%	4%	21%	23%	13%	17%	12%

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 25
Q4.5 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Grandparent

From: NLWIC-adults-and-16-25@listserv.umn.edu

Base: All UK adults aged 16-75

Documentation Changes to Column Types of TFS with Impact on DB and the WSP. In: *Proc. Int. Conf. on Recent Trends in Database and Data Mining (RTDBDM 2012)*, 10–12 March 2012, Bhubaneswar, India, pp. 1–10. doi:10.1007/978-3-642-28520-9_1

Proportions/Means: Columns Tested

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Table 36

Q4_6 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Grandparent

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	TOTAL	NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%		23%	22%	11%	3%*		38%	8%	13%	95%
Definitely should	856	210	182	86	18	330	76	90	844	856
	39%	42%	37%	36%	24%		40%	41%	31%	40%
		d	d			g	g			h
Probably should	643	128	151	66	21	235	49	80	624	643
	29%	26%	31%	27%	27%		28%	27%	28%	30%
										h
Probably should not	331	66	76	37	9	121	31	36	316	284
	15%	13%	15%	15%	11%		15%	17%	12%	15%
										15%
Definitely should not	199	63	55	19	6	100	21	22	185	98
	9%	13%	11%	8%	8%		12%	11%	8%	9%
										5%
Don't know	184	31	27	32	22	46	7	60	131	67
	8%	6%	6%	13%	30%		6%	4%	21%	6%
				ab	abc			ef	i	3%
Definitely / Probably should (NET)	1499	338	333	152	38	565	126	171	1468	1499
	68%	68%	68%	63%	51%		68%	68%	59%	70%
		d	d			g				77%
Definitely / Probably should not (NET)	531	129	131	56	14	221	52	58	500	382
	24%	26%	27%	23%	19%		27%	28%	20%	24%
						g			i	20%

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 27
Q4.2 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Grandchild

Q1 - In the UK, should an employee be legally entitled to receive statutory UNPAID Bereavement leave from this Company if they experience the passing away of each of the following people (check)

Base: All UK adults aged 16-75

Proportions/Means: Columns Tested

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Table 38

Q4_7 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Grandchild

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	NET: Know a great deal/ a fair amount (a)	Know a little (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)	
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%	23%	22%	11%	3%*		38%	8%	13%	95%	88%
Definitely should	1049	235	223	113	33	395	92	117	1034	1049
	47%	47%	46%	47%	43%	47%	50%	41%	49%	54%
										h
Probably should	521	109	117	53	10	186	38	66	500	521
	24%	22%	24%	22%	14%	22%	20%	23%	24%	27%
										h
Probably should not	262	61	57	25	8	94	27	30	248	223
	12%	12%	12%	10%	10%	11%	15%	10%	12%	11%
Definitely should not	192	63	59	16	2	104	21	15	180	81
	9%	13%	12%	7%	3%	13%	12%	5%	9%	4%
		cd	cd			g	g		i	
Don't know	189	30	35	33	22	53	6	60	137	73
	9%	6%	7%	14%	30%	6%	3%	21%	7%	4%
		ab	abc			ef		i		
Definitely / Probably should (NET)	1570	344	340	167	43	581	130	183	1534	1570
	71%	69%	69%	69%	57%	70%	71%	64%	73%	81%
										h
Definitely / Probably should not (NET)	454	124	116	41	10	198	48	45	428	304
	21%	25%	24%	17%	13%	24%	26%	16%	20%	16%
		cd				g	g		i	

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

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Q4.8 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Close friends

Q16 - In the UK, which of the following do employees feel highly entitled to receive statutorily UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Case in point:

Base: All UK adults aged 16-75

Proportions/Means: Columns Tested [S% risk level] - a/b - c/d/e - f/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/A - B/C - D/E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y

