Global @dvisor

Table of Contents

SECTION CZ: EMPLOYEE RELOCATION

1	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
2	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
3	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
4	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
5	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
6	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
7	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
8	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
9	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
10	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
11	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
12	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
13	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
14	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
15	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
16	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
17	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

18	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
19	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
20	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
21	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
22	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
23	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
24	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
25	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
26	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
27	CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?
28	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
29	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
30	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
31	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
32	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
33	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
34	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
35	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
36	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
37	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
38	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
39	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
40	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
41	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
42	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
43	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
44	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
45	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
46	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
47	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
48	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
49	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
50	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
51	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

52	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
53	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
54	CZ2A. Please choose from the following list the top two reasons why you would consider relocating:
55	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
56	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
57	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
58	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
59	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
60	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
61	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
62	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
63	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
64	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
65	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
66	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
67	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
68	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
69	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
70	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
71	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
72	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
73	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
74	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
75	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
76	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
77	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
78	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
79	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
80	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
81	CZ2B. Please indicate from the following list the top two reasons why you would not relocate:
82	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
83	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
84	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
85	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
86	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
87	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
88	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

89	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
90	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
91	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
92	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
93	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
94	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
95	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
96	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
97	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
98	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
99	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
100	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
101	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
102	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
103	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
104	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
105	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
106	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
107	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
108	CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?
109	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
110	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
111	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
112	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

113	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
114	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
115	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
116	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
117	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
118	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
119	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
120	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
121	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
122	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
123	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
124	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
125	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
126	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
127	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
128	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
129	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
130	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
131	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
132	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
133	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
134	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
135	CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:
136	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
137	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
138	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
139	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
140	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
141	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
142	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
143	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
144	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
145	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
146	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
147	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
148	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
149	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
150	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
151	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
152	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
153	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
154	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
155	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
156	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

157	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
158	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
159	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
160	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
161	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
162	CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:
163	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
164	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
165	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
166	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
167	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
168	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
169	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
170	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
171	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
172	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
173	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
174	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
175	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
176	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
177	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
178	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
179	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
180	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
181	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

182	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
183	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
184	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
185	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
186	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
187	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
188	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
189	CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
190	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
191	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
192	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
193	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
194	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
195	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
196	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
197	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
198	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

199	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
200	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
201	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
202	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
203	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
204	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
205	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
206	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
207	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
208	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
209	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
210	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
211	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
212	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

213	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
214	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
215	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
216	CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
217	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
218	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
219	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
220	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
221	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
222	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
223	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
224	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
225	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
226	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
227	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
228	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
229	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
230	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
231	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
232	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

233	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
234	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
235	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
236	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
237	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
238	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
239	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
240	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
241	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
242	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
243	CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
244	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
245	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
246	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
247	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
248	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
249	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
250	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

251	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
252	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
253	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
254	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
255	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
256	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
257	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
258	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
259	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
260	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
261	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
262	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
263	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
264	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

265	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
266	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
267	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
268	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
269	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
270	CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
271	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
272	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
273	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
274	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
275	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
276	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
277	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
278	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
279	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
280	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
281	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
282	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
283	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

284	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
285	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
286	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
287	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
288	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
289	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
290	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
291	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
292	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
293	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
294	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
295	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
296	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
297	CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
298	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
299	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
300	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
301	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
302	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

303	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
304	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
305	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
306	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
307	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
308	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
309	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
310	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
311	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
312	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
313	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
314	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
315	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
316	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

317	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
318	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
319	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
320	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
321	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
322	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
323	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
324	CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
325	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
326	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
327	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
328	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
329	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
330	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

331	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
332	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
333	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
334	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
335	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
336	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
337	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
338	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
339	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
340	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
341	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
342	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
343	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
344	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

345	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
346	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
347	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
348	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
349	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
350	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
351	CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
352	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
353	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
354	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
355	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
356	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
357	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
358	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

359	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
360	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
361	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
362	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
363	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
364	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
365	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
366	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
367	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
368	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
369	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
370	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
371	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
372	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

373	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
374	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
375	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
376	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
377	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
378	CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
379	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
380	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
381	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
382	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
383	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
384	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
385	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
386	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

387	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
388	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
389	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
390	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
391	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
392	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
393	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
394	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
395	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
396	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
397	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
398	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
399	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
400	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

401	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
402	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
403	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
404	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
405	CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
406	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
407	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
408	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
409	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
410	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
411	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
412	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
413	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
414	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
415	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
416	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
417	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
418	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
419	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

420	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
421	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
422	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
423	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
424	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
425	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
426	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
427	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
428	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
429	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
430	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
431	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
432	CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
433	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
434	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
435	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
436	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
437	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
438	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

439	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
440	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
441	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
442	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
443	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
444	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
445	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
446	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
447	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
448	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
449	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
450	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
451	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
452	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

453	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
454	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
455	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
456	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
457	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
458	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
459	CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
460	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
461	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
462	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
463	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
464	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
465	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
466	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

467	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
468	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
469	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
470	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
471	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
472	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
473	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
474	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
475	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
476	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
477	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
478	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
479	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
480	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

481	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
482	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
483	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
484	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
485	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
486	CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
487	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
488	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
489	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
490	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
491	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
492	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
493	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
494	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

495	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
496	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
497	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
498	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
499	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
500	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
501	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
502	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
503	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
504	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
505	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
506	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
507	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
508	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

509	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
510	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
511	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
512	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
513	CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
514	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
515	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
516	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
517	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
518	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
519	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
520	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
521	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
522	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

523	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
524	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
525	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
526	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
527	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
528	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
529	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
530	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
531	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
532	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
533	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
534	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
535	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
536	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

537	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
538	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
539	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
540	CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
541	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
542	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
543	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
544	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
545	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
546	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
547	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
548	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
549	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
550	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

551	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
552	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
553	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
554	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
555	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
556	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
557	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
558	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
559	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
560	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
561	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
562	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
563	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
564	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

565	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
566	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
567	CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
568	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
569	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
570	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
571	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
572	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
573	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
574	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
575	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
576	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
577	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
578	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

579	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
580	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
581	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
582	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
583	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
584	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
585	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
586	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
587	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
588	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
589	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
590	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
591	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
592	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

593	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:
594	CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	.**	1123	6653	1931	5845
Very Likely	2132	1246	886	914	800	419	652	774	696	931	1110	760	687	685	1501	631	2132	0	294	1838	551	1581
	27%	29%	25%	30%	26%	26%	32%	25%	26%	25%	30%	31%	26%	26%	29%	24%	27%	-	26%	28%	29%	27%
		B		DE			GH				I	LM			O							
Somewhat Likely	2843	1572	1271	1264	1077	502	735	1152	933	1328	1385	834	952	1057	1869	974	2843	0	453	2389	767	2076
	37%	37%	36%	41%	35%	31%	37%	37%	36%	36%	37%	34%	36%	40%	36%	37%	37%	-	40%	36%	40%	36%
				DE	E									KL							U	
Not Very Likely	1755	938	817	582	763	409	398	747	597	887	809	529	619	607	1149	605	1755	0	214	1541	366	1388
	23%	22%	23%	19%	25%	25%	20%	24%	23%	24%	22%	22%	23%	23%	22%	23%	23%	-	19%	23%	19%	24%
					C	C		F	F	J										R		T
Not at all Likely	1047	524	523	305	441	300	225	412	400	567	454	313	408	326	657	390	1047	0	162	885	247	800
	13%	12%	15%	10%	14%	18%	11%	13%	15%	15%	12%	13%	15%	12%	13%	15%	13%	-	14%	13%	13%	14%
			A		C	CD			F	J			KM			N						
Summary																						
Top2Box (Very/ Somewhat Likely)	4975	2818	2157	2177	1877	920	1387	1926	1628	2259	2495	1595	1638	1742	3370	1605	4975	0	747	4228	1318	3657
	64%	66%	62%	71%	61%	56%	69%	62%	62%	61%	66%	65%	61%	65%	65%	62%	64%	-	67%	64%	68%	63%
		B		DE	E		GH				I	L		L	O						U	
Low2Box (Not at all/ Not Very Likely)	2802	1462	1339	888	1204	710	623	1159	997	1454	1263	841	1028	932	1806	996	2802	0	376	2425	613	2188
	36%	34%	38%	29%	39%	44%	31%	38%	38%	39%	34%	35%	39%	35%	35%	38%	36%	-	33%	36%	32%	37%
			A		C	CD		F	F	J			KM			N						T

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
Very Likely	2132	108	66	54	123	66	118	83	66	57	81	112	105	117	66	138	93	111	91	114	93	102	28	76	65
	27%	35%	22%	20%	42%	20%	30%	27%	19%	19%	27%	27%	26%	40%	20%	44%	33%	32%	30%	30%	29%	33%	9%	28%	21%
		BCEGHIKLNV	V	V	GHIJKLNQRT	V	BCEHINVX	CEHINVX	V	V	CEHINVX	CEHINVX	EHINV	EFGHIJKLNTV	V	HIJKLNPQRS	BCEHINVX	BCEHINVX	CEHINVX	HV	CEHINVX	BCEGHIKLNVX		CEHINVX	V
Somewhat Likely	2843	112	97	77	124	120	169	113	114	93	104	201	156	89	133	94	108	116	129	146	155	113	98	80	105
	37%	36%	33%	28%	42%	37%	43%	37%	32%	31%	35%	48%	38%	30%	40%	30%	38%	34%	42%	38%	48%	36%	30%	30%	33%
					BCHIMOVWX	CIM	CHIJMOQVW	CIM			ABCEGHIJLMNOPQ		CHIM		BCHIMOVWX		CM		CHIMOW	ABCEGHIJLMNOPQ		C			
Not Very Likely	1755	54	75	94	32	86	85	67	106	89	61	65	110	65	78	57	64	61	59	68	64	62	101	62	92
	23%	17%	25%	34%	11%	26%	22%	22%	30%	30%	21%	15%	27%	22%	24%	18%	23%	18%	19%	18%	20%	20%	31%	23%	29%
			ADKQ	FGJKMNOPQRSTUW		ADJKOQTU	DK	DK	GJKMNOPQR	GJKMNOPQR	DK		ADJKOQTU	DK	ADKQ	D	DK	D			D	DK	FGJKMNOQRS	DK	GJKMNOPQRS
Not at all Likely	1047	40	57	49	15	53	21	46	67	61	51	43	37	25	55	24	20	59	26	52	11	32	95	52	54
	13%	13%	19%	18%	5%	16%	5%	15%	19%	20%	17%	10%	9%	9%	17%	8%	7%	17%	8%	14%	3%	10%	30%	19%	17%
		DFPT	ADFKLMOPRT	DFKLMOPRTU		DFKLMOPRTU		DFKLMOPTU	DFKLMOPRT	DFGKLMOPRT	DFKLMOPRTU	DFT	T	T	DFKLMOPRTU	T	T	DFKLMOPRTU		DFT		DFT	GHIJKLMNOPQ	DFKLMOPRTU	DFKLMOPRTU
Summary																									
Top2Box (Very/ Somewhat Likely)	4975	220	163	130	247	186	286	196	180	150	185	313	261	206	198	232	201	227	221	260	248	215	126	156	170
	64%	70%	55%	48%	84%	57%	73%	63%	51%	50%	62%	74%	64%	70%	60%	74%	70%	66%	72%	68%	77%	69%	39%	58%	54%
		BCEHIJNVWX	V	ABCEFGHIJKLMNOPQ		CHIV	CEGHIJLNVW	BCEHIVX	V	V	BCHIVX	CEGHIJLNQVW	BCEHIVX	BCEHIJNVWX	CHIVX	CEGHIJLNVW	BCEHIJNVWX	BCEHIVX	BCEHINVWX	BCHIVX	GHIJLMNQUX	BCEGHIJNVWX		CV	V
Low2Box (Not at all/ Not Very Likely)	2802	93	132	143	47	139	106	113	173	150	112	108	147	90	134	81	85	119	85	120	75	95	196	114	146
	36%	30%	45%	52%	16%	43%	27%	37%	49%	50%	38%	26%	36%	30%	40%	26%	30%	34%	28%	32%	23%	31%	61%	42%	46%
		D	GJKLMOPQRS	GJKLMNOPQRSTUW		ADFGKLMOPQR	D	DFKOTU	GJKLMNOPQ	GJKLMNOPQ	ADFKMOPTU	D	DFKOT	DT	ADFKMOPRTU	D	D	DKT	D	D		DT	HIJKLMNOPQ	ADFKMOPRTU	GJKLMNOPQR

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
Very Likely	2132	131	369	681	670	630	463	282
	27%	20%	40%	25%	27%	24%	32%	29%
			ACDEFG	A	A	A	ACDE	A
Somewhat Likely	2843	225	329	907	1027	882	610	355
	37%	35%	36%	33%	41%	34%	42%	37%
					ABCE		ABCE	
Not Very Likely	1755	178	142	709	537	643	242	189
	23%	28%	15%	26%	21%	25%	17%	20%
		BDEFG		BDFG	BF	BDF		
Not at all Likely	1047	107	79	447	283	420	138	130
	13%	17%	9%	16%	11%	16%	10%	14%
		BDF		BDF		BDF		B
Summary								
Top2Box (Very/ Somewhat Likely)	4975	355	699	1588	1697	1512	1073	637
	64%	55%	76%	58%	67%	59%	74%	67%
			ACDEG		ACE	A	ACDEG	ACE
Low2Box (Not at all/ Not Very Likely)	2802	285	221	1155	820	1063	380	320
	36%	45%	24%	42%	33%	41%	26%	33%
		BDEFG		BDFG	BF	BDFG		BF

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
Very Likely	108	61	47	46	32	30	4	26	78	24	84	75	20	13	71	37	108	0	9	100	22	87
	35%	35%	34%	38%	27%	40%	57%	55%	30%	21%	42%	39%	28%	28%	36%	32%	35%	-	27%	35%	38%	34%
											I											
Somewhat Likely	112	58	53	46	40	25	1	14	97	43	69	65	30	17	61	51	112	0	14	98	21	91
	36%	33%	39%	38%	34%	34%	8%	31%	37%	37%	35%	33%	42%	37%	31%	43%	36%	-	44%	35%	36%	36%
Not Very Likely	54	34	19	19	26	8	0	3	50	21	32	29	13	12	41	13	54	0	5	49	9	44
	17%	20%	14%	16%	23%	10%	7%	6%	19%	19%	16%	15%	18%	26%	21%	11%	17%	-	16%	17%	16%	17%
														K								
Not at all Likely	40	21	18	9	19	11	2	4	34	26	13	26	9	4	22	17	40	0	4	36	6	34
	13%	12%	13%	8%	16%	15%	28%	8%	13%	23%	7%	14%	13%	9%	11%	15%	13%	-	12%	13%	10%	13%
										J												
Summary																						
Top2Box (Very/ Somewhat Likely)	220	119	100	93	72	55	4	40	175	66	153	140	50	30	132	88	220	0	22	198	43	177
	70%	68%	73%	76%	61%	74%	64%	86%	68%	58%	77%	72%	69%	65%	68%	75%	70%	-	71%	70%	74%	69%
				D							I											
Low2Box (Not at all/ Not Very Likely)	93	56	38	29	46	19	2	7	84	48	46	55	22	16	63	30	93	0	9	84	15	78
	30%	32%	27%	24%	39%	26%	36%	14%	32%	42%	23%	28%	31%	35%	32%	25%	30%	-	29%	30%	26%	31%
					C					J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
Very Likely	112	65	47	65	41	6	40	40	33	69	43	0	6	105	78	34	112	0	35	76	79	33
	27%	28%	25%	29%	28%	13%	33%	23%	26%	26%	29%	15%	23%	27%	27%	25%	27%	-	31%	25%	29%	22%
							G															
Somewhat Likely	201	107	93	122	59	20	58	88	54	121	80	1	14	186	140	61	201	0	54	147	129	72
	48%	46%	49%	54%	40%	42%	49%	51%	42%	45%	53%	85%	51%	47%	49%	46%	48%	-	47%	48%	48%	48%
				D																		
Not Very Likely	65	38	27	27	26	12	16	30	19	46	18	0	3	62	44	20	65	0	13	52	37	27
	15%	16%	14%	12%	18%	25%	13%	17%	15%	17%	12%	-	9%	16%	15%	15%	15%	-	11%	17%	14%	18%
Not at all Likely	43	21	22	12	22	9	6	15	22	33	10	0	5	38	25	18	43	0	12	31	25	18
	10%	9%	12%	5%	15%	20%	5%	9%	17%	12%	7%	-	18%	10%	9%	14%	10%	-	11%	10%	9%	12%
					C				FG	J												
Summary																						
Top2Box (Very/ Somewhat Likely)	313	173	140	187	100	26	98	128	87	190	123	1	20	291	218	95	313	0	90	223	208	105
	74%	75%	74%	83%	68%	55%	82%	74%	68%	71%	81%	100%	73%	74%	76%	71%	74%	-	78%	73%	77%	70%
				D			H				I											
Low2Box (Not at all/ Not Very Likely)	108	59	49	38	48	21	22	45	41	79	28	0	7	100	69	38	108	0	25	82	62	45
	26%	25%	26%	17%	32%	45%	18%	26%	32%	29%	19%	-	27%	26%	24%	29%	26%	-	22%	27%	23%	30%
					C				F	J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
Very Likely	138	87	52	66	51	21	100	32	6	62	76	81	29	29	96	42	138	0	14	124	23	115
	44%	55%	33%	46%	44%	40%	46%	38%	60%	40%	49%	46%	40%	43%	53%	32%	44%	-	34%	46%	37%	46%
		B													O							
Somewhat Likely	94	42	52	48	34	12	68	23	2	51	42	49	22	23	47	47	94	0	11	83	22	72
	30%	26%	34%	33%	29%	23%	31%	28%	17%	33%	27%	28%	31%	34%	26%	35%	30%	-	27%	30%	35%	29%
Not Very Likely	57	20	37	25	21	11	34	21	2	26	30	34	14	8	22	35	57	0	11	46	11	46
	18%	12%	24%	17%	18%	21%	15%	25%	20%	17%	19%	20%	20%	13%	12%	26%	18%	-	26%	17%	17%	18%
			A													N						
Not at all Likely	24	10	14	5	10	9	17	7	0	17	8	11	7	6	16	9	24	0	5	19	7	17
	8%	7%	9%	4%	9%	17%	8%	8%	4%	11%	5%	6%	9%	10%	9%	7%	8%	-	12%	7%	11%	7%
						C																
Summary																						
Top2Box (Very/ Somewhat Likely)	232	129	103	114	85	33	169	55	8	114	118	130	51	51	143	89	232	0	25	207	45	187
	74%	81%	67%	79%	73%	63%	77%	66%	77%	72%	76%	74%	71%	78%	79%	67%	74%	-	61%	76%	72%	75%
		B																				
Low2Box (Not at all/ Not Very Likely)	81	30	51	30	31	20	51	28	3	43	38	46	21	15	38	43	81	0	16	65	18	63
	26%	19%	33%	21%	27%	37%	23%	34%	23%	28%	24%	26%	29%	22%	21%	33%	26%	-	39%	24%	28%	25%
			A																			

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
Very Likely	102	61	41	37	44	21	59	37	6	43	59	48	17	38	75	27	102	0	10	92	16	86
	33%	34%	31%	33%	33%	32%	37%	30%	20%	28%	37%	32%	32%	35%	34%	29%	33%	-	32%	33%	34%	33%
							H				I											
Somewhat Likely	113	67	46	40	50	23	58	44	12	55	58	49	20	44	85	28	113	0	13	100	19	94
	36%	38%	35%	35%	38%	37%	36%	36%	42%	36%	37%	33%	37%	41%	39%	30%	36%	-	39%	36%	40%	36%
Not Very Likely	62	34	28	27	24	12	28	29	6	34	28	36	10	16	36	26	62	0	6	56	7	55
	20%	20%	21%	24%	18%	18%	17%	24%	21%	23%	18%	24%	20%	15%	17%	28%	20%	-	19%	20%	15%	21%
												M				N						
Not at all Likely	32	14	18	10	14	8	16	12	4	19	13	16	6	10	21	11	32	0	3	29	5	28
	10%	8%	13%	9%	11%	13%	10%	10%	16%	13%	8%	11%	12%	9%	10%	12%	10%	-	11%	10%	10%	10%
Summary																						
Top2Box (Very/ Somewhat Likely)	215	127	88	77	94	44	117	81	17	98	117	97	37	81	160	55	215	0	23	192	34	181
	69%	72%	66%	67%	71%	69%	73%	66%	63%	65%	74%	65%	69%	75%	74%	60%	69%	-	71%	69%	74%	69%
											I			K	O						
Low2Box (Not at all/ Not Very Likely)	95	49	46	37	38	20	43	41	10	53	41	52	17	27	57	37	95	0	9	85	12	83
	31%	28%	34%	33%	29%	31%	27%	34%	37%	35%	26%	35%	31%	25%	26%	40%	31%	-	29%	31%	26%	31%
										J		M				N						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
Very Likely	114	44	70	52	40	22	27	23	64	75	39	67	29	18	83	31	114	0	27	87	41	73
	30%	25%	35%	27%	33%	32%	73%	22%	27%	38%	22%	37%	28%	19%	36%	21%	30%	-	18%	37%	21%	41%
Somewhat Likely	146	85	61	88	37	21	6	61	78	52	94	70	32	44	86	60	146	0	76	70	96	50
	38%	48%	30%	46%	30%	32%	17%	60%	32%	26%	52%	38%	31%	47%	37%	41%	38%	-	53%	30%	48%	28%
Not Very Likely	68	28	40	27	22	18	0	15	53	36	32	20	27	20	42	26	68	0	26	42	37	31
	18%	16%	20%	14%	18%	28%	-	14%	22%	18%	18%	11%	26%	21%	18%	18%	18%	-	18%	18%	19%	17%
						D																
Not at all Likely	52	20	32	24	23	5	4	3	46	37	15	26	15	12	22	31	52	0	16	36	26	26
	14%	12%	16%	13%	19%	8%	10%	3%	19%	19%	8%	14%	14%	13%	9%	21%	14%	-	11%	15%	13%	15%
					E																	
Summary																						
Top2Box (Very/ Somewhat Likely)	260	129	131	140	77	43	33	84	142	127	133	137	62	61	169	91	260	0	103	157	137	123
	68%	73%	64%	73%	63%	64%	90%	82%	59%	63%	74%	75%	60%	65%	73%	62%	68%	-	71%	67%	68%	68%
Low2Box (Not at all/ Not Very Likely)	120	48	72	51	45	24	4	18	99	73	47	46	42	32	64	56	120	0	42	78	63	57
	32%	27%	36%	27%	37%	36%	10%	18%	41%	37%	26%	25%	40%	35%	27%	38%	32%	-	29%	33%	32%	32%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
Very Likely	57	31	27	23	19	15	11	36	10	13	44	13	17	27	42	15	57	0	7	50	9	48
	19%	20%	18%	21%	17%	20%	20%	17%	27%	15%	21%	15%	18%	23%	19%	21%	19%	-	23%	19%	23%	18%
									G													
Somewhat Likely	93	44	49	42	32	19	13	68	11	23	69	24	30	39	74	19	93	0	9	84	13	79
	31%	29%	33%	38%	28%	24%	25%	33%	28%	26%	33%	28%	31%	33%	32%	26%	31%	-	29%	31%	33%	31%
				DE																		
Not Very Likely	89	44	45	28	40	20	15	66	8	32	57	30	28	31	64	24	89	0	9	80	11	77
	30%	29%	30%	26%	36%	26%	28%	32%	20%	35%	27%	35%	30%	26%	28%	34%	30%	-	30%	30%	28%	30%
					CE			H		J		M										
Not at all Likely	61	33	28	16	22	23	14	37	9	22	39	19	21	21	47	13	61	0	5	56	7	54
	20%	22%	19%	15%	19%	30%	27%	18%	25%	24%	19%	22%	22%	18%	21%	19%	20%	-	17%	21%	16%	21%
						CD	G															
Summary																						
Top2Box (Very/ Somewhat Likely)	150	74	75	65	51	34	24	104	21	36	113	37	47	66	116	34	150	0	16	134	23	127
	50%	49%	51%	60%	45%	44%	45%	50%	55%	41%	54%	43%	49%	56%	51%	47%	50%	-	52%	50%	56%	49%
				DE							I			K								
Low2Box (Not at all/ Not Very Likely)	150	77	73	44	62	43	30	103	17	53	96	49	49	52	112	38	150	0	14	135	18	132
	50%	51%	49%	40%	55%	56%	55%	50%	45%	59%	46%	57%	51%	44%	49%	53%	50%	-	48%	50%	44%	51%
					C	C				J		M										

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
Very Likely	65	40	25	29	21	15	7	13	45	27	38	19	20	26	46	20	65	0	10	55	13	52
	21%	23%	18%	26%	21%	15%	27%	21%	20%	15%	28%	16%	25%	22%	22%	18%	21%	-	24%	20%	24%	20%
				E							I		K									
Somewhat Likely	105	59	46	44	33	28	8	17	79	64	40	33	28	43	68	37	105	0	14	91	19	85
	33%	33%	33%	40%	32%	27%	29%	29%	35%	36%	30%	29%	35%	36%	33%	34%	33%	-	32%	33%	35%	33%
				E																		
Not Very Likely	92	53	39	29	27	36	9	18	65	52	40	40	19	32	59	32	92	0	12	80	15	77
	29%	30%	28%	26%	26%	35%	34%	30%	28%	29%	30%	35%	24%	27%	29%	30%	29%	-	27%	29%	27%	30%
												L										
Not at all Likely	54	25	30	9	21	24	3	12	39	37	17	24	12	18	35	19	54	0	7	47	8	46
	17%	14%	21%	8%	21%	23%	10%	20%	17%	20%	13%	20%	15%	15%	17%	17%	17%	-	16%	17%	15%	18%
			A		C	C				J												
Summary																						
Top2Box (Very/ Somewhat Likely)	170	99	70	72	54	44	15	30	124	92	78	52	49	69	113	57	170	0	24	145	32	137
	54%	56%	51%	66%	53%	42%	56%	50%	54%	51%	57%	45%	61%	58%	54%	52%	54%	-	56%	53%	58%	53%
				DE	E								K	K								
Low2Box (Not at all/ Not Very Likely)	146	77	69	37	48	61	12	30	104	88	58	64	32	50	95	51	146	0	19	127	23	123
	46%	44%	49%	34%	47%	58%	44%	50%	46%	49%	43%	55%	39%	42%	46%	48%	46%	-	44%	47%	42%	47%
					C	CD						LM										

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
Very Likely	91	73	18	46	33	12	11	22	52	0	0	31	19	41	71	20	91	0	22	70	25	66
	30%	33%	22%	33%	26%	33%	19%	27%	40%	-	-	44%	31%	24%	32%	23%	30%	-	29%	30%	29%	30%
									F													
Somewhat Likely	129	92	37	67	50	12	34	40	38	0	0	17	33	79	87	42	129	0	35	95	41	88
	42%	41%	45%	48%	39%	33%	58%	49%	30%	-	-	25%	53%	46%	40%	49%	42%	-	46%	41%	48%	40%
							H															
Not Very Likely	59	40	20	17	37	6	12	9	29	0	0	13	4	42	40	20	59	0	4	55	4	56
	19%	18%	24%	12%	28%	17%	20%	12%	22%	-	-	19%	6%	24%	18%	23%	19%	-	6%	24%	4%	26%
														L								
Not at all Likely	26	18	8	10	10	6	2	10	10	0	0	9	6	11	22	4	26	0	14	11	17	9
	8%	8%	9%	7%	8%	17%	4%	12%	8%	-	-	12%	10%	6%	10%	5%	8%	-	19%	5%	20%	4%
Summary																						
Top2Box (Very/ Somewhat Likely)	221	166	55	112	84	25	45	63	91	0	0	48	52	121	158	62	221	0	56	164	67	154
	72%	74%	67%	81%	64%	67%	77%	76%	70%	-	-	69%	84%	69%	72%	72%	72%	-	75%	71%	76%	70%
Low2Box (Not at all/ Not Very Likely)	85	58	27	26	47	12	14	19	39	0	0	22	10	53	61	24	85	0	19	67	21	65
	28%	26%	33%	19%	36%	33%	23%	24%	30%	-	-	31%	16%	31%	28%	28%	28%	-	25%	29%	24%	30%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Canada																									
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader							
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
Very Likely	66	40	26	26	25	14	13	28	24	21	45	17	32	17	42	23	66	0	8	57	12	54	5	4	5	10	0	30	11
	20%	23%	17%	23%	19%	18%	28%	20%	18%	15%	25%	16%	22%	23%	21%	19%	20%	-	23%	20%	23%	20%	17%	15%	15%	20%	-	23%	22%
							H				I																		
Somewhat Likely	120	64	56	48	47	25	19	52	48	48	72	36	54	30	73	47	120	0	12	108	20	100	11	10	16	18	0	46	19
	37%	37%	37%	43%	35%	31%	41%	38%	35%	34%	39%	34%	37%	41%	36%	38%	37%	-	34%	37%	39%	37%	37%	39%	44%	38%	-	34%	38%
				E																									
Not Very Likely	86	42	43	24	38	24	11	35	40	41	45	31	37	17	54	32	86	0	9	77	11	75	9	6	9	12	0	38	11
	26%	25%	29%	22%	29%	30%	23%	25%	29%	28%	25%	29%	26%	24%	27%	26%	26%	-	25%	27%	21%	27%	31%	25%	25%	25%	-	28%	22%
Not at all Likely	53	26	27	14	22	16	4	23	26	33	20	22	23	8	33	21	53	0	7	47	8	45	5	5	6	8	0	20	9
	16%	15%	18%	13%	17%	21%	9%	17%	19%	23%	11%	21%	15%	11%	16%	17%	16%	-	18%	16%	16%	16%	15%	21%	16%	17%	-	15%	18%
						C			F	J		M																	
Summary																													
Top2Box (Very/ Somewhat Likely)	186	104	81	75	72	39	32	80	73	69	116	53	86	46	115	70	186	0	21	165	32	154	17	13	21	28	0	76	31
	57%	60%	54%	66%	54%	49%	68%	58%	52%	49%	64%	50%	59%	65%	57%	57%	57%	-	57%	57%	63%	56%	54%	53%	59%	58%	-	57%	60%
				DE			H				I		K	K															
Low2Box (Not at all/ Not Very Likely)	139	68	71	39	60	40	15	58	66	73	66	54	60	25	86	53	139	0	15	124	19	120	14	11	15	20	0	58	20
	43%	40%	46%	34%	46%	51%	32%	42%	48%	51%	36%	50%	41%	35%	43%	43%	43%	-	43%	43%	37%	44%	46%	47%	41%	42%	-	43%	40%
					C	C			F	J		LM																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
Very Likely	83	43	40	37	34	12	27	37	19	28	55	28	30	24	65	18	83	0	5	78	8	75
	27%	27%	27%	31%	24%	25%	39%	22%	26%	27%	27%	31%	23%	29%	30%	20%	27%	-	31%	27%	29%	27%
							GH								O							
Somewhat Likely	113	65	48	46	55	12	20	69	24	35	78	26	56	31	82	31	113	0	4	109	8	105
	37%	41%	32%	39%	39%	25%	29%	41%	33%	33%	38%	29%	42%	36%	37%	35%	37%	-	28%	37%	30%	37%
		B		E	E			F					K									
Not Very Likely	67	29	38	21	32	14	12	41	14	26	41	19	28	20	41	26	67	0	2	65	5	62
	22%	18%	25%	18%	23%	28%	18%	24%	20%	25%	20%	21%	21%	24%	19%	29%	22%	-	12%	22%	17%	22%
																N						
Not at all Likely	46	22	24	14	20	11	9	22	15	16	30	18	19	9	31	15	46	0	5	41	7	39
	15%	14%	16%	12%	14%	23%	13%	13%	20%	15%	15%	19%	14%	11%	14%	16%	15%	-	29%	14%	24%	14%
						CD						M										
Summary																						
Top2Box (Very/ Somewhat Likely)	196	107	88	82	89	24	47	106	43	63	133	54	86	55	147	49	196	0	9	186	16	179
	63%	68%	59%	70%	63%	49%	69%	63%	60%	60%	65%	60%	65%	65%	67%	55%	63%	-	59%	64%	59%	64%
		B		E	E										O							
Low2Box (Not at all/ Not Very Likely)	113	51	62	35	53	25	21	62	29	42	70	37	46	29	73	40	113	0	6	106	11	102
	37%	32%	41%	30%	37%	51%	31%	37%	40%	40%	35%	40%	35%	35%	33%	45%	37%	-	41%	36%	41%	36%
			A			CD										N						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
Very Likely	66	41	26	22	25	19	27	24	15	9	57	14	36	16	57	9	66	0	8	59	15	51
	19%	22%	16%	21%	16%	21%	21%	17%	19%	12%	21%	20%	18%	21%	20%	15%	19%	-	19%	19%	20%	18%
		B									I											
Somewhat Likely	114	67	47	45	46	23	42	48	23	22	92	15	69	30	97	17	114	0	13	101	27	87
	32%	35%	28%	41%	29%	27%	33%	34%	28%	29%	33%	22%	34%	38%	34%	26%	32%	-	32%	32%	35%	31%
		B		DE									K	K								
Not Very Likely	106	54	52	29	53	24	33	46	27	24	82	22	67	17	86	19	106	0	10	95	21	85
	30%	29%	31%	26%	34%	27%	26%	32%	32%	31%	30%	31%	33%	22%	30%	29%	30%	-	25%	31%	28%	31%
													M									
Not at all Likely	67	27	41	13	33	21	26	23	18	22	46	19	33	15	48	20	67	0	9	58	13	55
	19%	14%	25%	12%	21%	25%	21%	17%	21%	28%	17%	27%	16%	20%	17%	30%	19%	-	23%	19%	17%	20%
			A		C	C				J		L				N						
Summary																						
Top2Box (Very/ Somewhat Likely)	180	107	73	67	71	42	69	72	39	31	149	29	105	46	153	27	180	0	21	159	42	138
	51%	57%	44%	62%	45%	48%	54%	51%	46%	41%	54%	42%	51%	58%	53%	41%	51%	-	52%	51%	56%	50%
		B		DE							I			K	O							
Low2Box (Not at all/ Not Very Likely)	173	80	93	42	86	45	60	69	45	45	128	40	100	33	134	39	173	0	20	153	34	139
	49%	43%	56%	38%	55%	52%	46%	49%	54%	59%	46%	58%	49%	42%	47%	59%	49%	-	48%	49%	44%	50%
			A		C	C				J		M				N						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Australia																										
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
Very Likely	66	40	26	17	31	17	12	36	18	27	39	13	37	15	48	17	66	0	13	53	18	47	36	30	9	17	27	6	6
	22%	25%	19%	18%	27%	21%	27%	22%	21%	19%	26%	22%	21%	26%	25%	17%	22%	-	28%	21%	28%	21%	22%	23%	14%	18%	33%	17%	29%
																											XYa		
Somewhat Likely	97	52	45	39	35	24	12	49	36	49	48	21	56	20	63	34	97	0	12	85	18	79	52	45	20	34	24	10	8
	33%	32%	34%	40%	30%	28%	29%	30%	41%	34%	32%	35%	32%	35%	33%	32%	33%	-	26%	34%	28%	34%	31%	35%	30%	38%	30%	31%	36%
									G																				
Not Very Likely	75	36	39	20	29	25	9	48	18	36	39	16	45	13	45	29	75	0	10	65	15	60	44	31	21	23	17	9	5
	25%	22%	29%	21%	26%	30%	20%	29%	21%	25%	26%	27%	26%	22%	24%	28%	25%	-	23%	26%	23%	26%	27%	24%	31%	25%	21%	28%	23%
Not at all Likely	57	33	25	21	19	17	10	33	15	33	24	10	37	10	33	24	57	0	11	47	14	44	34	23	16	17	13	8	3
	19%	20%	18%	22%	16%	21%	24%	20%	17%	23%	16%	17%	21%	17%	17%	23%	19%	-	23%	19%	21%	19%	20%	18%	24%	19%	16%	25%	12%
Summary																													
Top2Box (Very/ Somewhat Likely)	163	92	70	56	66	41	24	85	54	76	87	35	93	35	112	51	163	0	25	138	36	127	88	75	30	51	52	16	15
	55%	57%	53%	57%	58%	49%	56%	51%	62%	52%	58%	57%	53%	60%	59%	49%	55%	-	54%	55%	56%	55%	53%	58%	45%	56%	63%	48%	65%
																											X		
Low2Box (Not at all/ Not Very Likely)	132	69	63	41	48	43	19	81	33	69	63	27	82	23	78	54	132	0	21	111	28	104	78	54	37	40	30	18	8
	45%	43%	47%	43%	42%	51%	44%	49%	38%	48%	42%	43%	47%	40%	41%	51%	45%	-	46%	45%	44%	45%	47%	42%	55%	44%	37%	52%	35%
																									Z				

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
Very Likely	66	45	20	19	27	20	39	22	4	36	30	18	16	32	51	15	66	0	13	52	16	49
	20%	22%	16%	18%	21%	20%	23%	17%	17%	19%	21%	19%	24%	18%	23%	13%	20%	-	26%	19%	22%	19%
		B													O							
Somewhat Likely	133	89	43	42	50	41	71	49	13	75	58	34	21	78	95	38	133	0	19	114	33	100
	40%	44%	34%	40%	40%	39%	40%	37%	51%	39%	42%	37%	31%	45%	43%	33%	40%	-	37%	41%	45%	39%
		B												L	O							
Not Very Likely	78	43	35	26	31	22	36	39	3	52	27	23	16	40	44	34	78	0	10	68	12	66
	24%	21%	27%	25%	24%	21%	21%	30%	14%	27%	19%	25%	24%	23%	20%	30%	24%	-	20%	24%	17%	26%
								FH		J						N						T
Not at all Likely	55	25	30	17	18	20	29	22	5	31	24	18	14	24	30	26	55	0	9	46	11	44
	17%	12%	23%	16%	15%	20%	17%	16%	18%	16%	17%	19%	21%	14%	13%	23%	17%	-	17%	17%	16%	17%
			A													N						
Summary																						
Top2Box (Very/ Somewhat Likely)	198	134	64	60	77	61	110	71	17	111	87	52	36	110	145	53	198	0	32	166	49	150
	60%	66%	49%	59%	61%	59%	63%	54%	68%	57%	63%	56%	55%	63%	66%	47%	60%	-	62%	59%	68%	58%
		B					G								O						U	
Low2Box (Not at all/ Not Very Likely)	134	68	66	42	49	42	65	60	8	83	51	41	29	63	74	60	134	0	19	114	23	110
	40%	34%	51%	41%	39%	41%	37%	46%	32%	43%	37%	44%	45%	37%	34%	53%	40%	-	38%	41%	32%	42%
			A					F								N						T

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
Very Likely	93	57	36	25	42	27	14	37	43	58	36	0	27	66	68	25	93	0	16	77	30	64
	29%	31%	26%	26%	28%	36%	34%	29%	27%	26%	36%	-	30%	29%	30%	26%	29%	-	28%	29%	29%	29%
Somewhat Likely	155	90	66	46	77	32	16	57	83	113	42	1	42	112	106	49	155	0	29	126	56	99
	48%	48%	48%	47%	51%	43%	39%	45%	52%	51%	42%	50%	47%	48%	47%	50%	48%	-	49%	48%	55%	45%
Not Very Likely	64	37	27	22	28	14	9	28	28	47	17	1	18	45	46	18	64	0	12	52	14	50
	20%	20%	19%	22%	19%	19%	22%	22%	17%	21%	17%	50%	20%	19%	20%	18%	20%	-	21%	20%	13%	23%
																						T
Not at all Likely	11	1	10	5	4	2	2	4	5	6	5	0	2	8	5	5	11	0	2	9	3	8
	3%	0	7%	5%	3%	2%	5%	3%	3%	3%	5%	-	3%	4%	2%	5%	3%	-	3%	3%	3%	4%
			A																			
Summary																						
Top2Box (Very/ Somewhat Likely)	248	147	102	71	119	59	29	94	126	171	78	1	69	179	175	74	248	0	45	203	86	163
	77%	79%	74%	73%	79%	79%	74%	75%	80%	76%	78%	50%	77%	77%	77%	76%	77%	-	76%	77%	84%	74%
																					U	
Low2Box (Not at all/ Not Very Likely)	75	38	37	26	32	16	10	32	32	53	22	1	20	53	52	23	75	0	14	61	17	58
	23%	21%	26%	27%	21%	21%	26%	25%	20%	24%	22%	50%	23%	23%	23%	24%	23%	-	24%	23%	16%	26%
																						T

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
Very Likely	111	60	50	60	36	14	4	9	98	52	59	32	64	14	64	46	111	0	4	106	23	88
	32%	32%	32%	46%	24%	21%	27%	36%	32%	28%	36%	40%	32%	21%	30%	35%	32%	-	18%	33%	34%	31%
				DE								M	M									
Somewhat Likely	116	65	51	38	56	23	4	8	104	63	53	29	64	23	73	43	116	0	9	107	18	98
	34%	35%	32%	29%	37%	35%	30%	33%	34%	34%	33%	36%	32%	35%	34%	33%	34%	-	38%	33%	28%	35%
Not Very Likely	61	33	28	18	30	12	5	3	52	39	22	11	37	12	45	16	61	0	5	55	13	48
	18%	18%	18%	14%	20%	18%	37%	13%	17%	21%	14%	14%	19%	19%	21%	12%	18%	-	22%	17%	19%	17%
Not at all Likely	59	30	29	14	27	17	1	5	53	31	28	9	34	16	33	26	59	0	5	54	13	46
	17%	16%	18%	11%	18%	26%	6%	18%	17%	17%	17%	11%	17%	24%	15%	19%	17%	-	21%	17%	19%	16%
						C								K								
Summary																						
Top2Box (Very/ Somewhat Likely)	227	126	102	98	92	37	8	18	201	115	112	61	128	37	138	89	227	0	13	214	41	186
	66%	67%	64%	75%	62%	56%	57%	68%	66%	62%	69%	75%	65%	57%	64%	68%	66%	-	57%	66%	62%	66%
				E								M										
Low2Box (Not at all/ Not Very Likely)	119	63	56	33	57	30	6	8	105	70	50	20	71	29	78	41	119	0	10	109	25	94
	34%	33%	36%	25%	38%	44%	43%	32%	34%	38%	31%	25%	35%	43%	36%	32%	34%	-	43%	34%	38%	34%
						C								K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
Very Likely	28	14	14	12	9	7	10	17	1	5	23	8	5	15	25	3	28	0	4	24	10	18
	9%	8%	10%	14%	7%	6%	10%	10%	2%	5%	11%	15%	3%	17%	10%	3%	9%	-	8%	9%	15%	7%
												L		L								
Somewhat Likely	98	63	35	33	34	31	42	43	13	30	68	17	57	24	76	22	98	0	17	81	22	76
	30%	34%	26%	37%	28%	27%	44%	26%	22%	26%	33%	31%	32%	26%	31%	28%	30%	-	38%	29%	33%	30%
							G															
Not Very Likely	101	53	48	29	41	31	31	50	20	36	65	19	54	28	79	22	101	0	16	85	22	79
	31%	29%	35%	33%	34%	27%	33%	30%	33%	32%	31%	34%	31%	31%	32%	29%	31%	-	34%	31%	33%	31%
Not at all Likely	95	55	41	14	37	45	13	56	26	43	52	11	60	24	64	31	95	0	9	86	13	82
	30%	30%	30%	16%	31%	39%	14%	34%	43%	37%	25%	20%	35%	26%	26%	40%	30%	-	20%	31%	20%	32%
						C		F	F				K									
Summary																						
Top2Box (Very/ Somewhat Likely)	126	77	49	46	42	38	51	60	14	35	90	25	61	39	101	25	126	0	21	105	32	94
	39%	42%	36%	51%	36%	33%	54%	36%	24%	31%	44%	46%	35%	43%	41%	32%	39%	-	46%	38%	48%	37%
							GH															
Low2Box (Not at all/ Not Very Likely)	196	108	88	43	77	76	44	107	45	79	117	30	114	52	143	54	196	0	25	171	35	161
	61%	58%	64%	49%	64%	67%	46%	64%	76%	69%	56%	54%	65%	57%	59%	68%	61%	-	54%	62%	52%	63%
								F	F													

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
Very Likely	105	63	42	53	41	11	20	46	39	59	46	44	5	55	59	46	105	0	13	92	26	78
	26%	29%	22%	25%	25%	30%	46%	20%	30%	25%	26%	35%	18%	22%	28%	23%	26%	-	34%	25%	30%	25%
							G		G			M										
Somewhat Likely	156	72	84	102	49	5	19	102	34	74	82	54	14	89	74	82	156	0	14	141	30	126
	38%	34%	43%	49%	30%	13%	43%	44%	26%	32%	47%	42%	46%	35%	35%	42%	38%	-	39%	38%	33%	40%
			A	D			H	H			I											
Not Very Likely	110	61	49	39	56	14	2	64	44	74	36	23	10	78	58	52	110	0	3	107	27	83
	27%	28%	25%	19%	34%	40%	5%	27%	34%	32%	20%	18%	33%	31%	27%	26%	27%	-	9%	29%	30%	26%
					C			F	F	J				K						R		
Not at all Likely	37	19	18	15	17	6	3	21	13	26	12	8	1	28	21	16	37	0	7	31	7	31
	9%	9%	9%	7%	10%	17%	7%	9%	10%	11%	7%	6%	4%	11%	10%	8%	9%	-	18%	8%	7%	10%
Summary																						
Top2Box (Very/ Somewhat Likely)	261	135	126	155	90	16	40	148	73	133	128	98	19	144	133	127	261	0	27	234	56	205
	64%	63%	65%	74%	55%	43%	89%	63%	56%	57%	73%	77%	63%	58%	63%	65%	64%	-	73%	63%	63%	64%
				D			GH				I	M										
Low2Box (Not at all/ Not Very Likely)	147	80	67	54	73	21	5	85	57	100	47	30	11	106	79	68	147	0	10	137	33	114
	36%	37%	35%	26%	45%	57%	11%	37%	44%	43%	27%	23%	37%	42%	37%	35%	36%	-	27%	37%	37%	36%
					C			F	F	J				K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
Very Likely	76	47	29	42	30	4	4	31	41	37	39	23	19	35	56	20	76	0	12	65	30	46
	28%	29%	27%	29%	28%	25%	35%	29%	27%	22%	39%	31%	35%	24%	33%	20%	28%	-	29%	28%	25%	31%
											I											
Somewhat Likely	80	56	24	49	31	0	3	31	46	50	30	27	9	43	56	23	80	0	13	67	36	44
	30%	34%	23%	34%	28%	-	31%	28%	30%	30%	29%	38%	17%	30%	33%	24%	30%	-	31%	29%	29%	30%
Not Very Likely	62	38	24	31	20	12	2	28	32	43	19	11	13	38	35	28	62	0	8	55	27	35
	23%	23%	23%	21%	18%	75%	22%	25%	21%	26%	19%	15%	24%	26%	20%	28%	23%	-	19%	24%	22%	23%
Not at all Likely	52	24	28	23	29	0	1	20	31	39	13	11	13	28	25	27	52	0	9	43	28	24
	19%	15%	26%	16%	27%	-	12%	18%	21%	23%	13%	16%	24%	19%	14%	28%	19%	-	21%	19%	23%	16%
																N						
Summary																						
Top2Box (Very/ Somewhat Likely)	156	103	53	91	61	4	7	62	87	88	69	50	28	78	113	43	156	0	25	132	66	90
	58%	63%	50%	63%	55%	25%	66%	57%	58%	52%	68%	69%	52%	54%	65%	44%	58%	-	60%	57%	54%	60%
											I				O							
Low2Box (Not at all/ Not Very Likely)	114	62	52	53	49	12	4	47	63	82	32	22	26	66	60	55	114	0	16	98	55	59
	42%	37%	50%	37%	45%	75%	34%	43%	42%	48%	32%	31%	48%	46%	35%	56%	42%	-	40%	43%	46%	40%
										J						N						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
Very Likely	81	46	35	29	32	21	37	39	1	31	50	23	40	18	51	31	81	0	7	75	8	74
	27%	28%	26%	26%	28%	29%	26%	29%	34%	25%	29%	34%	23%	36%	26%	29%	27%	-	24%	28%	26%	28%
												L		L								
Somewhat Likely	104	56	48	43	38	23	49	48	0	40	64	22	69	12	68	36	104	0	8	95	8	96
	35%	35%	35%	39%	34%	31%	35%	36%	19%	32%	37%	32%	39%	25%	35%	34%	35%	-	30%	35%	27%	36%
													M									
Not Very Likely	61	32	29	18	27	17	30	27	0	29	32	15	34	11	41	20	61	0	7	54	8	53
	21%	20%	22%	16%	23%	23%	21%	20%	16%	23%	19%	22%	19%	23%	21%	19%	21%	-	26%	20%	28%	20%
Not at all Likely	51	28	23	21	17	13	24	20	0	24	27	9	34	8	32	18	51	0	5	45	6	45
	17%	17%	17%	19%	15%	18%	17%	15%	31%	19%	15%	13%	19%	17%	17%	17%	17%	-	20%	17%	19%	17%
Summary																						
Top2Box (Very/ Somewhat Likely)	185	101	83	71	70	43	86	87	1	71	114	45	110	30	118	67	185	0	15	170	15	169
	62%	63%	62%	65%	62%	60%	62%	65%	53%	57%	66%	66%	62%	60%	62%	64%	62%	-	54%	63%	53%	63%
Low2Box (Not at all/ Not Very Likely)	112	60	52	39	43	29	53	48	1	53	59	24	68	20	73	38	112	0	12	99	14	98
	38%	37%	38%	35%	38%	40%	38%	35%	47%	43%	34%	34%	38%	40%	38%	36%	38%	-	46%	37%	47%	37%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
Very Likely	93	50	43	34	30	29	68	23	2	53	40	16	63	15	75	18	93	0	11	82	29	64
	33%	32%	33%	30%	29%	42%	33%	32%	29%	32%	33%	43%	31%	31%	35%	26%	33%	-	28%	33%	39%	30%
Somewhat Likely	108	56	52	49	40	19	79	28	2	67	41	12	77	19	79	30	108	0	19	89	30	78
	38%	36%	40%	44%	38%	27%	38%	38%	34%	41%	33%	32%	38%	40%	37%	42%	38%	-	50%	36%	40%	37%
				E																		
Not Very Likely	64	35	30	25	24	16	50	13	1	31	33	6	48	11	45	19	64	0	3	62	10	54
	23%	22%	23%	22%	23%	23%	24%	18%	19%	19%	27%	17%	24%	22%	21%	27%	23%	-	8%	25%	14%	26%
																				R		T
Not at all Likely	20	15	5	5	10	5	11	8	1	12	8	3	14	4	16	4	20	0	5	15	5	15
	7%	10%	4%	4%	10%	8%	5%	11%	18%	7%	7%	8%	7%	7%	8%	5%	7%	-	14%	6%	7%	7%
Summary																						
Top2Box (Very/ Somewhat Likely)	201	106	95	83	70	48	146	51	4	120	81	27	140	34	153	48	201	0	30	171	59	142
	70%	68%	73%	74%	68%	69%	70%	71%	63%	73%	66%	75%	69%	71%	71%	68%	70%	-	78%	69%	79%	67%
Low2Box (Not at all/ Not Very Likely)	85	50	34	29	33	22	62	21	2	44	41	9	62	14	62	23	85	0	8	76	15	69
	30%	32%	27%	26%	32%	31%	30%	29%	37%	27%	34%	25%	31%	29%	29%	32%	30%	-	22%	31%	21%	33%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		China																			
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
Very Likely	118	71	47	54	48	16	27	41	49	86	32	60	46	12	91	26	118	0	15	103	38	80
	30%	35%	25%	35%	30%	21%	46%	27%	27%	28%	37%	29%	33%	26%	34%	22%	30%	-	27%	30%	33%	29%
													M									
Somewhat Likely	169	76	92	65	62	42	25	59	85	134	35	89	58	21	117	52	169	0	21	148	49	120
	43%	38%	48%	42%	39%	54%	42%	39%	47%	44%	41%	43%	42%	46%	43%	43%	43%	-	38%	44%	42%	44%
Not Very Likely	85	46	39	26	45	14	4	39	43	69	16	46	30	9	54	31	85	0	13	72	23	62
	22%	23%	20%	17%	28%	18%	6%	25%	24%	23%	18%	22%	22%	20%	20%	26%	22%	-	24%	21%	20%	22%
Not at all Likely	21	8	13	11	5	6	4	13	5	17	4	13	5	4	10	11	21	0	6	15	7	14
	5%	4%	7%	7%	3%	7%	6%	8%	3%	6%	4%	6%	3%	8%	4%	9%	5%	-	10%	5%	6%	5%
														L								
Summary																						
Top2Box (Very/ Somewhat Likely)	286	147	140	118	110	58	53	100	134	220	67	149	104	33	208	78	286	0	36	251	87	200
	73%	73%	73%	76%	69%	74%	88%	66%	74%	72%	77%	72%	75%	72%	76%	65%	73%	-	66%	74%	74%	72%
Low2Box (Not at all/ Not Very Likely)	106	54	52	37	49	20	8	51	47	87	19	58	35	13	64	42	106	0	19	87	30	76
	27%	27%	27%	24%	31%	26%	12%	34%	26%	28%	23%	28%	25%	28%	24%	35%	27%	-	34%	26%	26%	28%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
Very Likely	123	68	55	60	40	23	36	85	2	46	76	74	36	13	64	59	123	0	16	107	23	99
	42%	46%	38%	44%	37%	46%	40%	43%	53%	36%	46%	38%	50%	51%	47%	37%	42%	-	45%	41%	48%	41%
													K	K								
Somewhat Likely	124	54	69	65	44	14	43	80	1	53	71	88	27	9	45	78	124	0	14	110	20	104
	42%	36%	48%	48%	41%	28%	47%	40%	27%	41%	43%	45%	37%	35%	33%	50%	42%	-	39%	43%	41%	42%
				E												N						
Not Very Likely	32	16	15	7	16	9	9	22	0	21	11	25	5	2	16	15	32	0	3	28	1	31
	11%	11%	11%	5%	15%	18%	10%	11%	11%	16%	6%	13%	7%	6%	12%	10%	11%	-	9%	11%	2%	13%
					C	C				J												
Not at all Likely	15	11	5	3	8	4	3	13	0	7	8	9	4	2	10	5	15	0	3	13	5	11
	5%	7%	3%	2%	8%	8%	3%	6%	9%	6%	5%	5%	6%	8%	8%	3%	5%	-	7%	5%	10%	4%
Summary																						
Top2Box (Very/ Somewhat Likely)	247	122	124	126	84	37	80	165	2	99	147	162	63	21	109	137	247	0	30	217	43	203
	84%	82%	86%	93%	78%	74%	87%	83%	80%	78%	89%	83%	87%	86%	80%	87%	84%	-	84%	84%	88%	83%
				DE																		
Low2Box (Not at all/ Not Very Likely)	47	27	20	10	24	13	12	34	1	28	19	34	9	3	27	20	47	0	6	41	6	41
	16%	18%	14%	7%	22%	26%	13%	17%	20%	22%	11%	17%	13%	14%	20%	13%	16%	-	16%	16%	12%	17%
					C	C																

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
Very Likely	117	67	49	35	52	30	33	51	33	54	63	45	52	20	82	35	117	0	16	101	28	89
	40%	39%	40%	38%	39%	43%	49%	38%	35%	36%	43%	37%	40%	44%	41%	36%	40%	-	33%	41%	39%	40%
Somewhat Likely	89	49	40	30	42	17	19	38	31	43	46	33	42	14	58	31	89	0	17	72	24	64
	30%	28%	32%	32%	32%	24%	28%	29%	33%	29%	31%	27%	32%	31%	29%	32%	30%	-	35%	29%	34%	29%
Not Very Likely	65	43	21	19	29	18	10	32	23	37	28	32	24	9	43	22	65	0	14	51	17	48
	22%	25%	17%	20%	21%	25%	15%	24%	24%	25%	19%	27%	18%	19%	22%	23%	22%	-	30%	20%	24%	21%
Not at all Likely	25	13	12	9	11	6	5	12	8	15	10	11	12	3	16	9	25	0	1	24	3	22
	9%	8%	10%	10%	8%	8%	8%	9%	9%	10%	7%	9%	9%	5%	8%	10%	9%	-	2%	10%	4%	10%
Summary																						
Top2Box (Very/ Somewhat Likely)	206	116	89	64	94	47	52	89	64	96	110	77	94	35	140	65	206	0	32	173	53	153
	70%	67%	73%	70%	70%	67%	77%	67%	67%	65%	74%	64%	72%	75%	70%	68%	70%	-	68%	70%	72%	69%
Low2Box (Not at all/ Not Very Likely)	90	56	34	27	40	23	15	43	32	52	38	43	36	12	59	31	90	0	15	75	20	70
	30%	33%	27%	30%	30%	33%	23%	33%	33%	35%	26%	36%	28%	25%	30%	32%	30%	-	32%	30%	28%	31%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ1. Imagine if you had a full-time job opportunity in the near future that would mean relocating to another city in ... for a minimum of two years with at least a 10% pay raise and all of your moving expenses covered. How likely would you be to take the job?

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
Very Likely	54	32	21	25	17	11	21	20	12	15	39	11	20	22	40	13	54	0	0	54	7	46	24	13	17	37	16
	20%	22%	17%	26%	14%	21%	23%	17%	19%	16%	22%	16%	19%	23%	20%	20%	20%	-	-	21%	22%	19%	18%	21%	21%	22%	16%
Somewhat Likely	77	43	34	29	37	10	24	34	18	24	53	20	29	28	59	17	77	0	7	70	10	67	37	15	24	51	26
	28%	29%	27%	30%	31%	19%	27%	29%	28%	25%	30%	29%	27%	29%	29%	25%	28%	-	54%	27%	30%	28%	28%	25%	30%	30%	25%
Not Very Likely	94	48	45	31	43	19	30	43	20	34	59	26	36	32	67	27	94	0	3	91	11	83	49	22	23	54	40
	34%	33%	36%	32%	35%	36%	33%	37%	30%	37%	33%	37%	33%	34%	33%	40%	34%	-	23%	35%	33%	35%	37%	36%	29%	32%	39%
Not at all Likely	49	25	24	12	24	13	15	19	15	21	28	12	24	13	39	10	49	0	3	46	5	44	23	10	16	28	21
	18%	17%	19%	13%	20%	24%	17%	16%	23%	22%	16%	18%	22%	14%	19%	15%	18%	-	23%	18%	15%	18%	17%	17%	20%	16%	20%
Summary																											
Top2Box (Very/ Somewhat Likely)	130	75	55	54	54	22	45	54	31	38	92	31	49	50	99	31	130	0	7	123	17	113	61	28	41	88	42
	48%	51%	44%	55%	45%	40%	50%	47%	46%	41%	51%	45%	45%	52%	49%	45%	48%	-	54%	47%	52%	47%	46%	47%	51%	52%	41%
Low2Box (Not at all/ Not Very Likely)	143	73	69	44	67	32	45	62	35	55	87	38	60	45	105	38	143	0	6	137	16	127	71	32	39	81	61
	52%	49%	56%	45%	55%	60%	50%	53%	54%	59%	49%	55%	55%	48%	51%	55%	52%	-	46%	53%	48%	53%	54%	53%	49%	48%	59%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	8300	4869	3431	3453	3142	1705	2137	3422	2689	3829	4213	1647	2830	3823	5789	2511	8300	0	1271	7029	2380	5920
Base: Very/ Somewhat Likely to take the job (wtd)	4975	2818	2157	2177	1877	920	1387	1926	1628	2259	2495	1595	1638	1742	3370	1605	4975	-**	747	4228	1318	3657
Better pay	2424	1394	1030	1043	911	471	716	933	759	1126	1214	809	868	747	1647	777	2424	0	299	2126	548	1876
	49%	49%	48%	48%	49%	51%	52%	48%	47%	50%	49%	51%	53%	43%	49%	48%	49%	-	40%	50%	42%	51%
							H					M	M							R		T
Better standard of living	1587	895	692	621	646	321	438	616	518	752	737	495	519	573	1068	520	1587	0	227	1361	397	1191
	32%	32%	32%	29%	34%	35%	32%	32%	32%	33%	30%	31%	32%	33%	32%	32%	32%	-	30%	32%	30%	33%
					C	C				J												
Better living conditions	1421	820	601	569	568	284	423	581	405	721	650	491	471	460	961	461	1421	0	200	1221	345	1076
	29%	29%	28%	26%	30%	31%	30%	30%	25%	32%	26%	31%	29%	26%	29%	29%	29%	-	27%	29%	26%	29%
					C	C	H	H		J		M										
A good career move	1119	634	485	542	409	168	293	447	374	496	594	291	359	469	772	347	1119	0	190	928	360	758
	22%	22%	22%	25%	22%	18%	21%	23%	23%	22%	24%	18%	22%	27%	23%	22%	22%	-	25%	22%	27%	21%
				E	E								K	KL							U	
Time for a change/Fresh start	949	512	437	394	358	197	277	348	320	382	538	303	320	325	645	303	949	0	158	791	270	679
	19%	18%	20%	18%	19%	21%	20%	18%	20%	17%	22%	19%	20%	19%	19%	19%	19%	-	21%	19%	20%	19%
											I											
Provide opportunity to move up the corporate ladder	778	433	344	420	283	74	204	290	278	353	369	285	214	278	533	244	778	0	114	663	220	558
	16%	15%	16%	19%	15%	8%	15%	15%	17%	16%	15%	18%	13%	16%	16%	15%	16%	-	15%	16%	17%	15%
				DE	E							L		L								
A new adventure	690	398	292	335	220	136	167	271	248	250	408	199	245	245	457	232	690	0	135	554	220	470
	14%	14%	14%	15%	12%	15%	12%	14%	15%	11%	16%	13%	15%	14%	14%	14%	14%	-	18%	13%	17%	13%
				D		D			F		I								S		U	
Want to experience another city	580	311	269	251	219	110	145	218	212	253	285	181	165	234	378	202	580	0	93	487	154	426
	12%	11%	12%	12%	12%	12%	10%	11%	13%	11%	11%	11%	10%	13%	11%	13%	12%	-	12%	12%	12%	12%
														L								
To network and meet new people	402	240	162	181	141	80	112	148	141	185	196	134	115	153	277	125	402	0	78	324	122	280
	8%	9%	8%	8%	7%	9%	8%	8%	9%	8%	8%	8%	7%	9%	8%	8%	8%	-	10%	8%	9%	8%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: Very/ Somewhat Likely to take the job (unwtd)	8300	244	336	132	619	385	638	391	361	306	368	713	265	474	396	300	211	233	258	274	251	475	135	193	342
Base: Very/ Somewhat Likely to take the job (wtd)	4975	220	163	130	247	186	286	196	180	150	185	313	261	206	198	232	201	227	221*	260*	248	215	126*	156	170
Better pay	2424	78	80	65	138	102	117	104	102	77	114	119	111	124	89	75	113	143	85	147	123	89	57	82	94
	49%	35%	49%	50%	56%	55%	41%	53%	57%	51%	62%	38%	43%	60%	45%	32%	56%	63%	38%	57%	49%	41%	45%	52%	55%
			AKO	AKO	AFKLNORU	AFKLNORU		AFKLNORU	AFKLNORU	AFKLORU	CFGIKLNORTUV		O	ABFIKLNORTU	O		AFKLNORU	CFGIKLNORTUV		AKO	AKOU			AKOU	AFKLNORU
Better standard of living	1587	69	39	51	78	44	42	71	55	39	78	91	97	75	53	90	64	83	98	69	99	76	20	64	40
	32%	31%	24%	39%	32%	24%	15%	36%	31%	26%	42%	29%	37%	37%	27%	39%	32%	37%	45%	27%	40%	35%	16%	41%	23%
		FV	F	BEFINVX	FV	F		BEFINVX	EFVX	F	BDEFHIKNPV	FV	BEFIKNVX	BEFINVX	FV	BEFIKNVX	EFVX	BEFINVX	BEFHIKNVX		BEFHIKNVX	BEFINVX		BEFHIKNVX	F
Better living conditions	1421	101	26	39	133	20	65	80	22	20	77	72	48	95	60	51	78	55	50	62	96	66	37	43	27
	29%	46%	16%	30%	54%	11%	23%	41%	12%	13%	42%	23%	18%	46%	30%	22%	39%	24%	23%	24%	39%	31%	29%	27%	16%
	BCEFHIKLNOQRSUVWX			BEHILX	HIJKLNOPQRSTUVWX		EHI	FHIKLNOQRSUWX		BCEFHIKLNOQRS		EHIX	EH	FHIKLNOQRSU	BEHIKLX	EHI	EFHIKLOQRW	EHIX	EH	BEFHIKLNOQRU		BEHIKLX	BEHIX	BEHIX	E
A good career move	1119	53	43	21	46	48	65	42	31	48	32	113	54	41	53	60	48	38	29	72	18	68	13	36	47
	22%	24%	27%	16%	19%	26%	23%	21%	17%	32%	18%	36%	21%	20%	27%	26%	24%	17%	13%	28%	7%	32%	10%	23%	28%
		RTV	CHJQRTV	T	T	CHJQRTV	TV	TV	T	DFGHJLMQRT	T	FGHJLMNOPQ	TV	TV	CDHJQRTV	HRTV	RTV	T		TV	CDFGHJLMQRTV			TV	CDHJLMQRTV
Time for a change/Fresh start	949	31	38	30	30	48	82	28	43	41	21	42	43	23	36	33	54	45	29	34	73	34	50	19	41
	19%	14%	24%	23%	12%	26%	29%	15%	24%	27%	11%	13%	16%	11%	18%	14%	27%	20%	13%	13%	29%	16%	39%	12%	24%
			ADGJKMORUW	DJKMW		ADGJKLMNORU	GJKLMNORSUW		ADGJKLMORUV	GJKLMNORSUW					JM		ADGJKLMNORU	JM			ADGJKLMNOQRSUW		ABCDEGHJKLMNOQRSUWX		ADGJKLMORUV
Provide opportunity to move up the corporate ladder	778	35	13	20	39	24	43	26	25	18	20	78	54	4	14	72	13	34	55	67	26	26	15	35	24
	16%	16%	8%	15%	16%	13%	15%	13%	14%	12%	11%	25%	21%	2%	7%	31%	6%	15%	25%	26%	11%	12%	12%	22%	14%
		BMNP	M	MNP	BMNP	MNP	BMNP	MNP	BMNP	MNP	M	EFGHIJMNPQ	EGHIJMNPTUX		M	EFGHIJLMNPQ	M	MNP	EGHIJMNPTU	BJMNPT	M	MNP	M	BEGHIJMNPTU	BMNP
A new adventure	690	21	45	24	3	49	40	25	61	34	10	45	37	26	26	22	17	15	32	48	22	27	22	11	30
	14%	10%	28%	18%	1%	26%	14%	13%	34%	23%	6%	14%	14%	12%	13%	9%	8%	7%	14%	19%	9%	13%	17%	7%	18%
		D	JKLMNOPQRT	ADJOPQTW		ADFGJKLMNOPQRT	DJQ	DJQ	GIJKLMNOPQR	GJKLMNOPQT	D	DJPQTW	DJQ	DJ	DJQ	D	D	D	DJ	DJ	D	DJQ	DJQW	D	ADJOPQTW
Want to experience another city	580	36	28	6	11	31	54	12	16	16	8	41	42	16	36	41	11	18	42	14	17	31	14	11	26
	12%	16%	17%	5%	4%	17%	19%	6%	9%	11%	4%	13%	16%	8%	18%	18%	6%	8%	19%	6%	7%	14%	11%	7%	15%
		CDGHJMPQTV	DGHJMPQSTW			CDGHIJMPQST	DGHIJMPQSTW		J	CDGJP		CDGJMPT	CDGHJMPQTW		CDGHIJKMPQST	DGHJMPQSTW			CDGHJMPQSTW			CDGHJMPQTW	J		CDGHJMPQTW
To network and meet new people	402	16	13	5	16	6	63	3	4	7	9	26	37	7	29	20	4	23	21	6	23	13	25	13	10
	8%	7%	8%	4%	7%	3%	22%	2%	2%	5%	5%	8%	14%	3%	15%	9%	2%	10%	9%	2%	9%	6%	20%	8%	6%
		GHP	EGHMP		G	ABCDEGHIJKLMNOPQRSTUWX				G	G	EGHMP	CDEGHIJKMPSUX		ABCDEGHIJKMPS	EGHMP		EGHIJMP	GHP		EGHIJMP	GHP	EGHIJKMOPS	EGHP	GHP

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: Very/ Somewhat Likely to take the job (unwtd)	8300	727	1163	2853	2832	2888	2203	725
Base: Very/ Somewhat Likely to take the job (wtd)	4975	355	699	1588	1697	1512	1073	637
Better pay	2424	196	290	844	781	834	517	313
	49%	55%	42%	53%	46%	55%	48%	49%
		BDF		BDF		BDF	B	
Better standard of living	1587	84	237	530	505	460	295	232
	32%	24%	34%	33%	30%	30%	27%	36%
			AF	ADEF	A	A		AF
Better living conditions	1421	46	286	513	422	378	325	155
	29%	13%	41%	32%	25%	25%	30%	24%
			ACDEFG	ADEG	A	A	ADE	A
A good career move	1119	95	159	344	383	348	261	137
	22%	27%	23%	22%	23%	23%	24%	21%
		CDE						
Time for a change/Fresh start	949	89	94	323	361	306	199	82
	19%	25%	13%	20%	21%	20%	19%	13%
		BCDEFG		BG	BG	BG	B	
Provide opportunity to move up the corporate ladder	778	47	146	166	262	168	193	156
	16%	13%	21%	10%	15%	11%	18%	25%
		C	ACDE		CE		ACE	ACDE
A new adventure	690	79	45	246	229	266	103	91
	14%	22%	6%	15%	14%	18%	10%	14%
		BCDEFG		BF	BF	BDF		B
Want to experience another city	580	57	88	132	235	172	124	68
	12%	16%	13%	8%	14%	11%	12%	11%
		CEF	C		CE	C	C	
To network and meet new people	402	16	53	78	215	91	128	40
	8%	5%	8%	5%	13%	6%	12%	6%
			C		ABCEG		ABCEG	

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	244	123	121	96	82	66	3	35	206	80	164	71	80	93	146	98	244	0	23	221	52	192
Base: Very/ Somewhat Likely to take the job (wtd)	220	119*	100*	93*	72*	55*	4**	40**	175	66*	153*	140*	50*	30*	132*	88*	220	-**	22**	198	43**	177
Better living conditions	101	46	55	38	39	23	4	20	77	33	68	72	15	13	63	38	101	0	10	91	15	86
	46%	38%	55%	41%	54%	42%	81%	49%	44%	49%	44%	51%	31%	44%	48%	43%	46%	-	45%	46%	35%	48%
												L										
Better pay	78	43	34	27	34	16	0	24	54	29	49	49	19	9	39	39	78	0	3	74	13	64
	35%	36%	34%	29%	48%	30%	7%	59%	31%	43%	32%	35%	39%	31%	29%	44%	35%	-	15%	38%	32%	36%
					C																	
Better standard of living	69	40	29	21	29	19	1	9	59	25	44	38	18	12	48	21	69	0	9	59	15	54
	31%	34%	29%	22%	41%	34%	12%	23%	34%	37%	29%	27%	37%	42%	36%	24%	31%	-	42%	30%	34%	31%
					C																	
A good career move	53	31	23	30	13	10	1	6	47	10	43	34	8	11	33	20	53	0	9	45	17	36
	24%	26%	23%	32%	19%	18%	12%	15%	27%	15%	28%	24%	16%	38%	25%	23%	24%	-	40%	23%	41%	20%
														L								
Want to experience another city	36	22	14	18	7	10	0	6	30	10	26	16	15	5	20	16	36	0	1	35	3	33
	16%	18%	14%	20%	10%	19%	-	14%	17%	15%	17%	12%	30%	16%	15%	18%	16%	-	4%	18%	7%	18%
													KM									
Provide opportunity to move up the corporate ladder	35	24	12	22	6	7	0	8	28	6	29	27	6	3	25	10	35	0	7	28	9	27
	16%	20%	12%	23%	9%	13%	-	20%	16%	9%	19%	19%	11%	9%	19%	12%	16%	-	31%	14%	20%	15%
Time for a change/Fresh start	31	17	14	18	4	9	4	5	23	5	26	23	6	2	18	13	31	0	3	29	7	24
	14%	14%	14%	19%	6%	17%	81%	12%	13%	8%	17%	16%	13%	6%	14%	15%	14%	-	11%	15%	16%	14%
A new adventure	21	9	12	7	5	9	0	1	20	10	11	12	6	3	11	10	21	0	1	20	2	19
	10%	8%	11%	8%	7%	16%	7%	1%	11%	16%	7%	9%	12%	9%	9%	11%	10%	-	4%	10%	5%	11%
To network and meet new people	16	7	9	5	5	6	0	3	13	4	12	9	6	2	7	9	16	0	2	14	4	12
	7%	6%	9%	6%	6%	11%	-	7%	8%	6%	8%	6%	11%	5%	5%	10%	7%	-	9%	7%	10%	7%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		India																			
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	713	562	151	558	135	20	235	289	189	424	289	3	37	673	552	161	713	0	223	490	509	204
Base: Very/ Somewhat Likely to take the job (wtd)	313	173	140	187	100*	26**	98	128	87	190	123	1**	20**	291	218	95*	313	-**	90	223	208	105*
Better pay	119	61	58	70	37	12	40	48	31	67	52	0	11	107	78	41	119	0	32	87	75	43
	38%	35%	41%	37%	37%	47%	41%	37%	35%	35%	42%	-	55%	37%	36%	43%	38%	-	35%	39%	36%	41%
A good career move	113	62	51	69	35	9	39	41	33	73	39	1	7	105	84	29	113	0	29	83	79	34
	36%	36%	36%	37%	35%	33%	40%	32%	38%	38%	32%	47%	33%	36%	38%	30%	36%	-	33%	37%	38%	32%
Better standard of living	91	46	45	52	29	10	28	37	26	60	32	0	11	80	58	33	91	0	24	67	55	36
	29%	26%	32%	28%	29%	40%	29%	29%	30%	31%	26%	38%	54%	27%	27%	35%	29%	-	27%	30%	26%	34%
Provide opportunity to move up the corporate ladder	78	42	36	43	30	4	22	26	30	49	29	0	4	74	57	21	78	0	20	57	53	24
	25%	24%	26%	23%	30%	17%	23%	20%	34%	26%	24%	-	19%	25%	26%	22%	25%	-	23%	26%	26%	23%
									G													
Better living conditions	72	43	29	41	25	6	21	35	16	47	25	0	3	69	47	25	72	0	19	53	42	29
	23%	25%	21%	22%	24%	23%	21%	27%	18%	25%	20%	-	16%	24%	21%	27%	23%	-	21%	24%	20%	28%
A new adventure	45	23	21	29	9	7	18	14	13	21	24	0	1	43	36	9	45	0	16	29	33	12
	14%	14%	15%	16%	9%	27%	18%	11%	15%	11%	20%	-	7%	15%	16%	10%	14%	-	17%	13%	16%	11%
											I											
Time for a change/Fresh start	42	27	15	24	15	3	10	22	10	24	18	1	2	39	26	16	42	0	14	28	28	14
	13%	16%	11%	13%	15%	10%	10%	17%	11%	13%	14%	62%	10%	13%	12%	16%	13%	-	16%	13%	13%	14%
Want to experience another city	41	25	16	26	15	1	11	20	10	26	16	0	0	41	31	11	41	0	15	26	32	9
	13%	15%	11%	14%	15%	3%	11%	16%	12%	13%	13%	15%	2%	14%	14%	11%	13%	-	17%	12%	15%	9%
To network and meet new people	26	16	10	20	6	0	6	14	5	15	11	0	1	25	20	6	26	0	10	16	18	8
	8%	10%	7%	11%	6%	-	7%	11%	6%	8%	9%	38%	5%	8%	9%	6%	8%	-	12%	7%	9%	8%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	300	177	123	129	129	42	176	104	20	163	137	53	85	162	188	112	300	0	46	254	88	212
Base: Very/ Somewhat Likely to take the job (wtd)	232	129*	103*	114*	85*	33**	169*	55*	8**	114*	118*	130*	51*	51	143*	89*	232	-**	25**	207	45*	187
Better standard of living	90	45	45	43	35	12	62	24	5	51	40	52	17	21	52	39	90	0	12	78	19	71
	39%	35%	44%	37%	42%	37%	37%	43%	54%	45%	33%	40%	34%	41%	36%	43%	39%	-	49%	38%	43%	38%
Better pay	75	48	27	38	26	11	54	19	2	37	38	35	23	17	51	24	75	0	6	69	10	65
	32%	37%	26%	33%	31%	34%	32%	35%	24%	32%	32%	27%	45%	32%	36%	26%	32%	-	25%	33%	22%	35%
													K									
Provide opportunity to move up the corporate ladder	72	41	31	39	25	8	57	13	2	31	41	45	15	12	46	26	72	0	4	68	9	63
	31%	32%	30%	34%	29%	25%	34%	24%	23%	27%	35%	35%	30%	23%	32%	30%	31%	-	18%	33%	19%	34%
A good career move	60	34	26	23	22	15	41	18	1	29	31	26	14	20	40	20	60	0	4	56	12	48
	26%	26%	25%	20%	26%	46%	24%	33%	15%	26%	26%	20%	27%	38%	28%	22%	26%	-	17%	27%	26%	26%
														K								
Better living conditions	51	30	21	21	24	7	37	10	4	29	22	22	15	15	29	22	51	0	8	44	12	40
	22%	23%	20%	18%	28%	20%	22%	19%	52%	25%	19%	17%	29%	29%	20%	25%	22%	-	31%	21%	26%	21%
Want to experience another city	41	21	20	20	19	2	33	7	0	23	19	28	7	7	30	11	41	0	5	36	10	31
	18%	16%	20%	18%	22%	6%	20%	14%	5%	20%	16%	21%	13%	13%	21%	13%	18%	-	21%	17%	23%	17%
Time for a change/Fresh start	33	18	15	19	5	9	22	10	1	12	21	23	4	6	19	14	33	0	1	32	2	31
	14%	14%	14%	17%	6%	28%	13%	19%	11%	11%	18%	17%	8%	12%	13%	16%	14%	-	3%	16%	5%	17%
A new adventure	22	12	10	17	5	0	16	5	1	8	13	15	4	3	6	15	22	0	6	15	10	11
	9%	9%	10%	15%	6%	-	9%	9%	11%	7%	11%	12%	7%	5%	4%	17%	9%	-	25%	7%	22%	6%
																N					U	
To network and meet new people	20	9	12	10	9	2	17	3	0	8	12	14	4	3	13	7	20	0	3	18	7	14
	9%	7%	11%	9%	11%	5%	10%	5%	5%	7%	10%	11%	7%	5%	9%	8%	9%	-	12%	8%	15%	7%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	475	270	205	168	210	97	248	182	45	212	263	192	25	258	356	119	475	0	49	426	80	395
Base: Very/ Somewhat Likely to take the job (wtd)	215	127	88	77	94	44*	117	81	17*	98	117	97	37**	81	160	55*	215	-**	23*	192	34*	181
Better pay	89	56	33	32	36	21	54	32	3	41	47	51	8	30	67	22	89	0	9	80	13	75
	41%	44%	38%	41%	38%	48%	46%	40%	16%	42%	40%	53%	21%	36%	42%	40%	41%	-	39%	41%	39%	42%
							H	H				M										
Better standard of living	76	48	28	28	31	18	38	31	7	38	39	37	12	28	54	22	76	0	10	66	14	62
	35%	38%	32%	37%	33%	40%	33%	39%	38%	39%	33%	38%	32%	35%	34%	40%	35%	-	43%	35%	41%	34%
A good career move	68	43	25	28	30	10	33	28	7	28	40	21	17	30	55	13	68	0	5	63	9	59
	32%	33%	29%	36%	32%	23%	28%	35%	39%	29%	34%	22%	47%	36%	34%	24%	32%	-	20%	33%	27%	32%
														K								
Better living conditions	66	41	25	21	31	13	35	24	6	36	30	30	13	23	51	15	66	0	9	57	10	56
	31%	32%	28%	28%	33%	30%	30%	30%	36%	37%	25%	31%	35%	28%	32%	26%	31%	-	37%	30%	29%	31%
										J												
Time for a change/Fresh start	34	18	16	8	18	8	20	11	3	15	19	14	7	13	25	9	34	0	4	30	8	27
	16%	14%	18%	10%	19%	18%	17%	14%	18%	16%	16%	14%	20%	16%	16%	16%	16%	-	19%	16%	22%	15%
					C																	
Want to experience another city	31	13	17	11	13	6	15	13	3	12	19	13	3	15	19	11	31	0	3	28	4	27
	14%	11%	20%	15%	14%	14%	13%	16%	16%	12%	16%	13%	8%	18%	12%	21%	14%	-	11%	15%	12%	15%
			A													N						
A new adventure	27	13	14	8	11	7	17	8	3	11	16	12	4	11	20	7	27	0	2	25	3	25
	13%	11%	16%	11%	12%	16%	14%	10%	15%	11%	14%	12%	12%	13%	13%	12%	13%	-	7%	13%	7%	14%
Provide opportunity to move up the corporate ladder	26	16	10	12	12	2	15	8	3	9	17	12	6	8	19	7	26	0	4	22	5	21
	12%	13%	11%	16%	13%	4%	13%	10%	17%	9%	15%	12%	16%	10%	12%	13%	12%	-	16%	12%	14%	12%
				E	E																	
To network and meet new people	13	6	7	5	5	3	6	6	1	5	8	4	3	6	9	4	13	0	1	12	3	11
	6%	5%	8%	6%	6%	7%	6%	7%	4%	5%	7%	4%	8%	7%	5%	8%	6%	-	6%	6%	7%	6%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	274	122	152	44	137	93	6	49	219	161	113	124	87	63	186	88	274	0	84	190	129	145
Base: Very/ Somewhat Likely to take the job (wtd)	260*	129**	131**	140**	77	43*	33**	84**	142	127**	133**	137**	62*	61**	169**	91**	260*	-**	103**	157*	137**	123**
Better pay	147	67	80	87	40	21	29	44	74	76	71	94	34	19	87	60	147	0	51	96	69	78
	57%	52%	61%	62%	51%	48%	86%	53%	52%	60%	54%	69%	55%	31%	52%	65%	57%	-	50%	61%	50%	63%
A good career move	72	43	29	44	18	10	2	34	36	24	48	23	16	33	57	15	72	0	40	32	47	25
	28%	33%	22%	31%	23%	24%	5%	40%	25%	19%	36%	17%	25%	54%	34%	17%	28%	-	39%	20%	35%	20%
Better standard of living	69	25	44	18	34	18	2	18	50	45	24	36	23	10	45	25	69	0	18	51	32	38
	27%	20%	34%	13%	45%	41%	5%	21%	35%	36%	18%	26%	38%	16%	26%	27%	27%	-	18%	33%	23%	30%
Provide opportunity to move up the corporate ladder	67	16	50	46	17	4	29	5	33	48	19	50	10	7	50	17	67	0	14	53	23	44
	26%	13%	38%	33%	22%	9%	86%	6%	23%	38%	14%	36%	17%	11%	29%	19%	26%	-	13%	34%	17%	36%
Better living conditions	62	41	20	34	16	12	2	31	29	21	40	17	12	33	50	12	62	0	34	28	41	21
	24%	32%	16%	24%	21%	27%	5%	37%	21%	17%	30%	12%	20%	53%	30%	13%	24%	-	33%	18%	30%	17%
A new adventure	48	38	10	34	7	7	0	29	19	16	33	30	11	7	16	32	48	0	28	20	34	14
	19%	30%	8%	24%	9%	17%	-	35%	13%	12%	24%	22%	18%	11%	9%	35%	19%	-	28%	13%	25%	12%
Time for a change/Fresh start	34	16	18	8	16	11	3	6	25	13	21	16	13	6	23	12	34	0	11	23	16	19
	13%	12%	14%	6%	20%	25%	9%	7%	18%	11%	16%	11%	21%	9%	13%	13%	13%	-	11%	15%	11%	15%
Want to experience another city	14	8	6	6	5	3	0	0	14	9	6	5	3	6	9	5	14	0	6	9	9	6
	6%	6%	5%	5%	7%	6%	-	-	10%	7%	4%	4%	5%	10%	5%	6%	6%	-	6%	5%	6%	5%
To network and meet new people	6	3	3	3	2	1	2	1	4	2	4	3	2	2	2	5	6	0	4	3	3	3
	2%	2%	2%	2%	2%	3%	5%	1%	2%	2%	3%	2%	3%	3%	1%	5%	2%	-	4%	2%	2%	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	306	154	152	125	107	74	48	215	43	77	229	76	94	136	242	64	306	0	33	273	48	258
Base: Very/ Somewhat Likely to take the job (wtd)	150	74	75	65	51	34*	24*	104	21*	36*	113	37*	47*	66	116	34*	150	-**	16*	134	23*	127
Better pay	77	39	37	35	25	17	12	57	8	19	58	23	26	28	58	19	77	0	6	71	9	68
	51%	53%	50%	54%	49%	50%	50%	55%	36%	51%	51%	61%	55%	43%	50%	56%	51%	-	37%	53%	38%	54%
								H				M										T
A good career move	48	21	27	25	17	6	7	32	8	11	36	8	19	21	33	15	48	0	4	44	7	41
	32%	28%	36%	38%	34%	18%	31%	31%	39%	31%	32%	22%	41%	31%	28%	44%	32%	-	25%	33%	30%	32%
				E	E								K			N						
Time for a change/Fresh start	41	20	21	13	17	10	8	27	6	9	32	9	13	18	33	7	41	0	5	36	7	34
	27%	26%	28%	21%	34%	30%	34%	26%	27%	24%	28%	26%	28%	27%	29%	22%	27%	-	30%	27%	29%	27%
					C																	
Better standard of living	39	20	19	13	13	13	7	26	7	11	28	11	11	18	33	6	39	0	4	35	7	33
	26%	27%	25%	20%	26%	38%	28%	25%	32%	31%	25%	29%	22%	27%	28%	19%	26%	-	27%	26%	29%	26%
						C																
A new adventure	34	17	17	12	11	11	5	24	5	8	26	10	10	15	28	6	34	0	6	28	7	27
	23%	22%	23%	19%	22%	31%	20%	23%	22%	23%	23%	26%	20%	22%	24%	18%	23%	-	39%	21%	33%	21%
						C													S			
Better living conditions	20	13	7	9	6	5	3	14	3	6	14	4	6	10	16	3	20	0	0	19	2	18
	13%	17%	9%	15%	11%	13%	11%	14%	13%	17%	12%	11%	12%	15%	14%	10%	13%	-	3%	14%	8%	14%
		B																				
Provide opportunity to move up the corporate ladder	18	7	10	11	5	1	2	13	3	3	14	5	4	9	12	6	18	0	3	14	4	13
	12%	10%	14%	18%	10%	3%	9%	12%	12%	9%	13%	13%	7%	14%	10%	18%	12%	-	21%	11%	19%	10%
				E																		
Want to experience another city	16	9	7	7	4	6	4	11	1	3	13	3	5	8	14	3	16	0	2	15	2	14
	11%	13%	9%	11%	7%	16%	15%	11%	7%	9%	12%	9%	11%	12%	12%	8%	11%	-	12%	11%	10%	11%
To network and meet new people	7	2	4	3	3	0	0	4	3	1	5	1	1	5	5	2	7	0	1	6	1	6
	5%	3%	6%	5%	7%	1%	2%	4%	12%	4%	5%	3%	2%	7%	5%	5%	5%	-	6%	4%	4%	5%
									G													

