

Ipsos *Global @dvisory*



REUTERS

**EMPLOYEES IN 22
COUNTRIES ATTEST TO
PHYSICAL ASSAULT AND
SEXUAL HARASSMENT IN
THE WORKPLACE**



SUMMARY OF FINDINGS

One in 10 employees surveyed in 22 countries around the world indicate that they've been intentionally physically assaulted out of anger on the job by a co-worker or manager during a workday (7%) while another one in ten (9%) say they've been harassed on the job for sex by a senior person simply because they work for them and not because they want a true relationship.

Physical Assault in the Workplace

- Those employees most likely to indicate they have been intentionally physically assaulted—slapped, punched, kicked or shoved—in their workplace out of anger by a co-worker or manager are from India (25%) and China (13%), followed by Italy (8%), Mexico (8%), Argentina (7%) the United States (7%), Canada (6%), South Africa (6%), with Australia, Brazil, Germany, Hungary, South Korea and Spain all clocking in at 5%.
- Those employees least likely to indicate that they have been intentionally assaulted in their workplace are from Sweden (1%), Indonesia (3%), and France (3%) followed by Russia, Poland, Japan, Great Britain and Belgium all 4%.

In cases of *both* intentional physical assault by a co-worker or manager and being harassed on the job for sex by someone more senior, it's business owners and senior/executive decision makers who rank highest among those employees who have experienced either...

- From a regional perspective, it's the BRIC countries – Brazil, India and China – that have the highest average level of assault of all of the regions (12%) with Europe (4%) at the bottom of the list.
- As for the demographics, there's virtually no difference with the exception that if a worker is under the age of 35 (8%) they are more likely to indicate being assaulted on the job than are older individuals (aged 50-64 at 4%). Where there is a distinct difference is with business owners (13%)

and senior executives/decision leaders in organizations (11%) who have apparent incidents much higher than the average (7%).

Sexual Harassment in the Workplace

- Those who have felt sexually harassed in their workplace – where senior people have tried to have sex with them because they work for them and not because they wanted a true relationship – are most likely to be found in India (26%) followed by China (18%), Saudi Arabia (16%), Mexico (13%), South Africa (10%), Italy (9%), and Brazil, Russia, South Korea and the United States each at 8%.
- Those workers who are least likely to have felt sexually harassed in the workplace are from Sweden (3%), France (3%), Great Britain (4%), Australia (4%), Poland (5%), Germany (5%), Belgium (5%), Spain (6%), Japan (6%), Canada (6%), Argentina (6%) and Hungary (7%).