Stuttering formulators. • small base

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Table 40

Q4_8 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Close friend

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	NET: Know a great deal/ a fair amount		Don't know if employer has one		Paid		Unpaid		Don't know if policy is paid or unpaid	
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%	23%	22%	11%	3%*		38%	8%	13%	95%	88%
Definitely should	537	135	122	51	15	203	57	63	526	537
	24%	27%	25%	21%	20%	24%	31%	22%	25%	28%
						g			h	
Probably should	614	131	143	79	17	226	57	86	599	614
	28%	26%	29%	33%	22%	27%	31%	30%	29%	32%
									h	
Probably should not	540	118	123	47	12	220	31	49	529	489
	24%	24%	25%	19%	16%	26%	17%	17%	25%	25%
						fg				
Definitely should not	274	72	58	29	8	114	25	27	255	182
	12%	14%	12%	12%	10%	14%	14%	10%	12%	9%
									i	
Don't know	248	43	44	34	24	69	13	63	190	125
	11%	9%	9%	14%	31%	8%	7%	22%	9%	6%
				a	abc			ef	i	
Definitely / Probably should (NET)	1151	266	265	130	32	429	115	149	1124	1151
	52%	53%	54%	54%	42%	52%	62%	52%	54%	59%
						eg			h	
Definitely / Probably should not (NET)	814	190	181	76	20	334	56	77	785	671
	37%	38%	37%	32%	27%	40%	31%	27%	37%	34%
						fg			i	

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 41

Q3/Q4 - In the UK, should or should not employees be legally entitled to receive statutory [PAID / UNPAID] bereavement leave from their company if they experience the passing away of each of the following people?

Base: UK adults aged 16-75 who answer definitely/probably should receive statutory paid or unpaid leave for at least one of the people listed

	PAID Bereavement Leave	UNPAID Bereavement Leave
UNWEIGHTED BASE	2154	2154
WEIGHTED BASE	2156	2156
Child under the age of 18 years/ still birth after 24 weeks of pregnancy	1934	1698
	90%	79%
Child aged 18 or over	1923	1707
	89%	79%
Spouse / Partner	2012	1754
	93%	81%
Parent	1967	1730
	91%	80%
Sibling	1825	1660
	85%	77%
Grandparent	1474	1499
	68%	69%
Grandchild	1658	1570
	77%	73%
Close friend	1005	1151
	47%	53%

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

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Table 42

Q5 - To what extent do you agree or disagree with the following statements?

Base: All UK adults aged 16-75

	Generally, people in the UK are reluctant to talk about death	It's important to talk openly about death	Employers should have a bereavement policy in place that accommodates different religious needs	Employers should have a bereavement policy in place that allows for flexibility when employees take time off	Employers should have a bereavement policy that accommodates a phased return to work
UNWEIGHTED BASE	2213	2213	2213	2213	2213
WEIGHTED BASE	2213	2213	2213	2213	2213
(+2) Strongly agree	607 27%	1005 45%	818 37%	1127 51%	849 38%
(+1) Tend to agree	1002 45%	799 36%	713 32%	772 35%	816 37%
(0) Neither agree nor disagree	369 17%	277 13%	363 16%	194 9%	329 15%
(-1) Tend to disagree	139 6%	53 2%	137 6%	45 2%	121 5%
(-2) Strongly disagree	21 1%	26 1%	99 4%	21 1%	21 1%
Don't know	75 3%	53 2%	83 4%	55 2%	78 4%
Strongly agree / tend to agree (NET)	1609 73%	1804 82%	1531 69%	1898 86%	1665 75%
Strongly disagree / tend to disagree (NET)	160 7%	79 4%	236 11%	66 3%	141 6%
Mean	0.95	1.25	0.95	1.36	1.1

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 42
 Q5_1 - To what extent do you agree or disagree with the following statements? Generally, people in the UK are reluctant to talk about death

Dear All: We would like to thank you for your support.

Proportions/Means: Columns Tested [5% risk level] - a/b - c/d/e/f/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/A - B/C - D/E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y

Proportion/Mean: Column based
Overlap formulas used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ineos Terms and Conditions.