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	342	194	148	132	113	97	35	63	244	184	158	97	118	127	230	112	342	0	49	293	64	278
Base: Very/ Somewhat Likely to take the job (wtd)	170	99	70	72	54	44*	15*	30*	124	92	78	52*	49	69	113	57	170	-**	24*	145	32*	137
Better pay	94	53	41	38	31	25	10	23	62	46	48	35	28	30	60	34	94	0	12	82	12	82
	55%	53%	59%	52%	58%	58%	62%	75%	50%	51%	61%	68%	58%	44%	53%	60%	55%	-	49%	57%	38%	59%
								H				M	M									T
A good career move	47	27	20	22	14	11	4	7	36	25	23	10	12	25	32	16	47	0	4	43	8	39
	28%	27%	29%	30%	27%	26%	26%	24%	29%	27%	29%	20%	24%	37%	28%	28%	28%	-	18%	30%	25%	29%
														KL								
Time for a change/Fresh start	41	23	17	16	13	11	3	9	29	19	21	13	12	16	25	15	41	0	10	31	11	29
	24%	24%	24%	23%	25%	25%	18%	28%	24%	21%	27%	24%	24%	24%	22%	27%	24%	-	40%	21%	35%	21%
																			S		U	
Better standard of living	40	23	17	19	9	12	5	6	29	23	17	12	14	15	27	13	40	0	5	35	8	32
	23%	24%	23%	26%	17%	27%	30%	21%	23%	25%	22%	22%	28%	21%	24%	22%	23%	-	21%	24%	26%	23%
A new adventure	30	18	12	12	9	9	2	6	22	17	13	10	8	12	18	12	30	0	6	24	6	24
	18%	19%	16%	17%	17%	20%	15%	18%	18%	18%	17%	20%	16%	17%	16%	22%	18%	-	25%	17%	20%	17%
Better living conditions	27	17	10	12	8	7	4	3	20	20	7	8	7	11	21	6	27	0	2	24	6	20
	16%	17%	14%	16%	15%	16%	23%	10%	16%	22%	9%	16%	15%	16%	18%	11%	16%	-	10%	17%	20%	15%
										J												
Want to experience another city	26	16	10	11	11	5	2	2	23	13	13	6	7	13	19	7	26	0	6	21	7	19
	15%	16%	15%	15%	20%	11%	11%	6%	18%	14%	17%	12%	15%	19%	17%	12%	15%	-	23%	14%	22%	14%
									G													
Provide opportunity to move up the corporate ladder	24	15	9	11	9	4	1	4	19	13	11	6	8	10	18	6	24	0	2	22	3	21
	14%	15%	13%	15%	17%	10%	9%	12%	15%	14%	14%	11%	16%	15%	16%	11%	14%	-	8%	15%	10%	15%
To network and meet new people	10	6	4	5	3	3	1	2	8	7	3	4	2	5	6	4	10	0	2	9	2	9
	6%	6%	6%	6%	5%	7%	5%	6%	6%	8%	4%	7%	3%	7%	6%	7%	6%	-	6%	6%	5%	6%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	258	230	28	206	48	4	82	46	103	0	0	45	66	147	195	63	258	0	47	211	62	196
Base: Very/ Somewhat Likely to take the job (wtd)	221*	166*	55**	112	84**	25**	45*	63**	91*	-**	-**	48**	52*	121*	158*	62**	221*	-**	56**	164*	67**	154*
Better standard of living	98	65	33	42	44	12	18	36	34	0	0	21	24	53	65	34	98	0	28	70	31	68
	45%	39%	61%	37%	53%	50%	40%	58%	38%	-	-	43%	46%	44%	41%	54%	45%	-	50%	43%	46%	44%
Better pay	85	73	11	38	22	25	17	16	41	0	0	21	18	45	71	13	85	0	11	73	14	71
	38%	44%	21%	34%	27%	100%	38%	26%	46%	-	-	44%	35%	38%	45%	21%	38%	-	20%	45%	20%	46%
Provide opportunity to move up the corporate ladder	55	43	12	29	26	0	9	17	25	0	0	17	13	25	41	14	55	0	14	41	15	40
	25%	26%	21%	26%	31%	-	20%	27%	28%	-	-	36%	24%	21%	26%	22%	25%	-	24%	25%	22%	26%
Better living conditions	50	38	13	33	11	6	11	15	15	0	0	8	13	29	38	13	50	0	7	44	9	42
	23%	23%	24%	29%	13%	25%	25%	24%	17%	-	-	17%	26%	24%	24%	20%	23%	-	12%	27%	13%	27%
Want to experience another city	42	21	21	11	25	6	4	19	16	0	0	10	3	30	19	23	42	0	20	22	22	21
	19%	13%	39%	10%	30%	25%	10%	30%	18%	-	-	20%	6%	25%	12%	37%	19%	-	36%	14%	33%	13%
A new adventure	32	22	10	23	9	0	9	6	13	0	0	4	11	17	21	11	32	0	10	22	13	19
	14%	13%	18%	21%	10%	-	21%	10%	15%	-	-	9%	21%	14%	13%	17%	14%	-	18%	13%	20%	12%
Time for a change/Fresh start	29	26	3	17	12	0	7	12	9	0	0	10	5	14	22	7	29	0	9	20	12	17
	13%	16%	5%	15%	15%	-	15%	20%	9%	-	-	21%	9%	12%	14%	11%	13%	-	16%	12%	18%	11%
A good career move	29	25	4	16	12	0	8	3	15	0	0	3	12	14	25	4	29	0	9	20	13	16
	13%	15%	7%	15%	15%	-	17%	4%	17%	-	-	7%	23%	11%	16%	7%	13%	-	16%	12%	19%	10%
To network and meet new people	21	18	3	16	5	0	6	1	12	0	0	1	5	14	14	6	21	0	5	16	6	15
	9%	11%	5%	14%	6%	-	14%	2%	13%	-	-	3%	10%	12%	9%	10%	9%	-	8%	10%	8%	10%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Canada																										
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader								
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: Very/ Somewhat Likely to take the job (unwtd)	385	241	144	142	147	96	64	169	152	151	234	94	205	86	249	136	385	0	45	340	67	318	32	27	45	58	0	159	64
Base: Very/ Somewhat Likely to take the job (wtd)	186	104	81	75	72	39*	32*	80	73	69	116	53*	86	46*	115	70	186	-**	21*	165	32*	154	17**	13**	21*	28*	-**	76	31*
Better pay	102	56	45	42	38	21	17	45	39	40	62	32	44	26	61	40	102	0	10	91	16	85	11	9	12	13	0	40	17
	55%	54%	55%	57%	53%	53%	54%	57%	53%	57%	53%	61%	51%	55%	53%	58%	55%	-	51%	55%	52%	55%	67%	67%	55%	46%	-	53%	55%
A new adventure	49	27	22	18	20	11	7	18	24	21	28	15	25	9	27	23	49	0	6	43	9	40	4	3	6	7	0	21	7
	26%	26%	27%	24%	28%	28%	22%	23%	33% G	30%	24%	29%	29%	19%	23%	32%	26%	-	28%	26%	29%	26%	26%	22%	29%	26%	-	28%	23%
Time for a change/Fresh start	48	28	20	17	21	11	9	16	24	15	33	17	20	12	31	17	48	0	7	41	9	39	5	3	6	8	0	21	4
	26%	27%	25%	22%	29%	28%	27%	20%	32% G	22%	29%	32%	23%	25%	27%	24%	26%	-	34%	25%	29%	26%	32%	24%	29%	29%	-	28% b	14%
A good career move	48	24	23	21	18	8	8	22	18	17	31	11	23	14	27	21	48	0	5	43	8	40	3	3	3	8	0	23	8
	26%	23%	29%	28%	26%	21%	23%	27%	25%	25%	26%	20%	27%	31%	23%	30%	26%	-	23%	26%	24%	26%	19%	20%	14%	30%	-	30% X	26%
Better standard of living	44	26	18	16	17	11	6	23	15	18	26	12	21	11	29	15	44	0	7	37	8	36	4	4	4	7	0	18	8
	24%	25%	23%	21%	24%	28%	18%	28%	21%	25%	23%	22%	25%	24%	25%	21%	24%	-	33%	23%	25%	23%	21%	32%	17%	25%	-	23%	26%
Want to experience another city	31	17	14	14	10	7	7	13	11	11	20	8	16	7	21	10	31	0	1	30	3	28	3	1	5	7	0	12	3
	17%	16%	17%	19%	14%	19%	20%	16%	16%	16%	17%	16%	19%	14%	19%	14%	17%	-	6%	18%	9%	18%	17%	9%	24%	24%	-	16%	11%
Provide opportunity to move up the corporate ladder	24	13	11	13	8	2	7	9	8	8	15	5	11	7	16	7	24	0	3	21	5	18	0	1	5	3	0	8	6
	13%	12%	13%	18% E	11%	6%	20%	11%	11%	12%	13%	10%	13%	15%	14%	11%	13%	-	12%	13%	16%	12%	3%	8%	21%	10%	-	11%	21% a
Better living conditions	20	13	6	7	8	4	4	10	5	8	12	6	10	4	13	6	20	0	1	18	4	15	1	2	1	2	0	6	7
	11%	13%	8%	10%	11%	11%	13%	13%	7%	11%	10%	11%	11%	9%	11%	9%	11%	-	6%	11%	13%	10%	9%	15%	6%	8%	-	8%	22% XYa
To network and meet new people	6	4	2	1	3	2	1	4	1	1	5	0	3	3	5	1	6	0	1	5	1	5	1	0	1	1	0	2	1
	3%	3%	3%	2%	4%	4%	3%	5%	1%	2%	4%	-	3%	7% K	4%	1%	3%	-	6%	3%	4%	3%	6%	2%	4%	2%	-	3%	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		France																			
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	391	151	240	148	179	64	87	209	95	127	264	90	133	168	285	106	391	0	19	372	39	352
Base: Very/ Somewhat Likely to take the job (wtd)	196	107	88	82*	89	24*	47*	106	43*	63	133	54*	86	55	147	49*	196	-**	9**	186	16**	179
Better pay	104	56	48	48	43	13	27	54	23	27	77	28	48	28	75	29	104	0	4	100	7	97
	53%	52%	54%	58%	49%	51%	59%	50%	53%	43%	58%	51%	56%	50%	51%	59%	53%	-	40%	54%	44%	54%
											I											
Better living conditions	80	48	32	30	39	11	16	45	19	30	50	20	37	23	61	19	80	0	2	78	5	75
	41%	45%	36%	36%	44%	46%	34%	42%	44%	48%	37%	37%	43%	41%	42%	38%	41%	-	21%	42%	29%	42%
Better standard of living	71	36	35	30	32	9	19	35	16	24	47	20	31	19	49	21	71	0	4	67	4	66
	36%	33%	39%	36%	36%	36%	41%	33%	37%	38%	35%	37%	36%	35%	34%	44%	36%	-	42%	36%	25%	37%
A good career move	42	22	20	17	22	2	8	27	7	14	28	8	22	12	32	10	42	0	0	42	3	39
	21%	20%	23%	21%	25%	10%	17%	25%	17%	22%	21%	14%	26%	22%	22%	20%	21%	-	5%	22%	19%	22%
					E																	
Time for a change/Fresh start	28	14	15	12	15	2	8	14	6	11	17	11	9	9	21	7	28	0	3	25	5	24
	15%	13%	17%	14%	16%	8%	18%	13%	14%	18%	13%	20%	11%	15%	14%	15%	15%	-	38%	13%	28%	13%
Provide opportunity to move up the corporate ladder	26	17	9	14	8	4	6	15	5	8	18	9	8	8	21	5	26	0	0	25	2	24
	13%	15%	11%	16%	9%	17%	13%	14%	11%	12%	14%	17%	10%	15%	14%	10%	13%	-	5%	14%	12%	13%
A new adventure	25	13	12	8	12	5	6	12	7	7	18	8	8	9	21	4	25	0	2	23	4	21
	13%	12%	14%	10%	14%	19%	12%	12%	16%	11%	13%	16%	9%	16%	15%	7%	13%	-	21%	12%	26%	12%
Want to experience another city	12	9	3	5	6	2	2	8	3	3	9	4	6	2	9	3	12	0	3	10	3	10
	6%	9%	4%	6%	7%	8%	3%	7%	7%	5%	7%	8%	7%	4%	6%	6%	6%	-	28%	5%	16%	5%
To network and meet new people	3	1	2	1	1	1	1	2	0	1	3	0	2	1	3	0	3	0	0	3	0	3
	2%	1%	3%	2%	1%	4%	2%	2%	-	1%	2%	1%	2%	2%	2%	1%	2%	-	-	2%	-	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	361	204	157	121	152	88	141	146	74	65	296	53	233	75	309	52	361	0	42	319	83	278
Base: Very/ Somewhat Likely to take the job (wtd)	180	107	73	67	71	42*	69	72	39*	31*	149	29*	105	46*	153	27*	180	-**	21*	159	42*	138
Better pay	102	64	38	40	41	21	44	38	20	17	86	20	62	21	89	14	102	0	8	95	20	83
	57%	60%	53%	60%	58%	50%	63%	53%	52%	53%	58%	68%	59%	46%	58%	51%	57%	-	38%	59%	47%	60%
												M	M							R		T
A new adventure	61	33	28	16	30	16	18	27	16	8	53	6	38	17	50	11	61	0	7	54	17	45
	34%	31%	39%	24%	42%	37%	26%	37%	42%	27%	36%	20%	37%	37%	33%	41%	34%	-	35%	34%	39%	32%
					C	C			F				K	K								
Better standard of living	55	35	19	23	16	16	24	20	11	11	44	10	31	13	48	7	55	0	7	47	13	42
	31%	33%	27%	35%	22%	37%	35%	28%	27%	34%	30%	35%	30%	29%	31%	27%	31%	-	36%	30%	31%	30%
				D		D																
Time for a change/Fresh start	43	23	20	13	19	10	16	20	7	7	36	7	25	11	38	5	43	0	6	37	10	33
	24%	21%	28%	20%	27%	25%	23%	28%	19%	22%	24%	26%	24%	23%	25%	17%	24%	-	28%	23%	24%	24%
A good career move	31	21	11	15	10	6	13	9	9	5	26	5	17	9	25	6	31	0	3	28	10	22
	17%	19%	15%	23%	14%	13%	19%	13%	22%	17%	17%	17%	16%	21%	16%	22%	17%	-	14%	18%	23%	16%
Provide opportunity to move up the corporate ladder	25	15	10	12	6	6	8	13	4	4	21	5	12	8	21	4	25	0	3	22	5	20
	14%	14%	14%	18%	9%	15%	11%	18%	10%	13%	14%	16%	12%	17%	14%	14%	14%	-	12%	14%	11%	15%
				D																		
Better living conditions	22	12	10	6	10	5	8	9	5	7	15	3	12	7	18	4	22	0	4	17	7	15
	12%	11%	14%	9%	15%	13%	12%	12%	13%	21%	10%	9%	12%	15%	12%	15%	12%	-	21%	11%	16%	11%
										J												
Want to experience another city	16	9	7	6	7	3	7	6	4	3	13	2	11	4	14	2	16	0	2	14	3	13
	9%	8%	10%	9%	10%	7%	9%	8%	9%	9%	9%	5%	10%	8%	9%	8%	9%	-	10%	9%	6%	10%
To network and meet new people	4	3	2	2	2	1	1	2	2	1	3	1	1	2	3	1	4	0	1	3	1	3
	2%	3%	2%	3%	2%	2%	1%	3%	4%	5%	2%	4%	1%	4%	2%	5%	2%	-	5%	2%	3%	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Australia																										
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: Very/ Somewhat Likely to take the job (unwtd)	336	202	134	67	129	140	47	191	98	171	165	102	109	125	235	101	336	0	50	286	74	262	191	145	67	106	107	34	22
Base: Very/ Somewhat Likely to take the job (wtd)	163	92	70*	56*	66*	41*	24**	85	54*	76*	87*	35*	93*	35*	112	51*	163	-**	25*	138	36*	127	88	75*	30*	51*	52*	16**	15**
Better pay	80	49	32	30	29	21	14	44	23	38	42	18	44	18	58	22	80	0	10	70	16	64	37	43	13	29	25	6	7
	49%	53%	45%	55%	44%	51%	57%	52%	42%	50%	49%	52%	48%	50%	52%	43%	49%	-	42%	51%	45%	51%	42%	58%	44%	58%	47%	39%	50%
																								V					
A new adventure	45	23	21	15	17	13	6	20	19	19	26	8	30	6	27	18	45	0	9	35	12	33	24	21	9	11	15	5	6
	28%	25%	30%	27%	26%	31%	24%	24%	35%	25%	29%	24%	32%	18%	24%	35%	28%	-	38%	26%	34%	26%	27%	28%	29%	21%	28%	30%	41%
													M																
A good career move	43	28	15	15	19	10	4	24	15	27	17	8	25	11	32	11	43	0	4	39	6	38	26	17	8	11	16	3	5
	27%	31%	21%	28%	28%	23%	18%	29%	27%	35%	19%	22%	27%	30%	29%	22%	27%	-	16%	29%	17%	30%	30%	23%	27%	21%	32%	19%	35%
										J																			
Better standard of living	39	20	19	9	21	8	9	19	12	16	23	13	18	8	25	14	39	0	7	32	11	28	22	16	8	13	12	4	1
	24%	22%	27%	16%	32%	21%	35%	22%	22%	21%	27%	37%	19%	22%	22%	27%	24%	-	28%	23%	30%	22%	26%	22%	28%	26%	24%	23%	10%
					C							LM																	
Time for a change/Fresh start	38	20	18	12	14	12	6	21	11	15	23	7	21	10	26	12	38	0	7	32	13	26	19	19	5	13	15	5	1
	24%	22%	26%	22%	21%	30%	25%	25%	21%	20%	27%	21%	22%	30%	23%	24%	24%	-	27%	23%	35%	20%	22%	26%	16%	26%	29%	28%	5%
																					U								
Want to experience another city	28	13	15	9	11	8	2	14	12	12	16	5	15	8	17	11	28	0	2	25	3	24	15	13	5	7	7	3	5
	17%	14%	21%	16%	16%	19%	9%	16%	22%	16%	18%	15%	16%	23%	15%	21%	17%	-	9%	18%	9%	19%	17%	17%	18%	14%	14%	19%	31%
Better living conditions	26	17	9	10	11	5	5	13	7	11	15	4	18	4	18	8	26	0	6	20	6	20	12	14	3	10	7	3	3
	16%	18%	13%	18%	16%	13%	21%	16%	14%	15%	17%	10%	20%	12%	16%	16%	16%	-	24%	15%	17%	16%	14%	19%	9%	21%	13%	17%	23%
Provide opportunity to move up the corporate ladder	13	8	5	3	7	3	2	6	6	8	5	3	7	3	10	3	13	0	2	11	3	10	10	3	3	4	3	2	0
	8%	9%	7%	6%	11%	7%	7%	7%	11%	11%	6%	10%	7%	9%	9%	6%	8%	-	8%	8%	9%	8%	11%	4%	11%	8%	7%	14%	2%
To network and meet new people	13	6	7	6	4	3	1	8	4	6	7	3	8	2	10	3	13	0	2	11	2	11	11	2	5	2	3	2	1
	8%	6%	10%	11%	6%	6%	4%	10%	6%	8%	8%	8%	8%	6%	9%	5%	8%	-	9%	8%	5%	9%	12%	3%	18%	4%	6%	11%	4%
																							W		YZ				

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	396	269	127	114	156	126	219	142	35	223	173	104	73	219	292	104	396	0	65	331	99	297
Base: Very/ Somewhat Likely to take the job (wtd)	198	134	64	60	77	61	110	71	17*	111	87	52	36*	110	145	53	198	-**	32*	166	49*	150
Better pay	89	58	30	27	35	26	52	28	8	49	39	28	18	43	63	26	89	0	13	75	20	69
	45%	43%	47%	45%	46%	42%	48%	39%	49%	44%	45%	54%	49%	39%	43%	49%	45%	-	42%	45%	40%	46%
												M										
Better living conditions	60	40	20	23	19	19	36	22	3	31	29	16	11	33	42	19	60	0	10	50	15	45
	30%	30%	32%	37%	24%	31%	33%	30%	16%	28%	33%	30%	31%	30%	29%	35%	30%	-	31%	30%	31%	30%
				D			H															
Better standard of living	53	34	20	15	21	17	30	20	3	31	23	20	8	25	39	14	53	0	9	45	12	41
	27%	25%	31%	25%	28%	28%	27%	29%	20%	28%	26%	39%	22%	23%	27%	27%	27%	-	27%	27%	25%	28%
												LM										
A good career move	53	35	18	16	21	16	26	20	6	29	24	9	13	31	39	13	53	0	9	43	14	38
	27%	26%	28%	27%	27%	26%	24%	29%	37%	26%	27%	17%	36%	28%	27%	25%	27%	-	29%	26%	30%	26%
													K	K								
Time for a change/Fresh start	36	26	11	8	14	15	23	10	3	21	15	10	7	19	27	9	36	0	6	30	9	27
	18%	19%	17%	13%	19%	24%	21%	14%	20%	19%	17%	19%	21%	17%	19%	18%	18%	-	20%	18%	19%	18%
						C																
Want to experience another city	36	23	13	10	14	12	20	12	4	17	19	7	6	23	26	10	36	0	4	32	5	31
	18%	17%	20%	17%	18%	20%	18%	17%	25%	16%	22%	14%	18%	20%	18%	19%	18%	-	12%	19%	11%	21%
																						T
To network and meet new people	29	22	7	7	12	10	14	13	3	19	11	6	5	18	24	5	29	0	4	25	9	20
	15%	16%	11%	12%	16%	16%	12%	18%	17%	17%	12%	11%	14%	17%	16%	10%	15%	-	14%	15%	19%	13%
A new adventure	26	22	4	8	12	5	13	11	2	15	10	6	3	17	20	6	26	0	6	19	8	17
	13%	16%	6%	13%	16%	9%	12%	15%	12%	14%	12%	11%	7%	16%	14%	11%	13%	-	19%	12%	17%	12%
		B																				
Provide opportunity to move up the corporate ladder	14	10	4	6	5	3	7	6	1	9	5	3	1	11	11	3	14	0	2	12	4	10
	7%	8%	6%	10%	6%	5%	6%	9%	6%	8%	6%	5%	3%	10%	8%	6%	7%	-	6%	7%	8%	7%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	251	147	104	74	111	66	30	94	127	173	78	1	71	179	176	75	251	0	46	205	87	164
Base: Very/ Somewhat Likely to take the job (wtd)	248	147	102	71*	119	59*	29**	94*	126	171	78*	1**	69*	179	175	74*	248	-**	45*	203	86*	163
Better pay	123	75	48	35	61	28	13	51	58	87	36	0	37	86	92	31	123	0	18	105	35	88
	49%	51%	47%	49%	51%	47%	44%	55%	47%	51%	47%	-	54%	48%	52%	42%	49%	-	40%	52%	41%	54%
Better standard of living	99	60	40	28	50	21	14	36	49	65	34	0	29	71	68	31	99	0	21	78	35	64
	40%	41%	39%	39%	42%	36%	48%	39%	39%	38%	43%	-	41%	39%	39%	42%	40%	-	46%	38%	41%	39%
Better living conditions	96	58	38	26	43	27	11	43	42	70	25	1	32	63	65	30	96	0	16	79	31	65
	39%	40%	37%	37%	36%	46%	37%	46%	33%	41%	33%	100%	46%	35%	37%	41%	39%	-	36%	39%	36%	40%
Time for a change/Fresh start	73	42	31	13	41	19	8	19	47	48	25	1	15	57	50	23	73	0	13	60	28	45
	29%	29%	30%	19%	35%	32%	26%	20%	37%	28%	33%	100%	21%	32%	28%	32%	29%	-	29%	29%	33%	27%
					C				G													
Provide opportunity to move up the corporate ladder	26	14	12	10	13	4	2	14	11	17	10	0	11	15	20	6	26	0	5	21	9	17
	11%	10%	12%	15%	11%	6%	6%	15%	9%	10%	12%	-	16%	8%	11%	9%	11%	-	12%	10%	11%	10%
To network and meet new people	23	15	9	7	8	8	2	7	15	19	5	0	4	19	16	7	23	0	5	18	11	12
	9%	10%	8%	10%	7%	14%	6%	7%	12%	11%	6%	-	6%	11%	9%	10%	9%	-	11%	9%	13%	8%
A new adventure	22	11	11	9	8	4	2	7	13	13	9	0	4	18	16	6	22	0	5	17	8	13
	9%	8%	10%	13%	7%	8%	7%	7%	10%	8%	11%	-	6%	10%	9%	8%	9%	-	12%	8%	10%	8%
A good career move	18	7	11	9	6	4	3	7	8	12	6	0	3	15	11	7	18	0	3	15	6	12
	7%	5%	10%	12%	5%	6%	10%	8%	6%	7%	8%	-	4%	8%	6%	10%	7%	-	7%	7%	7%	7%
Want to experience another city	17	12	5	6	8	4	5	3	9	11	6	0	4	14	12	5	17	0	3	14	7	10
	7%	8%	5%	8%	7%	6%	15%	4%	7%	7%	7%	-	5%	8%	7%	7%	7%	-	7%	7%	8%	6%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	233	119	114	52	115	66	9	18	206	128	105	38	117	78	144	89	233	0	17	216	44	189
Base: Very/ Somewhat Likely to take the job (wtd)	227	126*	102*	98*	92	37*	8**	18**	201	115*	112*	61**	128*	37*	138*	89*	227	-**	13**	214	41**	186
Better pay	143	81	62	66	53	23	5	12	127	75	68	41	80	22	94	49	143	0	5	138	21	122
	63%	65%	61%	68%	58%	63%	60%	65%	63%	65%	61%	67%	63%	58%	69%	55%	63%	-	40%	64%	51%	66%
Better standard of living	83	49	34	21	41	21	6	5	71	47	37	13	52	18	53	30	83	0	4	79	13	70
	37%	39%	33%	22%	44%	57%	78%	30%	35%	40%	33%	21%	41%	48%	39%	34%	37%	-	32%	37%	33%	37%
					C	C																
Better living conditions	55	27	28	17	28	10	2	3	49	36	19	14	34	6	33	22	55	0	2	53	4	51
	24%	22%	27%	18%	30%	26%	25%	19%	25%	31%	17%	23%	27%	17%	24%	24%	24%	-	15%	25%	10%	27%
										J												
Time for a change/Fresh start	45	18	28	24	17	4	0	3	43	11	34	15	26	4	25	20	45	0	4	41	18	28
	20%	14%	27%	25%	19%	11%	-	15%	21%	10%	31%	24%	21%	12%	18%	23%	20%	-	31%	19%	43%	15%
			A								I											
A good career move	38	22	16	18	15	5	2	2	34	14	24	9	20	9	21	17	38	0	5	33	11	26
	17%	17%	16%	19%	16%	12%	22%	9%	17%	12%	21%	15%	15%	24%	15%	19%	17%	-	37%	15%	28%	14%
Provide opportunity to move up the corporate ladder	34	13	20	20	11	2	0	6	28	21	12	12	17	5	9	24	34	0	2	32	5	28
	15%	11%	20%	20%	12%	6%	-	31%	14%	18%	11%	20%	13%	13%	7%	27%	15%	-	15%	15%	13%	15%
																N						
To network and meet new people	23	18	6	9	9	5	1	1	21	10	13	8	11	4	14	9	23	0	2	22	2	21
	10%	14%	6%	9%	10%	13%	15%	7%	10%	9%	11%	13%	8%	12%	10%	10%	10%	-	12%	10%	5%	11%
Want to experience another city	18	8	9	8	6	3	0	4	13	10	7	7	8	3	12	5	18	0	1	16	3	15
	8%	7%	9%	8%	7%	8%	-	24%	7%	9%	7%	11%	6%	9%	9%	6%	8%	-	9%	8%	7%	8%
A new adventure	15	15	1	11	3	1	0	0	15	6	10	3	9	3	13	2	15	0	1	14	4	12
	7%	12%	1%	11%	3%	3%	-	-	8%	5%	9%	5%	7%	8%	9%	3%	7%	-	9%	7%	9%	6%
		B																				

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	135	83	52	44	47	44	49	70	16	38	97	78	23	34	108	27	135	0	19	116	30	105
Base: Very/ Somewhat Likely to take the job (wtd)	126*	77*	49**	46**	42**	38**	51**	60*	14**	35**	90*	25*	61**	39*	101*	25**	126*	-**	21**	105*	32**	94*
Better pay	57	38	19	13	21	22	20	33	3	13	44	12	31	14	47	10	57	0	11	46	15	42
	45%	50%	38%	29%	51%	59%	39%	55%	23%	37%	48%	48%	50%	36%	46%	41%	45%	-	51%	44%	46%	45%
Time for a change/Fresh start	50	25	24	25	15	10	30	11	9	12	38	8	27	14	41	9	50	0	9	40	12	37
	39%	33%	50%	54%	34%	28%	59%	18%	61%	33%	42%	32%	44%	37%	40%	35%	39%	-	43%	39%	39%	40%
Better living conditions	37	24	12	17	10	10	17	15	4	10	27	5	19	13	30	6	37	0	9	28	10	26
	29%	32%	25%	37%	23%	25%	33%	26%	28%	28%	30%	20%	30%	33%	30%	26%	29%	-	40%	27%	33%	28%
To network and meet new people	25	16	9	9	11	5	13	8	5	6	20	4	17	4	19	6	25	0	0	25	2	24
	20%	21%	18%	20%	27%	12%	25%	13%	32%	16%	22%	16%	28%	11%	19%	26%	20%	-	1%	24%	5%	25%
A new adventure	22	14	7	9	7	7	7	13	2	8	14	6	10	6	18	4	22	0	2	20	2	20
	17%	19%	15%	19%	15%	17%	13%	22%	12%	21%	16%	23%	17%	14%	18%	17%	17%	-	9%	19%	7%	21%
Better standard of living	20	10	10	6	5	9	4	14	2	11	9	3	8	9	14	6	20	0	3	16	8	11
	16%	13%	19%	13%	12%	24%	7%	23%	15%	30%	10%	12%	12%	23%	14%	24%	16%	-	16%	16%	26%	12%
Provide opportunity to move up the corporate ladder	15	9	6	5	6	5	4	11	0	4	11	5	7	3	10	5	15	0	2	13	3	12
	12%	12%	11%	10%	13%	13%	7%	18%	2%	11%	12%	22%	11%	7%	9%	22%	12%	-	8%	13%	9%	13%
Want to experience another city	14	7	7	6	3	5	6	8	0	5	9	4	2	8	13	2	14	0	3	11	6	8
	11%	9%	15%	14%	7%	12%	11%	14%	-	15%	10%	15%	4%	21%	13%	7%	11%	-	16%	10%	19%	9%
A good career move	13	8	4	1	8	4	3	6	4	3	9	3	2	7	12	1	13	0	3	10	5	7
	10%	11%	8%	3%	18%	9%	5%	10%	27%	9%	11%	12%	4%	18%	12%	3%	10%	-	14%	9%	16%	8%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	265	145	120	147	105	13	37	151	77	146	119	98	18	149	139	126	265	0	28	237	59	206
Base: Very/ Somewhat Likely to take the job (wtd)	261	135	126	155	90*	16**	40*	148	73*	133	128	98*	19**	144	133	127	261	-**	27**	234	56*	205
Better pay	111	59	52	66	40	5	16	61	33	62	50	40	12	59	60	51	111	0	11	100	24	87
	43%	43%	42%	43%	44%	32%	41%	41%	46%	46%	39%	41%	63%	41%	45%	40%	43%	-	40%	43%	43%	42%
Better standard of living	97	56	41	52	35	10	14	54	29	56	41	34	8	55	54	43	97	0	9	88	19	78
	37%	41%	33%	34%	39%	62%	36%	36%	40%	42%	32%	34%	42%	38%	40%	34%	37%	-	33%	38%	33%	38%
A good career move	54	24	30	30	19	5	3	36	15	32	22	23	2	29	27	27	54	0	6	47	13	41
	21%	18%	24%	19%	21%	30%	8%	24%	20%	24%	17%	23%	12%	20%	20%	21%	21%	-	23%	20%	23%	20%
								F														
Provide opportunity to move up the corporate ladder	54	27	27	34	18	1	7	30	16	31	23	18	5	30	18	35	54	0	6	48	13	41
	21%	20%	21%	22%	20%	8%	18%	21%	22%	23%	18%	19%	28%	21%	14%	28%	21%	-	22%	20%	23%	20%
																N						
Better living conditions	48	23	24	22	24	1	6	28	13	28	19	20	3	24	24	23	48	0	4	44	10	37
	18%	17%	19%	14%	27%	8%	16%	19%	18%	21%	15%	21%	16%	17%	18%	18%	18%	-	15%	19%	19%	18%
					C																	
Time for a change/Fresh start	43	21	22	29	12	2	10	23	10	17	26	17	2	24	22	21	43	0	8	35	11	32
	16%	15%	18%	19%	13%	15%	25%	15%	14%	13%	21%	17%	10%	17%	17%	16%	16%	-	31%	15%	20%	15%
Want to experience another city	42	20	21	27	12	2	6	25	11	17	24	16	4	22	19	23	42	0	2	39	6	36
	16%	15%	17%	17%	14%	15%	16%	17%	15%	13%	19%	16%	19%	15%	14%	18%	16%	-	9%	17%	10%	17%
To network and meet new people	37	22	15	22	11	4	8	20	9	14	23	12	2	23	24	14	37	0	4	33	8	29
	14%	16%	12%	14%	12%	23%	20%	14%	13%	11%	18%	12%	11%	16%	18%	11%	14%	-	15%	14%	14%	14%
A new adventure	37	19	18	26	9	1	8	20	9	8	29	16	0	20	19	18	37	0	3	33	8	29
	14%	14%	14%	17%	10%	8%	20%	13%	13%	6%	22%	17%	-	14%	14%	14%	14%	-	12%	14%	14%	14%
											I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	193	157	36	160	32	1	11	85	97	97	96	61	31	101	138	55	193	0	29	164	88	105
Base: Very/ Somewhat Likely to take the job (wtd)	156	103*	53**	91	61**	4**	7**	62*	87*	88*	69*	50*	28**	78*	113*	43*	156	-**	25**	132*	66*	90*
Better pay	82	52	30	45	33	4	3	27	52	52	30	25	10	47	60	21	82	0	8	74	35	47
	52%	50%	57%	50%	53%	100%	38%	43%	60%	59%	44%	50%	35%	60%	54%	50%	52%	-	33%	56%	53%	52%
Better standard of living	64	39	25	35	25	4	3	23	38	40	24	16	10	37	51	13	64	0	8	56	25	39
	41%	38%	47%	38%	42%	100%	36%	38%	44%	45%	35%	33%	37%	48%	45%	31%	41%	-	33%	42%	38%	43%
Better living conditions	43	31	12	23	19	0	2	21	19	25	17	14	10	19	29	13	43	0	4	39	13	29
	27%	30%	22%	25%	32%	-	33%	33%	22%	29%	25%	27%	37%	24%	26%	31%	27%	-	15%	30%	20%	32%
A good career move	36	25	11	26	11	0	2	18	17	19	17	9	6	21	27	9	36	0	8	28	18	18
	23%	24%	22%	28%	17%	-	24%	28%	19%	21%	25%	19%	21%	27%	24%	22%	23%	-	34%	21%	28%	20%
Provide opportunity to move up the corporate ladder	35	22	13	22	12	0	1	14	20	22	13	13	6	16	26	9	35	0	3	32	13	21
	22%	21%	24%	24%	20%	-	19%	22%	23%	25%	18%	25%	21%	20%	23%	21%	22%	-	12%	24%	20%	24%
Time for a change/Fresh start	19	12	7	9	10	0	1	9	8	3	15	9	6	4	11	8	19	0	6	13	8	10
	12%	12%	13%	9%	17%	-	18%	15%	10%	4%	22%	18%	19%	5%	10%	18%	12%	-	22%	10%	12%	12%
											I											
To network and meet new people	13	11	2	4	9	0	1	6	5	7	6	7	3	3	6	7	13	0	7	6	8	5
	8%	10%	4%	4%	15%	-	18%	10%	6%	8%	9%	14%	10%	4%	5%	17%	8%	-	27%	5%	13%	5%
																N						
Want to experience another city	11	9	2	10	1	0	0	4	6	4	7	4	3	4	8	3	11	0	3	8	5	5
	7%	8%	4%	11%	2%	-	6%	6%	7%	4%	11%	7%	12%	5%	7%	7%	7%	-	12%	6%	8%	6%
A new adventure	11	7	3	9	1	0	0	3	7	4	6	3	2	5	9	2	11	0	3	8	4	6
	7%	7%	6%	10%	2%	-	6%	5%	8%	5%	9%	7%	8%	6%	8%	5%	7%	-	12%	6%	7%	7%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	368	175	193	90	167	111	156	185	2	158	210	62	216	90	248	120	368	0	40	328	43	325
Base: Very/ Somewhat Likely to take the job (wtd)	185	101	83	71*	70	43*	86	87	1**	71	114	45*	110	30*	118	67*	185	-**	15*	170	15*	169
Better pay	114	63	50	45	40	29	61	47	0	45	69	29	68	17	71	43	114	0	9	105	9	105
	62%	62%	61%	63%	57%	66%	71%	54%	-	63%	61%	65%	62%	57%	60%	65%	62%	-	61%	62%	56%	62%
							G															
Better standard of living	78	46	33	24	32	23	35	39	0	36	43	20	49	10	51	27	78	0	8	71	7	71
	42%	45%	39%	34%	46%	52%	40%	45%	36%	51%	38%	43%	44%	35%	43%	41%	42%	-	54%	41%	48%	42%
						C				J												
Better living conditions	77	38	39	24	36	16	41	32	0	34	43	26	42	9	49	28	77	0	3	74	4	73
	42%	37%	47%	34%	52%	37%	47%	37%	-	48%	37%	57%	38%	30%	42%	41%	42%	-	20%	43%	25%	43%
					CE							LM								R		T
A good career move	32	19	14	18	12	3	17	14	1	10	23	5	19	9	17	15	32	0	4	29	4	29
	18%	18%	17%	25%	17%	6%	20%	16%	64%	14%	20%	11%	17%	30%	15%	23%	18%	-	25%	17%	24%	17%
				E	E									KL								
Time for a change/Fresh start	21	10	11	6	9	6	6	11	1	8	12	1	16	3	15	6	21	0	2	19	2	19
	11%	10%	13%	9%	13%	13%	7%	13%	64%	12%	11%	3%	15%	12%	12%	9%	11%	-	11%	11%	11%	11%
													K	K								
Provide opportunity to move up the corporate ladder	20	10	10	12	5	3	7	12	0	4	16	6	10	3	15	6	20	0	1	19	2	18
	11%	10%	12%	17%	8%	7%	8%	13%	36%	6%	14%	14%	9%	12%	12%	8%	11%	-	8%	11%	11%	11%
				E							I											
A new adventure	10	6	4	6	2	3	2	8	0	2	9	1	6	4	6	4	10	0	1	9	2	8
	6%	6%	5%	8%	3%	6%	2%	9%	-	2%	8%	1%	5%	13%	5%	6%	6%	-	10%	5%	13%	5%
								F			I			KL							U	
To network and meet new people	9	6	3	3	2	3	2	6	0	2	6	2	5	2	8	1	9	0	2	7	2	7
	5%	6%	4%	5%	3%	7%	3%	7%	-	3%	6%	4%	5%	6%	6%	2%	5%	-	11%	4%	10%	4%
Want to experience another city	8	5	3	4	1	2	2	5	0	1	7	1	5	2	5	3	8	0	0	8	0	8
	4%	5%	4%	6%	2%	6%	2%	5%	-	1%	6%	3%	5%	6%	5%	4%	4%	-	-	5%	3%	5%
											I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	211	120	91	52	84	75	146	60	5	128	83	15	157	39	170	41	211	0	36	175	63	148
Base: Very/ Somewhat Likely to take the job (wtd)	201	106*	95*	83*	70*	48*	146	51*	4**	120	81*	27**	140	34*	153	48*	201	-**	30*	171	59*	142
Better pay	113	60	53	44	41	29	85	26	2	72	41	11	86	16	88	25	113	0	12	101	29	83
	56%	56%	56%	53%	58%	59%	58%	51%	46%	60%	51%	40%	61%	48%	58%	52%	56%	-	40%	59%	50%	59%
Better living conditions	78	40	38	31	25	22	62	14	3	51	27	11	57	11	59	19	78	0	11	67	25	53
	39%	37%	40%	38%	36%	45%	42%	27%	68%	42%	34%	39%	41%	31%	39%	39%	39%	-	37%	39%	43%	37%
Better standard of living	64	32	32	32	17	15	49	15	0	34	30	7	40	17	49	16	64	0	7	57	12	52
	32%	30%	34%	39%	25%	31%	34%	30%	-	28%	37%	26%	29%	49% L	32%	32%	32%	-	25%	33%	20%	37% T
Time for a change/Fresh start	54	29	25	20	18	15	33	19	2	36	18	11	32	10	39	14	54	0	11	43	16	37
	27%	27%	26%	24%	26%	32%	23%	37%	47%	30%	22%	42%	23%	30%	26%	30%	27%	-	36%	25%	27%	26%
A good career move	48	27	21	18	22	8	35	13	0	25	23	9	34	5	37	12	48	0	12	37	20	28
	24%	25%	23%	22%	31%	17%	24%	26%	-	21%	28%	32%	25%	16%	24%	24%	24%	-	39% S	21%	34%	20%
A new adventure	17	11	6	9	6	2	9	6	1	6	11	2	11	4	14	2	17	0	2	15	8	9
	8%	10%	6%	11%	8%	4%	6%	13%	23%	5%	13%	6%	8%	12%	9%	5%	8%	-	7%	9%	13%	6%
Provide opportunity to move up the corporate ladder	13	7	5	6	4	3	8	5	0	8	5	0	10	2	9	3	13	0	2	11	3	9
	6%	7%	6%	7%	6%	5%	5%	9%	-	6%	6%	-	7%	7%	6%	7%	6%	-	5%	6%	6%	6%
Want to experience another city	11	5	6	6	3	2	9	2	1	7	4	4	5	2	7	5	11	0	2	9	3	8
	6%	5%	7%	7%	4%	5%	6%	4%	16%	6%	5%	15%	4%	6%	4%	10%	6%	-	6%	6%	5%	6%
To network and meet new people	4	3	2	0	4	1	3	1	0	2	2	0	3	1	4	1	4	0	1	3	1	3
	2%	3%	2%	-	5%	1%	2%	3%	-	2%	3%	-	2%	2%	2%	1%	2%	-	4%	2%	2%	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		China																			
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	638	354	284	336	232	70	63	180	395	435	203	57	185	396	476	162	638	0	95	543	259	379
Base: Very/ Somewhat Likely to take the job (wtd)	286	147*	140*	118*	110*	58**	53**	100*	134*	220	67*	149*	104	33	208	78*	286	-**	36**	251	87*	200
Better pay	117	65	52	38	57	21	32	42	44	93	24	62	43	11	89	28	117	0	11	106	32	85
	41%	45%	37%	32%	52%	36%	60%	42%	33%	42%	36%	42%	42%	35%	43%	36%	41%	-	30%	42%	37%	42%
					C																	
Time for a change/Fresh start	82	41	41	42	24	16	19	32	31	63	19	45	26	12	53	29	82	0	8	74	22	61
	29%	28%	29%	36%	22%	27%	36%	32%	24%	29%	29%	30%	25%	35%	26%	37%	29%	-	23%	30%	25%	30%
														L								
Better living conditions	65	37	29	18	28	19	16	24	26	54	12	39	20	7	51	15	65	0	5	61	18	48
	23%	25%	21%	15%	26%	33%	29%	24%	20%	24%	18%	26%	19%	21%	24%	19%	23%	-	14%	24%	20%	24%
A good career move	65	27	38	33	20	11	7	23	35	48	17	29	26	9	49	16	65	0	11	54	24	41
	23%	19%	27%	28%	19%	20%	13%	23%	26%	22%	25%	20%	25%	28%	23%	21%	23%	-	30%	22%	28%	20%
To network and meet new people	63	35	28	29	20	14	13	22	28	48	15	44	15	4	45	18	63	0	16	47	25	38
	22%	24%	20%	25%	18%	24%	24%	22%	21%	22%	22%	29%	15%	12%	21%	23%	22%	-	44%	19%	29%	19%
												LM										
Want to experience another city	54	20	34	15	23	16	4	17	33	41	13	26	22	6	34	20	54	0	3	51	9	45
	19%	14%	24%	12%	21%	28%	8%	17%	24%	18%	20%	17%	21%	18%	16%	25%	19%	-	9%	20%	11%	22%
Provide opportunity to move up the corporate ladder	43	26	18	24	17	2	2	16	26	31	12	16	21	6	35	8	43	0	6	38	17	27
	15%	17%	13%	20%	16%	3%	4%	16%	19%	14%	18%	11%	20%	18%	17%	10%	15%	-	16%	15%	19%	13%
Better standard of living	42	23	19	10	19	13	7	13	22	36	7	21	16	5	35	8	42	0	5	38	12	30
	15%	16%	13%	9%	17%	23%	12%	13%	17%	16%	10%	14%	15%	15%	17%	10%	15%	-	13%	15%	14%	15%
A new adventure	40	19	21	27	9	4	7	12	21	25	15	16	18	6	26	14	40	0	8	33	14	26
	14%	13%	15%	22%	9%	7%	13%	12%	16%	12%	22%	11%	17%	17%	12%	18%	14%	-	21%	13%	16%	13%
				D																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	619	337	282	259	251	109	102	490	27	234	385	70	310	239	307	312	619	0	94	525	154	465
Base: Very/ Somewhat Likely to take the job (wtd)	247	122*	124*	126*	84*	37**	80*	165	2**	99*	147*	162*	63	21	109*	137*	247	-**	30**	217	43**	203
Better pay	138	67	71	76	44	18	52	84	1	63	75	91	36	11	49	89	138	0	15	123	17	121
	56%	55%	57%	60%	52%	49%	66%	51%	50%	63%	51%	56%	57%	52%	45%	65%	56%	-	51%	57%	40%	59%
																N						
Better living conditions	133	62	71	65	42	26	51	82	1	64	70	98	26	9	61	73	133	0	19	114	28	105
	54%	51%	57%	52%	50%	71%	64%	50%	37%	65%	47%	61%	41%	43%	56%	53%	54%	-	64%	53%	65%	52%
										J		LM										
Better standard of living	78	41	38	42	30	6	21	57	1	27	52	51	21	6	31	48	78	0	4	74	13	65
	32%	33%	30%	33%	36%	17%	26%	35%	23%	27%	35%	31%	34%	30%	28%	35%	32%	-	14%	34%	30%	32%
A good career move	46	24	22	21	21	4	11	34	1	18	28	26	12	7	20	25	46	0	7	39	11	35
	19%	19%	18%	17%	25%	10%	14%	20%	31%	18%	19%	16%	20%	33%	19%	19%	19%	-	23%	18%	24%	17%
														KL								
Provide opportunity to move up the corporate ladder	39	22	17	16	18	4	6	32	1	14	25	22	12	4	25	14	39	0	6	33	8	31
	16%	18%	14%	13%	22%	10%	8%	19%	22%	14%	17%	14%	19%	19%	23%	10%	16%	-	20%	15%	18%	15%
															O							
Time for a change/Fresh start	30	11	19	14	7	8	8	21	0	6	23	20	8	2	13	17	30	0	2	28	2	28
	12%	9%	15%	11%	9%	22%	10%	13%	14%	6%	16%	12%	12%	9%	12%	12%	12%	-	5%	13%	5%	14%
To network and meet new people	16	9	8	8	2	7	8	8	0	3	13	11	4	1	12	4	16	0	3	13	3	13
	7%	7%	6%	6%	2%	18%	10%	5%	6%	3%	9%	7%	6%	6%	11%	3%	7%	-	10%	6%	8%	6%
															O							
Want to experience another city	11	9	2	7	3	1	1	9	0	4	6	5	4	1	7	3	11	0	4	7	4	6
	4%	7%	1%	6%	3%	2%	1%	6%	5%	4%	4%	3%	7%	6%	7%	2%	4%	-	13%	3%	10%	3%
A new adventure	3	1	2	2	1	0	0	2	0	0	3	0	2	1	1	2	3	0	0	3	0	2
	1%	1%	1%	1%	1%	0	0	1%	13%	-	2%	-	3%	3%	1%	1%	1%	-	0	1%	1%	1%
													K	K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to take the job (unwtd)	474	263	211	141	218	115	96	193	185	216	258	46	287	141	319	155	474	0	86	388	141	333
Base: Very/ Somewhat Likely to take the job (wtd)	206	116	89	64*	94	47*	52*	89	64	96	110	77*	94	35	140	65*	206	-**	32*	173	53*	153
Better pay	124	71	53	42	55	27	35	50	38	58	66	46	59	20	87	37	124	0	20	104	30	94
	60%	61%	59%	65%	59%	57%	67%	57%	60%	60%	61%	59%	63%	57%	62%	57%	60%	-	61%	60%	56%	62%
Better living conditions	95	54	41	24	47	24	18	50	27	57	38	39	41	14	65	30	95	0	15	80	24	71
	46%	46%	46%	37%	50%	52%	34%	56%	42%	59%	35%	51%	44%	42%	46%	46%	46%	-	47%	46%	45%	47%
								FH		J												
Better standard of living	75	43	33	22	40	14	24	34	17	36	39	36	29	10	52	24	75	0	10	66	15	61
	37%	37%	36%	34%	42%	29%	46%	38%	27%	37%	36%	47%	31%	27%	37%	36%	37%	-	30%	38%	28%	40%
							H					M										
A good career move	41	24	17	15	17	10	10	14	17	15	26	10	20	11	26	15	41	0	6	35	10	31
	20%	20%	20%	23%	18%	20%	19%	16%	27%	15%	24%	13%	22%	31%	19%	22%	20%	-	18%	20%	20%	20%
									G					KL								
A new adventure	26	14	12	8	9	9	5	9	12	12	14	7	14	5	16	10	26	0	3	23	10	16
	12%	12%	13%	12%	9%	19%	10%	10%	18%	12%	13%	9%	15%	14%	11%	15%	12%	-	9%	13%	19%	10%
																					U	
Time for a change/Fresh start	23	14	9	9	10	4	9	9	6	5	18	10	9	4	17	6	23	0	6	17	10	13
	11%	12%	10%	14%	10%	9%	16%	10%	9%	5%	17%	13%	9%	13%	12%	9%	11%	-	20%	10%	18%	9%
											I								S		U	
Want to experience another city	16	8	8	6	7	4	3	7	6	6	9	7	6	3	8	7	16	0	2	14	3	13
	8%	7%	9%	9%	7%	8%	6%	8%	9%	7%	9%	9%	6%	8%	6%	11%	8%	-	7%	8%	6%	8%
To network and meet new people	7	4	4	3	3	2	1	3	4	3	5	0	6	1	5	2	7	0	2	5	3	4
	3%	3%	4%	4%	3%	4%	1%	3%	6%	3%	4%	-	6%	3%	3%	4%	3%	-	7%	3%	6%	3%
													K									
Provide opportunity to move up the corporate ladder	4	2	2	1	3	1	0	2	2	2	2	0	3	2	4	0	4	0	0	4	1	3
	2%	2%	2%	1%	3%	2%	1%	3%	3%	2%	2%	-	3%	4%	3%	0	2%	-	1%	2%	2%	2%
														K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2A. Please choose from the following list the top two reasons why you would consider relocating:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: Very/ Somewhat Likely to take the job (unwtd)	132	70	62	48	56	28	47	56	29	38	94	17	70	45	99	33	132	0	6	126	18	114	63	30	39	84	48
Base: Very/ Somewhat Likely to take the job (wtd)	130	75*	55*	54*	54*	22**	45*	54*	31**	38*	92*	31**	49*	50*	99*	31*	130	-**	7**	123	17**	113*	61*	28**	41*	88*	42*
Better pay	65	39	26	21	28	16	24	28	13	24	40	17	23	24	53	11	65	0	2	62	7	58	29	16	20	45	19
	50%	52%	47%	39%	51%	73%	53%	51%	43%	63%	44%	54%	48%	49%	54%	37%	50%	-	34%	51%	38%	51%	47%	58%	48%	51%	46%
Better standard of living	51	33	18	20	20	10	15	21	15	15	36	13	18	20	39	12	51	0	3	48	8	43	22	7	22	41	10
	39%	44%	32%	38%	37%	47%	32%	38%	50%	39%	39%	40%	36%	41%	39%	38%	39%	-	37%	39%	48%	38%	37%	23%	53%	46%	23%
																										Z	
Better living conditions	39	27	12	16	19	5	13	18	8	13	26	14	13	11	27	12	39	0	0	39	4	35	13	12	14	33	6
	30%	37%	21%	29%	35%	22%	28%	33%	27%	33%	29%	46%	27%	23%	27%	39%	30%	-	-	32%	21%	31%	22%	41%	34%	38%	14%
																										Z	
Time for a change/Fresh start	30	12	18	17	11	2	14	10	6	5	25	6	10	14	24	6	30	0	4	26	5	25	16	5	9	15	14
	23%	17%	32%	31%	21%	8%	31%	19%	18%	12%	28%	19%	20%	29%	25%	18%	23%	-	55%	21%	27%	22%	27%	18%	21%	18%	34%
																											Y
A new adventure	24	10	14	11	7	6	10	11	4	5	19	7	10	7	19	5	24	0	1	23	1	23	16	4	4	8	16
	18%	13%	25%	20%	13%	27%	21%	20%	12%	13%	21%	22%	21%	13%	19%	15%	18%	-	12%	19%	5%	20%	26%	16%	9%	9%	37%
																							X				Y
A good career move	21	12	8	11	7	2	7	10	4	7	14	1	9	11	12	9	21	0	1	20	4	17	6	7	8	15	6
	16%	17%	15%	21%	13%	10%	15%	18%	15%	18%	15%	5%	18%	21%	12%	30%	16%	-	11%	16%	22%	15%	10%	25%	19%	17%	13%
																N											
Provide opportunity to move up the corporate ladder	20	14	5	9	9	2	3	7	10	5	15	4	7	8	16	3	20	0	4	16	5	14	11	2	7	15	5
	15%	19%	10%	16%	17%	7%	6%	12%	32%	13%	16%	14%	15%	16%	17%	10%	15%	-	51%	13%	32%	12%	18%	8%	16%	17%	11%
Want to experience another city	6	1	5	2	5	0	2	3	1	3	3	0	4	2	3	3	6	0	0	6	1	6	5	1	0	1	5
	5%	2%	9%	3%	9%	-	5%	6%	2%	8%	4%	-	9%	4%	3%	11%	5%	-	-	5%	4%	5%	9%	4%	-	1%	12%
																											Y
To network and meet new people	5	0	5	2	2	1	4	1	0	0	5	0	3	2	5	0	5	0	0	5	1	5	3	2	0	2	3
	4%	-	9%	3%	5%	6%	8%	3%	-	1%	5%	-	6%	5%	5%	2%	4%	-	-	4%	4%	4%	5%	7%	-	2%	7%
			A																								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	4607	2386	2221	1364	1942	1301	1014	1940	1619	2402	2137	1172	1636	1799	3057	1550	4607	0	615	3992	1004	3603
Base: Not at all/ Not Very Likely to take the job (wtd)	2802	1462	1339	888	1204	710	623	1159	997	1454	1263	841	1028	932	1806	996	2802	-**	376	2425	613	2188
Not enough money/compensation for such a move	923	523	400	284	448	191	189	379	352	464	437	265	336	322	621	302	923	0	115	808	211	711
	33%	36%	30%	32%	37%	27%	30%	33%	35%	32%	35%	32%	33%	34%	34%	30%	33%	-	31%	33%	34%	33%
		B		E	CE				F						O							
Don't want to leave friends and family/relatives behind	832	389	443	331	320	181	185	370	271	346	454	237	343	252	521	311	832	0	100	732	148	684
	30%	27%	33%	37%	27%	25%	30%	32%	27%	24%	36%	28%	33%	27%	29%	31%	30%	-	26%	30%	24%	31%
			A	DE				H			I		KM									T
Satisfied with current job	705	395	309	216	277	212	132	301	269	334	357	194	276	236	496	209	705	0	112	593	184	521
	25%	27%	23%	24%	23%	30%	21%	26%	27%	23%	28%	23%	27%	25%	27%	21%	25%	-	30%	24%	30%	24%
		B				CD		F	F		I				O				S		U	
Spouse/partner has a job/career and can't transfer	491	205	286	195	207	88	92	181	212	332	150	129	182	179	211	280	491	0	54	437	90	401
	18%	14%	21%	22%	17%	12%	15%	16%	21%	23%	12%	15%	18%	19%	12%	28%	18%	-	14%	18%	15%	18%
			A	DE	E				FG	J				K		N						T
Don't want to uproot children from their schools, friends	447	211	236	105	291	51	77	193	174	305	127	115	188	144	278	169	447	0	61	386	105	342
	16%	14%	18%	12%	24%	7%	12%	17%	17%	21%	10%	14%	18%	15%	15%	17%	16%	-	16%	16%	17%	16%
			A	E	CE			F	F	J			K									
Too late in my career to move	392	232	161	27	103	263	79	163	148	222	157	118	145	129	280	113	392	0	59	333	83	310
	14%	16%	12%	3%	9%	37%	13%	14%	15%	15%	12%	14%	14%	14%	15%	11%	14%	-	16%	14%	13%	14%
		B			C	CD				J					O							
Concerned about housing/accommodation having to sell/vacate and then find another	373	182	191	138	142	93	111	153	106	180	191	119	155	99	255	117	373	0	43	330	61	311
	13%	12%	14%	15%	12%	13%	18%	13%	11%	12%	15%	14%	15%	11%	14%	12%	13%	-	11%	14%	10%	14%
				D			GH				I	M	M									T
Can't go because of looking after parents/relatives	295	147	148	69	129	97	83	120	89	146	137	104	91	100	196	99	295	0	41	254	69	227
	11%	10%	11%	8%	11%	14%	13%	10%	9%	10%	11%	12%	9%	11%	11%	10%	11%	-	11%	10%	11%	10%
					C	C	H					L										
Concerned about a different cost of living/maintaining current lifestyle	269	148	121	89	125	56	66	118	84	141	123	94	87	88	185	84	269	0	35	234	63	206
	10%	10%	9%	10%	10%	8%	11%	10%	8%	10%	10%	11%	8%	9%	10%	8%	10%	-	9%	10%	10%	9%
Concerned about personal/family safety	231	113	118	97	91	43	83	78	69	124	104	99	60	72	136	95	231	0	33	198	51	180
	8%	8%	9%	11%	8%	6%	13%	7%	7%	9%	8%	12%	6%	8%	8%	10%	8%	-	9%	8%	8%	8%
				DE			GH					LM										
Don't want to jeopardize my career path best to stay where I am	179	117	62	61	75	43	35	73	67	82	82	56	53	70	127	52	179	0	24	154	42	137
	6%	8%	5%	7%	6%	6%	6%	6%	7%	6%	7%	7%	5%	8%	7%	5%	6%	-	6%	6%	7%	6%
		B												L								
Would be bad for my career plans	147	85	62	54	66	26	25	59	56	81	51	42	40	65	99	48	147	0	38	109	59	88
	5%	6%	5%	6%	5%	4%	4%	5%	6%	6%	4%	5%	4%	7%	5%	5%	5%	-	10%	4%	10%	4%
				E										L					S		U	
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	122	73	49	52	49	21	33	50	39	57	63	36	43	43	83	39	122	0	10	113	17	105
	4%	5%	4%	6%	4%	3%	5%	4%	4%	4%	5%	4%	4%	5%	5%	4%	4%	-	3%	5%	3%	5%
				E																		T
Concerned about cultural differences if moving to another city	110	54	55	40	54	15	23	39	43	57	44	35	25	49	62	48	110	0	17	93	29	80
	4%	4%	4%	5%	5%	2%	4%	3%	4%	4%	3%	4%	2%	5%	3%	5%	4%	-	4%	4%	5%	4%
				E	E									L								
Have health concerns can't leave	89	50	39	18	32	39	33	39	16	36	47	40	31	18	63	26	89	0	11	78	16	73
	3%	3%	3%	2%	3%	6%	5%	3%	2%	2%	4%	5%	3%	2%	3%	3%	3%	-	3%	3%	3%	3%
						CD	GH	H				M										

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: Not at all/ Not Very Likely to take the job (unwtd)	4607	118	281	152	100	286	230	253	364	309	244	210	154	181	263	92	94	151	68	164	78	198	202	118	297
Base: Not at all/ Not Very Likely to take the job (wtd)	2802	93*	132	143	47*	139	106*	113	173	150	112	108	147	90*	134	81*	85*	119	85**	120	75*	95	196*	114*	146
Not enough money/compensation for such a move	923	49	48	34	8	45	29	30	40	42	35	39	54	30	22	36	39	19	22	52	20	37	81	57	52
	33%	53%	37%	24%	17%	33%	28%	26%	23%	28%	31%	36%	36%	33%	17%	44%	46%	16%	26%	43%	27%	40%	42%	50%	36%
		BCDEFGHIJKLMN	CDGHNQ			HNQ		NQ	N	NQ	HNQ	CDHNQ	CDGHNQ	NQ		CDGHINQ	CDEFGHIJNQT			CDEFGHIJNQT		CDGHINQ	CDGHINQT	DEFGHIJMNQT	CDGHNQ
Don't want to leave friends and family/relatives behind	832	21	61	38	6	53	44	31	64	67	36	16	26	23	17	7	18	44	31	28	17	25	82	27	48
	30%	22%	47%	27%	12%	38%	42%	28%	37%	45%	32%	15%	18%	25%	13%	9%	21%	37%	36%	23%	23%	27%	42%	24%	33%
		ACDGHJKLMNOPST		KNO		ACDGKLMNOPST	DGKLMNOPST	KLNO	GKLMNOPST	HJKLMNOPST	DKLNO			NO				ADKLNOPST		NO	N	KNO	GKLMNOPST	N	DKLNOPS
Satisfied with current job	705	19	34	54	13	38	13	39	68	41	29	22	36	19	32	9	20	21	14	22	7	22	59	32	41
	25%	21%	26%	38%	28%	27%	12%	35%	39%	28%	26%	20%	25%	21%	24%	12%	23%	18%	16%	18%	9%	23%	30%	28%	28%
			FOT	FIJKLMNOPQ	T	FOQT		AFKLMNOQST	FIJKLMNOPQS	FOQST	FOT		FT	T	FT		T					T	FOQST	FOT	FOQST
Spouse/partner has a job/career and can't transfer	491	8	23	25	2	29	13	22	30	20	19	18	36	21	26	14	20	15	8	30	10	25	27	18	32
	18%	8%	17%	18%	5%	21%	12%	19%	17%	13%	17%	16%	25%	24%	19%	17%	23%	13%	9%	25%	14%	26%	14%	16%	22%
						ADI		AD					ADFIQV	ADIQ	ADI		ADI			ADFIQV		ADFHIJKQTV			ADIQ
Don't want to uproot children from their schools, friends	447	10	21	29	7	18	10	8	21	23	16	31	12	19	17	4	6	21	15	27	15	17	55	25	21
	16%	11%	16%	20%	15%	13%	9%	7%	12%	15%	15%	28%	8%	21%	13%	4%	7%	18%	17%	22%	20%	18%	28%	22%	14%
			GLO	GHLOP		G			G	GLO	GO	BEFGHIJLNOPX		FGHLOP	G			GLOP		EFGHLNOPX	GLOP	GLOP	BEFGHIJLNOP	GHLOP	GLO
Too late in my career to move	392	4	20	24	4	20	11	25	27	25	6	14	26	12	25	2	6	27	14	10	13	13	39	3	25
	14%	4%	15%	17%	9%	14%	10%	22%	16%	17%	5%	13%	18%	14%	18%	2%	7%	22%	16%	9%	18%	14%	20%	2%	17%
			AJOW	AJOPW		AJOW		AEFJKOPSW	AJOPSW	AJOPSW		JOW	AJOPSW	AJOW	AJOPSW			AFJOPSW			AJOPW	AJOW	AJOPSW		AJOPSW
Concerned about housing/accommodation having to sell/vacate and then find another	373	19	16	23	7	17	6	22	14	26	28	11	10	14	17	13	17	31	2	16	5	15	22	3	19
	13%	21%	12%	16%	15%	12%	6%	20%	8%	17%	25%	10%	7%	16%	13%	16%	20%	26%	2%	13%	6%	16%	11%	3%	13%
		FHLTW	W	FHLTW	W	W		EFHKLNTWX		FHLTW	FHIKLNSTUVWX			FHLW	W	W	FHLTW	FHIKLNSTUVWX		W		FHLTW			HW
Can't go because of looking after parents/relatives	295	3	12	6	8	9	19	8	21	10	19	21	24	13	23	9	14	18	13	5	8	7	5	6	14
	11%	4%	9%	4%	18%	7%	18%	7%	12%	7%	17%	19%	17%	14%	17%	10%	17%	15%	15%	4%	10%	8%	3%	5%	10%
			V		ACEISVW		ACEGISUVW		ACEGISV		ABCEGISUVWX	ABCEGISUVWX	ACEGISUVWX	ACEISV	ABCEGISUVWX	V	ACEGISUVW	ACEGISV			V				V
Concerned about a different cost of living/maintaining current lifestyle	269	5	8	5	10	21	17	10	14	11	5	18	18	9	22	12	8	8	4	21	10	7	5	10	13
	10%	6%	6%	4%	21%	15%	16%	9%	8%	7%	5%	16%	12%	10%	16%	14%	10%	7%	5%	17%	13%	8%	2%	8%	9%
					ABCHIJQUVX	ABCGHIJQUVX	BCJV	V	V	V		ABCHIJQUVX	CJV	V	ABCGHIJQUVX	CJV	V			ABCGHIJQUVX	CJV	V			V
Concerned about personal/family safety	231	23	3	8	5	4	12	9	9	6	15	9	10	3	20	37	3	8	3	14	11	6	3	2	5
	8%	25%	2%	6%	11%	3%	12%	8%	5%	4%	14%	9%	7%	3%	15%	46%	4%	7%	3%	12%	15%	7%	2%	2%	3%
		BCEGHIJKLMPQSUVWX			BVW		BEIVWX	BEIVX			BCEHILMPQUVW	BEVX	V		BCEGHILMPQUVW	GHIJKLMNPQSTUVWX		V		BEHIMVWX	CEHILMPUVW	V			
Don't want to jeopardize my career path best to stay where I am	179	10	5	17	5	5	5	9	11	5	1	6	20	7	8	5	4	8	15	4	6	5	1	8	10
	6%	11%	4%	12%	10%	4%	5%	8%	7%	3%	1%	5%	13%	8%	6%	6%	4%	6%	17%	3%	7%	6%	1%	7%	7%
		EIJSV		BEIJNSV	JV			EIJV	IJV			JV	EHIJKNPSUV	JV	JV	V		JV			JV	JV		JV	IJV
Would be bad for my career plans	147	5	4	10	6	2	6	5	2	6	5	7	8	3	8	12	3	6	14	6	4	5	0	15	4
	5%	6%	3%	7%	13%	1%	5%	5%	1%	4%	4%	7%	5%	4%	6%	15%	3%	5%	17%	5%	5%	5%	-	13%	3%
		HV	V	EHV	BEHIVX		HV	EHV		HV	HV	EHV	EHV	V	EHV	BEGHIJMPVX	V	HV		HV	HV	EHV		BEGHIJMVX	V
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	122	2	5	3	7	8	3	5	13	8	4	2	6	4	9	3	5	3	2	3	11	2	4	6	3
	4%	3%	4%	2%	15%	6%	3%	4%	7%	5%	4%	2%	4%	5%	7%	4%	6%	3%	3%	3%	14%	2%	2%	5%	2%
					ABCFGJKLQSUV	X			CKUVX	X					CVX					ABCEFGIJKLMQSUVX						
Concerned about cultural differences if moving to another city	110	3	1	4	3	3	17	3	2	5	1	3	6	1	12	0	4	3	8	2	9	1	2	15	2
	4%	3%	1%	3%	7%	2%	16%	2%	1%	3%	1%	3%	4%	1%	9%	-	5%	3%	10%	1%	12%	1%	1%	13%	1%
					BV	ABCEGHIJKLMOPQSUVX								BCEGHIJKLMOQSUVX						ABCEGHIJKLMOQSUVX			ABCEGHIJKLMOQSUVX		
Have health concerns can't leave	89	3	3	5	2	4	7	1	10	6	4	0	3	1	9	0	2	6	7	1	4	1	6	1	3
	3%	3%	2%	3%	5%	3%	6%	1%	6%	4%	3%	0	2%	1%	7%	0	3%	5%	8%	1%	5%	1%	3%	1%	2%
							KS		GKLMSUX	KSU					BGKLMSUWX			GKSU			KS				

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: Not at all/ Not Very Likely to take the job (unwtd)	4607	583	310	1997	1367	2104	691	350
Base: Not at all/ Not Very Likely to take the job (wtd)	2802	285	221	1155	820	1063	380	320
Not enough money/compensation for such a move	923	97	93	369	232	281	95	131
	33%	34%	42%	32%	28%	26%	25%	41%
		DEF	CDEF	EF				CDEF
Don't want to leave friends and family/relatives behind	832	101	34	385	226	347	110	86
	30%	36%	15%	33%	28%	33%	29%	27%
		BDFG		BD	B	BD	B	B
Satisfied with current job	705	79	42	351	165	300	69	67
	25%	28%	19%	30%	20%	28%	18%	21%
		BDF		BDFG		BDFG		
Spouse/partner has a job/career and can't transfer	491	61	24	209	141	195	48	56
	18%	21%	11%	18%	17%	18%	13%	17%
		BDF		BF		BF		
Don't want to uproot children from their schools, friends	447	39	21	193	127	148	68	67
	16%	14%	9%	17%	15%	14%	18%	21%
				BE			B	ABE
Too late in my career to move	392	45	10	176	135	185	55	26
	14%	16%	4%	15%	16%	17%	14%	8%
		BG		BG	BG	BG	BG	
Concerned about housing/accommodation having to sell/vacate and then find another	373	36	39	180	96	160	55	21
	13%	13%	18%	16%	12%	15%	14%	7%
		G	G	DG	G	DG	G	
Can't go because of looking after parents/relatives	295	23	20	103	124	115	66	24
	11%	8%	9%	9%	15%	11%	17%	8%
					ACEG		ABCEG	

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
Concerned about a different cost of living/maintaining current lifestyle	269	34	27	74	99	107	52	35
	10%	12%	12%	6%	12%	10%	14%	11%
		C	C		C	C	C	C
Concerned about personal/family safety	231	9	66	63	74	64	35	19
	8%	3%	30%	5%	9%	6%	9%	6%
			ACDEFG	A	ACE	A	ACE	
Don't want to jeopardize my career path best to stay where I am	179	15	19	61	57	63	24	26
	6%	5%	9%	5%	7%	6%	6%	8%
Would be bad for my career plans	147	6	24	39	43	37	25	35
	5%	2%	11%	3%	5%	3%	7%	11%
			ACDE		ACE		ACE	ACDE
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	122	11	12	48	39	53	15	12
	4%	4%	6%	4%	5%	5%	4%	4%
Concerned about cultural differences if moving to another city	110	5	6	23	50	30	26	25
	4%	2%	3%	2%	6%	3%	7%	8%
					ACE		ACE	ACE
Have health concerns can't leave	89	7	5	36	32	41	15	8
	3%	3%	2%	3%	4%	4%	4%	3%

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	118	58	60	31	57	30	2	6	110	63	55	29	39	50	81	37	118	0	19	99	28	90
Base: Not at all/ Not Very Likely to take the job (wtd)	93*	56*	38*	29**	46*	19**	2**	7**	84*	48*	46**	55**	22*	16*	63*	30**	93*	-**	9**	84*	15**	78*
Not enough money/compensation for such a move	49	26	23	18	22	9	0	2	47	27	22	30	9	10	34	15	49	0	3	46	7	42
	53%	47%	61%	62%	49%	49%	20%	32%	55%	57%	49%	55%	41%	62%	54%	50%	53%	-	34%	55%	45%	54%
														L								
Concerned about personal/family safety	23	15	8	8	10	5	0	2	21	16	7	17	4	1	14	9	23	0	1	22	2	21
	25%	27%	22%	28%	22%	27%	-	32%	25%	33%	16%	32%	20%	8%	22%	31%	25%	-	13%	26%	16%	26%
Don't want to leave friends and family/relatives behind	21	8	13	13	4	4	0	0	21	8	13	12	6	3	10	11	21	0	3	18	3	18
	22%	14%	35%	45%	9%	21%	-	-	25%	16%	29%	21%	25%	21%	16%	36%	22%	-	30%	22%	20%	23%
			A																			
Concerned about housing/accommodation having to sell/vacate and then find another	19	13	7	6	10	4	0	4	16	10	10	15	3	2	14	5	19	0	2	18	2	17
	21%	23%	18%	20%	22%	20%	-	60%	18%	21%	21%	26%	14%	12%	23%	17%	21%	-	17%	21%	17%	22%
Satisfied with current job	19	14	5	3	12	3	2	0	17	8	11	11	5	3	16	3	19	0	2	17	4	16
	21%	26%	13%	12%	27%	17%	80%	-	20%	17%	25%	20%	23%	19%	25%	11%	21%	-	27%	20%	24%	20%
Don't want to uproot children from their schools, friends	10	6	5	3	7	0	0	2	8	4	6	7	2	1	8	2	10	0	0	10	2	8
	11%	10%	13%	12%	14%	2%	-	36%	9%	9%	13%	12%	11%	8%	13%	8%	11%	-	3%	12%	14%	11%
Don't want to jeopardize my career path best to stay where I am	10	9	1	1	6	3	0	0	10	4	6	6	2	2	7	3	10	0	1	9	3	7
	11%	15%	4%	4%	13%	16%	-	-	12%	7%	14%	10%	10%	12%	11%	9%	11%	-	11%	11%	20%	9%
Spouse/partner has a job/career and can't transfer	8	5	3	1	5	1	0	0	8	6	2	2	4	2	6	2	8	0	3	5	2	6
	8%	8%	8%	4%	11%	7%	-	-	9%	12%	4%	3%	18%	11%	9%	6%	8%	-	30%	6%	14%	7%
Would be bad for my career plans	5	2	4	1	2	3	0	2	3	3	2	2	1	3	4	2	5	0	1	4	2	4
	6%	3%	9%	4%	4%	14%	-	32%	4%	7%	5%	3%	5%	16%	6%	5%	6%	-	16%	5%	12%	5%
Concerned about a different cost of living/maintaining current lifestyle	5	4	1	1	4	1	0	1	5	4	1	2	2	1	5	0	5	0	1	5	1	4
	6%	7%	4%	3%	8%	5%	-	9%	6%	9%	3%	4%	10%	8%	8%	2%	6%	-	6%	6%	8%	6%
Too late in my career to move	4	1	3	0	1	3	0	0	4	2	2	0	2	2	2	2	4	0	0	4	1	3
	4%	2%	7%	2%	2%	13%	20%	-	4%	5%	3%	-	8%	14%	4%	6%	4%	-	-	5%	4%	4%
Can't go because of looking after parents/relatives	3	3	1	1	2	1	0	0	3	1	3	2	2	0	1	2	3	0	1	3	1	3
	4%	5%	1%	2%	5%	3%	-	-	4%	1%	6%	3%	8%	-	2%	8%	4%	-	7%	3%	4%	4%
Have health concerns can't leave	3	2	1	1	2	1	2	0	1	2	1	2	1	0	2	1	3	0	1	3	1	3
	3%	4%	2%	2%	4%	3%	80%	-	1%	4%	2%	4%	5%	-	4%	2%	3%	-	6%	3%	3%	3%
Concerned about cultural differences if moving to another city	3	2	1	0	2	0	0	0	3	0	3	2	1	1	0	3	3	0	0	3	0	3
	3%	3%	3%	1%	5%	2%	-	-	3%	1%	6%	3%	2%	4%	1%	9%	3%	-	-	3%	-	4%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	2	2	0	0	2	0	0	0	2	0	2	2	0	1	2	0	2	0	0	2	0	2
	3%	4%	1%	-	5%	2%	-	-	3%	1%	5%	3%	-	4%	4%	-	3%	-	-	3%	-	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	210	163	47	127	66	17	47	95	68	148	62	0	11	199	152	58	210	0	40	170	116	94
Base: Not at all/ Not Very Likely to take the job (wtd)	108	59	49*	38*	48*	21**	22*	45*	41*	79*	28*	-**	7**	100	69*	38*	108	-**	25**	82*	62*	45*
Not enough money/compensation for such a move	39	25	14	11	18	10	7	14	18	28	11	0	4	36	27	12	39	0	7	32	23	16
	36%	43%	28%	29%	37%	48%	30%	31%	45%	35%	41%	-	47%	35%	39%	31%	36%	-	28%	39%	37%	35%
Don't want to uproot children from their schools, friends	31	13	18	5	20	6	5	13	13	28	2	0	2	29	17	13	31	0	7	24	16	14
	28%	21%	37%	13%	41%	28%	24%	29%	31%	36%	8%	-	24%	29%	25%	34%	28%	-	28%	29%	26%	32%
					C					J												
Satisfied with current job	22	15	7	9	9	3	6	8	8	13	9	0	1	21	16	5	22	0	5	17	13	9
	20%	25%	14%	24%	19%	16%	25%	18%	20%	16%	31%	-	12%	21%	23%	14%	20%	-	18%	21%	21%	19%
Can't go because of looking after parents/relatives	21	11	10	8	10	3	5	6	10	14	6	0	2	18	13	8	21	0	5	16	12	8
	19%	19%	20%	22%	20%	12%	22%	13%	24%	18%	23%	-	30%	18%	19%	20%	19%	-	20%	19%	20%	18%
Concerned about a different cost of living/maintaining current lifestyle	18	9	8	7	8	2	5	10	2	12	5	0	1	17	13	4	18	0	5	13	12	6
	16%	15%	17%	19%	17%	8%	24%	22%	6%	15%	18%	-	7%	17%	19%	11%	16%	-	19%	15%	19%	12%
							H															
Spouse/partner has a job/career and can't transfer	18	7	11	8	9	1	1	9	7	16	2	0	0	17	9	8	18	0	4	14	10	7
	16%	11%	22%	20%	19%	4%	5%	20%	18%	20%	6%	-	6%	17%	14%	21%	16%	-	14%	17%	17%	16%
Don't want to leave friends and family/relatives behind	16	6	10	7	6	3	3	6	7	10	6	0	2	14	7	9	16	0	4	12	6	10
	15%	11%	20%	19%	13%	12%	13%	14%	16%	12%	22%	-	24%	14%	10%	23%	15%	-	15%	15%	10%	21%
Too late in my career to move	14	7	6	1	2	10	3	5	6	9	5	0	0	14	10	4	14	0	4	9	9	4
	13%	13%	13%	3%	4%	48%	12%	12%	14%	11%	17%	-	-	13%	14%	9%	13%	-	17%	11%	15%	9%
Concerned about housing/accommodation having to sell/vacate and then find another	11	6	5	5	5	1	3	6	1	8	3	0	0	11	6	5	11	0	6	5	9	2
	10%	10%	10%	13%	11%	4%	16%	13%	3%	9%	12%	-	4%	11%	9%	12%	10%	-	24%	6%	14%	5%
Concerned about personal/family safety	9	6	3	5	3	1	3	4	2	7	2	0	0	9	6	3	9	0	1	8	4	5
	9%	11%	6%	13%	7%	4%	15%	9%	4%	9%	7%	-	7%	9%	9%	8%	9%	-	6%	9%	6%	12%
Would be bad for my career plans	7	3	4	3	1	3	1	2	4	6	1	0	3	5	4	3	7	0	0	7	2	5
	7%	6%	8%	8%	2%	16%	3%	5%	11%	8%	4%	-	35%	5%	6%	9%	7%	-	1%	9%	4%	11%
Don't want to jeopardize my career path best to stay where I am	6	4	2	3	3	0	1	4	1	4	2	0	0	6	4	2	6	0	1	5	3	3
	5%	7%	4%	8%	6%	-	5%	8%	3%	5%	6%	-	-	6%	5%	6%	5%	-	3%	6%	4%	7%
Concerned about cultural differences if moving to another city	3	3	0	2	1	0	1	1	1	2	1	0	0	3	3	0	3	0	1	2	2	1
	3%	5%	-	6%	2%	-	5%	2%	3%	2%	5%	-	2%	3%	4%	-	3%	-	5%	2%	3%	2%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	2	2	0	1	1	0	0	1	1	2	0	0	0	2	2	0	2	0	0	2	2	0
	2%	3%	1%	3%	3%	-	1%	2%	2%	3%	1%	-	2%	2%	3%	1%	2%	-	2%	2%	3%	1%
Have health concerns can't leave	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	1%	-	1%	-	-	-	0	0	0	1%	-	-	0	0	-	0	-	1%	-	1%	-