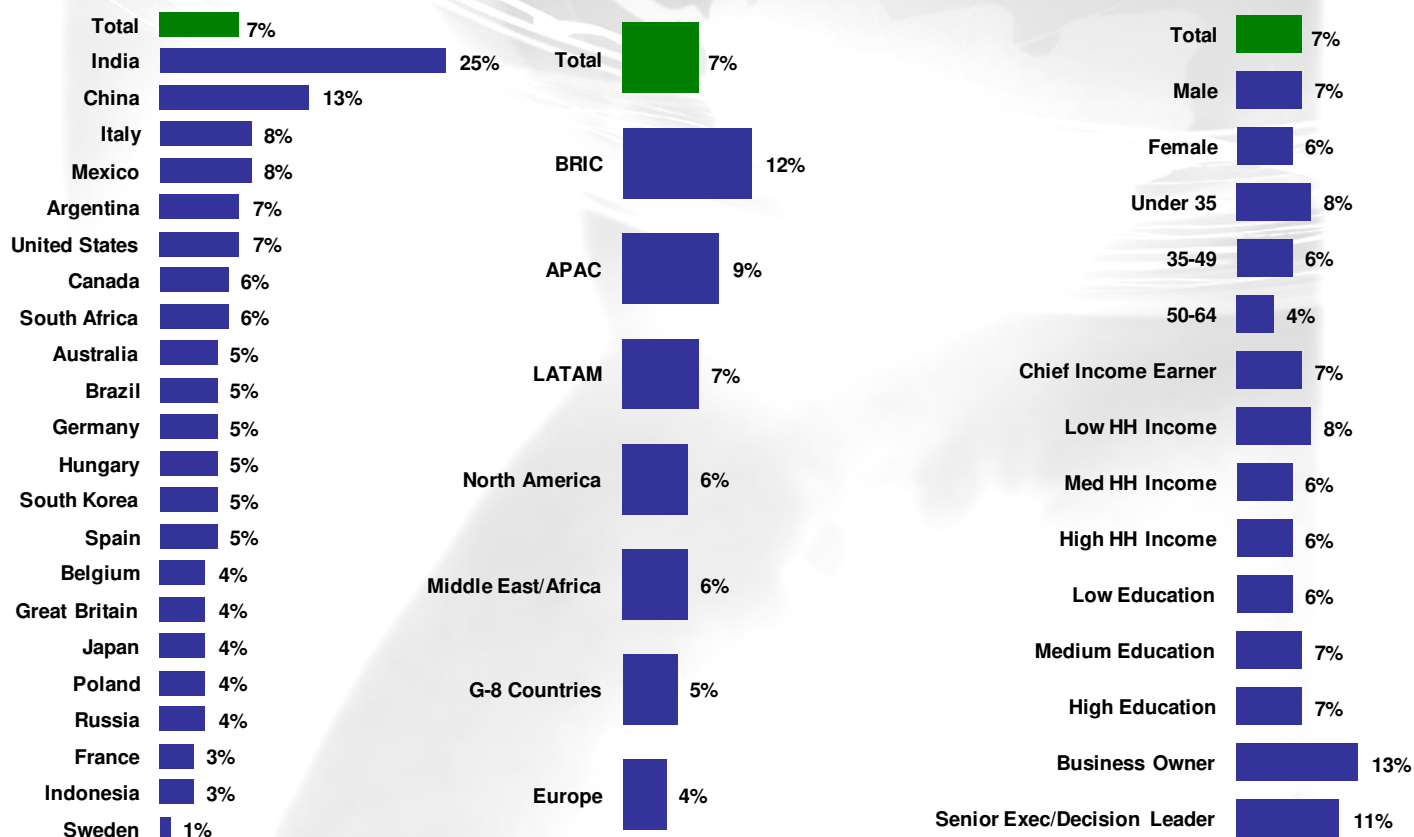
- From a regional perspective, those workers in the BRIC (15%), APAC (12%), and Middle East/Africa (12%) have a greater incidence of sexual harassment than those from Europe (5%), North America (7%), or Latin America (LATAM) at 9%.
- As for demographics, those workers under the age of 35 (11%) are most likely to report feeling sexually harassed, along with women (10%) and men (7%). However, those most likely to report having felt this way are business owners (13%) and senior/executive decision makers (11%).

India and China rank highest in reported employee workplace assault and sexual harassment...

EMPLOYEES PHYSICALLY ASSAULTED—INTENTIONALLY SLAPPED, PUNCHED, KICKED OR SHOVED—BY A CO-WORKER OR MANAGER IN THE WORKPLACE

Almost One in Ten (7%) Workers Have Been Physically Assaulted – Intentionally Out of Anger, By a Co-Worker or Manager in the Workplace During a Workday ...

*% Agree Have Been Physically Assaulted
–Intentionally Slapped, Punched, Kicked Or Shoved –By A Co-Worker Or Manager*

