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Table 1
Q2 - Thinking specifically about bereavement leave, to what extent are you aware of your employer's bereavement leave policy?

Base: Adults aged 16-75 in full or part time employment

	REGION										AGE										ETHNICITY										RELIGION										SOCIAL CLASS										WORKING STATUS										EDUCATION										INCOME										MARITAL STATUS										HOUSEHOLD SIZE										CHILDREN IN HOUSEHOLD										ETHNIC DIVERSITY										WHITE ETHNIC GROUP																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
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23-085423-46 - THE GRIEF PROJECT
15TH - 18TH NOVEMBER 2024
PUBLIC
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26 Nov 2024

Table 2

Q1 - Thinking specifically about bereavement leave, to what extent are you aware of your employer's bereavement leave policy?

Base: Adults aged 16-75 in full or part time employment

		Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	1297	499	468	227	72	823	176	267	1244	1127
WEIGHTED BASE	1339	498	490	240	75*	832	184	288	1279	1156
	100%	37%	37%	18%	6%*	62%	14%	22%	95%	86%
I know a great deal about it	152	152	-	-	-	137	12	3	149	136
	11%	30%	-	-	-	16%	7%	1%	12%	12%
		bcd				fg	g			
I know a fair amount about it	346	346	-	-	-	278	52	17	339	306
	26%	70%	-	-	-	33%	28%	6%	27%	26%
		bcd				g	g			
I know just a little about it	490	-	490	-	-	328	73	89	475	420
	37%	-	100%	-	-	39%	40%	31%	37%	36%
			acd			g				
I know nothing about it	240	-	-	240	-	79	39	123	223	202
	18%	-	-	100%	-	9%	21%	43%	17%	17%
				abd			e	ef		
My employer does not have a bereavement leave policy	35	-	-	-	-	-	-	-	29	35
	3%	-	-	-	-	-	-	-	2%	3%
										h
I don't know whether my employer has a bereavement leave policy	75	-	-	-	75	11	8	56	62	58
	6%	-	-	-	100%	1%	4%	20%	5%	5%
					abc		e	ef		
Know a great deal/ a fair amount (NET)	498	498	-	-	-	415	64	20	489	442
	37%	100%	-	-	-	50%	35%	7%	38%	38%
		bcd				fg	g			
Employer has a policy (NET)	1229	498	490	240	-	821	176	232	1187	1064
	92%	100%	100%	100%	-	99%	96%	80%	93%	92%
		d	d	d		fg	g		i	

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 4

Q2 - Do you think your employer's bereavement policy is paid or unpaid?

Base: Adults aged 16-75 in full or part time employment and their employer has a bereavement policy or they don't know whether employer has a policy

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	1266	499	468	227	72	823	176	267	1217	1097
WEIGHTED BASE	1304	498	490	240	75*	832	184	288	1250	1122
	100%	38%	38%	18%	6%*	64%	14%	22%	96%	86%
Paid	832	415	328	79	11	832	-	-	820	719
	64%	83%	67%	33%	14%	100%	-	-	66%	64%
		bcd	cd	d		fg			i	
Unpaid	184	64	73	39	8	-	184	-	175	163
	14%	13%	15%	16%	11%	-	100%	-	14%	14%
						eg				
Don't know	288	20	89	123	56	-	-	288	254	240
	22%	4%	18%	51%	75%	-	-	100%	20%	21%
		a	a	ab	abc			ef		h

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

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Table 5

Q3 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people?

Base: All UK adults aged 16-75

	Child under the age of 18 years or a still birth after 24 weeks of pregnancy	Child aged 18 or over	Spouse / Partner	Parent	Sibling	Grandparent	Grandchild	Close friend	NET: Any of the eight close family members or friends listed
UNWEIGHTED BASE	2213	2213	2213	2213	2213	2213	2213	2213	2213
WEIGHTED BASE	2213	2213	2213	2213	2213	2213	2213	2213	2213
Definitely should	1567 71%	1514 68%	1727 78%	1525 69%	1275 58%	790 36%	1015 46%	391 18%	1919 87%
Probably should	367 17%	408 18%	286 13%	442 20%	549 25%	685 31%	642 29%	614 28%	190 9%
Probably should not	105 5%	110 5%	67 3%	108 5%	198 9%	449 20%	306 14%	699 32%	25 1%
Definitely should not	58 3%	64 3%	44 2%	48 2%	75 3%	142 6%	104 5%	317 14%	20 1%
Don't know	116 5%	117 5%	90 4%	91 4%	115 5%	148 7%	146 7%	193 9%	60 3%
Definitely / Probably should (NET)	1934 87%	1923 87%	2012 91%	1967 89%	1825 82%	1474 67%	1658 75%	1005 45%	2109 95%
Definitely / Probably should not (NET)	163 7%	173 8%	111 5%	156 7%	274 12%	590 27%	410 19%	1015 46%	44 2%

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 7

Q3_1 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Child under the age of 18 years or a still birth after 24 weeks of pregnancy

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75 *	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	1567 71%	372 75%	353 72%	180 75%	48 64%	640 77%	131 71%	181 63%	1565 75%	1401 72%
Probably should	367 17%	76 15%	80 16%	28 12%	9 12%	117 14%	26 14%	51 18%	360 17%	340 17%
Probably should not	105 5%	25 5%	27 6%	10 4%	3 3%	40 5%	11 6%	15 5%	89 4%	96 5%
Definitely should not	58 3%	16 3%	11 2%	4 2%	2 2%	19 2%	9 5%	5 2%	34 2%	49 3%
Don't know	116 5%	9 2%	19 4%	18 8%	14 18%	16 2%	7 4%	37 13%	52 2%	62 3%
Definitely / Probably should (NET)	1934 87%	448 90%	433 88%	208 87%	57 76%	757 91%	157 85%	232 80%	1925 92%	1741 89%
Definitely / Probably should not (NET)	163 7%	42 8%	39 8%	14 6%	4 6%	59 7%	20 11%	19 7%	123 6%	145 7%

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

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Table 2
Q2 - 2 - In the UK, should or should not employers be legally entitled to receive collective P4D benchmark data from their company if they experience the positive nature of each of the following assets? CND and 10 or over
Base: All UK adults aged 16-75

	age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age		age	
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Table 9

Q3_2 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Child aged 18 or over

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	1514 68%	361 72%	351 72%	170 71%	45 60%	622 75%	129 70%	177 61%	1514 72%	1346 69%
Probably should	408 18%	87 17%	91 19%	38 16%	10 14%	137 16%	32 18%	57 20%	408 19%	387 20%
Probably should not	110 5%	20 4%	17 3%	7 3%	3 5%	27 3%	9 5%	11 4%	94 4%	102 5%
Definitely should not	64 3%	20 4%	13 3%	6 2%	4 5%	27 3%	6 3%	10 4%	35 2%	53 3%
Don't know	117 5%	10 2%	18 4%	19 8%	12 17%	19 2%	8 4%	33 11%	48 2%	60 3%
Definitely / Probably should (NET)	1923 87%	448 90%	442 90%	208 87%	56 74%	759 91%	161 87%	234 81%	1923 92%	1733 89%
Definitely / Probably should not (NET)	173 8%	40 8%	30 6%	13 5%	7 9%	53 6%	15 8%	21 7%	129 6%	155 8%

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

26 Nov 2024

Proportions/Mean: Columns Tested (% risk level) - a/b - c/d/e/f/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/z/A - B/C - D/E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.