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	92	38	54	32	38	22	50	37	5	54	38	17	31	44	44	48	92	0	17	75	24	68
Base: Not at all/ Not Very Likely to take the job (wtd)	81*	30**	51**	30**	31**	20**	51**	28**	3**	43**	38**	46**	21**	15*	38**	43**	81*	-**	16**	65*	18**	63*
Concerned about personal/family safety	37	15	22	11	17	9	27	10	0	21	17	22	10	5	22	16	37	0	5	32	7	30
	46%	50%	43%	37%	54%	45%	53%	36%	-	48%	44%	49%	49%	31%	57%	36%	46%	-	32%	49%	40%	47%
Not enough money/compensation for such a move	36	13	23	19	12	5	27	8	1	17	19	20	8	8	17	19	36	0	9	27	9	27
	44%	44%	45%	64%	38%	25%	53%	29%	55%	39%	50%	44%	39%	55%	45%	44%	44%	-	60%	41%	52%	42%
Spouse/partner has a job/career and can't transfer	14	5	9	7	4	2	10	4	1	5	9	8	3	3	4	10	14	0	1	13	2	12
	17%	16%	18%	25%	14%	12%	19%	13%	24%	13%	22%	17%	14%	22%	11%	23%	17%	-	9%	19%	13%	18%
Concerned about housing/accommodation having to sell/vacate and then find another	13	4	8	7	3	3	11	2	0	5	8	5	6	2	5	8	13	0	1	11	1	11
	16%	14%	17%	24%	8%	13%	21%	6%	8%	11%	20%	10%	30%	11%	13%	18%	16%	-	9%	17%	8%	18%
Would be bad for my career plans	12	6	6	1	8	3	8	4	0	11	1	10	1	1	8	4	12	0	6	6	7	5
	15%	21%	11%	5%	24%	16%	16%	14%	-	25%	4%	22%	5%	6%	22%	9%	15%	-	40%	9%	38%	8%
Concerned about a different cost of living/maintaining current lifestyle	12	5	6	4	6	2	5	6	0	7	5	6	2	4	8	4	12	0	1	11	1	11
	14%	17%	13%	14%	18%	9%	10%	22%	19%	15%	13%	14%	9%	24%	21%	8%	14%	-	6%	16%	5%	17%
Satisfied with current job	9	6	4	1	4	4	1	7	1	8	1	3	5	2	3	6	9	0	3	6	5	5
	12%	18%	8%	2%	14%	22%	3%	25%	37%	20%	2%	7%	22%	12%	8%	14%	12%	-	19%	10%	28%	7%
Can't go because of looking after parents/relatives	9	0	8	2	3	4	4	5	0	1	7	6	1	2	1	7	9	0	0	8	0	8
	10%	2%	16%	5%	8%	22%	7%	17%	-	2%	20%	13%	5%	10%	3%	17%	10%	-	2%	13%	1%	13%
Don't want to leave friends and family/relatives behind	7	1	6	1	2	5	1	6	1	2	5	4	2	2	1	6	7	0	1	7	1	6
	9%	3%	13%	4%	5%	25%	1%	22%	37%	5%	14%	9%	9%	12%	3%	14%	9%	-	6%	10%	8%	10%
Don't want to jeopardize my career path best to stay where I am	5	1	4	3	1	1	4	1	0	4	1	3	1	1	2	3	5	0	3	2	0	5
	6%	4%	7%	9%	5%	4%	7%	4%	-	9%	3%	6%	5%	7%	5%	7%	6%	-	17%	3%	1%	7%
Don't want to uproot children from their schools, friends	4	0	4	0	3	1	1	2	0	3	1	2	1	0	1	3	4	0	0	4	0	3
	4%	-	7%	-	8%	5%	3%	8%	-	6%	2%	5%	7%	-	2%	6%	4%	-	-	5%	3%	5%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	3	2	1	3	0	0	3	0	0	2	1	2	1	0	2	1	3	0	0	3	0	3
	4%	7%	2%	10%	-	-	6%	-	-	5%	2%	5%	5%	-	6%	2%	4%	-	-	5%	-	5%
Too late in my career to move	2	1	0	0	0	1	0	1	0	1	1	0	0	1	1	0	2	0	0	1	0	1
	2%	4%	1%	2%	2%	4%	-	5%	20%	2%	3%	-	2%	9%	3%	1%	2%	-	2%	2%	2%	2%
Have health concerns can't leave	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	-	1%	-	1%	-	1%	-	-	1%	-	-	-	2%	-	1%	0	-	-	0	-	0

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	198	100	98	75	85	38	87	87	24	105	93	103	11	84	122	76	198	0	20	178	24	174
Base: Not at all/ Not Very Likely to take the job (wtd)	95	49*	46*	37*	38*	20**	43*	41*	10**	53*	41*	52	17**	27*	57*	37*	95	-**	9**	85	12**	83
Not enough money/compensation for such a move	37	19	18	15	17	6	17	17	3	20	17	19	8	10	26	11	37	0	6	32	7	31
	40%	39%	40%	39%	45%	31%	40%	41%	31%	38%	41%	38%	46%	39%	46%	29%	40%	-	62%	37%	55%	37%
															O							
Don't want to leave friends and family/relatives behind	25	13	12	10	9	6	13	9	3	12	13	18	2	6	15	10	25	0	2	23	1	24
	27%	27%	26%	26%	25%	31%	30%	23%	28%	23%	31%	34%	9%	22%	26%	28%	27%	-	25%	27%	11%	29%
Spouse/partner has a job/career and can't transfer	25	12	13	9	11	4	9	13	3	16	9	11	6	8	12	13	25	0	1	24	1	24
	26%	24%	29%	24%	31%	22%	22%	31%	27%	29%	22%	21%	36%	31%	20%	36%	26%	-	12%	28%	12%	28%
																N						
Satisfied with current job	22	11	10	7	8	7	8	9	4	10	11	10	5	7	14	8	22	0	2	20	4	18
	23%	23%	23%	20%	20%	34%	19%	22%	39%	20%	27%	20%	28%	25%	24%	22%	23%	-	22%	23%	33%	21%
Don't want to uproot children from their schools, friends	17	7	10	3	12	2	9	7	1	14	4	12	0	5	9	8	17	0	2	15	2	15
	18%	14%	22%	9%	32%	9%	20%	17%	14%	25%	9%	24%	-	18%	16%	21%	18%	-	23%	18%	17%	18%
					C					J												
Concerned about housing/accommodation having to sell/vacate and then find another	15	7	8	10	3	1	10	4	1	8	7	8	4	2	9	5	15	0	0	15	0	14
	16%	15%	16%	27%	9%	7%	23%	9%	8%	15%	16%	15%	27%	9%	16%	14%	16%	-	-	17%	3%	17%
				D			G															
Too late in my career to move	13	8	5	3	3	7	5	7	1	8	6	7	3	3	8	5	13	0	1	13	2	12
	14%	17%	11%	8%	9%	34%	11%	18%	11%	14%	13%	14%	18%	12%	14%	14%	14%	-	7%	15%	13%	14%
Concerned about a different cost of living/maintaining current lifestyle	7	4	3	4	2	2	2	4	1	3	4	3	3	1	4	3	7	0	2	6	2	5
	8%	9%	7%	10%	4%	9%	4%	10%	14%	6%	10%	6%	18%	4%	7%	9%	8%	-	16%	7%	16%	6%
Can't go because of looking after parents/relatives	7	3	4	2	3	2	3	3	1	3	4	4	0	3	4	3	7	0	0	7	1	7
	8%	6%	10%	7%	7%	11%	7%	7%	14%	6%	9%	8%	-	11%	8%	8%	8%	-	-	8%	5%	8%
Concerned about personal/family safety	6	4	3	3	3	1	3	3	0	4	2	4	0	2	4	2	6	0	1	5	2	5
	7%	7%	6%	8%	7%	4%	7%	8%	-	7%	6%	9%	-	7%	7%	6%	7%	-	11%	6%	13%	6%
Don't want to jeopardize my career path best to stay where I am	5	4	1	4	1	0	2	3	0	2	4	2	2	2	2	3	5	0	1	5	1	4
	6%	8%	3%	10%	3%	2%	5%	7%	4%	3%	8%	4%	9%	6%	4%	9%	6%	-	8%	5%	9%	5%
Would be bad for my career plans	5	3	2	3	3	0	2	2	1	3	2	2	0	3	3	2	5	0	1	4	1	4
	5%	5%	5%	7%	7%	-	6%	5%	6%	6%	4%	5%	-	10%	6%	5%	5%	-	15%	4%	12%	4%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	2	2	0	2	0	1	2	0	0	2	0	1	2	0	2	0	2	0	0	2	0	2
	2%	5%	-	4%	1%	3%	5%	1%	-	4%	-	1%	9%	1%	4%	-	2%	-	-	3%	-	3%
Concerned about cultural differences if moving to another city	1	1	1	0	0	1	1	0	0	1	1	1	0	1	1	1	1	0	0	1	0	1
	1%	1%	1%	1%	1%	3%	2%	1%	-	1%	1%	1%	-	2%	1%	2%	1%	-	-	1%	-	1%
Have health concerns can't leave	1	0	0	0	0	0	0	0	0	0	1	0	0	1	1	0	1	0	0	1	0	1
	1%	1%	1%	1%	-	2%	1%	-	3%	-	2%	-	-	2%	1%	-	1%	-	-	1%	-	1%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	164	72	92	32	80	52	3	24	137	105	59	64	50	50	97	67	164	0	59	105	88	76
Base: Not at all/ Not Very Likely to take the job (wtd)	120	48*	72*	51*	45*	24*	4**	18**	99	73*	47*	46*	42*	32*	64*	56*	120	-**	42*	78*	63*	57*
Not enough money/compensation for such a move	52	22	30	19	21	12	0	7	45	29	23	19	18	16	30	22	52	0	13	39	26	26
	43%	46%	42%	38%	46%	50%	-	37%	46%	40%	49%	41%	42%	48%	47%	39%	43%	-	31%	50%	42%	45%
																				R		
Spouse/partner has a job/career and can't transfer	30	8	21	14	10	6	0	2	27	23	7	12	11	7	6	23	30	0	8	21	12	17
	25%	17%	30%	28%	21%	23%	13%	12%	27%	31%	15%	26%	25%	22%	10%	41%	25%	-	20%	27%	19%	31%
										J						N						
Don't want to leave friends and family/relatives behind	28	10	18	13	11	4	0	5	23	15	13	11	12	5	15	13	28	0	11	16	14	14
	23%	21%	25%	25%	25%	15%	-	27%	23%	20%	27%	24%	28%	16%	24%	22%	23%	-	27%	21%	22%	24%
Don't want to uproot children from their schools, friends	27	7	20	16	9	2	0	6	21	22	5	10	10	7	10	17	27	0	8	19	11	16
	22%	14%	28%	31%	20%	8%	-	31%	22%	30%	11%	21%	25%	21%	16%	29%	22%	-	18%	25%	18%	27%
				E						J												
Satisfied with current job	22	9	13	10	8	5	0	1	21	8	14	6	10	6	12	10	22	0	12	11	12	11
	18%	19%	18%	19%	18%	19%	-	5%	22%	10%	31%	13%	25%	17%	19%	18%	18%	-	28%	13%	18%	19%
											I											
Concerned about a different cost of living/maintaining current lifestyle	21	8	13	10	9	2	4	3	14	15	6	9	6	5	11	10	21	0	7	14	13	7
	17%	16%	18%	19%	20%	10%	100%	16%	15%	20%	13%	20%	15%	17%	18%	17%	17%	-	17%	17%	21%	13%
Concerned about housing/accommodation having to sell/vacate and then find another	16	7	9	6	5	4	0	6	10	11	5	8	5	2	13	3	16	0	5	10	9	7
	13%	14%	13%	13%	11%	17%	-	32%	10%	14%	11%	18%	13%	6%	20%	5%	13%	-	12%	13%	14%	12%
															O							
Concerned about personal/family safety	14	10	4	6	5	3	3	2	9	9	5	7	4	4	8	6	14	0	8	6	11	4
	12%	22%	5%	12%	11%	11%	87%	12%	9%	13%	10%	15%	9%	11%	13%	10%	12%	-	20%	7%	17%	6%
		B																	S			
Too late in my career to move	10	5	5	2	1	8	0	1	9	8	3	2	6	3	6	4	10	0	5	6	6	4
	9%	10%	7%	3%	2%	33%	-	8%	9%	10%	6%	4%	14%	8%	9%	8%	9%	-	11%	7%	10%	7%
						CD																
Would be bad for my career plans	6	5	2	3	3	0	0	0	6	4	3	0	1	5	5	1	6	0	2	4	4	2
	5%	10%	2%	6%	7%	-	-	3%	6%	5%	6%	1%	3%	14%	8%	2%	5%	-	5%	5%	6%	4%
														K								
Can't go because of looking after parents/relatives	5	2	4	0	4	1	0	1	5	3	3	3	1	2	4	2	5	0	0	5	2	4
	4%	3%	5%	-	10%	4%	-	3%	5%	4%	6%	7%	1%	5%	6%	3%	4%	-	1%	6%	2%	7%
					C																	
Don't want to jeopardize my career path best to stay where I am	4	3	0	2	1	1	0	2	2	1	3	1	0	2	3	1	4	0	2	2	3	0
	3%	7%	1%	3%	3%	4%	-	11%	2%	1%	6%	3%	1%	6%	4%	2%	3%	-	5%	2%	5%	1%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	3	0	3	2	1	0	0	0	3	0	3	3	0	0	1	2	3	0	1	3	2	1
	3%	-	5%	3%	3%	2%	-	-	3%	-	7%	6%	-	1%	2%	4%	3%	-	1%	3%	3%	2%
											I											
Concerned about cultural differences if moving to another city	2	0	1	0	1	1	0	1	1	0	2	0	0	1	2	0	2	0	1	1	1	1
	1%	1%	2%	-	1%	4%	-	3%	1%	-	3%	1%	-	3%	2%	-	1%	-	2%	1%	1%	1%
Have health concerns can't leave	1	1	0	0	1	0	0	0	1	1	0	0	0	1	1	0	1	0	0	1	1	0
	1%	1%	-	-	1%	-	-	-	1%	1%	-	-	-	2%	1%	-	1%	-	-	1%	1%	-

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Great Britain																			
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	309	160	149	84	131	94	61	213	35	113	196	100	101	108	236	73	309	0	30	279	38	271
Base: Not at all/ Not Very Likely to take the job (wtd)	150	77	73	44*	62	43*	30*	103	17*	53	96	49*	49	52	112	38*	150	-**	14**	135	18*	132
Don't want to leave friends and family/relatives behind	67	31	36	24	28	16	11	47	9	21	47	24	19	24	51	16	67	0	7	60	9	58
	45%	41%	49%	53%	45%	36%	38%	46%	52%	39%	48%	49%	38%	47%	46%	43%	45%	-	49%	45%	50%	44%
				E																		
Not enough money/compensation for such a move	42	24	18	12	21	10	12	28	2	13	30	14	11	17	33	10	42	0	2	40	3	39
	28%	32%	25%	27%	34%	22%	39%	28%	14%	24%	31%	30%	22%	33%	29%	26%	28%	-	17%	30%	18%	30%
							H															
Satisfied with current job	41	21	20	12	15	15	7	30	4	13	28	12	11	18	33	9	41	0	5	36	7	35
	28%	28%	27%	27%	24%	34%	24%	29%	22%	25%	29%	25%	22%	35%	29%	23%	28%	-	37%	27%	37%	26%
														L								
Concerned about housing/accommodation having to sell/vacate and then find another	26	14	12	7	12	7	5	18	2	6	20	7	10	9	19	6	26	0	2	24	2	23
	17%	18%	16%	16%	19%	16%	18%	18%	12%	12%	20%	15%	20%	17%	17%	17%	17%	-	13%	18%	13%	18%
											I											
Too late in my career to move	25	15	10	2	2	21	3	19	3	13	12	9	10	6	20	5	25	0	3	22	4	21
	17%	19%	14%	4%	4%	48%	11%	18%	19%	25%	12%	18%	20%	12%	18%	14%	17%	-	23%	16%	21%	16%
						CD				J												
Don't want to uproot children from their schools, friends	23	9	14	5	15	2	5	14	3	13	10	7	8	7	16	6	23	0	1	21	2	20
	15%	11%	19%	12%	24%	5%	16%	14%	20%	24%	10%	15%	17%	14%	15%	16%	15%	-	10%	16%	13%	15%
			A		CE					J												
Spouse/partner has a job/career and can't transfer	20	7	12	8	8	4	2	11	7	12	8	5	8	7	11	9	20	0	2	17	3	17
	13%	10%	17%	17%	13%	10%	5%	11%	41%	22%	8%	9%	16%	14%	10%	23%	13%	-	17%	13%	16%	13%
									FG	J						N						
Concerned about a different cost of living/maintaining current lifestyle	11	8	3	4	4	2	2	8	2	3	8	4	3	3	8	4	11	0	1	10	1	10
	7%	11%	4%	10%	7%	5%	6%	7%	9%	5%	8%	9%	7%	6%	7%	9%	7%	-	7%	7%	8%	7%
		B																				
Can't go because of looking after parents/relatives	10	5	5	2	4	4	2	8	0	2	8	5	4	1	8	2	10	0	0	9	0	9
	7%	6%	7%	4%	7%	9%	8%	7%	-	4%	8%	11%	8%	2%	7%	5%	7%	-	3%	7%	3%	7%
												M										
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	8	4	4	2	4	2	3	5	0	1	7	2	3	2	7	1	8	0	0	7	0	7
	5%	5%	5%	4%	7%	4%	8%	5%	-	2%	7%	4%	7%	5%	6%	3%	5%	-	3%	5%	3%	6%
											I											
Would be bad for my career plans	6	3	2	3	2	0	2	4	0	2	4	1	3	2	3	2	6	0	2	4	2	4
	4%	5%	3%	7%	4%	1%	7%	4%	-	4%	4%	2%	6%	4%	3%	6%	4%	-	11%	3%	11%	3%
																					U	
Have health concerns can't leave	6	2	4	1	3	2	2	3	0	1	4	1	4	0	4	1	6	0	0	5	0	5
	4%	2%	5%	2%	5%	4%	6%	3%	3%	3%	4%	3%	8%	1%	4%	4%	4%	-	3%	4%	3%	4%
													M									
Concerned about personal/family safety	6	2	4	3	2	0	2	4	0	3	3	3	2	0	4	2	6	0	0	5	0	5
	4%	3%	5%	7%	3%	1%	7%	3%	-	5%	3%	7%	4%	-	4%	4%	4%	-	3%	4%	3%	4%
				E								M	M									
Concerned about cultural differences if moving to another city	5	4	1	2	0	2	0	3	1	2	2	0	1	3	4	0	5	0	0	4	0	4
	3%	5%	1%	5%	1%	4%	2%	3%	6%	4%	2%	1%	3%	5%	4%	1%	3%	-	3%	3%	3%	3%
				D																		
Don't want to jeopardize my career path best to stay where I am	5	3	1	1	3	0	1	3	0	1	4	1	1	3	3	2	5	0	0	5	0	5
	3%	5%	2%	3%	5%	-	4%	3%	3%	2%	4%	2%	2%	5%	3%	5%	3%	-	-	3%	-	3%
					E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	297	154	143	68	97	132	26	63	208	179	118	122	79	96	194	103	297	0	40	257	48	249
Base: Not at all/ Not Very Likely to take the job (wtd)	146	77	69	37*	48*	61	12**	30*	104	88	58	64	32*	50*	95	51	146	-**	19*	127	23*	123
Not enough money/compensation for such a move	52	31	21	12	18	22	5	9	38	28	24	22	14	16	37	15	52	0	6	46	7	45
	36%	40%	31%	33%	38%	36%	42%	30%	37%	32%	42%	34%	45%	32%	40%	29%	36%	-	31%	36%	32%	36%
Don't want to leave friends and family/relatives behind	48	21	27	17	15	17	4	12	32	27	21	21	9	17	28	20	48	0	5	43	8	40
	33%	27%	39%	44%	31%	27%	36%	39%	31%	31%	36%	33%	30%	34%	30%	39%	33%	-	29%	33%	34%	33%
			A	E																		
Satisfied with current job	41	25	17	14	11	16	3	6	32	26	15	14	10	17	28	13	41	0	5	36	7	34
	28%	32%	24%	38%	23%	26%	27%	19%	31%	30%	26%	22%	32%	34%	30%	25%	28%	-	26%	28%	32%	27%
				D										K								
Spouse/partner has a job/career and can't transfer	32	13	19	8	12	12	2	3	27	26	6	15	6	12	14	18	32	0	3	29	2	30
	22%	17%	27%	23%	24%	20%	13%	11%	26%	29%	11%	23%	19%	23%	15%	35%	22%	-	15%	23%	10%	24%
			A						G	J						N						T
Too late in my career to move	25	18	7	1	3	21	1	5	19	16	9	15	4	6	19	6	25	0	2	23	4	21
	17%	23%	11%	3%	6%	35%	10%	17%	18%	18%	15%	24%	12%	12%	20%	12%	17%	-	11%	18%	17%	17%
		B				CD						LM										
Don't want to uproot children from their schools, friends	21	10	11	3	15	2	1	5	15	17	4	5	7	9	13	8	21	0	4	17	4	17
	14%	12%	16%	9%	32%	4%	4%	16%	15%	19%	6%	8%	22%	17%	14%	15%	14%	-	22%	13%	17%	14%
					CE					J			K									
Concerned about housing/accommodation having to sell/vacate and then find another	19	9	10	3	5	11	2	3	13	11	8	8	3	8	15	4	19	0	4	15	4	15
	13%	12%	15%	9%	10%	18%	18%	12%	13%	13%	13%	12%	11%	15%	16%	7%	13%	-	21%	12%	18%	12%
															O							
Can't go because of looking after parents/relatives	14	4	10	2	5	7	1	5	8	10	4	8	2	4	7	6	14	0	2	12	2	12
	10%	5%	15%	6%	9%	12%	8%	16%	8%	11%	7%	12%	6%	9%	8%	13%	10%	-	10%	9%	10%	9%
			A																			
Concerned about a different cost of living/maintaining current lifestyle	13	6	7	5	3	6	3	3	7	6	7	7	3	3	7	6	13	0	1	12	1	12
	9%	7%	11%	13%	5%	9%	25%	9%	7%	7%	12%	11%	10%	6%	8%	11%	9%	-	4%	10%	3%	10%
Don't want to jeopardize my career path best to stay where I am	10	8	2	2	5	3	1	4	5	3	7	5	2	3	8	2	10	0	2	8	2	8
	7%	11%	3%	6%	10%	5%	9%	14%	5%	4%	12%	8%	5%	6%	8%	4%	7%	-	10%	6%	9%	7%
		B						H			I											
Concerned about personal/family safety	5	4	1	1	2	2	0	1	3	3	2	3	0	2	3	2	5	0	2	3	3	2
	3%	5%	2%	3%	3%	3%	4%	4%	3%	4%	3%	4%	-	4%	3%	4%	3%	-	12%	2%	12%	2%
																			S		U	
Would be bad for my career plans	4	3	1	2	1	0	0	0	3	1	3	2	2	0	3	1	4	0	1	3	1	3
	3%	4%	1%	6%	3%	1%	4%	1%	3%	1%	5%	3%	6%	1%	3%	2%	3%	-	5%	2%	4%	3%
				E							I		M									
Have health concerns can't leave	3	1	2	1	0	2	0	2	1	1	2	1	0	1	2	1	3	0	0	2	0	2
	2%	1%	3%	3%	-	3%	-	6%	1%	1%	4%	2%	1%	2%	2%	2%	2%	-	2%	2%	2%	2%
								H														
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	3	2	1	1	1	1	0	0	3	0	2	2	0	1	2	1	3	0	0	3	0	3
	2%	3%	1%	3%	2%	1%	-	-	3%	0	4%	3%	1%	1%	2%	1%	2%	-	-	2%	-	2%
											I											
Concerned about cultural differences if moving to another city	2	1	1	1	2	0	0	2	1	1	2	1	0	1	2	1	2	0	0	2	0	2
	1%	1%	2%	1%	3%	-	-	5%	1%	1%	3%	2%	-	2%	2%	1%	1%	-	-	2%	-	2%
					E			H														

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	68	56	12	46	20	2	16	9	31	0	0	14	12	42	50	18	68	0	15	53	19	49
Base: Not at all/ Not Very Likely to take the job (wtd)	85*	58**	27**	26*	47**	12**	14**	19**	39**	-**	-**	22**	10**	53**	61**	24**	85**	-**	19**	67**	21**	65**
Don't want to leave friends and family/relatives behind	31	28	3	8	11	12	3	7	17	0	0	9	3	19	21	10	31	0	10	21	8	23
	36%	49%	10%	29%	24%	100%	23%	38%	45%	-	-	42%	29%	35%	34%	41%	36%	-	51%	32%	40%	35%
Not enough money/compensation for such a move	22	14	9	6	16	0	5	3	13	0	0	0	0	21	21	1	22	0	5	17	3	19
	26%	23%	31%	23%	34%	-	36%	17%	33%	-	-	2%	4%	40%	34%	4%	26%	-	27%	26%	17%	29%
Don't want to uproot children from their schools, friends	15	11	4	1	7	6	2	1	11	0	0	1	1	12	14	0	15	0	2	13	3	11
	17%	19%	13%	5%	16%	50%	12%	6%	28%	-	-	7%	12%	23%	23%	2%	17%	-	9%	20%	17%	18%
Don't want to jeopardize my career path best to stay where I am	15	6	9	5	10	0	3	2	7	0	0	0	4	10	9	5	15	0	4	10	4	10
	17%	10%	31%	18%	21%	-	19%	9%	17%	-	-	2%	36%	20%	15%	23%	17%	-	22%	16%	20%	16%
Would be bad for my career plans	14	4	10	6	9	0	0	2	7	0	0	1	4	8	8	6	14	0	6	8	8	6
	17%	8%	36%	21%	18%	-	3%	13%	18%	-	-	7%	44%	15%	14%	24%	17%	-	33%	12%	39%	10%
Satisfied with current job	14	11	3	6	1	6	4	7	3	0	0	7	3	4	10	4	14	0	7	7	7	7
	16%	19%	10%	23%	3%	50%	26%	38%	7%	-	-	30%	31%	7%	16%	15%	16%	-	35%	11%	34%	10%
Too late in my career to move	14	9	5	3	11	0	4	0	8	0	0	0	1	13	7	6	14	0	0	13	2	12
	16%	15%	18%	10%	24%	-	33%	-	20%	-	-	-	8%	24%	12%	26%	16%	-	2%	20%	8%	18%
Can't go because of looking after parents/relatives	13	11	1	4	9	0	3	6	2	0	0	7	0	6	10	2	13	0	1	12	3	10
	15%	20%	5%	16%	18%	-	19%	32%	5%	-	-	30%	-	12%	17%	10%	15%	-	5%	18%	13%	16%
Concerned about cultural differences if moving to another city	8	3	5	3	5	0	0	0	3	0	0	5	1	2	3	5	8	0	0	8	1	7
	10%	6%	18%	13%	10%	-	4%	-	9%	-	-	21%	13%	5%	5%	21%	10%	-	2%	12%	4%	12%
Spouse/partner has a job/career and can't transfer	8	3	5	3	5	0	1	1	2	0	0	4	0	4	3	5	8	0	0	8	0	7
	9%	5%	18%	12%	10%	-	6%	6%	4%	-	-	19%	-	7%	4%	23%	9%	-	-	12%	2%	12%
Have health concerns can't leave	7	7	0	0	6	0	0	6	0	0	0	6	0	0	6	0	7	0	0	7	0	7
	8%	11%	-	2%	13%	-	-	32%	1%	-	-	28%	4%	-	10%	2%	8%	-	-	10%	-	10%
Concerned about a different cost of living/maintaining current lifestyle	4	4	0	2	2	0	0	0	3	0	0	1	0	3	4	0	4	0	0	4	0	4
	5%	7%	-	6%	5%	-	3%	-	7%	-	-	6%	4%	5%	7%	-	5%	-	-	6%	-	6%
Concerned about personal/family safety	3	3	0	1	1	0	0	0	1	0	0	1	0	2	2	0	3	0	0	2	0	2
	3%	4%	-	5%	3%	-	3%	2%	3%	-	-	4%	-	3%	3%	2%	3%	-	2%	3%	2%	3%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	2	1	1	2	0	0	1	0	1	0	0	0	1	0	0	2	2	0	0	2	0	2
	3%	2%	5%	9%	-	-	10%	-	3%	-	-	2%	14%	1%	1%	8%	3%	-	3%	3%	2%	3%
Concerned about housing/accommodation having to sell/vacate and then find another	2	1	1	2	0	0	0	1	0	0	0	0	0	2	2	0	2	0	2	0	0	2
	2%	1%	5%	8%	-	-	3%	6%	-	-	-	-	-	4%	3%	-	2%	-	9%	1%	2%	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Canada																										
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader							
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: Not at all/ Not Very Likely to take the job (unwtd)	286	161	125	73	117	96	32	116	138	150	136	96	143	47	187	99	286	0	34	252	41	245	29	24	31	39	0	121	42
Base: Not at all/ Not Very Likely to take the job (wtd)	139	68	71	39*	60	40*	15*	58	66	73	66	54*	60	25*	86	53*	139	-**	15*	124	19*	120	14**	11**	15**	20*	-**	58	20*
Don't want to leave friends and family/relatives behind	53	23	30	21	21	11	7	25	22	26	27	23	19	11	31	23	53	0	6	48	7	47	4	3	8	9	0	22	7
	38%	34%	43%	53%	35%	29%	46%	42%	33%	35%	42%	43%	32%	45%	36%	43%	38%	-	37%	38%	35%	39%	32%	24%	53%	44%	-	38%	36%
				DE																									
Not enough money/compensation for such a move	45	26	19	14	18	13	7	21	17	20	25	16	20	9	32	13	45	0	5	40	6	39	3	4	4	10	0	18	6
	33%	38%	27%	37%	30%	32%	44%	37%	26%	28%	38%	30%	34%	35%	37%	25%	33%	-	32%	33%	32%	33%	21%	31%	27%	51%	-	31%	30%
															O											a			
Satisfied with current job	38	18	20	10	17	11	3	14	21	22	16	14	18	7	26	13	38	0	5	33	8	30	5	3	4	4	0	16	6
	27%	26%	28%	25%	29%	27%	17%	25%	32%	31%	24%	25%	30%	26%	30%	24%	27%	-	35%	27%	43%	25%	33%	27%	25%	22%	-	28%	28%
																					U								
Spouse/partner has a job/career and can't transfer	29	13	16	9	13	6	1	9	19	20	9	10	13	6	9	20	29	0	4	25	3	26	5	3	4	4	0	11	3
	21%	19%	22%	24%	22%	15%	6%	15%	29%	27%	14%	19%	21%	23%	10%	38%	21%	-	23%	20%	17%	21%	33%	25%	28%	18%	-	18%	14%
									FG	J						N													
Concerned about a different cost of living/maintaining current lifestyle	21	11	10	4	11	6	3	12	6	10	11	9	9	3	14	7	21	0	1	20	1	20	3	3	2	3	0	6	4
	15%	16%	14%	10%	18%	15%	17%	22%	9%	14%	16%	16%	16%	12%	16%	14%	15%	-	9%	16%	4%	17%	20%	25%	12%	14%	-	11%	21%
								H														T							
Too late in my career to move	20	13	7	0	3	17	2	7	10	9	11	10	8	2	14	6	20	0	2	17	3	16	2	3	1	1	0	9	3
	14%	19%	10%	-	5%	42%	16%	13%	15%	12%	17%	18%	13%	9%	16%	11%	14%	-	16%	14%	18%	14%	15%	29%	9%	5%	-	15%	16%
		B				CD																							
Don't want to uproot children from their schools, friends	18	7	11	4	13	1	1	6	12	13	6	6	9	4	11	7	18	0	3	15	5	14	2	1	2	1	0	8	4
	13%	10%	16%	10%	22%	3%	5%	10%	18%	17%	9%	11%	15%	15%	13%	13%	13%	-	21%	12%	25%	11%	15%	13%	13%	7%	-	13%	19%
					CE					J											U								
Concerned about housing/accommodation having to sell/vacate and then find another	17	8	10	6	7	4	1	8	8	7	10	6	7	5	12	5	17	0	0	17	1	17	1	1	1	3	0	9	2
	12%	11%	14%	16%	11%	10%	8%	14%	12%	10%	15%	11%	11%	20%	14%	10%	12%	-	3%	14%	4%	14%	8%	12%	6%	14%	-	16%	10%
Can't go because of looking after parents/relatives	9	4	5	1	4	4	0	5	4	6	3	3	6	0	6	3	9	0	1	8	1	9	2	0	1	0	0	6	1
	7%	6%	7%	3%	7%	10%	2%	9%	6%	8%	5%	6%	10%	-	7%	6%	7%	-	9%	7%	4%	7%	11%	-	6%	2%	-	10%	5%
													M																
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	8	4	4	1	4	3	1	3	5	4	4	3	4	1	5	3	8	0	0	8	0	8	1	0	1	2	0	2	2
	6%	6%	6%	2%	7%	9%	5%	4%	8%	6%	6%	6%	7%	3%	6%	6%	6%	-	2%	6%	2%	7%	5%	-	6%	11%	-	4%	10%
Don't want to jeopardize my career path best to stay where I am	5	3	2	3	2	0	2	0	3	3	2	1	3	1	4	1	5	0	1	4	1	3	0	0	1	1	0	2	0
	4%	5%	2%	6%	4%	-	13%	1%	4%	5%	2%	2%	4%	5%	5%	1%	4%	-	6%	3%	8%	3%	-	-	7%	5%	-	4%	2%
				E			G																						
Concerned about personal/family safety	4	2	2	1	1	2	1	2	2	2	3	3	1	1	3	2	4	0	0	4	0	4	1	1	0	0	0	2	1
	3%	4%	3%	3%	2%	6%	6%	3%	3%	3%	4%	6%	1%	3%	3%	3%	3%	-	2%	3%	2%	3%	5%	8%	-	-	-	3%	4%
Have health concerns can't leave	4	1	3	1	2	1	2	1	2	2	3	2	2	0	3	2	4	0	0	4	0	4	0	1	0	0	0	3	0
	3%	2%	4%	3%	4%	2%	11%	2%	2%	2%	4%	5%	3%	-	3%	3%	3%	-	3%	3%	2%	3%	2%	5%	-	2%	-	5%	-
							GH																						
Concerned about cultural differences if moving to another city	3	1	1	1	2	0	1	2	0	2	0	1	1	0	3	0	3	0	0	2	0	2	0	0	1	0	0	1	1
	2%	2%	2%	3%	3%	-	3%	3%	1%	3%	1%	2%	2%	2%	3%	-	2%	-	3%	2%	2%	2%	-	-	8%	-	-	1%	4%
Would be bad for my career plans	2	1	1	2	1	0	0	1	1	0	2	0	1	1	1	1	2	0	0	2	0	2	0	0	0	1	0	2	0
	1%	1%	2%	4%	1%	-	-	2%	2%	1%	2%	-	2%	4%	1%	2%	1%	-	-	2%	3%	1%	-	-	-	3%	-	3%	-

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	253	76	177	75	120	58	46	144	63	90	163	67	86	100	155	98	253	0	16	237	26	227
Base: Not at all/ Not Very Likely to take the job (wtd)	113	51*	62	35*	53*	25*	21*	62	29*	42*	70	37*	46*	29*	73	40*	113	-**	6**	106	11**	102
Satisfied with current job	39	20	19	14	14	10	6	18	15	11	28	11	16	12	27	12	39	0	3	36	6	33
	35%	38%	32%	40%	27%	41%	27%	29%	53%	26%	40%	30%	35%	41%	38%	29%	35%	-	51%	34%	53%	33%
									FG													
Don't want to leave friends and family/relatives behind	31	12	19	15	12	4	7	17	7	10	21	8	12	11	17	14	31	0	1	30	3	28
	28%	23%	31%	43%	23%	15%	35%	27%	23%	25%	29%	23%	25%	37%	23%	35%	28%	-	18%	28%	28%	28%
				DE																		
Not enough money/compensation for such a move	30	12	17	8	17	5	5	19	5	13	17	8	13	9	18	12	30	0	2	28	2	28
	26%	24%	28%	22%	32%	21%	24%	31%	18%	30%	24%	21%	28%	29%	25%	29%	26%	-	29%	26%	18%	27%
Too late in my career to move	25	15	10	0	7	17	4	12	8	13	11	11	12	2	18	7	25	0	1	24	2	23
	22%	29%	16%	1%	14%	68%	18%	20%	29%	32%	16%	30%	25%	7%	25%	16%	22%	-	11%	22%	17%	22%
		B			C	CD				J		M	M									
Concerned about housing/accommodation having to sell/vacate and then find another	22	6	16	10	10	2	3	16	3	8	14	6	11	6	14	8	22	0	0	22	1	21
	20%	12%	26%	29%	19%	7%	16%	25%	11%	18%	20%	16%	23%	19%	19%	21%	20%	-	-	21%	13%	20%
			A	E				H														
Spouse/partner has a job/career and can't transfer	22	9	13	7	12	2	2	14	6	10	12	8	8	7	8	14	22	0	1	21	2	20
	19%	18%	21%	20%	23%	10%	10%	22%	20%	25%	16%	21%	16%	23%	10%	36%	19%	-	18%	20%	15%	20%
																N						
Concerned about a different cost of living/maintaining current lifestyle	10	6	4	2	7	1	4	4	2	2	8	2	6	2	9	1	10	0	0	10	1	9
	9%	11%	7%	6%	14%	3%	17%	6%	8%	5%	11%	6%	13%	6%	12%	4%	9%	-	5%	9%	10%	9%
					E										O							
Don't want to jeopardize my career path best to stay where I am	9	5	4	3	5	1	2	5	2	3	6	4	4	1	6	3	9	0	0	9	1	8
	8%	9%	7%	8%	10%	4%	8%	9%	7%	8%	8%	10%	10%	3%	9%	7%	8%	-	5%	8%	6%	8%
Concerned about personal/family safety	9	5	4	3	2	3	2	3	3	4	5	4	3	2	7	2	9	0	2	7	2	7
	8%	9%	7%	9%	4%	14%	10%	6%	11%	9%	7%	12%	6%	6%	9%	5%	8%	-	34%	6%	17%	7%
						D																
Can't go because of looking after parents/relatives	8	4	4	1	5	2	2	4	1	1	6	2	3	2	6	2	8	0	0	8	0	7
	7%	7%	6%	3%	9%	7%	12%	7%	2%	4%	9%	6%	6%	8%	8%	4%	7%	-	-	7%	3%	7%
Don't want to uproot children from their schools, friends	8	2	6	3	4	1	2	3	2	4	4	3	2	2	5	2	8	0	1	7	1	7
	7%	3%	10%	7%	8%	3%	11%	5%	6%	10%	5%	8%	5%	8%	7%	6%	7%	-	10%	6%	6%	7%
Would be bad for my career plans	5	3	2	2	3	0	2	3	1	2	3	2	1	2	4	2	5	0	1	4	1	4
	5%	7%	3%	7%	5%	1%	8%	5%	2%	5%	5%	6%	2%	7%	5%	4%	5%	-	18%	4%	7%	4%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	5	3	2	1	3	0	0	3	2	1	4	3	2	0	3	1	5	0	0	5	1	4
	4%	5%	4%	3%	6%	1%	-	5%	6%	2%	5%	8%	3%	1%	5%	3%	4%	-	-	4%	6%	4%
												M										
Concerned about cultural differences if moving to another city	3	1	1	0	2	0	1	1	1	0	3	0	1	1	3	0	3	0	0	3	0	3
	2%	3%	2%	1%	4%	1%	5%	1%	3%	-	4%	1%	3%	3%	4%	-	2%	-	-	3%	-	3%
Have health concerns can't leave	1	1	1	0	0	1	0	1	0	1	0	1	0	0	1	0	1	0	0	1	0	1
	1%	1%	1%	-	0	4%	-	2%	-	2%	0	3%	-	1%	1%	0	1%	-	-	1%	-	1%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	364	157	207	77	192	95	124	149	91	98	266	77	232	55	281	83	364	0	41	323	68	296
Base: Not at all/ Not Very Likely to take the job (wtd)	173	80	93	42*	86	45*	60	69	45*	45*	128	40*	100	33*	134	39*	173	-**	20*	153	34*	139
Satisfied with current job	68	31	36	20	32	16	21	25	22	16	52	13	41	14	53	15	68	0	7	61	13	55
	39%	39%	39%	48%	37%	35%	36%	36%	49%	36%	40%	32%	41%	43%	40%	38%	39%	-	33%	40%	39%	39%
									G													
Don't want to leave friends and family/relatives behind	64	25	39	18	31	14	23	29	12	12	51	13	36	14	51	13	64	0	5	58	11	53
	37%	31%	42%	44%	36%	31%	38%	42%	26%	27%	40%	32%	36%	43%	38%	33%	37%	-	27%	38%	32%	38%
			A					H			I											
Not enough money/compensation for such a move	40	26	14	12	21	6	14	15	11	9	32	9	23	8	34	6	40	0	7	33	10	30
	23%	33%	15%	30%	25%	14%	24%	22%	24%	19%	25%	22%	23%	24%	26%	15%	23%	-	36%	22%	30%	22%
		B		E	E														S			
Spouse/partner has a job/career and can't transfer	30	11	19	9	14	7	4	12	13	15	15	6	17	6	17	13	30	0	3	26	7	23
	17%	14%	20%	22%	16%	15%	7%	18%	29%	32%	12%	16%	17%	18%	12%	33%	17%	-	16%	17%	20%	17%
								F	FG	J						N						
Too late in my career to move	27	15	11	1	12	13	10	10	7	10	17	9	12	6	21	6	27	0	6	21	7	20
	16%	19%	12%	3%	14%	30%	16%	14%	17%	22%	13%	23%	12%	17%	16%	15%	16%	-	31%	14%	21%	14%
					C	CD				J		L							S			
Can't go because of looking after parents/relatives	21	9	12	4	9	8	9	8	4	4	17	6	13	2	18	4	21	0	2	19	3	18
	12%	11%	13%	9%	11%	18%	15%	12%	9%	9%	13%	14%	13%	7%	13%	9%	12%	-	12%	12%	9%	13%
Don't want to uproot children from their schools, friends	21	6	15	4	15	2	7	9	4	9	12	6	11	3	15	6	21	0	0	21	1	20
	12%	8%	16%	8%	18%	5%	12%	14%	10%	19%	10%	16%	11%	10%	11%	16%	12%	-	2%	13%	4%	14%
			A		E					J										R		T
Concerned about housing/accommodation having to sell/vacate and then find another	14	7	7	3	6	5	4	6	4	3	10	4	8	2	11	3	14	0	2	12	3	11
	8%	9%	7%	6%	7%	11%	7%	9%	8%	8%	8%	10%	8%	7%	8%	7%	8%	-	10%	8%	8%	8%
Concerned about a different cost of living/maintaining current lifestyle	14	7	7	2	8	4	7	5	2	3	11	4	8	1	13	1	14	0	2	11	4	9
	8%	9%	7%	4%	9%	9%	11%	8%	4%	6%	8%	10%	8%	3%	10%	2%	8%	-	12%	7%	13%	7%
															O							
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	13	7	6	4	6	2	4	5	4	1	12	2	8	3	10	3	13	0	1	12	2	11
	7%	9%	6%	11%	7%	5%	6%	7%	9%	2%	9%	5%	8%	10%	7%	8%	7%	-	5%	8%	6%	8%
											I											
Don't want to jeopardize my career path best to stay where I am	11	5	6	2	6	4	5	4	3	4	7	2	8	2	8	3	11	0	1	11	1	10
	7%	6%	7%	4%	6%	9%	8%	6%	6%	9%	6%	5%	8%	5%	6%	8%	7%	-	4%	7%	4%	7%
Have health concerns can't leave	10	5	6	0	5	5	7	3	0	3	8	4	5	2	9	2	10	0	1	9	2	8
	6%	6%	6%	1%	5%	12%	12%	5%	-	6%	6%	9%	5%	5%	6%	5%	6%	-	5%	6%	7%	6%
						C	GH	H														
Concerned about personal/family safety	9	5	5	4	4	2	3	4	3	2	8	2	5	2	6	3	9	0	1	8	2	7
	5%	6%	5%	9%	4%	5%	5%	6%	6%	4%	6%	5%	5%	7%	5%	9%	5%	-	6%	5%	6%	5%
Concerned about cultural differences if moving to another city	2	0	2	0	2	0	1	1	0	1	2	0	2	0	2	0	2	0	0	2	0	2
	1%	1%	2%	-	2%	1%	2%	1%	1%	2%	1%	-	2%	-	1%	1%	1%	-	-	2%	-	2%
Would be bad for my career plans	2	1	1	0	1	0	0	1	0	0	2	0	2	0	1	0	2	0	0	1	1	1
	1%	1%	1%	1%	1%	1%	1%	1%	1%	-	1%	-	2%	-	1%	1%	1%	-	2%	1%	2%	1%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Australia																										
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: Not at all/ Not Very Likely to take the job (unwtd)	281	152	129	41	97	143	37	162	82	170	111	90	96	95	183	98	281	0	56	225	71	210	173	108	82	86	60	34	19
Base: Not at all/ Not Very Likely to take the job (wtd)	132	69*	63*	41**	48*	43	19**	81*	33*	69*	63*	27*	82*	23*	78*	54*	132	-**	21*	111	28*	104	78*	54*	37*	40*	30*	18**	8**
Don't want to leave friends and family/relatives behind	61	26	36	29	18	15	10	39	12	29	33	11	42	8	31	30	61	0	4	58	8	53	41	21	17	20	11	9	4
	47%	37%	56%	70%	37%	35%	55%	48%	37%	42%	52%	41%	51%	36%	40%	56%	47%	-	19%	52%	30%	51%	52%	38%	46%	51%	37%	54%	46%
			A																	R		T							
Not enough money/compensation for such a move	48	31	18	11	23	14	2	33	14	23	25	6	36	6	34	14	48	0	8	40	12	36	26	22	13	11	12	7	5
	37%	45%	28%	27%	48%	33%	9%	41%	41%	34%	40%	24%	44%	25%	44%	26%	37%	-	40%	36%	42%	35%	33%	41%	36%	28%	40%	41%	61%
		B											KM		O														
Satisfied with current job	34	18	16	14	8	12	4	20	10	17	17	11	17	6	22	12	34	0	7	27	9	25	20	14	8	12	7	5	1
	26%	26%	25%	33%	17%	29%	20%	25%	30%	24%	27%	39%	21%	27%	28%	22%	26%	-	33%	24%	33%	24%	26%	26%	22%	31%	25%	29%	11%
												L																	
Spouse/partner has a job/career and can't transfer	23	10	13	6	9	8	3	12	7	15	8	5	13	5	10	13	23	0	2	20	4	19	10	13	7	6	4	4	1
	17%	14%	21%	13%	19%	18%	15%	15%	22%	22%	12%	17%	16%	20%	13%	23%	17%	-	12%	18%	13%	18%	13%	24%	18%	16%	15%	21%	17%
Don't want to uproot children from their schools, friends	21	9	12	3	17	2	4	11	6	15	6	5	11	6	13	9	21	0	3	18	3	19	15	7	4	6	7	2	2
	16%	14%	19%	6%	35%	4%	20%	14%	19%	22%	9%	17%	13%	25%	16%	16%	16%	-	16%	16%	9%	18%	19%	12%	12%	16%	23%	11%	21%
					E					J																			
Too late in my career to move	20	13	7	1	4	16	3	13	4	13	7	5	11	4	14	6	20	0	5	14	6	14	12	8	6	6	3	3	2
	15%	19%	10%	1%	7%	37%	15%	17%	11%	19%	11%	20%	13%	16%	17%	11%	15%	-	26%	13%	20%	13%	15%	15%	17%	15%	11%	15%	19%
						D																							
Concerned about housing/accommodation having to sell/vacate and then find another	16	8	8	3	6	6	4	7	5	7	9	3	10	3	11	5	16	0	4	12	3	13	6	10	3	5	7	1	0
	12%	12%	12%	8%	13%	15%	21%	9%	16%	10%	14%	10%	12%	15%	14%	9%	12%	-	18%	11%	11%	12%	8%	18%	9%	12%	25%	3%	-
Can't go because of looking after parents/relatives	12	5	7	3	3	6	3	6	4	4	8	1	9	2	5	7	12	0	2	10	3	9	10	2	3	5	1	2	0
	9%	8%	11%	7%	7%	13%	15%	7%	11%	5%	13%	3%	11%	8%	7%	13%	9%	-	10%	9%	11%	9%	12%	4%	8%	13%	4%	14%	4%
Concerned about a different cost of living/maintaining current lifestyle	8	6	2	1	3	4	0	6	2	5	2	2	4	2	6	2	8	0	2	6	3	5	5	2	3	0	1	2	1
	6%	8%	3%	2%	6%	8%	2%	7%	5%	8%	4%	6%	5%	9%	7%	4%	6%	-	10%	5%	9%	5%	7%	4%	9%	1%	4%	11%	9%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	5	2	4	4	1	0	0	5	0	4	2	0	3	2	2	3	5	0	1	4	1	4	2	3	4	0	1	0	0
	4%	2%	6%	9%	2%	1%	2%	6%	0	5%	2%	1%	3%	9%	3%	5%	4%	-	4%	4%	3%	4%	3%	6%	11%	1%	2%	-	3%
																									Y				
Don't want to jeopardize my career path best to stay where I am	5	5	0	4	1	0	3	2	1	1	4	1	3	1	2	2	5	0	1	4	2	3	3	2	3	0	2	0	0
	4%	7%	0	9%	2%	1%	15%	2%	2%	2%	6%	4%	4%	3%	3%	4%	4%	-	5%	3%	5%	3%	4%	4%	8%	0	5%	-	-
		B																											
Would be bad for my career plans	4	2	2	1	2	0	1	1	1	2	1	1	1	1	2	2	4	0	1	2	2	1	2	2	1	1	2	0	0
	3%	3%	3%	3%	4%	0	5%	2%	4%	3%	2%	5%	1%	4%	2%	4%	3%	-	6%	2%	8%	1%	2%	4%	2%	2%	7%	-	-
																					U								
Have health concerns can't leave	3	3	0	2	0	1	1	2	0	1	2	2	1	0	3	1	3	0	0	3	1	2	1	2	0	2	1	0	0
	2%	4%	0	4%	1%	3%	4%	3%	-	2%	3%	8%	1%	1%	3%	1%	2%	-	1%	3%	3%	2%	2%	4%	-	5%	2%	-	5%
												L																	
Concerned about personal/family safety	3	0	3	2	0	1	0	3	0	0	3	1	2	0	1	2	3	0	0	3	0	3	3	0	0	3	0	0	0
	2%	1%	4%	6%	0	1%	2%	3%	1%	1%	4%	2%	3%	1%	1%	4%	2%	-	-	3%	-	3%	4%	0	1%	7%	-	1%	-
Concerned about cultural differences if moving to another city	1	0	1	0	1	0	0	1	0	1	0	0	0	1	1	0	1	0	1	0	1	0	1	0	0	0	0	0	0
	1%	1%	1%	-	1%	1%	1%	1%	-	1%	0	1%	-	3%	1%	1%	1%	-	3%	0	2%	0	1%	0	1%	1%	1%	-	3%
														L															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	263	135	128	77	99	87	128	119	16	164	99	81	57	125	147	116	263	0	39	224	47	216
Base: Not at all/ Not Very Likely to take the job (wtd)	134	68	66	42*	49*	42*	65	60	8**	83	51*	41*	29*	63	74	60	134	-**	19*	114	23*	110
Satisfied with current job	32	20	13	9	9	14	12	15	5	23	10	8	5	18	20	12	32	0	7	26	8	24
	24%	29%	19%	21%	19%	33%	19%	25%	62%	27%	19%	21%	19%	29%	27%	21%	24%	-	34%	23%	35%	22%
						D																
Spouse/partner has a job/career and can't transfer	26	5	21	11	8	6	14	12	0	21	5	9	8	9	5	21	26	0	3	23	2	24
	19%	7%	33%	26%	17%	15%	21%	20%	6%	26%	9%	22%	27%	14%	7%	35%	19%	-	18%	20%	8%	22%
			A							J			M			N						T
Too late in my career to move	25	15	10	4	5	16	14	10	1	17	8	7	6	11	18	7	25	0	3	21	4	20
	18%	22%	15%	9%	11%	37%	21%	16%	12%	20%	16%	18%	20%	18%	24%	12%	18%	-	18%	19%	19%	18%
						CD									O							
Can't go because of looking after parents/relatives	23	12	12	4	10	9	9	12	2	16	7	9	4	10	13	10	23	0	4	19	4	19
	17%	17%	18%	10%	21%	21%	14%	20%	26%	20%	14%	22%	14%	16%	18%	16%	17%	-	20%	17%	19%	17%
					C																	
Not enough money/compensation for such a move	22	13	9	10	8	4	10	12	0	11	11	8	3	11	14	8	22	0	3	19	4	19
	17%	20%	14%	23%	17%	10%	16%	20%	-	13%	23%	20%	11%	17%	19%	14%	17%	-	16%	17%	15%	17%
				E							I											
Concerned about a different cost of living/maintaining current lifestyle	22	15	7	7	8	6	13	7	1	9	13	7	5	10	16	6	22	0	3	19	5	17
	16%	22%	11%	18%	17%	14%	20%	12%	12%	11%	25%	17%	16%	16%	21%	10%	16%	-	15%	16%	21%	15%
		B									I				O							
Concerned about personal/family safety	20	10	10	7	8	5	11	9	0	12	8	6	5	10	11	9	20	0	2	18	4	17
	15%	15%	15%	16%	16%	13%	17%	14%	5%	14%	17%	15%	15%	15%	15%	15%	15%	-	11%	16%	16%	15%
Don't want to uproot children from their schools, friends	17	6	11	2	12	3	9	7	0	15	2	3	7	7	8	9	17	0	1	16	3	14
	13%	9%	17%	5%	24%	7%	14%	12%	6%	18%	4%	8%	23%	11%	11%	15%	13%	-	5%	14%	13%	13%
			A		CE					J			KM									
Don't want to leave friends and family/relatives behind	17	8	9	4	9	4	7	9	1	12	5	4	5	8	9	8	17	0	3	14	2	15
	13%	12%	14%	9%	18%	10%	10%	16%	13%	14%	10%	10%	16%	13%	12%	14%	13%	-	15%	12%	10%	13%
Concerned about housing/accommodation having to sell/vacate and then find another	17	6	10	4	6	6	8	9	0	10	7	7	5	6	9	8	17	0	1	16	2	15
	13%	9%	16%	11%	13%	14%	12%	14%	6%	12%	14%	16%	16%	9%	12%	13%	13%	-	5%	14%	8%	13%
Concerned about cultural differences if moving to another city	12	7	5	5	4	2	8	3	0	6	6	3	2	7	6	6	12	0	3	9	3	9
	9%	10%	7%	12%	9%	5%	12%	5%	6%	7%	12%	6%	8%	10%	8%	10%	9%	-	13%	8%	12%	8%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	9	4	5	6	2	1	3	5	1	5	4	1	1	8	3	6	9	0	2	8	1	9
	7%	6%	8%	13%	4%	3%	4%	9%	13%	6%	7%	2%	2%	12%	4%	10%	7%	-	8%	7%	2%	8%
				DE										KL								
Have health concerns can't leave	9	6	3	3	2	4	6	3	0	3	6	4	2	3	7	2	9	0	2	7	2	7
	7%	9%	5%	8%	4%	9%	9%	5%	6%	4%	12%	10%	5%	5%	9%	4%	7%	-	12%	6%	8%	6%
											I											
Would be bad for my career plans	8	5	4	4	2	2	3	5	1	4	4	2	1	5	5	3	8	0	1	7	2	7
	6%	7%	5%	10%	4%	5%	4%	8%	13%	5%	8%	5%	5%	8%	7%	5%	6%	-	5%	6%	7%	6%
Don't want to jeopardize my career path best to stay where I am	8	5	3	4	2	2	5	2	1	2	5	3	1	4	5	3	8	0	1	7	2	6
	6%	8%	4%	9%	4%	5%	7%	3%	13%	3%	11%	7%	3%	6%	6%	5%	6%	-	5%	6%	7%	6%
											I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	78	39	39	28	32	18	11	33	34	56	22	1	21	56	55	23	78	0	15	63	17	61
Base: Not at all/ Not Very Likely to take the job (wtd)	75*	38*	37*	26**	32*	16**	10**	32*	32*	53*	22**	1**	20**	53*	52*	23**	75*	-**	14**	61*	17**	58*
Not enough money/compensation for such a move	20	8	12	6	12	3	4	6	10	12	8	0	7	13	12	8	20	0	5	15	7	13
	27%	21%	33%	22%	36%	17%	37%	18%	32%	22%	38%	-	36%	24%	22%	37%	27%	-	36%	25%	43%	22%
Don't want to leave friends and family/relatives behind	17	7	10	4	7	6	2	8	7	11	6	1	4	12	11	6	17	0	3	14	3	14
	23%	17%	28%	14%	22%	39%	20%	25%	21%	21%	27%	100%	19%	23%	21%	26%	23%	-	21%	23%	18%	24%
Don't want to uproot children from their schools, friends	15	10	5	4	10	2	1	5	9	14	1	0	5	11	12	3	15	0	5	11	6	9
	20%	26%	15%	14%	30%	11%	9%	16%	29%	27%	4%	-	22%	20%	24%	13%	20%	-	32%	18%	36%	16%
Too late in my career to move	13	9	4	2	7	4	2	8	4	10	3	1	5	7	10	3	13	0	3	10	2	11
	18%	23%	12%	7%	21%	28%	18%	24%	11%	19%	14%	100%	26%	13%	20%	13%	18%	-	19%	17%	11%	20%
Concerned about personal/family safety	11	4	8	7	4	0	2	7	3	8	4	0	1	10	7	4	11	0	1	10	1	10
	15%	10%	21%	28%	12%	-	18%	21%	9%	14%	17%	-	6%	19%	14%	17%	15%	-	6%	17%	5%	18%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	11	8	3	5	3	3	4	5	2	5	6	0	2	9	9	2	11	0	0	11	0	11
	14%	21%	7%	18%	10%	17%	36%	16%	6%	9%	28%	-	10%	16%	16%	9%	14%	-	-	18%	-	18%
Spouse/partner has a job/career and can't transfer	10	6	5	6	3	2	1	3	6	8	2	0	2	9	7	4	10	0	2	9	2	9
	14%	15%	12%	21%	9%	11%	9%	9%	20%	16%	9%	-	9%	16%	13%	16%	14%	-	13%	14%	11%	15%
Concerned about a different cost of living/maintaining current lifestyle	10	4	6	4	4	2	1	6	3	8	2	0	3	7	8	2	10	0	2	8	2	8
	13%	10%	16%	15%	13%	11%	9%	19%	9%	15%	9%	-	15%	13%	15%	10%	13%	-	13%	13%	11%	14%
Concerned about cultural differences if moving to another city	9	3	6	3	3	4	0	4	5	6	3	0	3	6	4	5	9	0	1	8	2	7
	12%	8%	17%	11%	9%	22%	-	12%	17%	12%	14%	-	14%	12%	9%	21%	12%	-	6%	14%	11%	13%
Can't go because of looking after parents/relatives	8	6	2	1	4	3	0	2	6	8	0	0	1	7	6	2	8	0	2	6	4	4
	10%	16%	5%	4%	13%	17%	-	6%	18%	15%	-	-	5%	13%	11%	8%	10%	-	13%	10%	25%	6%
Satisfied with current job	7	2	5	2	4	1	0	2	5	4	3	0	2	5	4	3	7	0	2	5	3	4
	9%	5%	14%	7%	13%	6%	-	6%	16%	8%	14%	-	11%	9%	7%	14%	9%	-	15%	8%	19%	7%
Don't want to jeopardize my career path best to stay where I am	6	3	3	4	2	0	2	1	3	4	2	0	1	5	6	0	6	0	2	4	1	5
	7%	7%	7%	14%	6%	-	18%	3%	8%	7%	9%	-	4%	9%	11%	-	7%	-	13%	6%	5%	8%
Concerned about housing/accommodation having to sell/vacate and then find another	5	3	2	1	2	2	1	4	0	4	1	0	4	1	4	1	5	0	2	3	1	4
	6%	8%	5%	4%	6%	11%	9%	12%	-	7%	4%	-	19%	2%	7%	4%	6%	-	13%	5%	5%	7%
Would be bad for my career plans	4	3	1	3	0	1	1	3 H	0	3	1	0	1	3	3	1	4	0	0	4	0	4
	5%	7%	2%	11%	-	6%	9%	9%	-	5%	4%	-	4%	5%	5%	4%	5%	-	-	6%	-	6%
Have health concerns can't leave	4	2	2	3	0	1	1	1	2	2	2	0	0	4	2	2	4	0	0	4	0	4
	5%	5%	5%	11%	-	6%	9%	3%	6%	3%	9%	-	-	7%	4%	8%	5%	-	-	6%	-	6%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	151	73	78	21	78	52	8	14	129	84	67	18	71	62	101	50	151	0	13	138	36	115
Base: Not at all/ Not Very Likely to take the job (wtd)	119	63*	56*	33**	57*	30*	6**	8**	105	70*	50*	20**	71*	29*	78*	41*	119	-**	10**	109	25**	94*
Don't want to leave friends and family/relatives behind	44	28	16	15	20	9	3	4	37	25	19	6	28	10	31	13	44	0	6	38	9	35
	37%	44%	29%	46%	35%	31%	50%	49%	35%	36%	37%	30%	40%	34%	40%	31%	37%	-	61%	35%	37%	37%
Concerned about housing/accommodation having to sell/vacate and then find another	31	14	17	10	17	4	2	0	29	22	10	6	19	5	16	15	31	0	1	30	4	27
	26%	23%	30%	32%	30%	13%	37%	5%	27%	31%	19%	32%	28%	19%	21%	36%	26%	-	10%	28%	16%	29%
					E																	
Too late in my career to move	27	12	14	3	9	15	1	2	24	13	13	3	17	7	19	7	27	0	2	25	3	23
	22%	20%	25%	8%	16%	50%	12%	24%	23%	19%	27%	15%	23%	24%	25%	18%	22%	-	16%	23%	14%	25%
						D																
Don't want to uproot children from their schools, friends	21	6	15	9	11	1	1	0	20	15	6	4	16	2	12	9	21	0	3	18	8	13
	18%	10%	26%	29%	20%	3%	11%	5%	19%	21%	13%	18%	22%	7%	16%	22%	18%	-	31%	17%	33%	14%
			A		E								M									
Satisfied with current job	21	16	5	4	11	5	2	1	18	12	9	3	13	4	16	5	21	0	2	19	7	14
	18%	25%	9%	14%	20%	18%	26%	15%	17%	17%	18%	16%	19%	16%	21%	12%	18%	-	17%	18%	28%	15%
		B																				
Not enough money/compensation for such a move	19	13	7	5	9	5	1	1	17	11	8	4	9	6	12	7	19	0	0	19	3	16
	16%	20%	12%	16%	16%	17%	16%	9%	17%	16%	17%	20%	13%	22%	16%	17%	16%	-	5%	17%	12%	17%
Can't go because of looking after parents/relatives	18	11	6	3	9	6	1	1	16	7	11	2	9	7	13	4	18	0	2	15	4	13
	15%	18%	11%	10%	16%	18%	13%	12%	15%	10%	21%	10%	12%	24%	17%	11%	15%	-	21%	14%	16%	14%
Spouse/partner has a job/career and can't transfer	15	5	10	5	6	4	1	0	13	12	3	2	10	3	8	8	15	0	0	15	3	12
	13%	8%	18%	16%	11%	12%	21%	5%	13%	17%	7%	11%	13%	12%	10%	18%	13%	-	4%	13%	10%	13%
Concerned about a different cost of living/maintaining current lifestyle	8	3	5	2	4	3	0	0	8	4	4	4	1	4	5	3	8	0	0	8	1	7
	7%	4%	10%	5%	7%	9%	-	6%	7%	6%	7%	18%	1%	12%	7%	6%	7%	-	-	7%	2%	8%
														L								
Concerned about personal/family safety	8	4	4	3	4	0	0	0	7	6	2	2	4	2	5	3	8	0	2	6	3	5
	7%	6%	7%	10%	7%	1%	6%	-	7%	9%	4%	10%	5%	7%	6%	8%	7%	-	23%	5%	13%	5%
Don't want to jeopardize my career path best to stay where I am	8	4	4	2	2	4	0	2	6	3	5	0	5	3	7	1	8	0	0	8	2	6
	6%	7%	6%	5%	4%	13%	-	19%	6%	4%	10%	-	7%	10%	9%	2%	6%	-	-	7%	7%	6%
Have health concerns can't leave	6	3	3	2	2	3	0	1	5	3	4	2	3	1	3	3	6	0	0	6	1	5
	5%	5%	5%	5%	3%	9%	-	17%	5%	4%	7%	10%	4%	4%	4%	7%	5%	-	-	6%	6%	5%
Would be bad for my career plans	6	4	2	2	4	0	0	2	4	2	4	1	4	1	3	3	6	0	1	5	1	5
	5%	6%	4%	5%	7%	2%	-	24%	4%	3%	8%	5%	6%	3%	3%	8%	5%	-	13%	4%	5%	5%
Concerned about cultural differences if moving to another city	3	1	3	0	2	1	0	1	2	2	1	1	2	1	2	1	3	0	0	3	1	3
	3%	1%	5%	-	4%	4%	-	10%	2%	3%	3%	4%	2%	3%	3%	3%	3%	-	-	3%	3%	3%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	3	2	2	0	3	0	0	0	3	2	1	0	2	1	2	1	3	0	0	3	0	3
	3%	3%	3%	-	6%	-	6%	-	3%	4%	2%	-	3%	3%	3%	2%	3%	-	-	3%	-	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	202	108	94	34	81	87	53	113	36	79	123	114	42	46	145	57	202	0	25	177	32	170
Base: Not at all/ Not Very Likely to take the job (wtd)	196*	108*	88*	43**	77*	76*	44**	107*	45**	79*	117*	30*	114*	52*	143*	54**	196*	-**	25**	171*	35**	161*
Don't want to leave friends and family/relatives behind	82	34	48	32	29	22	24	47	11	22	60	15	51	16	54	28	82	0	11	71	12	70
	42%	32%	54%	74%	38%	29%	54%	44%	24%	28%	51%	51%	45%	31%	38%	52%	42%	-	44%	42%	35%	44%
			A								I	M										
Not enough money/compensation for such a move	81	54	27	17	47	17	8	57	16	34	48	11	45	26	63	18	81	0	8	73	13	68
	42%	50%	31%	40%	61%	23%	18%	54%	36%	43%	41%	36%	39%	50%	44%	34%	42%	-	32%	43%	38%	42%
					E																	
Satisfied with current job	59	34	25	5	23	32	11	27	21	26	33	8	33	18	46	13	59	0	12	47	19	40
	30%	32%	28%	11%	30%	42%	25%	25%	47%	33%	28%	28%	29%	35%	32%	24%	30%	-	48%	28%	55%	25%
Don't want to uproot children from their schools, friends	55	38	18	9	40	6	6	34	15	30	25	7	40	9	38	17	55	0	3	52	4	51
	28%	35%	20%	21%	52%	8%	14%	32%	33%	37%	22%	23%	35%	16%	27%	31%	28%	-	12%	30%	13%	31%
					E																	
Too late in my career to move	39	17	22	0	0	39	12	15	12	17	22	5	25	10	27	12	39	0	6	33	8	31
	20%	15%	25%	-	-	51%	27%	14%	26%	22%	19%	15%	22%	18%	19%	23%	20%	-	23%	19%	23%	19%
						D																
Spouse/partner has a job/career and can't transfer	27	17	10	10	10	8	4	16	8	15	13	6	10	11	15	12	27	0	1	27	1	26
	14%	16%	12%	23%	13%	10%	9%	15%	17%	18%	11%	20%	9%	21%	11%	23%	14%	-	2%	16%	4%	16%
Concerned about housing/accommodation having to sell/vacate and then find another	22	7	15	12	1	9	10	12	0	5	18	3	11	8	18	4	22	0	1	21	3	19
	11%	6%	17%	27%	2%	12%	22%	12%	-	6%	15%	10%	10%	15%	13%	7%	11%	-	4%	12%	8%	12%
Have health concerns can't leave	6	0	6	0	0	6	6	0	0	0	6	1	4	1	5	1	6	0	1	5	1	5
	3%	0	7%	-	0	7%	12%	0	0	0	5%	2%	4%	2%	3%	3%	3%	-	4%	3%	3%	3%
Can't go because of looking after parents/relatives	5	4	2	0	1	4	4	1	0	1	4	2	2	1	5	0	5	0	1	4	1	4
	3%	3%	2%	1%	1%	5%	9%	1%	-	1%	4%	6%	2%	2%	4%	0	3%	-	4%	2%	3%	3%
Concerned about a different cost of living/maintaining current lifestyle	5	2	2	0	0	5	0	2	2	2	2	0	5	0	5	0	5	0	2	2	2	2
	2%	2%	3%	-	-	6%	-	2%	5%	3%	2%	1%	4%	-	3%	0	2%	-	9%	1%	7%	1%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	4	4	0	0	2	1	1	0	2	3	0	0	2	1	4	0	4	0	2	1	2	1
	2%	3%	-	1%	3%	1%	3%	-	5%	4%	0	1%	2%	2%	3%	-	2%	-	9%	1%	7%	1%
Concerned about personal/family safety	3	3	0	0	1	2	1	0	2	1	2	1	0	2	1	1	3	0	1	2	1	2
	2%	3%	0	1%	1%	3%	1%	0	4%	2%	1%	3%	-	4%	1%	3%	2%	-	4%	1%	3%	1%
												L										
Concerned about cultural differences if moving to another city	2	1	1	1	0	1	1	0	1	1	1	1	0	1	2	0	2	0	1	1	1	1
	1%	1%	1%	3%	-	1%	3%	-	2%	1%	1%	4%	-	2%	1%	-	1%	-	4%	1%	3%	1%
												L										
Don't want to jeopardize my career path best to stay where I am	1	1	0	0	0	1	1	0	0	1	0	0	0	1	1	0	1	0	0	1	0	1
	1%	1%	0	-	-	2%	3%	-	-	1%	0	1%	-	2%	1%	-	1%	-	-	1%	-	1%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	154	85	69	54	83	17	5	89	60	106	48	31	11	112	84	70	154	0	10	144	34	120
Base: Not at all/ Not Very Likely to take the job (wtd)	147	80*	67*	54*	73*	21**	5**	85*	57*	100	47*	30**	11**	106	79*	68*	147	-**	10**	137	33*	114
Not enough money/compensation for such a move	54	26	27	19	29	6	1	31	22	35	18	11	5	38	27	27	54	0	3	50	12	41
	36%	33%	41%	35%	40%	29%	20%	36%	38%	35%	39%	37%	46%	35%	34%	39%	36%	-	32%	37%	37%	36%
Spouse/partner has a job/career and can't transfer	36	17	20	14	20	2	1	16	19	34	2	7	0	30	7	29	36	0	2	34	5	31
	25%	21%	29%	26%	28%	12%	17%	19%	34%	34%	5%	22%	-	28%	9%	43%	25%	-	21%	25%	16%	27%
										J						N						
Satisfied with current job	36	21	15	16	16	4	2	24	10	23	13	9	5	22	23	13	36	0	4	32	10	26
	25%	27%	22%	30%	22%	17%	36%	28%	18%	23%	28%	29%	48%	21%	29%	20%	25%	-	44%	23%	29%	23%
Don't want to leave friends and family/relatives behind	26	13	13	18	7	1	3	17	6	13	14	8	1	17	14	13	26	0	2	25	7	19
	18%	16%	20%	33%	10%	6%	67%	20%	10%	13%	29%	26%	12%	16%	17%	19%	18%	-	15%	18%	22%	17%
				D							I											
Too late in my career to move	26	18	9	2	15	10	0	16	10	22	5	4	2	20	18	8	26	0	4	22	6	20
	18%	22%	13%	3%	20%	48%	-	19%	18%	22%	10%	15%	17%	19%	23%	12%	18%	-	41%	16%	18%	18%
					C																	
Can't go because of looking after parents/relatives	24	10	15	12	10	3	1	14	9	10	14	5	1	19	16	9	24	0	1	23	5	20
	17%	12%	22%	22%	14%	13%	20%	17%	16%	10%	30%	16%	8%	18%	20%	13%	17%	-	14%	17%	14%	17%
											I											
Don't want to jeopardize my career path best to stay where I am	20	13	7	4	9	7	0	10	10	14	5	7	1	12	13	7	20	0	0	20	7	12
	13%	16%	10%	7%	12%	35%	-	11%	18%	14%	11%	22%	6%	12%	16%	10%	13%	-	-	14%	22%	11%
Concerned about a different cost of living/maintaining current lifestyle	18	12	6	5	12	1	0	11	6	13	5	1	3	14	11	7	18	0	1	17	1	16
	12%	15%	9%	9%	16%	6%	-	13%	11%	13%	10%	2%	28%	13%	14%	10%	12%	-	8%	12%	4%	14%
Don't want to uproot children from their schools, friends	12	11	1	2	8	2	0	3	9	12	0	2	2	8	5	7	12	0	1	10	2	9
	8%	14%	1%	3%	10%	12%	-	3%	16%	12%	-	6%	18%	7%	6%	10%	8%	-	12%	8%	7%	8%
		B							G	J												
Concerned about housing/accommodation having to sell/vacate and then find another	10	6	4	2	7	1	0	6	4	9	2	2	1	7	9	2	10	0	0	10	1	10
	7%	8%	6%	3%	10%	6%	-	7%	7%	9%	3%	7%	11%	7%	11%	3%	7%	-	-	8%	3%	8%
Concerned about personal/family safety	10	2	9	8	2	0	0	7	3	4	6	1	0	9	3	7	10	0	0	10	2	8
	7%	2%	13%	15%	3%	-	-	9%	5%	4%	12%	4%	-	8%	4%	10%	7%	-	-	7%	6%	7%
			A	D																		
Would be bad for my career plans	8	4	4	1	6	1	0	6	2	5	3	1	0	7	6	2	8	0	0	8	2	6
	5%	5%	6%	2%	8%	6%	-	7%	4%	5%	5%	4%	-	6%	8%	2%	5%	-	-	6%	7%	5%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	6	4	1	2	2	1	1	2	2	3	2	1	0	5	3	2	6	0	1	5	1	5
	4%	5%	2%	5%	3%	6%	27%	2%	4%	3%	5%	4%	-	4%	4%	4%	4%	-	7%	4%	3%	4%
Concerned about cultural differences if moving to another city	6	2	3	4	2	0	0	5	1	1	5	1	0	5	2	3	6	0	0	6	2	3
	4%	3%	5%	7%	3%	-	-	5%	1%	1%	10%	3%	-	4%	3%	5%	4%	-	-	4%	7%	3%
											I											
Have health concerns can't leave	3	2	1	1	1	1	1	2	0	1	2	1	1	1	2	1	3	0	1	2	2	1
	2%	2%	1%	2%	1%	6%	13%	3%	-	1%	4%	3%	6%	1%	2%	1%	2%	-	7%	2%	5%	1%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	118	89	29	91	24	3	5	49	64	77	41	23	30	65	73	45	118	0	19	99	50	68
Base: Not at all/ Not Very Likely to take the job (wtd)	114*	62*	52**	53*	49**	12**	4**	47**	63*	82*	32**	22**	26**	66*	60*	55**	114*	-**	16**	98*	55**	59*
Not enough money/compensation for such a move	57	30	27	17	36	4	0	19	38	39	17	14	13	30	27	30	57	0	5	52	29	28
	50%	49%	51%	32%	72%	33%	-	40%	60%	48%	54%	60%	50%	46%	45%	54%	50%	-	29%	53%	53%	47%
Satisfied with current job	32	23	9	16	7	8	1	11	19	21	11	3	11	18	22	10	32	0	9	22	16	15
	28%	36%	17%	31%	15%	67%	34%	24%	30%	25%	34%	14%	41%	27%	37%	18%	28%	-	57%	23%	29%	26%
Don't want to leave friends and family/relatives behind	27	11	17	17	10	0	0	12	15	16	11	5	3	19	15	13	27	0	2	25	10	18
	24%	17%	32%	33%	20%	-	-	25%	24%	19%	36%	23%	13%	28%	24%	23%	24%	-	10%	26%	17%	30%
Don't want to uproot children from their schools, friends	25	10	15	7	15	4	0	16	10	23	2	7	10	9	12	13	25	0	3	22	13	13
	22%	17%	29%	13%	29%	33%	-	33%	16%	28%	6%	29%	39%	13%	20%	24%	22%	-	20%	23%	23%	21%
Spouse/partner has a job/career and can't transfer	18	5	13	12	6	0	2	6	11	14	4	4	2	12	5	14	18	0	2	17	7	11
	16%	9%	25%	23%	13%	-	44%	13%	17%	18%	12%	17%	9%	18%	8%	25%	16%	-	9%	17%	13%	19%
Concerned about cultural differences if moving to another city	15	6	9	5	10	0	0	7	8	12	3	0	2	13	4	11	15	0	2	13	8	7
	13%	9%	18%	10%	20%	-	-	14%	13%	15%	9%	2%	6%	20%	7%	20%	13%	-	13%	13%	15%	12%
Would be bad for my career plans	15	7	8	10	5	0	1	7	7	11	4	2	1	12	8	7	15	0	2	13	8	7
	13%	11%	15%	19%	10%	-	21%	15%	11%	14%	11%	9%	5%	18%	13%	13%	13%	-	14%	13%	15%	11%
Concerned about a different cost of living/maintaining current lifestyle	10	7	2	6	4	0	1	6	3	6	4	3	4	2	6	3	10	0	1	9	2	8
	8%	12%	5%	11%	8%	-	33%	12%	4%	7%	13%	16%	14%	4%	11%	6%	8%	-	5%	9%	4%	13%
Don't want to jeopardize my career path best to stay where I am	8	8	0	3	1	4	0	2	6	7	1	0	2	6	7	1	8	0	4	4	7	2
	7%	13%	-	5%	3%	33%	-	4%	10%	8%	4%	-	7%	10%	12%	2%	7%	-	24%	4%	12%	3%
Can't go because of looking after parents/relatives	6	6	0	1	1	4	0	0	6	5	1	1	0	5	6	0	6	0	0	6	6	0
	5%	10%	-	2%	3%	33%	11%	-	9%	6%	3%	4%	-	8%	10%	1%	5%	-	-	6%	10%	1%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	6	3	3	5	1	0	0	4	2	4	2	3	1	2	3	3	6	0	0	6	1	5
	5%	6%	5%	9%	3%	-	-	9%	3%	5%	5%	13%	5%	3%	5%	6%	5%	-	3%	6%	2%	8%
Concerned about housing/accommodation having to sell/vacate and then find another	3	2	1	3	0	0	0	3	0	2	1	2	1	0	1	2	3	0	0	3	1	3
	3%	4%	2%	6%	-	-	-	6%	1%	3%	4%	8%	5%	1%	2%	4%	3%	-	3%	3%	2%	4%
Too late in my career to move	3	3	0	1	1	0	1	1	0	0	2	0	0	2	2	0	3	0	2	0	3	0
	2%	4%	-	2%	3%	-	34%	2%	1%	0	7%	2%	-	3%	4%	1%	2%	-	13%	0	5%	-
Concerned about personal/family safety	2	1	1	2	0	0	1	0	1	2	1	1	0	1	0	2	2	0	0	2	0	2
	2%	2%	2%	4%	-	-	21%	1%	2%	2%	3%	4%	2%	2%	1%	3%	2%	-	-	2%	-	4%
Have health concerns can't leave	1	1	0	0	1	0	0	1	0	1	0	0	1	0	1	0	1	0	0	1	0	1
	1%	2%	-	-	3%	-	-	3%	-	2%	-	-	5%	-	2%	-	1%	-	-	1%	-	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	244	108	136	55	103	86	107	112	3	130	114	33	145	66	156	88	244	0	31	213	34	210
Base: Not at all/ Not Very Likely to take the job (wtd)	112	60*	52	39*	43*	29*	53*	48*	1**	53	59*	24**	68	20*	73	38*	112	-**	12**	99	14**	98
Don't want to leave friends and family/relatives behind	36	19	17	14	12	9	18	15	0	15	21	4	24	9	21	15	36	0	6	30	6	29
	32%	31%	33%	36%	28%	32%	33%	31%	33%	28%	36%	15%	35%	44%	29%	38%	32%	-	52%	30%	46%	30%
Not enough money/compensation for such a move	35	24	11	9	15	10	18	15	0	17	18	9	20	6	24	11	35	0	3	32	3	32
	31%	39%	22%	24%	35%	35%	33%	31%	-	32%	30%	37%	29%	32%	33%	28%	31%	-	23%	32%	20%	33%
		B																				
Satisfied with current job	29	17	12	11	11	7	9	16	0	11	19	6	17	6	22	8	29	0	3	26	4	25
	26%	29%	23%	28%	25%	25%	18%	35%	67%	20%	32%	24%	25%	31%	29%	20%	26%	-	27%	26%	30%	26%
								F														
Concerned about housing/accommodation having to sell/vacate and then find another	28	15	13	8	10	9	15	10	0	15	13	8	14	5	19	8	28	0	2	26	2	25
	25%	25%	24%	20%	24%	32%	28%	20%	33%	28%	21%	34%	21%	27%	27%	21%	25%	-	16%	26%	18%	26%
Spouse/partner has a job/career and can't transfer	19	10	9	10	6	4	8	10	0	10	9	2	14	4	9	10	19	0	1	18	3	17
	17%	17%	18%	25%	13%	13%	15%	21%	-	19%	16%	7%	21%	18%	13%	26%	17%	-	12%	18%	19%	17%
																N						
Can't go because of looking after parents/relatives	19	5	13	5	6	7	12	5	0	9	10	7	10	2	12	7	19	0	2	17	2	17
	17%	9%	26%	13%	15%	25%	23%	11%	-	17%	17%	29%	14%	10%	16%	17%	17%	-	16%	17%	15%	17%
			A				G															
Don't want to uproot children from their schools, friends	16	8	8	7	9	1	7	7	0	8	8	3	11	2	11	5	16	0	3	13	3	14
	15%	14%	15%	17%	21%	2%	13%	15%	33%	16%	13%	11%	17%	12%	15%	14%	15%	-	24%	13%	20%	14%
				E	E																	
Concerned about personal/family safety	15	6	9	5	7	3	10	5	0	7	8	6	9	1	11	5	15	0	1	14	1	14
	14%	11%	17%	14%	17%	9%	18%	10%	-	14%	14%	24%	13%	3%	15%	12%	14%	-	12%	14%	8%	15%
													M									
Too late in my career to move	6	2	4	0	1	5	1	3	0	3	2	0	4	1	3	2	6	0	1	5	1	5
	5%	3%	7%	-	2%	16%	2%	7%	33%	7%	4%	2%	6%	6%	4%	6%	5%	-	5%	5%	4%	5%
						CD																
Concerned about a different cost of living/maintaining current lifestyle	5	3	2	2	1	1	3	2	0	2	4	0	4	0	4	1	5	0	0	5	0	5
	5%	5%	4%	6%	3%	5%	5%	5%	-	3%	6%	2%	7%	1%	5%	4%	5%	-	1%	5%	1%	5%
Would be bad for my career plans	5	4	1	3	2	0	0	3	0	2	2	1	3	1	4	1	5	0	1	4	2	3
	4%	7%	2%	7%	5%	1%	-	6%	-	5%	4%	3%	4%	6%	5%	2%	4%	-	10%	4%	15%	3%
								F														
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	4	3	1	1	3	0	2	3	0	3	1	1	3	1	2	2	4	0	0	4	0	4
	4%	5%	2%	2%	7%	1%	3%	6%	-	6%	2%	3%	4%	5%	3%	4%	4%	-	4%	4%	3%	4%
Have health concerns can't leave	4	2	1	2	1	1	3	0	0	1	3	1	2	0	3	1	4	0	0	4	0	4
	3%	4%	3%	6%	1%	3%	6%	-	-	2%	5%	5%	3%	1%	4%	1%	3%	-	-	4%	-	4%
							G															
Don't want to jeopardize my career path best to stay where I am	1	0	1	0	1	0	1	1	0	1	0	1	0	0	1	1	1	0	0	1	0	1
	1%	-	3%	1%	2%	-	1%	2%	-	2%	1%	3%	1%	2%	1%	2%	1%	-	-	1%	-	1%
Concerned about cultural differences if moving to another city	1	0	1	0	1	0	1	1	0	1	0	0	1	0	0	1	1	0	0	1	0	1
	1%	1%	2%	-	2%	1%	1%	1%	-	2%	0	-	2%	1%	0	3%	1%	-	-	1%	-	1%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	94	56	38	18	42	34	64	26	4	55	39	5	71	18	73	21	94	0	12	82	21	73
Base: Not at all/ Not Very Likely to take the job (wtd)	85*	50*	34*	29**	33*	22*	62*	21**	2**	44*	41*	9**	62*	14**	62*	23**	85*	-**	8**	76*	15**	69*
Not enough money/compensation for such a move	39	26	13	10	19	9	29	10	0	21	18	3	27	9	30	9	39	0	4	36	7	32
	46%	52%	38%	35%	58%	44%	48%	47%	-	48%	44%	33%	44%	64%	48%	41%	46%	-	43%	47%	46%	46%
Spouse/partner has a job/career and can't transfer	20	8	12	7	8	4	17	2	1	14	6	2	14	4	12	8	20	0	2	18	6	13
	23%	15%	35%	25%	24%	20%	27%	12%	23%	31%	14%	20%	23%	25%	19%	34%	23%	-	22%	23%	40%	20%
Satisfied with current job	20	12	8	4	9	7	10	9	0	10	10	0	17	3	16	4	20	0	2	17	4	15
	23%	23%	23%	12%	26%	34%	17%	42%	22%	22%	24%	-	27%	21%	26%	16%	23%	-	27%	23%	28%	22%
Don't want to leave friends and family/relatives behind	18	13	5	8	7	3	15	3	0	7	11	1	14	3	15	3	18	0	1	17	2	16
	21%	26%	14%	27%	21%	14%	25%	14%	-	17%	26%	14%	23%	19%	24%	14%	21%	-	16%	22%	15%	23%
Concerned about housing/accommodation having to sell/vacate and then find another	17	11	6	11	3	3	14	3	0	6	11	3	13	1	12	5	17	0	0	17	0	17
	20%	22%	17%	37%	10%	12%	23%	14%	-	13%	27%	34%	20%	10%	20%	20%	20%	-	-	22%	-	25%
Can't go because of looking after parents/relatives	14	6	8	1	8	5	11	3	1	8	6	3	7	4	11	4	14	0	1	13	3	12
	17%	12%	24%	5%	24%	23%	17%	16%	28%	19%	15%	33%	12%	30%	17%	16%	17%	-	15%	17%	17%	17%
Concerned about a different cost of living/maintaining current lifestyle	8	4	5	6	1	1	7	1	1	4	5	3	5	1	1	7	8	0	0	8	1	8
	10%	7%	13%	21%	2%	6%	11%	4%	28%	8%	12%	34%	7%	5%	2%	30%	10%	-	-	11%	4%	11%
Don't want to uproot children from their schools, friends	6	3	3	2	4	0	5	1	0	3	3	0	6	0	6	0	6	0	0	6	0	6
	7%	6%	8%	6%	12%	-	8%	5%	-	6%	8%	-	10%	-	10%	-	7%	-	-	8%	-	8%
Too late in my career to move	6	4	1	0	1	5	3	3	1	5	1	0	5	1	5	1	6	0	2	3	2	3
	7%	9%	4%	-	2%	23% D	4%	13%	23%	12%	2%	-	8%	4%	8%	3%	7%	-	30%	4%	16%	5%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	5	4	2	3	2	1	3	2	1	2	3	0	4	1	2	3	5	0	0	5	2	4
	6%	7%	4%	10%	5%	3%	5%	8%	28%	5%	7%	-	6%	9%	4%	12%	6%	-	-	7%	10%	5%
Concerned about cultural differences if moving to another city	4	3	1	2	2	0	3	1	0	1	3	2	2	0	2	2	4	0	2	2	2	2
	5%	7%	2%	6%	7%	-	5%	3%	-	1%	8%	20%	4%	-	4%	7%	5%	-	21%	3%	11%	3%
Don't want to jeopardize my career path best to stay where I am	4	3	0	3	0	0	0	3	0	2	2	0	3	0	4	0	4	0	0	3	0	3
	4%	6%	1%	11%	-	2%	-	16%	22%	5%	4%	-	5%	3%	6%	-	4%	-	6%	4%	3%	5%
Concerned about personal/family safety	3	1	3	2	1	1	3	0	0	2	2	1	2	0	2	1	3	0	0	3	0	3
	4%	1%	8%	5%	3%	3%	5%	-	-	4%	4%	13%	4%	-	4%	5%	4%	-	-	4%	-	5%
Would be bad for my career plans	3	1	2	0	0	3	1	2	1	2	1	0	2	1	2	1	3	0	2	1	2	1
	3%	1%	7%	-	-	13% D	1%	8%	28%	4%	3%	-	3%	7%	4%	3%	3%	-	20%	2%	10%	2%
Have health concerns can't leave	2	2	1	0	2	1	2	0	0	2	1	0	2	1	2	0	2	0	0	2	0	2
	3%	4%	2%	-	5%	3%	4%	-	-	4%	2%	-	3%	4%	4%	-	3%	-	-	3%	-	4%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	230	119	111	102	97	31	13	63	154	168	62	22	57	151	170	60	230	0	16	214	64	166
Base: Not at all/ Not Very Likely to take the job (wtd)	106*	54**	52*	37**	49**	20**	8**	51**	47*	87*	19**	58**	35*	13	64*	42**	106*	-**	19**	87*	30**	76*
Don't want to leave friends and family/relatives behind	44	21	23	16	20	9	4	23	17	35	9	21	20	4	28	16	44	0	3	41	8	37
	42%	39%	45%	43%	40%	45%	51%	45%	37%	40%	48%	36%	56% M	32%	43%	40%	42%	-	17%	47%	26%	48%
Not enough money/compensation for such a move	29	19	11	9	14	6	0	13	16	26	4	13	12	4	21	8	29	0	4	26	6	23
	28%	34%	21%	25%	28%	32%	3%	25%	35%	30%	19%	22%	35%	35%	33%	19%	28%	-	19%	30%	21%	30%
Can't go because of looking after parents/relatives	19	12	7	8	5	6	3	11	5	18	1	11	6	2	13	6	19	0	5	14	7	12
	18%	22%	13%	21%	11%	30%	42%	22%	10%	20%	7%	20%	17%	14%	21%	13%	18%	-	26%	16%	22%	16%
Concerned about a different cost of living/maintaining current lifestyle	17	9	8	4	10	3	0	6	11	13	3	14	1	1	9	8	17	0	3	14	6	11
	16%	17%	15%	11%	20%	15%	1%	12%	23%	16%	17%	24%	4%	9%	14%	18%	16%	-	15%	16%	21%	14%
Concerned about cultural differences if moving to another city	17	8	9	4	11	1	3	4	10	13	3	13	3	1	9	8	17	0	4	13	4	12
	16%	14%	17%	12%	23%	5%	40%	8%	20%	15%	18%	22%	7%	9%	14%	19%	16%	-	19%	15%	14%	16%
Satisfied with current job	13	5	9	7	5	1	0	8	5	11	2	5	5	2	7	7	13	0	3	10	5	8
	12%	8%	17%	20%	9%	6%	1%	16%	10%	13%	12%	9%	16%	19%	10%	16%	12%	-	16%	12%	17%	10%
Spouse/partner has a job/career and can't transfer	13	4	10	9	4	1	0	7	5	10	4	5	6	2	8	5	13	0	4	10	4	9
	12%	6%	19%	23%	8%	3%	5%	14%	11%	11%	18%	9%	16%	19%	12%	12%	12%	-	19%	11%	15%	11%
Concerned about personal/family safety	12	2	11	7	5	0	0	5	7	7	6	8	3	1	4	9	12	0	0	12	3	9
	12%	3%	21%	19%	11%	1%	3%	11%	14%	8%	29%	14%	9%	11%	6%	21%	12%	-	-	14%	12%	12%
Too late in my career to move	11	9	2	0	2	9	0	6	5	11	0	7	2	1	9	2	11	0	0	11	1	10
	10%	16%	4%	1%	4%	44%	3%	12%	10%	12%	1%	12%	7%	11%	14%	4%	10%	-	-	12%	4%	13%
Don't want to uproot children from their schools, friends	10	6	4	2	8	0	1	7	2	9	1	3	5	1	4	6	10	0	4	6	4	6
	9%	10%	8%	5%	16%	-	12%	13%	4%	10%	5%	6%	14%	10%	6%	14%	9%	-	19%	7%	13%	8%
Have health concerns can't leave	7	6	1	0	3	3	0	6	1	7	0	6	1	0	3	4	7	0	3	3	3	3
	6%	11%	1%	0	7%	15%	-	11%	2%	8%	-	10%	2%	2%	4%	10%	6%	-	18%	4%	12%	4%
Concerned about housing/accommodation having to sell/vacate and then find another	6	1	5	3	3	0	3	0	3	5	1	2	3	1	3	3	6	0	2	4	3	3
	6%	3%	9%	8%	6%	1%	40%	0	6%	6%	3%	4%	8%	7%	5%	7%	6%	-	12%	4%	8%	4%
Would be bad for my career plans	6	4	2	1	5	0	0	0	6	5	1	3	1	2	6	0	6	0	4	2	4	2
	5%	7%	3%	2%	11%	-	-	0	12%	5%	6%	6%	3%	12% L	9%	0	5%	-	19%	3%	13%	2%
Don't want to jeopardize my career path best to stay where I am	5	3	2	3	2	0	0	4	1	3	3	4	0	1	3	2	5	0	0	5	0	5
	5%	6%	4%	8%	5%	-	-	9%	2%	3%	15%	8%	1%	4%	5%	5%	5%	-	-	6%	1%	7%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	3	1	2	1	1	1	0	0	2	2	1	0	2	1	2	0	3	0	0	3	0	2
	3%	2%	4%	3%	2%	3%	-	1%	5%	3%	3%	-	5%	8%	4%	1%	3%	-	0	3%	1%	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	100	57	43	35	45	20	15	79	6	48	52	18	46	36	52	48	100	0	14	86	22	78
Base: Not at all/ Not Very Likely to take the job (wtd)	47*	27**	20**	10**	24**	13**	12**	34**	1**	28**	19**	34**	9*	3*	27**	20**	47*	-**	6**	41**	6**	41**
Satisfied with current job	13	9	4	1	7	5	0	13	0	6	7	11	2	0	10	3	13	0	1	13	1	12
	28%	34%	21%	11%	28%	41%	1%	38%	45%	22%	38%	33%	19%	11%	39%	14%	28%	-	13%	30%	14%	30%
Concerned about a different cost of living/maintaining current lifestyle	10	3	7	1	9	0	0	10	0	5	5	8	1	1	7	3	10	0	0	10	0	10
	21%	11%	36%	13%	36%	2%	3%	28%	20%	17%	28%	22%	15%	29%	26%	16%	21%	-	-	24%	6%	24%
Can't go because of looking after parents/relatives	8	4	5	0	5	4	4	5	0	6	2	8	1	0	2	6	8	0	2	6	0	8
	18%	14%	24%	1%	19%	28%	30%	14%	-	21%	13%	22%	7%	8%	8%	31%	18%	-	43%	14%	3%	20%
Not enough money/compensation for such a move	8	2	5	2	5	0	3	5	0	5	3	4	3	1	4	4	8	0	2	6	2	5
	17%	9%	27%	22%	23%	1%	22%	15%	22%	18%	15%	11%	34%	26%	13%	21%	17%	-	37%	14%	41%	13%
Concerned about housing/accommodation having to sell/vacate and then find another	7	4	3	1	2	4	4	3	0	4	3	5	1	0	5	2	7	0	2	5	4	3
	15%	16%	14%	8%	10%	28%	31%	9%	-	14%	15%	15%	15%	11%	17%	11%	15%	-	38%	11%	67%	7%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	7	7	0	3	2	2	3	3	0	3	4	7	0	0	7	0	7	0	0	7	0	7
	15%	25%	-	35%	7%	13%	28%	10%	20%	12%	19%	19%	-	5%	25%	1%	15%	-	-	17%	1%	16%
Don't want to uproot children from their schools, friends	7	1	6	1	6	0	0	7	0	5	2	4	2	1	1	6	7	0	2	4	0	6
	15%	4%	28%	11%	23%	1%	3%	19%	-	18%	9%	12%	21%	19%	5%	28%	15%	-	43%	11%	6%	16%
Would be bad for my career plans	6	5	1	1	3	2	0	6	0	4	2	4	2	1	5	1	6	0	1	5	2	4
	13%	19%	5%	13%	12%	13%	-	17%	12%	15%	9%	11%	17%	19%	17%	7%	13%	-	11%	13%	41%	9%
Don't want to leave friends and family/relatives behind	6	3	3	1	2	2	4	2	0	3	3	4	2	1	1	5	6	0	0	5	0	5
	12%	10%	15%	11%	10%	17%	31%	5%	46%	10%	15%	10%	17%	18%	3%	24%	12%	-	6%	13%	8%	13%
Concerned about personal/family safety	5	4	1	1	4	0	4	1	0	2	3	3	2	0	3	2	5	0	0	5	0	5
	11%	14%	7%	13%	16%	1%	33%	4%	23%	8%	17%	10%	17%	13%	11%	12%	11%	-	2%	13%	6%	12%
Don't want to jeopardize my career path best to stay where I am	5	2	2	1	0	4	0	5	0	4	1	4	1	0	2	3	5	0	0	5	0	5
	10%	8%	12%	11%	1%	26%	2%	13%	-	13%	6%	10%	10%	7%	6%	15%	10%	-	3%	11%	3%	11%
Too late in my career to move	4	4	0	0	2	2	2	2	0	2	2	3	0	0	2	2	4	0	0	4	0	4
	9%	14%	2%	1%	9%	15%	14%	7%	-	7%	11%	10%	5%	10%	8%	10%	9%	-	1%	10%	1%	10%
Concerned about cultural differences if moving to another city	3	3	0	3	0	0	0	3	0	3	0	3	0	0	3	0	3	0	0	3	0	3
	7%	13%	-	34%	0	-	-	10%	12%	12%	-	10%	-	2%	13%	-	7%	-	-	8%	-	8%
Spouse/partner has a job/career and can't transfer	2	1	2	1	1	0	0	2	0	2	1	0	2	1	1	2	2	0	0	2	0	2
	5%	2%	9%	14%	3%	0	2%	6%	-	6%	3%	-	16%	21%	3%	8%	5%	-	2%	5%	4%	5%
Have health concerns can't leave	2	2	0	0	0	2	0	2	0	2	0	2	1	0	2	1	2	0	0	2	0	2
	5%	7%	1%	-	1%	14%	1%	6%	-	7%	2%	5%	5%	-	6%	2%	5%	-	-	5%	-	5%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to take the job (unwtd)	181	99	82	47	86	48	23	75	83	96	85	26	107	48	107	74	181	0	27	154	37	144
Base: Not at all/ Not Very Likely to take the job (wtd)	90*	56*	34*	27**	40*	23**	15**	43*	32*	52*	38*	43**	36	12*	59*	31*	90*	-**	15**	75*	20**	70*
Not enough money/compensation for such a move	30	16	14	9	14	7	4	17	10	13	17	14	13	3	18	12	30	0	2	28	2	28
	33%	28%	42%	33%	36%	29%	25%	38%	31%	25%	45%	31%	38%	27%	31%	38%	33%	-	15%	37%	11%	40%
											I											
Don't want to leave friends and family/relatives behind	23	9	14	13	7	3	4	12	7	9	14	11	8	4	10	13	23	0	2	21	2	21
	25%	17%	40%	47%	18%	13%	24%	27%	24%	17%	37%	25%	24%	33%	17%	42%	25%	-	11%	28%	10%	30%
			A								I					N						
Spouse/partner has a job/career and can't transfer	21	12	9	7	11	3	2	9	10	17	5	7	11	4	12	10	21	0	2	20	2	19
	24%	21%	28%	27%	27%	14%	13%	21%	32%	32%	12%	16%	30%	31%	20%	31%	24%	-	11%	26%	9%	28%
										J												
Satisfied with current job	19	16	4	7	8	5	2	9	9	12	8	10	6	4	16	3	19	0	3	16	7	12
	21%	28%	11%	25%	19%	21%	13%	20%	28%	22%	20%	23%	17%	31%	27%	11%	21%	-	22%	21%	36%	17%
		B																				
Don't want to uproot children from their schools, friends	19	12	7	2	13	4	5	8	7	17	2	10	8	2	13	6	19	0	3	16	7	12
	21%	21%	21%	8%	33%	16%	30%	17%	22%	32%	6%	23%	21%	13%	22%	18%	21%	-	21%	21%	35%	17%
										J												
Concerned about housing/accommodation having to sell/vacate and then find another	14	11	3	3	8	4	2	11	1	9	5	10	3	1	9	5	14	0	3	11	3	11
	16%	19%	10%	10%	19%	16%	13%	25%	4%	18%	13%	23%	8%	10%	15%	17%	16%	-	17%	15%	13%	16%
								H														
Can't go because of looking after parents/relatives	13	9	3	3	6	4	4	4	4	7	6	6	6	1	11	1	13	0	5	8	5	7
	14%	17%	10%	12%	14%	16%	29%	9%	13%	13%	15%	14%	15%	8%	19%	4%	14%	-	33%	10%	26%	11%
															O							
Too late in my career to move	12	10	3	0	4	8	3	5	5	6	7	7	4	1	10	3	12	0	5	8	5	7
	14%	17%	8%	1%	11%	33%	19%	11%	15%	11%	17%	17%	11%	11%	16%	9%	14%	-	33%	10%	25%	10%
Concerned about a different cost of living/maintaining current lifestyle	9	5	3	3	3	3	2	4	3	5	4	4	4	1	7	2	9	0	1	8	1	8
	10%	10%	10%	11%	7%	13%	15%	9%	8%	9%	11%	8%	11%	12%	11%	7%	10%	-	5%	11%	5%	11%
Don't want to jeopardize my career path best to stay where I am	7	5	3	3	4	0	1	5	2	3	4	2	4	2	4	3	7	0	1	6	1	6
	8%	8%	7%	12%	9%	1%	3%	11%	6%	7%	10%	4%	10%	16%	7%	9%	8%	-	4%	9%	6%	9%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	4	2	2	2	0	2	0	2	2	4	0	4	1	0	2	2	4	0	0	4	0	4
	5%	3%	7%	8%	1%	7%	-	5%	7%	7%	1%	8%	2%	-	4%	7%	5%	-	-	6%	-	6%
Would be bad for my career plans	3	3	0	1	1	2	0	2	1	2	1	1	2	0	3	0	3	0	3	1	3	1
	4%	6%	-	2%	2%	7%	-	4%	5%	5%	2%	3%	4%	2%	5%	1%	4%	-	18%	1%	13%	1%
Concerned about personal/family safety	3	2	1	0	1	2	2	0	1	1	2	1	1	0	2	1	3	0	1	2	2	1
	3%	4%	3%	1%	1%	9%	13%	1%	2%	2%	5%	3%	4%	2%	4%	3%	3%	-	10%	2%	9%	2%
Have health concerns can't leave	1	0	1	0	0	1	0	0	1	0	1	0	1	0	1	0	1	0	0	1	0	1
	1%	0	3%	-	1%	3%	2%	1%	2%	-	3%	-	2%	4%	1%	1%	1%	-	-	2%	1%	1%
Concerned about cultural differences if moving to another city	1	1	0	0	0	1	0	0	1	1	1	0	1	0	1	1	1	0	0	1	0	1
	1%	1%	1%	1%	1%	2%	2%	-	3%	1%	2%	-	3%	2%	1%	2%	1%	-	1%	1%	2%	1%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ2B. Please indicate from the following list the top two reasons why you would not relocate:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: Not at all/ Not Very Likely to take the job (unwtd)	152	71	81	41	72	39	51	63	38	64	88	21	87	44	112	40	152	0	7	145	19	133	72	40	40	88	64
Base: Not at all/ Not Very Likely to take the job (wtd)	143	73*	69*	44*	67*	32*	45*	62*	35*	55*	87*	38**	60*	45*	105*	38*	143	-**	6**	137	16**	127	71*	32*	39*	81*	61*
Satisfied with current job	54	23	31	15	26	13	17	20	17	23	31	19	17	18	35	19	54	0	1	53	4	50	29	12	13	26	28
	38%	31%	45%	34%	39%	40%	37%	32%	49%	42%	35%	49%	28%	41%	33%	51%	38%	-	17%	39%	26%	39%	41%	37%	34%	32%	45%
Don't want to leave friends and family/relatives behind	38	19	19	16	21	1	19	15	4	7	32	4	20	14	34	5	38	0	2	37	6	33	21	7	11	19	19
	27%	26%	28%	37%	31%	4%	42%	25%	12%	12%	36%	11%	34%	31%	32%	12%	27%	-	31%	27%	36%	26%	29%	21%	27%	23%	31%
				E	E		H				I				O												
Not enough money/compensation for such a move	34	22	12	12	16	6	11	17	6	13	21	11	14	9	24	10	34	0	2	32	6	28	17	7	10	20	14
	24%	30%	17%	27%	24%	19%	24%	27%	18%	24%	24%	29%	24%	20%	23%	27%	24%	-	36%	23%	39%	22%	24%	22%	25%	24%	24%
Don't want to uproot children from their schools, friends	29	14	14	7	20	1	7	19	3	13	15	8	12	8	21	8	29	0	1	28	3	25	16	6	7	14	15
	20%	20%	21%	17%	30%	4%	15%	31%	9%	24%	18%	22%	21%	18%	20%	21%	20%	-	13%	20%	21%	20%	22%	18%	18%	17%	24%
					E			H																			
Spouse/partner has a job/career and can't transfer	25	14	11	13	12	1	7	6	12	13	12	2	15	8	15	10	25	0	3	22	5	20	13	8	5	16	9
	18%	19%	16%	29%	17%	3%	16%	10%	34%	24%	14%	6%	26%	17%	14%	27%	18%	-	50%	16%	33%	16%	18%	24%	12%	20%	15%
				E					G																		
Too late in my career to move	24	10	14	0	6	18	5	11	8	14	10	11	7	6	16	8	24	0	1	23	2	22	8	7	10	15	9
	17%	13%	21%	-	8%	57%	11%	17%	24%	25%	12%	29%	12%	13%	15%	21%	17%	-	14%	17%	11%	18%	11%	21%	25%	18%	15%
						CD																					
Concerned about housing/accommodation having to sell/vacate and then find another	23	11	12	10	9	4	8	10	5	6	17	2	12	9	17	6	23	0	1	22	1	22	11	5	7	13	10
	16%	15%	18%	23%	13%	13%	19%	16%	13%	10%	20%	6%	20%	20%	16%	15%	16%	-	13%	16%	9%	17%	16%	15%	18%	17%	16%
Don't want to jeopardize my career path best to stay where I am	17	13	4	3	8	6	4	9	5	7	10	9	5	3	17	0	17	0	0	17	1	17	9	2	6	8	9
	12%	18%	6%	8%	11%	19%	8%	15%	13%	13%	11%	24%	9%	6%	16%	1%	12%	-	-	13%	3%	13%	13%	6%	16%	10%	15%
															O												
Would be bad for my career plans	10	8	2	2	4	4	2	2	6	5	5	3	3	4	8	2	10	0	1	9	1	9	2	7	2	10	0
	7%	11%	3%	4%	6%	13%	5%	3%	17%	9%	6%	9%	5%	9%	8%	5%	7%	-	14%	7%	9%	7%	2%	21%	4%	12%	-
									G															VX		Z	
Concerned about personal/family safety	8	4	4	4	4	0	3	4	1	2	6	0	2	6	7	1	8	0	0	8	0	8	4	0	4	7	2
	6%	6%	5%	9%	6%	-	6%	7%	3%	4%	7%	-	3%	13%	6%	3%	6%	-	-	6%	-	6%	5%	2%	10%	8%	2%
														L													
Can't go because of looking after parents/relatives	6	2	4	0	3	3	1	5	0	1	4	3	3	0	4	2	6	0	0	6	0	6	4	2	0	6	0
	4%	3%	6%	-	5%	9%	3%	7%	-	3%	5%	8%	5%	-	3%	6%	4%	-	-	4%	-	5%	5%	6%	1%	7%	1%
Concerned about a different cost of living/maintaining current lifestyle	5	3	2	3	3	0	4	2	0	1	5	0	3	2	5	0	5	0	0	5	1	5	4	2	0	4	2
	4%	5%	3%	6%	4%	-	8%	3%	-	2%	5%	-	6%	5%	5%	-	4%	-	-	4%	5%	4%	5%	5%	-	5%	3%
Have health concerns can't leave	5	1	4	0	0	5	0	3	1	2	2	3	1	1	1	3	5	0	0	5	1	4	3	0	1	2	3
	3%	1%	6%	-	-	14%	1%	4%	4%	4%	2%	8%	2%	2%	1%	9%	3%	-	-	3%	3%	3%	5%	-	3%	2%	4%
						CD										N											
Concerned about cultural differences if moving to another city	4	2	2	2	1	1	1	1	2	1	3	0	2	1	3	0	4	0	1	3	1	3	3	1	0	1	3
	3%	2%	3%	4%	1%	4%	2%	1%	6%	2%	3%	-	4%	3%	3%	1%	3%	-	12%	2%	5%	2%	4%	2%	-	1%	5%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	3	1	2	1	2	0	2	1	0	1	2	0	1	2	3	0	3	0	0	3	0	3	0	0	3	3	0
	2%	1%	3%	3%	3%	-	5%	2%	-	2%	2%	-	2%	5%	3%	-	2%	-	-	2%	-	2%	-	-	8%	4%	-
																									V		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
Very Likely	1439	853	585	623	572	243	412	490	525	622	734	469	432	537	1027	411	1439	0	239	1200	438	1001
	19%	20%	17%	20%	19%	15%	21%	16%	20%	17%	20%	19%	16%	20%	20%	16%	19%	-	21%	18%	23%	17%
		B		E	E		G		G		I	L		L	O						U	
Somewhat Likely	2358	1318	1039	1092	854	413	583	963	791	1101	1133	725	747	886	1582	776	2358	0	348	2010	658	1700
	30%	31%	30%	36%	28%	25%	29%	31%	30%	30%	30%	30%	28%	33%	31%	30%	30%	-	31%	30%	34%	29%
				DE										KL							U	
Not Very Likely	1971	1062	909	733	824	415	512	799	647	962	971	562	716	693	1268	703	1971	0	278	1693	446	1525
	25%	25%	26%	24%	27%	25%	25%	26%	25%	26%	26%	23%	27%	26%	25%	27%	25%	-	25%	25%	23%	26%
					C								K			N						T
Not at all Likely	2009	1046	963	618	832	559	503	832	663	1028	919	680	771	558	1298	711	2009	0	259	1750	389	1620
	26%	24%	28%	20%	27%	34%	25%	27%	25%	28%	24%	28%	29%	21%	25%	27%	26%	-	23%	26%	20%	28%
			A		C	CD				J		M	M									T
Summary																						
Top2Box (Very/ Somewhat Likely)	3796	2172	1625	1715	1426	656	995	1453	1316	1723	1867	1194	1179	1423	2610	1187	3796	0	586	3210	1096	2701
	49%	51%	46%	56%	46%	40%	50%	47%	50%	46%	50%	49%	44%	53%	50%	46%	49%	-	52%	48%	57%	46%
		B		DE	E				G		I	L		KL	O						U	
Low2Box (Not at all/ Not Very Likely)	3980	2109	1871	1350	1656	974	1015	1631	1310	1990	1890	1242	1488	1251	2566	1414	3980	0	537	3443	835	3145
	51%	49%	54%	44%	54%	60%	50%	53%	50%	54%	50%	51%	56%	47%	50%	54%	51%	-	48%	52%	43%	54%
			A		C	CD		H		J		M	KM			N						T