Table 44

Q5_1 - To what extent do you agree or disagree with the following statements? Generally, people in the UK are reluctant to talk about death

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)	
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%	23%	22%	11%	3%*		38%	8%	13%	95%	88%
(+2) Strongly agree	607	128	127	75	16	235	53	59	593	556
	27%	26%	26%	31%	21%	28%	29%	20%	28%	29%
					g					
(+1) Tend to agree	1002	224	229	108	31	370	89	133	967	898
	45%	45%	47%	45%	42%	44%	48%	46%	46%	46%
(0) Neither agree nor disagree	369	101	88	32	17	153	25	60	343	311
	17%	20%	18%	13%	23%	18%	14%	21%	16%	16%
		c								
(-1) Tend to disagree	139	34	34	15	4	57	12	17	131	122
	6%	7%	7%	6%	6%	7%	6%	6%	6%	6%
(-2) Strongly disagree	21	5	4	1	-	5	3	3	18	19
	1%	1%	1%	1%	-	1%	1%	1%	1%	1%
Don't know	75	7	8	9	6	12	2	15	47	41
	3%	1%	2%	4%	8%	1%	1%	5%	2%	2%
		ab						ef		
Strongly agree / tend to agree (NET)	1609	352	356	183	47	605	142	192	1560	1454
	73%	71%	73%	76%	63%	73%	77%	67%	74%	75%
		d				g				
Strongly disagree / tend to disagree (NET)	160	38	39	16	4	62	14	21	149	141
	7%	8%	8%	7%	6%	7%	8%	7%	7%	7%
Mean	0.95	0.89	0.91	1.04	0.85	0.94	0.98	0.83	0.97	0.97
		a								

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 4G
Q5_2 - To what extent do you agree or disagree with the following statements? It's important to talk openly about death

Source: All U.S. adults aged 18-27.

Base: All UK adults aged 16-75

Proportions/Means: Columns Tested (S)

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Table 46

Q5_2 - To what extent do you agree or disagree with the following statements? It's important to talk openly about death

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	TOTAL	NET: Know a great deal/ a fair amount (a)	Know a little (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%		23%	22%	11%	3%*		38%	8%	13%	95%
(+2) Strongly agree	1005	234	215	94	34	369	86	123	973	902
45%		47%	44%	39%	45%		44%	47%	43%	46%
(+1) Tend to agree	799	182	174	99	23	311	66	99	767	707
36%		36%	35%	41%	30%		37%	36%	34%	37%
(0) Neither agree nor disagree	277	53	69	32	15	100	18	50	254	238
13%		11%	14%	13%	19%		12%	10%	18%	12%
				a				ef		
(-1) Tend to disagree	53	16	16	9	1	32	5	5	53	48
2%		3%	3%	4%	1%		4%	3%	2%	3%
(-2) Strongly disagree	26	7	8	1	-	11	2	3	24	23
1%		1%	2%	*	-		1%	1%	1%	1%
Don't know	53	7	8	6	3	9	7	8	29	29
2%		1%	2%	3%	4%		1%	4%	3%	1%
Strongly agree / tend to agree (NET)	1804	416	389	192	57	679	152	222	1740	1608
82%		83%	79%	80%	75%		82%	83%	77%	83%
Strongly disagree / tend to disagree (NET)	79	23	24	9	1	43	7	8	76	72
4%		5%	5%	4%	1%		5%	4%	3%	4%
Mean	1.25	1.26	1.18	1.18	1.25	1.21	1.29	1.19	1.26	1.26

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

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Q6.3 - To what extent do you agree or disagree with the following statements? Employers should have a bereavement policy in place that accommodates different religious needs

From: All UN activity need AC 25

Base: All UK adults aged 16-75

Proportions/Means: Columns Tested (5%)

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 48

Q5_3 - To what extent do you agree or disagree with the following statements? Employers should have a bereavement policy in place that accommodates different religious needs