23-085423-46 - THE GRIEF PROJECT
15TH - 18TH NOVEMBER 2024
PUBLIC
IPSOS

26 Nov 2024

Table 11

Q3_3 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Spouse / Partner

Base: All UK adults aged 16-75

		Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	1727	408	382	185	47	681	142	199	1727	1549
	78%	82%	78%	77%	63%	82%	77%	69%	82%	80%
		d	d	d		g			i	
Probably should	286	54	67	29	14	98	23	44	286	268
	13%	11%	14%	12%	19%	12%	12%	15%	14%	14%
Probably should not	67	17	17	5	1	22	9	8	46	59
	3%	3%	4%	2%	1%	3%	5%	3%	2%	3%
									h	
Definitely should not	44	12	8	5	2	18	4	5	19	35
	2%	2%	2%	2%	3%	2%	2%	2%	1%	2%
									h	
Don't know	90	8	16	15	11	13	5	31	22	36
	4%	2%	3%	6%	14%	2%	3%	11%	1%	2%
				a	abc			ef	h	
Definitely / Probably should (NET)	2012	461	449	214	62	778	165	243	2012	1817
	91%	93%	92%	89%	82%	94%	90%	84%	96%	93%
		d	d			g			i	
Definitely / Probably should not (NET)	111	29	26	10	3	40	14	14	65	94
	5%	6%	5%	4%	4%	5%	8%	5%	3%	5%
									h	

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.



20-05-2023-05- THE GRIP PROJECT
15TH- 16TH NOVEMBER 2024
PUBLIC
IPADS

26 Nov 2024

Table 12
Q2 - In the UK, should or should not emulators be legally entitled to receive collective FAD benchmark leave from their company if they experience the similar stress of such of the following people? Percent
Base: All UK adults aged 16-75

	gender				age				education				employment				region																social class				workless state				education				income				marital status				household size				children in household				ethnicity																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
	male	female	total	ratio	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75-79	80-84	85-89	90-94	95-99	100%	101%	102%	103%	104%	105%	106%	107%	108%	109%	110%	111%	112%	113%	114%	115%	116%	117%	118%	119%	120%	121%	122%	123%	124%	125%	126%	127%	128%	129%	130%	131%	132%	133%	134%	135%	136%	137%	138%	139%	140%	141%	142%	143%	144%	145%	146%	147%	148%	149%	150%	151%	152%	153%	154%	155%	156%	157%	158%	159%	160%	161%	162%	163%	164%	165%	166%	167%	168%	169%	170%	171%	172%	173%	174%	175%	176%	177%	178%	179%	180%	181%	182%	183%	184%	185%	186%	187%	188%	189%	190%	191%	192%	193%	194%	195%	196%	197%	198%	199%	200%	201%	202%	203%	204%	205%	206%	207%	208%	209%	210%	211%	212%	213%	214%	215%	216%	217%	218%	219%	220%	221%	222%	223%	224%	225%	226%	227%	228%	229%	230%	231%	232%	233%	234%	235%	236%	237%	238%	239%	240%	241%	242%	243%	244%	245%	246%	247%	248%	249%	250%	251%	252%	253%	254%	255%	256%	257%	258%	259%	260%	261%	262%	263%	264%	265%	266%	267%	268%	269%	270%	271%	272%	273%	274%	275%	276%	277%	278%	279%	280%	281%	282%	283%	284%	285%	286%	287%	288%	289%	290%	291%	292%	293%	294%	295%	296%	297%	298%	299%	300%	301%	302%	303%	304%	305%	306%	307%	308%	309%	310%	311%	312%	313%	314%	315%	316%	317%	318%	319%	320%	321%	322%	323%	324%	325%	326%	327%	328%	329%	330%	331%	332%	333%	334%	335%	336%	337%	338%	339%	340%	341%	342%	343%	344%	345%	346%	347%	348%	349%	350%	351%	352%	353%	354%	355%	356%	357%	358%	359%	360%	361%	362%	363%	364%	365%	366%	367%	368%	369%	370%	371%	372%	373%	374%	375%	376%	377%	378%	379%	380%	381%	382%	383%	384%	385%	386%	387%	388%	389%	390%	391%	392%	393%	394%	395%	396%	397%	398%	399%	400%	401%	402%	403%	404%	405%	406%	407%	408%	409%	410%	411%	412%	413%	414%	415%	416%	417%	418%	419%	420%	421%	422%	423%	424%	425%	426%	427%	428%	429%	430%	431%	432%	433%	434%	435%	436%	437%	438%	439%	440%	441%	442%	443%	444%	445%	446%	447%	448%	449%	450%	451%	452%	453%	454%	455%	456%	457%	458%	459%	460%	461%	462%	463%	464%	465%	466%	467%	468%	469%	470%	471%	472%	473%	474%	475%	476%	477%	478%	479%	480%	481%	482%	483%	484%	485%	486%	487%	488%	489%	490%	491%	492%	493%	494%	495%	496%	497%	498%	499%	500%	501%	502%	503%	504%	505%	506%	507%	508%	509%	510%	511%	512%	513%	514%	515%	516%	517%	518%	519%	520%	521%	522%	523%	524%	525%	526%	527%	528%	529%	530%	531%	532%	533%	534%	535%	536%	537%	538%	539%	540%	541%	542%	543%	544%	545%	546%	547%	548%	549%	550%	551%	552%	553%	554%	555%	556%	557%	558%	559%	560%	561%	562%	563%	564%	565%	566%	567%	568%	569%	570%	571%	572%	573%	574%	575%	576%	577%	578%	579%	580%	581%	582%	583%	584%	585%	586%	587%	588%	589%	590%	591%	592%	593%	594%	595%	596%	597%	598%	599%	600%	601%	602%	603%	604%	605%	606%	607%	608%	609%	610%	611%	612%	613%	614%	615%	616%	617%	618%	619%	620%	621%	622%	623%	624%	625%	626%	627%	628%	629%	630%	631%	632%	633%	634%	635%	636%	637%	638%	639%	640%	641%	642%	643%	644%	645%	646%	647%	648%	649%	650%	651%	652%	653%	654%	655%	656%	657%	658%	659%	660%	661%	662%	663%	664%	665%	666%	667%	668%	669%	670%	671%	672%	673%	674%	675%	676%	677%	678%	679%	680%	681%	682%	683%	684%	685%	686%	687%	688%	689%	690%	691%	692%	693%	694%	695%	696%	697%	698%	699%	700%	701%	702%	703%	704%	705%	706%	707%	708%	709%	710%	711%	712%	713%	714%	715%	716%	717%	718%	719%	720%	721%	722%	723%	724%	725%	726%	727%	728%	729%	730%	731%	732%	733%	734%	735%	736%	737%	738%	739%	740%	741%	742%	743%	744%	745%	746%	747%	748%	749%	750%	751%	752%	753%	754%	755%	756%	757%	758%	759%	760%	761%	762%	763%	764%	765%	766%	767%	768%	769%	770%	771%	772%	773%	774%	775%	776%	777%	778%	779%	780%	781%	782%	783%	784%	785%	786%	787%	788%	789%	790%	791%	792%	793%	794%	795%	796%	797%	798%	799%	800%	801%	802%	803%	804%	805%	806%	807%	808%	809%	810%	811%	812%	813%	814%	815%	816%	817%	818%	819%	820%	821%	822%	823%	824%	825%	826%	827%	828%	829%	830%	831%	832%	833%	834%	835%	836%	837%	838%	839%	840%	841%	842%	843%	844%	845%	846%	847%	848%	849%	850%	851%	852%	853%	854%	855%	856%	857%	858%	859%	860%	861%	862%	863%	864%	865%	866%	867%	868%	869%	870%	871%	872%	873%	874%	875%	876%	877%	878%	879%	880%	881%	882%	883%	884%	885%	886%	887%	888%	889%	890%	891%	892%	893%	894%	895%	896%	897%	898%	899%	900%	901%	902%	903%	904%	905%	906%	907%	908%	909%	910%	911%	912%	913%	914%	915%	916%	917%	918%	919%	920%	921%	922%	923%	924%	925%	926%	927%	928%	929%	930%	931%	932%	933%	934%	935%	936%	937%	938%	939%	940%	941%	942%	943%	944%	945%	946%	947%	948%	949%	950%	951%	952%	953%	954%	955%	956%	957%	958%	959%	960%	961%	962%	963%	964%	965%	966%	967%	968%	969%	970%	971%	972%	973%	974%	975%	976%	977%	978%	979%	980%	981%	982%	983%	984%	985%	986%	987%	988%	989%	990%	991%	992%	993%	994%	995%	996%	997%	998%	999%
Unemployed	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	20																																																																																																																																																																																																																																																																																																																																																																																																																												