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
Very Likely	1439	67	31	29	95	33	69	33	40	32	44	118	85	54	37	107	54	107	83	79	64	49	20	83	28
	19%	21%	10%	11%	32%	10%	18%	11%	11%	11%	15%	28%	21%	18%	11%	34%	19%	31%	27%	21%	20%	16%	6%	31%	9%
		BCEGHIJNVX		ABCEFGHIJLMNPTUVX			BCEGHINVX		V		EIVX	FGHIJLMNPTU	BCEGHIJNUV	BCEGHINVX	V	FGHIJLMNPS	BCEGHINVX	EFGHIJLMNPT	BCEGHIJNUV	BEGHINVX	BCEGHINVX	BEGHINVX	ABCEFGHIJLMNPTUVX		
Somewhat Likely	2358	88	80	60	114	93	155	80	83	77	66	163	167	70	79	90	74	109	123	141	128	94	78	75	68
	30%	28%	27%	22%	39%	29%	40%	26%	23%	26%	22%	39%	41%	24%	24%	29%	26%	31%	40%	37%	40%	30%	24%	28%	21%
			X	ABCEGHIJMNOPU		CHJNX	EGHIJMNOPUVWX				ABCEGHIJMNOPQU		GHIJMNOPQUVWX			X		CHJMNX	CEGHIJMNPV	CHJMNX	GHIJMNOPQU	CHJMNX			
Not Very Likely	1971	86	72	75	46	82	123	86	98	82	76	80	109	80	97	69	97	75	38	89	93	91	94	60	72
	25%	27%	24%	28%	16%	25%	31%	28%	28%	27%	26%	19%	27%	27%	29%	22%	34%	22%	13%	23%	29%	29%	29%	22%	23%
		DKR	DR	DKR		DKR	DKOQRX	DKR	DKRX	DKR	DKR		DKR	DKR	DKOQRX	R	BDEJKOQRW	R			DKQRX	DKOQRX	DKR	R	DR
Not at all Likely	2009	72	112	108	38	116	46	109	132	109	110	59	47	92	118	47	61	55	62	71	38	75	131	52	148
	26%	23%	38%	39%	13%	36%	12%	35%	37%	36%	37%	14%	12%	31%	36%	15%	21%	16%	20%	19%	12%	24%	41%	19%	47%
		DFKLOT	FKLOPQRSTU	FKLMOPQRSTUW		ADFKLOQRSTUW		ADFKLOPQRSTU	FKLMOPQRSTU	FKLOPQRSTU	FKLOPQRSTUW		ADFKLOPQRSTU		FKLOPQRSTUW		DFKLT		LT			DFKLOQT	FKLMOPQRST	FLT	GHIJKLMNOPQ
Summary																									
Top2Box (Very/ Somewhat Likely)	3796	155	111	90	209	126	224	113	123	109	110	282	252	123	116	197	128	216	206	220	192	143	98	158	95
	49%	50%	38%	33%	71%	39%	57%	37%	35%	36%	37%	67%	62%	42%	35%	63%	45%	62%	67%	58%	59%	46%	30%	58%	30%
		BCEGHIJNVX	X	ABCEFGHIJLMNPTU		VX	CEGHIJMNPUV	X		X	X	EFGHIJMNPTU	CEGHIJMNPU	CHNVX	ABCEGHIJMNPU		CGHIJNVX	CEGHIJMNPU	CEGHIJMNPU	BCEGHIJMNVX	CEGHIJMNPU	BCEGHIJNVX	BCEGHIJMNPUVX		
Low2Box (Not at all/ Not Very Likely)	3980	158	184	183	84	198	168	195	230	191	186	139	156	173	216	116	158	130	100	160	131	167	224	113	220
	51%	50%	62%	67%	29%	61%	43%	63%	65%	64%	63%	33%	38%	58%	65%	37%	55%	38%	33%	42%	41%	54%	70%	42%	70%
		DKLOQRT	DFKLOQRSTU	FKLMOPQRSTUW		ADFKLOQRSTU	DK	FKLOPQRSTU	FKLMOPQRSTU	FKLOPQRSTU	FKLOPQRSTUW		D	DFKLOQRSTW	FKLMOPQRSTUW		DFKLOQRTW				DK	DFKLOQRTW	FKLMOPQRST	DK	GIJKLMOPQR

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
Very Likely	1439	61	269	354	511	363	389	244
	19%	9%	29%	13%	20%	14%	27%	26%
			ACDE	A	ACE	A	ACDE	ACE
Somewhat Likely	2358	161	293	682	882	659	542	340
	30%	25%	32%	25%	35%	26%	37%	36%
			ACE		ACE		ABCE	ACE
Not Very Likely	1971	154	201	779	649	673	324	188
	25%	24%	22%	28%	26%	26%	22%	20%
				ABDEFG	FG	BFG		
Not at all Likely	2009	264	157	928	476	880	198	184
	26%	41%	17%	34%	19%	34%	14%	19%
		BCDEFG		BDFG	F	BDFG		F
Summary								
Top2Box (Very/ Somewhat Likely)	3796	222	562	1036	1393	1022	931	584
	49%	35%	61%	38%	55%	40%	64%	61%
			ACDE		ACE	A	ACDE	ACE
Low2Box (Not at all/ Not Very Likely)	3980	419	358	1707	1125	1553	522	372
	51%	65%	39%	62%	45%	60%	36%	39%
		BDEFG		BDFG	BF	BDFG		

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
Very Likely	67	41	26	35	18	14	4	16	47	10	57	46	12	10	45	22	67	0	5	62	15	52
	21%	23%	19%	29%	15%	18%	57%	35%	18%	9%	28%	23%	16%	21%	23%	19%	21%	-	16%	22%	26%	20%
				D							I											
Somewhat Likely	88	46	42	36	34	19	1	15	73	33	56	53	24	12	50	38	88	0	9	79	18	70
	28%	26%	31%	30%	29%	25%	8%	32%	28%	29%	28%	27%	33%	26%	26%	32%	28%	-	30%	28%	31%	28%
Not Very Likely	86	49	37	28	35	22	0	9	76	34	52	52	20	14	52	34	86	0	8	77	13	73
	27%	28%	27%	23%	30%	30%	7%	20%	29%	30%	26%	27%	27%	31%	27%	29%	27%	-	27%	27%	23%	28%
Not at all Likely	72	39	33	22	31	20	2	6	64	37	35	45	17	10	48	24	72	0	8	63	11	60
	23%	22%	24%	18%	26%	26%	28%	13%	25%	32%	18%	23%	23%	22%	25%	20%	23%	-	27%	22%	20%	24%
										J												
Summary																						
Top2Box (Very/ Somewhat Likely)	155	87	68	71	52	32	4	31	120	43	112	99	35	22	95	60	155	0	14	141	33	122
	50%	50%	49%	59%	44%	43%	64%	67%	46%	38%	56%	50%	49%	47%	49%	51%	50%	-	46%	50%	57%	48%
											I											
Low2Box (Not at all/ Not Very Likely)	158	88	70	50	66	42	2	15	140	71	87	97	36	25	100	57	158	0	17	141	25	133
	50%	50%	51%	41%	56%	57%	36%	33%	54%	62%	44%	50%	51%	53%	51%	49%	50%	-	54%	50%	43%	52%
										J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		India																			
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
Very Likely	118	64	54	69	39	10	41	41	36	68	50	0	6	112	90	28	118	0	39	79	86	33
	28%	28%	29%	31%	26%	22%	35%	23%	28%	25%	33%	15%	23%	29%	31%	21%	28%	-	34%	26%	32%	22%
							G								O						U	
Somewhat Likely	163	90	73	107	49	8	48	72	43	98	65	1	10	152	109	54	163	0	41	122	102	62
	39%	39%	39%	47%	33%	16%	40%	41%	34%	36%	43%	85%	37%	39%	38%	40%	39%	-	36%	40%	38%	41%
				D																		
Not Very Likely	80	44	36	31	35	15	16	37	26	59	21	0	5	75	52	27	80	0	17	63	47	33
	19%	19%	19%	14%	23%	31%	14%	22%	21%	22%	14%	-	18%	19%	18%	21%	19%	-	15%	21%	17%	22%
					C					J												
Not at all Likely	59	34	26	19	26	15	14	23	22	45	15	0	6	53	35	24	59	0	18	42	36	23
	14%	15%	13%	8%	17%	31%	12%	13%	17%	17%	10%	-	22%	14%	12%	18%	14%	-	15%	14%	13%	15%
					C					J												
Summary																						
Top2Box (Very/ Somewhat Likely)	282	154	127	176	88	18	90	112	79	166	115	1	17	264	200	82	282	0	81	201	187	94
	67%	67%	67%	78%	59%	38%	75%	65%	62%	62%	76%	100%	60%	67%	69%	62%	67%	-	70%	66%	69%	63%
				D			GH				I											
Low2Box (Not at all/ Not Very Likely)	139	77	62	50	60	29	30	61	48	103	36	0	11	128	88	51	139	0	34	105	83	56
	33%	33%	33%	22%	41%	62%	25%	35%	38%	38%	24%	-	40%	33%	31%	38%	33%	-	30%	34%	31%	37%
					C			F	F	J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
Very Likely	107	63	44	51	42	14	77	24	6	48	59	62	21	24	71	36	107	0	12	95	20	87
	34%	39%	29%	35%	37%	26%	35%	29%	52%	31%	38%	35%	30%	36%	39%	27%	34%	-	30%	35%	32%	35%
Somewhat Likely	90	60	31	50	27	13	64	24	2	49	41	47	22	22	56	35	90	0	11	79	23	68
	29%	37%	20%	35%	23%	24%	29%	29%	21%	31%	26%	27%	30%	33%	31%	26%	29%	-	27%	29%	36%	27%
		B																				
Not Very Likely	69	23	45	28	25	16	45	22	2	35	34	38	19	12	27	42	69	0	8	61	8	61
	22%	15%	29%	19%	21%	31%	20%	26%	21%	22%	22%	21%	26%	19%	15%	32%	22%	-	20%	22%	13%	24%
			A													N						
Not at all Likely	47	14	34	16	21	10	34	12	1	25	22	29	10	8	27	20	47	0	9	38	12	35
	15%	8%	22%	11%	19%	18%	16%	15%	6%	16%	14%	16%	14%	13%	15%	15%	15%	-	23%	14%	19%	14%
			A																			
Summary																						
Top2Box (Very/ Somewhat Likely)	197	122	75	101	69	27	141	49	8	98	100	109	43	45	127	71	197	0	23	174	43	155
	63%	77%	49%	70%	60%	51%	64%	59%	73%	62%	64%	62%	60%	69%	70%	53%	63%	-	57%	64%	68%	62%
		B													O							
Low2Box (Not at all/ Not Very Likely)	116	37	79	44	46	26	79	34	3	59	57	66	29	21	54	62	116	0	18	98	20	96
	37%	23%	51%	30%	40%	49%	36%	41%	27%	38%	36%	38%	40%	31%	30%	47%	37%	-	43%	36%	32%	38%
			A													N						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
Very Likely	49	30	19	21	20	8	30	14	4	22	27	20	8	20	37	12	49	0	5	44	9	39
	16%	17%	14%	18%	15%	13%	19%	12%	15%	14%	17%	14%	15%	19%	17%	12%	16%	-	15%	16%	20%	15%
							G															
Somewhat Likely	94	55	39	34	40	21	52	34	9	45	49	39	15	41	67	27	94	0	10	85	14	80
	30%	31%	29%	30%	30%	32%	32%	28%	31%	30%	31%	26%	28%	38%	31%	29%	30%	-	29%	31%	31%	30%
														K								
Not Very Likely	91	52	39	31	41	20	43	41	7	45	47	48	18	25	68	24	91	0	12	79	14	77
	29%	30%	29%	27%	31%	31%	27%	34%	26%	30%	29%	32%	34%	23%	31%	26%	29%	-	37%	29%	30%	29%
												M										
Not at all Likely	75	39	36	28	32	15	35	33	8	39	36	41	12	22	45	30	75	0	6	69	8	67
	24%	22%	27%	25%	24%	24%	22%	27%	28%	26%	23%	28%	23%	20%	21%	33%	24%	-	19%	25%	18%	25%
												M				N						
Summary																						
Top2Box (Very/ Somewhat Likely)	143	85	58	55	59	29	82	48	13	67	76	59	23	61	104	39	143	0	14	129	24	119
	46%	48%	44%	48%	45%	45%	51%	39%	46%	44%	48%	40%	43%	57%	48%	42%	46%	-	44%	46%	52%	45%
							G							K								
Low2Box (Not at all/ Not Very Likely)	167	91	75	59	73	35	78	74	15	84	83	90	30	47	113	54	167	0	18	149	22	144
	54%	52%	56%	52%	55%	55%	49%	61%	54%	56%	52%	60%	57%	43%	52%	58%	54%	-	56%	54%	48%	55%
								F				M										

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
Very Likely	79	37	41	24	34	21	5	12	62	46	32	34	28	18	50	29	79	0	28	51	35	44
	21%	21%	20%	12%	28%	31%	13%	12%	26%	23%	18%	18%	27%	19%	22%	19%	21%	-	19%	22%	17%	24%
Somewhat Likely	141	70	72	83	37	21	29	40	73	75	67	90	33	19	87	55	141	0	46	95	75	66
	37%	39%	35%	44%	31%	31%	77%	40%	30%	37%	37%	49%	32%	20%	37%	37%	37%	-	32%	41%	38%	37%
Not Very Likely	89	49	40	50	22	17	2	38	48	32	57	21	25	43	64	24	89	0	51	38	60	29
	23%	28%	20%	26%	18%	25%	5%	38%	20%	16%	31%	12%	24%	46%	28%	17%	23%	-	35%	16%	30%	16%
Not at all Likely	71	21	50	34	28	9	2	11	58	46	24	38	18	14	31	40	71	0	19	51	30	41
	19%	12%	25%	18%	23%	13%	4%	11%	24%	23%	13%	21%	17%	15%	13%	27%	19%	-	13%	22%	15%	23%
					E																	
Summary																						
Top2Box (Very/ Somewhat Likely)	220	107	113	107	72	41	33	52	135	121	99	123	60	37	137	83	220	0	74	146	110	110
	58%	61%	56%	56%	59%	62%	90%	51%	56%	61%	55%	67%	58%	39%	59%	56%	58%	-	51%	62%	55%	61%
Low2Box (Not at all/ Not Very Likely)	160	70	90	84	50	25	4	50	106	79	81	60	43	57	95	64	160	0	70	89	90	70
	42%	39%	44%	44%	41%	38%	10%	49%	44%	39%	45%	33%	42%	61%	41%	44%	42%	-	49%	38%	45%	39%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
Very Likely	32	17	14	13	12	7	4	23	5	8	24	6	10	16	30	2	32	0	4	28	5	27
	11%	12%	10%	12%	10%	10%	7%	11%	12%	8%	12%	7%	10%	13%	13%	3%	11%	-	14%	10%	11%	11%
														K	O							
Somewhat Likely	77	34	43	32	30	14	16	51	10	19	58	21	22	33	59	18	77	0	7	70	11	66
	26%	22%	29%	29%	27%	18%	29%	24%	27%	21%	28%	25%	23%	28%	26%	25%	26%	-	23%	26%	27%	25%
				E	E																	
Not Very Likely	82	45	37	30	31	20	13	59	9	23	59	24	27	31	57	25	82	0	7	75	9	73
	27%	30%	25%	28%	28%	26%	24%	29%	25%	25%	28%	28%	28%	26%	25%	35%	27%	-	24%	28%	23%	28%
																N						
Not at all Likely	109	55	54	34	39	36	21	74	14	41	68	35	36	38	82	27	109	0	12	97	16	93
	36%	36%	36%	31%	35%	46%	39%	36%	35%	46%	32%	40%	38%	32%	36%	37%	36%	-	40%	36%	38%	36%
						CD				J												
Summary																						
Top2Box (Very/ Somewhat Likely)	109	51	57	45	42	22	20	74	15	26	83	27	32	49	89	20	109	0	11	98	16	93
	36%	34%	39%	41%	37%	28%	36%	36%	40%	29%	39%	32%	34%	42%	39%	28%	36%	-	37%	36%	39%	36%
				E	E						I			K	O							
Low2Box (Not at all/ Not Very Likely)	191	100	91	64	71	56	34	133	23	63	127	58	64	69	139	51	191	0	19	172	25	166
	64%	66%	61%	59%	63%	72%	64%	64%	60%	71%	61%	68%	66%	58%	61%	72%	64%	-	63%	64%	61%	64%
						CD				J		M				N						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
Very Likely	28	19	9	15	8	4	3	5	20	15	13	7	6	15	21	7	28	0	5	22	9	19
	9%	11%	6%	14%	8%	4%	11%	8%	9%	8%	9%	6%	7%	12%	10%	6%	9%	-	12%	8%	16%	7%
				E										K							U	
Somewhat Likely	68	44	24	29	24	15	5	12	50	33	35	15	18	34	47	21	68	0	9	59	13	55
	21%	25%	17%	26%	23%	14%	19%	20%	22%	18%	26%	13%	23%	29%	23%	19%	21%	-	20%	22%	23%	21%
		B		E	E						I		K	K								
Not Very Likely	72	41	31	29	21	22	6	14	52	40	32	24	22	26	48	24	72	0	8	64	10	62
	23%	23%	22%	26%	21%	21%	23%	23%	23%	22%	24%	21%	27%	22%	23%	22%	23%	-	19%	23%	18%	24%
Not at all Likely	148	73	75	36	49	63	13	30	106	92	56	70	34	44	92	56	148	0	21	128	24	124
	47%	41%	54%	33%	48%	61%	47%	49%	46%	51%	41%	60%	43%	37%	44%	52%	47%	-	48%	47%	43%	48%
			A		C	CD				J		LM										
Summary																						
Top2Box (Very/ Somewhat Likely)	95	63	33	45	32	19	8	17	70	48	47	22	24	49	68	28	95	0	14	81	21	74
	30%	36%	23%	41%	31%	18%	30%	28%	31%	27%	35%	19%	30%	41%	33%	26%	30%	-	33%	30%	39%	28%
		B		E	E						I		K	KL							U	
Low2Box (Not at all/ Not Very Likely)	220	114	106	65	70	85	19	43	158	132	88	94	56	70	140	80	220	0	29	191	34	187
	70%	64%	77%	59%	69%	82%	70%	72%	69%	73%	65%	81%	70%	59%	67%	74%	70%	-	67%	70%	61%	72%
			A			CD				J		LM	M									T

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
Very Likely	83	60	22	41	36	6	15	17	42	0	0	20	19	44	63	20	83	0	22	61	24	59
	27%	27%	27%	29%	27%	17%	25%	20%	33%	-	-	28%	31%	25%	29%	23%	27%	-	29%	26%	27%	27%
Somewhat Likely	123	86	37	65	40	18	29	41	36	0	0	25	26	72	85	38	123	0	31	93	35	88
	40%	39%	45%	47%	31%	50%	49%	50%	28%	-	-	36%	43%	41%	39%	44%	40%	-	41%	40%	40%	40%
							H															
Not Very Likely	38	24	15	20	18	0	7	7	17	0	0	6	7	26	27	12	38	0	4	34	6	32
	13%	11%	18%	14%	14%	-	11%	9%	13%	-	-	8%	11%	15%	12%	14%	13%	-	6%	15%	7%	15%
Not at all Likely	62	54	8	13	36	12	8	17	34	0	0	19	9	33	45	16	62	0	19	43	22	40
	20%	24%	9%	10%	27%	33%	14%	21%	26%	-	-	27%	15%	19%	21%	19%	20%	-	25%	19%	25%	18%
Summary																						
Top2Box (Very/ Somewhat Likely)	206	146	59	105	76	25	44	58	78	0	0	45	46	115	148	58	206	0	52	154	59	147
	67%	65%	72%	76%	58%	67%	75%	71%	60%	-	-	64%	74%	66%	67%	67%	67%	-	69%	67%	68%	67%
Low2Box (Not at all/ Not Very Likely)	100	77	23	33	54	12	15	24	51	0	0	25	16	59	72	28	100	0	23	77	28	72
	33%	35%	28%	24%	42%	33%	25%	29%	40%	-	-	36%	26%	34%	33%	33%	33%	-	31%	33%	32%	33%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Canada																								
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
Very Likely	33	22	11	13	14	6	6	13	14	12	21	8	11	13	22	11	33	0	5	28	6	27	2	0	3	8	0	15	5
	10%	13%	8%	11%	11%	7%	12%	10%	10%	8%	12%	8%	8%	19%	11%	9%	10%	-	13%	10%	12%	10%	7%	-	8%	17%	-	11%	10%
		B												KL												W		W	W
Somewhat Likely	93	54	40	43	31	19	16	38	40	37	56	25	46	23	60	33	93	0	9	85	15	79	4	6	12	15	0	41	15
	29%	31%	26%	38%	24%	24%	34%	27%	28%	26%	31%	23%	31%	32%	30%	27%	29%	-	24%	29%	29%	29%	13%	23%	34%	32%	-	30%	30%
				DE									K												V	V		V	V
Not Very Likely	82	43	39	24	39	19	12	39	31	31	51	27	40	14	51	31	82	0	10	72	13	69	12	9	8	11	0	31	12
	25%	25%	26%	21%	29%	25%	25%	28%	22%	22%	28%	26%	28%	20%	25%	25%	25%	-	26%	25%	25%	25%	38%	36%	21%	22%	-	23%	24%
					C																		XYa						
Not at all Likely	116	54	62	34	47	35	13	48	55	62	54	47	49	21	68	48	116	0	13	103	17	99	13	10	14	14	0	48	18
	36%	32%	41%	30%	36%	44%	28%	35%	40%	43%	30%	44%	33%	29%	34%	39%	36%	-	37%	36%	34%	36%	43%	41%	37%	29%	-	36%	36%
			A			C				J		LM																	
Summary																													
Top2Box (Very/ Somewhat Likely)	126	75	51	56	45	25	22	51	53	49	77	33	57	37	83	44	126	0	13	113	21	106	6	6	15	24	0	56	20
	39%	44%	34%	49%	35%	31%	47%	37%	38%	35%	42%	31%	39%	51%	41%	36%	39%	-	37%	39%	41%	38%	20%	23%	42%	49%	-	42%	40%
		B		DE							I			KL											VW	VW		VW	VW
Low2Box (Not at all/ Not Very Likely)	198	97	101	57	86	55	25	87	86	93	105	74	89	35	119	79	198	0	23	175	29	169	25	19	21	24	0	78	30
	61%	56%	66%	51%	65%	69%	53%	63%	62%	65%	58%	69%	61%	49%	59%	64%	61%	-	63%	61%	59%	62%	80%	77%	58%	51%	-	58%	60%
			A		C	C				J		M	M										XYab	XYab					

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
Very Likely	33	22	11	12	15	6	9	18	6	7	26	12	13	8	27	6	33	0	3	30	2	30
	11%	14%	7%	10%	11%	11%	13%	11%	9%	7%	13%	13%	10%	9%	12%	7%	11%	-	18%	10%	9%	11%
		B									I											
Somewhat Likely	80	42	38	32	38	10	17	40	24	32	48	23	31	26	58	22	80	0	5	76	10	70
	26%	27%	25%	27%	27%	20%	25%	24%	33%	30%	24%	25%	24%	31%	27%	25%	26%	-	29%	26%	38%	25%
Not Very Likely	86	42	44	36	39	11	21	48	17	27	59	20	41	25	58	28	86	0	3	84	6	81
	28%	27%	29%	31%	28%	22%	32%	29%	23%	26%	29%	22%	31%	30%	27%	31%	28%	-	18%	29%	21%	29%
Not at all Likely	109	52	57	37	49	23	21	63	25	39	70	37	47	26	76	33	109	0	5	104	9	100
	35%	33%	38%	32%	35%	46%	31%	37%	35%	37%	34%	40%	35%	31%	35%	37%	35%	-	35%	35%	33%	36%
						CD																
Summary																						
Top2Box (Very/ Somewhat Likely)	113	64	49	44	53	16	25	57	30	39	74	35	44	34	85	28	113	0	7	105	13	100
	37%	40%	33%	37%	38%	32%	37%	34%	42%	37%	36%	38%	34%	40%	39%	31%	37%	-	48%	36%	46%	36%
Low2Box (Not at all/ Not Very Likely)	195	95	101	74	88	34	42	111	42	66	129	56	88	51	134	61	195	0	8	187	15	181
	63%	60%	67%	63%	62%	68%	63%	66%	58%	63%	64%	62%	66%	60%	61%	69%	63%	-	52%	64%	54%	64%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
Very Likely	40	24	17	10	19	11	15	18	8	6	34	8	23	9	35	5	40	0	8	33	12	28
	11%	13%	10%	10%	12%	12%	11%	13%	9%	8%	12%	11%	11%	12%	12%	8%	11%	-	19%	10%	16%	10%
																			S		U	
Somewhat Likely	83	45	38	34	30	19	30	32	21	13	70	10	49	24	73	10	83	0	9	74	21	62
	23%	24%	23%	31%	19%	22%	23%	22%	25%	17%	25%	14%	24%	30%	25%	15%	23%	-	23%	24%	28%	22%
				DE							I		K	K	O							
Not Very Likely	98	56	41	34	47	17	35	37	26	23	74	17	59	22	75	23	98	0	10	87	21	76
	28%	30%	25%	31%	30%	19%	27%	26%	31%	31%	27%	25%	29%	28%	26%	35%	28%	-	26%	28%	28%	28%
				E	E																	
Not at all Likely	132	63	69	31	61	41	49	54	29	35	98	35	74	24	104	28	132	0	13	119	21	111
	37%	34%	42%	28%	39%	47%	38%	38%	35%	45%	35%	50%	36%	30%	36%	43%	37%	-	32%	38%	27%	40%
			A		C	C				J		LM										T
Summary																						
Top2Box (Very/ Somewhat Likely)	123	68	55	45	49	30	45	49	29	19	104	18	73	33	108	15	123	0	17	106	34	89
	35%	36%	33%	41%	31%	34%	35%	35%	34%	24%	38%	25%	35%	42%	38%	23%	35%	-	42%	34%	44%	32%
				D							I		K	K	O						U	
Low2Box (Not at all/ Not Very Likely)	230	119	110	64	108	57	84	91	55	58	172	52	132	46	179	51	230	0	23	206	42	188
	65%	64%	67%	59%	69%	66%	65%	65%	66%	76%	62%	75%	65%	58%	62%	77%	65%	-	58%	66%	56%	68%
					C					J		LM				N						T

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Australia																										
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
Very Likely	31	21	10	7	17	6	6	16	9	15	16	6	15	10	24	7	31	0	6	25	9	22	20	11	8	8	8	3	4
	10%	13%	7%	7%	15%	8%	13%	10%	11%	10%	10%	9%	9%	17%	13%	6%	10%	-	14%	10%	13%	10%	12%	9%	12%	9%	10%	9%	18%
					E									L															
Somewhat Likely	80	48	32	29	29	22	10	41	29	33	47	15	48	17	55	25	80	0	12	68	17	63	43	37	16	25	30	7	3
	27%	30%	24%	30%	25%	26%	23%	25%	34%	23%	31%	24%	28%	29%	29%	24%	27%	-	27%	27%	27%	27%	26%	29%	23%	28%	37%	20%	12%
																											Xa		
Not Very Likely	72	38	34	25	24	23	11	38	22	35	37	16	41	14	46	26	72	0	8	64	14	57	41	31	14	25	15	8	10
	24%	23%	26%	26%	21%	27%	26%	23%	26%	24%	25%	27%	23%	25%	24%	25%	24%	-	17%	26%	22%	25%	24%	24%	21%	27%	19%	24%	42%
Not at all Likely	112	54	58	35	45	32	16	70	26	61	51	25	71	17	65	47	112	0	19	93	24	88	63	49	29	33	28	16	6
	38%	34%	43%	37%	39%	39%	38%	42%	30%	42%	34%	40%	40%	29%	34%	45%	38%	-	42%	37%	37%	38%	38%	38%	43%	36%	34%	48%	28%
								H					M																
Summary																													
Top2Box (Very/ Somewhat Likely)	111	69	42	36	46	28	16	57	39	49	62	21	64	27	79	32	111	0	19	92	26	85	63	48	23	33	38	10	7
	38%	43%	31%	37%	40%	34%	36%	34%	44%	34%	42%	33%	36%	46%	42%	30%	38%	-	41%	37%	40%	37%	38%	37%	35%	36%	47%	29%	30%
		B												K	O												a		
Low2Box (Not at all/ Not Very Likely)	184	92	92	61	68	55	27	108	48	96	88	41	112	31	111	73	184	0	27	157	39	145	103	81	43	57	43	24	16
	62%	57%	69%	63%	60%	66%	64%	66%	56%	66%	58%	67%	64%	54%	58%	70%	62%	-	59%	63%	60%	63%	62%	63%	65%	64%	53%	71%	70%
			A									M				N												Z	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
Very Likely	37	27	10	8	18	11	20	14	2	23	14	10	9	17	31	5	37	0	7	30	11	26
	11%	13%	8%	8%	14%	10%	11%	11%	10%	12%	10%	11%	14%	10%	14%	5%	11%	-	13%	11%	15%	10%
		B													O							
Somewhat Likely	79	52	27	22	32	26	41	30	9	45	34	19	15	45	56	23	79	0	14	65	21	58
	24%	26%	21%	21%	25%	25%	23%	23%	33%	23%	25%	21%	23%	26%	26%	20%	24%	-	27%	23%	30%	22%
Not Very Likely	97	64	34	37	29	31	52	39	7	56	42	26	17	54	66	32	97	0	15	82	19	79
	29%	31%	26%	36%	23%	30%	30%	29%	27%	29%	30%	28%	26%	31%	30%	28%	29%	-	30%	29%	26%	30%
				D																		
Not at all Likely	118	60	59	35	47	36	62	49	8	71	48	37	25	56	66	52	118	0	15	103	21	97
	36%	30%	45%	34%	38%	35%	35%	37%	30%	36%	35%	40%	37%	33%	30%	47%	36%	-	30%	37%	30%	37%
			A													N						
Summary																						
Top2Box (Very/ Somewhat Likely)	116	79	37	30	49	36	61	44	11	67	48	29	24	63	88	28	116	0	21	95	32	84
	35%	39%	29%	30%	39%	35%	35%	33%	43%	35%	35%	32%	37%	36%	40%	25%	35%	-	40%	34%	45%	32%
		B			C										O						U	
Low2Box (Not at all/ Not Very Likely)	216	124	92	72	76	67	114	87	15	126	89	63	42	111	132	84	216	0	31	185	40	176
	65%	61%	71%	70%	61%	65%	65%	67%	57%	65%	65%	68%	63%	64%	60%	75%	65%	-	60%	66%	55%	68%
			A	D												N						T

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
Very Likely	64	43	21	18	28	19	8	25	30	42	22	0	19	45	50	15	64	0	12	52	25	40
	20%	23%	15%	18%	18%	25%	21%	20%	19%	19%	22%	-	21%	19%	22%	15%	20%	-	20%	20%	24%	18%
Somewhat Likely	128	74	54	43	59	26	11	53	64	88	40	0	28	100	90	38	128	0	19	109	41	87
	40%	40%	39%	44%	39%	35%	27%	42%	41%	39%	40%	-	31%	43%	40%	39%	40%	-	32%	41%	40%	40%
														L								
Not Very Likely	93	51	42	30	45	19	14	30	50	67	27	2	29	62	62	31	93	0	23	70	26	67
	29%	28%	30%	30%	30%	25%	35%	24%	32%	30%	27%	100%	33%	27%	27%	32%	29%	-	39%	27%	26%	30%
Not at all Likely	38	17	21	7	19	12	7	18	13	27	11	0	13	24	25	13	38	0	6	32	11	27
	12%	9%	15%	8%	12%	15%	17%	14%	8%	12%	11%	-	15%	10%	11%	13%	12%	-	10%	12%	11%	12%
Summary																						
Top2Box (Very/ Somewhat Likely)	192	117	75	61	87	44	19	78	95	130	62	0	47	145	140	53	192	0	30	162	65	127
	59%	63%	55%	62%	58%	60%	49%	62%	60%	58%	62%	-	52%	63%	62%	54%	59%	-	52%	61%	64%	57%
Low2Box (Not at all/ Not Very Likely)	131	68	63	37	64	30	20	47	63	93	38	2	43	87	87	44	131	0	29	102	37	94
	41%	37%	45%	38%	42%	40%	51%	38%	40%	42%	38%	100%	48%	37%	38%	46%	41%	-	48%	39%	36%	43%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
Very Likely	107	60	47	48	39	20	4	9	94	53	54	27	60	20	66	42	107	0	7	100	20	87
	31%	32%	30%	37%	26%	29%	25%	36%	31%	29%	33%	33%	30%	30%	30%	32%	31%	-	29%	31%	31%	31%
Somewhat Likely	109	65	44	47	43	19	4	8	98	56	53	28	59	21	69	40	109	0	8	101	21	88
	31%	35%	28%	36%	29%	28%	25%	30%	32%	30%	33%	35%	30%	32%	32%	31%	31%	-	32%	31%	32%	31%
Not Very Likely	75	35	40	19	42	14	4	4	66	44	32	17	44	14	50	25	75	0	2	73	10	65
	22%	19%	25%	15%	28%	21%	31%	17%	22%	24%	20%	21%	22%	22%	23%	19%	22%	-	10%	23%	15%	23%
					C																	
Not at all Likely	55	27	28	16	25	14	3	4	48	32	23	9	35	11	31	24	55	0	7	48	15	40
	16%	15%	17%	12%	17%	21%	19%	17%	16%	17%	14%	11%	18%	16%	14%	18%	16%	-	29%	15%	22%	14%
Summary																						
Top2Box (Very/ Somewhat Likely)	216	126	91	96	82	39	7	17	192	110	107	56	120	41	134	82	216	0	14	202	41	175
	62%	67%	57%	73%	55%	58%	50%	66%	63%	59%	66%	68%	60%	62%	62%	62%	62%	-	61%	62%	62%	62%
				DE																		
Low2Box (Not at all/ Not Very Likely)	130	63	67	35	67	28	7	9	114	75	55	26	79	25	81	49	130	0	9	121	25	105
	38%	33%	43%	27%	45%	42%	50%	34%	37%	41%	34%	32%	40%	38%	38%	38%	38%	-	39%	38%	38%	38%
					C	C																

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
Very Likely	20	15	5	5	10	5	9	9	2	6	14	3	6	11	19	1	20	0	3	17	7	13
	6%	8%	4%	6%	8%	4%	9%	5%	3%	5%	7%	5%	3%	12%	8%	1%	6%	-	6%	6%	11%	5%
														L								
Somewhat Likely	78	47	31	30	27	22	24	44	9	23	55	15	39	23	63	15	78	0	17	61	25	53
	24%	25%	23%	33%	22%	19%	25%	27%	16%	20%	27%	28%	22%	26%	26%	19%	24%	-	37%	22%	38%	21%
																					U	
Not Very Likely	94	52	41	21	37	35	35	40	19	32	61	18	50	26	72	21	94	0	12	82	13	81
	29%	28%	30%	24%	31%	31%	37%	24%	31%	28%	30%	32%	28%	29%	30%	27%	29%	-	25%	30%	19%	32%
Not at all Likely	131	70	60	32	46	52	27	74	29	54	77	19	80	31	89	41	131	0	15	116	21	109
	41%	38%	44%	37%	39%	45%	29%	44%	49%	47%	37%	35%	46%	34%	37%	53%	41%	-	32%	42%	32%	43%
Summary																						
Top2Box (Very/ Somewhat Likely)	98	61	36	34	36	27	33	53	11	29	69	18	45	34	82	16	98	0	20	78	32	66
	30%	33%	26%	39%	30%	24%	35%	32%	19%	25%	33%	33%	26%	38%	34%	20%	30%	-	43%	28%	48%	26%
																					U	
Low2Box (Not at all/ Not Very Likely)	224	123	101	54	83	87	63	113	48	86	138	37	130	57	162	63	224	0	26	198	34	190
	70%	67%	74%	61%	70%	76%	65%	68%	81%	75%	67%	67%	74%	62%	66%	80%	70%	-	57%	72%	52%	74%
																						T

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
Very Likely	85	45	40	49	28	7	15	39	32	36	49	34	3	48	47	38	85	0	9	76	20	65
	21%	21%	21%	24%	17%	20%	33%	17%	24%	16%	28%	26%	10%	19%	22%	19%	21%	-	24%	21%	22%	20%
							G				I											
Somewhat Likely	167	80	87	98	60	9	22	97	47	84	83	62	11	93	83	84	167	0	17	149	38	129
	41%	37%	45%	47%	37%	24%	49%	42%	36%	36%	47%	48%	37%	37%	39%	43%	41%	-	47%	40%	42%	40%
				D							I	M										
Not Very Likely	109	58	51	45	51	13	4	69	36	73	36	23	10	76	54	54	109	0	7	101	22	87
	27%	27%	26%	22%	31%	36%	10%	29%	27%	31%	20%	18%	33%	30%	26%	28%	27%	-	20%	27%	24%	27%
					C			F	F	J				K								
Not at all Likely	47	33	15	16	24	7	4	29	15	40	8	9	6	32	28	19	47	0	3	44	10	37
	12%	15%	8%	8%	15%	20%	8%	12%	12%	17%	4%	7%	20%	13%	13%	10%	12%	-	9%	12%	11%	12%
		B			C					J												
Summary																						
Top2Box (Very/ Somewhat Likely)	252	125	127	148	88	16	37	136	79	120	132	96	14	142	130	122	252	0	26	226	58	194
	62%	58%	66%	71%	54%	44%	82%	58%	61%	52%	75%	75%	47%	57%	61%	62%	62%	-	71%	61%	65%	61%
				D			GH				I	M										
Low2Box (Not at all/ Not Very Likely)	156	90	66	61	75	20	8	97	51	113	43	32	16	108	82	74	156	0	11	145	31	125
	38%	42%	34%	29%	46%	56%	18%	42%	39%	48%	25%	25%	53%	43%	39%	38%	38%	-	29%	39%	35%	39%
					C			F	F	J				K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
Very Likely	83	49	34	33	46	4	4	30	49	49	34	27	17	39	60	24	83	0	14	69	31	53
	31%	30%	32%	23%	42%	25%	35%	28%	33%	29%	34%	37%	31%	27%	34%	24%	31%	-	33%	30%	25%	35%
					C																	
Somewhat Likely	75	54	21	54	13	8	4	30	40	42	33	15	17	43	51	24	75	0	7	67	37	38
	28%	32%	20%	37%	12%	50%	38%	28%	27%	25%	33%	20%	31%	30%	29%	25%	28%	-	18%	29%	30%	26%
				D																		
Not Very Likely	60	36	24	31	25	4	2	28	31	41	20	16	8	36	34	26	60	0	12	49	31	29
	22%	22%	23%	22%	23%	25%	15%	26%	21%	24%	20%	22%	15%	25%	20%	27%	22%	-	28%	21%	26%	19%
Not at all Likely	52	27	25	26	26	0	1	21	30	39	13	15	13	24	28	24	52	0	8	44	22	30
	19%	16%	24%	18%	24%	-	12%	19%	20%	23%	13%	21%	23%	17%	16%	24%	19%	-	21%	19%	19%	20%
Summary																						
Top2Box (Very/ Somewhat Likely)	158	102	55	87	59	12	8	61	89	90	68	41	34	83	110	48	158	0	21	137	67	91
	58%	62%	53%	60%	54%	75%	73%	55%	60%	53%	67%	57%	62%	58%	64%	49%	58%	-	51%	60%	55%	61%
Low2Box (Not at all/ Not Very Likely)	113	63	50	58	51	4	3	49	60	79	33	31	21	61	62	50	113	0	20	93	54	59
	42%	38%	47%	40%	46%	25%	27%	45%	40%	47%	33%	43%	38%	42%	36%	51%	42%	-	49%	40%	45%	39%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
Very Likely	44	23	20	15	17	12	21	20	1	12	32	12	25	6	29	15	44	0	4	40	4	39
	15%	14%	15%	13%	15%	17%	15%	15%	34%	9%	19%	18%	14%	13%	15%	14%	15%	-	14%	15%	15%	15%
											I											
Somewhat Likely	66	33	33	30	24	12	28	34	1	27	39	14	37	16	41	25	66	0	5	61	6	60
	22%	20%	25%	27%	21%	17%	20%	25%	35%	22%	23%	20%	21%	31%	21%	24%	22%	-	18%	23%	21%	22%
				E										L								
Not Very Likely	76	43	33	27	35	14	34	37	0	33	43	16	48	12	51	25	76	0	8	68	9	67
	26%	27%	25%	25%	31%	19%	24%	28%	-	27%	25%	23%	27%	25%	26%	24%	26%	-	32%	25%	31%	25%
					E																	
Not at all Likely	110	62	48	38	37	35	57	43	0	52	58	27	68	15	71	39	110	0	10	101	9	101
	37%	39%	36%	35%	33%	48%	41%	32%	31%	42%	34%	39%	38%	31%	37%	37%	37%	-	36%	37%	33%	38%
						CD				J												
Summary																						
Top2Box (Very/ Somewhat Likely)	110	56	54	45	41	24	49	54	1	38	72	26	62	22	69	40	110	0	9	101	10	99
	37%	35%	40%	40%	36%	34%	35%	40%	69%	31%	41%	37%	35%	44%	36%	39%	37%	-	32%	38%	36%	37%
											I											
Low2Box (Not at all/ Not Very Likely)	186	105	82	66	72	48	91	81	0	85	101	43	115	28	122	64	186	0	18	168	19	168
	63%	65%	60%	60%	64%	66%	65%	60%	31%	69%	59%	63%	65%	56%	64%	61%	63%	-	68%	62%	64%	63%
										J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
Very Likely	54	32	22	22	18	14	36	15	2	33	21	9	35	10	43	11	54	0	8	46	18	36
	19%	20%	17%	19%	17%	20%	18%	21%	38%	20%	17%	24%	17%	21%	20%	15%	19%	-	21%	18%	24%	17%
Somewhat Likely	74	37	36	27	30	17	52	21	0	46	27	6	55	13	60	13	74	0	8	66	18	56
	26%	24%	28%	24%	29%	24%	25%	30%	-	28%	22%	16%	27%	28%	28%	19%	26%	-	21%	27%	24%	27%
Not Very Likely	97	49	48	44	33	20	77	18	2	49	48	15	64	17	60	37	97	0	13	84	28	69
	34%	31%	37%	39%	32%	28%	37%	25%	33%	30%	39%	43%	32%	36%	28%	52%	34%	-	34%	34%	37%	33%
																N						
Not at all Likely	61	39	22	20	22	19	42	17	2	36	26	6	47	7	52	10	61	0	9	52	12	50
	21%	25%	17%	18%	21%	27%	20%	24%	28%	22%	21%	17%	24%	15%	24%	14%	21%	-	24%	21%	15%	24%
Summary																						
Top2Box (Very/ Somewhat Likely)	128	69	59	49	48	31	89	36	2	79	49	14	90	24	103	24	128	0	16	112	36	92
	45%	44%	45%	43%	46%	44%	43%	51%	38%	48%	40%	40%	45%	49%	48%	35%	45%	-	42%	45%	48%	44%
Low2Box (Not at all/ Not Very Likely)	158	87	71	64	56	39	119	35	4	85	73	22	112	25	112	46	158	0	22	136	39	119
	55%	56%	55%	57%	54%	56%	57%	49%	62%	52%	60%	60%	55%	51%	52%	65%	55%	-	58%	55%	52%	56%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		China																			
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
Very Likely	69	42	27	32	31	6	18	23	28	50	19	31	30	8	48	20	69	0	9	59	25	44
	18%	21%	14%	20%	19%	8%	29%	15%	16%	16%	22%	15%	21%	18%	18%	17%	18%	-	17%	18%	21%	16%
Somewhat Likely	155	73	83	58	61	36	18	59	79	128	27	85	52	18	117	38	155	0	27	128	52	104
	40%	36%	43%	37%	38%	46%	30%	39%	44%	42%	31%	41%	38%	39%	43%	32%	40%	-	50%	38%	44%	38%
Not Very Likely	123	61	62	52	50	21	17	50	55	91	31	67	42	14	79	43	123	0	11	111	27	95
	31%	30%	32%	33%	31%	27%	29%	33%	31%	30%	37%	32%	30%	30%	29%	36%	31%	-	21%	33%	23%	34%
Not at all Likely	46	26	20	14	18	15	7	20	18	37	9	25	15	6	28	18	46	0	7	39	13	33
	12%	13%	10%	9%	11%	19%	12%	13%	10%	12%	10%	12%	11%	12%	10%	15%	12%	-	12%	12%	11%	12%
Summary																						
Top2Box (Very/ Somewhat Likely)	224	115	109	90	92	43	36	81	107	178	46	116	82	26	166	58	224	0	36	188	77	147
	57%	57%	57%	58%	58%	54%	59%	54%	59%	58%	53%	56%	59%	57%	61%	49%	57%	-	67%	55%	66%	53%
Low2Box (Not at all/ Not Very Likely)	168	87	82	65	67	36	25	70	74	128	40	92	57	20	107	61	168	0	18	150	40	129
	43%	43%	43%	42%	42%	46%	41%	46%	41%	42%	47%	44%	41%	43%	39%	51%	43%	-	33%	45%	34%	47%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
Very Likely	95	48	47	46	33	15	32	62	2	31	64	60	25	10	58	37	95	0	18	77	25	70
	32%	32%	33%	34%	31%	30%	35%	31%	52%	25%	38%	31%	35%	40%	43%	23%	32%	-	50%	30%	51%	29%
															O						U	
Somewhat Likely	114	54	60	55	41	18	29	85	1	50	65	76	28	10	47	67	114	0	11	104	16	98
	39%	36%	42%	41%	38%	35%	31%	43%	23%	39%	39%	39%	39%	40%	35%	43%	39%	-	30%	40%	33%	40%
Not Very Likely	46	26	20	20	19	7	15	31	0	28	18	33	11	3	15	31	46	0	6	40	6	40
	16%	18%	14%	15%	18%	14%	17%	15%	16%	22%	11%	17%	15%	10%	11%	20%	16%	-	17%	16%	13%	16%
Not at all Likely	38	21	17	13	14	11	16	22	0	18	19	27	8	2	15	22	38	0	1	37	2	36
	13%	14%	12%	10%	13%	21%	17%	11%	9%	14%	12%	14%	11%	9%	11%	14%	13%	-	3%	14%	4%	15%
Summary																						
Top2Box (Very/ Somewhat Likely)	209	102	107	102	75	33	60	147	2	81	129	136	53	20	105	104	209	0	28	181	41	168
	71%	68%	74%	75%	69%	65%	66%	74%	75%	64%	77%	69%	74%	80%	77%	66%	71%	-	80%	70%	83%	69%
											I											
Low2Box (Not at all/ Not Very Likely)	84	47	37	34	33	18	31	52	1	46	38	60	19	5	31	53	84	0	7	77	8	76
	29%	32%	26%	25%	31%	35%	34%	26%	25%	36%	23%	31%	26%	20%	23%	34%	29%	-	20%	30%	17%	31%
										J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
Very Likely	54	34	20	21	23	9	18	22	14	21	33	25	17	11	41	13	54	0	6	48	15	38
	18%	20%	16%	23%	17%	13%	27%	16%	14%	14%	22%	21%	13%	24%	20%	13%	18%	-	13%	19%	21%	17%
							H							L								
Somewhat Likely	70	38	31	27	28	15	18	31	21	26	44	18	39	13	47	23	70	0	13	57	20	50
	24%	22%	26%	29%	21%	21%	26%	24%	22%	18%	30%	15%	30%	27%	24%	24%	24%	-	28%	23%	27%	22%
											I		K	K								
Not Very Likely	80	43	37	18	38	24	14	36	31	43	37	27	39	15	47	33	80	0	17	63	24	56
	27%	25%	30%	20%	28%	35%	20%	27%	32%	29%	25%	22%	30%	32%	24%	34%	27%	-	36%	25%	33%	25%
						C										N						
Not at all Likely	92	57	35	25	45	22	18	44	31	58	34	50	34	8	65	28	92	0	11	81	14	78
	31%	33%	29%	27%	34%	32%	27%	33%	32%	39%	23%	42%	26%	18%	32%	29%	31%	-	23%	33%	19%	35%
										J		LM	M									T
Summary																						
Top2Box (Very/ Somewhat Likely)	123	72	51	48	52	24	36	53	34	47	76	44	56	24	88	36	123	0	19	104	35	88
	42%	42%	42%	53%	38%	34%	53%	40%	36%	32%	52%	36%	43%	51%	44%	37%	42%	-	40%	42%	48%	40%
				DE			H				I			K								
Low2Box (Not at all/ Not Very Likely)	173	101	72	43	83	46	32	79	62	101	71	77	73	23	112	61	173	0	28	144	38	135
	58%	58%	58%	47%	62%	66%	47%	60%	64%	68%	48%	64%	57%	49%	56%	63%	58%	-	60%	58%	52%	60%
					C	C			F	J		M										

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ3. Now let's assume there was a full-time job available in another country at least three to five hours away by plane for anywhere between two or three years with a minimum 10% increase in your pay. How likely would you be to consider moving to this new job?