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	TOTAL	NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%		23%	22%	11%	3%*		38%	8%	13%	88%
(+2) Strongly agree	818	224	167	86	26	333	67	103	799	717
	37%	45%	34%	36%	34%		40%	37%	36%	37%
	bc								i	
(+1) Tend to agree	713	161	177	64	23	289	63	73	696	639
	32%	32%	36%	27%	31%		35%	34%	25%	33%
	c						g			
(0) Neither agree nor disagree	363	66	83	45	13	123	28	56	340	326
	16%	13%	17%	19%	17%		15%	15%	19%	16%
										17%
(-1) Tend to disagree	137	29	41	17	4	52	19	20	125	125
	6%	6%	8%	7%	6%		6%	10%	7%	6%
							h			
(-2) Strongly disagree	99	16	11	14	3	26	4	14	88	88
	4%	3%	2%	6%	5%		3%	2%	5%	5%
				b						
Don't know	83	3	12	14	5	8	3	23	51	52
	4%	1%	2%	6%	7%		1%	2%	8%	3%
				a	ab		ef			h
Strongly agree / tend to agree (NET)	1531	385	344	149	49	622	130	175	1495	1356
	69%	77%	70%	62%	65%		75%	71%	61%	70%
		bcd					g	g	i	
Strongly disagree / tend to disagree (NET)	236	44	52	31	8	78	23	34	213	213
	11%	9%	11%	13%	10%		9%	13%	12%	10%
										h
Mean	0.95	1.11	0.94	0.84	0.91	1.03	0.94	0.87	0.97	0.94
		bc				g			i	

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Q5_4 - To what extent do you agree or disagree with the following statements? Employers should have a bereavement policy in place that allows for flexibility when employees take time off

10. To whom should you apply for a mortgage and the following questions:

26 Nov 2024

Base: All UK adults aged 16-75

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d - e/f - g/h - i/k - m/n - o/p - q/r - s/t - u/v - w/x - y/z - BNC - DVS - E/F/G/H - I/J - K/L/M/N - Q/R/P/Q - R/S/T/U - V/W - X/Y

Proportions/Means: Columns Tested

This research was carried out in accordance with the requirements of the International standard for market research, ISO 20252 and with the [Informed Terms and Conditions](#).

23-085423-46 - THE GRIEF PROJECT

15TH - 18TH NOVEMBER 2024

PUBLIC
IPSOS

26 Nov 2024

Table 50

Q5_4 - To what extent do you agree or disagree with the following statements? Employers should have a bereavement policy in place that allows for flexibility when employees take time off

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
	NET: Know a great deal/ a fair amount (a)	Know a little (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)	
TOTAL										
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%	23%	22%	11%	3%*		38%	8%	13%	95%	88%
(+2) Strongly agree	1127	299	264	106	38	460	107	139	1097	996
	51%	60%	54%	44%	51%	55%	58%	48%	52%	51%
	c	c	c	c	c			i		
(+1) Tend to agree	772	139	168	100	24	281	53	97	749	697
	35%	28%	34%	42%	32%	34%	29%	34%	36%	36%
(0) Neither agree nor disagree	194	43	42	19	8	64	13	35	173	168
	9%	9%	8%	8%	11%	8%	7%	12%	8%	9%
	a	a	a	a	a			e		
(-1) Tend to disagree	45	7	8	7	1	17	2	5	38	40
	2%	1%	2%	3%	2%	2%	1%	2%	2%	2%
	b	b	b	b	b			h		
(-2) Strongly disagree	21	6	4	1	-	4	5	1	19	20
	1%	1%	1%	*	-	1%	3%	*	1%	1%
	c	c	c	c	c			e		
Don't know	55	5	4	7	3	5	4	10	24	27
	2%	1%	1%	3%	4%	1%	2%	4%	1%	1%
	d	d	d	d	d			h		
Strongly agree / tend to agree (NET)	1898	439	432	206	62	741	161	237	1845	1693
	86%	88%	88%	86%	83%	89%	87%	82%	88%	87%
	e	e	e	e	e			i		
Strongly disagree / tend to disagree (NET)	66	12	12	8	1	21	7	6	57	59
	3%	2%	3%	3%	2%	3%	4%	2%	3%	3%
	j	j	j	j	j			h		
Mean	1.36	1.46	1.4	1.3	1.37	1.42	1.42	1.33	1.38	1.36
	c	c	c	c	c			i		