Table 13

Q3_4 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Parent

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	1525 69%	384 77% bd	345 70% d	170 71% d	38 51%	635 76% g	129 70% g	173 60%	1525 73% i	1362 70%
Probably should	442 20%	74 15%	101 21% a	43 18%	16 21%	138 17%	38 21%	58 20%	442 21%	407 21%
Probably should not	108 5%	23 5%	23 5%	8 3%	3 5%	34 4%	7 4%	16 6%	84 4%	103 5% h
Definitely should not	48 2%	11 2%	6 1%	4 2%	5 6% b	13 2%	5 3%	8 3%	22 1%	37 2% h
Don't know	91 4%	7 1%	15 3%	15 6% a	13 17% abc	12 1%	5 3%	32 11% ef	26 1%	38 2% h
Definitely / Probably should (NET)	1967 89%	458 92% d	447 91% d	213 89% d	54 72%	773 93% g	167 91% g	231 80%	1967 94% i	1769 91%
Definitely / Probably should not (NET)	156 7%	34 7%	29 6%	12 5%	8 11%	47 6%	12 6%	25 9%	106 5%	140 7% h

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.



Table 14
Q3 - 5 - In the UK, should or should not employers be legally entitled to receive collective P4D benchmark data from their company if this exposure the asset owner of each of the following assets? 2024
Base: All UK adults aged 16-75

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Table 15

Q3_5 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Sibling

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	1275 58%	327 66%	309 63%	135 56%	37 50%	564 68%	110 60%	135 47%	1275 61%	1127 58%
Probably should	549 25%	98 20%	118 24%	55 23%	17 22%	168 20%	36 20%	84 29%	549 26%	510 26%
Probably should not	198 9%	42 8%	38 8%	22 9%	2 2%	60 7%	24 13%	20 7%	180 9%	187 10%
Definitely should not	75 3%	23 5%	6 1%	7 3%	6 8%	21 3%	10 6%	10 4%	44 2%	65 3%
Don't know	115 5%	8 2%	19 4%	21 9%	14 18%	20 2%	3 2%	39 13%	51 2%	58 3%
Definitely / Probably should (NET)	1825 82%	426 85%	427 87%	191 79%	54 72%	731 88%	147 80%	219 76%	1825 87%	1636 84%
Definitely / Probably should not (NET)	274 12%	65 13%	44 9%	29 12%	7 10%	81 10%	34 19%	30 11%	224 11%	252 13%

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Base: All UK adults aged 16-74

Proportions/Mean: Columns Tested [5% risk level] - a/b - c/d/e/f/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/z/A - B/C - D/N/I/G/H - I - J - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 17

Q3_6 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Grandparent

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	790	226	181	82	22	356	68	86	790	671
	36%	45%	37%	34%	29%	43%	37%	30%	38%	34%
		bcd				g			i	
Probably should	685	149	174	73	19	267	64	83	685	624
	31%	30%	36%	30%	25%	32%	35%	29%	33%	32%
Probably should not	449	81	95	50	9	152	28	56	431	432
	20%	16%	19%	21%	12%	18%	15%	19%	21%	22%
									h	
Definitely should not	142	20	23	13	8	31	11	21	110	132
	6%	4%	5%	6%	10%	4%	6%	7%	5%	7%
					a			e		h
Don't know	148	22	17	22	18	26	12	42	84	88
	7%	4%	4%	9%	24%	3%	6%	14%	4%	5%
				ab	abc		e	ef		h
Definitely / Probably should (NET)	1474	375	355	154	41	623	133	170	1474	1295
	67%	75%	72%	64%	55%	75%	72%	59%	70%	67%
		cd	cd			g	g		i	
Definitely / Probably should not (NET)	590	102	118	63	16	183	39	77	541	563
	27%	20%	24%	26%	22%	22%	21%	27%	26%	29%
									h	

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Base: All UK adults aged 16-74

Proportions/Mean: Column Tested [5% risk level] - a/b - c/d/e/f/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/A - B/C - D/E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 19

Q3_7 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Grandchild

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75 *	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	1015	260	240	101	29	432	91	108	1015	884
	46%	52%	49%	42%	38%	52%	49%	37%	48%	45%
		cd				g	g		i	
Probably should	642	134	153	71	23	235	54	91	642	587
	29%	27%	31%	29%	30%	28%	29%	31%	31%	30%
Probably should not	306	64	58	34	4	114	16	31	287	296
	14%	13%	12%	14%	6%	14%	9%	11%	14%	15%
									h	
Definitely should not	104	23	17	8	4	24	14	15	74	95
	5%	5%	4%	3%	6%	3%	7%	5%	4%	5%
							e		h	
Don't know	146	18	23	26	15	27	10	44	80	84
	7%	4%	5%	11%	20%	3%	5%	15%	4%	4%
				ab	ab			ef	h	
Definitely / Probably should (NET)	1658	394	392	172	51	667	144	198	1658	1471
	75%	79%	80%	72%	68%	80%	79%	69%	79%	76%
		c	cd			g	g		i	
Definitely / Probably should not (NET)	410	87	75	42	9	137	29	46	362	391
	19%	17%	15%	17%	12%	17%	16%	16%	17%	20%
									h	

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Base: All UK adults aged 16-74

Proportions/Mean: Column Tested [5% risk level] - a/b - c/d/e/f/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/A - B/C - D/N/E/G/H - I/J - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 21

Q3_8 - In the UK, should or should not employees be legally entitled to receive statutory PAID bereavement leave from their company if they experience the passing away of each of the following people? Close friend

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	391	117	82	36	10	160	35	48	391	326
	18%	23%	17%	15%	13%	19%	19%	17%	19%	17%
		bc							i	
Probably should	614	145	158	71	16	257	59	74	614	527
	28%	29%	32%	30%	21%	31%	32%	26%	29%	27%
									i	
Probably should not	699	138	166	70	20	257	56	79	678	662
	32%	28%	34%	29%	26%	31%	30%	28%	32%	34%
									h	
Definitely should not	317	72	51	33	11	106	26	35	287	307
	14%	14%	10%	14%	14%	13%	14%	12%	14%	16%
									h	
Don't know	193	27	34	30	19	51	8	52	129	125
	9%	5%	7%	13%	26%	6%	4%	18%	6%	6%
				ab	abc			ef		
Definitely / Probably should (NET)	1005	262	240	107	25	417	94	122	1005	853
	45%	53%	49%	44%	33%	50%	51%	42%	48%	44%
		d	d			g			i	
Definitely / Probably should not (NET)	1015	210	217	103	31	364	82	115	966	969
	46%	42%	44%	43%	41%	44%	45%	40%	46%	50%
									h	

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 22
Q2 - Opinion on people that PWD/bereavement leave definitely/probably should cover
Base: All UK adults aged 16-75

	gender										age										education										region										social class										working status										education										income										marital status										household size										children in household										ethnicity																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
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7299					7300-7309					7310-7319					7320-732			

Proportions/Mean: Columns Tested [5% risk level] - a/b - c/d/n/t/g - h/i/j - k/l/m/n - o/p/q/r/t/v/u/a/v/w/x/y/z/A - B/C - D/E/F/G/H - I - J - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.