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
Very Likely	29	17	12	15	7	8	14	6	10	10	20	3	13	13	21	8	29	0	1	28	6	24	16	8	6	18	12
	11%	12%	10%	15%	6%	15%	15%	5%	15%	10%	11%	4%	12%	14%	10%	12%	11%	-	11%	11%	17%	10%	12%	13%	7%	10%	11%
				D		D	G		G																		
Somewhat Likely	60	38	23	26	27	8	16	31	13	20	41	23	22	15	51	9	60	0	4	57	9	51	25	11	24	45	16
	22%	25%	18%	26%	22%	14%	17%	27%	20%	21%	23%	34%	20%	16%	25%	14%	22%	-	28%	22%	28%	21%	19%	18%	30%	26%	15%
												M															
Not Very Likely	75	38	37	23	43	10	31	28	16	22	53	9	31	35	52	23	75	0	4	71	10	66	34	23	18	50	25
	28%	26%	30%	23%	35%	19%	35%	24%	24%	24%	30%	13%	29%	38%	26%	34%	28%	-	30%	27%	29%	27%	26%	39%	22%	30%	24%
					E								K	K										X			
Not at all Likely	108	55	52	35	45	28	30	51	27	42	65	34	43	30	80	28	108	0	4	104	9	99	58	17	33	57	51
	39%	37%	42%	36%	37%	52%	33%	44%	41%	45%	36%	49%	40%	32%	39%	40%	39%	-	31%	40%	26%	41%	43%	29%	41%	34%	49%
																											Y
Summary																											
Top2Box (Very/ Somewhat Likely)	90	55	35	40	34	16	30	37	24	29	61	26	35	29	72	18	90	0	5	85	15	75	41	19	30	62	28
	33%	37%	28%	41%	28%	29%	33%	32%	36%	31%	34%	38%	32%	31%	35%	26%	33%	-	39%	33%	45%	31%	31%	32%	37%	37%	27%
Low2Box (Not at all/ Not Very Likely)	183	93	90	57	87	38	61	79	42	65	118	43	74	66	132	50	183	0	8	175	18	165	91	41	51	107	76
	67%	63%	72%	59%	72%	71%	67%	68%	64%	69%	66%	62%	68%	69%	65%	74%	67%	-	61%	67%	55%	69%	69%	68%	63%	63%	73%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	6259	3746	2513	2774	2311	1174	1536	2562	2118	2865	3158	1138	2012	3109	4407	1852	6259	0	1041	5218	2002	4257
Base: Very/ Somewhat Likely to moving to this new job (wtd)	3796	2172	1625	1715	1426	656	995	1453	1316	1723	1867	1194	1179	1423	2610	1187	3796	-**	586	3210	1096	2701
Better pay	1427	834	594	664	541	222	423	526	469	683	686	504	462	461	987	441	1427	0	197	1230	367	1061
	38%	38%	37%	39%	38%	34%	43%	36%	36%	40%	37%	42%	39%	32%	38%	37%	38%	-	34%	38%	33%	39%
							GH					M	M									T
Better living conditions	1045	597	448	433	405	207	313	403	312	520	441	337	332	376	712	333	1045	0	158	888	294	752
	28%	27%	28%	25%	28%	32%	31%	28%	24%	30%	24%	28%	28%	26%	27%	28%	28%	-	27%	28%	27%	28%
						C	H	H		J												
A good career move to get international experience	1043	549	493	528	366	149	267	390	382	478	541	307	277	458	690	353	1043	0	147	896	315	727
	27%	25%	30%	31%	26%	23%	27%	27%	29%	28%	29%	26%	24%	32%	26%	30%	27%	-	25%	28%	29%	27%
			A	DE										KL								
A new adventure	555	334	221	258	193	104	144	209	194	218	305	170	183	202	406	149	555	0	99	456	171	385
	15%	15%	14%	15%	14%	16%	14%	14%	15%	13%	16%	14%	16%	14%	16%	13%	15%	-	17%	14%	16%	14%
											I											
Time for a change/Fresh start	553	319	234	248	201	104	157	210	185	204	328	179	186	188	389	164	553	0	109	444	178	374
	15%	15%	14%	14%	14%	16%	16%	14%	14%	12%	18%	15%	16%	13%	15%	14%	15%	-	19%	14%	16%	14%
											I											
Good for family/kids to experience	542	302	240	208	260	73	120	227	190	325	186	169	168	205	362	180	542	0	95	447	164	378
	14%	14%	15%	12%	18%	11%	12%	16%	14%	19%	10%	14%	14%	14%	14%	15%	14%	-	16%	14%	15%	14%
					CE					J												
Want to experience a new culture	523	282	241	223	193	107	121	194	202	213	288	125	174	225	348	176	523	0	83	441	155	369
	14%	13%	15%	13%	14%	16%	12%	13%	15%	12%	15%	10%	15%	16%	13%	15%	14%	-	14%	14%	14%	14%
											I		K	K								
Will help me move up the corporate ladder	380	231	149	206	131	44	87	144	146	174	178	132	100	148	254	126	380	0	47	334	102	278
	10%	11%	9%	12%	9%	7%	9%	10%	11%	10%	10%	11%	9%	10%	10%	11%	10%	-	8%	10%	9%	10%
				DE																		
Would like to learn another language	360	218	142	163	136	61	104	155	101	148	183	106	109	145	246	113	360	0	54	306	102	258
	9%	10%	9%	9%	10%	9%	10%	11%	8%	9%	10%	9%	9%	10%	9%	10%	9%	-	9%	10%	9%	10%
								H														
Could use the destination as a gateway to visit other places or countries nearby	325	169	156	117	122	86	61	121	140	144	159	101	102	122	230	95	325	0	52	273	100	225
	9%	8%	10%	7%	9%	13%	6%	8%	11%	8%	9%	8%	9%	9%	9%	8%	9%	-	9%	9%	9%	8%
						CD			F													
Would like to experience a new city	323	198	126	156	106	61	71	121	129	150	154	118	91	114	228	95	323	0	50	273	84	239
	9%	9%	8%	9%	7%	9%	7%	8%	10%	9%	8%	10%	8%	8%	9%	8%	9%	-	9%	9%	8%	9%
Don't have a lot of personal responsibilities right now so the time is right	279	161	118	133	96	50	69	105	103	79	187	74	108	97	194	84	279	0	45	234	87	192
	7%	7%	7%	8%	7%	8%	7%	7%	8%	5%	10%	6%	9%	7%	7%	7%	7%	-	8%	7%	8%	7%
											I		KM									
Would be great to be part of a new workplace	237	150	87	90	102	45	54	102	79	111	100	67	64	106	172	65	237	0	38	199	73	165
	6%	7%	5%	5%	7%	7%	5%	7%	6%	6%	5%	6%	5%	7%	7%	5%	6%	-	6%	6%	7%	6%
														L								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	6259	172	225	89	542	263	503	228	249	223	225	654	255	294	232	260	139	226	236	256	194	328	95	183	188
Base: Very/ Somewhat Likely to moving to this new job (wtd)	3796	155*	111	90*	209	126	224	113	123	109	110	282	252	123	116	197	128	216	206*	220*	192	143	98*	158*	95
Better pay	1427	41	39	46	99	44	62	49	47	33	59	104	95	58	35	44	66	116	58	117	58	41	21	55	38
	38%	26%	35%	51%	47%	35%	28%	43%	38%	31%	53%	37%	38%	47%	30%	22%	52%	54%	28%	53%	30%	29%	22%	35%	40%
			O	EFIKLNORTU	BEFIKNORTU	O		AFINORTUV	AFOUV		ABEFHIKLNORTU	OUV	FOUV	BEFIKNORTUV			ABEFHIKLNORTU	FHIKLNORTUVWX		AEFINORTUV				O	AFINOTUV
Better living conditions	1045	47	18	25	81	14	49	36	20	27	59	81	54	54	22	60	63	39	84	48	44	42	16	53	10
	28%	30%	16%	27%	39%	11%	22%	32%	16%	25%	53%	29%	22%	44%	19%	30%	49%	18%	41%	22%	23%	29%	16%	33%	11%
		BEHNQX		EHX	EFHIKLNQTVX		EX	BEFHLNQVX		BEHX	FGHIKLNOQS	BEHLNQX	EX	FGHIKLNOQS	EX	BEHNQVX	GHIKLNOQSTUVWX		BEFHILNQTVX		EX	BEHLNQVX		BEHLNQVX	
A good career move to get international experience	1043	58	19	14	51	27	68	22	20	20	23	95	116	27	39	68	30	45	24	83	37	42	22	70	23
	27%	37%	18%	16%	24%	21%	30%	20%	16%	19%	21%	34%	46%	22%	33%	34%	24%	21%	12%	38%	19%	29%	22%	44%	24%
		BCDEGHIJMPQRTX			R		BCEGHIRT					BCDEGHIJMPQRGHIJKMNOPQRTUVX			BCEGHIJMQRT	BCEGHIJMQRT	R			BCGHIRT		BCEGHIJRT		BCDEFGHIJMPQRT	HR
A new adventure	555	8	40	20	16	32	39	18	41	29	10	30	35	16	18	11	10	21	32	25	28	20	22	7	26
	15%	5%	36%	22%	8%	25%	18%	16%	33%	27%	9%	11%	14%	13%	16%	6%	8%	10%	16%	12%	14%	14%	22%	5%	27%
		ACDEFGJKLMNOQS		ADJKOPQW		ADGJKLMNOPQST	ADJKOPW	ADOPW	JKLMNOPQRS	JKLMNOPQSTUW			AOW	AOW	ADJOPW				AOW		AOW	ADOW	ADJKOPQW		ADFGJKLMNOPQRS
Time for a change/Fresh start	553	20	11	20	18	24	37	19	21	19	9	35	44	11	14	14	24	35	21	47	46	13	27	13	12
	15%	13%	10%	23%	8%	19%	17%	17%	17%	17%	8%	12%	17%	9%	12%	7%	19%	16%	10%	21%	24%	9%	27%	8%	13%
			BDJKMNORUW			BDJKMNOUW	DJOU	DJMOUW	BDJMOUW	BDJMOUW			BDJMOUW				BDJMOUW	JOU		O	BDJKMNORUWX		ABDJKMNORUWX		
Good for family/kids to experience	542	27	17	4	40	9	22	23	12	9	18	38	21	12	12	48	11	46	32	32	36	31	13	20	8
	14%	18%	15%	5%	19%	7%	10%	21%	9%	8%	17%	13%	8%	10%	10%	24%	9%	21%	15%	15%	19%	22%	14%	13%	8%
		CEILX	CEL		CEFHILMNPX			CEFHIKLMNPX			CEHILX	CE				CEFHIKLMNPWX		CEFHIKLMNPX			CEFHILMNPX	CEFHIKLMNPX			
Want to experience a new culture	523	13	25	10	15	24	37	14	16	25	12	33	25	18	32	31	8	28	22	20	40	12	18	22	23
	14%	8%	22%	11%	7%	19%	17%	12%	13%	23%	11%	12%	10%	15%	28%	15%	6%	13%	11%	9%	21%	8%	18%	14%	24%
		ACDGHJKLPQRSU				ADJKLPU	DPU		P	DGHJKLMPQRSU				DPU	FGHJKLMOPQ	DPU					ADGHJKLPQU		DPU		ACDGHJKLMPQR
Will help me move up the corporate ladder	380	28	6	6	23	9	24	8	8	6	4	35	38	2	7	40	7	18	28	17	16	16	8	16	10
	10%	18%	5%	6%	11%	7%	11%	7%	7%	6%	3%	12%	15%	2%	6%	20%	5%	8%	14%	8%	8%	11%	8%	10%	10%
		BCEGHIJMNPQT			JM	M	JM	M	M			BEHIJMNP	CEGHIJMNPQT		BCDEFGHIJKMNPQTUVWX			M	JM		M	BIJMN		JM	JM
Would like to learn another language	360	11	4	5	29	6	29	3	10	8	11	24	16	11	15	23	12	15	29	5	27	20	18	26	4
	9%	7%	4%	5%	14%	5%	13%	3%	8%	7%	10%	8%	6%	9%	13%	11%	10%	7%	14%	2%	14%	14%	18%	16%	4%
					BEGLSX		BEGLSX		G	G	BEGSX	G		G	BEGLSX	BEGX	G		BEGSX		BCEGIKLQSX	BCEGHIKLQSX	BCEGHIKLQS	BCEGHIKLQSX	
Could use the destination as a gateway to visit other places or countries nearby	325	19	16	7	15	25	17	6	13	9	2	24	29	6	9	8	8	21	22	19	7	12	12	4	15
	9%	12%	14%	8%	7%	20%	8%	5%	10%	8%	2%	8%	12%	5%	8%	4%	6%	10%	11%	8%	4%	8%	12%	3%	16%
		JOTW	DGJMOPTW	J		CDFGHIJKLMNOPQ	J		JOTW	JW		JTW	GJMOTW		JW			JTW	J			JTW	JTW		DFGIJKMNOPTU
Would like to experience a new city	323	18	10	6	10	18	39	8	7	13	3	20	18	12	20	28	3	8	19	12	19	14	3	6	9
	9%	12%	9%	7%	5%	14%	17%	7%	6%	12%	3%	7%	7%	10%	17%	14%	2%	4%	9%	5%	10%	10%	3%	4%	10%
		JPQ	JPQ			DGHJKLPQVW	GHJKLPQSU	J		DHJKPQVW		J		JPQ	GHJKLMPQST	DHJKLPQVW					JPQ	JPQW			JPQ
Don't have a lot of personal responsibilities right now so the time is right	279	6	15	7	8	15	14	8	21	14	9	20	7	10	5	6	9	27	13	13	9	10	9	16	9
	7%	4%	13%	7%	4%	12%	6%	7%	17%	13%	8%	7%	3%	8%	4%	3%	7%	13%	6%	6%	5%	7%	9%	10%	10%
			ADFKLNOTU			ADKLNOT		L	FGJKLMNOPR	ADFGKLNOTU	L	L		L				ADLNOT				L	L	LO	DLNOT
Would be great to be part of a new workplace	237	14	4	10	16	5	9	10	11	4	2	25	5	8	4	13	4	15	27	3	16	13	8	7	4
	6%	9%	3%	11%	8%	4%	4%	9%	9%	4%	2%	9%	2%	6%	4%	7%	3%	7%	13%	1%	8%	9%	8%	4%	4%
		JL		BEFIJLNPSX	JL			BJLNS	BEFIJLNPSX			BEIJLNPX		JL		L		JL	BEFIJLNPSX		JL	BEFIJLNPSX	L		

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	6259	451	974	1870	2289	1903	1925	675
Base: Very/ Somewhat Likely to moving to this new job (wtd)	3796	222	562	1036	1393	1022	931	584
Better pay	1427	82	184	421	509	421	381	230
	38%	37%	33%	41%	37%	41%	41%	39%
				BD		BD	B	
Better living conditions	1045	24	188	341	306	222	250	185
	28%	11%	33%	33%	22%	22%	27%	32%
			ADEF	ADEF	A	A	ADE	ADE
A good career move to get international experience	1043	50	177	220	419	223	259	177
	27%	22%	31%	21%	30%	22%	28%	30%
			ACE		ACE		ACE	CE
A new adventure	555	58	35	186	211	200	106	65
	15%	26%	6%	18%	15%	20%	11%	11%
		BCDEFG		BFG	BF	BDFG	B	
Time for a change/Fresh start	553	36	51	163	222	155	125	81
	15%	16%	9%	16%	16%	15%	13%	14%
		B		B	B	B	B	
Good for family/kids to experience	542	17	115	135	191	131	145	84
	14%	8%	20%	13%	14%	13%	16%	14%
			ACDE	A	A	A	A	A
Want to experience a new culture	523	47	58	132	221	180	114	65
	14%	21%	10%	13%	16%	18%	12%	11%
		BCDFG			BCF	BCFG		
Will help me move up the corporate ladder	380	19	91	65	144	69	100	61
	10%	8%	16%	6%	10%	7%	11%	10%
			ACDEF		CE		CE	
Would like to learn another language	360	10	63	98	129	72	96	60
	9%	4%	11%	9%	9%	7%	10%	10%
			AE	AE	AE		AE	A

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
Could use the destination as a gateway to visit other places or countries nearby	325	40	42	75	123	104	76	45
	9%	18%	7%	7%	9%	10%	8%	8%
		BCDEFG				C		
Would like to experience a new city	323	27	55	69	134	96	77	37
	9%	12%	10%	7%	10%	9%	8%	6%
		CFG			C	C		
Don't have a lot of personal responsibilities right now so the time is right	279	24	20	96	97	110	69	42
	7%	11%	4%	9%	7%	11%	7%	7%
		BDF		BD	B	BDF	B	
Would be great to be part of a new workplace	237	9	43	71	77	61	64	37
	6%	4%	8%	7%	6%	6%	7%	6%
			A	A				

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	172	91	81	73	60	39	3	29	140	54	118	47	58	67	106	66	172	0	18	154	44	128
Base: Very/ Somewhat Likely to moving to this new job (wtd)	155*	87*	68*	71*	52*	32**	4**	31**	120*	43*	112*	99*	35*	22*	95*	60*	155*	-**	14**	141*	33**	122*
A good career move to get international experience	58	26	32	35	13	10	1	6	51	10	48	40	11	7	23	35	58	0	6	52	12	46
	37%	30%	47%	49%	25%	31%	19%	20%	43%	23%	43%	41%	30%	33%	24%	59%	37%	-	42%	37%	36%	38%
				D												N						
Better living conditions	47	29	18	15	19	13	1	9	38	19	28	25	11	11	32	15	47	0	6	41	12	35
	30%	33%	27%	21%	36%	41%	12%	28%	32%	43%	25%	26%	30%	51%	34%	24%	30%	-	43%	29%	37%	28%
														KL								
Better pay	41	24	17	12	22	7	0	9	32	15	26	25	11	6	28	13	41	0	4	37	11	30
	26%	28%	25%	17%	42%	23%	-	27%	27%	34%	23%	25%	30%	26%	29%	22%	26%	-	31%	26%	33%	25%
					C																	
Will help me move up the corporate ladder	28	14	15	21	3	4	0	8	20	3	25	22	5	2	16	13	28	0	1	27	3	25
	18%	16%	22%	30%	5%	13%	-	26%	17%	8%	22%	22%	13%	10%	16%	21%	18%	-	6%	19%	11%	20%
				D																		
Good for family/kids to experience	27	14	13	13	7	7	0	6	21	11	16	19	3	5	15	12	27	0	1	26	4	23
	18%	16%	20%	18%	14%	21%	-	20%	17%	26%	14%	20%	9%	22%	16%	20%	18%	-	10%	18%	13%	19%
														L								
Time for a change/Fresh start	20	13	7	8	7	4	4	2	14	2	17	17	2	1	17	2	20	0	2	18	3	16
	13%	15%	10%	11%	14%	14%	81%	7%	12%	5%	15%	17%	5%	6%	18%	3%	13%	-	14%	12%	10%	13%
															O							
Could use the destination as a gateway to visit other places or countries nearby	19	11	8	7	9	3	0	0	19	7	12	13	4	3	12	7	19	0	4	15	6	13
	12%	12%	12%	10%	17%	10%	-	-	16%	16%	11%	13%	11%	12%	13%	11%	12%	-	31%	10%	20%	10%
Would like to experience a new city	18	11	7	10	6	3	4	7	7	7	11	11	6	2	14	4	18	0	1	17	3	15
	12%	13%	10%	14%	11%	8%	88%	22%	6%	17%	10%	11%	16%	7%	15%	7%	12%	-	10%	12%	9%	12%
Would be great to be part of a new workplace	14	11	3	7	4	4	0	8	6	4	11	11	2	1	7	7	14	0	0	14	3	12
	9%	13%	5%	10%	7%	12%	-	26%	5%	9%	10%	11%	6%	6%	8%	12%	9%	-	-	10%	8%	10%
Want to experience a new culture	13	6	7	3	6	4	0	3	10	4	9	5	5	2	9	4	13	0	0	12	3	9
	8%	7%	10%	5%	11%	11%	-	9%	8%	8%	8%	5%	15%	9%	10%	6%	8%	-	2%	9%	11%	7%
Would like to learn another language	11	7	4	3	7	1	0	2	9	2	9	4	5	2	7	4	11	0	0	11	1	10
	7%	8%	6%	4%	14%	3%	-	8%	7%	5%	8%	4%	15%	10%	8%	6%	7%	-	-	8%	4%	8%
													K									
A new adventure	8	5	3	3	1	4	0	1	8	2	6	5	2	1	7	1	8	0	1	7	1	7
	5%	6%	4%	5%	2%	13%	-	2%	6%	6%	5%	5%	5%	6%	7%	2%	5%	-	7%	5%	3%	6%
Don't have a lot of personal responsibilities right now so the time is right	6	4	2	5	1	0	0	1	5	0	6	0	5	1	2	4	6	0	1	5	2	4
	4%	4%	3%	7%	2%	-	-	4%	4%	-	5%	-	15%	3%	2%	6%	4%	-	4%	4%	6%	3%
													KM									

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		India																			
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	654	513	141	520	119	15	215	261	178	390	264	3	34	617	512	142	654	0	210	444	470	184
Base: Very/ Somewhat Likely to moving to this new job (wtd)	282	154	127*	176	88*	18**	90	112	79*	166	115	1**	17**	264	200	82*	282	-**	81	201	187	94*
Better pay	104	56	47	65	33	5	37	42	24	60	43	0	6	98	74	30	104	0	28	76	63	40
	37%	37%	37%	37%	38%	29%	42%	37%	30%	36%	38%	-	37%	37%	37%	37%	37%	-	35%	38%	34%	43%
A good career move to get international experience	95	54	42	60	32	3	29	34	32	58	37	1	5	90	65	30	95	0	20	76	60	35
	34%	35%	33%	34%	37%	14%	32%	30%	41%	35%	32%	47%	27%	34%	33%	37%	34%	-	24%	38%	32%	37%
Better living conditions	81	40	41	46	23	12	29	33	19	51	30	1	7	73	56	25	81	0	20	61	50	31
	29%	26%	32%	26%	26%	67%	33%	29%	24%	31%	26%	85%	40%	28%	28%	30%	29%	-	25%	30%	27%	32%
Good for family/kids to experience	38	23	14	25	12	0	13	16	9	25	12	0	4	33	30	8	38	0	13	24	26	12
	13%	15%	11%	14%	14%	-	14%	14%	11%	15%	11%	38%	25%	12%	15%	9%	13%	-	16%	12%	14%	13%
Time for a change/Fresh start	35	20	15	24	8	3	11	15	9	15	20	0	1	34	23	12	35	0	10	25	24	11
	12%	13%	12%	14%	10%	14%	13%	13%	11%	9%	17%	-	8%	13%	11%	15%	12%	-	13%	12%	13%	12%
											I											
Will help me move up the corporate ladder	35	20	15	18	15	2	9	14	12	22	13	0	1	34	30	5	35	0	11	24	25	10
	12%	13%	12%	10%	17%	9%	10%	13%	15%	13%	11%	-	6%	13%	15%	6%	12%	-	14%	12%	13%	10%
															O							
Want to experience a new culture	33	21	13	22	10	2	11	13	9	14	19	0	2	31	23	10	33	0	13	21	25	9
	12%	14%	10%	12%	11%	9%	12%	12%	12%	9%	17%	-	15%	12%	12%	12%	12%	-	16%	10%	13%	9%
											I											
A new adventure	30	18	12	22	7	1	10	12	8	17	13	0	3	27	20	10	30	0	12	18	25	5
	11%	12%	9%	13%	8%	5%	11%	11%	10%	10%	11%	15%	16%	10%	10%	12%	11%	-	15%	9%	13%	5%
																					U	
Would be great to be part of a new workplace	25	11	14	15	9	1	9	10	6	18	7	0	0	25	15	10	25	0	4	21	13	13
	9%	7%	11%	9%	10%	5%	10%	9%	7%	11%	6%	-	1%	9%	8%	12%	9%	-	6%	10%	7%	13%
Would like to learn another language	24	11	13	17	6	1	3	15	5	11	13	0	0	23	15	8	24	0	6	17	17	6
	8%	7%	10%	10%	7%	5%	4%	14%	6%	7%	11%	-	1%	9%	8%	10%	8%	-	8%	9%	9%	7%
								F														
Could use the destination as a gateway to visit other places or countries nearby	24	9	14	8	12	3	7	10	7	18	5	0	3	21	20	4	24	0	11	12	20	4
	8%	6%	11%	5%	13%	19%	7%	9%	9%	11%	5%	-	16%	8%	10%	4%	8%	-	14%	6%	10%	4%
					C					J									S			
Don't have a lot of personal responsibilities right now so the time is right	20	11	9	13	4	3	4	6	10	11	9	0	1	19	13	8	20	0	6	14	13	7
	7%	7%	7%	7%	5%	19%	4%	5%	13%	7%	8%	15%	3%	7%	6%	9%	7%	-	7%	7%	7%	8%
									FG													
Would like to experience a new city	20	13	7	16	3	1	7	5	8	11	9	0	1	19	15	5	20	0	7	13	14	6
	7%	9%	5%	9%	4%	5%	8%	4%	10%	7%	8%	-	5%	7%	7%	6%	7%	-	8%	7%	7%	6%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	260	162	98	115	109	36	148	93	19	142	118	46	71	143	169	91	260	0	41	219	80	180
Base: Very/ Somewhat Likely to moving to this new job (wtd)	197	122*	75*	101*	69*	27**	141*	49*	8**	98*	100*	109*	43*	45	127*	71*	197	-**	23**	174	43*	155*
A good career move to get international experience	68	43	25	33	22	13	51	13	4	33	35	32	16	20	49	19	68	0	9	59	16	52
	34%	35%	34%	33%	31%	49%	36%	28%	48%	34%	35%	29%	37%	44%	39%	26%	34%	-	37%	34%	37%	34%
Better living conditions	60	37	23	31	22	7	45	11	3	27	33	31	15	14	33	27	60	0	11	49	16	44
	30%	30%	31%	31%	32%	25%	32%	23%	43%	27%	33%	28%	35%	30%	26%	38%	30%	-	48%	28%	38%	28%
Good for family/kids to experience	48	35	14	18	24	7	31	15	2	30	19	30	10	9	27	21	48	0	4	44	7	41
	24%	28%	18%	18%	34%	25%	22%	30%	30%	30%	19%	27%	22%	20%	22%	30%	24%	-	17%	25%	17%	27%
Better pay	44	27	18	20	20	4	35	8	1	29	15	22	11	11	30	14	44	0	5	40	8	37
	22%	22%	23%	20%	28%	16%	25%	17%	14%	30% J	15%	21%	26%	23%	24%	20%	22%	-	20%	23%	18%	24%
Will help me move up the corporate ladder	40	25	15	25	14	2	33	6	1	21	19	28	7	5	27	14	40	0	0	40	4	36
	20%	20%	21%	25%	20%	6%	24%	11%	16%	22%	19%	25%	17%	11%	21%	19%	20%	-	2%	23%	9%	24%
Want to experience a new culture	31	11	20	20	8	3	16	14	0	8	22	17	5	8	12	18	31	0	6	25	8	23
	15%	9%	27%	19%	11%	11%	11%	29%	5%	8%	22%	16%	12%	17%	10%	26%	15%	-	25%	14%	18%	15%
			A					F			I					N						
Would like to experience a new city	28	17	11	19	5	3	15	12	1	13	15	19	6	2	17	10	28	0	4	24	8	19
	14%	14%	14%	19%	7%	12%	11%	24%	12%	13%	15%	18% M	13%	5%	14%	14%	14%	-	17%	14%	20%	12%
Would like to learn another language	23	17	5	14	4	4	17	5	1	9	14	12	4	6	19	4	23	0	2	21	5	17
	11%	14%	7%	14%	6%	16%	12%	10%	14%	9%	14%	11%	10%	14%	15%	6%	11%	-	8%	12%	12%	11%
Time for a change/Fresh start	14	12	3	5	3	6	11	3	1	5	10	7	3	4	10	4	14	0	2	12	3	11
	7%	10%	3%	5%	5%	22%	8%	6%	7%	5%	10%	6%	8%	9%	8%	6%	7%	-	8%	7%	8%	7%
Would be great to be part of a new workplace	13	8	5	5	6	2	9	4	0	8	5	7	2	4	11	2	13	0	1	12	2	11
	7%	7%	6%	5%	9%	6%	6%	9%	-	8%	5%	7%	4%	9%	8%	3%	7%	-	4%	7%	4%	7%
A new adventure	11	4	7	6	4	1	10	1	0	8	3	9	1	2	9	2	11	0	2	9	5	6
	6%	3%	10%	6%	6%	3%	7%	2%	5%	8%	3%	8%	2%	4%	7%	3%	6%	-	10%	5%	12%	4%
Could use the destination as a gateway to visit other places or countries nearby	8	6	3	3	4	2	5	3	0	3	5	2	3	4	6	2	8	0	1	7	2	6
	4%	5%	3%	3%	6%	6%	4%	6%	3%	3%	5%	2%	6%	9% K	5%	3%	4%	-	5%	4%	5%	4%
Don't have a lot of personal responsibilities right now so the time is right	6	5	1	3	3	1	4	2	0	1	5	2	3	2	2	4	6	0	0	6	1	5
	3%	4%	2%	3%	4%	3%	3%	5%	5%	1%	5%	2%	7%	4%	2%	6%	3%	-	-	4%	2%	4%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	328	186	142	122	140	66	175	118	35	150	178	117	16	195	244	84	328	0	34	294	60	268
Base: Very/ Somewhat Likely to moving to this new job (wtd)	143	85	58	55*	59	29*	82	48*	13**	67	76	59	23**	61	104	39*	143	-**	14**	129	24*	119
Better living conditions	42	25	17	16	19	7	24	15	3	21	21	18	6	18	31	11	42	0	4	38	6	36
	29%	29%	30%	29%	32%	23%	29%	31%	21%	32%	27%	31%	26%	29%	30%	27%	29%	-	28%	29%	26%	30%
A good career move to get international experience	42	26	16	18	15	8	26	12	4	17	25	13	7	22	32	10	42	0	3	38	7	35
	29%	30%	27%	33%	25%	29%	31%	25%	31%	25%	33%	23%	29%	35%	31%	25%	29%	-	23%	30%	28%	29%
														K								
Better pay	41	26	16	19	14	8	27	13	1	20	21	19	8	14	30	11	41	0	4	37	7	34
	29%	30%	27%	34%	24%	28%	33%	26%	10%	30%	27%	32%	37%	23%	29%	29%	29%	-	30%	29%	31%	28%
Good for family/kids to experience	31	20	11	6	19	6	12	15	4	20	11	10	8	13	21	10	31	0	1	30	3	28
	22%	24%	18%	10%	32%	22%	15%	31%	31%	29%	15%	18%	34%	21%	20%	26%	22%	-	7%	23%	11%	24%
					C			F		J												T
A new adventure	20	10	10	9	7	4	11	6	3	8	12	8	4	8	11	9	20	0	3	17	4	16
	14%	12%	18%	16%	12%	15%	13%	13%	25%	12%	16%	13%	19%	13%	11%	23%	14%	-	23%	13%	19%	13%
																N						
Would like to learn another language	20	10	10	7	9	4	12	7	1	11	9	9	0	11	15	5	20	0	2	18	3	17
	14%	12%	18%	13%	16%	12%	15%	14%	10%	16%	12%	15%	-	18%	14%	14%	14%	-	16%	14%	12%	14%
Will help me move up the corporate ladder	16	10	7	8	7	1	11	4	1	6	11	8	4	4	14	3	16	0	1	15	2	14
	11%	11%	12%	15%	11%	5%	14%	9%	7%	8%	14%	14%	18%	6%	13%	7%	11%	-	9%	12%	8%	12%
												M										
Would like to experience a new city	14	8	6	6	5	3	7	4	3	5	9	5	2	6	10	4	14	0	2	12	3	11
	10%	9%	11%	12%	8%	11%	9%	8%	23%	7%	12%	9%	10%	10%	10%	10%	10%	-	11%	10%	12%	9%
Would be great to be part of a new workplace	13	8	6	4	5	4	8	4	1	8	6	7	2	5	10	3	13	0	1	13	2	11
	9%	9%	9%	7%	9%	15%	10%	8%	10%	11%	8%	11%	7%	9%	10%	8%	9%	-	6%	10%	9%	10%
Time for a change/Fresh start	13	9	4	3	5	5	9	3	1	8	5	7	2	4	9	4	13	0	1	11	3	10
	9%	10%	7%	6%	8%	16%	11%	6%	8%	12%	6%	12%	7%	7%	8%	11%	9%	-	9%	9%	10%	9%
Could use the destination as a gateway to visit other places or countries nearby	12	7	5	4	5	3	5	6	1	4	8	4	1	6	11	1	12	0	1	11	3	9
	8%	8%	8%	7%	8%	11%	6%	12%	9%	6%	10%	8%	5%	10%	10%	3%	8%	-	5%	9%	12%	7%
Want to experience a new culture	12	6	6	5	5	2	7	3	2	5	7	4	2	7	8	3	12	0	3	9	3	9
	8%	7%	10%	8%	8%	8%	8%	7%	12%	7%	9%	6%	7%	11%	8%	9%	8%	-	18%	7%	11%	8%
Don't have a lot of personal responsibilities right now so the time is right	10	6	4	4	4	2	5	5	0	3	7	5	0	5	7	3	10	0	2	8	3	7
	7%	7%	6%	8%	6%	6%	5%	10%	2%	4%	10%	8%	-	8%	6%	8%	7%	-	14%	6%	12%	6%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	256	124	132	38	128	90	6	41	209	154	102	110	83	63	175	81	256	0	82	174	129	127
Base: Very/ Somewhat Likely to moving to this new job (wtd)	220*	107**	113**	107**	72	41*	33**	52**	135	121**	99**	123**	60*	37*	137**	83**	220*	-**	74**	146**	110**	110**
Better pay	117	56	61	69	32	15	27	36	54	68	48	79	25	13	68	49	117	0	44	73	55	62
	53%	52%	54%	65%	45%	37%	81%	69%	40%	56%	49%	64%	41%	35%	49%	59%	53%	-	59%	50%	50%	56%
A good career move to get international experience	83	31	52	49	25	9	30	11	42	56	26	52	18	13	60	23	83	0	20	63	32	50
	38%	29%	46%	46%	35%	21%	90%	20%	31%	47%	27%	42%	29%	35%	44%	28%	38%	-	26%	43%	29%	46%
					E																	
Better living conditions	48	26	22	14	22	12	2	9	38	30	18	18	20	10	35	13	48	0	11	37	25	24
	22%	24%	20%	13%	30%	30%	5%	17%	28%	25%	19%	15%	33%	28%	26%	16%	22%	-	15%	26%	22%	22%
Time for a change/Fresh start	47	35	12	31	9	7	2	30	16	11	36	36	7	4	14	33	47	0	33	14	36	11
	21%	33%	10%	29%	13%	17%	5%	57%	12%	9%	36%	29%	12%	10%	10%	39%	21%	-	44%	10%	33%	10%
Good for family/kids to experience	32	11	21	14	15	3	3	3	26	19	14	16	12	5	19	13	32	0	9	23	18	14
	15%	11%	18%	13%	21%	8%	10%	6%	19%	15%	14%	13%	19%	14%	14%	16%	15%	-	13%	16%	17%	13%
					E																	
A new adventure	25	12	13	8	11	7	3	3	19	15	11	11	9	6	15	10	25	0	10	15	11	15
	12%	11%	12%	7%	15%	17%	10%	6%	14%	12%	11%	9%	14%	16%	11%	12%	12%	-	13%	11%	10%	13%
Want to experience a new culture	20	9	11	10	3	7	0	1	19	12	9	8	7	6	13	7	20	0	5	15	9	11
	9%	9%	10%	9%	5%	18%	-	2%	14%	10%	9%	6%	11%	15%	9%	9%	9%	-	7%	10%	8%	10%
						D																
Could use the destination as a gateway to visit other places or countries nearby	19	5	14	2	9	8	0	5	14	10	9	8	6	4	12	7	19	0	6	13	10	9
	8%	5%	12%	2%	12%	20%	-	9%	10%	8%	9%	7%	10%	11%	9%	8%	8%	-	8%	9%	9%	8%
Will help me move up the corporate ladder	17	9	8	10	7	1	0	2	15	11	6	8	5	4	11	6	17	0	4	13	9	8
	8%	8%	7%	9%	9%	2%	-	3%	11%	9%	6%	7%	8%	10%	8%	7%	8%	-	6%	9%	8%	8%
					E																	
Don't have a lot of personal responsibilities right now so the time is right	13	5	8	0	5	8	0	3	10	6	6	6	4	3	10	3	13	0	4	9	6	7
	6%	4%	7%	-	7%	19%	-	5%	7%	5%	7%	5%	6%	9%	7%	4%	6%	-	5%	6%	5%	6%
						D																
Would like to experience a new city	12	9	3	5	4	4	0	2	10	4	8	4	5	3	11	0	12	0	2	10	7	5
	5%	8%	3%	4%	5%	9%	-	4%	7%	3%	8%	3%	8%	8%	8%	1%	5%	-	2%	7%	6%	5%
Would like to learn another language	5	4	0	3	1	0	0	1	4	1	4	0	3	2	4	0	5	0	0	5	3	2
	2%	4%	0	3%	2%	1%	-	2%	3%	0	4%	-	5%	4%	3%	1%	2%	-	-	3%	3%	2%
Would be great to be part of a new workplace	3	2	1	0	2	1	0	0	3	1	2	0	2	1	2	1	3	0	2	2	1	2
	1%	2%	1%	-	3%	2%	-	-	2%	1%	2%	0	3%	2%	1%	1%	1%	-	2%	1%	1%	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	223	106	117	87	89	47	39	153	31	55	168	57	65	101	185	38	223	0	23	200	33	190
Base: Very/ Somewhat Likely to moving to this new job (wtd)	109	51	57	45*	42*	22*	20*	74	15*	26*	83	27*	32*	49	89	20*	109	-**	11**	98	16*	93
Better pay	33	15	18	15	11	6	5	26	2	9	25	10	10	14	27	6	33	0	2	31	3	30
	31%	30%	31%	34%	27%	30%	27%	35%	16%	33%	30%	36%	29%	29%	30%	32%	31%	-	22%	32%	18%	33%
								H														
A new adventure	29	12	17	11	12	6	7	20	2	6	23	7	7	15	26	3	29	0	3	26	3	26
	27%	23%	30%	24%	28%	30%	34%	27%	16%	22%	28%	24%	23%	31%	30%	14%	27%	-	26%	27%	18%	28%
Better living conditions	27	15	13	9	11	7	4	21	3	11	17	9	8	11	23	4	27	0	4	24	5	22
	25%	29%	22%	19%	27%	34%	19%	28%	19%	40%	20%	31%	26%	22%	26%	22%	25%	-	36%	24%	34%	24%
										J												
Want to experience a new culture	25	11	14	7	12	6	5	17	3	3	22	5	7	13	23	2	25	0	2	23	2	23
	23%	21%	25%	16%	29%	26%	27%	23%	22%	13%	26%	17%	22%	27%	26%	10%	23%	-	17%	24%	15%	25%
					C						I				O							
A good career move to get international experience	20	10	10	12	7	2	4	12	4	4	17	4	5	11	15	6	20	0	0	20	3	18
	19%	20%	18%	27%	16%	9%	19%	17%	28%	15%	20%	15%	17%	23%	17%	28%	19%	-	4%	20%	18%	19%
				E																		
Time for a change/Fresh start	19	6	13	7	8	4	3	13	3	4	15	6	8	5	16	3	19	0	2	17	3	16
	17%	12%	22%	15%	19%	17%	15%	18%	17%	15%	18%	21%	25%	10%	18%	14%	17%	-	19%	17%	16%	17%
			A										M									
Don't have a lot of personal responsibilities right now so the time is right	14	5	9	6	6	3	4	7	3	1	13	5	3	6	11	3	14	0	0	14	2	12
	13%	9%	16%	13%	13%	13%	19%	10%	21%	5%	16%	20%	10%	12%	12%	17%	13%	-	4%	14%	12%	13%
Would like to experience a new city	13	7	6	6	3	4	3	8	2	2	11	4	5	4	8	5	13	0	2	11	2	11
	12%	13%	11%	13%	8%	17%	16%	11%	11%	7%	13%	14%	15%	9%	9%	25%	12%	-	17%	11%	12%	12%
																N						
Good for family/kids to experience	9	5	4	3	6	0	1	6	2	7	3	2	3	4	8	1	9	0	1	8	2	7
	8%	10%	8%	6%	15%	2%	5%	9%	13%	26%	3%	7%	9%	9%	9%	7%	8%	-	9%	8%	15%	7%
					E					J												
Could use the destination as a gateway to visit other places or countries nearby	9	6	2	4	2	2	2	5	2	2	7	1	3	4	8	1	9	0	2	7	2	7
	8%	12%	4%	10%	5%	11%	10%	6%	12%	7%	8%	5%	9%	9%	9%	6%	8%	-	17%	7%	12%	7%
		B																				
Would like to learn another language	8	4	4	3	3	2	1	6	0	2	6	1	3	3	6	2	8	0	1	7	1	6
	7%	7%	7%	6%	8%	9%	6%	9%	3%	7%	7%	5%	10%	7%	7%	9%	7%	-	8%	7%	9%	7%
Will help me move up the corporate ladder	6	4	2	5	1	0	1	2	3	1	5	1	0	5	3	3	6	0	1	5	2	4
	6%	8%	4%	10%	3%	-	3%	3%	20%	5%	6%	4%	1%	9%	4%	13%	6%	-	13%	5%	12%	4%
				E					FG					L		N						
Would be great to be part of a new workplace	4	3	1	3	1	1	0	4	0	1	3	0	1	3	3	1	4	0	1	3	1	3
	4%	6%	3%	6%	2%	4%	-	5%	3%	5%	4%	2%	4%	5%	4%	6%	4%	-	8%	4%	9%	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	188	121	67	81	65	42	18	35	135	94	94	41	57	90	134	54	188	0	28	160	41	147
Base: Very/ Somewhat Likely to moving to this new job (wtd)	95	63	33*	45*	32*	19*	8**	17*	70	48*	47*	22*	24*	49*	68	28*	95	-**	14**	81	21*	74
Better pay	38	26	12	15	15	9	4	11	24	16	22	15	9	14	27	12	38	0	3	35	6	32
	40%	42%	37%	34%	46%	45%	52%	63%	33%	34%	47%	65%	38%	30%	39%	43%	40%	-	24%	43%	28%	44%
								H				LM										
A new adventure	26	18	8	13	8	5	2	4	20	15	11	7	6	13	19	7	26	0	3	23	5	21
	27%	28%	25%	28%	24%	29%	25%	26%	28%	32%	23%	32%	25%	26%	28%	26%	27%	-	20%	28%	24%	28%
A good career move to get international experience	23	13	10	12	8	3	1	3	18	11	12	4	4	15	16	7	23	0	3	20	4	19
	24%	21%	30%	27%	24%	18%	18%	21%	26%	23%	25%	17%	18%	30%	24%	25%	24%	-	19%	25%	20%	25%
Want to experience a new culture	23	15	7	11	8	4	3	4	16	10	12	4	6	12	16	7	23	0	3	20	3	20
	24%	24%	23%	24%	25%	20%	33%	23%	23%	21%	26%	20%	26%	24%	23%	25%	24%	-	18%	25%	14%	26%
Could use the destination as a gateway to visit other places or countries nearby	15	9	6	7	3	6	0	1	14	10	5	1	4	10	12	3	15	0	2	14	5	11
	16%	14%	19%	16%	8%	30%	5%	7%	20%	22%	10%	5%	17%	21%	18%	11%	16%	-	11%	17%	22%	14%
						D				J				K								
Time for a change/Fresh start	12	8	4	7	3	3	1	3	8	4	8	4	4	4	8	4	12	0	2	10	2	10
	13%	13%	12%	15%	8%	14%	9%	19%	12%	8%	17%	19%	17%	8%	11%	15%	13%	-	17%	12%	9%	14%
Better living conditions	10	8	2	5	3	2	2	1	8	6	4	2	3	6	9	1	10	0	3	7	5	5
	11%	12%	7%	12%	9%	10%	20%	6%	11%	12%	9%	7%	11%	12%	13%	5%	11%	-	20%	9%	24%	7%
																					U	
Will help me move up the corporate ladder	10	6	4	5	4	1	1	2	7	5	5	2	2	5	7	2	10	0	3	7	3	6
	10%	9%	11%	11%	12%	5%	10%	10%	10%	10%	10%	8%	10%	11%	11%	9%	10%	-	20%	8%	15%	9%
Don't have a lot of personal responsibilities right now so the time is right	9	5	5	6	2	1	1	2	6	3	7	1	2	6	6	4	9	0	2	8	2	7
	10%	7%	14%	14%	7%	5%	17%	12%	8%	6%	14%	7%	7%	13%	8%	13%	10%	-	12%	9%	11%	10%
Would like to experience a new city	9	7	3	3	4	3	0	0	9	5	5	2	4	4	6	3	9	0	2	7	2	7
	10%	11%	8%	6%	12%	14%	-	-	13%	10%	10%	7%	16%	8%	9%	11%	10%	-	13%	9%	11%	9%
									G													
Good for family/kids to experience	8	6	2	3	5	0	1	1	6	6	2	2	1	5	6	2	8	0	2	6	2	6
	8%	9%	6%	7%	15%	-	6%	8%	9%	13%	3%	7%	5%	10%	9%	8%	8%	-	14%	7%	7%	9%
					E					J												
Would be great to be part of a new workplace	4	4	0	1	2	1	0	1	3	2	2	1	2	1	3	0	4	0	2	2	2	2
	4%	6%	-	2%	6%	5%	-	5%	4%	4%	4%	3%	7%	3%	5%	2%	4%	-	11%	3%	7%	3%
		B																				
Would like to learn another language	4	2	2	2	1	1	1	0	3	3	1	1	0	2	2	2	4	0	0	4	1	3
	4%	3%	6%	4%	3%	5%	6%	-	4%	5%	2%	5%	2%	4%	2%	7%	4%	-	-	4%	5%	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	236	208	28	194	38	4	78	39	89	0	0	43	60	133	182	54	236	0	45	191	56	180
Base: Very/ Somewhat Likely to moving to this new job (wtd)	206*	146*	59**	105	76**	25**	44*	58**	78*	-**	-**	45**	46**	115**	148*	58**	206*	-**	52**	154*	59**	147*
Better living conditions	84	52	33	28	38	18	14	26	29	0	0	19	14	51	54	30	84	0	22	63	22	62
	41%	35%	55%	27%	50%	75%	32%	45%	38%	-	-	42%	30%	45%	37%	52%	41%	-	42%	41%	37%	42%
Better pay	58	40	18	26	26	6	14	12	26	0	0	15	11	32	45	14	58	0	12	46	15	43
	28%	27%	31%	25%	34%	25%	33%	20%	34%	-	-	33%	24%	28%	30%	23%	28%	-	22%	30%	25%	30%
A new adventure	32	26	6	16	10	6	10	4	10	0	0	6	4	22	26	7	32	0	7	26	8	24
	16%	18%	11%	16%	13%	25%	23%	7%	13%	-	-	14%	9%	19%	17%	11%	16%	-	13%	17%	14%	16%
Good for family/kids to experience	32	14	18	7	24	0	2	21	4	0	0	3	6	23	13	18	32	0	23	9	21	10
	15%	9%	30%	7%	32%	-	5%	36%	5%	-	-	8%	12%	20%	9%	31%	15%	-	43%	6%	36%	7%
Would like to learn another language	29	25	4	15	7	6	7	11	11	0	0	6	12	10	23	6	29	0	5	24	5	24
	14%	17%	7%	14%	10%	25%	15%	18%	14%	-	-	14%	27%	9%	15%	11%	14%	-	10%	15%	9%	16%
Will help me move up the corporate ladder	28	22	6	17	5	6	7	8	10	0	0	3	13	12	24	4	28	0	3	26	3	26
	14%	15%	11%	16%	7%	25%	17%	14%	12%	-	-	8%	27%	11%	16%	8%	14%	-	5%	17%	4%	18%
Would be great to be part of a new workplace	27	15	11	14	12	0	2	11	12	0	0	9	5	12	20	7	27	0	10	17	10	17
	13%	10%	19%	14%	16%	-	5%	18%	15%	-	-	21%	10%	11%	13%	12%	13%	-	19%	11%	17%	11%
A good career move to get international experience	24	19	5	18	6	0	7	4	11	0	0	2	6	16	19	5	24	0	6	19	8	16
	12%	13%	8%	17%	8%	-	16%	7%	14%	-	-	4%	13%	14%	13%	9%	12%	-	11%	12%	13%	11%
Could use the destination as a gateway to visit other places or countries nearby	22	20	3	11	5	6	3	3	13	0	0	12	3	7	18	5	22	0	4	19	7	15
	11%	13%	5%	11%	7%	25%	6%	6%	17%	-	-	27%	8%	6%	12%	8%	11%	-	7%	12%	12%	10%
Want to experience a new culture	22	19	4	16	6	0	6	6	7	0	0	5	3	15	16	6	22	0	4	18	8	15
	11%	13%	6%	15%	8%	-	13%	10%	9%	-	-	11%	6%	13%	11%	11%	11%	-	8%	12%	13%	10%
Time for a change/Fresh start	21	16	5	15	6	0	6	6	8	0	0	2	7	12	17	4	21	0	3	18	3	18
	10%	11%	8%	14%	8%	-	14%	11%	10%	-	-	5%	15%	10%	11%	7%	10%	-	5%	12%	5%	12%
Would like to experience a new city	19	16	3	15	4	0	5	2	10	0	0	4	6	9	14	5	19	0	5	14	6	13
	9%	11%	5%	15%	5%	-	11%	3%	13%	-	-	9%	12%	8%	9%	9%	9%	-	10%	9%	11%	9%
Don't have a lot of personal responsibilities right now so the time is right	13	10	3	10	2	0	4	2	5	0	0	1	3	9	8	5	13	0	3	10	3	10
	6%	7%	5%	10%	3%	-	10%	4%	6%	-	-	3%	6%	8%	6%	8%	6%	-	5%	7%	5%	7%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Canada																										
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader							
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	263	173	90	109	93	61	44	107	112	106	157	59	135	69	178	85	263	0	31	232	46	217	12	12	33	48	0	117	41
Base: Very/ Somewhat Likely to moving to this new job (wtd)	126	75	51*	56	45*	25*	22*	51	53	49	77	33*	57	37*	83	44*	126	-**	13**	113	21*	106	6**	6**	15*	24*	-**	56	20*
Better pay	44	27	17	22	14	8	10	16	19	16	28	14	17	14	27	17	44	0	5	39	8	36	2	2	5	10	0	18	7
	35%	36%	33%	40%	30%	34%	43%	31%	35%	32%	37%	41%	29%	37%	33%	39%	35%	-	36%	35%	40%	34%	38%	36%	34%	43%	-	32%	33%
A new adventure	32	23	9	10	13	9	6	10	16	12	19	9	16	7	25	7	32	0	6	26	6	26	1	1	4	7	0	15	3
	25%	30%	18%	17%	28%	37%	28%	19%	30%	25%	25%	28%	28%	19%	30%	16%	25%	-	46%	23%	29%	24%	22%	25%	28%	29%	-	26%	17%
		B				C									O														
A good career move to get international experience	27	15	12	13	10	3	2	12	12	11	15	5	11	11	15	12	27	0	1	25	3	24	1	1	2	4	0	12	6
	21%	20%	23%	23%	22%	14%	10%	24%	22%	23%	20%	14%	19%	30%	18%	26%	21%	-	9%	22%	14%	23%	20%	15%	16%	16%	-	22%	31%
														K															
Could use the destination as a gateway to visit other places or countries nearby	25	13	12	7	10	8	5	11	9	11	14	6	14	5	15	10	25	0	2	23	3	21	2	1	3	3	0	11	4
	20%	18%	23%	13%	22%	31%	22%	22%	17%	22%	18%	18%	25%	14%	18%	22%	20%	-	17%	20%	17%	20%	36%	23%	23%	12%	-	20%	19%
						C																							
Want to experience a new culture	24	11	14	10	9	5	6	8	11	11	13	7	11	6	15	10	24	0	2	22	3	21	0	1	2	5	0	12	4
	19%	15%	26%	19%	20%	20%	25%	16%	20%	22%	17%	22%	20%	16%	18%	22%	19%	-	16%	20%	15%	20%	8%	13%	14%	21%	-	22%	19%
			A																										
Time for a change/Fresh start	24	17	7	10	9	4	4	10	10	6	17	7	12	5	16	7	24	0	4	20	5	18	2	1	3	2	0	11	4
	19%	22%	13%	18%	20%	18%	20%	19%	18%	13%	23%	20%	22%	12%	20%	17%	19%	-	27%	18%	25%	17%	28%	22%	23%	11%	-	20%	18%
											I																		
Would like to experience a new city	18	11	7	9	6	3	3	6	9	9	9	6	8	4	9	9	18	0	1	17	2	16	1	2	3	4	0	6	2
	14%	14%	14%	15%	13%	14%	15%	12%	17%	18%	12%	17%	15%	12%	11%	21%	14%	-	6%	15%	10%	15%	17%	29%	17%	18%	-	11%	12%
																N													
Don't have a lot of personal responsibilities right now so the time is right	15	8	7	7	5	3	3	8	4	3	12	2	9	4	11	4	15	0	2	13	2	13	0	1	2	2	0	6	3
	12%	11%	13%	12%	12%	10%	12%	15%	8%	5%	16%	6%	16%	11%	13%	9%	12%	-	16%	11%	10%	12%	7%	12%	15%	10%	-	11%	15%
											I		K																
Better living conditions	14	8	6	8	3	3	2	8	4	5	9	4	4	5	11	3	14	0	3	11	4	10	1	0	2	4	0	5	2
	11%	11%	11%	14%	7%	12%	11%	15%	7%	10%	12%	12%	8%	15%	13%	7%	11%	-	20%	10%	18%	10%	17%	-	10%	17%	-	9%	11%
Good for family/kids to experience	9	5	4	5	4	0	1	3	5	6	3	2	3	4	7	2	9	0	0	9	2	8	0	1	1	1	0	4	1
	7%	7%	8%	9%	8%	2%	5%	7%	9%	12%	5%	7%	6%	10%	9%	5%	7%	-	-	8%	8%	7%	8%	18%	6%	5%	-	8%	7%
										J																			
Will help me move up the corporate ladder	9	6	3	5	3	1	1	4	4	4	5	3	2	4	6	4	9	0	1	8	1	8	0	0	1	2	0	4	2
	7%	8%	6%	9%	6%	4%	2%	9%	8%	9%	6%	9%	4%	12%	7%	8%	7%	-	7%	7%	7%	7%	-	8%	6%	9%	-	7%	9%
														L															
Would like to learn another language	6	1	5	4	1	1	0	3	3	2	4	1	2	3	4	2	6	0	0	6	0	6	0	0	1	1	0	3	1
	5%	2%	9%	7%	3%	2%	2%	6%	5%	3%	6%	2%	3%	9%	5%	4%	5%	-	-	5%	-	6%	-	-	5%	3%	-	6%	7%
			A																										
Would be great to be part of a new workplace	5	4	1	2	3	1	1	3	1	3	3	1	3	1	4	1	5	0	0	5	1	4	0	0	0	1	0	3	0
	4%	6%	2%	3%	6%	3%	4%	6%	3%	6%	3%	4%	5%	3%	5%	3%	4%	-	-	5%	6%	4%	-	-	3%	5%	-	6%	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	228	91	137	85	106	37	46	118	64	74	154	54	72	102	170	58	228	0	16	212	31	197
Base: Very/ Somewhat Likely to moving to this new job (wtd)	113	64*	49	44*	53*	16**	25*	57*	30*	39*	74	35*	44*	34*	85	28*	113	-**	7**	105	13**	100
Better pay	49	29	20	21	23	6	14	20	15	18	31	23	15	12	36	13	49	0	3	45	6	43
	43%	46%	40%	47%	42%	38%	53%	36%	50%	47%	42%	65%	34%	34%	43%	45%	43%	-	47%	43%	48%	43%
												LM										
Better living conditions	36	25	11	14	18	4	9	18	9	14	22	11	17	8	26	10	36	0	2	34	2	34
	32%	39%	22%	33%	33%	24%	35%	31%	30%	37%	29%	31%	38%	23%	30%	36%	32%	-	24%	32%	14%	34%
		B																				
Good for family/kids to experience	23	12	11	10	12	2	3	14	6	13	11	7	12	5	16	8	23	0	1	22	1	22
	21%	19%	23%	22%	22%	10%	12%	24%	22%	33%	14%	19%	26%	15%	18%	28%	21%	-	19%	21%	11%	22%
										J												
A good career move to get international experience	22	12	11	8	12	3	2	12	8	6	16	4	8	11	18	5	22	0	3	20	6	16
	20%	18%	22%	18%	22%	20%	10%	20%	28%	16%	22%	11%	17%	32%	21%	17%	20%	-	36%	19%	49%	16%
														KL								
Time for a change/Fresh start	19	9	11	6	9	4	5	10	4	5	15	5	10	4	15	4	19	0	1	19	1	18
	17%	14%	22%	14%	16%	28%	19%	18%	14%	12%	20%	16%	23%	11%	18%	15%	17%	-	9%	18%	7%	18%
A new adventure	18	9	9	6	10	2	4	10	5	3	15	6	6	6	15	3	18	0	1	17	2	16
	16%	14%	19%	15%	18%	14%	14%	17%	15%	9%	20%	18%	13%	19%	18%	11%	16%	-	15%	16%	17%	16%
Want to experience a new culture	14	6	9	7	5	2	3	9	2	4	10	3	4	7	10	4	14	0	1	13	2	13
	12%	9%	18%	17%	9%	14%	12%	15%	8%	10%	14%	9%	9%	21%	12%	14%	12%	-	16%	12%	12%	13%
														L								
Would be great to be part of a new workplace	10	6	4	5	3	2	1	5	3	3	7	2	3	5	7	3	10	0	1	9	3	7
	9%	9%	8%	11%	5%	16%	6%	8%	12%	7%	9%	5%	7%	15%	8%	10%	9%	-	11%	8%	22%	7%
Would like to experience a new city	8	5	3	1	5	2	2	5	2	3	6	3	4	2	7	1	8	0	1	8	1	7
	7%	8%	7%	3%	10%	11%	8%	8%	6%	7%	8%	8%	9%	5%	8%	5%	7%	-	9%	7%	8%	7%
Will help me move up the corporate ladder	8	8	0	3	4	1	2	4	2	4	4	2	5	2	6	2	8	0	1	7	1	7
	7%	12%	1%	6%	8%	7%	7%	7%	7%	11%	5%	5%	11%	5%	8%	6%	7%	-	13%	7%	11%	7%
		B																				
Don't have a lot of personal responsibilities right now so the time is right	8	3	5	3	4	1	2	3	2	2	6	2	3	3	8	0	8	0	0	8	0	8
	7%	5%	10%	6%	8%	6%	9%	6%	8%	5%	8%	6%	7%	8%	9%	-	7%	-	-	8%	-	8%
															O							
Could use the destination as a gateway to visit other places or countries nearby	6	3	3	2	3	2	3	3	0	1	5	2	2	3	4	2	6	0	0	6	0	6
	5%	5%	6%	5%	5%	10%	12%	5%	1%	3%	7%	5%	3%	9%	5%	8%	5%	-	-	6%	-	6%
Would like to learn another language	3	2	1	1	1	0	1	2	0	2	2	1	1	1	1	2	3	0	0	3	0	3
	3%	3%	3%	3%	3%	2%	3%	4%	1%	4%	2%	4%	2%	3%	2%	7%	3%	-	-	3%	-	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	249	131	118	82	106	61	92	101	56	38	211	33	163	53	219	30	249	0	34	215	66	183
Base: Very/ Somewhat Likely to moving to this new job (wtd)	123	68	55	45*	49	30*	45*	49*	29*	19*	104	18*	73	33*	108	15**	123	-**	17*	106	34*	89
Better pay	47	31	16	16	18	13	21	19	7	5	42	9	30	9	44	4	47	0	6	41	12	35
	38%	46%	29%	37%	36%	44%	47%	39%	23%	27%	40%	52%	41%	26%	40%	25%	38%	-	37%	39%	35%	40%
		B					H	H				M										
A new adventure	41	25	16	13	17	10	16	15	9	5	35	6	23	12	36	5	41	0	5	35	12	28
	33%	37%	28%	30%	36%	33%	35%	31%	33%	28%	34%	32%	32%	36%	33%	34%	33%	-	32%	33%	36%	32%
Time for a change/Fresh start	21	11	10	6	8	7	8	8	6	5	16	4	12	5	18	3	21	0	5	16	9	13
	17%	16%	19%	14%	16%	23%	18%	15%	20%	27%	15%	21%	16%	16%	17%	18%	17%	-	30%	15%	25%	14%
																			S		U	
Don't have a lot of personal responsibilities right now so the time is right	21	10	11	7	9	4	10	8	3	1	20	3	14	4	19	2	21	0	3	18	4	16
	17%	15%	19%	17%	18%	14%	21%	16%	10%	5%	19%	15%	19%	13%	17%	13%	17%	-	17%	17%	13%	18%
											I											
Better living conditions	20	13	7	9	8	3	10	8	3	3	17	3	11	6	18	2	20	0	1	18	4	16
	16%	19%	13%	20%	17%	9%	22%	16%	9%	17%	16%	19%	15%	17%	17%	12%	16%	-	9%	17%	13%	18%
A good career move to get international experience	20	8	12	11	6	3	6	8	6	2	18	2	10	8	17	3	20	0	1	19	5	15
	16%	12%	22%	25%	12%	10%	14%	15%	21%	9%	18%	9%	14%	25%	15%	22%	16%	-	7%	18%	15%	17%
			A	DE																		
Want to experience a new culture	16	8	8	5	5	5	5	6	5	3	13	2	10	4	14	2	16	0	3	13	4	11
	13%	12%	14%	12%	11%	17%	10%	13%	17%	14%	13%	12%	14%	11%	13%	15%	13%	-	20%	12%	13%	13%
Could use the destination as a gateway to visit other places or countries nearby	13	6	7	3	5	4	4	6	3	2	10	2	8	3	10	3	13	0	1	11	2	11
	10%	9%	13%	7%	11%	14%	9%	11%	11%	13%	10%	9%	11%	10%	9%	18%	10%	-	9%	11%	6%	12%
Good for family/kids to experience	12	6	6	5	3	3	3	4	4	4	8	0	5	6	11	1	12	0	1	10	4	7
	9%	8%	11%	11%	7%	11%	6%	9%	16%	20%	7%	3%	7%	18%	10%	7%	9%	-	8%	10%	12%	8%
										J				KL								
Would be great to be part of a new workplace	11	7	4	3	5	3	2	4	5	1	10	2	6	4	8	3	11	0	1	11	3	8
	9%	10%	8%	6%	11%	10%	4%	8%	19%	5%	10%	9%	8%	11%	8%	19%	9%	-	3%	10%	8%	9%
									FG													
Would like to learn another language	10	6	4	4	5	1	4	4	2	1	8	1	6	3	9	1	10	0	3	7	4	6
	8%	9%	7%	8%	11%	3%	8%	8%	8%	8%	8%	6%	9%	8%	8%	7%	8%	-	18%	6%	11%	7%
																			S			
Will help me move up the corporate ladder	8	5	4	4	2	2	2	5	2	3	6	2	5	1	8	0	8	0	1	8	3	6
	7%	7%	7%	8%	5%	8%	4%	9%	6%	15%	6%	12%	7%	4%	7%	3%	7%	-	6%	7%	8%	7%
										J												
Would like to experience a new city	7	2	5	2	5	1	1	4	2	2	5	0	5	2	6	1	7	0	1	6	2	5
	6%	3%	10%	4%	10%	3%	2%	8%	8%	13%	5%	-	8%	5%	6%	8%	6%	-	5%	6%	6%	6%
			A							J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Australia																										
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	225	140	85	50	82	93	29	126	70	108	117	57	77	91	158	67	225	0	38	187	55	170	128	97	48	69	74	19	15
Base: Very/ Somewhat Likely to moving to this new job (wtd)	111	69*	42*	36*	46*	28*	16**	57*	39*	49*	62*	21*	64*	27*	79*	32*	111	-**	19**	92	26*	85	63*	48*	23**	33*	38*	10**	7**
A new adventure	40	24	16	14	15	11	3	17	19	16	24	7	25	8	26	14	40	0	10	30	11	28	18	21	7	12	16	4	0
	36%	34%	38%	39%	32%	38%	22%	30%	51%	33%	38%	33%	39%	30%	33%	44%	36%	-	51%	33%	44%	33%	30%	44%	31%	38%	42%	38%	4%
									G																				
Better pay	39	25	14	13	17	9	7	21	12	15	24	8	22	9	30	9	39	0	5	34	8	31	18	21	4	17	15	1	2
	35%	36%	34%	36%	37%	32%	43%	37%	30%	30%	39%	40%	35%	33%	38%	29%	35%	-	29%	36%	30%	37%	29%	44%	18%	51%	40%	10%	28%
Want to experience a new culture	25	15	9	8	8	8	4	10	11	11	14	6	15	3	16	9	25	0	6	19	6	19	13	12	7	7	8	3	0
	22%	22%	22%	22%	18%	29%	25%	17%	29%	22%	22%	30%	24%	13%	20%	28%	22%	-	31%	20%	23%	22%	21%	24%	30%	21%	20%	30%	3%
												M																	
A good career move to get international experience	19	11	9	8	7	5	4	10	6	9	11	5	7	7	15	4	19	0	1	18	3	17	12	7	4	7	7	2	1
	18%	16%	21%	21%	15%	17%	23%	17%	15%	18%	17%	24%	11%	28%	19%	13%	18%	-	6%	20%	10%	20%	20%	14%	15%	21%	17%	20%	8%
														L															
Better living conditions	18	14	4	10	4	3	4	11	3	6	11	4	8	5	14	4	18	0	4	14	6	12	8	9	4	4	7	1	1
	16%	20%	9%	29%	9%	11%	24%	18%	9%	13%	18%	18%	13%	21%	18%	11%	16%	-	20%	15%	23%	14%	13%	19%	19%	12%	20%	8%	14%
				DE																									
Good for family/kids to experience	17	8	9	4	10	2	1	12	4	10	7	2	10	5	10	7	17	0	4	13	5	11	11	6	2	3	7	2	3
	15%	12%	21%	11%	23%	8%	3%	20%	11%	20%	11%	8%	16%	17%	12%	21%	15%	-	19%	14%	21%	13%	17%	12%	8%	8%	18%	16%	50%
					E																								
Could use the destination as a gateway to visit other places or countries nearby	16	8	8	3	7	7	3	9	4	9	6	2	9	5	10	6	16	0	3	13	3	13	9	6	2	5	4	3	2
	14%	12%	19%	7%	14%	23%	19%	16%	10%	19%	10%	10%	14%	18%	13%	18%	14%	-	17%	14%	11%	15%	15%	13%	8%	15%	12%	27%	31%
						C																							
Don't have a lot of personal responsibilities right now so the time is right	15	10	4	7	4	4	1	8	6	5	9	3	9	4	12	3	15	0	1	13	4	11	12	2	10	2	2	1	1
	13%	15%	11%	19%	8%	13%	8%	14%	14%	11%	15%	13%	13%	13%	15%	8%	13%	-	6%	15%	15%	13%	20%	5%	41%	5%	5%	6%	10%
																							W						
Time for a change/Fresh start	11	8	3	1	6	4	2	5	4	5	6	2	8	1	9	2	11	0	2	9	3	8	8	3	2	4	4	1	0
	10%	11%	7%	1%	14%	13%	11%	8%	12%	10%	9%	9%	12%	4%	11%	7%	10%	-	11%	9%	10%	10%	12%	6%	8%	11%	10%	12%	-
					C	C																							
Would like to experience a new city	10	6	4	3	5	1	1	5	4	4	6	2	5	4	6	4	10	0	0	10	0	10	5	5	2	1	4	1	2
	9%	9%	9%	9%	12%	5%	6%	9%	11%	9%	9%	10%	7%	14%	7%	14%	9%	-	1%	11%	1%	12%	8%	11%	10%	5%	9%	11%	27%
Will help me move up the corporate ladder	6	5	1	2	3	1	0	4	2	4	2	0	3	2	5	1	6	0	1	4	2	4	5	1	3	2	1	0	0
	5%	7%	2%	4%	7%	5%	-	6%	6%	7%	4%	2%	5%	8%	6%	4%	5%	-	8%	5%	8%	5%	7%	3%	11%	5%	2%	4%	5%
Would like to learn another language	4	3	1	1	4	0	1	3	0	3	1	0	4	1	3	1	4	0	0	4	0	4	3	1	0	1	1	1	1
	4%	4%	3%	1%	8%	-	8%	5%	-	6%	2%	-	6%	2%	4%	4%	4%	-	-	4%	-	5%	5%	2%	-	2%	3%	12%	17%
Would be great to be part of a new workplace	4	2	2	0	2	2	1	2	1	1	3	1	3	0	4	0	4	0	0	3	1	2	3	1	0	2	0	1	0
	3%	2%	5%	-	3%	7%	8%	3%	1%	1%	5%	4%	4%	-	5%	-	3%	-	1%	4%	4%	3%	5%	1%	1%	7%	1%	6%	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	232	158	74	57	100	75	122	88	22	136	96	59	48	125	176	56	232	0	42	190	65	167
Base: Very/ Somewhat Likely to moving to this new job (wtd)	116	79	37*	30*	49*	36*	61	44*	11**	67	48*	29*	24*	63	88	28*	116	-**	21*	95	32*	84
A good career move to get international experience	39	22	17	6	20	13	18	16	4	21	18	9	10	20	27	11	39	0	9	29	11	27
	33%	27%	46%	19%	40%	36%	30%	37%	41%	31%	36%	30%	40%	32%	31%	39%	33%	-	44%	31%	36%	32%
			A		C	C																
Better pay	35	24	11	11	12	12	21	11	3	21	14	9	9	17	27	8	35	0	7	28	9	27
	30%	31%	30%	36%	25%	33%	35%	25%	28%	31%	29%	31%	37%	28%	31%	30%	30%	-	33%	30%	27%	32%
Want to experience a new culture	32	22	10	8	13	11	17	12	2	17	16	8	8	16	23	9	32	0	7	25	10	23
	28%	28%	28%	27%	26%	31%	29%	28%	22%	25%	32%	27%	34%	26%	26%	33%	28%	-	35%	26%	30%	27%
Better living conditions	22	16	6	5	10	7	12	9	1	14	8	5	4	12	17	5	22	0	4	18	5	16
	19%	20%	15%	15%	21%	19%	19%	19%	13%	20%	17%	18%	17%	20%	20%	16%	19%	-	19%	19%	17%	20%
Would like to experience a new city	20	12	9	5	7	8	8	6	6	13	7	4	3	13	16	5	20	0	1	19	5	15
	17%	15%	23%	16%	14%	23%	13%	14%	54%	19%	15%	14%	13%	21%	18%	16%	17%	-	7%	20%	15%	18%
A new adventure	18	14	4	5	9	4	11	6	1	9	9	4	4	10	15	3	18	0	2	16	6	12
	16%	18%	12%	17%	18%	12%	18%	13%	13%	14%	19%	14%	16%	17%	17%	12%	16%	-	12%	17%	20%	14%
Would like to learn another language	15	10	5	7	6	1	10	4	0	6	9	6	3	7	10	4	15	0	2	13	2	12
	13%	13%	12%	24%	13%	3%	17%	9%	4%	8%	19%	19%	10%	10%	12%	16%	13%	-	10%	13%	8%	15%
				E	E						I											
Time for a change/Fresh start	14	10	4	2	8	4	9	5	0	10	4	4	2	7	12	1	14	0	2	11	5	9
	12%	12%	11%	5%	16%	12%	15%	11%	-	15%	8%	13%	10%	12%	14%	5%	12%	-	12%	12%	15%	11%
					C																	
Good for family/kids to experience	12	9	2	2	5	5	5	7	0	9	2	4	2	6	10	2	12	0	1	10	3	8
	10%	12%	7%	7%	10%	13%	7%	17%	-	14%	5%	13%	7%	10%	11%	7%	10%	-	7%	11%	11%	10%
								F		J												
Could use the destination as a gateway to visit other places or countries nearby	9	7	2	2	2	4	4	3	3	5	4	4	1	5	8	1	9	0	2	8	3	7
	8%	8%	7%	8%	5%	12%	6%	7%	24%	8%	8%	12%	4%	7%	9%	4%	8%	-	7%	8%	8%	8%
Will help me move up the corporate ladder	7	5	2	4	1	1	4	3	0	4	3	1	0	5	4	3	7	0	1	6	1	5
	6%	7%	4%	14%	3%	3%	7%	6%	-	6%	5%	3%	2%	8%	5%	9%	6%	-	5%	6%	5%	6%
				DE																		
Don't have a lot of personal responsibilities right now so the time is right	5	4	1	2	2	0	3	2	0	3	3	1	2	2	3	3	5	0	0	5	0	5
	4%	5%	4%	7%	5%	1%	4%	6%	-	4%	5%	5%	6%	3%	3%	9%	4%	-	2%	5%	2%	6%
Would be great to be part of a new workplace	4	3	1	1	2	1	0	4	0	3	1	0	1	3	3	1	4	0	2	3	3	2
	4%	4%	2%	4%	4%	3%	1%	8%	-	4%	2%	-	4%	5%	3%	4%	4%	-	7%	3%	8%	2%
								F													U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	194	117	77	63	81	50	20	79	95	132	62	0	48	146	141	53	194	0	31	163	66	128
Base: Very/ Somewhat Likely to moving to this new job (wtd)	192	117	75*	61*	87*	44*	19**	78*	95*	130	62*	-**	47*	145	140	53*	192	-**	30*	162	65*	127
Better pay	58	38	20	23	25	11	6	27	26	40	19	0	19	39	43	15	58	0	8	50	18	41
	30%	32%	27%	38%	28%	24%	29%	34%	28%	30%	30%	-	42%	27%	31%	29%	30%	-	25%	31%	27%	32%
Time for a change/Fresh start	46	26	20	12	23	11	9	12	25	27	19	0	12	34	32	14	46	0	10	36	19	27
	24%	22%	27%	20%	27%	24%	45%	16%	27%	21%	31%	-	26%	24%	23%	27%	24%	-	33%	22%	29%	22%
Better living conditions	44	32	13	10	22	12	2	20	22	34	10	0	14	30	36	8	44	0	10	34	18	26
	23%	27%	17%	17%	25%	26%	9%	25%	24%	26%	15%	-	31%	20%	26%	16%	23%	-	33%	21%	27%	21%
Want to experience a new culture	40	25	15	10	17	13	1	19	21	29	12	0	8	33	29	12	40	0	6	34	15	25
	21%	22%	20%	16%	20%	30%	6%	24%	22%	22%	19%	-	17%	22%	21%	22%	21%	-	20%	21%	23%	20%
A good career move to get international experience	37	21	16	14	14	9	4	18	16	21	16	0	7	30	20	17	37	0	5	32	9	28
	19%	18%	21%	23%	16%	20%	20%	23%	17%	16%	26%	-	15%	21%	15%	32% N	19%	-	16%	20%	13%	22%
Good for family/kids to experience	36	23	14	5	22	10	1	21	14	30	6	0	10	27	30	7	36	0	8	29	15	22
	19%	19%	18%	8%	25% C	22% C	5%	27%	15%	23% J	10%	-	21%	18%	21%	13%	19%	-	25%	18%	23%	17%
A new adventure	28	13	14	10	8	9	8	7	12	18	9	0	6	22	20	8	28	0	4	24	10	18
	14%	11%	19%	17%	10%	20%	40%	9%	13%	14%	15%	-	12%	15%	14%	15%	14%	-	13%	15%	15%	14%
Would like to learn another language	27	15	13	10	14	4	2	11	15	16	11	0	4	23	17	10	27	0	2	25	5	22
	14%	12%	17%	16%	16%	8%	9%	13%	16%	12%	18%	-	9%	16%	12%	19%	14%	-	7%	16%	8%	17%
Would like to experience a new city	19	9	10	8	7	4	1	7	11	11	8	0	4	15	14	5	19	0	3	16	4	15
	10%	8%	13%	13%	8%	8%	6%	9%	11%	9%	12%	-	9%	10%	10%	10%	10%	-	9%	10%	6%	12%
Will help me move up the corporate ladder	16	13	3	10	5	1	3	4	9	8	8	0	5	11	10	6	16	0	2	14	5	11
	8%	11%	4%	17% DE	5%	2%	15%	5%	10%	6%	12%	-	10%	8%	7%	11%	8%	-	6%	9%	7%	9%
Would be great to be part of a new workplace	16	10	6	1	8	6	1	6	9	14	2	0	2	14	13	3	16	0	2	14	9	7
	8%	9%	7%	2%	10% C	14% C	5%	8%	9%	11%	3%	-	4%	10%	9%	5%	8%	-	6%	9%	14% U	5%
Don't have a lot of personal responsibilities right now so the time is right	9	8	1	6	2	1	1	4	4	7	2	0	2	7	9	0	9	0	2	7	3	6
	5%	7%	2%	10%	3%	2%	6%	5%	4%	5%	4%	-	4%	5%	7%	-	5%	-	7%	4%	5%	5%
Could use the destination as a gateway to visit other places or countries nearby	7	1	6	2	5	0	1	2	4	4	3	0	1	6	6	1	7	0	0	7	2	5
	4%	1%	8% A	3%	6%	-	5%	3%	5%	3%	5%	-	2%	4%	5%	2%	4%	-	-	5%	4%	4%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	226	121	105	50	107	69	8	21	197	122	104	33	106	87	141	85	226	0	18	208	47	179
Base: Very/ Somewhat Likely to moving to this new job (wtd)	216	126*	91*	96*	82*	39*	7**	17**	192	110*	107*	56**	120*	41*	134*	82*	216	-**	14**	202	41**	175
Better pay	116	75	41	44	50	22	5	8	102	64	51	32	64	20	78	38	116	0	4	111	14	101
	54%	60%	45%	46%	61%	56%	69%	49%	53%	59%	48%	57%	53%	50%	58%	47%	54%	-	31%	55%	35%	58%
Good for family/kids to experience	46	31	15	23	14	9	3	2	40	28	18	10	27	8	29	17	46	0	3	43	6	40
	21%	25%	16%	24%	17%	23%	43%	14%	21%	25%	17%	18%	23%	20%	22%	20%	21%	-	17%	21%	13%	23%
A good career move to get international experience	45	21	23	24	17	4	1	4	40	25	20	11	22	11	27	17	45	0	8	37	13	32
	21%	17%	26%	25%	21%	10%	14%	22%	21%	23%	18%	20%	19%	28%	20%	21%	21%	-	55%	18%	31%	18%
Better living conditions	39	23	16	18	17	4	1	6	31	25	13	8	25	5	29	10	39	0	4	35	4	35
	18%	18%	18%	19%	20%	10%	21%	35%	16%	23%	12%	15%	21%	13%	21%	12%	18%	-	24%	17%	10%	20%
Time for a change/Fresh start	35	17	18	17	15	4	0	0	35	15	20	16	16	3	21	14	35	0	5	30	12	23
	16%	14%	20%	18%	18%	9%	-	-	18%	14%	19%	29%	14%	7%	15%	17%	16%	-	33%	15%	29%	13%
Want to experience a new culture	28	10	18	9	10	8	0	2	25	10	18	2	19	7	17	11	28	0	0	28	7	20
	13%	8%	20%	10%	13%	21%	-	14%	13%	9%	17%	3%	16%	16%	13%	13%	13%	-	-	14%	18%	12%
			A																			
Don't have a lot of personal responsibilities right now so the time is right	27	14	14	14	10	4	2	1	25	6	21	9	14	4	14	13	27	0	2	26	8	20
	13%	11%	15%	15%	12%	9%	29%	4%	13%	6%	20%	17%	12%	10%	11%	16%	13%	-	13%	13%	18%	11%
											I											
Could use the destination as a gateway to visit other places or countries nearby	21	9	12	8	9	4	0	1	20	12	9	5	10	6	14	7	21	0	0	21	3	18
	10%	7%	13%	8%	10%	11%	-	5%	10%	11%	9%	9%	8%	14%	10%	9%	10%	-	-	10%	7%	10%
A new adventure	21	14	7	14	5	2	0	4	16	8	13	4	14	3	14	7	21	0	0	21	4	16
	10%	11%	7%	15%	6%	5%	-	25%	8%	7%	12%	7%	12%	7%	10%	8%	10%	-	-	10%	10%	9%
Will help me move up the corporate ladder	18	10	8	10	6	2	0	0	18	6	12	7	7	4	5	13	18	0	2	17	2	17
	8%	8%	9%	11%	7%	5%	-	3%	9%	6%	11%	12%	6%	11%	3%	16%	8%	-	10%	8%	4%	9%
																N						
Would like to learn another language	15	12	3	3	6	5	1	0	14	8	7	3	6	6	8	7	15	0	0	15	4	11
	7%	10%	3%	4%	8%	13%	14%	2%	7%	7%	7%	5%	5%	14%	6%	9%	7%	-	-	7%	9%	6%
														L								
Would be great to be part of a new workplace	15	8	6	4	4	7	0	3	11	8	7	3	9	3	9	6	15	0	1	14	3	11
	7%	7%	7%	4%	5%	17%	-	19%	6%	7%	7%	5%	7%	6%	7%	7%	7%	-	7%	7%	8%	7%
						CD																
Would like to experience a new city	8	7	1	2	3	4	1	1	6	4	4	1	5	2	5	2	8	0	1	7	3	5
	4%	5%	1%	2%	3%	9%	11%	7%	3%	4%	4%	2%	4%	4%	4%	3%	4%	-	9%	3%	7%	3%
						C																