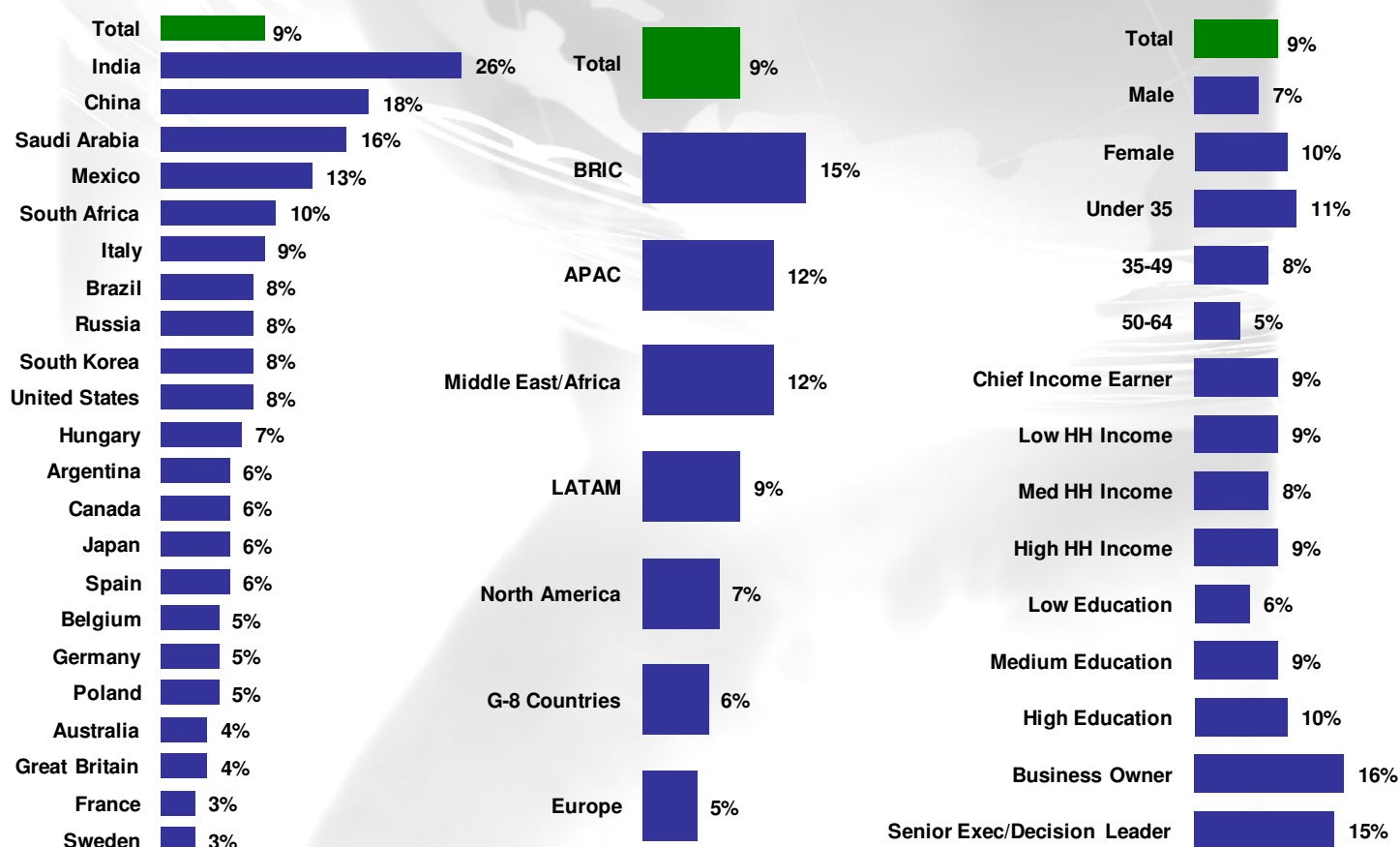


Please indicate if you agree very much, agree somewhat, disagree somewhat or disagree very much with the following statements : I have been physically assaulted—intentionally slapped, punched, kicked or shoved—by a co-worker or manager while in the workplace during a work day because they were angry at me...

EMPLOYEES WHO HAVE FELT SEXUALLY HARASSED IN THEIR WORKPLACE

One in 10 (9%) Workers Sexually Harassed in Their Workplace Where Senior People Have Tried to Have Sex with Them Just Because They Work for Them, Not for a True Relationship...

% Total Agree Have Felt Sexually Harassed In My Workplace



Please indicate if you agree very much, agree somewhat, disagree somewhat or disagree very much with the following statements: I have felt sexually harassed in my workplace—where senior people have tried to have sex with me because I work for them and not because they want a true relationship....

METHODOLOGY

This @dvisory report contains data from the tenth wave of the **Ipsos Global @dvisor Omnibus**, a monthly online survey of citizen-consumers across 24 countries. For this survey, an international sample of employed adults in 22 countries aged 18-64 in the U.S. and Canada, and aged 16-64 in all other countries, were interviewed. Unweighted base of employed adults 11,940: Argentina 327, Australia 576, Belgium 285, Brazil 676, Canada 699, China 860, France 602, Germany, 718, Great Britain 658, Hungary 487, India 904, Italy 622, Japan 643, Mexico 382, Poland 333, Russia 451, Saudi Arabia 304, South Africa 446, South Korea 358, Spain 608, Sweden 340 and the United States 661. Weighted base of employed adults 7,336: Argentina 302, Australia 304, Belgium 291, Brazil 338, Canada 344, China 406, France 314, Germany 359, Great Britain 333, Hungary 238, India 422, Italy 317, Japan 318, Mexico 327, Poland 326, Russia 443, Saudi Arabia 229, South Africa 395, South Korea 351, Spain 306, Sweden and the United States 331. A survey with an unweighted probability sample of 1000 and a 100% response rate would have an estimated margin of error of +/-3.1 percentage points 19 times out of 20 per country of what the results would have been had the entire population of adults in that country been polled.

FURTHER INFORMATION

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The **Ipsos Global @dvisor Omnibus** is a monthly, online survey of consumer citizens in 24 countries and produces syndicated reports and studies specifically tailored to the needs of corporations, advertising and PR agencies, and governments. For more information about this please contact:

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