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Table 23
Q3 - Opinion on people that PAID bereavement leave should cover

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	1951
	100%	23%	22%	11%	3%*	38%	8%	13%	2099
A child under the age of 18 years/still birth after 24 weeks of pregnancy AND ANY of the seven other close family members/close friend listed	1925	447	430	208	57	756	156	230	1925
	87%	90% d	88% d	87% d	76%	91% fg	85%	80%	92% i
ANY of the seven other close family members/ close friend listed	2099	489	475	223	62	820	175	254	2099
	95%	98% cd	97% cd	93% d	83%	99% fg	95% g	88%	100% i
ANY of the eight close family members/close friend listed	2109	490	478	223	62	822	176	256	2099
	95%	98% cd	98% cd	93% d	83%	99% fg	96% g	89%	100% i
Not classified in definitions above	104	9	12	17	13	10	8	32	-
	5%	2%	2%	7% ab	17% abc	1%	4% e	11% ef	2% h

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

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Table 24

Q4 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people?

Base: All UK adults aged 16-75

	Child under the age of 18 years or a still birth after 24 weeks of pregnancy	Child aged 18 or over	Spouse / Partner	Parent	Sibling	Grandparent	Grandchild	Close friend	NET: Any of the eight close family members or friends listed
UNWEIGHTED BASE	2213	2213	2213	2213	2213	2213	2213	2213	2213
WEIGHTED BASE	2213	2213	2213	2213	2213	2213	2213	2213	2213
Definitely should	1371 62%	1354 61%	1492 67%	1355 61%	1220 55%	856 39%	1049 47%	537 24%	1672 76%
Probably should	327 15%	353 16%	263 12%	375 17%	440 20%	643 29%	521 24%	614 28%	283 13%
Probably should not	115 5%	133 6%	106 5%	129 6%	179 8%	331 15%	262 12%	540 24%	77 3%
Definitely should not	219 10%	201 9%	204 9%	204 9%	206 9%	199 9%	192 9%	274 12%	74 3%
Don't know	180 8%	172 8%	149 7%	150 7%	167 8%	184 8%	189 9%	248 11%	108 5%
Definitely / Probably should (NET)	1698 77%	1707 77%	1754 79%	1730 78%	1660 75%	1499 68%	1570 71%	1151 52%	1954 88%
Definitely / Probably should not (NET)	335 15%	334 15%	309 14%	333 15%	386 17%	531 24%	454 21%	814 37%	151 7%

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Base: All UK adults aged 16-74

Properties/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f/g/h - h/i/j/ - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/z/A - B/C - D/E/F/G/H - I/J - K/L/N/M - O/P/Q - R/S/T/U - V/W - X/Y
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

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Table 26

Q4_1 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Child under the age of 18 years or a still birth after 24 weeks of pregnancy

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	1371 62%	296 59%	287 59%	149 62%	39 52%	506 61%	125 68%	140 49%	1340 64%	1371 70%
Probably should	327 15%	66 13%	72 15%	34 14%	11 14%	101 12%	15 8%	67 23%	313 15%	319 16%
Probably should not	115 5%	29 6%	37 8%	4 2%	1 2%	48 6%	7 4%	16 6%	108 5%	87 4%
Definitely should not	219 10%	76 15%	63 13%	23 10%	4 5%	124 15%	27 15%	15 5%	211 10%	104 5%
Don't know	180 8%	33 7%	31 6%	30 12%	20 26%	54 6%	9 5%	50 17%	128 6%	65 3%
Definitely / Probably should (NET)	1698 77%	361 73%	359 73%	182 76%	50 67%	606 73%	140 76%	207 72%	1653 79%	1691 87%
Definitely / Probably should not (NET)	335 15%	104 21%	100 20%	28 12%	5 7%	172 21%	35 19%	31 11%	318 15%	191 10%

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.



Table 27
Q2_3 - In the UK, should or should not employees be legally entitled to receive statutory UNFPA2 harassment leave from their company if they experience the passing away of each of the following groups? Child aged 18 or over
Base: All UK adults aged 18-75

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23-085423-46 - THE GRIEF PROJECT
15TH - 18TH NOVEMBER 2024
PUBLIC
IPSOS

26 Nov 2024

Table 28

Q4_2 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Child aged 18 or over

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	1354 61%	288 58%	299 61%	144 60%	37 50%	492 59%	127 69%	149 52%	1325 63%	1354 70%
Probably should	353 16%	82 16%	69 14%	36 15%	15 20%	127 15%	17 9%	58 20%	337 16%	353 18%
Probably should not	133 6%	27 5%	41 8%	7 3%	2 3%	42 5%	20 11%	16 5%	129 6%	102 5%
Definitely should not	201 9%	70 14%	54 11%	25 10%	2 2%	120 14%	15 8%	17 6%	191 9%	82 4%
Don't know	172 8%	31 6%	28 6%	27 11%	18 25%	50 6%	6 3%	48 17%	116 6%	56 3%
Definitely / Probably should (NET)	1707 77%	370 74%	368 75%	180 75%	53 70%	620 74%	144 78%	207 72%	1662 79%	1707 88%
Definitely / Probably should not (NET)	334 15%	98 20%	95 19%	32 13%	4 5%	162 19%	34 19%	33 11%	320 15%	184 9%

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.



20-05-2023-05: THE GRIP PROJECT
15TH NOVEMBER 2024
PUBLIC

26 Nov 2024

Table 20
Q1_3 - In the UK, should or should not employers be legally entitled to receive statutory UNFPAI remuneration from their company if they experience the passing away of each of the following groups? (Spouse / Partner)
Based on UK adults aged 16-75

	REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION										REGION	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23-085423-46 - THE GRIEF PROJECT
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26 Nov 2024

Table 30

Q4_3 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Spouse / Partner

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	1492 67%	312 63%	315 64%	162 67%	44 58%	538 65%	126 69%	169 59%	1463 70%	1492 77%
Probably should	263 12%	61 12%	53 11%	23 10%	11 14%	89 11%	16 9%	43 15%	244 12%	263 13%
Probably should not	106 5%	26 5%	36 7%	9 4%	4 5%	44 5%	15 8%	16 6%	99 5%	82 4%
Definitely should not	204 9%	71 14%	60 12%	23 10%	1 2%	117 14%	20 11%	18 6%	195 9%	78 4%
Don't know	149 7%	28 6%	25 5%	22 9%	16 22%	43 5%	7 4%	42 15%	98 5%	32 2%
Definitely / Probably should (NET)	1754 79%	373 75%	369 75%	185 77%	54 72%	627 75%	142 77%	212 74%	1707 81%	1754 90%
Definitely / Probably should not (NET)	309 14%	97 19%	96 20%	33 14%	5 6%	162 19%	35 19%	34 12%	294 14%	160 8%

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

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Base: All UK adults aged 16-74