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	95	62	33	31	31	33	31	52	12	26	69	48	16	31	76	19	95	0	17	78	27	68
Base: Very/ Somewhat Likely to moving to this new job (wtd)	98*	61*	36**	34**	36**	27**	33**	53**	11**	29**	69*	18**	45**	34*	82*	16**	98*	-**	20**	78*	32**	66*
Time for a change/Fresh start	27	17	10	14	10	3	17	8	2	3	24	1	19	7	25	2	27	0	7	20	7	20
	27%	28%	27%	41%	27%	11%	51%	15%	17%	11%	34%	6%	42%	19%	30%	14%	27%	-	34%	26%	21%	30%
A new adventure	22	16	6	4	9	8	6	12	3	6	16	6	7	8	19	2	22	0	5	17	9	13
	22%	26%	16%	12%	26%	31%	19%	23%	29%	20%	23%	35%	16%	24%	24%	16%	22%	-	25%	22%	27%	20%
A good career move to get international experience	22	11	11	11	7	4	3	19	0	5	17	4	11	6	20	2	22	0	1	20	3	18
	22%	18%	30%	31%	18%	16%	8%	36%	-	16%	25%	21%	25%	19%	24%	12%	22%	-	6%	26%	10%	28%
Better pay	21	13	9	7	10	4	9	11	2	4	17	9	9	4	17	4	21	0	4	18	6	15
	22%	21%	24%	21%	28%	15%	27%	20%	14%	15%	25%	50%	19%	11%	21%	26%	22%	-	18%	23%	19%	24%
Would like to learn another language	18	13	5	7	5	5	12	5	1	6	12	3	9	6	15	3	18	0	9	9	9	9
	18%	21%	14%	22%	14%	19%	36%	9%	12%	19%	18%	17%	20%	16%	19%	17%	18%	-	45%	12%	28%	14%
Want to experience a new culture	18	11	7	4	7	7	8	7	3	4	13	2	5	10	13	4	18	0	3	15	8	10
	18%	18%	19%	12%	19%	24%	23%	13%	28%	16%	19%	14%	12%	29%	16%	28%	18%	-	13%	20%	25%	15%
Better living conditions	16	10	5	1	7	8	1	13	2	13	3	2	10	4	8	8	16	0	2	13	4	11
	16%	17%	14%	3%	18%	29%	2%	24%	17%	45%	4%	10%	22%	11%	9%	52%	16%	-	12%	17%	13%	17%
Good for family/kids to experience	13	7	6	4	5	4	3	8	3	6	8	2	5	7	12	1	13	0	5	8	8	5
	14%	11%	18%	11%	15%	16%	9%	15%	23%	19%	11%	10%	10%	20%	15%	6%	14%	-	28%	10%	24%	8%
Could use the destination as a gateway to visit other places or countries nearby	12	9	3	6	4	1	2	7	3	3	9	0	4	8	12	0	12	0	1	10	3	9
	12%	14%	8%	18%	11%	5%	6%	13%	24%	9%	13%	2%	8%	22%	14%	-	12%	-	7%	13%	9%	14%
Don't have a lot of personal responsibilities right now so the time is right	9	1	7	6	1	1	3	5	1	0	9	3	3	2	9	0	9	0	1	8	4	5
	9%	2%	20%	18%	3%	5%	8%	10%	9%	-	13%	18%	7%	6%	11%	-	9%	-	6%	10%	11%	8%
Would be great to be part of a new workplace	8	8	0	0	6	2	3	3	2	5	3	0	6	2	7	1	8	0	0	8	1	7
	8%	13%	1%	-	16%	8%	11%	5%	17%	18%	4%	2%	13%	6%	9%	6%	8%	-	-	10%	3%	11%
Will help me move up the corporate ladder	8	5	3	3	2	3	0	8	0	2	6	2	2	4	4	4	8	0	0	8	2	6
	8%	7%	10%	10%	4%	12%	-	14%	3%	8%	8%	12%	5%	11%	5%	24%	8%	-	-	10%	8%	8%
Would like to experience a new city	3	2	0	1	0	2	0	1	1	1	2	1	0	2	3	0	3	0	1	2	1	2
	3%	4%	1%	2%	-	7%	1%	2%	9%	3%	2%	3%	-	6%	3%	-	3%	-	5%	2%	3%	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	255	134	121	139	103	13	34	139	82	132	123	95	13	147	135	120	255	0	27	228	60	195
Base: Very/ Somewhat Likely to moving to this new job (wtd)	252	125	127	148	88*	16**	37*	136	79*	120	132	96*	14**	142	130	122	252	-**	26**	226	58*	194
A good career move to get international experience	116	54	62	64	39	12	12	68	36	55	61	38	7	71	55	61	116	0	9	107	24	91
	46%	43%	49%	43%	45%	76%	33%	50%	45%	46%	46%	40%	47%	50%	42%	50%	46%	-	33%	47%	42%	47%
Better pay	95	53	42	55	37	2	14	51	30	48	48	32	9	54	55	40	95	0	12	83	25	70
	38%	43%	33%	37%	42%	15%	39%	37%	38%	40%	36%	34%	61%	38%	42%	33%	38%	-	44%	37%	43%	36%
Better living conditions	54	25	29	30	21	4	10	24	21	31	23	17	3	34	24	30	54	0	6	48	14	40
	22%	20%	23%	20%	24%	24%	26%	18%	26%	26%	17%	18%	20%	24%	19%	25%	22%	-	24%	21%	25%	21%
Time for a change/Fresh start	44	25	19	24	19	1	8	20	16	23	21	15	2	27	26	18	44	0	5	39	10	35
	17%	20%	15%	16%	21%	9%	22%	15%	21%	19%	16%	15%	18%	19%	20%	15%	17%	-	21%	17%	17%	18%
Will help me move up the corporate ladder	38	23	16	21	14	4	3	19	16	21	17	15	1	22	21	17	38	0	6	32	9	29
	15%	18%	12%	14%	16%	22%	9%	14%	20%	17%	13%	16%	8%	15%	16%	14%	15%	-	22%	14%	15%	15%
A new adventure	35	17	18	29	6	0	8	23	5	10	25	22	2	11	18	18	35	0	3	32	3	32
	14%	14%	14%	20%	7%	-	21%	17%	6%	8%	19%	23%	12%	8%	14%	14%	14%	-	10%	14%	6%	16%
				D			H	H			I	M										
Could use the destination as a gateway to visit other places or countries nearby	29	10	19	18	10	1	4	19	7	11	18	12	4	14	15	14	29	0	3	26	7	22
	12%	8%	15%	12%	11%	7%	10%	14%	9%	9%	14%	12%	25%	10%	12%	11%	12%	-	11%	12%	13%	11%
Want to experience a new culture	25	10	15	17	6	1	6	14	5	6	19	12	0	13	9	16	25	0	3	22	4	21
	10%	8%	12%	12%	7%	9%	16%	10%	7%	5%	14%	12%	-	9%	7%	13%	10%	-	12%	10%	7%	11%
											I											
Good for family/kids to experience	21	10	10	9	10	1	2	9	10	19	2	7	1	12	12	8	21	0	4	17	9	11
	8%	8%	8%	6%	12%	7%	5%	7%	12%	16%	2%	7%	10%	9%	9%	7%	8%	-	16%	7%	16%	6%
										J											U	
Would like to experience a new city	18	11	7	12	4	2	1	12	5	5	13	12	0	7	11	7	18	0	2	17	4	15
	7%	9%	6%	8%	4%	15%	4%	9%	6%	5%	10%	12%	-	5%	9%	6%	7%	-	6%	7%	6%	8%
												M										
Would like to learn another language	16	9	7	12	3	1	4	9	3	6	10	6	0	10	7	9	16	0	0	16	2	14
	6%	7%	6%	8%	4%	7%	10%	7%	4%	5%	8%	6%	-	7%	5%	8%	6%	-	-	7%	4%	7%
Don't have a lot of personal responsibilities right now so the time is right	7	1	6	2	5	0	1	3	3	2	4	2	0	5	4	3	7	0	0	7	4	3
	3%	1%	4%	1%	5%	-	3%	2%	3%	2%	3%	2%	-	3%	3%	3%	3%	-	-	3%	6%	2%
Would be great to be part of a new workplace	5	3	2	2	2	1	1	2	2	3	2	2	0	3	3	2	5	0	0	5	0	5
	2%	2%	2%	2%	2%	7%	4%	1%	3%	3%	2%	2%	-	2%	2%	2%	2%	-	-	2%	-	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	183	147	36	151	29	3	13	77	93	92	91	49	35	99	127	56	183	0	26	157	84	99
Base: Very/ Somewhat Likely to moving to this new job (wtd)	158*	102*	55**	87	59**	12**	8**	61*	89*	90*	68*	41**	34**	83*	110*	48*	158*	-**	21**	137*	67*	91*
A good career move to get international experience	70	41	29	31	27	12	4	27	39	39	31	13	20	37	49	21	70	0	9	61	34	36
	44%	40%	52%	36%	46%	100%	47%	45%	44%	43%	47%	32%	58%	45%	45%	43%	44%	-	42%	45%	50%	40%
Better pay	55	38	17	37	14	4	5	18	33	30	25	17	10	28	38	17	55	0	9	46	27	28
	35%	37%	31%	43%	24%	33%	62%	29%	36%	33%	37%	42%	29%	34%	34%	37%	35%	-	44%	33%	40%	31%
Better living conditions	53	36	17	32	17	4	3	19	31	36	17	15	7	30	40	12	53	0	3	49	22	31
	33%	35%	30%	37%	28%	33%	31%	31%	35%	39%	25%	37%	21%	37%	37%	26%	33%	-	15%	36%	33%	34%
Would like to learn another language	26	17	9	13	13	0	0	14	12	12	14	4	11	11	16	10	26	0	1	25	7	19
	16%	16%	17%	15%	21%	-	-	24%	13%	13%	21%	10%	32%	13%	14%	22%	16%	-	6%	18%	10%	21%
Want to experience a new culture	22	11	12	9	13	0	0	4	19	14	8	5	2	15	16	6	22	0	3	19	7	16
	14%	11%	21%	11%	22%	-	-	6%	21% G	16%	12%	13%	5%	19%	15%	13%	14%	-	14%	14%	10%	17%
Good for family/kids to experience	20	13	7	10	10	0	0	7	13	16	4	3	3	15	17	3	20	0	3	17	6	15
	13%	13%	13%	11%	17%	-	6%	11%	15%	18%	6%	6%	8%	18%	15%	7%	13%	-	14%	12%	8%	16%
Don't have a lot of personal responsibilities right now so the time is right	16	13	3	6	11	0	0	9	7	5	11	8	5	3	8	8	16	0	8	8	9	7
	10%	12%	6%	7%	18%	-	-	15%	8%	6%	16%	20%	16%	3%	7%	17%	10%	-	40%	6%	14%	8%
Will help me move up the corporate ladder	16	13	3	10	5	0	0	10	6	8	8	5	3	8	12	4	16	0	0	15	7	9
	10%	13%	5%	12%	9%	-	-	17%	6%	9%	12%	12%	9%	10%	11%	8%	10%	-	2%	11%	10%	10%
Time for a change/Fresh start	13	7	6	5	4	4	0	5	7	9	4	4	5	4	10	3	13	0	1	12	7	6
	8%	7%	10%	6%	6%	33%	5%	9%	8%	10%	6%	10%	14%	5%	9%	6%	8%	-	4%	9%	11%	6%
A new adventure	7	5	2	6	1	0	0	2	5	2	5	2	2	4	5	3	7	0	1	7	3	4
	5%	5%	4%	7%	2%	-	5%	3%	6%	3%	7%	4%	4%	5%	4%	6%	5%	-	4%	5%	4%	5%
Would be great to be part of a new workplace	7	5	2	6	1	0	2	2	3	4	3	1	1	5	4	3	7	0	0	7	2	5
	4%	5%	4%	7%	2%	-	23%	3%	4%	4%	5%	3%	2%	6%	4%	6%	4%	-	2%	5%	3%	6%
Would like to experience a new city	6	3	3	5	1	0	1	2	3	3	3	2	0	4	2	4	6	0	2	4	2	4
	4%	3%	6%	6%	2%	-	16%	4%	3%	4%	4%	5%	-	5%	2%	8%	4%	-	8%	3%	3%	5%
Could use the destination as a gateway to visit other places or countries nearby	4	4	0	3	1	0	0	2	1	2	2	3	0	1	3	1	4	0	1	3	2	2
	3%	4%	-	3%	2%	-	6%	4%	2%	2%	3%	7%	-	2%	3%	2%	3%	-	4%	2%	3%	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	225	101	124	59	100	66	91	118	3	90	135	35	124	66	146	79	225	0	25	200	29	196
Base: Very/ Somewhat Likely to moving to this new job (wtd)	110	56*	54*	45*	41*	24*	49*	54*	1**	38*	72	26*	62	22*	69	40*	110	-**	9**	101	10**	99
Better living conditions	59	25	34	22	22	15	29	27	0	24	34	16	32	10	39	19	59	0	5	53	4	54
	53%	44%	63%	48%	53%	63%	59%	49%	-	63%	48%	64%	52%	45%	57%	48%	53%	-	64%	52%	43%	54%
			A							J												
Better pay	59	31	28	20	24	15	31	25	0	24	35	17	31	10	38	21	59	0	3	55	4	55
	53%	55%	51%	45%	58%	62%	63%	46%	-	61%	49%	68%	50%	45%	54%	51%	53%	-	37%	55%	36%	55%
							G															
A good career move to get international experience	23	11	11	11	8	3	8	12	0	6	16	2	14	6	13	10	23	0	2	20	4	19
	21%	20%	21%	24%	20%	14%	17%	23%	28%	16%	23%	7%	23%	29%	19%	24%	21%	-	26%	20%	34%	19%
														K								
Good for family/kids to experience	18	6	12	9	7	2	8	9	0	8	11	6	9	3	11	8	18	0	1	17	2	16
	17%	11%	22%	21%	18%	7%	17%	17%	28%	20%	15%	23%	15%	13%	16%	19%	17%	-	13%	17%	19%	16%
Want to experience a new culture	12	7	4	4	3	4	4	6	0	3	9	2	7	2	6	5	12	0	1	10	1	10
	11%	13%	8%	9%	8%	18%	8%	10%	23%	8%	12%	9%	12%	9%	9%	13%	11%	-	14%	10%	12%	10%
Would like to learn another language	11	6	5	3	5	4	6	5	0	3	8	1	7	3	8	4	11	0	2	9	2	9
	10%	11%	9%	6%	12%	15%	12%	10%	23%	9%	11%	6%	11%	15%	11%	9%	10%	-	22%	9%	24%	9%
A new adventure	10	7	3	7	3	0	6	4	0	2	8	2	5	3	5	5	10	0	1	9	2	9
	9%	13%	5%	15%	8%	1%	11%	8%	-	6%	11%	7%	9%	13%	7%	13%	9%	-	10%	9%	16%	9%
				E																		
Don't have a lot of personal responsibilities right now so the time is right	9	6	3	7	1	1	3	6	0	1	8	1	5	3	6	3	9	0	1	8	1	8
	8%	11%	5%	16%	2%	5%	5%	12%	-	2%	12%	5%	8%	13%	9%	7%	8%	-	9%	8%	9%	8%
				D							I											
Time for a change/Fresh start	9	5	4	4	4	1	1	7	0	2	7	2	4	2	7	2	9	0	0	8	1	8
	8%	9%	7%	10%	9%	2%	3%	13%	-	5%	10%	8%	7%	10%	10%	5%	8%	-	5%	8%	7%	8%
								F														
Will help me move up the corporate ladder	4	2	1	2	2	0	1	3	0	1	3	0	3	1	3	1	4	0	0	4	0	4
	3%	4%	3%	4%	4%	-	2%	5%	-	2%	4%	-	5%	3%	4%	2%	3%	-	-	4%	-	4%
Would like to experience a new city	3	2	1	1	1	1	1	2	0	2	1	1	2	1	2	1	3	0	0	3	0	3
	3%	3%	3%	1%	4%	3%	2%	4%	-	4%	2%	3%	2%	4%	2%	4%	3%	-	-	3%	-	3%
Could use the destination as a gateway to visit other places or countries nearby	2	1	1	1	1	1	0	1	1	1	2	0	2	0	2	0	2	0	0	2	0	2
	2%	2%	2%	1%	1%	4%	-	2%	50%	2%	2%	-	3%	1%	3%	1%	2%	-	-	2%	-	2%
Would be great to be part of a new workplace	2	1	1	0	1	1	1	0	1	1	1	0	2	0	1	1	2	0	0	2	0	2
	2%	2%	1%	-	2%	4%	2%	-	50%	2%	1%	-	3%	1%	1%	3%	2%	-	-	2%	-	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	139	78	61	31	60	48	94	42	3	86	53	8	103	28	116	23	139	0	21	118	41	98
Base: Very/ Somewhat Likely to moving to this new job (wtd)	128	69*	59*	49**	48*	31*	89*	36*	2**	79*	49*	14**	90*	24**	103*	24**	128	-**	16**	112*	36*	92*
Better pay	66	41	25	32	17	17	49	16	1	45	20	10	45	11	54	12	66	0	6	59	16	50
	52%	59%	43%	65%	37%	54%	55%	45%	22%	57%	42%	69%	50%	48%	52%	50%	52%	-	40%	53%	44%	55%
Better living conditions	63	36	27	28	22	13	47	17	0	46	17	9	47	8	52	11	63	0	7	56	16	47
	49%	52%	46%	57%	47%	42%	52%	45%	-	58%	36%	60%	52%	32%	50%	46%	49%	-	44%	50%	44%	52%
										J												
A good career move to get international experience	30	13	17	11	13	6	20	9	1	12	18	3	18	9	26	4	30	0	6	24	10	20
	24%	19%	29%	22%	28%	18%	22%	25%	51%	15%	37%	20%	20%	39%	25%	17%	24%	-	35%	22%	28%	22%
											I											
Time for a change/Fresh start	24	11	13	6	12	6	17	7	0	14	11	2	19	3	17	7	24	0	2	22	5	19
	19%	16%	22%	12%	26%	19%	19%	19%	-	17%	22%	12%	21%	14%	17%	28%	19%	-	11%	20%	15%	20%
Would like to learn another language	12	2	10	2	4	6	7	3	2	7	5	3	6	3	8	4	12	0	2	10	3	9
	10%	3%	17%	5%	8%	19%	8%	8%	78%	9%	10%	20%	7%	14%	8%	18%	10%	-	15%	9%	8%	10%
			A																			
Good for family/kids to experience	11	6	5	2	8	1	9	2	1	10	1	2	9	1	9	2	11	0	1	10	2	10
	9%	9%	9%	3%	18%	4%	10%	6%	22%	13%	3%	12%	10%	2%	9%	9%	9%	-	7%	9%	5%	10%
					E																	
A new adventure	10	8	2	4	3	3	2	7	1	4	6	1	7	3	9	1	10	0	3	7	6	5
	8%	12%	4%	9%	6%	10%	3%	20%	27%	5%	13%	8%	7%	11%	9%	5%	8%	-	19%	7%	16%	5%
								F														
Don't have a lot of personal responsibilities right now so the time is right	9	2	6	3	1	4	8	0	0	3	6	0	8	0	6	2	9	0	0	8	2	6
	7%	3%	11%	7%	2%	14%	9%	1%	-	4%	12%	-	9%	2%	6%	10%	7%	-	3%	7%	6%	7%
						D																
Could use the destination as a gateway to visit other places or countries nearby	8	4	4	2	5	1	5	3	0	3	4	0	8	0	5	3	8	0	2	6	5	3
	6%	6%	7%	3%	10%	4%	6%	7%	-	4%	9%	-	9%	-	5%	10%	6%	-	10%	6%	13%	3%
																					U	
Want to experience a new culture	8	6	2	2	2	4	5	2	0	5	3	0	7	1	7	1	8	0	1	6	3	5
	6%	8%	3%	3%	5%	12%	6%	6%	-	6%	6%	-	8%	2%	7%	3%	6%	-	7%	6%	8%	5%
Will help me move up the corporate ladder	7	5	2	2	4	0	4	3	0	5	2	0	3	4	7	0	7	0	0	7	3	4
	5%	7%	4%	5%	9%	-	4%	8%	-	6%	4%	-	3%	18%	7%	-	5%	-	-	6%	7%	4%
Would be great to be part of a new workplace	4	3	1	1	2	1	2	2	0	2	2	0	3	2	4	0	4	0	0	4	1	4
	3%	4%	2%	3%	4%	4%	2%	7%	-	3%	4%	-	3%	8%	4%	-	3%	-	-	4%	1%	4%
Would like to experience a new city	3	1	2	2	1	0	2	1	0	2	1	0	1	2	2	1	3	0	1	2	1	2
	2%	1%	4%	5%	1%	-	3%	2%	-	2%	2%	-	1%	10%	2%	5%	2%	-	7%	2%	3%	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	503	263	240	268	182	53	54	137	312	338	165	44	145	314	378	125	503	0	87	416	219	284
Base: Very/ Somewhat Likely to moving to this new job (wtd)	224	115*	109*	90*	92*	43**	36**	81*	107*	178*	46*	116*	82	26	166*	58*	224	-**	36**	188	77*	147*
A good career move to get international experience	68	35	34	37	26	5	14	24	30	49	20	31	27	11	48	20	68	0	11	57	25	43
	30%	30%	31%	42%	28%	11%	40%	29%	28%	27%	43%	27%	32%	41%	29%	34%	30%	-	31%	30%	33%	29%
Better pay	62	26	36	23	29	10	13	21	29	55	7	31	26	5	51	11	62	0	3	59	13	49
	28%	23%	33%	26%	32%	22%	35%	26%	27%	31%	15%	27%	32%	19%	31%	20%	28%	-	10%	31%	17%	33%
										J			M									T
Better living conditions	49	23	26	15	15	19	12	11	26	36	13	30	15	4	34	15	49	0	7	42	11	38
	22%	20%	23%	17%	16%	45%	33%	14%	24%	20%	28%	26%	18%	15%	20%	26%	22%	-	19%	22%	15%	26%
A new adventure	39	21	18	16	19	5	4	15	21	34	5	24	11	4	30	9	39	0	14	25	23	16
	18%	19%	16%	18%	20%	11%	11%	18%	19%	19%	11%	21%	13%	17%	18%	15%	18%	-	38%	14%	30%	11%
																					U	
Would like to experience a new city	39	25	14	16	15	9	2	14	24	30	9	23	12	4	34	5	39	0	6	33	10	29
	17%	22%	13%	17%	16%	21%	5%	17%	22%	17%	19%	20%	15%	16%	21%	8%	17%	-	17%	18%	13%	20%
Want to experience a new culture	37	21	17	20	13	4	7	8	23	26	12	16	16	5	23	14	37	0	4	33	13	25
	17%	18%	15%	23%	15%	9%	19%	10%	21%	15%	25%	14%	20%	19%	14%	24%	17%	-	11%	18%	16%	17%
Time for a change/Fresh start	37	17	20	19	9	9	8	18	12	25	13	15	16	7	28	10	37	0	5	32	12	26
	17%	15%	19%	22%	10%	20%	22%	22%	11%	14%	27%	13%	19%	26%	17%	17%	17%	-	15%	17%	15%	18%
											I			K								
Would like to learn another language	29	17	11	7	17	4	1	17	11	23	5	19	8	2	21	8	29	0	8	20	16	13
	13%	15%	10%	8%	19%	9%	2%	21%	10%	13%	12%	16%	10%	8%	13%	13%	13%	-	22%	11%	20%	9%
Will help me move up the corporate ladder	24	11	13	9	12	3	1	10	13	21	3	8	13	3	18	6	24	0	4	20	9	15
	11%	10%	12%	10%	13%	7%	2%	12%	12%	12%	7%	7%	16%	10%	11%	10%	11%	-	10%	11%	12%	10%
Good for family/kids to experience	22	11	11	7	14	1	6	8	8	20	2	9	10	3	13	9	22	0	1	21	3	19
	10%	10%	10%	8%	15%	3%	18%	9%	8%	11%	5%	8%	13%	10%	8%	16%	10%	-	4%	11%	5%	13%
Could use the destination as a gateway to visit other places or countries nearby	17	3	15	1	5	12	3	4	10	17	1	12	5	1	10	8	17	0	4	14	8	9
	8%	2%	14%	1%	5%	27%	9%	5%	10%	9%	2%	10%	6%	5%	6%	14%	8%	-	11%	7%	11%	6%
			A																			
Don't have a lot of personal responsibilities right now so the time is right	14	12	2	5	4	5	0	9	5	12	2	10	3	2	13	0	14	0	3	11	8	6
	6%	10%	2%	6%	4%	12%	0	11%	5%	7%	4%	8%	3%	6%	8%	1%	6%	-	9%	6%	10%	4%
		B																				
Would be great to be part of a new workplace	9	7	2	2	6	1	1	5	3	8	1	3	4	2	8	1	9	0	1	8	2	7
	4%	6%	2%	2%	7%	2%	2%	6%	3%	4%	2%	3%	4%	8%	5%	1%	4%	-	4%	4%	3%	4%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	542	305	237	238	214	90	80	436	26	200	342	60	262	220	269	273	542	0	83	459	139	403
Base: Very/ Somewhat Likely to moving to this new job (wtd)	209	102*	107*	102*	75*	33**	60**	147	2**	81*	129*	136*	53	20	105*	104*	209	-**	28**	181	41**	168*
Better pay	99	44	55	56	35	8	34	64	1	39	60	65	26	8	42	57	99	0	10	89	15	84
	47%	43%	51%	55%	47%	24%	56%	44%	43%	48%	47%	48%	49%	40%	40%	55%	47%	-	36%	49%	37%	50%
Better living conditions	81	36	45	36	32	13	27	54	0	43	39	54	20	7	33	49	81	0	12	70	19	62
	39%	35%	42%	35%	43%	41%	45%	37%	21%	53%	30%	40%	37%	35%	31%	47%	39%	-	41%	38%	47%	37%
										J												
A good career move to get international experience	51	27	24	24	17	10	11	39	1	17	34	27	15	8	30	21	51	0	10	41	11	39
	24%	26%	22%	24%	23%	29%	18%	27%	40%	20%	27%	20%	29%	42%	28%	20%	24%	-	34%	23%	28%	23%
														KL								
Good for family/kids to experience	40	16	24	17	16	6	11	28	0	20	19	31	6	2	25	14	40	0	5	35	11	28
	19%	16%	22%	17%	22%	20%	18%	19%	15%	25%	15%	23%	11%	12%	24%	14%	19%	-	17%	19%	28%	17%
Would like to learn another language	29	17	12	19	6	5	11	18	0	9	20	20	6	2	17	12	29	0	4	25	5	24
	14%	17%	11%	19%	7%	14%	19%	12%	10%	11%	16%	15%	12%	11%	16%	12%	14%	-	15%	14%	12%	14%
Will help me move up the corporate ladder	23	6	16	8	8	6	3	20	0	11	12	14	6	2	7	15	23	0	1	21	2	20
	11%	6%	15%	8%	11%	20%	5%	13%	9%	13%	9%	10%	12%	12%	7%	15%	11%	-	4%	12%	5%	12%
Time for a change/Fresh start	18	6	12	6	5	7	9	8	0	2	16	11	5	1	12	5	18	0	1	17	1	16
	8%	6%	11%	6%	7%	21%	15%	6%	17%	2%	12%	8%	10%	5%	11%	5%	8%	-	3%	9%	3%	10%
A new adventure	16	12	4	11	5	0	6	10	0	3	13	12	3	1	8	8	16	0	0	15	2	13
	8%	12%	3%	11%	7%	0	10%	7%	9%	4%	10%	9%	6%	5%	8%	7%	8%	-	2%	9%	6%	8%
Would be great to be part of a new workplace	16	11	5	7	6	3	3	13	0	6	9	10	4	2	11	4	16	0	5	11	5	10
	8%	11%	4%	7%	8%	8%	5%	9%	7%	8%	7%	7%	7%	10%	11%	4%	8%	-	17%	6%	13%	6%
Want to experience a new culture	15	7	8	5	7	3	1	14	0	3	13	6	6	3	9	6	15	0	3	12	4	11
	7%	7%	7%	5%	10%	10%	2%	9%	15%	3%	10%	5%	12%	14%	8%	6%	7%	-	11%	7%	10%	7%
														K								
Could use the destination as a gateway to visit other places or countries nearby	15	11	4	9	3	2	2	12	0	3	11	10	3	1	8	7	15	0	1	14	1	13
	7%	11%	3%	9%	4%	7%	4%	8%	9%	4%	9%	7%	6%	7%	7%	7%	7%	-	3%	8%	4%	8%
Would like to experience a new city	10	5	5	3	6	0	1	9	0	4	5	8	2	0	5	5	10	0	3	7	1	9
	5%	4%	5%	3%	8%	1%	1%	6%	-	6%	4%	6%	3%	1%	5%	5%	5%	-	9%	4%	1%	6%
Don't have a lot of personal responsibilities right now so the time is right	8	6	2	3	3	2	2	6	0	2	6	4	3	1	4	4	8	0	2	5	3	5
	4%	6%	2%	3%	4%	6%	4%	4%	5%	2%	5%	3%	6%	5%	3%	4%	4%	-	9%	3%	6%	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	294	164	130	96	134	64	64	118	112	118	176	26	172	96	200	94	294	0	60	234	99	195
Base: Very/ Somewhat Likely to moving to this new job (wtd)	123	72*	51*	48*	52*	24*	36*	53*	34*	47*	76*	44**	56	24*	88	36*	123	-**	19*	104	35*	88*
Better pay	58	33	26	22	24	12	21	21	16	25	33	26	23	9	43	16	58	0	6	52	15	43
	47%	45%	50%	46%	47%	49%	60%	39%	46%	53%	44%	59%	41%	39%	49%	44%	47%	-	32%	50%	42%	49%
																				R		
Better living conditions	54	30	24	22	20	11	21	22	11	18	36	24	21	9	37	17	54	0	7	47	15	39
	44%	42%	46%	46%	40%	48%	58%	42%	32%	39%	47%	54%	38%	39%	43%	47%	44%	-	36%	45%	43%	44%
							H															
A good career move to get international experience	27	16	11	11	11	5	4	13	10	9	18	5	16	7	20	7	27	0	5	22	8	19
	22%	23%	21%	23%	21%	22%	10%	25%	30%	19%	24%	11%	28%	28%	23%	19%	22%	-	25%	21%	24%	21%
									F													
Want to experience a new culture	18	11	8	4	11	3	5	8	5	7	11	3	12	3	12	7	18	0	3	15	5	13
	15%	15%	15%	9%	21%	13%	14%	15%	15%	16%	14%	7%	21%	15%	13%	19%	15%	-	18%	14%	16%	15%
A new adventure	16	10	5	9	4	3	3	6	7	5	10	4	9	3	11	4	16	0	3	13	4	11
	13%	14%	10%	18%	9%	11%	9%	11%	20%	11%	14%	8%	16%	13%	13%	12%	13%	-	16%	12%	12%	13%
Good for family/kids to experience	12	7	5	5	6	2	2	6	4	7	5	2	7	4	10	2	12	0	2	10	3	10
	10%	9%	10%	10%	11%	8%	4%	12%	12%	15%	6%	4%	12%	16%	11%	7%	10%	-	9%	10%	8%	11%
Would like to experience a new city	12	7	5	5	5	1	4	4	3	6	6	7	4	1	6	6	12	0	2	10	2	9
	10%	9%	10%	11%	9%	6%	11%	8%	10%	12%	8%	15%	7%	5%	7%	16%	10%	-	11%	9%	7%	11%
Would like to learn another language	11	6	5	5	4	3	2	7	2	5	6	1	6	4	8	4	11	0	2	9	4	7
	9%	9%	10%	9%	8%	12%	6%	13%	6%	11%	8%	3%	11%	15%	9%	10%	9%	-	11%	9%	12%	8%
Time for a change/Fresh start	11	8	3	3	5	3	4	6	2	2	10	7	3	2	8	3	11	0	3	8	6	5
	9%	12%	6%	7%	10%	12%	12%	10%	4%	4%	13%	15%	5%	9%	10%	8%	9%	-	18%	8%	17%	6%
																			S		U	
Don't have a lot of personal responsibilities right now so the time is right	10	7	3	4	5	2	3	4	4	3	7	5	5	1	9	2	10	0	1	10	2	8
	8%	10%	6%	7%	10%	8%	8%	7%	10%	6%	10%	11%	8%	3%	10%	4%	8%	-	4%	9%	7%	9%
Would be great to be part of a new workplace	8	4	4	3	4	0	2	4	2	3	5	4	2	2	6	2	8	0	2	5	3	5
	6%	5%	8%	6%	9%	1%	6%	7%	4%	6%	7%	8%	4%	8%	7%	5%	6%	-	12%	5%	7%	6%
Could use the destination as a gateway to visit other places or countries nearby	6	4	3	2	3	2	0	4	2	3	4	2	3	1	4	2	6	0	1	6	1	5
	5%	5%	5%	4%	5%	7%	1%	8%	6%	6%	5%	4%	6%	6%	5%	6%	5%	-	5%	5%	3%	6%
Will help me move up the corporate ladder	2	1	1	1	1	1	1	1	1	1	1	0	2	1	2	1	2	0	1	2	1	2
	2%	2%	2%	2%	2%	3%	2%	2%	3%	2%	2%	-	3%	4%	2%	2%	2%	-	4%	2%	3%	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4A. If very or somewhat Likely, Please indicate from the following list the top two reasons why you would relocate:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: Very/ Somewhat Likely to moving to this new job (unwtd)	89	50	39	35	35	19	32	34	23	28	61	14	49	26	70	19	89	0	4	85	15	74	40	22	27	58	31
Base: Very/ Somewhat Likely to moving to this new job (wtd)	90*	55*	35*	40**	34**	16**	30**	37**	24**	29**	61*	26**	35*	29**	72*	18**	90*	-**	5**	85*	15**	75*	41*	19**	30**	62*	28**
Better pay	46	35	11	19	20	8	13	22	11	17	30	16	19	12	38	8	46	0	1	45	5	42	19	10	17	39	7
	51%	64%	32%	46%	59%	51%	45%	60%	45%	57%	49%	61%	54%	40%	53%	45%	51%	-	23%	53%	30%	56%	47%	52%	58%	63%	26%
		B																									
Better living conditions	25	14	11	9	11	5	5	14	6	8	17	11	10	3	21	4	25	0	0	25	2	23	9	4	11	22	3
	27%	26%	30%	22%	31%	33%	16%	38%	26%	27%	28%	43%	28%	12%	28%	24%	27%	-	-	29%	11%	31%	22%	23%	38%	35%	11%
Time for a change/Fresh start	20	8	12	13	6	2	10	7	4	4	17	7	5	8	18	2	20	0	0	20	0	20	11	4	6	14	7
	23%	15%	35%	32%	17%	11%	33%	19%	15%	13%	27%	26%	16%	28%	25%	12%	23%	-	-	24%	3%	27%	26%	19%	21%	22%	24%
			A																								
A new adventure	20	10	9	11	6	3	8	9	3	7	12	8	9	2	17	2	20	0	0	20	3	16	12	3	4	8	11
	22%	19%	27%	27%	18%	17%	27%	24%	13%	25%	20%	30%	27%	8%	24%	13%	22%	-	-	23%	22%	22%	30%	18%	13%	14%	41%
A good career move to get international experience	14	9	5	7	5	3	5	4	6	3	11	1	4	9	9	5	14	0	1	13	4	10	6	8	1	10	5
	16%	17%	14%	18%	14%	16%	16%	11%	23%	12%	18%	5%	11%	31%	13%	29%	16%	-	17%	16%	26%	14%	14%	41%	3%	16%	17%
Would be great to be part of a new workplace	10	6	4	4	5	1	3	4	4	5	5	2	2	6	9	1	10	0	3	7	3	7	6	2	3	6	4
	11%	11%	12%	11%	14%	8%	9%	11%	15%	18%	8%	6%	7%	21%	12%	8%	11%	-	60%	8%	23%	9%	14%	10%	9%	9%	16%
Want to experience a new culture	10	4	6	7	3	1	3	5	2	5	5	0	6	4	7	3	10	0	0	10	2	8	5	1	4	4	6
	11%	8%	16%	17%	8%	5%	9%	14%	10%	17%	8%	-	17%	14%	10%	15%	11%	-	-	12%	13%	11%	12%	6%	12%	6%	23%
Could use the destination as a gateway to visit other places or countries nearby	7	4	3	2	2	3	3	3	1	1	6	1	3	3	5	2	7	0	1	6	2	5	5	1	1	2	5
	8%	8%	8%	5%	6%	18%	9%	8%	6%	5%	9%	5%	7%	11%	7%	11%	8%	-	17%	7%	11%	7%	12%	5%	5%	4%	17%
Don't have a lot of personal responsibilities right now so the time is right	7	4	3	4	2	0	7	0	0	0	7	0	4	2	3	3	7	0	0	7	2	4	3	2	1	3	3
	7%	7%	8%	10%	6%	3%	22%	-	-	-	11%	-	13%	8%	5%	18%	7%	-	-	8%	16%	6%	8%	12%	3%	5%	13%
Would like to experience a new city	6	5	1	2	2	2	1	1	4	2	4	1	2	3	5	1	6	0	1	5	1	5	2	1	3	6	1
	7%	9%	4%	6%	6%	12%	3%	4%	16%	7%	7%	5%	6%	9%	7%	7%	7%	-	27%	6%	9%	6%	5%	5%	11%	9%	2%
Will help me move up the corporate ladder	6	6	0	1	4	1	2	1	3	2	3	2	2	2	5	1	6	0	2	4	3	3	4	0	2	3	2
	6%	10%	-	2%	13%	3%	6%	2%	13%	7%	6%	6%	6%	7%	7%	3%	6%	-	32%	5%	20%	3%	9%	-	7%	6%	8%
Would like to learn another language	5	2	3	0	2	3	1	2	1	2	3	3	1	1	5	0	5	0	1	3	1	3	0	1	4	5	0
	5%	3%	8%	-	5%	18%	5%	5%	5%	6%	5%	11%	2%	4%	6%	-	5%	-	23%	4%	8%	5%	-	3%	13%	7%	-
Good for family/kids to experience	4	2	2	2	2	1	0	2	3	2	3	0	2	2	2	3	4	0	0	4	1	3	1	1	2	4	1
	5%	4%	6%	5%	4%	5%	-	4%	12%	6%	5%	-	7%	7%	2%	16%	5%	-	-	5%	6%	5%	2%	6%	8%	6%	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	6648	3509	3139	2043	2773	1832	1615	2800	2190	3366	3192	1681	2454	2513	4439	2209	6648	0	845	5803	1382	5266
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	3980	2109	1871	1350	1656	974	1015	1631	1310	1990	1890	1242	1488	1251	2566	1414	3980	-**	537	3443	835	3145
Not enough money/compensation for such a move	1431	800	632	458	651	323	352	598	477	708	709	454	553	424	958	473	1431	0	166	1265	286	1146
	36%	38%	34%	34%	39%	33%	35%	37%	36%	36%	38%	37%	37%	34%	37%	33%	36%	-	31%	37%	34%	36%
		B			CE										O							
Don't want to leave friends and family/relatives behind	1197	557	639	453	460	283	268	510	411	542	624	329	504	364	756	440	1197	0	144	1052	213	983
	30%	26%	34%	34%	28%	29%	26%	31%	31%	27%	33%	26%	34%	29%	29%	31%	30%	-	27%	31%	26%	31%
			A	DE				F	F		I		KM									T
Spouse/partner has a job/career and can't transfer	708	322	386	288	281	139	144	257	299	457	237	191	260	256	325	383	708	0	91	617	140	568
	18%	15%	21%	21%	17%	14%	14%	16%	23%	23%	13%	15%	17%	20%	13%	27%	18%	-	17%	18%	17%	18%
			A	DE					FG	J				K		N						
Too far/remote to take the other position	600	316	284	233	238	129	187	257	150	252	346	201	236	164	395	205	600	0	77	523	111	489
	15%	15%	15%	17%	14%	13%	18%	16%	11%	13%	18%	16%	16%	13%	15%	15%	15%	-	14%	15%	13%	16%
				E			H	H			I											
Too late in my career-just want to stay put	534	317	217	70	153	310	103	249	181	294	225	166	193	175	376	158	534	0	96	438	128	406
	13%	15%	12%	5%	9%	32%	10%	15%	14%	15%	12%	13%	13%	14%	15%	11%	13%	-	18%	13%	15%	13%
		B			C	CD		F	F	J					O				S			
Don't want to uproot children from their schools, friends	520	253	267	151	313	56	115	205	196	323	177	161	205	153	324	195	520	0	60	460	113	407
	13%	12%	14%	11%	19%	6%	11%	13%	15%	16%	9%	13%	14%	12%	13%	14%	13%	-	11%	13%	13%	13%
			A	E	CE				F	J												
Concerned about a different cost of living/maintaining current lifestyle	489	279	210	195	197	97	149	187	149	236	241	160	162	167	336	154	489	0	55	435	89	400
	12%	13%	11%	14%	12%	10%	15%	11%	11%	12%	13%	13%	11%	13%	13%	11%	12%	-	10%	13%	11%	13%
				E			GH															
Concerned about personal/family safety	458	244	214	178	180	100	151	169	136	242	203	175	159	125	296	162	458	0	69	389	103	355
	12%	12%	11%	13%	11%	10%	15%	10%	10%	12%	11%	14%	11%	10%	12%	11%	12%	-	13%	11%	12%	11%
							GH					LM										
Concerned about cultural differences if moving to another city/country	454	231	223	157	193	104	117	188	144	223	220	154	157	143	279	174	454	0	43	411	79	375
	11%	11%	12%	12%	12%	11%	12%	12%	11%	11%	12%	12%	11%	11%	11%	12%	11%	-	8%	12%	9%	12%
Can't go because of looking after parents/relatives	452	250	203	129	188	135	113	217	118	189	237	133	152	168	313	140	452	0	90	362	135	317
	11%	12%	11%	10%	11%	14%	11%	13%	9%	9%	13%	11%	10%	13%	12%	10%	11%	-	17%	11%	16%	10%
						C		H			I			L	O				S		U	
Concerned about housing/accommodation having to sell/vacate and then find another	377	178	199	143	150	84	113	143	120	171	202	130	143	104	245	132	377	0	48	329	75	302
	9%	8%	11%	11%	9%	9%	11%	9%	9%	9%	11%	10%	10%	8%	10%	9%	9%	-	9%	10%	9%	10%
			A								I											
Don't want to jeopardize my career path best to stay where I am	234	164	71	88	96	50	55	99	79	106	114	61	73	100	179	55	234	0	41	193	68	167
	6%	8%	4%	7%	6%	5%	5%	6%	6%	5%	6%	5%	5%	8%	7%	4%	6%	-	8%	6%	8%	5%
		B												KL	O						U	
Would be bad for my career plans	182	118	64	64	84	33	52	50	77	91	79	49	63	70	118	64	182	0	57	125	75	107
	5%	6%	3%	5%	5%	3%	5%	3%	6%	5%	4%	4%	4%	6%	5%	4%	5%	-	11%	4%	9%	3%
		B			E		G		G										S		U	
Have health concerns-can't leave	166	96	70	37	58	71	70	65	30	59	101	63	67	35	118	48	166	0	23	143	30	136
	4%	5%	4%	3%	4%	7%	7%	4%	2%	3%	5%	5%	5%	3%	5%	3%	4%	-	4%	4%	4%	4%
						CD	GH	H			I	M	M									
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	159	94	65	56	68	35	41	65	51	85	67	57	48	54	113	46	159	0	13	146	27	132
	4%	4%	3%	4%	4%	4%	4%	4%	4%	4%	4%	5%	3%	4%	4%	3%	4%	-	2%	4%	3%	4%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	6648	190	392	195	177	408	365	416	476	392	387	269	164	361	427	132	166	158	90	182	135	345	242	128	451
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	3980	158	184	183	84*	198	168*	195	230	191	186	139	156	173	216	116*	158	130	100*	160*	131	167	224	113*	220
Not enough money/compensation for such a move	1431	85	77	67	37	81	48	66	59	62	68	46	55	60	37	76	71	17	14	60	35	78	96	55	80
	36%	54%	42%	37%	44%	41%	29%	34%	26%	33%	37%	33%	35%	35%	17%	66%	45%	13%	14%	37%	27%	47%	43%	49%	36%
		CEFGHIJKLMNQR	FHINQRT	HNQR	HNQRT	FHINQRT	NQ	HNQR	NQ	HNQR	HNQRT	NQR	HNQR	HNQR	BCDEFGHIJKLMNPQR		FGHIKNQRT			NQR	NQ	GHIJKLMNQR	FHNQRT	FGHIKMNQRT	HNQRT
Don't want to leave friends and family/relatives behind	1197	44	84	55	20	78	62	59	79	87	62	26	14	44	21	7	34	48	31	35	43	51	97	40	78
	30%	28%	46%	30%	24%	39%	37%	30%	34%	46%	33%	18%	9%	25%	10%	6%	21%	37%	31%	22%	33%	31%	43%	36%	35%
		LNO	GHJKLMNOPS	KLNO	LNO	CDGKLMNOPS	KLMNOP	KLNO	KLMNOP	GHJKLMNOPS	KLNOP	LNO		LNO			LNO	KLMNOP	LNO	O	KLNOP	KLNOP	CDGKLMNOPS	KLNOP	KLMNOP
Spouse/partner has a job/career and can't transfer	708	20	34	37	9	46	22	36	42	27	23	27	45	38	35	17	33	18	14	29	17	38	45	20	39
	18%	13%	18%	20%	10%	23%	13%	18%	18%	14%	12%	20%	29%	22%	16%	14%	21%	14%	14%	18%	13%	23%	20%	17%	17%
				J		ADFIJNQTX		J	J			J	DFGHIJNOQR	AIJT			J					ADFIJNQT	J		J
Too far/remote to take the other position	600	18	16	23	10	23	17	41	60	38	46	6	35	32	31	10	30	14	3	11	19	26	39	11	41
	15%	12%	9%	13%	12%	12%	10%	21%	26%	20%	25%	4%	22%	19%	14%	9%	19%	11%	3%	7%	14%	16%	17%	10%	19%
		K		K		K		ABCEFKNOQRS	FIKMNOQRS	BCEFKNOQRS	EFKNOQRSTUWX		ABCEFKNOQRS	BEKR	BKR		BKR	K			KR	BKR	BKR		BEFKOQR
Too late in my career-just want to stay put	534	9	28	35	14	28	12	29	32	34	19	17	24	25	30	6	13	28	15	37	9	15	41	7	28
	13%	6%	15%	19%	17%	14%	7%	15%	14%	18%	10%	12%	15%	14%	14%	5%	8%	22%	15%	23%	7%	9%	19%	7%	13%
			AFOT	AFJOPTUW	AO	AFOT		AFOTU	AOT	AFJOPTUWX			AFOT	AO	AOT		AEFHJKNOPTUWX			AFJOPTUW			AFJOPTUW		A
Don't want to uproot children from their schools, friends	520	16	30	28	13	24	16	18	29	22	21	31	10	27	20	8	11	18	20	29	16	25	50	17	21
	13%	10%	16%	15%	15%	12%	9%	9%	13%	12%	11%	23%	6%	15%	9%	7%	7%	14%	20%	18%	12%	15%	22%	15%	9%
			GLNOPX	LNPX		L			LP		AEFGHIJLNOPTX			GLNPX				L	LP			GLNPX	AEFGHIJLNOP	L	
Concerned about a different cost of living/maintaining current lifestyle	489	19	13	18	8	19	23	26	22	13	23	22	32	19	33	29	25	10	12	36	27	25	4	9	21
	12%	12%	7%	10%	10%	10%	14%	13%	10%	7%	13%	16%	21%	11%	15%	25%	16%	7%	12%	22%	20%	15%	2%	8%	9%
		V	V	V	V	V	IV	BIV	V	V	IV	BHIQVX	CEHIJMQVW	V	BEHIQVX	CDEGHIJMQV	BIQV	V	V	BEHIQVX	CEHIJMQVW	BEHIQVX		V	V
Concerned about personal/family safety	458	22	17	20	16	12	21	26	14	8	29	24	16	16	49	30	15	22	13	12	18	10	7	5	38
	12%	14%	9%	11%	19%	6%	12%	13%	6%	4%	15%	17%	10%	9%	23%	25%	10%	17%	13%	8%	13%	6%	3%	4%	17%
		EHIUVW	IV	IV	EHIUVW		IV	EHIUVW			BEHIMUVW	BEHIMUVW	IV	IV	FGHIJLMPST	EFGHILMPSU	IV	BEHIMUVW	IV		EHIUVW				BEHILMPUVW
Concerned about cultural differences if moving to another city/country	454	9	18	8	8	17	44	22	24	24	6	11	13	21	69	3	13	17	11	9	33	12	12	15	32
	11%	6%	10%	5%	10%	9%	26%	11%	11%	12%	3%	8%	9%	12%	32%	2%	8%	13%	11%	6%	26%	7%	6%	14%	15%
			J		J	J	GHIJKLMOPQR	CJO	CJO	ACJOUV		J	J	CJOV	GHIJKLMOPQRSUVWX		J	CJOV	J	ABCDEG	HIJKLMOPQR	J		CJO	ACEJKLOPUV
Can't go because of looking after parents/relatives	452	9	14	13	7	16	25	12	33	15	28	29	24	14	34	14	20	19	26	30	16	15	16	5	19
	11%	6%	7%	7%	9%	8%	15%	6%	15%	8%	15%	21%	15%	8%	16%	12%	12%	15%	26%	19%	12%	9%	7%	4%	8%
							ACGIW		ABCEGIMUVWX		ABCEGIMUVW	BCEGIMUVW	BCEGIMUVWX		ABCEGIMUVWX		G	ABCEGIWX	CDEGIMPTUV	AGW	G				
Concerned about housing/accommodation having to sell/vacate and then find another	377	29	12	19	7	19	11	22	13	16	22	10	13	20	19	15	19	26	4	13	8	13	19	6	20
	9%	18%	6%	10%	9%	10%	6%	11%	6%	9%	12%	7%	8%	12%	9%	13%	12%	20%	4%	8%	6%	8%	8%	5%	9%
		BEFHIKLNRTUVWX				H		H			BHT			H			H	GHIJKLMNRTUVWX							
Don't want to jeopardize my career path best to stay where I am	234	9	5	22	3	11	4	19	11	8	5	14	14	11	11	4	9	7	14	3	5	12	6	16	10
	6%	6%	3%	12%	4%	5%	2%	10%	5%	4%	3%	10%	9%	7%	5%	4%	6%	5%	14%	2%	4%	7%	3%	14%	5%
				BEFHIJNOSTVX				BEFHIJNTVX				BFHIJTVX	BFJV	J					BFHIJSTVX			BJ		ABEFHIJNOPQSTVX	
Would be bad for my career plans	182	12	7	6	3	5	11	7	6	8	5	5	9	3	11	11	7	4	12	10	5	7	8	13	7
	5%	8%	4%	3%	4%	2%	7%	4%	2%	4%	3%	4%	6%	2%	5%	10%	4%	3%	12%	6%	4%	4%	3%	12%	3%
		EHJM											EH		EH	EHJMX			CEHJMX					BCEGHIJKMNQTUVX	
Have health concerns-can't leave	166	6	8	10	4	9	6	3	18	10	8	4	4	7	17	0	9	7	7	3	6	2	9	3	5
	4%	4%	4%	6%	5%	4%	4%	2%	8%	5%	4%	3%	3%	4%	8%	0	6%	6%	7%	2%	4%	1%	4%	2%	2%
			U	GU		GU			GKLOUX	GOUX	GU			U	EGKLOUX		GU	GOU							
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	159	9	5	4	8	9	15	4	18	7	8	7	4	7	15	3	8	5	7	2	7	4	0	3	3
	4%	6%	3%	2%	9%	5%	9%	2%	8%	4%	4%	5%	3%	4%	7%	3%	5%	3%	7%	1%	5%	2%	-	3%	1%
		VX	V		CGUVX	GVX	BCGLUVX		BCGILUVX	VX	VX	VX	V	VX	BCGLUVX		VX	V	V		VX	V			

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	6648	859	499	2980	1910	3089	969	400
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	3980	419	358	1707	1125	1553	522	372
Not enough money/compensation for such a move	1431	160	198	629	316	463	149	129
	36%	38%	55%	37%	28%	30%	28%	35%
		DEF	ACDEFG	DEF				
Don't want to leave friends and family/relatives behind	1197	156	70	567	298	492	155	106
	30%	37%	20%	33%	27%	32%	30%	28%
		BCDEF		BD	B	BD	B	
Spouse/partner has a job/career and can't transfer	708	84	45	318	198	280	76	62
	18%	20%	13%	19%	18%	18%	15%	17%
		BF		B		B		
Too far/remote to take the other position	600	64	38	336	137	280	47	25
	15%	15%	11%	20%	12%	18%	9%	7%
		DFG		ABDFG		BDFG		
Too late in my career-just want to stay put	534	56	28	243	148	233	71	59
	13%	13%	8%	14%	13%	15%	14%	16%
		B		B	B	B	B	B
Don't want to uproot children from their schools, friends	520	44	37	232	142	180	78	65
	13%	11%	10%	14%	13%	12%	15%	18%
				AE			A	A
Concerned about a different cost of living/maintaining current lifestyle	489	40	56	177	160	163	63	57
	12%	9%	16%	10%	14%	10%	12%	15%
			ACE		ACE			
Concerned about personal/family safety	458	50	68	145	166	185	82	30
	12%	12%	19%	8%	15%	12%	16%	8%
		C	ACEG		CEG	C	CEG	

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
Concerned about cultural differences if moving to another city/country	454	50	21	142	206	227	80	35
	11%	12%	6%	8%	18%	15%	15%	10%
		BC			ABCEG	BC	BC	
Can't go because of looking after parents/relatives	452	35	30	166	160	163	80	62
	11%	8%	8%	10%	14%	10%	15%	17%
					ABCE		ABCE	ABCE
Concerned about housing/accommodation having to sell/vacate and then find another	377	39	52	164	98	157	55	23
	9%	9%	14%	10%	9%	10%	10%	6%
			ACDEG					
Don't want to jeopardize my career path best to stay where I am	234	21	16	104	60	89	28	33
	6%	5%	5%	6%	5%	6%	5%	9%
Would be bad for my career plans	182	12	27	57	52	51	24	34
	5%	3%	7%	3%	5%	3%	5%	9%
			ACE		AE			ACDE
Have health concerns-can't leave	166	14	11	77	52	77	21	12
	4%	3%	3%	4%	5%	5%	4%	3%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	159	12	20	59	57	66	34	11
	4%	3%	5%	3%	5%	4%	7%	3%
					AC		AC	

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	190	90	100	54	79	57	2	12	176	89	101	53	61	76	121	69	190	0	24	166	36	154
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	158	88*	70*	50*	66*	42*	2**	15**	140	71*	87*	97*	36*	25*	100*	57*	158	-**	17**	141	25**	133*
Not enough money/compensation for such a move	85	51	33	24	42	18	0	8	76	45	40	51	19	14	56	29	85	0	9	76	15	69
	54%	59%	47%	48%	64%	44%	20%	52%	54%	63%	46%	53%	53%	58%	56%	50%	54%	-	52%	54%	63%	52%
Don't want to leave friends and family/relatives behind	44	17	27	13	15	15	0	2	42	19	24	24	12	7	22	21	44	0	5	39	4	40
	28%	19%	39%	26%	23%	36%	-	12%	30%	27%	28%	25%	34%	29%	22%	37%	28%	-	30%	27%	15%	30%
			A																			
Concerned about housing/accommodation having to sell/vacate and then find another	29	19	10	15	11	4	0	5	24	9	20	23	4	3	18	11	29	0	1	29	1	28
	18%	22%	14%	30%	16%	9%	-	32%	17%	12%	24%	23%	10%	11%	18%	19%	18%	-	4%	20%	4%	21%
				E																		
Concerned about personal/family safety	22	13	9	5	11	6	0	4	18	13	9	18	3	1	17	5	22	0	3	19	3	19
	14%	14%	13%	10%	17%	15%	20%	23%	13%	18%	11%	18%	9%	4%	17%	9%	14%	-	16%	14%	13%	14%
												M										
Spouse/partner has a job/career and can't transfer	20	11	9	5	9	6	0	2	18	14	6	9	7	4	9	11	20	0	2	17	3	17
	13%	13%	13%	11%	14%	14%	-	10%	13%	20%	7%	9%	20%	15%	9%	20%	13%	-	14%	12%	12%	13%
										J												
Concerned about a different cost of living/maintaining current lifestyle	19	16	3	3	12	4	2	2	14	10	8	13	3	3	17	1	19	0	1	18	1	18
	12%	18%	4%	6%	18%	9%	80%	15%	10%	15%	9%	13%	8%	12%	17%	2%	12%	-	4%	13%	4%	13%
		B													O							
Too far/remote to take the other position	18	8	10	9	5	4	0	2	16	3	15	11	4	3	12	7	18	0	0	18	2	16
	12%	9%	15%	18%	8%	11%	-	15%	11%	5%	17%	11%	12%	13%	12%	12%	12%	-	-	13%	9%	12%
											I											
Don't want to uproot children from their schools, friends	16	8	8	8	6	2	0	0	16	7	9	12	2	2	8	8	16	0	0	16	4	12
	10%	9%	11%	15%	10%	5%	-	-	12%	10%	10%	12%	6%	9%	8%	14%	10%	-	2%	11%	17%	9%
Would be bad for my career plans	12	10	3	6	3	4	0	0	12	4	8	6	3	3	8	4	12	0	7	5	7	5
	8%	11%	4%	11%	5%	8%	-	2%	8%	6%	9%	6%	8%	14%	8%	7%	8%	-	40%	4%	30%	4%
Concerned about cultural differences if moving to another city/country	9	3	6	1	4	4	0	0	9	2	7	4	3	3	5	4	9	0	0	9	2	8
	6%	4%	9%	3%	6%	9%	-	3%	6%	3%	8%	4%	8%	12%	5%	8%	6%	-	2%	6%	7%	6%
Can't go because of looking after parents/relatives	9	5	4	3	2	4	0	0	9	4	5	3	4	2	3	6	9	0	1	8	2	7
	6%	6%	6%	6%	3%	9%	-	-	6%	6%	6%	4%	10%	8%	3%	11%	6%	-	4%	6%	9%	5%
Don't want to jeopardize my career path best to stay where I am	9	5	4	2	3	4	0	0	9	1	8	5	1	3	8	1	9	0	2	7	1	8
	6%	6%	5%	5%	4%	8%	-	-	6%	1%	10%	5%	3%	10%	8%	1%	6%	-	12%	5%	5%	6%
											I											
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	9	2	7	3	3	2	0	2	7	2	7	8	0	1	5	3	9	0	0	9	0	9
	6%	2%	10%	7%	5%	5%	-	12%	5%	3%	8%	9%	-	2%	5%	6%	6%	-	2%	6%	1%	6%
Too late in my career-just want to stay put	9	4	5	2	1	6	0	2	7	5	3	3	5	1	5	3	9	0	3	6	2	6
	6%	5%	7%	4%	2%	13%	-	13%	5%	8%	4%	3%	13%	3%	5%	6%	6%	-	18%	4%	10%	5%
						D							KM									
Have health concerns-can't leave	6	4	2	1	4	2	2	2	2	3	3	4	2	0	6	1	6	0	1	6	1	6
	4%	4%	3%	1%	6%	4%	80%	12%	2%	5%	3%	4%	7%	-	6%	1%	4%	-	3%	4%	2%	4%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	269	212	57	165	82	22	67	123	79	182	87	0	14	255	192	77	269	0	53	216	155	114
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	139	77	62*	50	60*	29**	30*	61*	48*	103*	36*	-**	11**	128	88	51*	139	-**	34**	105	83*	56*
Not enough money/compensation for such a move	46	30	16	13	23	9	5	21	20	33	13	0	1	45	32	14	46	0	8	38	28	18
	33%	38%	27%	27%	39%	32%	16%	35%	42%	32%	37%	-	9%	35%	37%	26%	33%	-	22%	37%	34%	31%
								F	F													
Don't want to uproot children from their schools, friends	31	16	16	5	22	5	9	9	14	29	2	0	3	28	20	11	31	0	5	27	16	16
	23%	20%	26%	9%	36%	18%	29%	14%	29%	28%	7%	-	30%	22%	23%	22%	23%	-	14%	25%	19%	28%
					C		G			J												
Can't go because of looking after parents/relatives	29	19	10	11	13	4	5	11	12	21	7	0	4	24	21	8	29	0	5	24	19	10
	21%	25%	16%	23%	21%	15%	16%	19%	26%	21%	20%	-	38%	19%	23%	16%	21%	-	13%	23%	23%	17%
Spouse/partner has a job/career and can't transfer	27	7	20	11	9	7	1	13	13	24	4	0	3	24	12	15	27	0	7	20	17	11
	20%	9%	33%	22%	16%	24%	4%	21%	27%	23%	10%	-	27%	19%	14%	30%	20%	-	20%	19%	20%	19%
			A					F	F							N						
Don't want to leave friends and family/relatives behind	26	12	13	11	9	6	5	12	9	16	10	0	4	22	10	15	26	0	10	15	18	8
	18%	16%	22%	22%	15%	21%	17%	20%	18%	15%	28%	-	38%	17%	12%	30%	18%	-	30%	15%	22%	14%
																N						
Concerned about personal/family safety	24	11	12	11	8	5	8	11	4	16	8	0	3	21	12	11	24	0	6	17	12	12
	17%	15%	19%	21%	13%	18%	27%	19%	9%	15%	22%	-	23%	16%	14%	22%	17%	-	19%	16%	14%	21%
							H															
Concerned about a different cost of living/maintaining current lifestyle	22	13	9	10	7	5	6	13	3	15	8	0	1	21	17	5	22	0	6	17	16	6
	16%	17%	15%	19%	12%	18%	20%	22%	6%	14%	21%	-	10%	17%	19%	10%	16%	-	16%	16%	19%	11%
							H	H														
Too late in my career-just want to stay put	17	8	8	3	6	8	5	5	7	14	2	0	1	16	12	5	17	0	7	10	11	6
	12%	11%	14%	6%	11%	26%	16%	9%	14%	14%	7%	-	8%	13%	14%	9%	12%	-	20%	10%	14%	10%
Don't want to jeopardize my career path best to stay where I am	14	8	6	4	4	6	4	5	5	12	2	0	0	14	10	4	14	0	5	9	8	6
	10%	10%	9%	9%	6%	21%	13%	8%	11%	11%	6%	-	-	11%	11%	8%	10%	-	14%	9%	9%	11%
Concerned about cultural differences if moving to another city/country	11	9	2	5	5	1	3	4	3	7	4	0	0	11	10	1	11	0	1	9	5	6
	8%	11%	3%	10%	8%	3%	11%	7%	6%	6%	11%	-	-	8%	11%	2%	8%	-	4%	9%	6%	10%
Concerned about housing/accommodation having to sell/vacate and then find another	10	6	4	4	5	1	3	6	1	8	2	0	0	10	5	5	10	0	4	6	7	4
	7%	8%	7%	8%	9%	3%	9%	10%	2%	8%	6%	-	1%	8%	6%	10%	7%	-	12%	6%	8%	6%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	7	5	2	3	4	0	2	4	2	5	3	0	0	7	4	3	7	0	2	5	3	4
	5%	6%	4%	6%	7%	-	6%	7%	3%	4%	8%	-	1%	6%	5%	5%	5%	-	5%	5%	4%	7%
Too far/remote to take the other position	6	4	1	2	2	1	2	2	2	3	3	0	1	4	4	1	6	0	0	6	2	4
	4%	6%	2%	5%	4%	3%	5%	3%	5%	3%	8%	-	11%	3%	5%	2%	4%	-	0	5%	3%	6%
Would be bad for my career plans	5	4	2	3	2	0	2	1	2	4	2	0	1	5	3	3	5	0	0	5	1	4
	4%	5%	3%	6%	4%	-	8%	2%	3%	4%	4%	-	5%	4%	3%	5%	4%	-	1%	5%	2%	7%
Have health concerns-can't leave	4	2	2	4	0	0	1	3	0	2	2	0	0	4	2	1	4	0	3	1	3	1
	3%	3%	3%	7%	-	-	2%	5%	-	2%	6%	-	-	3%	3%	2%	3%	-	8%	1%	4%	1%
				D																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	132	53	79	46	58	28	78	48	6	75	57	24	45	63	63	69	132	0	22	110	32	100
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	116*	37**	79*	44**	46**	26**	79*	34**	3**	59*	57**	66**	29*	21*	54**	62*	116*	-**	18**	98*	20**	96*
Not enough money/compensation for such a move	76	25	51	28	29	19	52	23	1	40	36	48	15	13	32	44	76	0	15	61	16	60
	66%	67%	65%	63%	63%	73%	66%	67%	30%	67%	64%	73%	52%	61%	60%	70%	66%	-	83%	62%	78%	63%
Concerned about personal/family safety	30	8	21	13	15	2	26	4	0	12	18	22	6	2	20	10	30	0	0	30	1	29
	25%	23%	27%	29%	33%	7%	33%	11%	-	20%	31%	33%	20%	9%	36%	16%	25%	-	-	30%	4%	30%
Concerned about a different cost of living/maintaining current lifestyle	29	13	16	9	12	8	17	11	1	16	14	17	7	5	13	16	29	0	2	27	3	26
	25%	36%	20%	22%	26%	29%	22%	33%	25%	26%	24%	26%	23%	26%	24%	26%	25%	-	11%	28%	14%	28%
Spouse/partner has a job/career and can't transfer	17	6	11	10	3	3	10	6	0	11	6	6	6	5	6	11	17	0	1	15	3	14
	14%	16%	14%	24%	7%	10%	13%	18%	13%	18%	11%	9%	20%	25%	11%	17%	14%	-	8%	15%	13%	15%
Concerned about housing/accommodation having to sell/vacate and then find another	15	2	13	8	7	1	10	5	0	6	10	7	5	3	6	9	15	0	2	13	2	13
	13%	7%	16%	17%	15%	3%	13%	14%	17%	10%	17%	11%	16%	16%	12%	15%	13%	-	11%	14%	10%	14%
Can't go because of looking after parents/relatives	14	0	14	2	7	4	9	5	0	4	10	10	2	2	6	8	14	0	0	14	0	14
	12%	1%	17%	5%	16%	17%	11%	15%	-	6%	19%	15%	7%	10%	11%	13%	12%	-	1%	14%	1%	14%
Would be bad for my career plans	11	7	4	3	3	4	9	2	0	5	6	5	4	2	6	5	11	0	6	5	6	5
	10%	20%	5%	7%	7%	17%	11%	5%	17%	9%	10%	7%	13%	12%	11%	8%	10%	-	33%	5%	31%	5%
Too far/remote to take the other position	10	5	5	2	5	3	4	5	0	6	4	3	5	2	5	5	10	0	3	7	5	5
	9%	12%	7%	5%	10%	12%	6%	15%	9%	10%	7%	5%	17%	9%	10%	8%	9%	-	18%	7%	25%	5%
Don't want to uproot children from their schools, friends	8	1	7	1	4	3	6	1	1	5	3	2	4	2	2	6	8	0	2	6	2	6
	7%	3%	9%	3%	8%	10%	7%	4%	32%	9%	5%	3%	13%	9%	4%	9%	7%	-	10%	6%	8%	6%
Don't want to leave friends and family/relatives behind	7	1	6	0	4	2	3	3	1	4	2	2	3	2	2	4	7	0	1	5	2	5
	6%	2%	7%	1%	9%	9%	3%	8%	45%	7%	4%	3%	10%	8%	4%	7%	6%	-	7%	5%	10%	5%
Too late in my career-just want to stay put	6	2	4	3	1	2	4	1	0	4	1	3	2	1	2	4	6	0	0	5	1	5
	5%	4%	5%	6%	1%	9%	5%	4%	13%	7%	3%	4%	6%	6%	4%	6%	5%	-	2%	5%	4%	5%
Don't want to jeopardize my career path best to stay where I am	4	1	3	3	1	0	3	1	0	3	1	3	0	1	1	3	4	0	3	1	0	4
	4%	2%	4%	6%	2%	1%	4%	4%	-	6%	1%	4%	1%	6%	2%	5%	4%	-	17%	1%	2%	4%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	3	3	0	3	0	0	3	0	0	3	0	2	0	0	3	0	3	0	0	3	0	3
	3%	8%	-	6%	-	1%	3%	1%	-	5%	-	3%	2%	2%	6%	-	3%	-	-	3%	-	3%
Concerned about cultural differences if moving to another city/country	3	0	3	3	0	0	3	0	0	0	3	3	0	0	3	0	3	0	0	3	0	3
	2%	-	4%	6%	1%	-	3%	1%	-	0	5%	4%	-	1%	5%	0	2%	-	-	3%	-	3%
Have health concerns-can't leave	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	-	0	-	1%	-	0	-	-	0	-	-	-	1%	-	0	0	-	-	0	-	0

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	345	184	161	121	155	69	160	151	34	167	178	178	20	147	234	111	345	0	35	310	44	301
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	167	91	75	59*	73	35*	78	74	15**	84	83	90	30**	47	113	54*	167	-**	18**	149	22*	144
Not enough money/compensation for such a move	78	44	34	28	35	15	33	37	8	35	42	36	18	24	55	22	78	0	14	64	16	61
	47%	48%	45%	47%	49%	42%	42%	50%	52%	42%	51%	40%	60%	50%	49%	42%	47%	-	75%	43%	73%	43%
																					U	
Don't want to leave friends and family/relatives behind	51	25	26	18	23	10	26	20	5	25	27	28	9	14	33	19	51	0	5	47	9	43
	31%	28%	35%	31%	32%	28%	33%	27%	36%	29%	32%	31%	30%	31%	29%	34%	31%	-	26%	31%	38%	30%
Spouse/partner has a job/career and can't transfer	38	21	17	14	17	7	14	20	4	24	14	21	8	9	20	18	38	0	1	37	2	36
	23%	23%	23%	23%	23%	21%	18%	27%	28%	29%	16%	24%	25%	20%	17%	34%	23%	-	8%	25%	11%	25%
										J						N						
Too far/remote to take the other position	26	14	13	10	9	8	14	10	2	13	14	15	5	7	18	9	26	0	2	24	2	24
	16%	15%	17%	16%	13%	22%	18%	13%	16%	15%	17%	17%	15%	15%	16%	16%	16%	-	13%	16%	10%	17%
Concerned about a different cost of living/maintaining current lifestyle	25	15	10	8	12	5	13	11	1	13	12	13	6	7	20	5	25	0	3	22	3	22
	15%	17%	13%	14%	16%	15%	17%	15%	6%	15%	15%	14%	20%	14%	18%	10%	15%	-	17%	15%	15%	15%
Don't want to uproot children from their schools, friends	25	14	11	2	20	3	10	13	2	18	7	17	0	8	18	7	25	0	4	21	4	21
	15%	16%	14%	3%	28%	9%	13%	17%	15%	22%	8%	19%	-	17%	16%	13%	15%	-	21%	14%	19%	14%
					CE					J												
Too late in my career-just want to stay put	15	8	7	6	4	6	7	6	2	6	9	8	3	5	8	7	15	0	1	14	1	15
	9%	9%	9%	10%	5%	16%	8%	9%	15%	7%	11%	8%	10%	10%	7%	14%	9%	-	5%	10%	2%	10%
						D																
Can't go because of looking after parents/relatives	15	7	7	4	6	5	6	7	1	6	9	10	2	3	11	3	15	0	0	15	1	14
	9%	8%	10%	7%	8%	13%	8%	10%	6%	7%	11%	11%	5%	7%	10%	6%	9%	-	-	10%	2%	10%
Concerned about housing/accommodation having to sell/vacate and then find another	13	6	7	6	6	2	8	4	1	5	8	8	0	5	9	4	13	0	1	12	1	12
	8%	7%	9%	10%	8%	5%	10%	5%	9%	7%	9%	9%	-	11%	8%	7%	8%	-	3%	8%	4%	8%
Don't want to jeopardize my career path best to stay where I am	12	8	4	6	3	3	5	6	1	3	9	5	5	2	6	6	12	0	1	11	1	11
	7%	9%	5%	11%	4%	9%	6%	9%	6%	4%	11%	6%	15%	5%	6%	11%	7%	-	5%	8%	4%	8%
				D							I											
Concerned about cultural differences if moving to another city/country	12	5	7	4	4	4	7	4	0	4	7	9	0	2	7	4	12	0	2	10	1	10
	7%	5%	9%	7%	5%	10%	9%	5%	2%	5%	9%	10%	-	5%	6%	8%	7%	-	10%	7%	6%	7%
Concerned about personal/family safety	10	5	5	5	3	2	5	4	1	7	3	6	1	3	9	1	10	0	1	8	2	8
	6%	5%	7%	9%	4%	6%	7%	5%	6%	8%	4%	7%	5%	5%	8%	2%	6%	-	8%	6%	8%	6%
Would be bad for my career plans	7	6	2	3	4	0	3	4	0	5	2	1	3	3	6	2	7	0	1	6	1	6
	4%	6%	2%	6%	5%	1%	4%	5%	2%	6%	3%	2%	10%	6%	5%	3%	4%	-	7%	4%	5%	4%
														K								
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	4	3	1	3	0	1	3	1	0	3	1	2	2	1	3	0	4	0	0	4	0	4
	2%	3%	1%	5%	0	1%	4%	1%	-	4%	1%	2%	5%	2%	3%	1%	2%	-	-	3%	-	3%
				D																		
Have health concerns-can't leave	2	1	1	1	1	0	0	1	0	0	2	1	0	1	1	1	2	0	1	1	1	1
	1%	1%	1%	1%	1%	1%	0	2%	2%	-	2%	1%	-	2%	1%	1%	1%	-	3%	1%	2%	1%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	182	70	112	38	89	55	3	32	147	112	70	78	54	50	108	74	182	0	61	121	88	94
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	160*	70**	90*	84**	50*	25*	4**	50**	106	79*	81**	60*	43*	57**	95**	64*	160*	-**	70**	89*	90**	70*
Not enough money/compensation for such a move	60	18	41	21	27	12	0	13	46	30	30	24	23	13	40	20	60	0	18	42	25	35
	37%	26%	46%	25%	53%	47%	-	27%	44%	37%	37%	40%	52%	23%	42%	31%	37%	-	25%	47%	28%	50%
Too late in my career-just want to stay put	37	31	6	26	2	9	0	27	10	10	27	6	5	26	33	4	37	0	29	8	30	7
	23%	45%	7%	31%	4%	36%	-	54%	10%	13%	33%	9%	12%	47%	35%	6%	23%	-	42%	9%	34%	10%
						D																
Concerned about a different cost of living/maintaining current lifestyle	36	11	25	22	8	6	4	6	27	23	12	17	10	9	18	18	36	0	15	21	19	16
	22%	16%	27%	27%	15%	22%	100%	11%	25%	30%	15%	28%	23%	16%	19%	27%	22%	-	21%	23%	22%	23%
Don't want to leave friends and family/relatives behind	35	13	23	16	14	5	0	6	29	20	15	13	11	10	19	16	35	0	13	22	19	16
	22%	18%	25%	19%	28%	20%	-	12%	28%	25%	19%	22%	26%	18%	20%	25%	22%	-	19%	25%	21%	24%
Can't go because of looking after parents/relatives	30	26	4	25	3	2	0	25	5	2	28	3	1	27	28	2	30	0	26	5	27	4
	19%	37%	5%	29%	7%	9%	-	51%	5%	3%	35%	4%	2%	47%	30%	3%	19%	-	36%	5%	30%	5%
Don't want to uproot children from their schools, friends	29	2	27	15	13	1	0	7	22	21	8	13	11	5	11	18	29	0	7	22	10	19
	18%	3%	30%	17%	26%	5%	-	13%	21%	26%	10%	21%	26%	9%	11%	28%	18%	-	10%	24%	12%	27%
					E																	
Spouse/partner has a job/career and can't transfer	29	8	20	14	10	4	0	4	25	18	11	17	5	6	6	23	29	0	10	19	14	14
	18%	12%	23%	17%	21%	16%	13%	7%	23%	23%	13%	29%	13%	11%	6%	35%	18%	-	14%	21%	16%	21%
Concerned about housing/accommodation having to sell/vacate and then find another	13	8	5	6	4	3	2	4	8	7	6	7	4	3	9	5	13	0	6	7	9	4
	8%	12%	6%	8%	7%	13%	43%	7%	8%	9%	7%	11%	8%	5%	9%	7%	8%	-	9%	8%	10%	6%
Concerned about personal/family safety	12	6	6	6	5	1	0	5	7	7	5	5	4	3	7	5	12	0	4	8	8	4
	8%	8%	7%	8%	10%	4%	-	11%	7%	9%	6%	9%	10%	4%	7%	8%	8%	-	6%	9%	9%	6%
Too far/remote to take the other position	11	4	7	5	5	2	2	1	9	7	5	6	3	3	5	6	11	0	4	7	6	5
	7%	6%	8%	6%	9%	7%	44%	1%	8%	8%	6%	10%	6%	5%	5%	10%	7%	-	6%	8%	7%	8%
Would be bad for my career plans	10	4	5	5	3	1	0	2	8	4	6	2	4	4	6	4	10	0	4	6	5	4
	6%	6%	6%	6%	7%	5%	-	3%	7%	5%	7%	3%	10%	7%	6%	6%	6%	-	5%	6%	6%	6%
Concerned about cultural differences if moving to another city/country	9	4	6	5	3	1	0	1	8	7	3	4	4	2	4	6	9	0	2	7	3	6
	6%	5%	6%	6%	6%	5%	-	1%	8%	8%	3%	7%	9%	3%	4%	9%	6%	-	2%	8%	3%	9%
Don't want to jeopardize my career path best to stay where I am	3	2	1	2	1	0	0	0	3	0	3	2	0	2	2	1	3	0	2	1	2	1
	2%	3%	1%	2%	2%	2%	-	-	3%	1%	3%	3%	-	3%	3%	1%	2%	-	3%	1%	2%	1%
Have health concerns-can't leave	3	2	2	0	1	2	0	1	2	2	2	1	0	2	2	2	3	0	0	3	1	2
	2%	2%	2%	-	2%	7%	-	1%	2%	2%	2%	2%	1%	3%	2%	2%	2%	-	1%	3%	1%	3%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	2	0	1	0	2	0	0	0	2	1	1	1	0	0	1	1	2	0	0	2	0	2
	1%	1%	1%	-	3%	-	-	-	2%	1%	1%	2%	1%	-	1%	1%	1%	-	-	2%	-	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	392	208	184	122	149	121	70	275	47	135	257	119	130	143	293	99	392	0	40	352	53	339
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	191	100	91	64	71	56	34*	133	23*	63	127	58	64	69	139	51*	191	-**	19*	172	25*	166
Don't want to leave friends and family/relatives behind	87	41	46	32	33	22	15	61	11	27	60	26	30	31	66	21	87	0	8	79	11	76
	46%	41%	50%	50%	46%	40%	42%	46%	47%	42%	47%	45%	47%	45%	47%	41%	46%	-	40%	46%	43%	46%
Not enough money/compensation for such a move	62	36	26	22	24	16	10	47	5	22	40	19	20	24	47	15	62	0	6	57	7	55
	33%	37%	29%	34%	34%	29%	30%	35%	24%	35%	32%	33%	31%	34%	34%	30%	33%	-	30%	33%	30%	33%
Too far/remote to take the other position	38	21	18	18	11	10	8	27	4	7	31	12	12	14	27	11	38	0	3	35	5	33
	20%	21%	19%	28%	15%	17%	24%	20%	16%	12%	24%	20%	19%	21%	20%	22%	20%	-	18%	20%	19%	20%
				D							I											
Too late in my career-just want to stay put	34	20	14	2	7	25	4	27	4	16	18	11	12	12	30	4	34	0	6	29	7	27
	18%	20%	15%	4%	9%	45%	11%	20%	16%	26%	14%	19%	18%	17%	22%	8%	18%	-	29%	17%	30%	16%
						CD				J					O						U	
Spouse/partner has a job/career and can't transfer	27	12	15	10	11	6	1	16	9	15	12	7	9	11	14	13	27	0	3	24	3	24
	14%	12%	16%	16%	16%	10%	4%	12%	41%	23%	10%	13%	14%	15%	10%	24%	14%	-	15%	14%	11%	15%
									FG	J						N						
Concerned about cultural differences if moving to another city/country	24	15	9	10	8	6	4	20	0	8	16	7	10	7	16	8	24	0	3	20	4	20
	12%	15%	10%	15%	11%	12%	10%	15%	2%	12%	13%	12%	15%	10%	12%	15%	12%	-	18%	12%	16%	12%
								H														
Don't want to uproot children from their schools, friends	22	9	13	4	16	2	5	14	3	12	11	8	7	8	16	6	22	0	1	21	2	20
	12%	9%	15%	7%	23%	3%	14%	11%	14%	19%	8%	13%	11%	12%	12%	12%	12%	-	5%	12%	8%	12%
					CE					J												
Concerned about housing/accommodation having to sell/vacate and then find another	16	10	6	4	8	5	2	12	2	4	13	3	5	9	12	4	16	0	2	14	3	14
	9%	10%	7%	6%	11%	8%	7%	9%	8%	6%	10%	5%	7%	13%	9%	8%	9%	-	10%	8%	11%	8%
														K								
Can't go because of looking after parents/relatives	15	7	8	3	6	6	3	11	1	4	11	4	5	6	14	1	15	0	1	14	2	13
	8%	7%	9%	5%	9%	11%	8%	8%	6%	7%	9%	6%	8%	9%	10%	3%	8%	-	5%	8%	8%	8%
															O							
Concerned about a different cost of living/maintaining current lifestyle	13	7	6	6	4	4	3	8	2	5	8	5	3	5	9	4	13	0	1	12	2	11
	7%	7%	6%	9%	5%	7%	9%	6%	9%	7%	7%	8%	5%	7%	6%	8%	7%	-	7%	7%	7%	7%
Have health concerns-can't leave	10	5	5	3	3	4	4	5	1	2	8	4	4	3	8	2	10	0	1	9	1	9
	5%	5%	6%	4%	5%	7%	13%	4%	4%	4%	6%	6%	6%	4%	6%	4%	5%	-	5%	5%	4%	6%
							G															
Would be bad for my career plans	8	3	5	3	5	0	4	3	1	2	6	4	3	1	4	4	8	0	2	6	2	6
	4%	3%	5%	5%	7%	1%	12%	2%	4%	4%	5%	7%	5%	2%	3%	9%	4%	-	10%	4%	7%	4%
					E		G									N						
Don't want to jeopardize my career path best to stay where I am	8	4	4	4	3	1	3	4	1	1	7	2	2	4	5	3	8	0	1	7	1	7
	4%	4%	4%	7%	4%	2%	8%	3%	6%	1%	6%	4%	2%	6%	3%	7%	4%	-	5%	4%	4%	4%
							G															
Concerned about personal/family safety	8	3	4	5	1	1	2	6	0	1	7	3	4	1	4	4	8	0	0	7	0	7
	4%	3%	5%	8%	2%	2%	5%	5%	-	1%	6%	4%	6%	2%	3%	8%	4%	-	3%	4%	2%	5%
				D												N						
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	7	4	3	2	2	3	1	6	0	1	6	3	2	2	6	1	7	0	0	7	0	7
	4%	4%	3%	3%	3%	6%	3%	4%	2%	1%	5%	4%	4%	3%	4%	2%	4%	-	-	4%	-	4%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	451	227	224	119	145	187	43	91	317	269	182	178	140	133	290	161	451	0	61	390	71	380
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	220	114	106	65	70	85	19*	43*	158	132	88	94	56	70	140	80	220	-**	29*	191	34*	187
Not enough money/compensation for such a move	80	43	37	21	23	35	7	17	56	46	34	31	25	23	52	28	80	0	11	68	12	67
	36%	37%	35%	33%	34%	41%	35%	40%	35%	35%	38%	33%	45%	33%	37%	34%	36%	-	39%	36%	37%	36%
													KM									
Don't want to leave friends and family/relatives behind	78	36	42	26	24	27	3	16	59	50	28	30	19	29	45	33	78	0	9	69	11	67
	35%	32%	39%	40%	35%	32%	18%	36%	37%	38%	31%	32%	33%	41%	32%	42%	35%	-	30%	36%	32%	36%
								F	F							N						
Too far/remote to take the other position	41	22	19	17	12	12	5	9	27	19	22	19	7	14	24	17	41	0	5	36	5	35
	19%	19%	18%	26%	18%	14%	28%	20%	17%	14%	25%	20%	13%	21%	17%	21%	19%	-	17%	19%	16%	19%
				E							I											
Spouse/partner has a job/career and can't transfer	39	18	20	12	12	14	1	3	34	32	7	16	7	15	18	20	39	0	7	32	8	30
	17%	16%	19%	19%	17%	17%	5%	8%	22%	24%	7%	17%	13%	22%	13%	25%	17%	-	24%	17%	24%	16%
									FG	J						N						
Concerned about personal/family safety	38	26	11	10	13	14	4	8	25	21	16	19	9	9	26	11	38	0	6	31	7	31
	17%	23%	11%	15%	19%	17%	23%	19%	16%	16%	18%	20%	17%	13%	19%	14%	17%	-	21%	16%	20%	17%
		B																				
Concerned about cultural differences if moving to another city/country	32	17	15	10	9	13	2	8	22	18	14	15	9	8	24	8	32	0	2	31	2	30
	15%	15%	14%	16%	13%	15%	13%	19%	14%	14%	16%	16%	15%	12%	17%	10%	15%	-	6%	16%	6%	16%
																				R		T
Too late in my career-just want to stay put	28	16	12	2	4	23	2	6	21	18	10	15	7	6	21	7	28	0	1	27	2	26
	13%	14%	11%	2%	5%	27%	9%	13%	13%	14%	11%	16%	13%	9%	15%	9%	13%	-	4%	14%	6%	14%
						CD														R		
Don't want to uproot children from their schools, friends	21	10	11	5	14	2	0	3	18	16	5	7	5	9	12	9	21	0	2	18	2	18
	9%	8%	10%	7%	20%	2%	-	7%	11%	12%	5%	7%	9%	13%	9%	11%	9%	-	8%	10%	7%	10%
				E	CE				F	J												
Concerned about a different cost of living/maintaining current lifestyle	21	10	10	5	6	9	4	4	13	9	11	7	7	7	14	6	21	0	4	17	4	16
	9%	9%	10%	8%	9%	11%	20%	8%	8%	7%	13%	8%	12%	9%	10%	8%	9%	-	13%	9%	12%	9%
							H				I											
Concerned about housing/accommodation having to sell/vacate and then find another	20	5	15	7	6	7	4	3	13	9	11	8	7	5	12	8	20	0	2	18	2	19
	9%	5%	14%	11%	8%	9%	23%	6%	8%	7%	12%	9%	12%	7%	9%	10%	9%	-	7%	9%	5%	10%
			A				GH															
Can't go because of looking after parents/relatives	19	7	12	4	7	8	2	5	12	11	7	10	3	6	12	7	19	0	3	15	4	14
	8%	6%	11%	7%	9%	9%	10%	11%	8%	9%	8%	10%	6%	8%	8%	8%	8%	-	11%	8%	13%	8%
Don't want to jeopardize my career path best to stay where I am	10	8	2	4	5	1	1	2	8	6	5	4	2	4	8	2	10	0	2	9	3	8
	5%	7%	2%	7%	7%	1%	5%	4%	5%	4%	5%	4%	4%	6%	6%	3%	5%	-	5%	5%	8%	4%
		B		E	E																	
Would be bad for my career plans	7	7	0	3	3	1	1	1	4	4	3	3	2	2	7	0	7	0	2	5	3	4
	3%	6%	0	5%	4%	1%	8%	3%	3%	3%	3%	3%	3%	3%	5%	1%	3%	-	8%	2%	8%	2%
		B													O				S		U	
Have health concerns-can't leave	5	2	4	1	1	4	0	2	3	2	3	2	2	1	4	2	5	0	1	5	1	5
	2%	1%	3%	2%	1%	4%	2%	5%	2%	1%	4%	2%	3%	2%	3%	2%	2%	-	3%	2%	2%	2%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	3	1	2	2	1	0	0	0	2	2	1	1	1	1	2	1	3	0	1	2	1	2
	1%	1%	2%	3%	1%	-	3%	-	1%	1%	1%	1%	2%	1%	1%	1%	1%	-	4%	1%	3%	1%
				E															S			