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 11
Q5_2 - To what extent do you agree or disagree with the following statements? Employee should have a bereavement policy that accommodates a phased return to work

		GENDER		AGE		AGGREGATED AGE		GENERATION		REGION		SOCIAL GRADE		WORKING STATUS		EDUCATION		INCOME		MARRITAL STATUS		HOUSEHOLD SIZE		CHILDREN IN HOUSEHOLD																											
		MAN	WOMAN	16-24	25-34	35-44	45-54	55-75	16-34	35-54	55-75	GEN Z	GEN Y	BABY BOOMER	ABCL	ABCD	UP TO £20,000	£20,000- £34,999	£35,000- £44,999	£45,000+ £51,999	WID/ DIV MARRIED	SINGL NO MARRI	1	2	3	4+																									
		1,000	1,000	273	411	237	158	108	2,133	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000																									
		100%	100%	7%	11%	10%	10%	10%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%																									
UNWEIGHTED BASE	2,023	1,000	1,000	273	411	237	158	108	2,133	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000																									
WEIGHTED BASE	2,023	1,002	1,002	273	411	237	158	108	2,133	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000																									
I-21 Strongly agree	849	347	466	102	183	182	216	285	348	214	163	202	209	169	32	56	64	84	49	83	69	112	106	51	59	29	499	350																							
I-21 Strongly agree	849	347	466	102	183	182	216	285	348	214	163	202	209	169	32	56	64	84	49	83	69	112	106	51	59	29	499	350																							
I-21 Tend to agree	816	430	386	112	189	187	237	287	348	214	163	202	209	169	32	56	64	84	49	83	69	112	106	51	59	29	499	350																							
I-21 Tend to agree	816	430	386	112	189	187	237	287	348	214	163	202	209	169	32	56	64	84	49	83	69	112	106	51	59	29	499	350																							
I-21 Tend to agree	376	200	206	102	189	187	237	287	348	214	163	202	209	169	32	56	64	84	49	83	69	112	106	51	59	29	499	350																							
I-21 Tend to agree	376	200	206	102	189	187	237	287	348	214	163	202	209	169	32	56	64	84	49	83	69	112	106	51	59	29	499	350																							
I-21 Neither agree nor disagree	329	154	172	60	54	42	47	124	114	90	124	80	77	71	101	19	38	27	21	25	31	23	50	56	12	18	9	183	140																						
I-21 Neither agree nor disagree	329	154	172	60	54	42	47	124	114	90	124	80	77	71	101	19	38	27	21	25	31	23	50	56	12	18	9	183	140																						
I-21 Tend to disagree	121	68	53	23	17	16	11	26	54	40	27	54	32	24	21	44	5	10	8	7	5	7	14	16	16	8	21	3	63	58																					
I-21 Tend to disagree	121	68	53	23	17	16	11	26	54	40	27	54	32	24	21	44	5	10	8	7	5	7	14	16	16	8	21	3	63	58																					
I-21 Tend to disagree	121	68	53	23	17	16	11	26	54	40	27	54	32	24	21	44	5	10	8	7	5	7	14	16	16	8	21	3	63	58																					
I-21 Tend to disagree	21	11	9	4	2	1	2	11	7	3	11	7	1	2	1	1	3	2	1	2	1	6	1	1	0	10	4	10	2																						
I-21 Tend to disagree	21	11	9	4	2	1	2	11	7	3	11	7	1	2	1	1	3	2	1	2	1	6	1	1	0	10	4	10	2																						
Start know	4%	4%	3%	2%	4%	4%	5%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%																						
Strongly agree / tend to agree	1665	767	878	215	331	311	315	503	536	636	563	315	333	421	396	60	17	143	164	135	160	137	230	141	80	139	47	955	732	734	296	47	1031	443	589	1076	288	450	449	349	972	131	161	338	509	345	473	566	1099	227	1423
Strongly agree / tend to agree	1665	767	878	215	331	311	315	503	536	636	563	315	333	421	396	60	17	143	164	135	160	137	230	141	80	139	47	955	732	734	296	47	1031	443	589	1076	288	450	449	349	972	131	161	338	509	345	473	566	1099	227	1423
Strongly disagree / tend to disagree	141	70	62	27	20	17	13	64	47	30	64	38	26	23	55	5	12	9	7	7	10	16	18	19	10	26	4	72	70	65	12	5	77	65	48	64	29	36	41	25	77	40	13	38	57	17	30	30	111	21	117
Strongly disagree / tend to disagree	141	70	62	27	20	17	13	64	47	30	64	38	26	23	55	5	12	9	7	7	10	16	18	19	10	26	4	72	70	65	12	5	77	65	48	64	29	36	41	25	77	40	13	38	57	17	30	30	111	21	117
Mean	1.3	0.99	1.21	0.95	1.12	1.11	1.21	0.93	1	1.26	0.93	1	1.29	1.16	0.91	1.03	1.15	1.1	1.25	1.19	1.14	1.07	1.08	1.01	1.19	0.92	1.22	1.14	1.04	1.04	1.08	1.02	1.14	1.13	1.1	1.14	1.05	1.06	1	1.03	1.18	1.21	1.17	1.04	1.03	1.11					