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/z/A - B/C - D/E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y
Overlap formulas used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

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Table 32

Q4_4 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Parent

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	1355 61%	297 60%	291 59%	138 57%	39 52%	499 60%	121 66%	144 50%	1326 63%	1355 70%
Probably should	375 17%	76 15%	70 14%	49 20%	10 13%	118 14%	24 13%	63 22%	363 17%	375 19%
Probably should not	129 6%	28 6%	39 8%	9 4%	6 8%	54 6%	10 6%	18 6%	115 5%	101 5%
Definitely should not	204 9%	70 14%	64 13%	22 9%	2 3%	113 14%	24 13%	21 7%	194 9%	83 4%
Don't know	150 7%	27 6%	27 6%	23 9%	18 24%	48 6%	5 3%	43 15%	101 5%	33 2%
Definitely / Probably should (NET)	1730 78%	373 75%	360 74%	187 78%	48 64%	617 74%	145 79%	207 72%	1689 80%	1730 89%
Definitely / Probably should not (NET)	333 15%	98 20%	103 21%	30 13%	8 11%	167 20%	34 19%	38 13%	309 15%	184 9%

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 34

Q4_5 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Sibling

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	1220	269	276	115	36	464	108	124	1194	1220
	55%	54%	56%	48%	48%	56%	59%	43%	57%	63%
Probably should	440	93	84	56	15	143	27	78	425	440
	20%	19%	17%	23%	20%	17%	15%	27%	20%	23%
Probably should not	179	40	45	15	2	68	19	14	172	145
	8%	8%	9%	6%	3%	8%	11%	5%	8%	7%
Definitely should not	206	68	61	22	1	108	23	22	193	93
	9%	14%	12%	9%	2%	13%	13%	8%	9%	5%
Don't know	167	29	24	31	21	48	6	50	116	50
	8%	6%	5%	13%	28%	6%	3%	17%	6%	3%
Definitely / Probably should (NET)	1660	361	361	172	51	607	136	202	1619	1660
	75%	72%	74%	72%	68%	73%	74%	70%	77%	85%
Definitely / Probably should not (NET)	386	109	106	38	3	176	43	36	365	238
	17%	22%	22%	16%	4%	21%	23%	13%	17%	12%

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

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Table 36

Q4_6 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Grandparent

Base: All UK adults aged 16-75

		Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	856	210	182	86	18	330	76	90	844	856
	39%	42%	37%	36%	24%	40%	41%	31%	40%	44%
		d	d			g	g			h
Probably should	643	128	151	66	21	235	49	80	624	643
	29%	26%	31%	27%	27%	28%	27%	28%	30%	33%
										h
Probably should not	331	66	76	37	9	121	31	36	316	284
	15%	13%	15%	15%	11%	15%	17%	12%	15%	15%
Definitely should not	199	63	55	19	6	100	21	22	185	98
	9%	13%	11%	8%	8%	12%	11%	8%	9%	5%
									i	
Don't know	184	31	27	32	22	46	7	60	131	67
	8%	6%	6%	13%	30%	6%	4%	21%	6%	3%
				ab	abc			ef	i	
Definitely / Probably should (NET)	1499	338	333	152	38	565	126	171	1468	1499
	68%	68%	68%	63%	51%	68%	68%	59%	70%	77%
		d	d			g				h
Definitely / Probably should not (NET)	531	129	131	56	14	221	52	58	500	382
	24%	26%	27%	23%	19%	27%	28%	20%	24%	20%
						g			i	

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

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Base: All UK adults aged 16-74

Proportions/Mean: Columns Tested [5% risk level] - a/b - c/d/e/f/g - h/i/j - k/l/m/n - o/p/q/r/t/u/v/w/x/y/z/A - B/C - D/N/I/G/H - I - j - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 38

Q4_7 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Grandchild

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	1049 47%	235 47%	223 46%	113 47%	33 43%	395 47%	92 50%	117 41%	1034 49%	1049 54% h
Probably should	521 24%	109 22%	117 24%	53 22%	10 14%	186 22%	38 20%	66 23%	500 24%	521 27% h
Probably should not	262 12%	61 12%	57 12%	25 10%	8 10%	94 11%	27 15%	30 10%	248 12%	223 11%
Definitely should not	192 9%	63 13% cd	59 12% cd	16 7%	2 3%	104 13% g	21 12% g	15 5%	180 9% i	81 4%
Don't know	189 9%	30 6%	35 7%	33 14% ab	22 30% abc	53 6%	6 3%	60 21% ef	137 7% i	73 4%
Definitely / Probably should (NET)	1570 71%	344 69%	340 69%	167 69%	43 57%	581 70%	130 71%	183 64%	1534 73%	1570 81% h
Definitely / Probably should not (NET)	454 21%	124 25% cd	116 24%	41 17%	10 13%	198 24% g	48 26% g	45 16%	428 20% i	304 16%

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

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Q1_8 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Close friend

Base: All UK adults aged 16-74

[illegible]

Proportions/Mean: Columns Tested [5% risk level] - $a/b - c/d, e/f, g/h, i/j, k/l, m/n - o/p, q/r, s/t, u/v, w/x, y/z, A - B/C - D, E, F, G, H - I/J - K, L, M, N - O, P, Q - R, S, T, U - V, W - X, Y$
Overlap formulae used. * small base

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Table 40

Q4_8 - In the UK, should or should not employees be legally entitled to receive statutory UNPAID bereavement leave from their company if they experience the passing away of each of the following people? Close friend

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
Definitely should	537	135	122	51	15	203	57	63	526	537
	24%	27%	25%	21%	20%	24%	31%	22%	25%	28%
Probably should	614	131	143	79	17	226	57	86	599	614
	28%	26%	29%	33%	22%	27%	31%	30%	29%	32%
Probably should not	540	118	123	47	12	220	31	49	529	489
	24%	24%	25%	19%	16%	26%	17%	17%	25%	25%
Definitely should not	274	72	58	29	8	114	25	27	255	182
	12%	14%	12%	12%	10%	14%	14%	10%	12%	9%
Don't know	248	43	44	34	24	69	13	63	190	125
	11%	9%	9%	14%	31%	8%	7%	22%	9%	6%
Definitely / Probably should (NET)	1151	266	265	130	32	429	115	149	1124	1151
	52%	53%	54%	54%	42%	52%	62%	52%	54%	59%
Definitely / Probably should not (NET)	814	190	181	76	20	334	56	77	785	671
	37%	38%	37%	32%	27%	40%	31%	27%	37%	34%

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

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Table 41

Q3/Q4 - In the UK, should or should not employees be legally entitled to receive statutory [PAID / UNPAID] bereavement leave from their company if they experience the passing away of each of the following people?

Base: UK adults aged 16-75 who answer definitely/probably should receive statutory paid or unpaid leave for at least one of the people listed

	PAID Bereavement Leave	UNPAID Bereavement Leave
UNWEIGHTED BASE	2154	2154
WEIGHTED BASE	2156	2156
Child under the age of 18 years/ still birth after 24 weeks of pregnancy	1934	1698
	90%	79%
Child aged 18 or over	1923	1707
	89%	79%
Spouse / Partner	2012	1754
	93%	81%
Parent	1967	1730
	91%	80%
Sibling	1825	1660
	85%	77%
Grandparent	1474	1499
	68%	69%
Grandchild	1658	1570
	77%	73%
Close friend	1005	1151
	47%	53%

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Table 42

Q5 - To what extent do you agree or disagree with the following statements?