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	90	78	12	58	30	2	20	16	45	0	0	16	18	56	63	27	90	0	17	73	25	65
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	100*	77*	23**	33*	54**	12**	15**	24**	51**	-**	-**	25**	16**	59**	72**	28**	100*	-**	23**	77*	28**	72**
Don't want to leave friends and family/relatives behind	31	24	6	9	16	6	2	1	26	0	0	1	8	22	19	12	31	0	6	25	5	25
	31%	31%	28%	26%	29%	50%	15%	5%	50%	-	-	4%	47%	38%	26%	43%	31%	-	26%	32%	20%	35%
Can't go because of looking after parents/relatives	26	22	4	7	14	6	1	14	10	0	0	16	2	9	21	6	26	0	10	17	13	13
	26%	29%	18%	20%	25%	50%	8%	60%	19%	-	-	63%	10%	15%	29%	21%	26%	-	42%	22%	46%	19%
Don't want to uproot children from their schools, friends	20	17	3	5	9	6	4	2	12	0	0	5	2	12	18	2	20	0	3	17	4	15
	20%	22%	11%	14%	16%	50%	29%	10%	24%	-	-	19%	15%	21%	25%	6%	20%	-	13%	22%	15%	21%
Too late in my career-just want to stay put	15	11	4	1	13	0	2	0	13	0	0	1	0	13	9	6	15	0	0	15	0	14
	15%	14%	16%	4%	25%	-	11%	-	25%	-	-	5%	3%	22%	12%	22%	15%	-	-	19%	2%	20%
Not enough money/compensation for such a move	14	13	1	7	7	0	4	1	9	0	0	1	3	10	11	3	14	0	3	11	2	12
	14%	16%	6%	20%	14%	-	24%	4%	17%	-	-	5%	20%	16%	16%	10%	14%	-	13%	15%	8%	17%
Spouse/partner has a job/career and can't transfer	14	5	9	3	11	0	1	1	7	0	0	4	2	8	7	6	14	0	2	11	1	12
	14%	6%	38%	8%	20%	-	6%	5%	13%	-	-	14%	10%	14%	10%	22%	14%	-	11%	14%	4%	17%
Don't want to jeopardize my career path best to stay where I am	14	11	3	7	6	0	4	4	5	0	0	1	3	10	10	3	14	0	2	12	5	8
	14%	14%	11%	22%	11%	-	26%	16%	9%	-	-	3%	18%	17%	14%	12%	14%	-	7%	15%	18%	12%
Concerned about personal/family safety	13	8	5	3	4	6	0	8	5	0	0	6	4	3	12	0	13	0	11	1	11	2
	13%	10%	22%	9%	7%	50%	3%	32%	9%	-	-	24%	26%	4%	17%	2%	13%	-	50%	2%	40%	2%
Concerned about a different cost of living/maintaining current lifestyle	12	12	0	5	7	0	4	2	3	0	0	1	1	10	10	2	12	0	3	10	4	8
	12%	16%	-	14%	14%	-	26%	7%	6%	-	-	5%	5%	17%	14%	8%	12%	-	11%	13%	15%	11%
Would be bad for my career plans	12	9	3	5	6	0	3	2	6	0	0	1	0	10	7	4	12	0	2	9	3	9
	12%	12%	11%	16%	11%	-	20%	10%	11%	-	-	6%	-	17%	10%	16%	12%	-	9%	12%	10%	12%
Concerned about cultural differences if moving to another city/country	11	6	5	5	6	0	2	0	4	0	0	4	4	3	5	6	11	0	0	11	2	9
	11%	8%	22%	15%	11%	-	16%	-	8%	-	-	16%	25%	5%	7%	21%	11%	-	-	14%	6%	13%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	7	5	1	4	2	0	1	2	3	0	0	2	2	3	5	2	7	0	2	5	1	5
	7%	7%	6%	12%	5%	-	6%	7%	7%	-	-	8%	10%	5%	6%	7%	7%	-	8%	6%	4%	7%
Have health concerns-can't leave	7	7	0	0	6	0	0	6	0	0	0	6	0	0	7	0	7	0	0	7	0	7
	7%	8%	-	1%	11%	-	3%	25%	-	-	-	24%	-	1%	9%	-	7%	-	-	9%	-	9%
Concerned about housing/accommodation having to sell/vacate and then find another	4	1	3	4	0	0	0	3	1	0	0	0	1	3	2	2	4	0	3	1	3	0
	4%	2%	11%	12%	-	-	-	12%	2%	-	-	-	8%	4%	2%	8%	4%	-	11%	2%	12%	1%
Too far/remote to take the other position	3	3	0	3	0	0	1	1	0	0	0	1	0	1	2	1	3	0	0	3	0	3
	3%	3%	-	8%	-	-	6%	6%	1%	-	-	4%	3%	2%	2%	3%	3%	-	-	4%	-	4%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Canada																										
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader							
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	408	229	179	106	171	131	52	178	178	195	213	131	213	64	258	150	408	0	48	360	62	346	49	39	43	49	0	163	65
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	198	97	101	57	86	55	25*	87	86	93	105	74	89	35*	119	79	198	-**	23*	175	29*	169	25*	19*	21*	24*	-**	78	30*
Not enough money/compensation for such a move	81	47	34	23	38	20	12	32	36	30	50	28	41	12	54	26	81	0	7	74	12	69	8	9	7	13	0	32	10
	41%	48%	34%	39%	44%	37%	46%	37%	42%	33%	48%	37%	46%	33%	46%	33%	41%	-	31%	42%	40%	41%	34%	49%	32%	55%	-	41%	34%
		B									I				O											VXb			
Don't want to leave friends and family/relatives behind	78	28	49	28	28	21	10	41	27	33	44	29	34	14	44	33	78	0	11	67	13	65	11	5	9	11	0	29	12
	39%	29%	49%	49%	33%	39%	38%	47%	32%	35%	42%	39%	39%	40%	37%	42%	39%	-	47%	38%	43%	38%	44%	27%	43%	44%	-	37%	40%
			A	D				H																					
Spouse/partner has a job/career and can't transfer	46	20	25	14	22	10	4	15	27	28	17	19	17	9	16	30	46	0	6	40	6	40	7	3	5	5	0	17	7
	23%	21%	25%	25%	25%	18%	15%	18%	31%	30%	17%	26%	20%	26%	13%	38%	23%	-	26%	23%	20%	24%	30%	17%	26%	21%	-	22%	24%
									FG	J						N													
Too late in my career-just want to stay put	28	16	11	1	5	21	3	12	13	15	13	11	12	5	20	8	28	0	3	25	3	24	3	4	1	2	0	11	7
	14%	17%	11%	2%	6%	39%	11%	14%	15%	16%	12%	15%	14%	13%	17%	10%	14%	-	11%	14%	12%	14%	12%	20%	6%	6%	-	14%	24%
						CD																							XY
Don't want to uproot children from their schools, friends	24	9	14	6	17	1	3	10	11	16	8	7	12	5	14	9	24	0	3	20	5	18	3	2	4	2	0	9	4
	12%	10%	14%	10%	20%	2%	11%	11%	13%	17%	7%	9%	13%	14%	12%	12%	12%	-	14%	12%	18%	11%	14%	11%	19%	8%	-	11%	12%
				E	CE					J																			
Too far/remote to take the other position	23	10	13	9	11	4	3	10	10	11	12	10	10	3	14	9	23	0	2	21	2	21	3	1	2	3	0	11	3
	12%	11%	13%	15%	13%	7%	10%	12%	12%	12%	12%	14%	12%	8%	12%	12%	12%	-	9%	12%	8%	12%	11%	7%	8%	12%	-	15%	10%
				E																									
Concerned about housing/accommodation having to sell/vacate and then find another	19	9	10	5	9	5	5	7	7	9	10	8	9	3	13	6	19	0	2	17	3	17	2	3	2	2	0	8	2
	10%	9%	10%	9%	10%	10%	19%	8%	8%	10%	10%	10%	10%	8%	11%	8%	10%	-	10%	10%	8%	10%	10%	18%	8%	7%	-	10%	8%
							GH																						
Concerned about a different cost of living/maintaining current lifestyle	19	12	7	5	8	6	1	13	5	7	12	7	9	3	14	5	19	0	0	19	0	19	3	2	1	3	0	7	3
	10%	13%	7%	8%	9%	11%	3%	15%	6%	8%	11%	9%	10%	9%	12%	6%	10%	-	2%	11%	1%	11%	11%	8%	5%	13%	-	9%	11%
								FH														T							
Concerned about cultural differences if moving to another city/country	17	7	10	5	9	4	1	9	8	7	10	5	8	4	10	8	17	0	2	16	2	16	2	2	3	0	0	8	3
	9%	8%	10%	8%	11%	7%	2%	10%	9%	8%	10%	7%	9%	12%	8%	10%	9%	-	7%	9%	6%	9%	7%	9%	15%	2%	-	10%	10%
																									Y				
Can't go because of looking after parents/relatives	16	7	9	4	6	7	3	6	7	8	8	5	8	3	10	6	16	0	3	14	4	12	3	1	1	2	0	7	2
	8%	7%	9%	6%	7%	12%	13%	7%	8%	9%	8%	7%	9%	7%	9%	8%	8%	-	11%	8%	13%	7%	13%	3%	6%	8%	-	9%	7%
Concerned about personal/family safety	12	9	3	5	4	4	3	5	5	7	6	5	5	2	7	6	12	0	1	11	2	10	2	1	1	0	0	6	3
	6%	9%	3%	9%	5%	6%	11%	6%	6%	7%	6%	7%	5%	7%	6%	7%	6%	-	5%	6%	7%	6%	8%	6%	4%	-	-	7%	9%
		B																											Y
Don't want to jeopardize my career path best to stay where I am	11	8	3	5	4	2	1	5	5	5	5	2	5	3	9	1	11	0	1	9	2	9	0	2	1	2	0	4	2
	5%	8%	3%	8%	4%	4%	2%	6%	5%	6%	5%	3%	6%	9%	8%	2%	5%	-	5%	5%	6%	5%	-	12%	5%	8%	-	5%	6%
		B													O									V					
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	9	4	5	3	4	2	2	2	5	5	5	4	2	3	6	4	9	0	1	9	1	9	0	1	1	2	0	4	0
	5%	4%	5%	5%	5%	4%	8%	3%	6%	5%	4%	5%	3%	9%	5%	5%	5%	-	3%	5%	2%	5%	2%	7%	7%	8%	-	5%	1%
														L															
Have health concerns-can't leave	9	4	5	2	5	2	3	3	4	2	6	5	3	1	4	5	9	0	2	6	2	6	1	1	3	1	0	3	0
	4%	4%	5%	4%	6%	3%	11%	3%	4%	2%	6%	7%	3%	3%	4%	6%	4%	-	11%	4%	8%	4%	3%	3%	14%	6%	-	4%	1%
							G												S						ab				
Would be bad for my career plans	5	3	2	1	3	1	0	3	2	3	1	3	2	1	2	3	5	0	2	3	2	2	0	0	1	1	0	2	1
	2%	3%	1%	2%	3%	1%	2%	3%	2%	3%	1%	3%	2%	1%	2%	4%	2%	-	7%	2%	7%	1%	1%	2%	2%	2%	-	2%	4%
																			S		U								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	416	136	280	138	193	85	87	235	94	143	273	103	147	166	270	146	416	0	19	397	34	382
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	195	95	101	74*	88	34*	42*	111	42*	66	129	56*	88	51	134	61*	195	-**	8**	187	15**	181
Not enough money/compensation for such a move	66	37	29	23	30	13	16	37	13	18	48	20	31	15	53	13	66	0	1	65	4	62
	34%	39%	29%	31%	34%	40%	37%	33%	32%	28%	37%	36%	35%	29%	40%	21%	34%	-	12%	35%	26%	35%
															O							
Don't want to leave friends and family/relatives behind	59	24	35	27	23	9	14	31	14	21	38	12	28	19	42	17	59	0	3	56	5	54
	30%	26%	34%	36%	26%	26%	34%	28%	32%	31%	29%	21%	32%	38%	31%	27%	30%	-	33%	30%	32%	30%
														K								
Too far/remote to take the other position	41	16	25	20	16	6	9	25	7	9	32	14	19	8	25	16	41	0	3	38	3	38
	21%	17%	25%	27%	18%	16%	21%	23%	16%	14%	25%	24%	22%	16%	19%	26%	21%	-	33%	20%	21%	21%
											I											
Spouse/partner has a job/career and can't transfer	36	19	17	16	17	3	4	21	11	18	19	5	17	14	16	20	36	0	1	35	2	34
	18%	20%	17%	22%	19%	9%	10%	19%	27%	26%	14%	8%	19%	28%	12%	33%	18%	-	15%	19%	16%	19%
				E					F	J			K	K		N						
Too late in my career-just want to stay put	29	15	14	0	9	20	5	15	9	11	18	13	11	5	19	10	29	0	2	26	4	24
	15%	15%	14%	-	10%	59%	11%	14%	21%	17%	14%	23%	13%	9%	14%	16%	15%	-	31%	14%	30%	13%
					C	CD						M										
Concerned about a different cost of living/maintaining current lifestyle	26	14	12	13	12	2	6	15	6	9	18	7	16	4	23	3	26	0	1	26	2	24
	13%	15%	12%	17%	14%	5%	13%	13%	14%	13%	14%	12%	18%	8%	17%	5%	13%	-	8%	14%	13%	13%
				E	E								M		O							
Concerned about personal/family safety	26	11	15	8	14	4	5	15	5	12	14	11	10	5	17	8	26	0	1	24	1	25
	13%	12%	14%	11%	16%	12%	12%	14%	13%	18%	11%	20%	11%	10%	13%	14%	13%	-	17%	13%	8%	14%
												M										
Concerned about cultural differences if moving to another city/country	22	10	13	9	11	3	6	12	4	7	15	7	8	8	13	9	22	0	1	22	0	22
	11%	10%	13%	12%	12%	8%	13%	11%	10%	11%	12%	12%	9%	15%	10%	15%	11%	-	7%	12%	2%	12%
Concerned about housing/accommodation having to sell/vacate and then find another	22	8	14	8	12	1	7	11	3	7	14	5	9	8	16	6	22	0	0	22	2	19
	11%	8%	14%	11%	14%	4%	17%	10%	8%	11%	11%	9%	10%	15%	12%	10%	11%	-	-	12%	16%	11%
					E																	
Don't want to jeopardize my career path best to stay where I am	19	16	3	7	11	2	2	12	5	6	13	7	10	2	14	6	19	0	2	18	3	17
	10%	17%	3%	10%	12%	5%	5%	11%	11%	10%	10%	12%	12%	5%	10%	10%	10%	-	22%	9%	17%	9%
		B																				
Don't want to uproot children from their schools, friends	18	8	11	8	10	1	4	12	3	6	12	6	8	4	10	8	18	0	0	18	1	18
	9%	8%	11%	11%	11%	2%	9%	10%	7%	10%	9%	11%	9%	9%	7%	14%	9%	-	6%	10%	4%	10%
				E	E																	
Can't go because of looking after parents/relatives	12	5	7	2	6	4	2	7	2	3	9	2	5	5	7	5	12	0	0	12	1	11
	6%	5%	7%	2%	7%	11%	5%	6%	6%	4%	7%	3%	6%	10%	5%	7%	6%	-	-	6%	4%	6%
						C								K								
Would be bad for my career plans	7	5	3	5	2	1	2	4	1	3	4	2	2	3	7	1	7	0	1	6	2	6
	4%	5%	3%	6%	3%	2%	5%	3%	3%	5%	3%	4%	3%	5%	5%	1%	4%	-	15%	3%	11%	3%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	4	2	1	1	3	0	2	2	0	1	2	2	1	1	3	1	4	0	0	4	0	4
	2%	2%	1%	2%	3%	-	4%	2%	-	2%	2%	3%	1%	1%	2%	1%	2%	-	-	2%	-	2%
Have health concerns-can't leave	3	0	3	1	1	1	1	2	0	0	3	1	2	1	3	0	3	0	0	3	0	3
	2%	0	3%	2%	1%	3%	2%	2%	-	1%	2%	1%	2%	2%	2%	0	2%	-	-	2%	-	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	476	230	246	116	238	122	173	194	109	125	351	97	302	77	371	105	476	0	49	427	85	391
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	230	119	110	64	108	57	84	91	55	58	172	52*	132	46*	179	51*	230	-**	23*	206	42*	188
Don't want to leave friends and family/relatives behind	79	37	42	25	36	18	33	33	12	15	64	15	47	16	63	15	79	0	7	72	12	66
	34%	31%	38%	39%	33%	32%	40%	36%	22%	26%	37%	29%	36%	36%	35%	31%	34%	-	28%	35%	30%	35%
							H	H			I											
Too far/remote to take the other position	60	35	25	23	24	12	24	26	10	12	48	13	37	10	50	10	60	0	4	56	8	52
	26%	29%	22%	36%	22%	22%	29%	28%	18%	20%	28%	24%	28%	23%	28%	20%	26%	-	16%	27%	19%	28%
				DE			H	H														
Not enough money/compensation for such a move	59	37	23	17	30	12	18	22	19	13	46	12	35	12	47	12	59	0	9	50	15	44
	26%	31%	20%	27%	27%	21%	21%	24%	35%	23%	27%	23%	27%	26%	26%	24%	26%	-	37%	24%	37%	23%
		B							F												U	
Spouse/partner has a job/career and can't transfer	42	17	24	17	17	8	13	13	16	16	25	9	21	11	24	17	42	0	3	39	5	37
	18%	15%	22%	26%	16%	14%	15%	15%	29%	28%	15%	18%	16%	25%	14%	34%	18%	-	14%	19%	12%	20%
			A	DE					FG	J						N						
Can't go because of looking after parents/relatives	33	17	17	5	16	13	9	16	8	6	28	6	21	6	27	7	33	0	5	29	6	27
	15%	14%	15%	7%	15%	22%	10%	18%	15%	10%	16%	12%	16%	14%	15%	13%	15%	-	20%	14%	15%	15%
					C	C		F														
Too late in my career-just want to stay put	32	20	12	3	14	14	12	13	7	8	24	7	16	8	26	6	32	0	5	27	8	24
	14%	16%	11%	5%	13%	25%	14%	14%	13%	13%	14%	14%	12%	18%	14%	12%	14%	-	22%	13%	19%	13%
					C	CD																
Don't want to uproot children from their schools, friends	29	11	19	6	21	3	8	13	8	14	16	8	16	6	20	10	29	0	1	28	3	26
	13%	9%	17%	9%	20%	5%	10%	14%	15%	24%	9%	16%	12%	12%	11%	19%	13%	-	5%	14%	7%	14%
			A		CE					J						N						
Concerned about cultural differences if moving to another city/country	24	11	13	8	13	3	10	9	6	5	20	7	15	3	21	3	24	0	1	23	4	20
	11%	10%	12%	13%	12%	6%	12%	9%	10%	8%	11%	13%	11%	6%	12%	6%	11%	-	6%	11%	9%	11%
Concerned about a different cost of living/maintaining current lifestyle	22	13	9	6	11	5	8	9	5	4	18	5	12	5	19	3	22	0	2	20	4	19
	10%	11%	8%	9%	10%	9%	10%	10%	9%	7%	11%	11%	9%	10%	10%	7%	10%	-	8%	10%	8%	10%
Have health concerns-can't leave	18	10	8	3	8	7	11	5	2	4	13	7	8	3	13	5	18	0	2	15	4	13
	8%	8%	7%	4%	7%	12%	14%	5%	3%	8%	8%	13%	6%	6%	7%	10%	8%	-	10%	7%	10%	7%
						C	GH					L										
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	18	11	7	5	9	4	4	7	6	5	13	3	10	5	14	4	18	0	1	16	4	13
	8%	9%	6%	8%	8%	7%	5%	8%	11%	9%	7%	5%	8%	10%	8%	7%	8%	-	6%	8%	10%	7%
									F													
Concerned about personal/family safety	14	6	8	6	3	5	7	4	3	5	10	3	9	2	10	4	14	0	0	14	2	12
	6%	5%	7%	9%	3%	9%	8%	5%	5%	8%	6%	6%	6%	5%	5%	9%	6%	-	-	7%	6%	6%
				D		D																
Concerned about housing/accommodation having to sell/vacate and then find another	13	5	8	4	6	4	5	5	4	4	9	4	6	3	10	3	13	0	2	11	3	11
	6%	4%	7%	6%	6%	7%	5%	5%	8%	7%	5%	8%	5%	6%	6%	7%	6%	-	10%	5%	7%	6%
Don't want to jeopardize my career path best to stay where I am	11	6	5	1	6	4	4	5	3	4	7	3	7	1	10	1	11	0	2	9	2	9
	5%	5%	4%	1%	6%	7%	4%	5%	5%	7%	4%	5%	5%	3%	6%	1%	5%	-	7%	4%	5%	5%
						C																
Would be bad for my career plans	6	4	2	1	3	2	2	3	1	2	4	1	4	0	5	0	6	0	2	3	2	3
	2%	3%	2%	2%	2%	3%	2%	3%	2%	3%	2%	2%	3%	-	3%	1%	2%	-	10%	2%	6%	2%
																			S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Australia																										
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	392	214	178	58	144	190	55	227	110	233	159	135	128	129	260	132	392	0	68	324	90	302	236	156	101	123	93	49	26
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	184	92	92*	61*	68*	55	27**	108	48*	96	88*	41*	112*	31*	111	73*	184	-**	27*	157	39*	145	103	81*	43*	57*	43*	24**	16**
Don't want to leave friends and family/relatives behind	84	34	50	40	27	17	8	53	24	44	40	17	51	16	43	41	84	0	7	77	12	72	48	36	19	29	17	10	9
	46%	37%	54%	67%	40%	30%	29%	49%	49%	46%	45%	42%	46%	51%	39%	56%	46%	-	27%	49%	32%	49%	47%	44%	44%	50%	39%	42%	59%
			A	DE												N				R		T							
Not enough money/compensation for such a move	77	45	33	22	34	21	5	48	24	43	34	14	52	12	55	22	77	0	13	64	20	58	40	37	17	23	16	17	5
	42%	48%	36%	37%	49%	39%	19%	45%	49%	45%	39%	33%	47%	37%	50%	31%	42%	-	49%	41%	51%	40%	39%	46%	38%	41%	36%	68%	32%
															O														
Spouse/partner has a job/career and can't transfer	34	14	20	13	11	10	6	16	12	19	14	6	21	7	14	19	34	0	4	30	5	28	16	18	8	8	5	7	5
	18%	15%	22%	22%	16%	18%	22%	15%	24%	20%	16%	14%	19%	23%	13%	26%	18%	-	14%	19%	14%	20%	15%	22%	19%	15%	12%	29%	32%
																N													
Don't want to uproot children from their schools, friends	30	13	17	6	20	4	2	18	10	19	11	7	17	6	19	11	30	0	4	26	7	23	17	13	6	12	9	2	1
	16%	14%	19%	10%	29%	8%	9%	16%	21%	19%	13%	18%	15%	19%	17%	15%	16%	-	14%	17%	17%	16%	17%	16%	14%	21%	22%	7%	4%
					CE																								
Too late in my career-just want to stay put	28	16	12	1	5	22	5	18	5	16	12	8	16	4	21	7	28	0	4	24	4	24	17	11	7	8	6	5	2
	15%	17%	13%	1%	8%	40%	20%	16%	10%	17%	13%	20%	14%	12%	19%	10%	15%	-	15%	15%	11%	16%	16%	14%	16%	15%	13%	20%	12%
						CD																							
Concerned about cultural differences if moving to another city/country	18	10	8	7	8	3	4	12	1	9	9	5	11	2	11	7	18	0	3	15	2	15	12	6	8	3	5	0	1
	10%	10%	9%	11%	12%	5%	15%	11%	3%	9%	10%	11%	10%	5%	10%	9%	10%	-	10%	10%	6%	11%	11%	7%	18%	5%	12%	2%	7%
																									Y				
Concerned about personal/family safety	17	9	8	8	4	5	4	12	2	7	10	6	10	2	7	10	17	0	3	15	5	13	13	4	4	5	4	1	2
	9%	10%	9%	13%	6%	10%	15%	11%	3%	8%	12%	15%	9%	6%	7%	14%	9%	-	10%	9%	12%	9%	13%	5%	10%	9%	9%	6%	15%
												M																	
Too far/remote to take the other position	16	7	9	6	6	4	2	11	3	5	11	3	9	4	11	5	16	0	4	12	4	12	9	7	2	4	7	2	1
	9%	8%	10%	10%	9%	7%	8%	10%	6%	6%	12%	8%	8%	12%	10%	7%	9%	-	14%	8%	12%	8%	9%	8%	5%	8%	16%	7%	5%
Can't go because of looking after parents/relatives	14	7	7	4	4	6	5	6	2	3	11	2	10	1	9	4	14	0	3	10	4	10	10	4	3	5	3	2	0
	7%	8%	7%	6%	5%	11%	18%	6%	5%	3%	12%	5%	9%	5%	8%	6%	7%	-	12%	7%	11%	7%	9%	5%	6%	9%	6%	10%	2%
											I																		
Concerned about a different cost of living/maintaining current lifestyle	13	7	6	5	4	4	5	4	4	6	7	4	7	2	9	4	13	0	2	11	1	13	9	4	3	3	2	0	4
	7%	8%	7%	8%	6%	8%	19%	4%	7%	6%	8%	9%	7%	8%	8%	6%	7%	-	7%	7%	2%	9%	9%	5%	8%	6%	4%	2%	27%
Concerned about housing/accommodation having to sell/vacate and then find another	12	8	4	3	5	3	1	8	3	7	5	2	7	3	7	4	12	0	3	9	5	6	4	8	2	5	4	1	0
	6%	9%	4%	6%	7%	6%	3%	7%	6%	7%	5%	4%	7%	8%	7%	6%	6%	-	10%	6%	14%	4%	4%	10%	4%	8%	9%	5%	1%
																					U								
Have health concerns-can't leave	8	5	3	2	1	6	2	4	1	3	5	4	4	0	6	2	8	0	1	7	1	7	4	5	1	3	3	0	1
	4%	6%	3%	3%	1%	10%	9%	4%	3%	4%	5%	10%	3%	1%	6%	2%	4%	-	3%	5%	4%	5%	3%	6%	3%	5%	6%	2%	5%
						D						M																	
Would be bad for my career plans	7	4	3	1	5	1	1	2	3	5	2	2	5	0	3	4	7	0	2	5	3	4	2	5	1	2	3	0	0
	4%	4%	3%	1%	7%	2%	5%	2%	6%	5%	3%	4%	4%	1%	3%	5%	4%	-	8%	3%	8%	3%	2%	6%	3%	3%	8%	-	-
Don't want to jeopardize my career path best to stay where I am	5	3	2	2	3	1	1	2	2	3	3	1	3	2	3	3	5	0	1	4	1	4	3	2	2	1	2	0	0
	3%	3%	2%	2%	4%	2%	5%	1%	5%	3%	3%	1%	3%	5%	2%	4%	3%	-	4%	3%	3%	3%	3%	3%	6%	3%	4%	-	-
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	5	3	2	2	1	2	1	3	1	3	2	2	1	2	3	2	5	0	1	4	2	3	2	2	2	1	2	0	0
	3%	3%	2%	3%	2%	3%	4%	2%	2%	3%	3%	4%	0	8%	2%	3%	3%	-	2%	3%	5%	2%	2%	3%	5%	2%	4%	-	-
												L		L															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	427	246	181	134	155	138	225	173	29	251	176	126	82	219	263	164	427	0	62	365	81	346
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	216	124	92	72	76	67	114	87	15**	126	89	63	42*	111	132	84	216	-**	31*	185	40*	176
Concerned about cultural differences if moving to another city/country	69	44	26	26	25	19	37	30	3	35	34	21	12	37	42	27	69	0	7	62	10	59
	32%	35%	28%	36%	32%	28%	32%	34%	17%	28%	38%	33%	28%	33%	32%	33%	32%	-	23%	34%	26%	34%
											I											
Concerned about personal/family safety	49	31	18	15	19	15	24	21	5	31	19	14	8	28	32	17	49	0	10	39	13	36
	23%	25%	19%	21%	24%	22%	21%	24%	31%	24%	21%	22%	18%	25%	24%	20%	23%	-	32%	21%	32%	21%
																					U	
Not enough money/compensation for such a move	37	23	14	16	13	8	22	14	2	17	20	12	10	16	26	12	37	0	5	33	6	32
	17%	19%	16%	22%	17%	12%	19%	16%	11%	14%	23%	19%	23%	14%	20%	14%	17%	-	15%	18%	14%	18%
				E							I											
Spouse/partner has a job/career and can't transfer	35	12	23	12	13	10	21	12	3	29	6	11	9	16	13	23	35	0	4	32	5	31
	16%	10%	25%	17%	17%	15%	18%	14%	17%	23%	7%	17%	21%	14%	10%	27%	16%	-	13%	17%	12%	17%
			A							J						N						
Can't go because of looking after parents/relatives	34	21	13	7	14	13	17	15	2	24	10	11	5	18	21	12	34	0	8	26	8	26
	16%	17%	14%	10%	18%	19%	15%	17%	17%	19%	11%	17%	12%	16%	16%	15%	16%	-	26%	14%	20%	15%
						C				J									S			
Concerned about a different cost of living/maintaining current lifestyle	33	18	15	12	10	10	21	11	0	16	17	12	6	15	21	12	33	0	3	29	5	27
	15%	15%	16%	17%	14%	15%	19%	13%	3%	12%	19%	19%	14%	14%	16%	14%	15%	-	11%	16%	13%	16%
Too far/remote to take the other position	31	16	15	11	11	9	17	12	1	14	17	9	8	14	18	12	31	0	2	28	3	28
	14%	13%	16%	15%	14%	13%	15%	14%	10%	11%	19%	14%	19%	12%	14%	14%	14%	-	8%	15%	7%	16%
											I											
Too late in my career-just want to stay put	30	19	11	4	9	17	13	14	2	20	9	9	3	18	21	9	30	0	6	24	7	23
	14%	15%	12%	6%	12%	25%	12%	16%	17%	16%	11%	15%	6%	16%	16%	10%	14%	-	20%	13%	17%	13%
						CD								L								
Don't want to leave friends and family/relatives behind	21	9	11	8	7	6	11	8	2	15	6	4	6	11	12	9	21	0	1	19	3	17
	10%	8%	12%	10%	10%	9%	9%	9%	14%	11%	7%	6%	15%	10%	9%	10%	10%	-	5%	10%	9%	10%
													K									
Don't want to uproot children from their schools, friends	20	8	12	7	10	2	13	7	1	17	3	3	6	11	11	10	20	0	1	19	2	18
	9%	7%	13%	10%	14%	4%	11%	8%	7%	14%	3%	5%	15%	10%	8%	11%	9%	-	3%	10%	6%	10%
			A	E	E					J			K									
Concerned about housing/accommodation having to sell/vacate and then find another	19	8	11	6	6	7	8	10	1	12	7	5	5	9	9	9	19	0	3	16	3	16
	9%	7%	12%	8%	8%	10%	7%	12%	7%	10%	7%	8%	12%	8%	7%	11%	9%	-	8%	9%	8%	9%
Have health concerns-can't leave	17	13	4	5	4	8	9	6	1	7	10	6	4	7	12	4	17	0	5	12	5	12
	8%	10%	4%	7%	5%	12%	8%	7%	10%	5%	11%	9%	9%	6%	9%	5%	8%	-	17%	6%	12%	7%
		B				D					I								S			
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	15	8	7	5	5	5	6	8	1	9	6	3	1	10	9	6	15	0	2	13	2	13
	7%	7%	7%	7%	6%	7%	5%	9%	7%	7%	6%	5%	3%	9%	7%	7%	7%	-	5%	7%	5%	7%
Don't want to jeopardize my career path best to stay where I am	11	9	2	5	3	3	6	3	3	4	7	4	1	7	9	2	11	0	3	8	5	7
	5%	7%	2%	7%	4%	4%	5%	3%	18%	3%	8%	6%	2%	6%	7%	3%	5%	-	9%	5%	11%	4%
		B									I				O						U	
Would be bad for my career plans	11	8	3	5	3	3	6	3	2	4	7	4	0	6	7	4	11	0	2	9	3	8
	5%	6%	3%	7%	4%	4%	5%	4%	14%	3%	8%	7%	1%	6%	5%	5%	5%	-	5%	5%	8%	4%
											I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	135	69	66	39	62	34	21	48	66	97	38	2	44	89	90	45	135	0	30	105	38	97
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	131	68*	63*	37*	64*	30*	20**	47*	63*	93*	38*	2**	43*	87*	87*	44*	131	-**	29**	102	37*	94*
Don't want to leave friends and family/relatives behind	43	22	21	12	21	10	3	18	22	32	11	1	10	32	29	14	43	0	10	34	13	31
	33%	32%	34%	33%	33%	32%	16%	38%	35%	34%	30%	50%	23%	38%	33%	32%	33%	-	33%	33%	34%	33%
Not enough money/compensation for such a move	35	18	17	9	19	6	8	9	18	24	10	1	12	22	21	14	35	0	4	31	7	28
	27%	26%	27%	25%	30%	21%	38%	20%	28%	26%	28%	50%	28%	26%	24%	32%	27%	-	14%	30%	19%	29%
Concerned about cultural differences if moving to another city/country	33	13	20	7	18	8	5	12	16	21	12	1	10	22	19	15	33	0	8	26	11	23
	26%	20%	32%	20%	28%	26%	24%	26%	26%	23%	32%	50%	24%	26%	22%	33%	26%	-	27%	25%	29%	24%
Concerned about a different cost of living/maintaining current lifestyle	27	16	11	10	13	4	6	9	12	17	10	0	11	16	18	9	27	0	4	22	5	22
	20%	23%	18%	26%	21%	12%	28%	19%	19%	18%	26%	-	26%	18%	20%	20%	20%	-	15%	22%	14%	23%
Too far/remote to take the other position	19	11	8	6	8	5	6	5	8	14	5	0	7	11	10	8	19	0	4	14	6	13
	14%	16%	13%	16%	12%	18%	28%	11%	12%	15%	12%	-	17%	13%	12%	19%	14%	-	16%	14%	16%	14%
Concerned about personal/family safety	18	5	13	8	7	3	3	10	4	12	6	1	9	8	10	8	18	0	4	14	5	13
	13%	7%	20%	21%	11%	9%	14%	22%	7%	13%	15%	50%	21%	9%	11%	18%	13%	-	13%	14%	13%	14%
			A					H					M									
Spouse/partner has a job/career and can't transfer	17	9	8	8	5	4	3	5	10	13	4	0	4	13	11	6	17	0	7	10	7	10
	13%	13%	13%	20%	8%	15%	14%	10%	15%	14%	10%	-	8%	15%	13%	13%	13%	-	23%	10%	18%	11%
Don't want to uproot children from their schools, friends	16	8	8	1	12	4	1	6	9	15	1	0	5	12	12	4	16	0	4	12	4	12
	12%	12%	13%	3%	18%	12%	4%	12%	15%	16%	2%	-	11%	13%	14%	9%	12%	-	14%	12%	10%	13%
					C					J												
Can't go because of looking after parents/relatives	16	13	3	4	10	2	1	6	9	9	7	0	4	12	13	2	16	0	5	11	8	8
	12%	19%	4%	10%	16%	6%	5%	13%	14%	9%	19%	-	9%	14%	15%	5%	12%	-	17%	11%	22%	8%
		B																			U	
Too late in my career-just want to stay put	9	7	3	0	4	5	0	3	6	8	1	0	3	7	7	3	9	0	3	7	4	6
	7%	10%	5%	-	6%	18%	-	6%	10%	9%	3%	-	6%	8%	7%	7%	7%	-	10%	6%	10%	6%
						C																
Concerned about housing/accommodation having to sell/vacate and then find another	8	2	6	5	2	1	1	4	3	6	2	0	4	4	7	1	8	0	1	7	1	7
	6%	3%	9%	13%	3%	3%	5%	8%	4%	6%	5%	-	9%	4%	8%	2%	6%	-	3%	6%	3%	7%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	7	4	3	1	3	3	2	2	3	4	2	0	2	5	6	1	7	0	0	7	0	7
	5%	6%	4%	3%	5%	9%	9%	4%	4%	5%	5%	-	4%	6%	6%	2%	5%	-	-	6%	-	7%
Have health concerns-can't leave	6	2	4	2	1	3	1	3	2	4	2	0	3	3	4	2	6	0	0	6	0	6
	4%	3%	6%	5%	2%	9%	6%	6%	3%	4%	6%	-	7%	3%	4%	4%	4%	-	-	6%	-	6%
Would be bad for my career plans	5	3	2	0	3	2	0	1	4	4	1	0	2	3	5	0	5	0	3	2	3	2
	4%	4%	3%	-	5%	6%	-	2%	6%	4%	3%	-	5%	3%	6%	-	4%	-	10%	2%	8%	2%
Don't want to jeopardize my career path best to stay where I am	5	5	0	2	1	2	2	1	2	3	2	0	1	4	4	1	5	0	2	3	2	3
	4%	7%	-	6%	1%	6%	10%	2%	3%	3%	5%	-	3%	4%	4%	3%	4%	-	6%	3%	5%	3%
		B																				

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	158	71	87	23	86	49	9	11	138	90	68	23	82	53	104	54	158	0	12	146	33	125
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	130	63*	67*	35**	67*	28*	7**	9**	114	75*	55*	26**	79*	25*	81*	49*	130	-**	9**	121	25**	105
Don't want to leave friends and family/relatives behind	48	24	24	15	23	10	4	4	40	31	17	9	28	11	33	16	48	0	4	44	10	38
	37%	39%	36%	44%	35%	34%	60%	46%	35%	42%	31%	33%	36%	44%	40%	32%	37%	-	48%	36%	39%	36%
Too late in my career-just want to stay put	28	16	12	1	15	12	1	2	25	17	11	4	16	8	20	8	28	0	2	26	3	25
	22%	25%	18%	2%	23%	42% D	15%	23%	22%	22%	21%	16%	20%	32%	25%	16%	22%	-	19%	22%	13%	24%
Concerned about housing/accommodation having to sell/vacate and then find another	26	10	17	9	17	1	2	0	24	12	14	6	18	2	16	11	26	0	0	26	3	23
	20%	15%	25%	25%	25% E	4%	29%	-	21%	16%	26%	23%	23%	8%	19%	22%	20%	-	4%	21%	13%	22%
Concerned about personal/family safety	22	11	11	10	10	2	0	1	20	16	6	3	16	3	13	9	22	0	2	20	4	18
	17%	18%	16%	30%	14%	7%	5%	15%	18%	21%	11%	12%	20%	11%	16%	18%	17%	-	25%	16%	17%	17%
Can't go because of looking after parents/relatives	19	13	6	3	9	7	1	2	16	8	11	4	8	7	11	8	19	0	2	17	4	15
	15%	20%	10%	10%	13%	25%	11%	21%	14%	10%	20%	16%	10%	28% L	14%	16%	15%	-	18%	14%	16%	14%
Spouse/partner has a job/career and can't transfer	18	7	12	7	8	3	1	2	15	13	5	3	12	3	8	11	18	0	0	18	4	14
	14%	10%	17%	21%	12%	9%	18%	24%	13%	17%	9%	13%	15%	11%	9%	22%	14%	-	4%	15%	17%	13%
Don't want to uproot children from their schools, friends	18	6	12	8	10	1	0	0	18	12	6	3	14	1	9	9	18	0	2	16	5	13
	14%	10%	17%	23%	14%	3%	-	-	16%	16%	11%	12%	18%	5%	11%	18%	14%	-	23%	13%	20%	13%
Concerned about cultural differences if moving to another city/country	17	5	12	7	7	3	0	2	15	7	10	5	10	2	8	9	17	0	0	17	2	15
	13%	8%	18%	20%	10%	11%	-	24%	13%	9%	18%	18%	13%	8%	10%	18%	13%	-	-	14%	9%	14%
Not enough money/compensation for such a move	17	10	7	0	12	5	4	0	13	12	5	4	9	4	10	7	17	0	0	17	2	15
	13%	15%	11%	-	18%	17%	51%	-	12%	16%	9%	16%	12%	15%	12%	14%	13%	-	-	14%	7%	14%
Too far/remote to take the other position	14	6	8	3	8	3	0	0	14	7	7	5	7	2	9	5	14	0	2	12	5	9
	11%	10%	11%	9%	12%	9%	-	-	12%	9%	13%	19%	9%	9%	12%	9%	11%	-	21%	10%	18%	9%
Concerned about a different cost of living/maintaining current lifestyle	10	4	6	2	5	3	0	0	10	6	4	5	2	2	7	3	10	0	0	9	0	9
	7%	6%	9%	7%	7%	9%	-	-	9%	7%	8%	19%	3%	9%	9%	5%	7%	-	5%	8%	2%	9%
Have health concerns-can't leave	7	3	4	0	4	3	0	1	6	2	5	1	5	1	5	2	7	0	0	7	2	5
	6%	6%	6%	-	6%	10%	-	12%	5%	3%	10%	4%	7%	3%	7%	4%	6%	-	-	6%	8%	5%
Don't want to jeopardize my career path best to stay where I am	7	6	1	2	2	3	0	1	6	3	4	0	6	1	7	0	7	0	1	6	3	4
	5%	10%	1%	5%	3%	12%	-	14%	5%	4%	7%	-	7%	6%	8%	1%	5%	-	14%	5%	10%	4%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	5	2 B	2	0	3	2	1	0	3	2	2	0	3	2	4	0	5	0	1	4	1	3
	3%	4%	3%	-	4%	7%	11%	4%	3%	3%	4%	-	3%	8%	5%	1%	3%	-	9%	3%	5%	3%
Would be bad for my career plans	4	3	1	2	2	0	0	2	2	2	2	0	3	0	1	2	4	0	1	3	1	3
	3%	5%	1%	5%	3%	2%	-	18%	2%	3%	3%	-	4%	2%	2%	5%	3%	-	9%	3%	5%	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Sweden																			
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	242	129	113	47	97	98	71	131	40	91	151	144	49	49	177	65	242	0	27	215	35	207
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	224	123*	101*	54**	83*	87*	63*	113*	48**	86*	138*	37*	130*	57*	162*	63*	224	-**	26**	198	34**	190*
Don't want to leave friends and family/relatives behind	97	37	60	34	23	39	32	52	13	24	73	18	57	22	72	24	97	0	12	85	14	83
	43%	30%	59%	63%	28%	45%	51%	46%	26%	27%	53%	48%	44%	38%	45%	38%	43%	-	45%	43%	39%	44%
			A								I											
Not enough money/compensation for such a move	96	62	34	25	45	26	18	56	22	40	56	12	53	31	69	27	96	0	11	85	14	82
	43%	50%	34%	47%	53%	30%	29%	49%	46%	46%	41%	33%	40%	55%	43%	42%	43%	-	42%	43%	41%	43%
					E									K								
Don't want to uproot children from their schools, friends	50	36	13	11	34	5	10	26	14	17	33	9	30	11	33	17	50	0	3	47	4	45
	22%	30%	13%	20%	41%	6%	15%	23%	28%	20%	24%	24%	23%	19%	20%	27%	22%	-	10%	24%	13%	24%
		B			E																	
Spouse/partner has a job/career and can't transfer	45	31	14	13	17	15	8	24	14	28	18	9	21	15	25	20	45	0	1	44	3	43
	20%	25%	14%	24%	20%	18%	12%	21%	29%	32%	13%	25%	16%	27%	16%	32%	20%	-	4%	22%	8%	23%
										J						N						
Too late in my career-just want to stay put	41	22	19	0	3	38	7	18	17	25	16	6	30	6	26	15	41	0	8	34	10	31
	19%	18%	19%	-	4%	44%	11%	16%	34%	30%	12%	16%	23%	10%	16%	24%	19%	-	29%	17%	29%	17%
						D				J												
Too far/remote to take the other position	39	18	21	10	19	10	16	20	3	12	27	9	19	11	32	7	39	0	10	28	12	27
	17%	14%	21%	18%	23%	11%	25%	18%	6%	14%	19%	24%	14%	20%	20%	12%	17%	-	40%	14%	35%	14%
Concerned about housing/accommodation having to sell/vacate and then find another	19	7	12	3	1	15	8	5	6	5	14	2	11	5	13	5	19	0	1	18	3	15
	8%	6%	12%	6%	1%	17%	12%	4%	13%	5%	10%	5%	9%	10%	8%	9%	8%	-	4%	9%	10%	8%
						D																
Can't go because of looking after parents/relatives	16	5	11	0	7	9	5	10	1	5	11	2	12	2	11	6	16	0	3	13	4	12
	7%	4%	11%	1%	8%	11%	8%	9%	2%	6%	8%	6%	9%	3%	7%	9%	7%	-	12%	7%	12%	6%
Concerned about cultural differences if moving to another city/country	12	8	4	4	5	4	6	5	2	5	7	1	9	2	10	2	12	0	0	12	0	12
	6%	7%	4%	7%	6%	4%	10%	4%	3%	6%	5%	3%	7%	4%	6%	3%	6%	-	-	6%	1%	6%
Have health concerns-can't leave	9	3	6	0	3	6	8	1	0	0	9	1	7	1	8	1	9	0	1	8	1	8
	4%	2%	6%	1%	3%	7%	13%	1%	-	0	6%	3%	5%	2%	5%	2%	4%	-	3%	4%	3%	4%
							G															
Would be bad for my career plans	8	7	1	0	4	3	1	1	6	6	2	0	6	2	8	0	8	0	1	7	1	7
	3%	6%	1%	1%	5%	4%	2%	1%	12%	7%	2%	1%	4%	3%	5%	-	3%	-	4%	3%	3%	4%
Concerned about personal/family safety	7	6	1	2	4	0	2	5	0	4	3	2	3	1	6	1	7	0	1	5	1	5
	3%	4%	1%	4%	5%	0	3%	4%	-	5%	2%	5%	3%	3%	4%	1%	3%	-	6%	3%	4%	3%
Don't want to jeopardize my career path best to stay where I am	6	3	3	3	1	1	4	2	0	2	4	1	3	2	6	0	6	0	0	6	0	6
	3%	2%	3%	6%	2%	2%	7%	1%	-	2%	3%	2%	3%	3%	4%	-	3%	-	1%	3%	1%	3%
Concerned about a different cost of living/maintaining current lifestyle	4	1	3	2	1	1	0	3	0	0	4	1	0	2	3	0	4	0	0	4	0	4
	2%	1%	3%	4%	1%	1%	0	3%	-	-	3%	4%	-	4%	2%	1%	2%	-	-	2%	-	2%
												L										

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	164	96	68	62	85	17	8	101	55	120	44	34	16	114	88	76	164	0	11	153	33	131
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	156	90*	66*	61*	75*	20**	8**	97*	51*	113	43*	32*	16**	108	82*	74*	156	-**	11**	145	31*	125
Not enough money/compensation for such a move	55	30	25	20	31	4	2	33	20	39	16	8	5	42	31	24	55	0	3	52	12	43
	35%	34%	37%	34%	41%	18%	25%	34%	39%	35%	36%	25%	33%	39%	37%	33%	35%	-	31%	36%	38%	35%
Spouse/partner has a job/career and can't transfer	45	21	25	20	20	5	1	26	18	38	7	6	3	36	14	31	45	0	5	40	9	36
	29%	23%	37%	33%	27%	24%	17%	26%	36%	34%	16%	18%	22%	33%	17%	43%	29%	-	51%	27%	28%	29%
			A							J						N						
Too far/remote to take the other position	35	20	14	14	15	6	3	22	9	21	13	10	1	23	18	16	35	0	3	32	6	28
	22%	22%	22%	23%	20%	29%	38%	23%	18%	19%	30%	31%	9%	22%	22%	22%	22%	-	25%	22%	20%	23%
Concerned about a different cost of living/maintaining current lifestyle	32	20	12	12	20	0	3	17	13	24	8	5	3	24	15	17	32	0	1	31	3	29
	21%	22%	19%	19%	27%	-	36%	17%	25%	21%	18%	14%	21%	22%	18%	23%	21%	-	7%	22%	8%	24%
Can't go because of looking after parents/relatives	24	7	17	14	8	2	3	17	4	10	14	7	2	15	11	13	24	0	1	23	4	20
	15%	7%	26%	23%	10%	12%	44%	17%	7%	9%	32%	22%	14%	13%	13%	18%	15%	-	7%	16%	11%	16%
			A	D							I											
Too late in my career-just want to stay put	24	19	5	2	12	10	1	17	6	21	3	7	3	14	16	7	24	0	3	20	6	18
	15%	21%	7%	3%	16%	47%	9%	18%	11%	19%	6%	21%	16%	13%	20%	10%	15%	-	30%	14%	19%	14%
		B			C					J												
Concerned about personal/family safety	16	7	9	8	6	2	0	10	5	12	4	3	2	10	6	10	16	0	1	15	3	13
	10%	7%	14%	13%	8%	12%	-	11%	11%	11%	8%	10%	13%	10%	7%	14%	10%	-	11%	10%	8%	10%
Don't want to leave friends and family/relatives behind	14	5	9	10	4	0	1	13	1	7	8	6	0	9	6	8	14	0	1	14	2	12
	9%	6%	14%	17%	6%	-	11%	13%	2%	6%	18%	18%	-	8%	8%	11%	9%	-	8%	9%	7%	10%
				D				H			I											
Don't want to jeopardize my career path best to stay where I am	14	11	3	5	5	4	0	9	5	10	4	2	0	12	12	2	14	0	0	14	6	8
	9%	12%	4%	8%	7%	18%	-	9%	10%	9%	8%	6%	-	11%	15%	2%	9%	-	-	9%	18%	6%
															O						U	
Concerned about cultural differences if moving to another city/country	13	10	4	5	6	2	0	8	5	9	4	3	3	7	8	5	13	0	0	13	2	11
	9%	11%	6%	8%	8%	12%	-	9%	10%	8%	9%	9%	19%	7%	10%	7%	9%	-	-	9%	6%	9%
Concerned about housing/accommodation having to sell/vacate and then find another	13	10	3	5	8	0	0	9	4	8	5	3	3	7	10	3	13	0	0	13	3	10
	8%	11%	5%	9%	10%	-	-	10%	7%	7%	11%	10%	17%	7%	13%	4%	8%	-	-	9%	10%	8%
															O							
Don't want to uproot children from their schools, friends	10	8	2	3	3	4	0	5	5	9	1	2	4	3	6	4	10	0	1	9	3	7
	6%	9%	3%	5%	4%	18%	-	5%	9%	8%	2%	7%	26%	3%	7%	5%	6%	-	11%	6%	8%	6%
Would be bad for my career plans	9	7	3	1	7	1	0	4	5	8	1	2	0	7	5	4	9	0	1	9	4	6
	6%	8%	4%	2%	10%	6%	-	4%	10%	7%	2%	6%	-	7%	6%	6%	6%	-	6%	6%	12%	4%
Have health concerns-can't leave	4	3	2	2	1	1	2	3	0	3	2	1	1	3	2	3	4	0	1	4	2	3
	3%	3%	3%	3%	2%	6%	19%	3%	-	3%	4%	3%	4%	3%	2%	4%	3%	-	6%	3%	5%	2%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	4	4	0	2	3	0	0	2	3	4	0	0	1	3	4	0	4	0	1	4	0	4
	3%	5%	-	3%	3%	-	-	2%	5%	4%	-	-	5%	3%	5%	-	3%	-	6%	2%	-	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	128	99	29	100	27	1	3	57	68	82	46	35	26	67	84	44	128	0	22	106	54	74
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	113*	63*	50**	58*	51**	4**	3**	49*	60*	79*	33**	31**	21**	61*	62*	50**	113*	-**	20**	93*	54**	59*
Not enough money/compensation for such a move	55	31	24	20	35	0	0	23	32	42	13	18	13	24	29	26	55	0	4	51	25	30
	49%	49%	49%	35%	68%	-	-	48%	52%	53%	38%	57%	65%	39%	47%	52%	49%	-	22%	55%	47%	50%
Don't want to leave friends and family/relatives behind	40	17	23	22	18	0	0	16	24	23	17	9	6	24	21	19	40	0	5	35	15	25
	36%	26%	47%	37%	36%	-	-	32%	40%	29%	51%	29%	31%	40%	33%	38%	36%	-	26%	38%	27%	43%
Spouse/partner has a job/career and can't transfer	20	7	12	15	5	0	0	5	14	16	4	3	3	14	7	13	20	0	2	17	9	11
	17%	11%	25%	26%	9%	-	-	11%	24%	20%	11%	8%	17%	22%	11%	25%	17%	-	12%	19%	16%	19%
Don't want to uproot children from their schools, friends	17	10	7	8	9	0	0	10	7	16	1	10	3	4	12	5	17	0	3	14	11	6
	15%	16%	14%	14%	17%	-	-	19%	12%	20%	3%	34%	12%	6%	19%	10%	15%	-	15%	15%	20%	11%
Don't want to jeopardize my career path best to stay where I am	16	9	7	6	6	4	1	4	11	13	4	0	0	16	10	6	16	0	6	10	13	4
	14%	15%	14%	11%	12%	100%	43%	9%	18%	16%	11%	-	2%	26%	17%	12%	14%	-	32%	11%	23%	6%
Concerned about cultural differences if moving to another city/country	15	5	10	8	7	0	0	6	9	13	2	2	4	9	6	9	15	0	3	12	5	10
	14%	8%	21%	14%	14%	-	-	12%	15%	16%	7%	5%	21%	15%	9%	19%	14%	-	17%	13%	9%	17%
Would be bad for my career plans	13	9	5	8	1	4	0	4	9	11	2	3	2	9	10	3	13	0	8	6	9	4
	12%	14%	9%	14%	3%	100%	-	8%	15%	14%	7%	8%	9%	14%	16%	6%	12%	-	38%	6%	17%	7%
Too far/remote to take the other position	11	9	2	6	5	0	2	7	3	6	5	4	0	6	8	3	11	0	2	8	4	7
	10%	14%	5%	10%	10%	-	57%	13%	4%	8%	15%	14%	2%	10%	13%	6%	10%	-	12%	9%	8%	12%
Concerned about a different cost of living/maintaining current lifestyle	9	9	0	5	4	0	2	5	3	4	5	5	2	3	8	2	9	0	0	9	3	7
	8%	15%	-	10%	8%	-	57%	10%	5%	5%	16%	15%	8%	5%	12%	4%	8%	-	-	10%	5%	12%
Too late in my career-just want to stay put	7	4	4	1	6	0	0	5	3	5	2	1	1	5	2	5	7	0	3	5	6	2
	7%	6%	7%	2%	12%	-	-	10%	4%	7%	6%	4%	4%	9%	3%	10%	7%	-	13%	5%	11%	3%
Concerned about housing/accommodation having to sell/vacate and then find another	6	5	1	5	1	0	1	3	2	2	4	3	0	3	3	3	6	0	1	5	3	3
	5%	8%	3%	8%	3%	-	43%	6%	3%	2%	13%	8%	2%	5%	6%	5%	5%	-	4%	6%	6%	5%
Can't go because of looking after parents/relatives	5	4	1	4	1	0	0	4	1	3	2	3	2	0	3	2	5	0	0	5	4	1
	4%	6%	2%	6%	3%	-	-	8%	1%	4%	5%	10%	7%	1%	4%	5%	4%	-	-	5%	7%	2%
Concerned about personal/family safety	5	2	2	5	0	0	0	2	2	2	2	1	0	3	1	3	5	0	0	4	2	2
	4%	3%	5%	8%	-	-	-	4%	4%	3%	7%	3%	2%	5%	2%	7%	4%	-	2%	4%	4%	4%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	3	3	0	2	1	0	0	2	1	1	2	0	2	1	2	1	3	0	0	3	0	3
	3%	5%	-	3%	3%	-	-	4%	2%	2%	6%	2%	8%	2%	4%	2%	3%	-	2%	3%	1%	5%
Have health concerns-can't leave	3	3	0	1	1	0	0	2	0	1	1	1	2	0	2	0	3	0	1	2	0	3
	2%	4%	-	2%	3%	-	-	4%	1%	2%	4%	3%	8%	-	4%	1%	2%	-	4%	2%	-	4%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	387	182	205	86	170	131	172	179	2	198	189	60	237	90	258	129	387	0	46	341	48	339
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	186	105	82	66*	72	48	91	81	0**	85	101	43*	115	28*	122	64*	186	-**	18*	168	19*	168
Not enough money/compensation for such a move	68	44	24	25	27	16	35	30	0	26	42	17	38	13	42	26	68	0	4	64	4	64
	37%	42%	29%	38%	37%	33%	39%	37%	-	31%	41%	40%	33%	47%	35%	40%	37%	-	22%	38%	21%	38%
		B									I			L						R		T
Don't want to leave friends and family/relatives behind	62	34	28	23	25	15	26	30	0	23	40	9	43	10	41	21	62	0	7	55	7	55
	33%	33%	34%	35%	34%	30%	29%	38%	50%	27%	39%	22%	37%	36%	34%	33%	33%	-	39%	33%	39%	33%
											I		K									
Too far/remote to take the other position	46	26	20	20	16	10	27	14	0	20	26	15	26	5	27	19	46	0	4	42	4	42
	25%	25%	24%	31%	23%	20%	29%	17%	50%	24%	26%	35%	23%	18%	22%	30%	25%	-	21%	25%	22%	25%
							G					M										
Concerned about personal/family safety	29	15	14	12	11	6	18	9	0	13	16	7	20	2	21	8	29	0	2	27	2	27
	15%	15%	17%	19%	15%	12%	20%	11%	-	16%	15%	17%	17%	7%	17%	12%	15%	-	10%	16%	8%	16%
													M									
Can't go because of looking after parents/relatives	28	11	17	6	10	12	13	13	0	15	12	8	16	4	19	9	28	0	4	24	4	24
	15%	10%	21%	9%	14%	24%	14%	16%	-	18%	12%	18%	13%	16%	15%	14%	15%	-	21%	14%	23%	14%
			A			CD																
Concerned about a different cost of living/maintaining current lifestyle	23	14	10	10	9	4	10	13	0	6	17	4	15	5	15	9	23	0	1	23	1	23
	13%	13%	12%	16%	13%	8%	11%	17%	-	8%	17%	10%	13%	17%	12%	14%	13%	-	3%	14%	3%	14%
											I											
Spouse/partner has a job/career and can't transfer	23	12	10	11	6	5	11	9	0	11	12	2	18	3	11	11	23	0	2	20	3	20
	12%	12%	13%	17%	9%	11%	12%	12%	-	13%	11%	5%	15%	11%	9%	17%	12%	-	14%	12%	15%	12%
													K			N						
Concerned about housing/accommodation having to sell/vacate and then find another	22	13	9	5	9	8	10	11	0	12	10	6	11	5	15	7	22	0	3	19	3	19
	12%	12%	11%	8%	12%	16%	11%	13%	50%	14%	10%	13%	10%	19%	12%	11%	12%	-	15%	11%	16%	11%
														L								
Don't want to uproot children from their schools, friends	21	13	8	9	11	1	9	10	0	14	8	4	15	3	17	4	21	0	2	19	2	19
	11%	12%	10%	14%	16%	1%	10%	12%	-	16%	8%	8%	13%	11%	14%	7%	11%	-	11%	11%	11%	12%
				E	E					J												
Too late in my career-just want to stay put	19	10	9	0	7	12	9	9	0	13	6	5	12	2	14	4	19	0	2	17	2	17
	10%	9%	11%	-	10%	24%	10%	11%	50%	15%	6%	10%	10%	9%	12%	7%	10%	-	11%	10%	10%	10%
					C	CD				J												
Have health concerns-can't leave	8	4	5	2	3	4	6	2	0	5	3	2	6	0	4	4	8	0	1	7	1	7
	4%	4%	6%	2%	3%	9%	6%	2%	-	6%	3%	4%	5%	2%	3%	6%	4%	-	6%	4%	5%	4%
						C																
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	8	4	4	2	4	2	4	4	0	3	5	3	4	1	6	2	8	0	1	7	1	7
	4%	4%	5%	3%	5%	5%	4%	5%	-	3%	5%	7%	3%	3%	5%	3%	4%	-	5%	4%	5%	4%
Concerned about cultural differences if moving to another city/country	6	3	3	2	1	2	3	3	0	3	2	3	2	1	4	2	6	0	0	5	0	5
	3%	3%	3%	3%	2%	5%	3%	3%	-	4%	2%	7%	2%	2%	3%	3%	3%	-	2%	3%	2%	3%
Would be bad for my career plans	5	3	2	1	3	1	1	2	0	3	2	0	4	0	3	2	5	0	3	2	3	2
	3%	3%	3%	2%	4%	2%	1%	2%	-	3%	2%	-	4%	2%	3%	3%	3%	-	17%	1%	17%	1%
																			S		U	
Don't want to jeopardize my career path best to stay where I am	5	3	1	2	3	0	1	3	0	2	2	1	3	0	4	1	5	0	1	4	1	4
	3%	3%	2%	3%	4%	-	2%	4%	-	3%	2%	3%	2%	2%	3%	1%	3%	-	4%	2%	4%	2%
					E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	166	98	68	39	66	61	116	44	6	97	69	12	125	29	127	39	166	0	27	139	43	123
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	158	87*	71*	64*	56*	39*	119*	35*	4**	85*	73*	22**	112	25**	112	46*	158	-**	22**	136	39*	119*
Not enough money/compensation for such a move	71	46	25	22	29	21	50	20	2	41	31	10	48	13	56	15	71	0	9	62	17	54
	45%	53%	36%	35%	52%	53%	42%	56%	54%	48%	42%	46%	43%	53%	50%	32%	45%	-	43%	46%	44%	46%
Don't want to leave friends and family/relatives behind	34	19	14	15	14	6	26	7	1	17	17	1	26	7	22	11	34	0	3	31	4	30
	21%	22%	20%	23%	24%	14%	22%	19%	17%	20%	23%	6%	23%	28%	20%	25%	21%	-	13%	23%	9%	25%
																						T
Spouse/partner has a job/career and can't transfer	33	11	21	17	12	4	29	2	1	20	12	5	22	6	20	12	33	0	7	26	12	21
	21%	13%	30%	26%	21%	11%	24%	7%	38%	24%	17%	22%	19%	25%	18%	26%	21%	-	30%	19%	30%	17%
			A				G															
Too far/remote to take the other position	30	16	14	11	10	8	23	6	0	15	15	7	18	5	24	6	30	0	4	26	8	21
	19%	18%	20%	18%	19%	20%	20%	18%	-	17%	20%	34%	16%	18%	21%	13%	19%	-	18%	19%	21%	18%
Concerned about a different cost of living/maintaining current lifestyle	25	16	8	15	5	4	20	5	0	12	13	0	19	6	15	9	25	0	2	23	6	19
	16%	19%	12%	24%	10%	10%	17%	13%	-	14%	18%	-	17%	24%	14%	20%	16%	-	7%	17%	14%	16%
Can't go because of looking after parents/relatives	20	12	8	1	12	7	15	5	1	11	8	5	10	5	14	5	20	0	5	15	5	14
	12%	13%	11%	2%	21%	18%	12%	13%	17%	13%	11%	22%	9%	19%	13%	12%	12%	-	21%	11%	14%	12%
					C	C																
Concerned about housing/accommodation having to sell/vacate and then find another	19	9	10	14	2	3	17	3	0	7	12	3	16	0	11	8	19	0	3	16	4	16
	12%	11%	14%	22%	3%	8%	14%	7%	-	9%	16%	14%	15%	-	10%	17%	12%	-	13%	12%	9%	13%
				D																		
Concerned about personal/family safety	15	9	6	8	3	4	14	1	0	9	6	2	12	1	9	6	15	0	3	12	4	12
	10%	11%	9%	12%	5%	12%	12%	4%	-	11%	9%	11%	10%	5%	8%	13%	10%	-	13%	9%	9%	10%
Too late in my career-just want to stay put	13	11	2	2	3	8	6	6	0	9	4	0	12	1	12	1	13	0	3	10	4	9
	8%	13%	2%	3%	6%	21%	5%	17%	13%	10%	6%	-	11%	4%	11%	3%	8%	-	14%	7%	11%	7%
		B				CD		F														
Concerned about cultural differences if moving to another city/country	13	4	9	3	6	4	9	4	0	8	5	2	10	1	8	5	13	0	1	12	6	7
	8%	4%	13%	5%	11%	9%	8%	11%	-	9%	7%	8%	9%	4%	7%	11%	8%	-	6%	9%	14%	6%
Don't want to uproot children from their schools, friends	11	1	10	7	2	1	10	1	1	6	5	7	4	0	6	5	11	0	1	10	4	7
	7%	1%	14%	12%	4%	3%	8%	2%	17%	7%	6%	32%	4%	-	6%	10%	7%	-	3%	7%	11%	6%
			A																			
Don't want to jeopardize my career path best to stay where I am	9	8	2	3	4	2	1	7	1	5	4	0	7	2	9	1	9	0	1	8	2	8
	6%	9%	2%	5%	7%	6%	1%	21%	17%	6%	6%	-	7%	7%	8%	1%	6%	-	5%	6%	4%	6%
								F														
Have health concerns-can't leave	9	8	1	3	3	2	8	1	0	2	6	0	8	1	8	1	9	0	1	8	1	8
	6%	9%	2%	5%	6%	5%	7%	2%	-	3%	9%	-	7%	2%	7%	2%	6%	-	3%	6%	2%	7%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	8	3	5	1	6	1	6	2	0	6	2	1	5	2	4	4	8	0	1	7	2	7
	5%	4%	7%	2%	10%	3%	5%	5%	-	7%	3%	5%	4%	8%	4%	9%	5%	-	3%	5%	4%	6%
Would be bad for my career plans	7	2	5	4	1	2	4	2	1	2	5	0	6	0	4	3	7	0	2	5	2	5
	4%	2%	7%	6%	2%	6%	4%	4%	29%	2%	7%	-	6%	2%	3%	6%	4%	-	8%	4%	4%	4%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	365	210	155	170	147	48	22	106	237	265	100	35	97	233	268	97	365	0	24	341	104	261
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	168*	87*	82*	65*	67*	36**	25**	70*	74*	128*	40**	92*	57*	20	107*	61**	168*	-**	18**	150*	40**	129*
Don't want to leave friends and family/relatives behind	62	31	31	29	19	13	10	30	22	42	19	36	21	5	38	24	62	0	5	57	12	49
	37%	35%	38%	45%	28%	37%	40%	43%	30%	33%	48%	39%	37%	25%	35%	39%	37%	-	28%	38%	31%	38%
													M									
Not enough money/compensation for such a move	48	30	18	19	19	11	6	22	21	41	8	18	22	8	35	13	48	0	1	47	8	40
	29%	35%	23%	28%	28%	31%	23%	31%	28%	32%	19%	20%	39%	41%	33%	21%	29%	-	6%	32%	20%	31%
													K	K								
Concerned about cultural differences if moving to another city/country	44	21	23	13	21	11	4	21	20	29	15	25	16	4	24	21	44	0	5	40	10	34
	26%	24%	28%	20%	31%	30%	16%	30%	27%	23%	39%	27%	27%	21%	22%	34%	26%	-	26%	26%	25%	27%
Can't go because of looking after parents/relatives	25	18	7	11	8	6	2	17	7	20	5	12	10	4	21	5	25	0	3	23	5	20
	15%	21%	9%	17%	13%	17%	7%	24%	10%	15%	14%	13%	17%	19%	19%	8%	15%	-	15%	15%	14%	15%
Concerned about a different cost of living/maintaining current lifestyle	23	11	12	8	10	5	0	6	17	16	7	16	5	2	12	11	23	0	3	20	4	19
	14%	12%	15%	12%	15%	15%	1%	9%	23%	13%	17%	17%	9%	10%	11%	18%	14%	-	19%	13%	10%	15%
Spouse/partner has a job/career and can't transfer	22	9	13	15	5	2	0	12	9	16	6	10	8	4	13	9	22	0	6	16	10	12
	13%	10%	16%	22%	8%	5%	1%	18%	13%	12%	14%	10%	14%	21%	12%	14%	13%	-	34%	10%	24%	9%
Concerned about personal/family safety	21	11	9	7	10	4	4	4	13	14	7	13	5	3	14	7	21	0	4	17	10	11
	12%	13%	12%	10%	15%	10%	15%	5%	18%	11%	17%	14%	9%	14%	13%	11%	12%	-	20%	12%	24%	9%
Too far/remote to take the other position	17	8	9	10	6	1	3	7	7	14	3	5	9	3	11	6	17	0	3	14	5	13
	10%	9%	11%	16%	9%	2%	13%	10%	10%	11%	9%	6%	15%	15%	11%	9%	10%	-	18%	9%	11%	10%
Don't want to uproot children from their schools, friends	16	7	9	5	11	0	5	5	6	16	0	10	4	2	8	8	16	0	0	16	2	13
	9%	8%	11%	8%	16%	-	20%	7%	8%	12%	0	10%	8%	8%	7%	13%	9%	-	0	10%	6%	10%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	15	8	7	1	8	5	0	4	10	14	1	10	3	1	11	4	15	0	0	15	4	11
	9%	9%	9%	2%	12%	15%	2%	6%	13%	11%	3%	11%	6%	6%	10%	6%	9%	-	-	10%	10%	8%
Too late in my career-just want to stay put	12	6	6	6	1	5	3	4	4	9	3	10	2	1	7	5	12	0	0	12	0	11
	7%	7%	7%	8%	2%	14%	12%	6%	6%	7%	6%	11%	3%	3%	6%	8%	7%	-	-	8%	1%	9%
Would be bad for my career plans	11	5	6	2	9	0	8	1	2	6	5	8	2	1	7	5	11	0	4	7	4	7
	7%	6%	7%	3%	14%	1%	31%	1%	3%	5%	12%	8%	3%	8%	6%	7%	7%	-	20%	5%	11%	5%
Concerned about housing/accommodation having to sell/vacate and then find another	11	3	7	5	3	3	5	2	4	9	1	4	5	1	5	6	11	0	3	8	4	6
	6%	4%	9%	7%	5%	8%	19%	3%	5%	7%	3%	5%	9%	5%	5%	9%	6%	-	14%	5%	10%	5%
Have health concerns-can't leave	6	2	4	0	1	5	0	2	4	6	0	5	1	0	5	1	6	0	0	6	0	6
	4%	3%	5%	-	1%	15%	-	3%	5%	5%	-	6%	2%	1%	5%	1%	4%	-	-	4%	-	5%
Don't want to jeopardize my career path best to stay where I am	4	4	0	1	2	0	0	3	1	4	0	2	1	1	4	0	4	0	0	4	1	3
	2%	4%	1%	2%	4%	0	-	4%	2%	3%	0	3%	2%	4%	4%	0	2%	-	-	3%	2%	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	177	89	88	56	82	39	37	133	7	82	95	28	94	55	90	87	177	0	25	152	37	140
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	84*	47**	37**	34**	33**	18**	31**	52*	1**	46**	38**	60**	19*	5*	31**	53**	84*	-**	7**	77*	8**	76*
Not enough money/compensation for such a move	37	18	19	13	13	10	11	26	0	17	20	29	6	2	16	21	37	0	1	36	3	34
	44%	39%	52%	40%	41%	59%	36%	50%	18%	36%	54%	48%	34%	45%	52%	40%	44%	-	16%	47%	42%	45%
Don't want to leave friends and family/relatives behind	20	11	9	7	8	4	6	14	0	13	7	13	5	2	5	14	20	0	3	17	1	19
	24%	24%	24%	21%	26%	24%	18%	27%	37%	29%	17%	22%	25%	38%	18%	27%	24%	-	43%	22%	15%	24%
Concerned about personal/family safety	16	10	6	9	7	0	8	7	0	6	10	12	3	0	9	7	16	0	0	16	1	15
	19%	21%	16%	25%	22%	1%	27%	14%	19%	14%	26%	21%	17%	7%	30%	13%	19%	-	5%	20%	9%	20%
Too late in my career-just want to stay put	14	5	9	2	3	9	4	10	0	10	4	11	2	0	2	12	14	0	0	14	0	13
	17%	10%	25%	7%	9%	49%	13%	19%	8%	22%	9%	18%	12%	10%	5%	23%	17%	-	5%	18%	5%	18%
Don't want to uproot children from their schools, friends	13	7	6	5	7	0	6	7	0	10	3	7	4	1	6	6	13	0	3	10	1	12
	15%	15%	16%	15%	22%	3%	18%	13%	27%	21%	8%	12%	24%	18%	20%	12%	15%	-	40%	13%	11%	15%
Too far/remote to take the other position	10	4	6	1	5	4	3	7	0	8	2	7	2	0	1	9	10	0	2	8	2	8
	12%	10%	15%	3%	16%	22%	8%	14%	21%	17%	6%	12%	11%	10%	4%	16%	12%	-	26%	11%	24%	11%
Spouse/partner has a job/career and can't transfer	9	6	2	7	1	0	6	3	0	5	3	5	2	1	1	7	9	0	0	8	1	8
	10%	14%	6%	21%	4%	0	19%	5%	-	12%	8%	9%	13%	17%	4%	14%	10%	-	5%	11%	9%	10%
Concerned about cultural differences if moving to another city/country	8	6	3	4	3	2	0	8	0	4	4	7	1	0	0	8	8	0	0	8	0	8
	10%	12%	7%	11%	8%	11%	1%	15%	21%	9%	11%	12%	6%	1%	1%	15%	10%	-	-	11%	5%	11%
Concerned about a different cost of living/maintaining current lifestyle	8	2	6	2	5	0	1	7	0	4	4	4	4	1	6	3	8	0	0	8	0	8
	10%	4%	17%	7%	16%	3%	4%	13%	16%	8%	12%	6%	20%	14%	18%	5%	10%	-	2%	11%	4%	10%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	8	7	0	7	0	0	3	4	0	4	4	7	1	0	4	4	8	0	1	7	1	7
	9%	16%	1%	21%	1%	1%	11%	8%	24%	8%	10%	11%	3%	9%	12%	7%	9%	-	8%	9%	7%	9%
Can't go because of looking after parents/relatives	7	5	3	1	4	2	5	2	0	2	5	5	1	1	1	6	7	0	0	7	0	7
	9%	10%	7%	3%	12%	13%	18%	3%	-	5%	13%	9%	8%	12%	3%	12%	9%	-	3%	9%	3%	9%
Concerned about housing/accommodation having to sell/vacate and then find another	7	4	3	5	2	0	2	5	0	6	2	5	2	0	5	2	7	0	2	5	2	5
	9%	8%	9%	13%	7%	3%	8%	9%	-	12%	4%	9%	11%	2%	15%	5%	9%	-	28%	7%	25%	7%
Have health concerns-can't leave	4	4	1	1	2	2	2	2	0	2	2	3	1	0	2	2	4	0	0	4	0	4
	5%	8%	2%	2%	6%	10%	6%	4%	-	4%	6%	6%	3%	7%	6%	4%	5%	-	3%	5%	2%	5%
Would be bad for my career plans	3	3	1	3	1	0	2	1	0	0	3	2	1	0	1	3	3	0	1	3	3	1
	4%	6%	2%	8%	2%	0	7%	2%	10%	1%	8%	3%	7%	6%	2%	5%	4%	-	7%	4%	31%	1%
Don't want to jeopardize my career path best to stay where I am	3	3	0	1	2	0	2	1	0	1	3	2	1	0	3	1	3	0	1	2	1	2
	4%	6%	1%	2%	8%	-	6%	2%	-	1%	7%	3%	7%	6%	8%	1%	4%	-	10%	3%	9%	3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	361	198	163	92	170	99	55	150	156	194	167	46	222	93	226	135	361	0	53	308	79	282
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	173	101	72*	43*	83*	46*	32**	79*	62*	101	71*	77*	73	23*	112	61*	173	-**	28**	144	38*	135
Not enough money/compensation for such a move	60	35	26	17	32	11	10	30	21	29	31	25	28	8	37	23	60	0	8	53	7	53
	35%	34%	36%	40%	38%	24%	31%	37%	34%	29%	44%	32%	38%	35%	34%	38%	35%	-	27%	37%	19%	40%
											I											T
Don't want to leave friends and family/relatives behind	44	26	17	14	18	12	9	15	20	24	19	18	18	7	26	17	44	0	6	37	8	36
	25%	26%	24%	32%	21%	25%	29%	19%	32%	24%	27%	24%	25%	29%	23%	29%	25%	-	22%	26%	20%	27%
									G													
Spouse/partner has a job/career and can't transfer	38	21	17	11	19	8	3	10	25	29	9	12	19	7	20	18	38	0	5	33	6	32
	22%	20%	24%	25%	23%	17%	10%	13%	40%	28%	13%	15%	26%	30%	18%	30%	22%	-	19%	23%	16%	24%
									G	J				K								
Too far/remote to take the other position	32	19	13	9	17	6	4	20	8	18	14	15	14	3	23	9	32	0	7	25	7	25
	19%	19%	19%	21%	21%	12%	13%	25%	13%	17%	20%	20%	19%	12%	20%	16%	19%	-	24%	18%	18%	19%
								H														
Don't want to uproot children from their schools, friends	27	16	11	4	19	4	4	14	9	19	7	10	14	3	18	9	27	0	6	21	10	17
	15%	16%	15%	10%	23%	8%	14%	17%	14%	19%	10%	13%	19%	13%	16%	14%	15%	-	20%	15%	25%	13%
					E																	
Too late in my career-just want to stay put	25	13	11	3	5	16	4	11	9	16	9	13	9	3	16	8	25	0	4	21	6	18
	14%	13%	16%	6%	7%	35%	14%	14%	14%	15%	12%	17%	12%	14%	14%	14%	14%	-	14%	14%	17%	13%
						CD																
Concerned about cultural differences if moving to another city/country	21	12	9	6	11	4	6	10	5	11	10	12	6	3	15	6	21	0	1	20	5	16
	12%	12%	13%	13%	13%	9%	18%	13%	8%	10%	15%	16%	8%	12%	13%	10%	12%	-	3%	14%	12%	12%
Concerned about housing/accommodation having to sell/vacate and then find another	20	12	8	4	10	6	4	13	4	12	9	14	5	2	13	7	20	0	5	15	5	15
	12%	12%	12%	10%	12%	13%	13%	16%	6%	12%	12%	18%	7%	8%	12%	11%	12%	-	18%	11%	14%	11%
								H				L										
Concerned about a different cost of living/maintaining current lifestyle	19	12	7	6	9	4	6	8	6	10	10	7	11	2	15	5	19	0	2	18	3	17
	11%	12%	10%	15%	11%	9%	19%	10%	9%	10%	14%	9%	14%	8%	13%	8%	11%	-	6%	12%	7%	12%
Concerned about personal/family safety	16	10	6	2	9	5	2	7	6	12	4	10	5	1	12	4	16	0	4	12	5	11
	9%	10%	8%	4%	11%	11%	7%	9%	10%	12%	5%	12%	7%	5%	11%	7%	9%	-	13%	9%	12%	8%
Can't go because of looking after parents/relatives	14	8	7	2	8	4	3	5	6	8	6	3	9	2	11	3	14	0	4	10	5	9
	8%	8%	9%	5%	10%	8%	10%	7%	9%	8%	9%	4%	12%	10%	10%	5%	8%	-	14%	7%	13%	7%
Don't want to jeopardize my career path best to stay where I am	11	7	4	5	2	4	2	7	2	7	4	7	2	2	5	6	11	0	3	8	5	6
	7%	7%	6%	11%	3%	9%	6%	9%	4%	7%	6%	9%	3%	8%	5%	10%	7%	-	10%	6%	14%	5%
																					U	
Have health concerns-can't leave	7	4	3	0	1	6	4	3	1	2	5	5	2	1	5	3	7	0	1	6	2	6
	4%	4%	5%	-	2%	13%	13%	4%	1%	2%	7%	6%	3%	4%	4%	5%	4%	-	5%	4%	4%	4%
						CD																
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	7	5	2	3	2	2	0	6	1	5	2	3	3	1	5	1	7	0	0	7	2	5
	4%	5%	3%	7%	3%	3%	-	7%	2%	5%	3%	4%	4%	4%	5%	2%	4%	-	-	5%	4%	4%
Would be bad for my career plans	3	2	2	1	2	1	1	0	2	1	2	0	2	1	2	1	3	0	2	2	2	2
	2%	2%	2%	1%	2%	2%	3%	1%	3%	1%	3%	-	3%	6%	2%	2%	2%	-	6%	1%	4%	1%
														K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ4B. If Not very or not at all likely please indicate from the following list the top two reasons why you would not relocate:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 64	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: Not at all/ Not Very Likely to moving to this new job (unwtd)	195	91	104	54	93	48	66	85	44	74	121	24	108	63	141	54	195	0	9	186	22	173	95	48	52	114	81
Base: Not at all/ Not Very Likely to moving to this new job (wtd)	183	93*	90*	57*	87*	38*	61*	79*	42*	65*	118	43**	74	66*	132	50*	183	-**	8**	175	18**	165	91*	41*	51*	107	76*
Not enough money/compensation for such a move	67	29	38	22	34	12	25	29	13	24	43	15	25	27	49	18	67	0	3	64	7	60	36	16	15	39	28
	37%	31%	42%	38%	38%	31%	41%	36%	31%	38%	36%	35%	34%	41%	37%	35%	37%	-	40%	37%	39%	36%	40%	40%	29%	37%	37%
Don't want to leave friends and family/relatives behind	55	28	27	20	26	9	20	25	9	17	38	7	27	22	41	14	55	0	3	52	5	51	25	13	17	32	23
	30%	30%	30%	34%	30%	24%	33%	32%	21%	27%	32%	16%	36%	33%	31%	28%	30%	-	35%	30%	25%	31%	27%	33%	33%	29%	31%
Spouse/partner has a job/career and can't transfer	37	18	19	11	20	5	5	17	14	20	18	7	15	14	19	18	37	0	2	35	3	34	17	10	10	24	13
	20%	19%	22%	20%	23%	14%	9%	22%	34% F	30% J	15%	17%	21%	22%	14%	35% N	20%	-	23%	20%	18%	20%	18%	24%	20%	22%	18%
Too late in my career-just want to stay put	35	18	16	1	13	20	7	17	11	15	19	15	13	7	27	8	35	0	1	34	3	31	17	9	9	15	20
	19%	20%	18%	2%	15% C	54% CD	11%	22%	25%	24%	16%	35%	17%	11%	20%	16%	19%	-	11%	19%	19%	19%	18%	22%	17%	14%	26%
Don't want to uproot children from their schools, friends	28	15	14	13	14	1	7	15	5	9	19	5	15	8	18	10	28	0	2	26	5	23	16	6	7	14	14
	15%	16%	15%	22% E	16%	3%	12%	20%	12%	14%	16%	11%	20%	13%	14%	20%	15%	-	24%	15%	26%	14%	17%	14%	13%	13%	19%
Too far/remote to take the other position	23	15	8	9	11	4	9	8	6	8	15	7	11	5	16	8	23	0	3	21	3	20	8	4	11	17	6
	13%	16%	9%	16%	12%	9%	15%	11%	14%	13%	13%	15%	15%	8%	12%	15%	13%	-	34%	12%	17%	12%	9%	10%	22%	16%	8%
Don't want to jeopardize my career path best to stay where I am	22	15	8	6	14	2	7	13	2	7	15	8	8	5	21	2	22	0	1	21	3	19	15	4	3	8	14
	12%	16%	8%	10%	16%	6%	12%	16%	6%	11%	12%	19%	11%	8%	16% O	3%	12%	-	8%	12%	15%	12%	16%	10%	6%	7%	19% Y
Concerned about personal/family safety	20	10	10	9	9	2	11	4	5	4	16	2	8	10	15	5	20	0	0	20	0	20	8	4	8	16	4
	11%	11%	11%	16%	10%	6%	18% G	5%	13%	7%	13%	4%	11%	16%	11%	10%	11%	-	-	11%	-	12%	9%	10%	16%	15% Z	5%
Concerned about housing/accommodation having to sell/vacate and then find another	19	7	12	4	10	4	9	7	3	4	15	4	6	9	16	3	19	0	0	19	0	19	10	4	5	11	8
	10%	7%	14%	8%	12%	11%	14%	9%	8%	6%	13%	10%	8%	13%	12%	6%	10%	-	-	11%	-	12%	10%	10%	10%	10%	11%
Concerned about a different cost of living/maintaining current lifestyle	18	12	6	13	2	4	7	6	6	6	13	6	4	8	17	1	18	0	0	18	1	17	12	2	4	11	7
	10%	13%	7%	22% D	2%	11% D	12%	7%	13%	9%	11%	14%	5%	13%	13% O	2%	10%	-	-	10%	5%	11%	13%	5%	8%	11%	9%
Can't go because of looking after parents/relatives	13	5	8	2	8	3	4	7	2	2	11	3	6	4	8	4	13	0	1	12	1	12	6	3	4	11	2
	7%	6%	8%	3%	9%	8%	6%	9%	5%	3%	9%	7%	8%	5%	6%	9%	7%	-	15%	7%	6%	7%	6%	7%	8%	10%	3%
Have health concerns-can't leave	10	7	4	3	2	5	5	5	0	2	8	4	4	3	5	5	10	0	0	10	2	9	5	1	4	7	4
	6%	7%	4%	6%	3%	12% D	8%	7%	-	4%	7%	9%	5%	4%	4%	11%	6%	-	-	6%	9%	5%	6%	2%	9%	6%	5%
Concerned about cultural differences if moving to another city/country	8	4	4	1	4	4	4	0	4	4	4	4	2	3	7	1	8	0	1	8	1	8	5	1	2	4	5
	5%	5%	4%	2%	4%	9%	7% G	-	9% G	6%	4%	8%	3%	4%	5%	3%	5%	-	9%	4%	4%	5%	5%	3%	5%	3%	6%
Would be bad for my career plans	6	3	2	0	6	0	1	2	3	2	3	0	2	4	3	3	6	0	0	6	2	4	2	2	2	4	2
	3%	3%	3%	-	6%	-	1%	2%	7%	3%	3%	-	2%	6%	2%	5%	3%	-	-	3%	9%	2%	2%	5%	3%	3%	3%
Would be concerned about new responsibilities as part of the new position would prefer to stay where comfortable with current job responsibilities	4	1	3	2	2	0	1	2	1	4	0	0	2	2	3	1	4	0	0	4	1	3	1	2	1	3	1
	2%	1%	3%	3%	2%	1%	1%	3%	2%	6% J	-	-	3%	3%	2%	2%	2%	-	-	2%	6%	2%	1%	5%	2%	3%	2%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
A monthly car allowance																						
Much more likely to take the job	2007	1099	908	901	789	316	555	757	682	950	947	663	615	729	1338	669	2007	0	286	1721	549	1458
	26%	26%	26%	29%	26%	19%	28%	25%	26%	26%	25%	27%	23%	27%	26%	26%	26%	-	25%	26%	28%	25%
				DE	E		G					L		L							U	
Somewhat more likely to take the job	2754	1584	1170	1148	1088	518	650	1115	963	1305	1326	775	961	1019	1857	897	2754	0	455	2299	761	1993
	35%	37%	33%	37%	35%	32%	32%	36%	37%	35%	35%	32%	36%	38%	36%	34%	35%	-	41%	35%	39%	34%
		B		E	E			F	F				K	K					S		U	
Have no impact on my likelihood of taking the job	1995	1080	915	691	826	478	465	817	703	992	946	585	754	656	1350	645	1995	0	247	1748	433	1562
	26%	25%	26%	23%	27%	29%	23%	26%	27%	27%	25%	24%	28%	25%	26%	25%	26%	-	22%	26%	22%	27%
					C	C		F	F				KM							R		T
Not applicable to my situation	1020	517	503	325	379	317	340	395	277	466	539	413	337	270	630	390	1020	0	136	885	188	833
	13%	12%	14%	11%	12%	19%	17%	13%	11%	13%	14%	17%	13%	10%	12%	15%	13%	-	12%	13%	10%	14%
			A			CD	GH	H			I	LM	M			N						T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	4761	2683	2078	2050	1877	834	1205	1872	1646	2255	2273	1438	1575	1748	3196	1566	4761	0	741	4020	1310	3451
	61%	63%	59%	67%	61%	51%	60%	61%	63%	61%	60%	59%	59%	65%	62%	60%	61%	-	66%	60%	68%	59%
		B		DE	E									KL					S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
A monthly car allowance																									
Much more likely to take the job	2007	79	60	43	123	76	71	60	60	42	74	121	185	55	34	143	76	95	111	147	91	67	33	94	68
	26%	25%	20%	16%	42%	24%	18%	19%	17%	14%	25%	29%	45%	19%	10%	46%	27%	27%	36%	39%	28%	22%	10%	35%	22%
		CHINV	INV	N	FGHIJKMNPQ	CHINV	NV	INV	NV	N	CFGHIMNV	CEFGHIMNUV	GHIJKMNPQT	NV	ABCEFGHIJKMNPQT		CFGHIMNV	CFGHIMNV	CEFGHIJMNUV	CEFGHIJMNUV	CFGHIMNUV	HINV		ABCEFGHIJMNU	HINV
Somewhat more likely to take the job	2754	98	114	86	87	119	171	77	118	93	112	171	140	103	93	105	102	101	123	160	141	112	126	84	118
	35%	31%	39%	32%	30%	37%	44%	25%	33%	31%	38%	41%	34%	35%	28%	34%	36%	29%	40%	42%	44%	36%	39%	31%	37%
			DGINQ			GINQ	CDGHILMNOQW		GN	G	DGINQ	ACDGHINQW	GN	GN		G	GN		GNQ	GNQ	EGHILMNOPQ	GNQ	GINQ		GINQ
Have no impact on my likelihood of taking the job	1995	76	100	100	36	90	93	103	127	103	73	95	51	98	90	43	74	86	57	63	58	90	114	67	108
	26%	24%	34%	37%	12%	28%	24%	34%	36%	34%	25%	23%	12%	33%	27%	14%	26%	25%	19%	17%	18%	29%	35%	25%	34%
		DLO	EFJKLNOPQRS	FJKLNOPQRSTUW		DLORST	DLO	EFJKLNOPQRS	FJKLNOPQRS	FJKLNOPQRS	DLOT	DLO		ADFJKLOQRST	DLOST		DLOT	DLOT			L	DKLORST	FJKLNOPQRS	DLO	EFJKLNOPQRS
Not applicable to my situation	1020	60	21	44	48	40	58	68	48	62	37	33	32	39	115	22	34	65	16	10	33	41	49	26	21
	13%	19%	7%	16%	16%	12%	15%	22%	14%	21%	13%	8%	8%	13%	35%	7%	12%	19%	5%	3%	10%	13%	15%	9%	7%
		BEJKLOPRSTWX		BKLORSTX	BKLORSX	BKLORSX	BKLORSX	HJKLMOPRST	BKLORSX	HJKLMOPRST	BKLORSX			BKLORSX	GHIJKLMOPQRSTUVWX		BRSX	EJKLOPRSTUWX			S	BKLORSX	BKLORSX	S	
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	4761	177	174	130	210	195	242	136	178	135	186	292	326	159	126	248	178	196	233	307	232	179	159	178	186
	61%	57%	59%	47%	72%	60%	62%	44%	50%	45%	63%	69%	80%	54%	38%	79%	62%	56%	76%	81%	72%	58%	49%	66%	59%
		GIN	CGHINV	N	EFGHIJMNPQ	CGHINV	CGHINV	N	GN	N	CGHIMNV	CEFGHIJMNQU	FGHIJKMNPQ	GIN	ABCEFGHIJKMNPQ		CGHIMNV	CGIN	EFGHIJMNPQ	FGHIJKMNPQ	EFGHIJMNPQ	CGHIN	N	CGHIMNV	CGHINV