Proportion/Mean: Columns Tested [10% risk level] - a/b = c/d/(n/2 - 1)/2; A/B = (a/b)/(n - a/b)/2; A/B/C = (a/b)/(n - a/b)/2/(n - a/b - c/d)/2; A/B/C/D = (a/b)/(n - a/b)/2/(n - a/b - c/d)/2/(n - a/b - c/d - e/f)/2; A/B/C/D/Q = (a/b)/(n - a/b)/2/(n - a/b - c/d)/2/(n - a/b - c/d - e/f)/2/(n - a/b - c/d - e/f - g/h)/2; A/B/C/D/Q/W = (a/b)/(n - a/b)/2/(n - a/b - c/d)/2/(n - a/b - c/d - e/f)/2/(n - a/b - c/d - e/f - g/h)/2/(n - a/b - c/d - e/f - g/h - i/k)/2

Overlap formula used. * small base

This work was carried out in accordance with the requirements of the International quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 52

Q5_5 - To what extent do you agree or disagree with the following statements? Employers should have a bereavement policy that accommodates a phased return to work

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover		
					Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	
	TOTAL	NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)					
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
100%	23%	22%	11%	3%*		38%	8%	13%	95%	88%
(+2) Strongly agree	849	226	208	79	24	362	78	96	831	740
	38%	45%	42%	33%	32%	44%	43%	33%	40%	38%
	cd	c				g			i	
(+1) Tend to agree	816	171	176	104	26	302	65	110	798	741
	37%	34%	36%	44%	34%	36%	35%	38%	38%	38%
	a									
(0) Neither agree nor disagree	329	70	70	33	13	112	22	51	307	295
	15%	14%	14%	14%	17%	14%	12%	18%	15%	15%
(-1) Tend to disagree	121	24	26	11	3	43	13	9	109	111
	5%	5%	5%	5%	4%	5%	7%	3%	5%	6%
	h									
(-2) Strongly disagree	21	3	3	3	-	7	-	2	17	14
	1%	1%	1%	1%	-	1%	-	1%	1%	1%
Don't know	78	5	7	10	9	5	6	20	38	45
	4%	1%	1%	4%	12%	1%	3%	7%	2%	2%
	a	abc				e	e			h
Strongly agree / tend to agree (NET)	1665	397	384	183	50	664	143	206	1629	1481
	75%	80%	78%	76%	66%	80%	78%	71%	78%	76%
	d	d				g			i	
Strongly disagree / tend to disagree (NET)	141	27	29	14	3	50	13	11	125	126
	6%	5%	6%	6%	4%	6%	7%	4%	6%	6%
	h									
Mean	1.1	1.2	1.16	1.06	1.07	1.17	1.17	1.08	1.12	1.09
									i	

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Sample pr-

Mon, 10/2