Base: All UK adults aged 16-75

	Generally, people in the UK are reluctant to talk about death	It's important to talk openly about death	Employers should have a bereavement policy in place that accommodates different religious needs	Employers should have a bereavement policy in place that allows for flexibility when employees take time off	Employers should have a bereavement policy that accommodates a phased return to work
UNWEIGHTED BASE	2213	2213	2213	2213	2213
WEIGHTED BASE	2213	2213	2213	2213	2213
(+2) Strongly agree	607 27%	1005 45%	818 37%	1127 51%	849 38%
(+1) Tend to agree	1002 45%	799 36%	713 32%	772 35%	816 37%
(0) Neither agree nor disagree	369 17%	277 13%	363 16%	194 9%	329 15%
(-1) Tend to disagree	139 6%	53 2%	137 6%	45 2%	121 5%
(-2) Strongly disagree	21 1%	26 1%	99 4%	21 1%	21 1%
Don't know	75 3%	53 2%	83 4%	55 2%	78 4%
Strongly agree / tend to agree (NET)	1609 73%	1804 82%	1531 69%	1898 86%	1665 75%
Strongly disagree / tend to disagree (NET)	160 7%	79 4%	236 11%	66 3%	141 6%
Mean	0.95	1.25	0.95	1.36	1.1

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Base: All UK adults aged 16-74

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/z/A - B/C - D/E/F/G/H - I - J - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

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Table 44

Q5_1 - To what extent do you agree or disagree with the following statements? Generally, people in the UK are reluctant to talk about death

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	1951
	100%	23%	22%	11%	3%*	38%	8%	13%	2099
(+2) Strongly agree	607	128	127	75	16	235	53	59	593
	27%	26%	26%	31%	21%	28%	29%	20%	28%
(+1) Tend to agree	1002	224	229	108	31	370	89	133	967
	45%	45%	47%	45%	42%	44%	48%	46%	46%
(0) Neither agree nor disagree	369	101	88	32	17	153	25	60	343
	17%	20%	18%	13%	23%	18%	14%	21%	16%
(-1) Tend to disagree	139	34	34	15	4	57	12	17	131
	6%	7%	7%	6%	6%	7%	6%	6%	6%
(-2) Strongly disagree	21	5	4	1	-	5	3	3	18
	1%	1%	1%	1%	-	1%	1%	1%	1%
Don't know	75	7	8	9	6	12	2	15	47
	3%	1%	2%	4%	8%	1%	1%	5%	2%
Strongly agree / tend to agree (NET)	1609	352	356	183	47	605	142	192	1560
	73%	71%	73%	76%	63%	73%	77%	67%	74%
Strongly disagree / tend to disagree (NET)	160	38	39	16	4	62	14	21	149
	7%	8%	8%	7%	6%	7%	8%	7%	7%
Mean	0.95	0.89	0.91	1.04	0.85	0.94	0.98	0.83	0.97

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

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Table 46
Q2_2 - To what extent do you agree or disagree with the following statements? It's important to talk openly about death

Based on UK adults aged 18-75

	GENDER		AGE					APPROXIMATE AGE					EMIGRATION					REGION					SOCIAL GRADE		WORKING STATUS					EDUCATION					INCOME					MARRIAGE STATUS					HOUSEHOLD SIZE					CHILDREN IN HOUSEHOLD					ETHNICITY																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
	MALE	FEMALE	10-24	25-34	35-44	45-54	55-75	10-24	25-34	35-44	45-54	55-75	GEN 2	MILLERIAN	GEN 1	EARLY EMIGRANTS	NORTH EAST	NORTH WEST	NORTH EAST	NORTH WEST	NORTH EAST	NORTH WEST	SOUTH EAST	SOUTH WEST	SOUTH EAST	SOUTH WEST	LONDON	WALES	SCOTLAND	NORTHERN IRELAND	ABSL	CDE	FULL TIME	PART TIME	SELF EMPLOYED	ANY EMPLOYED	ANY EMPLOYED OR NOT EMPLOYED	ANY SELF EMPLOYED	GRADUATES	NON GRADUATES	LEFT EUROPE	EXCLUDED EUROPE	EXCLUDED EUROPE	EXCLUDED EUROPE	MARRIED	JOINED AS PARTNER	SINGLE	WIDOW	1	2	3	4+	YES	NO	WHITE	ETHNIC MINORITY	ETHNICITY																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														
UNEMPLOYED	200	200	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10

Table 46

Q5_2 - To what extent do you agree or disagree with the following statements? It's important to talk openly about death

Base: All UK adults aged 16-75

	Awareness of Employer's Bereavement Policy					Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
(+2) Strongly agree	1005	234	215	94	34	369	86	123	973	902
	45%	47%	44%	39%	45%	44%	47%	43%	46%	46%
(+1) Tend to agree	799	182	174	99	23	311	66	99	767	707
	36%	36%	35%	41%	30%	37%	36%	34%	37%	36%
(0) Neither agree nor disagree	277	53	69	32	15	100	18	50	254	238
	13%	11%	14%	13%	19%	12%	10%	18%	12%	12%
					a			ef		
(-1) Tend to disagree	53	16	16	9	1	32	5	5	53	48
	2%	3%	3%	4%	1%	4%	3%	2%	3%	2%
(-2) Strongly disagree	26	7	8	1	-	11	2	3	24	23
	1%	1%	2%	*	-	1%	1%	1%	1%	1%
Don't know	53	7	8	6	3	9	7	8	29	29
	2%	1%	2%	3%	4%	1%	4%	3%	1%	1%
					e					
Strongly agree / tend to agree (NET)	1804	416	389	192	57	679	152	222	1740	1608
	82%	83%	79%	80%	75%	82%	83%	77%	83%	83%
Strongly disagree / tend to disagree (NET)	79	23	24	9	1	43	7	8	76	72
	4%	5%	5%	4%	1%	5%	4%	3%	4%	4%
Mean	1.25	1.26	1.18	1.18	1.25	1.21	1.29	1.19	1.26	1.26

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Base: All UK adults aged 16-74

Proportions/Mean: Columns Tested [5% risk level] - a/b - c/d/n/t/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/z/A - B/C - D/E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

23-085423-46 - THE GRIEF PROJECT
15TH - 18TH NOVEMBER 2024
PUBLIC
IPSOS

26 Nov 2024

Table 48

Q5_3 - To what extent do you agree or disagree with the following statements? Employers should have a bereavement policy in place that accommodates different religious needs

Base: All UK adults aged 16-75

		Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75 *	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
(+2) Strongly agree	818	224	167	86	26	333	67	103	799	717
	37%	45%	34%	36%	34%	40%	37%	36%	38%	37%
		bc							i	
(+1) Tend to agree	713	161	177	64	23	289	63	73	696	639
	32%	32%	36%	27%	31%	35%	34%	25%	33%	33%
		c				g				
(0) Neither agree nor disagree	363	66	83	45	13	123	28	56	340	326
	16%	13%	17%	19%	17%	15%	15%	19%	16%	17%
(-1) Tend to disagree	137	29	41	17	4	52	19	20	125	125
	6%	6%	8%	7%	6%	6%	10%	7%	6%	6%
									h	
(-2) Strongly disagree	99	16	11	14	3	26	4	14	88	88
	4%	3%	2%	6%	5%	3%	2%	5%	4%	5%
				b						
Don't know	83	3	12	14	5	8	3	23	51	52
	4%	1%	2%	6%	7%	1%	2%	8%	2%	3%
		a		ab	ab			ef		h
Strongly agree / tend to agree (NET)	1531	385	344	149	49	622	130	175	1495	1356
	69%	77%	70%	62%	65%	75%	71%	61%	71%	70%
		bcd				g	g		i	
Strongly disagree / tend to disagree (NET)	236	44	52	31	8	78	23	34	213	213
	11%	9%	11%	13%	10%	9%	13%	12%	10%	11%
									h	
Mean	0.95	1.11	0.94	0.84	0.91	1.03	0.94	0.87	0.97	0.94
		bc				g			i	

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i

Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Base: All UK adults aged 16-74

Proportions/Mean: Columns Tested [5% risk level] - a/b - c/d/e/f/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/z/A - B/C - D/E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 26252 and with the Ipsos Terms and Conditions.

Table 50

Q5_4 - To what extent do you agree or disagree with the following statements? Employers should have a bereavement policy in place that allows for flexibility when employees take time off

Base: All UK adults aged 16-75

		Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount	Know a little about it	Know nothing about it	Don't know if employer has one	Paid	Unpaid	Don't know if policy is paid or unpaid	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks)
	TOTAL	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
(+2) Strongly agree	1127 51%	299 60%	264 54%	106 44%	38 51%	460 55%	107 58%	139 48%	1097 52%	996 51%
		c	c						i	
(+1) Tend to agree	772 35%	139 28%	168 34%	100 42%	24 32%	281 34%	53 29%	97 34%	749 36%	697 36%
		a	a							
(0) Neither agree nor disagree	194 9%	43 9%	42 8%	19 8%	8 11%	64 8%	13 7%	35 12%	173 8%	168 9%
								e		
(-1) Tend to disagree	45 2%	7 1%	8 2%	7 3%	1 2%	17 2%	2 1%	5 2%	38 2%	40 2%
									h	
(-2) Strongly disagree	21 1%	6 1%	4 1%	1 *	- -	4 1%	5 3%	1 *	19 1%	20 1%
							e			
Don't know	55 2%	5 1%	4 1%	7 3%	3 4%	5 1%	4 2%	10 4%	24 1%	27 1%
				ab				e		h
Strongly agree / tend to agree (NET)	1898 86%	439 88%	432 88%	206 86%	62 83%	741 89%	161 87%	237 82%	1845 88%	1693 87%
						g			i	
Strongly disagree / tend to disagree (NET)	66 3%	12 2%	12 3%	8 3%	1 2%	21 3%	7 4%	6 2%	57 3%	59 3%
									h	
Mean	1.36	1.46 c	1.4	1.3	1.37	1.42	1.42	1.33	1.38 i	1.36

Proportions/Mean: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table S1
Q5_5 - To what extent do you agree or disagree with the following statements? Employers should have a bereavement policy that accommodates a phased return to work

[illegible]

Proportions/Mean: Columns Tested [5% risk level] - a/b - c/d/e/f/g - h/i/j - k/l/m/n - o/p/q/r/s/t/u/v/w/x/y/z/A - B/C - D/E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S/T/U - V/W - X/Y
Quinn formula used. Bonferroni

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

Table 52

Q5_5 - To what extent do you agree or disagree with the following statements? Employers should have a bereavement policy that accommodates a phased return to work

Base: All UK adults aged 16-75

	TOTAL	Awareness of Employer's Bereavement Policy				Employer's Bereavement Policy			Opinion on people that bereavement leave should cover	
		NET: Know a great deal/ a fair amount (a)	Know a little about it (b)	Know nothing about it (c)	Don't know if employer has one (d)	Paid (e)	Unpaid (f)	Don't know if policy is paid or unpaid (g)	Thinks PAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (h)	Thinks UNPAID bereavement leave definitely/ probably should cover other people (not just child under 18/ still birth after 24 weeks) (i)
UNWEIGHTED BASE	2213	499	468	227	72	823	176	267	2100	1951
WEIGHTED BASE	2213	498	490	240	75*	832	184	288	2099	1947
	100%	23%	22%	11%	3%*	38%	8%	13%	95%	88%
(+2) Strongly agree	849 38%	226 45% cd	208 42% c	79 33%	24 32%	362 44% g	78 43%	96 33%	831 40% i	740 38%
(+1) Tend to agree	816 37%	171 34%	176 36%	104 44% a	26 34%	302 36%	65 35%	110 38%	798 38%	741 38%
(0) Neither agree nor disagree	329 15%	70 14%	70 14%	33 14%	13 17%	112 14%	22 12%	51 18%	307 15%	295 15%
(-1) Tend to disagree	121 5%	24 5%	26 5%	11 5%	3 4%	43 5%	13 7%	9 3%	109 5%	111 6% h
(-2) Strongly disagree	21 1%	3 1%	3 1%	3 1%	- -	7 1%	- -	2 1%	17 1%	14 1%
Don't know	78 4%	5 1%	7 1%	10 4% a	9 12% abc	5 1%	6 3% e	20 7% e	38 2%	45 2% h
Strongly agree / tend to agree (NET)	1665 75%	397 80% d	384 78% d	183 76%	50 66%	664 80% g	143 78%	206 71%	1629 78% i	1481 76%
Strongly disagree / tend to disagree (NET)	141 6%	27 5%	29 6%	14 6%	3 4%	50 6%	13 7%	11 4%	125 6%	126 6% h
Mean	1.1	1.2	1.16	1.06	1.07	1.17	1.17	1.08	1.12 i	1.09

Proportions/Means: Columns Tested (5% risk level) - a/b/c/d - e/f/g - h/i
Overlap formulae used. * small base

This work was carried out in accordance with the requirements of the international quality standard for market research, ISO 20252 and with the Ipsos Terms and Conditions.

General Information		Performance Metrics (Q1-Q4)										Financial Data (Q1-Q4)										Operational Statistics (Q1-Q4)										Compliance & Risk																			
ID	Name	Q1				Q2				Q3				Q4				Q1				Q2				Q3				Q4				Q1				Q2				Q3				Q4				Status	Risk Level
		M1	M2	M3	M4	M1	M2	M3	M4	M1	M2	M3	M4	M1	M2	M3	M4	V1	V2	V3	V4	V1	V2	V3	V4	V1	V2	V3	V4	V1	V2	V3	V4	V1	V2	V3	V4														
1	John Doe	10	15	20	25	12	18	22	28	14	20	24	30	16	22	26	32	180	190	200	210	185	195	205	215	190	200	210	220	195	205	215	225	198	208	218	228	199	209	219	229	Active	Low								
2	Jane Smith	12	17	21	26	13	19	23	29	15	21	25	31	17	23	27	33	185	195	205	215	190	200	210	220	195	205	215	225	198	208	218	228	199	209	219	229	Active	Low												
3	Michael Johnson	11	16	20	24	12	17	21	27	13	18	22	28	14	19	23	29	175	185	195	205	180	190	200	210	185	195	205	215	190	200	210	220	195	205	215	225	Active	Low												
4	Sarah Williams	13	18	22	27	14	20	24	30	15	21	25	31	16	22	26	32	190	200	210	220	195	205	215	225	200	210	220	230	205	215	225	235	208	218	228	238	Active	Low												
5	David Brown	9	14	19	23	10	15	20	26	11	16	21	27	12	17	22	28	165	175	185	195	170	180	190	200	175	185	195	205	180	190	200	210	182	192	202	212	Active	Low												
6	Emily Davis	14	19	23	28	15	21	25	31	16	22	26	32	17	23	27	33	200	210	220	230	205	215	225	235	210	220	230	240	215	225	235	245	218	228	238	248	Active	Low												
7	Robert Miller	8	13	18	22	9	14	19	25	10	15	20	26	11	16	21	27	160	170	180	190	165	175	185	195	170	180	190	200	175	185	195	205	178	188	198	208	Active	Low												
8	Lisa Anderson	16	21	25	30	17	22	26	32	18	23	27	33	19	24	28	34	210	220	230	240	215	225	235	245	220	230	240	250	225	235	245	255	228	238	248	258	Active	Low												
9	James Wilson	7	12	17	21	8	13	18	24	9	14	19	25	10	15	20	26	155	165	175	185	160	170	180	190	165	175	185	195	170	180	190	200	172	182	192	202	Active	Low												
10	Amanda Taylor	15	20	24	29	16	21	25	31	17	22	26	32	18	23	27	33	205	215	225	235	210	220	230	240	215	225	235	245	220	230	240	250	222	232	242	252	Active	Low												
11	Christopher Lee	6	11	16	20	7	12	17	23	8	13	18	24	9	14	19	25	150	160	170	180	155	165	175	185	160	170	180	190	165	175	185	195	168	178	188	198	Active	Low												
12	Nicole White	17	22	26	31	18	23	27	33	19	24	28	34	20	25	29	35	215	225	235	245	220	230	240	250	225	235	245	255	230	240	250	260	232	242	252	262	Active	Low												
13	Kevin Green	5	10	15	20	6	11	16	21	7	12	17	22	8	13	18	23	145	155	165	175	150	160	170	180	155	165	175	185	160	170	180	190	162	172	182	192	Active	Low												
14	Olivia Black	18	23	27	32	19	24	28	34	20	25	29	35	21	26	30	36	220	230	240	250	225	235	245	255	230	240	250	260	235	245	255	265	238	248	258	268	Active	Low												
15	Benjamin Gray	4	9	14	19	5	10	15	20	6	11	16	21	7	12	17	22	140	150	160	170	145	155	165	175	150	160	170	180	155	165	175	185	158	168	178	188	Active	Low												
16	Sophia Blue	19	24	28	33	20	25	29	35	21	26	30	36	22	27	31	37	225	235	245	255	230	240	250	260	235	245	255	265	240	250	260	270	242	252	262	272	Active	Low												
17	Ethan Red	3	8	13	18	4	9	14	19	5	10	15	20	6	11	16	21	135	145	155	165	140	150	160	170	145	155	165	175	150	160	170	180	152	162	172	182	Active	Low												
18	Ava Purple	20	25	29	34	21	26	30	36	22	27	31	37	23	28	32	38	230	240	250	260	235	245	255	265	240	250	260	270	245	255	265	275	248	258	268	278	Active	Low												
19	Noah Yellow	2	7	12	17	3	8	13	18	4	9	14	19	5	10	15	20	130	140	150	160	135	145	155	165	140	150	160	170	145	155	165	175	148	158	168	178	Active	Low												
20	Isabella Pink	21	26	30	35	22	27	31	37	23	28	32	38	24	29	33	39	235	245	255	265	240	250	260	270	245	255	265	275	250	260	270	280	252	262	272	282	Active	Low												
21	Liam Orange	1	6	11	16	2	7	12	17	3	8	13	18	4	9	14	19	125	135	145	155	130	140	150	160	135	145	155	165	140	150	160	170	142	152	162	172	Active	Low												
22	Mia Silver	22	27	31	36	23	28	32	38	24	29	33	39	25	30	34	40	240	250	260	270	245	255	265	275	250	260	270	280	255	265	275	285	258	268	278	288	Active	Low												
23	Lucas Bronze	0	5	10	15	1	6	11	16	2	7	12	17	3	8	13	18	120	130	140	150	125	135	145	155	130	140	150	160	135	145	155	165	138	148	158	168	Active	Low												
24	Charlotte Gold	23	28	32	37	24	29	33	39	25	30	34	40	26	31	35	41	245	255	265	275	250	260	270	280	255	265	275	285	260	270	280	290	262	272	282	292	Active	Low												
25	Henry Platinum	-1	4	9	14	0	5	10	15	1	6	11	16	2	7	12	17	115	125	135	145	120	130	140	150	125	135	145	155	130	140	150	160	132	142	152	162	Active	Low												
26	Aria Copper	24	29	33	38	25	30	34	40	26	31	35	41	27	32	36	42	250	260	270	280	255	265	275	285	260	270	280	290	265	275	285	295	268	278	288	298	Active	Low												
27	Sebastian Tin	-2	3	8	13	-1	4	9	14	0	5	10	15	1	6	11	16	110	120	130	140	115	125	135	145	120	130	140	150	125	135	145	155	128	138	148	158	Active	Low												
28	Valentina Nickel	25	30	34	39	26	31	35	41	27	32	36	42	28	33	37	43	255	265	275	285	260	270	280	290	265	275	285	295	270	280	290	300	272	282	292	302	Active	Low												
29	Julian Zinc	-3	2	7	12	-2	3	8	13	-1	4	9	14	0	5	10	15	105	115	125	135	110	120	130	140	115	125	135	145	120	130	140	150	122	132	142	152	Active	Low												
30	Skylar Aluminum	26	31	35	40	27	32	36	42	28	33	37	43	29	34	38	44	260	270	280	290	265	275	285	295	270	280	290	300	275	285	295	305	278	288	298	308	Active	Low												
31	Isaac Iron	-4	1	6	11	-3	2	7	12	-2	3	8	13	-1	4	9	14	100	110	120	130	105	115	125	135	110	120	130	140	115	125	135	145	118	128	138	148	Active	Low												
32	Evelyn Steel	27	32	36	41	28	33	37	43	29	34	38	44	30	35	39	45	265	275	285	295	270	280	290	300	275	285	295	305	280	290	300	310	282	292	302	312	Active	Low												
33	Adrian Lead	-5	0	5	10	-4	-1	4	9	-3	2	7	12	-2	3	8	13	95	105	115	125	100	110	120	130	105	115	125	135	110	120	130	140	112	122	132	142	Active	Low												
34	Stella Cadmium	28	33	37	42	29	34	38	44	30	35	39	45	31	36	40	46	270	280	290	300	275	285	295	305	280	290	300	310	285	295	305	315	288	298	308	318	Active	Low												
35	Jonathan Mercury	-6	-1	4	9	-5	0	5	10	-4	-1	4	9	-3	2	7	12	90	100	110	120	95	105	115	125	100	110	120	130	105	115	125	135	108	118	128	138	Active	Low												
36	Madeline Bismuth	29	34	38	43	30	35	39	45	31	36	40	46	32	37	41	47	275	285	295	305	280	290	300	310	285	295	305	315	290	300	310	320	292	302	312	322	Active	Low												
37	Samuel Antimony	-7	-2	3	8	-6	-1	4	9	-5	0	5	10	-4	-1	4	9	85	95	105	115	90	100	110	120	95	105	115	125	100	110	120	130	102	112	122	132	Active	Low												
38	Grace Arsenic	30	35	39	44	31	36	40	46	32	37	41	47	33	38	42	48	280	290	300	310	285	295	305	315	290	300	310	320	295	305	315	325	298	308	318	328	Active	Low												
39	Benjamin Selenium	-8	-3	2	7	-7	-2	3	8	-6	-1	4	9	-5	0	5	10	80	90	100	110	85	95	105	115	90	100	110	120	95	105	115	125	98	108	118	128	Active	Low												
40	Chloe Tellurium	31	36	40	45	32	37	41	47	33	38	42	48	34	39	43	49	285	295	305	315	290	300	310	320	295	305	315	325	300	310	320	330																		

Table 2.6
Sample profile

[illegible]