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
A monthly car allowance								
Much more likely to take the job	2007	145	344	510	656	490	409	352
	26%	23%	37%	19%	26%	19%	28%	37%
		CE	ACDEF		ACE		ACE	ACDEF
Somewhat more likely to take the job	2754	236	291	929	931	820	530	367
	35%	37%	32%	34%	37%	32%	36%	38%
		BE			BCE		BE	E
Have no impact on my likelihood of taking the job	1995	198	155	881	573	805	309	187
	26%	31%	17%	32%	23%	31%	21%	20%
		BDFG		BDFG	B	BDFG	B	
Not applicable to my situation	1020	61	129	422	356	459	204	51
	13%	10%	14%	15%	14%	18%	14%	5%
		G	AG	AG	AG	ABCDFG	AG	
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	4761	381	635	1439	1588	1310	940	718
	61%	60%	69%	52%	63%	51%	65%	75%
		CE	ACDE		ACE		ACE	ACDEF

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
A monthly car allowance																						
Much more likely to take the job	79	46	33	34	27	18	3	15	61	22	57	50	17	11	50	29	79	0	14	65	23	55
	25%	26%	24%	28%	23%	24%	40%	31%	24%	19%	28%	26%	24%	25%	25%	25%	25%	-	45%	23%	41%	22%
																					U	
Somewhat more likely to take the job	98	58	40	39	41	18	0	8	90	45	53	57	25	17	65	34	98	0	12	87	17	81
	31%	33%	29%	32%	35%	24%	-	18%	35%	40%	27%	29%	35%	36%	33%	29%	31%	-	37%	31%	30%	32%
										J												
Have no impact on my likelihood of taking the job	76	49	28	33	27	17	1	11	65	22	55	48	17	12	50	26	76	0	1	75	12	65
	24%	28%	20%	27%	23%	23%	8%	24%	25%	19%	27%	25%	23%	25%	26%	22%	24%	-	5%	27%	21%	25%
Not applicable to my situation	60	22	37	16	23	21	4	13	43	25	35	40	12	7	31	28	60	0	4	55	5	55
	19%	13%	27%	13%	19%	29%	52%	27%	17%	22%	18%	21%	17%	14%	16%	24%	19%	-	13%	20%	8%	21%
			A			C																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	177	104	73	73	68	36	3	23	152	68	110	107	42	28	114	63	177	0	26	152	41	136
	57%	60%	53%	60%	58%	48%	40%	49%	58%	59%	55%	55%	59%	60%	59%	53%	57%	-	82%	54%	71%	53%
																					U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																			
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
A monthly car allowance																						
Much more likely to take the job	121	63	58	65	46	9	36	48	37	75	46	1	4	117	92	29	121	0	35	86	85	36
	29%	27%	31%	29%	31%	20%	30%	28%	29%	28%	31%	62%	14%	30%	32%	22%	29%	-	30%	28%	32%	24%
															O							
Somewhat more likely to take the job	171	92	79	101	60	10	50	71	50	105	66	0	11	160	117	54	171	0	46	125	111	61
	41%	40%	42%	45%	41%	22%	42%	41%	39%	39%	44%	38%	39%	41%	41%	41%	41%	-	40%	41%	41%	40%
Have no impact on my likelihood of taking the job	95	58	37	45	31	19	25	46	24	67	28	0	9	87	59	36	95	0	20	75	53	42
	23%	25%	20%	20%	21%	40%	21%	26%	19%	25%	18%	-	31%	22%	21%	27%	23%	-	18%	24%	20%	28%
																						T
Not applicable to my situation	33	18	16	14	11	9	9	9	16	22	11	0	5	29	19	14	33	0	14	19	21	12
	8%	8%	8%	6%	7%	18%	7%	5%	13%	8%	7%	-	16%	7%	7%	10%	8%	-	12%	6%	8%	8%
									G										S			
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	292	156	137	166	106	20	86	119	87	180	112	1	15	276	209	83	292	0	81	212	196	97
	69%	67%	72%	74%	72%	42%	72%	69%	69%	67%	74%	100%	53%	71%	73%	63%	69%	-	70%	69%	72%	64%
															O							

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
A monthly car allowance																						
Much more likely to take the job	143	83	59	69	57	17	103	36	4	72	70	82	29	32	89	53	143	0	16	127	32	111
	46%	52%	39%	48%	49%	32%	47%	43%	37%	46%	45%	47%	40%	49%	50%	40%	46%	-	39%	47%	51%	44%
Somewhat more likely to take the job	105	46	59	52	33	20	69	32	4	48	57	58	26	21	47	58	105	0	11	94	18	87
	34%	29%	38%	36%	29%	38%	31%	39%	36%	31%	36%	33%	36%	32%	26%	44%	34%	-	27%	34%	29%	35%
																N						
Have no impact on my likelihood of taking the job	43	25	19	17	18	8	30	11	2	21	22	24	10	10	33	11	43	0	5	38	7	36
	14%	15%	12%	11%	16%	16%	14%	14%	19%	14%	14%	14%	14%	15%	18%	8%	14%	-	12%	14%	11%	15%
Not applicable to my situation	22	5	17	8	7	8	18	3	1	15	7	12	7	3	11	11	22	0	9	13	6	16
	7%	3%	11%	5%	6%	14%	8%	4%	9%	10%	4%	7%	10%	4%	6%	8%	7%	-	21%	5%	10%	6%
			A																			
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	248	130	118	121	90	37	172	68	8	120	127	139	55	53	136	112	248	0	27	221	50	198
	79%	81%	77%	83%	78%	70%	78%	83%	73%	77%	81%	79%	76%	81%	75%	84%	79%	-	66%	81%	79%	79%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
A monthly car allowance																						
Much more likely to take the job	67	39	28	25	32	10	36	25	6	36	31	34	11	21	49	17	67	0	11	56	13	54
	22%	22%	21%	22%	24%	15%	22%	21%	20%	24%	19%	23%	21%	20%	23%	19%	22%	-	34%	20%	28%	20%
																			S			
Somewhat more likely to take the job	112	65	47	46	46	21	61	44	7	50	62	49	21	42	77	36	112	0	9	103	15	97
	36%	37%	35%	40%	35%	33%	38%	36%	26%	33%	39%	33%	39%	39%	35%	38%	36%	-	29%	37%	32%	37%
Have no impact on my likelihood of taking the job	90	50	40	33	36	21	40	37	12	44	46	43	16	31	67	23	90	0	10	80	15	75
	29%	29%	30%	29%	28%	33%	25%	30%	45%	29%	29%	29%	31%	29%	31%	25%	29%	-	32%	29%	33%	28%
									FG													
Not applicable to my situation	41	22	19	11	17	12	23	15	2	21	20	23	5	14	24	17	41	0	2	39	3	38
	13%	12%	14%	10%	13%	19%	15%	12%	9%	14%	13%	15%	9%	13%	11%	18%	13%	-	5%	14%	7%	14%
						C										N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	179	104	75	70	78	31	97	69	13	86	93	83	32	64	126	53	179	0	20	158	28	151
	58%	59%	56%	62%	59%	48%	60%	57%	46%	57%	58%	56%	61%	59%	58%	57%	58%	-	63%	57%	60%	57%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
A monthly car allowance																						
Much more likely to take the job	147	51	96	72	52	23	30	26	91	97	50	81	38	28	101	46	147	0	34	113	61	86
	39%	29%	47%	38%	43%	35%	82%	25%	38%	48%	28%	44%	37%	30%	43%	31%	39%	-	24%	48%	31%	48%
Somewhat more likely to take the job	160	98	62	91	40	30	5	69	86	63	97	68	43	49	96	64	160	0	86	74	106	54
	42%	55%	31%	47%	33%	44%	13%	68%	36%	32%	54%	37%	41%	52%	41%	43%	42%	-	60%	31%	53%	30%
						D																
Have no impact on my likelihood of taking the job	63	24	39	26	26	12	0	6	56	35	27	29	20	14	32	31	63	0	18	44	26	36
	17%	13%	19%	13%	21%	17%	1%	6%	23%	18%	15%	16%	19%	15%	14%	21%	17%	-	13%	19%	13%	20%
Not applicable to my situation	10	4	6	3	4	2	2	1	7	5	5	4	3	3	3	7	10	0	6	4	6	4
	3%	2%	3%	2%	4%	3%	4%	1%	3%	2%	3%	2%	3%	3%	1%	4%	3%	-	4%	2%	3%	2%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	307	149	158	162	92	53	35	95	178	160	148	149	81	77	197	110	307	0	120	187	168	140
	81%	84%	78%	85%	75%	79%	94%	93%	74%	80%	82%	82%	78%	83%	85%	75%	81%	-	83%	80%	84%	78%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
A monthly car allowance																						
Much more likely to take the job	42	16	26	17	17	8	7	27	8	11	31	10	14	18	30	13	42	0	4	38	6	36
	14%	11%	17%	15%	15%	11%	13%	13%	21%	13%	15%	12%	14%	16%	13%	18%	14%	-	12%	14%	14%	14%
			A																			
Somewhat more likely to take the job	93	42	50	39	35	19	15	65	13	26	67	24	25	43	73	19	93	0	8	85	14	78
	31%	28%	34%	36%	31%	24%	28%	31%	33%	28%	32%	28%	26%	37%	32%	27%	31%	-	27%	31%	35%	30%
				E										L								
Have no impact on my likelihood of taking the job	103	60	43	29	43	31	15	77	10	36	67	29	37	37	82	21	103	0	11	92	13	90
	34%	40%	29%	27%	38%	40%	28%	37%	27%	41%	32%	34%	39%	31%	36%	30%	34%	-	37%	34%	32%	35%
		B			C	C				J												
Not applicable to my situation	62	32	29	24	19	19	17	38	7	16	45	23	20	19	43	19	62	0	7	55	8	54
	21%	21%	20%	22%	16%	24%	31%	18%	19%	18%	22%	26%	20%	16%	19%	26%	21%	-	24%	20%	20%	21%
						D	G					M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	135	59	76	56	52	27	22	92	21	37	98	34	39	62	103	32	135	0	12	123	20	115
	45%	39%	51%	51%	46%	35%	41%	44%	54%	41%	47%	40%	41%	52%	45%	45%	45%	-	39%	46%	49%	44%
			A	E	E									KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																			
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
A monthly car allowance																						
Much more likely to take the job	68	39	30	31	26	12	8	13	48	33	36	22	20	27	42	26	68	0	10	58	13	55
	22%	22%	21%	28%	25%	12%	30%	21%	21%	18%	26%	19%	24%	23%	20%	24%	22%	-	23%	21%	23%	21%
				E	E						I											
Somewhat more likely to take the job	118	68	49	46	34	38	9	20	88	71	46	39	32	46	80	38	118	0	19	99	27	91
	37%	39%	36%	42%	33%	36%	34%	34%	39%	40%	34%	33%	40%	39%	38%	35%	37%	-	44%	36%	48%	35%
																					U	
Have no impact on my likelihood of taking the job	108	58	50	29	35	44	8	18	82	69	40	43	24	41	72	36	108	0	12	96	13	95
	34%	33%	36%	27%	34%	43%	29%	31%	36%	38%	29%	37%	30%	35%	35%	33%	34%	-	28%	35%	24%	37%
						C				J												T
Not applicable to my situation	21	12	10	4	8	10	2	9	10	7	14	13	5	4	14	7	21	0	2	19	2	19
	7%	7%	7%	4%	7%	9%	7%	15%	5%	4%	10%	11%	6%	3%	7%	7%	7%	-	4%	7%	4%	7%
						C		H			I	M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	186	107	79	76	60	50	17	33	136	104	82	61	52	74	122	64	186	0	29	157	40	147
	59%	61%	57%	70%	58%	48%	64%	55%	59%	58%	60%	52%	64%	62%	59%	60%	59%	-	68%	58%	72%	56%
				DE	E								K	K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
A monthly car allowance																						
Much more likely to take the job	111	86	25	66	32	12	19	21	62	0	0	33	27	50	85	25	111	0	25	85	31	80
	36%	38%	30%	48%	25%	33%	33%	25%	48%	-	-	48%	43%	29%	39%	29%	36%	-	34%	37%	36%	36%
Somewhat more likely to take the job	123	89	34	48	56	18	24	41	41	0	0	11	27	85	87	35	123	0	34	88	39	83
	40%	40%	42%	35%	43%	50%	41%	50%	32%	-	-	16%	43%	49%	40%	41%	40%	-	46%	38%	45%	38%
Have no impact on my likelihood of taking the job	57	41	16	15	36	6	12	19	20	0	0	22	5	29	41	16	57	0	10	47	14	43
	19%	18%	19%	11%	27%	17%	21%	23%	16%	-	-	32%	9%	17%	19%	19%	19%	-	14%	20%	16%	20%
Not applicable to my situation	16	8	7	10	6	0	3	2	6	0	0	3	3	10	6	10	16	0	5	11	3	13
	5%	4%	9%	7%	5%	-	5%	2%	5%	-	-	4%	5%	6%	3%	11%	5%	-	7%	5%	4%	6%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	233	175	59	114	89	31	43	62	103	0	0	45	53	135	173	60	233	0	60	173	70	163
	76%	78%	72%	82%	68%	83%	74%	75%	79%	-	-	64%	86%	78%	79%	70%	76%	-	80%	75%	81%	74%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Canada																										
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader								
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
A monthly car allowance																													
Much more likely to take the job	76	40	36	33	26	16	14	28	33	31	45	24	35	17	49	27	76	0	7	69	13	63	2	7	7	12	0	35	14
	24%	23%	24%	29%	20%	21%	30%	21%	24%	22%	25%	23%	24%	23%	24%	22%	24%	-	19%	24%	26%	23%	7%	27%	18%	24%	-	26%	27%
				DE																				V		V		V	V
Somewhat more likely to take the job	119	67	52	43	51	25	12	55	51	49	70	30	59	29	76	42	119	0	13	106	18	100	10	9	16	19	0	47	17
	37%	39%	34%	38%	38%	31%	26%	40%	37%	34%	38%	28%	41%	41%	38%	34%	37%	-	36%	37%	36%	37%	31%	37%	45%	39%	-	35%	34%
								F					K	K															
Have no impact on my likelihood of taking the job	90	48	42	24	41	24	13	34	42	44	46	31	37	21	51	39	90	0	12	78	14	76	14	5	12	13	0	34	11
	28%	28%	27%	21%	31%	31%	27%	25%	30%	31%	25%	29%	25%	30%	25%	31%	28%	-	33%	27%	28%	28%	46%	21%	33%	28%	-	25%	22%
					C	C																	WYab						
Not applicable to my situation	40	18	22	13	13	14	8	20	12	19	21	21	14	4	25	15	40	0	4	36	5	35	5	4	1	4	0	18	9
	12%	10%	15%	11%	10%	18%	16%	15%	9%	13%	12%	20%	10%	6%	12%	12%	12%	-	12%	12%	9%	13%	15%	16%	4%	9%	-	13%	17%
						D	H	H				LM											X	X				X	X
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	195	107	88	77	77	41	27	83	85	80	115	55	94	46	126	69	195	0	20	175	32	163	12	16	23	30	0	83	31
	60%	62%	58%	68%	58%	52%	57%	60%	61%	56%	63%	51%	65%	64%	62%	56%	60%	-	55%	61%	63%	60%	39%	63%	63%	64%	-	62%	61%
				DE									K	K										V	V	V		V	V

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
A monthly car allowance																						
Much more likely to take the job	60	30	30	28	25	6	17	28	14	17	42	19	23	18	45	15	60	0	5	55	7	53
	19%	19%	20%	24%	18%	13%	25%	17%	20%	16%	21%	21%	17%	21%	20%	17%	19%	-	30%	19%	25%	19%
				E																		
Somewhat more likely to take the job	77	41	36	29	36	12	20	40	17	31	46	19	32	26	56	20	77	0	3	74	6	71
	25%	26%	24%	25%	25%	24%	29%	24%	24%	30%	22%	21%	24%	31%	26%	23%	25%	-	19%	25%	22%	25%
														K								
Have no impact on my likelihood of taking the job	103	53	51	40	49	15	18	60	25	37	66	25	51	28	70	33	103	0	3	100	7	97
	34%	33%	34%	34%	34%	30%	26%	36%	35%	35%	33%	27%	39%	33%	32%	37%	34%	-	18%	34%	25%	34%
													K									
Not applicable to my situation	68	35	33	20	32	16	13	40	15	19	49	28	27	14	48	21	68	0	5	63	8	61
	22%	22%	22%	17%	23%	33%	19%	24%	21%	18%	24%	31%	20%	16%	22%	23%	22%	-	32%	22%	29%	22%
						CD						LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	136	71	66	58	61	18	37	68	32	48	88	39	54	44	101	35	136	0	8	129	13	124
	44%	45%	44%	49%	43%	37%	55%	40%	44%	46%	43%	42%	41%	52%	46%	40%	44%	-	49%	44%	47%	44%
							G							L								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
A monthly car allowance																						
Much more likely to take the job	60	32	28	21	24	15	22	24	14	9	51	11	33	16	51	9	60	0	5	55	13	47
	17%	17%	17%	19%	15%	18%	17%	17%	17%	12%	18%	16%	16%	21%	18%	14%	17%	-	13%	18%	17%	17%
Somewhat more likely to take the job	118	69	49	47	50	20	38	46	33	21	96	14	71	33	96	21	118	0	15	102	27	91
	33%	37%	30%	43%	32%	24%	30%	33%	40%	28%	35%	19%	35%	42%	34%	32%	33%	-	38%	33%	35%	33%
				DE	E				F				K	K								
Have no impact on my likelihood of taking the job	127	62	65	30	67	30	43	55	29	33	94	31	75	21	103	24	127	0	14	113	27	100
	36%	33%	39%	28%	42%	34%	33%	39%	34%	43%	34%	45%	37%	26%	36%	37%	36%	-	34%	36%	36%	36%
					C					J		M	M									
Not applicable to my situation	48	25	24	11	17	21	26	15	8	13	36	14	26	8	37	11	48	0	6	42	9	39
	14%	13%	14%	10%	10%	24%	20%	11%	9%	17%	13%	20%	13%	11%	13%	17%	14%	-	16%	13%	12%	14%
						CD	GH					LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	178	101	77	68	74	36	60	71	47	31	147	24	104	50	147	30	178	0	20	157	40	138
	50%	54%	46%	62%	47%	41%	46%	50%	56%	40%	53%	35%	51%	63%	51%	46%	50%	-	51%	50%	52%	50%
				DE					F		I		K	KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Australia																										
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
A monthly car allowance																													
Much more likely to take the job	60	35	26	13	31	17	6	38	16	33	27	11	35	14	41	20	60	0	11	50	14	46	35	25	12	20	18	6	4
	20%	22%	19%	13%	27%	20%	14%	23%	19%	23%	18%	18%	20%	25%	21%	19%	20%	-	23%	20%	22%	20%	21%	19%	19%	22%	23%	18%	16%
					C																								
Somewhat more likely to take the job	114	66	48	40	44	30	15	56	43	56	58	23	65	26	74	40	114	0	19	94	27	86	56	57	24	33	35	12	9
	39%	41%	36%	41%	38%	36%	34%	34%	49%	38%	39%	38%	37%	45%	39%	38%	39%	-	42%	38%	43%	37%	34%	44%	36%	37%	43%	36%	40%
									G																				
Have no impact on my likelihood of taking the job	100	50	50	39	33	29	14	60	26	48	53	21	63	16	65	35	100	0	11	89	18	82	59	41	22	32	23	14	9
	34%	31%	38%	40%	28%	35%	34%	36%	30%	33%	35%	35%	36%	28%	34%	33%	34%	-	25%	36%	29%	35%	36%	32%	34%	35%	28%	42%	39%
Not applicable to my situation	21	11	10	5	7	8	8	10	2	9	12	6	13	2	10	10	21	0	4	16	4	16	15	6	8	5	5	1	1
	7%	7%	7%	5%	6%	10%	18%	6%	3%	6%	8%	10%	7%	3%	5%	10%	7%	-	10%	6%	7%	7%	9%	4%	12%	6%	6%	3%	5%
							GH					M																	
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	174	100	74	53	75	46	21	95	59	88	86	34	99	40	114	60	174	0	30	144	42	132	92	82	36	53	54	18	13
	59%	62%	55%	55%	65%	56%	48%	57%	68%	61%	57%	56%	57%	69%	60%	57%	59%	-	65%	58%	65%	57%	55%	64%	54%	59%	66%	54%	56%
									F					KL															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
A monthly car allowance																						
Much more likely to take the job	34	23	11	13	14	6	20	12	2	17	17	8	10	16	24	10	34	0	4	30	6	28
	10%	11%	8%	13%	11%	6%	12%	9%	6%	9%	12%	8%	15%	9%	11%	9%	10%	-	8%	11%	8%	11%
				E	E																	
Somewhat more likely to take the job	93	57	36	22	37	33	47	34	12	60	33	26	18	48	60	33	93	0	20	73	30	63
	28%	28%	28%	21%	30%	32%	27%	26%	45%	31%	24%	29%	27%	28%	27%	29%	28%	-	38%	26%	41%	24%
					C	C			FG	J									S		U	
Have no impact on my likelihood of taking the job	90	63	27	32	32	27	40	46	4	59	31	23	13	55	62	29	90	0	15	75	21	69
	27%	31%	21%	31%	25%	26%	23%	35%	18%	30%	23%	24%	20%	32%	28%	25%	27%	-	29%	27%	30%	27%
		B						FH		J				L								
Not applicable to my situation	115	60	55	36	42	37	68	39	8	58	57	36	25	54	74	41	115	0	13	102	15	100
	35%	30%	43%	35%	33%	36%	39%	30%	31%	30%	41%	39%	38%	31%	34%	37%	35%	-	25%	37%	21%	38%
			A				G				I									R		T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	126	80	47	35	52	40	67	46	13	77	49	34	28	64	84	43	126	0	24	103	36	91
	38%	39%	36%	34%	41%	38%	38%	35%	51%	40%	36%	37%	42%	37%	38%	38%	38%	-	46%	37%	49%	35%
									G												U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
A monthly car allowance																						
Much more likely to take the job	91	50	41	34	40	17	15	34	42	60	31	0	25	66	66	24	91	0	15	76	31	60
	28%	27%	29%	35%	26%	23%	38%	27%	26%	27%	31%	-	28%	28%	29%	25%	28%	-	25%	29%	30%	27%
Somewhat more likely to take the job	141	91	50	39	70	33	12	52	77	102	39	1	34	107	97	44	141	0	29	112	48	94
	44%	49%	36%	40%	46%	44%	31%	42%	49%	46%	40%	50%	38%	46%	43%	46%	44%	-	49%	43%	47%	42%
		B							F													
Have no impact on my likelihood of taking the job	58	28	30	16	25	18	8	27	23	41	17	0	19	39	42	17	58	0	11	48	17	42
	18%	15%	22%	16%	16%	24%	19%	22%	15%	18%	17%	-	22%	17%	18%	18%	18%	-	18%	18%	16%	19%
Not applicable to my situation	33	16	17	9	17	7	5	12	16	21	12	1	11	20	22	11	33	0	5	28	7	26
	10%	8%	12%	9%	11%	9%	12%	9%	10%	9%	12%	50%	13%	9%	10%	11%	10%	-	9%	10%	7%	12%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	232	141	91	73	109	50	27	86	119	162	70	1	59	172	163	69	232	0	43	189	78	154
	72%	76%	66%	75%	73%	67%	69%	69%	75%	72%	71%	50%	66%	74%	72%	71%	72%	-	73%	71%	77%	70%
		B																				

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
A monthly car allowance																						
Much more likely to take the job	95	61	33	36	40	19	6	7	82	52	43	20	52	23	61	34	95	0	7	88	22	73
	27%	33%	21%	27%	27%	29%	39%	29%	27%	28%	26%	24%	26%	36%	28%	26%	27%	-	29%	27%	33%	26%
		B																				
Somewhat more likely to take the job	101	50	51	41	45	15	6	8	86	50	50	21	62	17	56	44	101	0	8	93	11	90
	29%	26%	32%	31%	30%	22%	40%	33%	28%	27%	31%	26%	31%	26%	26%	34%	29%	-	32%	29%	16%	32%
																						T
Have no impact on my likelihood of taking the job	86	42	44	32	35	19	1	7	78	52	34	15	55	16	56	30	86	0	4	82	22	64
	25%	22%	28%	25%	24%	28%	10%	26%	25%	28%	21%	19%	27%	25%	26%	23%	25%	-	19%	25%	33%	23%
Not applicable to my situation	65	35	29	22	29	14	2	3	60	31	34	25	30	9	42	22	65	0	5	60	12	53
	19%	19%	19%	17%	20%	21%	11%	13%	20%	17%	21%	31%	15%	14%	20%	17%	19%	-	21%	19%	18%	19%
												LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	196	111	84	77	84	35	11	16	168	103	93	41	114	41	117	78	196	0	14	181	32	163
	56%	59%	53%	59%	57%	51%	79%	61%	55%	56%	58%	50%	57%	62%	54%	60%	56%	-	61%	56%	49%	58%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
A monthly car allowance																						
Much more likely to take the job	33	17	16	14	11	7	10	22	1	7	26	10	14	9	22	11	33	0	3	30	7	25
	10%	9%	12%	16%	9%	6%	10%	13%	1%	6%	13%	18%	8%	10%	9%	14%	10%	-	7%	11%	11%	10%
												L										
Somewhat more likely to take the job	126	90	37	34	56	36	37	62	27	50	77	16	77	33	103	24	126	0	20	106	26	100
	39%	49%	27%	39%	47%	32%	39%	37%	46%	43%	37%	28%	44%	36%	42%	30%	39%	-	44%	38%	39%	39%
		B											K									
Have no impact on my likelihood of taking the job	114	59	55	31	42	41	24	63	27	40	73	19	55	40	90	24	114	0	17	96	25	88
	35%	32%	40%	35%	35%	36%	25%	38%	45%	35%	35%	34%	31%	44%	37%	31%	35%	-	38%	35%	38%	35%
Not applicable to my situation	49	19	30	9	10	30	25	19	5	18	31	11	29	9	29	20	49	0	5	44	8	42
	15%	10%	22%	10%	9%	26%	26%	11%	8%	16%	15%	20%	17%	10%	12%	25%	15%	-	11%	16%	11%	16%
			A			CD	GH					M				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	159	106	53	49	67	43	47	84	28	57	103	26	91	42	125	34	159	0	24	136	34	126
	49%	58%	39%	55%	56%	38%	49%	51%	47%	49%	50%	46%	52%	46%	51%	44%	49%	-	51%	49%	50%	49%
		B			E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
A monthly car allowance																						
Much more likely to take the job	185	92	93	103	72	11	20	104	61	103	83	51	13	121	90	95	185	0	15	170	42	143
	45%	43%	48%	49%	44%	30%	44%	45%	47%	44%	47%	39%	45%	48%	42%	49%	45%	-	40%	46%	47%	45%
Somewhat more likely to take the job	140	74	66	76	56	9	15	77	48	84	56	53	9	78	75	66	140	0	13	128	29	112
	34%	35%	34%	36%	34%	24%	34%	33%	37%	36%	32%	42%	29%	31%	35%	34%	34%	-	34%	34%	32%	35%
Have no impact on my likelihood of taking the job	51	27	24	18	23	10	6	32	13	26	25	12	4	35	33	18	51	0	4	47	13	38
	12%	13%	12%	9%	14%	27%	12%	14%	10%	11%	14%	9%	14%	14%	15%	9%	12%	-	11%	13%	14%	12%
Not applicable to my situation	32	21	10	12	13	7	4	20	7	20	12	12	3	16	15	16	32	0	6	26	6	26
	8%	10%	5%	6%	8%	20%	10%	9%	5%	8%	7%	10%	12%	6%	7%	8%	8%	-	15%	7%	7%	8%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	326	167	159	179	127	19	35	181	109	187	139	104	22	199	164	161	326	0	27	298	71	255
	80%	77%	82%	86%	78%	53%	78%	78%	84%	80%	79%	81%	74%	80%	77%	82%	80%	-	74%	80%	79%	80%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
A monthly car allowance																						
Much more likely to take the job	94	57	36	51	39	4	7	40	47	52	41	24	21	48	58	36	94	0	11	83	38	56
	35%	35%	35%	35%	35%	25%	65%	37%	31%	31%	41%	34%	39%	33%	34%	36%	35%	-	27%	36%	32%	37%
Somewhat more likely to take the job	84	59	24	44	32	8	3	39	41	48	36	28	12	43	62	22	84	0	13	71	48	36
	31%	36%	23%	31%	29%	50%	27%	36%	28%	28%	36%	39%	22%	30%	36%	22%	31%	-	31%	31%	40%	24%
																					U	
Have no impact on my likelihood of taking the job	67	35	32	32	35	0	0	21	45	50	17	15	16	36	35	32	67	0	8	59	21	46
	25%	21%	30%	22%	31%	-	4%	19%	30%	30%	17%	21%	29%	25%	20%	32%	25%	-	20%	26%	17%	31%
Not applicable to my situation	26	13	12	16	5	4	0	9	16	19	6	4	5	16	17	9	26	0	9	16	13	12
	9%	8%	12%	11%	5%	25%	4%	8%	11%	11%	6%	6%	9%	11%	10%	9%	9%	-	22%	7%	11%	8%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	178	117	61	96	70	12	10	80	88	100	78	53	34	91	120	58	178	0	23	154	86	91
	66%	71%	58%	66%	64%	75%	92%	72%	59%	59%	77%	73%	62%	64%	70%	59%	66%	-	57%	67%	71%	61%
											I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
A monthly car allowance																						
Much more likely to take the job	74	39	35	31	27	16	31	39	1	33	40	14	46	14	46	28	74	0	7	66	7	67
	25%	24%	26%	28%	24%	22%	22%	29%	53%	27%	23%	20%	26%	28%	24%	26%	25%	-	28%	25%	22%	25%
Somewhat more likely to take the job	112	65	48	45	42	25	49	54	0	43	69	25	65	22	75	38	112	0	12	101	14	98
	38%	40%	35%	41%	37%	35%	35%	40%	31%	35%	40%	36%	36%	45%	39%	36%	38%	-	43%	37%	49%	37%
Have no impact on my likelihood of taking the job	73	41	32	27	31	16	41	28	0	34	39	19	46	9	45	28	73	0	6	67	6	67
	25%	26%	23%	24%	27%	22%	30%	21%	16%	28%	23%	27%	26%	17%	24%	26%	25%	-	23%	25%	22%	25%
							G															
Not applicable to my situation	37	16	21	8	14	16	19	14	0	13	25	11	21	5	25	12	37	0	2	36	2	35
	13%	10%	15%	7%	12%	22%	14%	11%	-	10%	14%	16%	12%	9%	13%	11%	13%	-	6%	13%	7%	13%
						CD																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	186	103	83	76	69	41	79	93	1	77	109	39	111	36	121	65	186	0	19	167	21	165
	63%	64%	61%	69%	61%	56%	57%	69%	84%	62%	63%	57%	62%	73%	63%	62%	63%	-	71%	62%	71%	62%
				E				F						KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
A monthly car allowance																						
Much more likely to take the job	76	39	38	34	26	17	66	9	1	46	31	15	47	15	54	23	76	0	11	65	19	58
	27%	25%	29%	30%	25%	24%	32%	12%	19%	28%	25%	41%	23%	31%	25%	32%	27%	-	29%	26%	25%	27%
							G															
Somewhat more likely to take the job	102	59	43	39	43	20	64	36	2	59	43	10	76	16	82	20	102	0	6	95	20	82
	36%	38%	33%	34%	41%	29%	31%	50%	25%	36%	35%	27%	38%	32%	38%	28%	36%	-	17%	38%	27%	39%
								F												R		
Have no impact on my likelihood of taking the job	74	38	36	28	27	19	52	20	2	41	33	8	52	14	52	21	74	0	17	57	28	46
	26%	24%	28%	25%	26%	28%	25%	28%	30%	25%	27%	21%	26%	29%	24%	30%	26%	-	45%	23%	38%	22%
																			S		U	
Not applicable to my situation	34	21	13	12	9	13	26	6	2	18	15	4	26	4	27	7	34	0	4	30	8	26
	12%	13%	10%	11%	8%	19%	12%	9%	27%	11%	13%	11%	13%	8%	13%	10%	12%	-	9%	12%	11%	12%
						D																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	178	97	81	73	68	38	131	45	3	104	74	24	123	30	135	43	178	0	17	161	39	139
	62%	62%	62%	65%	66%	54%	63%	62%	44%	64%	60%	68%	61%	63%	63%	60%	62%	-	46%	65%	52%	66%
																				R		T

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
A monthly car allowance																						
Much more likely to take the job	71	36	35	24	38	9	11	34	26	51	20	32	29	9	58	12	71	0	5	65	21	50
	18%	18%	18%	16%	24%	11%	18%	22%	14%	17%	23%	16%	21%	21%	21%	10%	18%	-	10%	19%	18%	18%
															O							
Somewhat more likely to take the job	171	88	83	75	64	32	28	50	94	134	37	88	63	21	122	49	171	0	26	145	56	115
	44%	44%	44%	49%	40%	40%	46%	33%	52%	44%	43%	42%	45%	45%	45%	41%	44%	-	48%	43%	48%	42%
									G													
Have no impact on my likelihood of taking the job	93	46	47	36	32	24	14	34	45	77	15	44	36	12	60	32	93	0	12	80	26	67
	24%	23%	25%	24%	20%	31%	23%	22%	25%	25%	18%	21%	26%	26%	22%	27%	24%	-	22%	24%	22%	24%
Not applicable to my situation	58	32	26	19	25	14	8	34	17	44	14	43	11	4	32	26	58	0	11	47	13	45
	15%	16%	13%	12%	16%	18%	13%	22%	9%	14%	16%	21%	8%	8%	12%	22%	15%	-	20%	14%	11%	16%
								H				LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	242	123	118	99	102	40	39	84	120	185	57	120	91	30	180	61	242	0	31	210	77	164
	62%	61%	62%	64%	64%	51%	64%	55%	66%	60%	66%	58%	66%	66%	66%	51%	62%	-	58%	62%	66%	60%
															O							

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
A monthly car allowance																						
Much more likely to take the job	123	69	54	57	43	23	37	85	1	49	74	82	29	12	61	61	123	0	21	101	29	94
	42%	46%	37%	42%	40%	46%	40%	43%	47%	39%	44%	41%	41%	49%	45%	39%	42%	-	60%	39%	60%	38%
														L							U	
Somewhat more likely to take the job	87	41	46	46	31	10	22	64	1	34	54	55	25	8	42	45	87	0	9	78	11	76
	30%	27%	32%	34%	29%	19%	24%	32%	35%	26%	32%	28%	34%	32%	31%	28%	30%	-	26%	30%	23%	31%
Have no impact on my likelihood of taking the job	36	14	21	15	16	5	15	21	0	20	16	22	11	3	13	22	36	0	4	32	3	33
	12%	10%	15%	11%	15%	11%	16%	10%	8%	16%	10%	11%	16%	11%	10%	14%	12%	-	11%	12%	6%	13%
Not applicable to my situation	48	25	23	18	18	12	18	29	0	25	23	39	7	2	19	29	48	0	1	47	5	42
	16%	17%	16%	13%	16%	24%	20%	15%	9%	19%	14%	20%	10%	8%	14%	18%	16%	-	3%	18%	11%	17%
												LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	210	110	100	103	74	33	59	149	2	83	127	136	54	20	104	106	210	0	31	179	41	169
	72%	74%	69%	76%	69%	65%	64%	75%	82%	65%	76%	69%	75%	81%	76%	68%	72%	-	87%	69%	83%	69%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
A monthly car allowance																						
Much more likely to take the job	55	35	20	15	26	14	16	25	15	29	26	25	22	8	41	14	55	0	9	47	12	44
	19%	20%	17%	16%	19%	20%	23%	19%	15%	20%	18%	21%	17%	18%	21%	15%	19%	-	18%	19%	16%	20%
Somewhat more likely to take the job	103	59	44	34	45	24	21	52	31	48	55	36	51	16	70	33	103	0	17	86	26	78
	35%	34%	36%	38%	34%	34%	30%	39%	32%	32%	37%	30%	40%	34%	35%	34%	35%	-	36%	35%	35%	35%
Have no impact on my likelihood of taking the job	98	54	44	29	48	21	19	39	40	56	42	34	45	18	61	36	98	0	15	83	21	76
	33%	31%	36%	31%	36%	30%	28%	29%	42%	37%	29%	28%	35%	40%	31%	38%	33%	-	32%	33%	29%	34%
									FG													
Not applicable to my situation	39	25	15	13	15	11	13	17	10	16	24	25	10	4	27	12	39	0	7	33	14	25
	13%	14%	12%	14%	11%	16%	19%	13%	11%	11%	16%	21%	8%	9%	13%	13%	13%	-	14%	13%	19%	11%
												LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	159	94	65	50	71	38	36	77	45	77	82	61	74	24	111	48	159	0	26	133	37	121
	54%	55%	52%	54%	53%	54%	54%	58%	47%	52%	55%	51%	57%	52%	56%	49%	54%	-	54%	54%	51%	54%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_1. [A monthly car allowance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
A monthly car allowance																											
Much more likely to take the job	43	20	23	17	19	7	17	16	11	14	29	6	21	17	33	10	43	0	1	42	4	39	16	9	18	32	11
	16%	14%	19%	18%	16%	13%	19%	14%	16%	15%	16%	8%	19%	18%	16%	15%	16%	-	9%	16%	13%	16%	12%	15%	22%	19%	11%
Somewhat more likely to take the job	86	52	34	32	42	13	28	38	20	26	60	22	33	31	69	17	86	0	7	79	17	70	43	16	27	53	34
	32%	35%	27%	32%	35%	23%	31%	33%	30%	28%	34%	32%	30%	33%	34%	25%	32%	-	55%	30%	50%	29%	32%	27%	34%	31%	33%
																					U						
Have no impact on my likelihood of taking the job	100	55	45	36	40	23	26	44	30	39	61	28	37	35	74	25	100	0	4	96	10	90	50	25	25	62	38
	37%	37%	36%	37%	33%	43%	29%	38%	45%	42%	34%	40%	34%	37%	36%	37%	37%	-	30%	37%	29%	38%	38%	41%	31%	37%	36%
Not applicable to my situation	44	21	22	13	20	11	20	18	6	14	29	13	19	11	28	15	44	0	1	43	3	41	23	10	11	23	21
	16%	14%	18%	13%	16%	20%	22%	15%	9%	15%	16%	19%	17%	12%	14%	22%	16%	-	6%	16%	9%	17%	18%	16%	13%	13%	20%
							H																				
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	130	72	58	49	61	20	45	54	31	40	89	28	53	48	102	28	130	0	8	121	21	109	59	25	45	85	45
	47%	49%	46%	50%	50%	37%	49%	47%	46%	43%	50%	40%	49%	51%	50%	40%	47%	-	64%	47%	63%	45%	45%	42%	56%	50%	43%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	1739	901	838	805	657	277	478	628	623	785	865	579	550	610	1168	571	1739	0	238	1501	439	1300
	22%	21%	24%	26%	21%	17%	24%	20%	24%	21%	23%	24%	21%	23%	23%	22%	22%	-	21%	23%	23%	22%
			A	DE	E		G		G			L										
Somewhat more likely to take the job	2604	1480	1124	1106	1020	478	640	1029	915	1256	1233	723	868	1013	1725	879	2604	0	401	2204	705	1899
	33%	35%	32%	36%	33%	29%	32%	33%	35%	34%	33%	30%	33%	38%	33%	34%	33%	-	36%	33%	37%	32%
				DE	E									KL							U	
Have no impact on my likelihood of taking the job	2505	1407	1098	874	1043	588	591	1052	844	1208	1221	764	936	805	1696	809	2505	0	357	2148	593	1912
	32%	33%	31%	29%	34%	36%	29%	34%	32%	33%	32%	31%	35%	30%	33%	31%	32%	-	32%	32%	31%	33%
					C	C		F					KM									
Not applicable to my situation	928	492	436	279	361	288	301	375	244	463	438	370	312	247	587	341	928	0	127	801	193	735
	12%	12%	12%	9%	12%	18%	15%	12%	9%	12%	12%	15%	12%	9%	11%	13%	12%	-	11%	12%	10%	13%
					C	CD	GH	H				LM	M									T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	4343	2381	1962	1912	1677	754	1118	1657	1538	2041	2099	1302	1418	1623	2892	1451	4343	0	639	3705	1144	3199
	56%	56%	56%	62%	54%	46%	56%	54%	59%	55%	56%	53%	53%	61%	56%	56%	56%	-	57%	56%	59%	55%
				DE	E				G					KL							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																									
Much more likely to take the job	1739	82	61	37	115	81	85	69	46	41	48	107	124	51	29	100	57	102	88	126	67	60	35	63	63
	22%	26%	21%	14%	39%	25%	22%	22%	13%	14%	16%	25%	30%	17%	9%	32%	20%	29%	29%	33%	21%	19%	11%	23%	20%
		CHIJMNV	CHINV	N	GHIJKLMNPQ	CHIJMNUVX	CHINV	CHIJNV	N	N	N	CHIJMNUVX	FGHIJMNPTU	N	BCFGHIJMNPTU		HINV	FGHIJMNPTU	CHIJMNUV	CHIJMNPTUV	CHINV	HINV		CHIJNV	CHINV
Somewhat more likely to take the job	2604	75	107	95	80	114	164	87	94	104	95	174	141	98	98	91	83	111	115	126	138	107	120	76	115
	33%	24%	36%	35%	27%	35%	42%	28%	27%	35%	32%	41%	34%	33%	30%	29%	29%	32%	38%	33%	43%	35%	37%	28%	36%
			ADGHN	AH		ADGHN	DGHJMNOPQW			AGHN	AH	GHIJLMNOPQ	AGH	AH				A	AH	ADE	GHIJLMNOPQ	AGH	ADGH		ADGHNPW
Have no impact on my likelihood of taking the job	2505	99	113	109	57	98	95	98	166	115	120	104	100	107	110	62	118	91	76	120	89	113	127	101	118
	32%	32%	38%	40%	20%	30%	24%	32%	47%	38%	40%	25%	25%	36%	33%	20%	41%	26%	25%	32%	27%	37%	40%	37%	37%
		DO	DEFKLOQRT	DEFGKLOQRT		DKO		DFKLO	GIJKLMNOQR	DEFGKLOQRT	DEFGKLNOQRT			DFKLOQRT	DFKLOQ	ADEFGKLNOQRT					D	DEFKLOQRT	DEFKLOQRT	DFKLOQRT	DEFGKLOQRT
Not applicable to my situation	928	58	15	32	42	32	49	54	47	39	34	37	43	40	94	59	28	42	27	8	30	29	39	31	20
	12%	18%	5%	12%	14%	10%	12%	18%	13%	13%	11%	9%	11%	13%	28%	19%	10%	12%	9%	2%	9%	9%	12%	11%	6%
		BCEJKLPRSTUX		BSX	BKSX	BSX	BSX	EIJKLPQRSTU	BEKSTUX	BKSUX	BSX	S	BSX	BKSX	GHIJKLMOPQR	CEJKLPRSTU	BS	BSX			BS	BS	BSX	BSX	
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	4343	156	167	132	194	195	249	156	140	145	143	280	265	149	128	192	140	213	203	251	205	168	155	139	178
	56%	50%	57%	48%	66%	60%	63%	51%	40%	49%	48%	67%	65%	50%	38%	61%	49%	62%	66%	66%	63%	54%	48%	51%	56%
		HN	HIJN	HN	CGHIJMNPUV	CGHIJMNPUV	CGHIJMNPUV	HN		HN	HN	EGHIJMNPUV	CGHIJMNPUV	HN		ACGHIJMNPV	HN	CGHIJMNPUV	CGHIJMNPUV	CGHIJMNPVW	GHIJMNPUVW	HN	HN	HN	CHIJN

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses								
Much more likely to take the job	1739	144	297	446	574	483	408	277
	22%	22%	32%	16%	23%	19%	28%	29%
		CE	ACDE		CE	C	ACDE	ACDE
Somewhat more likely to take the job	2604	229	245	882	932	821	529	316
	33%	36%	27%	32%	37%	32%	36%	33%
		BCE		B	BCE	B	BCE	
Have no impact on my likelihood of taking the job	2505	216	219	1073	701	902	347	297
	32%	34%	24%	39%	28%	35%	24%	31%
		BDF		ABDEFG	F	BDF		BF
Not applicable to my situation	928	52	159	342	309	369	169	66
	12%	8%	17%	12%	12%	14%	12%	7%
			ACDFG	AG	AG	ACDFG	AG	
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	4343	372	542	1328	1507	1304	937	593
	56%	58%	59%	48%	60%	51%	64%	62%
		CE	CE		CE		ABCDE	CE

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	82	50	32	33	30	19	0	18	64	23	59	54	18	10	55	26	82	0	11	71	22	60
	26%	29%	23%	27%	25%	26%	4%	38%	25%	20%	29%	28%	25%	22%	28%	22%	26%	-	36%	25%	39%	23%
																					U	
Somewhat more likely to take the job	75	37	37	31	25	19	2	12	60	36	39	51	13	10	38	37	75	0	10	64	15	60
	24%	21%	27%	26%	21%	25%	36%	25%	23%	31%	20%	26%	19%	23%	19%	31%	24%	-	33%	23%	25%	23%
Have no impact on my likelihood of taking the job	99	59	40	42	36	21	0	10	89	32	67	55	26	18	71	28	99	0	5	94	14	85
	32%	34%	29%	34%	31%	28%	-	22%	34%	28%	34%	28%	37%	38%	37%	23%	32%	-	17%	33%	24%	33%
Not applicable to my situation	58	28	29	16	27	15	4	7	47	24	34	35	14	8	31	27	58	0	5	53	7	51
	18%	16%	21%	13%	23%	21%	59%	14%	18%	21%	17%	18%	20%	18%	16%	23%	18%	-	14%	19%	12%	20%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	156	87	69	64	55	38	3	30	124	59	97	105	31	21	93	63	156	0	21	135	37	120
	50%	50%	50%	52%	46%	51%	41%	63%	48%	52%	49%	54%	43%	44%	48%	54%	50%	-	69%	48%	64%	47%
																					U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	107	55	51	67	30	9	35	42	30	60	46	1	4	102	80	26	107	0	32	75	72	34
	25%	24%	27%	30%	20%	20%	29%	24%	23%	22%	31%	62%	15%	26%	28%	20%	25%	-	28%	25%	27%	23%
				D							I											
Somewhat more likely to take the job	174	97	76	94	68	12	51	70	52	114	60	0	9	164	117	57	174	0	39	135	107	66
	41%	42%	40%	42%	46%	25%	43%	41%	41%	42%	39%	38%	32%	42%	41%	43%	41%	-	34%	44%	40%	44%
																				R		
Have no impact on my likelihood of taking the job	104	57	47	50	40	15	27	46	31	74	30	0	6	98	68	36	104	0	28	76	65	39
	25%	25%	25%	22%	27%	31%	22%	27%	24%	27%	20%	-	23%	25%	24%	27%	25%	-	24%	25%	24%	26%
Not applicable to my situation	37	22	15	14	11	11	7	14	15	22	15	0	8	28	22	14	37	0	16	20	26	11
	9%	9%	8%	6%	7%	24%	6%	8%	12%	8%	10%	-	30%	7%	8%	11%	9%	-	14%	7%	10%	7%
																			S			
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	280	153	128	161	97	21	86	113	81	174	106	1	13	266	197	83	280	0	70	210	179	101
	67%	66%	67%	72%	66%	45%	72%	65%	64%	65%	70%	100%	47%	68%	69%	62%	67%	-	61%	69%	66%	67%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	100	66	34	50	38	13	76	23	2	49	52	59	19	22	66	35	100	0	13	87	24	76
	32%	42%	22%	34%	33%	25%	34%	28%	18%	31%	33%	34%	27%	34%	36%	26%	32%	-	33%	32%	39%	30%
		B																				
Somewhat more likely to take the job	91	42	49	46	31	14	58	29	4	45	46	49	22	20	41	50	91	0	10	81	19	73
	29%	27%	32%	32%	27%	27%	26%	35%	38%	29%	29%	28%	31%	30%	23%	38%	29%	-	24%	30%	30%	29%
																N						
Have no impact on my likelihood of taking the job	62	31	31	25	24	14	40	18	4	32	30	29	15	18	38	24	62	0	6	56	11	51
	20%	19%	20%	17%	20%	26%	18%	22%	35%	20%	19%	16%	21%	28%	21%	18%	20%	-	16%	20%	17%	21%
														K								
Not applicable to my situation	59	20	39	24	23	12	46	13	1	31	28	39	15	5	36	24	59	0	11	48	9	50
	19%	13%	26%	17%	20%	23%	21%	16%	9%	20%	18%	22%	21%	8%	20%	18%	19%	-	28%	18%	14%	20%
			A									M	M									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	192	109	83	96	68	27	134	52	6	94	98	108	41	42	107	85	192	0	23	169	43	149
	61%	68%	54%	66%	59%	52%	61%	63%	56%	60%	62%	61%	58%	64%	59%	64%	61%	-	57%	62%	68%	59%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	60	33	27	27	22	11	37	19	4	27	34	27	11	22	46	14	60	0	6	54	11	50
	19%	19%	20%	24%	17%	18%	23%	16%	13%	18%	21%	18%	21%	20%	21%	15%	19%	-	19%	19%	23%	19%
							G															
Somewhat more likely to take the job	107	64	43	46	39	22	57	42	8	50	57	49	18	41	73	35	107	0	13	94	17	91
	35%	37%	32%	41%	30%	34%	36%	35%	30%	33%	36%	33%	33%	38%	33%	38%	35%	-	41%	34%	36%	34%
				D																		
Have no impact on my likelihood of taking the job	113	63	50	31	59	23	50	49	14	60	53	54	21	38	81	32	113	0	12	102	16	97
	37%	36%	38%	27%	45%	36%	31%	41%	51%	40%	34%	37%	40%	35%	37%	35%	37%	-	36%	37%	35%	37%
					C			F	F													
Not applicable to my situation	29	16	13	10	11	8	16	11	2	14	14	18	3	8	17	12	29	0	1	27	3	26
	9%	9%	10%	9%	8%	13%	10%	9%	6%	10%	9%	12%	6%	7%	8%	13%	9%	-	4%	10%	6%	10%
												M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	168	98	70	73	61	33	95	61	12	76	91	76	29	63	119	49	168	0	19	148	27	140
	54%	55%	53%	64%	47%	51%	59%	50%	43%	51%	57%	51%	54%	58%	55%	53%	54%	-	60%	53%	59%	53%
				DE			H															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	126	38	88	62	39	24	27	19	80	79	46	69	33	23	83	42	126	0	26	100	46	80
	33%	21%	43%	33%	32%	37%	73%	19%	33%	40%	26%	38%	32%	25%	36%	29%	33%	-	18%	43%	23%	44%
Somewhat more likely to take the job	126	73	53	56	45	24	3	40	83	62	64	36	39	50	91	35	126	0	55	70	75	50
	33%	41%	26%	30%	37%	36%	9%	39%	34%	31%	35%	20%	38%	53%	39%	24%	33%	-	38%	30%	38%	28%
Have no impact on my likelihood of taking the job	120	63	57	69	35	16	5	42	73	54	67	74	28	19	54	66	120	0	60	60	73	47
	32%	36%	28%	36%	29%	23%	14%	41%	30%	27%	37%	40%	27%	20%	23%	45%	32%	-	42%	26%	37%	26%
Not applicable to my situation	8	4	5	3	3	2	2	1	6	5	3	4	3	2	4	4	8	0	4	5	5	3
	2%	2%	2%	2%	2%	3%	4%	1%	2%	3%	2%	2%	3%	2%	2%	3%	2%	-	3%	2%	3%	2%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	251	110	141	119	84	49	30	59	162	141	110	105	73	73	174	77	251	0	81	170	121	130
	66%	62%	69%	62%	69%	73%	82%	58%	67%	71%	61%	57%	70%	78%	75%	52%	66%	-	56%	72%	61%	72%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																			
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	41	16	25	18	16	6	6	27	8	9	32	10	10	21	31	10	41	0	5	36	6	35
	14%	11%	17%	17%	14%	8%	11%	13%	20%	11%	15%	12%	10%	18%	14%	14%	14%	-	16%	14%	14%	14%
			A	E										L								
Somewhat more likely to take the job	104	49	55	39	41	24	18	71	14	27	78	23	34	47	82	22	104	0	8	96	13	91
	35%	32%	37%	36%	36%	32%	34%	34%	38%	30%	37%	27%	35%	40%	36%	30%	35%	-	26%	36%	33%	35%
														K								
Have no impact on my likelihood of taking the job	115	65	50	36	44	35	19	83	12	40	75	37	40	38	87	28	115	0	12	102	15	100
	38%	43%	34%	33%	39%	45%	36%	40%	32%	44%	36%	43%	41%	33%	38%	39%	38%	-	41%	38%	36%	39%
		B				C						M										
Not applicable to my situation	39	21	18	16	12	12	10	25	4	14	25	16	13	11	28	12	39	0	5	34	7	32
	13%	14%	12%	14%	10%	15%	19%	12%	10%	16%	12%	18%	13%	9%	12%	16%	13%	-	17%	13%	17%	13%
												M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	145	65	80	57	57	31	24	99	22	36	109	33	44	68	113	32	145	0	12	133	19	126
	49%	43%	54%	53%	50%	40%	45%	48%	58%	40%	52%	39%	46%	58%	50%	44%	49%	-	41%	49%	47%	49%
			A	E	E						I			KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	63	34	29	29	22	11	7	10	47	35	28	17	17	29	40	23	63	0	9	54	13	50
	20%	19%	21%	27%	22%	11%	26%	16%	20%	19%	21%	15%	21%	25%	19%	21%	20%	-	22%	20%	23%	19%
				E	E									K								
Somewhat more likely to take the job	115	68	47	47	32	35	8	20	86	62	52	35	32	47	76	38	115	0	16	98	24	91
	36%	38%	33%	43%	32%	34%	31%	34%	38%	35%	39%	30%	40%	40%	37%	35%	36%	-	38%	36%	43%	35%
				DE									K	K								
Have no impact on my likelihood of taking the job	118	64	55	29	39	50	10	23	85	74	45	54	26	39	80	39	118	0	15	103	16	102
	37%	36%	39%	26%	39%	48%	38%	38%	37%	41%	33%	46%	32%	32%	38%	36%	37%	-	35%	38%	30%	39%
					C	CD				J		LM										
Not applicable to my situation	20	11	9	5	8	8	2	8	11	9	11	11	6	4	12	8	20	0	2	18	2	18
	6%	6%	6%	4%	7%	7%	6%	13%	5%	5%	8%	9%	7%	3%	6%	7%	6%	-	5%	7%	4%	7%
								H				M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	178	102	76	76	55	46	15	30	132	97	80	52	49	77	116	61	178	0	26	152	37	141
	56%	58%	54%	70%	54%	45%	56%	50%	58%	54%	59%	45%	61%	64%	56%	57%	56%	-	60%	56%	66%	54%
				DE									K	K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	88	67	21	56	26	6	17	13	52	0	0	14	25	49	68	20	88	0	21	67	26	62
	29%	30%	26%	40%	20%	17%	29%	15%	40%	-	-	20%	40%	28%	31%	23%	29%	-	28%	29%	29%	29%
Somewhat more likely to take the job	115	80	35	55	54	6	25	37	37	0	0	20	18	77	77	38	115	0	37	78	42	73
	38%	36%	42%	40%	41%	17%	43%	45%	28%	-	-	28%	30%	44%	35%	44%	38%	-	49%	34%	48%	33%
Have no impact on my likelihood of taking the job	76	61	15	20	38	18	14	22	31	0	0	34	10	33	57	19	76	0	12	64	17	59
	25%	27%	18%	14%	29%	50%	24%	26%	24%	-	-	48%	16%	19%	26%	22%	25%	-	16%	28%	19%	27%
Not applicable to my situation	27	16	11	8	12	6	3	10	10	0	0	2	9	16	18	9	27	0	5	22	2	24
	9%	7%	13%	6%	9%	17%	5%	13%	7%	-	-	3%	14%	9%	8%	10%	9%	-	6%	10%	3%	11%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	203	147	56	111	80	12	42	50	89	0	0	34	43	126	145	58	203	0	58	145	68	135
	66%	66%	68%	80%	61%	33%	72%	61%	69%	-	-	48%	70%	72%	66%	67%	66%	-	78%	63%	78%	62%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Canada																											
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader								
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																													
Much more likely to take the job	81	40	41	30	33	17	14	33	34	34	47	25	34	21	57	24	81	0	7	73	12	69	2	5	6	14	0	39	16
	25%	23%	27%	26%	25%	22%	29%	24%	24%	24%	26%	24%	23%	30%	28%	19%	25%	-	20%	25%	24%	25%	5%	19%	15%	29%	-	29%	31%
															O									V		VX		VX	VX
Somewhat more likely to take the job	114	64	50	46	45	23	16	45	53	45	69	30	56	28	68	46	114	0	10	104	17	97	12	9	17	19	0	45	13
	35%	37%	33%	40%	34%	30%	34%	33%	38%	32%	38%	28%	38%	39%	34%	38%	35%	-	28%	36%	34%	35%	40%	35%	45%	40%	-	33%	25%
				E									K	K									b		b	b			
Have no impact on my likelihood of taking the job	98	54	44	27	43	28	12	43	42	46	52	36	44	18	58	39	98	0	13	84	16	82	13	9	12	12	0	37	15
	30%	31%	29%	23%	33%	35%	26%	31%	30%	32%	28%	33%	30%	25%	29%	32%	30%	-	37%	29%	31%	30%	44%	35%	32%	26%	-	28%	29%
					C	C																	Ya						
Not applicable to my situation	32	15	17	11	10	11	5	16	11	17	15	16	12	4	19	14	32	0	5	27	6	26	3	3	3	3	0	13	8
	10%	9%	11%	10%	8%	14%	11%	12%	8%	12%	8%	15%	8%	5%	9%	11%	10%	-	14%	9%	12%	10%	11%	11%	8%	5%	-	10%	15%
												LM																	Y
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	195	103	92	76	78	41	30	79	86	79	116	55	90	50	125	70	195	0	17	177	29	166	14	13	22	33	0	84	29
	60%	60%	60%	67%	59%	52%	63%	57%	62%	55%	64%	52%	62%	69%	62%	57%	60%	-	48%	61%	57%	61%	45%	54%	61%	69%	-	62%	56%
				E							I		K	K						R						V		V	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	69	36	34	35	29	5	22	30	18	20	49	19	26	24	53	17	69	0	4	65	8	62
	22%	23%	22%	30%	21%	10%	33%	18%	24%	19%	24%	21%	19%	29%	24%	19%	22%	-	26%	22%	28%	22%
				DE	E		G							L								
Somewhat more likely to take the job	87	43	44	36	39	12	20	48	18	35	52	23	39	25	61	26	87	0	4	83	8	79
	28%	27%	29%	30%	28%	25%	30%	28%	26%	33%	25%	25%	29%	29%	28%	29%	28%	-	24%	28%	28%	28%
Have no impact on my likelihood of taking the job	98	51	46	32	48	19	14	59	25	34	63	27	46	25	69	28	98	0	4	94	6	92
	32%	32%	31%	27%	34%	38%	20%	35%	35%	33%	31%	29%	35%	29%	32%	32%	32%	-	27%	32%	22%	33%
								F	F													
Not applicable to my situation	54	28	26	15	25	14	11	32	11	16	39	22	22	11	36	18	54	0	4	50	6	48
	18%	18%	17%	13%	18%	28%	17%	19%	15%	15%	19%	24%	16%	12%	16%	20%	18%	-	24%	17%	22%	17%
						CD						M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	156	79	77	71	68	17	43	78	36	55	101	43	65	49	114	43	156	0	8	149	15	141
	51%	50%	52%	60%	48%	35%	63%	46%	50%	52%	50%	47%	49%	58%	52%	48%	51%	-	49%	51%	56%	50%
				DE	E		G							K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	46	22	24	17	19	10	16	19	11	8	38	8	26	12	36	10	46	0	4	42	9	38
	13%	12%	14%	15%	12%	12%	13%	13%	14%	11%	14%	12%	13%	15%	13%	15%	13%	-	10%	13%	11%	14%
Somewhat more likely to take the job	94	55	39	37	38	19	30	39	25	17	77	11	53	30	80	14	94	0	12	82	23	71
	27%	29%	24%	34%	24%	21%	23%	28%	30%	22%	28%	16%	26%	38%	28%	21%	27%	-	29%	26%	30%	26%
				DE									K	KL								
Have no impact on my likelihood of taking the job	166	87	79	46	83	37	58	68	40	39	127	37	100	29	134	32	166	0	18	147	36	130
	47%	46%	48%	43%	52%	42%	45%	48%	48%	51%	46%	53%	49%	37%	46%	49%	47%	-	45%	47%	47%	47%
					CE							M	M									
Not applicable to my situation	47	24	24	8	18	21	25	15	7	13	35	13	26	8	38	10	47	0	6	41	9	39
	13%	13%	14%	8%	11%	24%	19%	11%	9%	16%	13%	19%	13%	10%	13%	15%	13%	-	16%	13%	11%	14%
						CD	GH					M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	140	77	63	54	57	29	46	58	36	25	115	20	78	42	116	24	140	0	16	124	32	108
	40%	41%	38%	50%	36%	33%	36%	41%	44%	33%	41%	28%	38%	54%	40%	36%	40%	-	39%	40%	42%	39%
				DE									K	KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Australia																											
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																													
Much more likely to take the job	61	33	28	14	29	18	7	36	18	32	29	12	35	13	44	17	61	0	10	51	14	47	37	23	16	13	20	7	4
	21%	20%	21%	15%	25%	22%	17%	21%	20%	22%	19%	20%	20%	23%	23%	16%	21%	-	22%	20%	21%	20%	22%	18%	24%	15%	25%	19%	18%
Somewhat more likely to take the job	107	61	46	39	44	23	15	53	39	50	56	19	61	27	66	40	107	0	18	88	24	83	52	55	21	33	32	12	8
	36%	38%	34%	41%	39%	27%	34%	32%	45%	35%	38%	30%	35%	46%	35%	39%	36%	-	40%	35%	37%	36%	31%	42%	32%	37%	39%	36%	34%
				E	E				G					KL										V					
Have no impact on my likelihood of taking the job	113	60	53	43	34	35	16	68	29	54	59	25	71	17	70	42	113	0	13	99	23	89	67	45	23	39	26	14	11
	38%	37%	39%	45%	30%	42%	37%	41%	33%	37%	39%	40%	41%	29%	37%	40%	38%	-	29%	40%	36%	39%	41%	35%	35%	43%	31%	41%	47%
				D		D						M	M																
Not applicable to my situation	15	8	7	0	7	8	5	9	2	9	6	6	8	1	10	6	15	0	4	11	4	11	9	6	6	4	3	1	0
	5%	5%	5%	-	6%	9%	11%	5%	2%	6%	4%	10%	4%	2%	5%	5%	5%	-	9%	4%	6%	5%	6%	5%	9%	5%	4%	4%	1%
					C	C	H					M																	
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	167	93	74	53	73	41	22	89	56	82	85	31	96	40	110	57	167	0	28	139	37	130	89	78	37	47	53	19	12
	57%	58%	55%	55%	64%	49%	51%	54%	65%	57%	57%	50%	55%	69%	58%	54%	57%	-	62%	56%	58%	56%	54%	60%	56%	52%	65%	55%	52%
					E									KL															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	29	20	10	10	12	7	20	8	2	13	16	7	8	15	21	9	29	0	4	25	5	25
	9%	10%	8%	10%	10%	7%	11%	6%	6%	7%	12%	7%	12%	9%	10%	8%	9%	-	8%	9%	7%	9%
							G				I											
Somewhat more likely to take the job	98	61	37	28	37	33	50	37	11	58	40	27	18	54	68	30	98	0	16	82	27	72
	30%	30%	29%	27%	30%	32%	28%	29%	43%	30%	29%	29%	27%	31%	31%	27%	30%	-	31%	29%	37%	28%
									FG												U	
Have no impact on my likelihood of taking the job	110	70	40	35	42	33	54	49	7	69	41	26	23	61	74	36	110	0	20	90	27	83
	33%	35%	31%	34%	33%	32%	31%	38%	26%	35%	30%	28%	35%	35%	34%	32%	33%	-	39%	32%	38%	32%
Not applicable to my situation	94	52	42	29	34	31	52	36	6	54	40	33	17	44	56	38	94	0	11	83	13	81
	28%	26%	32%	29%	27%	30%	29%	27%	25%	28%	29%	35%	26%	25%	26%	34%	28%	-	22%	30%	19%	31%
												M				N						T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	128	80	47	38	50	40	69	46	13	71	56	34	26	69	89	39	128	0	20	108	31	96
	38%	40%	37%	37%	40%	39%	40%	35%	49%	37%	41%	36%	39%	40%	41%	34%	38%	-	39%	38%	44%	37%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	67	34	33	27	30	10	11	26	30	43	24	1	18	48	48	19	67	0	14	53	25	42
	21%	19%	24%	28%	20%	13%	28%	21%	19%	19%	24%	50%	20%	21%	21%	20%	21%	-	24%	20%	25%	19%
				E																		
Somewhat more likely to take the job	138	84	53	38	64	36	12	51	75	97	40	0	33	104	92	46	138	0	24	114	44	94
	43%	46%	39%	39%	43%	48%	31%	40%	47%	44%	41%	-	37%	45%	41%	47%	43%	-	41%	43%	43%	42%
Have no impact on my likelihood of taking the job	89	51	37	27	40	22	12	35	41	60	28	1	27	61	62	27	89	0	16	72	26	63
	27%	28%	27%	27%	26%	30%	31%	28%	26%	27%	29%	50%	30%	26%	27%	28%	27%	-	27%	27%	25%	28%
Not applicable to my situation	30	15	15	6	17	7	4	14	12	23	7	0	11	19	25	5	30	0	5	25	7	23
	9%	8%	11%	6%	11%	10%	10%	11%	8%	10%	7%	-	12%	8%	11%	5%	9%	-	8%	9%	7%	10%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	205	119	86	65	94	45	23	77	105	140	65	1	52	152	140	64	205	0	38	167	69	136
	63%	64%	62%	67%	63%	61%	59%	61%	66%	63%	65%	50%	58%	66%	62%	67%	63%	-	64%	63%	68%	61%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	102	55	47	37	46	19	3	10	89	51	51	23	56	22	55	47	102	0	10	92	21	80
	29%	29%	29%	29%	31%	28%	23%	37%	29%	28%	31%	29%	28%	33%	26%	36%	29%	-	41%	29%	32%	29%
Somewhat more likely to take the job	111	61	50	45	45	21	6	6	99	65	46	22	69	21	70	42	111	0	7	104	19	92
	32%	33%	32%	34%	30%	32%	45%	24%	32%	35%	28%	27%	35%	31%	32%	32%	32%	-	32%	32%	29%	33%
Have no impact on my likelihood of taking the job	91	49	42	31	44	16	3	6	82	48	43	23	48	19	59	32	91	0	2	89	13	77
	26%	26%	27%	24%	29%	25%	21%	23%	27%	26%	26%	29%	24%	29%	27%	24%	26%	-	7%	28%	20%	28%
Not applicable to my situation	42	23	19	17	14	11	2	4	36	20	22	13	25	4	32	11	42	0	5	37	12	30
	12%	12%	12%	13%	10%	16%	11%	16%	12%	11%	14%	16%	13%	6%	15%	8%	12%	-	21%	12%	18%	11%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	213	117	97	82	91	40	10	16	188	116	97	45	126	43	125	88	213	0	17	196	41	173
	62%	62%	61%	63%	61%	60%	67%	61%	61%	63%	60%	55%	63%	65%	58%	67%	62%	-	72%	61%	62%	62%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	35	14	21	15	11	10	8	23	4	6	29	7	19	9	28	8	35	0	2	33	5	31
	11%	8%	15%	17%	9%	8%	9%	14%	6%	6%	14%	13%	11%	10%	11%	10%	11%	-	5%	12%	7%	12%
Somewhat more likely to take the job	120	77	43	39	51	30	40	55	25	45	75	21	60	39	89	31	120	0	18	102	27	93
	37%	42%	31%	45%	42%	26%	42%	33%	41%	39%	36%	37%	34%	43%	37%	39%	37%	-	39%	37%	40%	36%
				E																		
Have no impact on my likelihood of taking the job	127	80	47	27	52	48	29	72	26	52	75	19	70	39	103	24	127	0	24	103	31	96
	40%	43%	34%	30%	44%	43%	30%	43%	44%	45%	36%	34%	40%	42%	42%	31%	40%	-	53%	37%	47%	38%
Not applicable to my situation	39	13	27	7	6	26	18	16	5	11	28	8	27	4	24	16	39	0	2	38	4	35
	12%	7%	19%	8%	5%	23%	19%	10%	8%	10%	14%	15%	15%	5%	10%	20%	12%	-	3%	14%	6%	14%
			A			CD						M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	155	92	64	54	62	39	49	78	28	51	104	28	78	49	117	39	155	0	20	135	31	124
	48%	50%	46%	61%	52%	34%	51%	47%	48%	45%	50%	51%	45%	53%	48%	49%	48%	-	44%	49%	47%	49%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	124	54	70	73	48	2	14	69	41	61	63	41	7	77	61	63	124	0	12	112	24	100
	30%	25%	36%	35%	30%	7%	32%	29%	32%	26%	36%	32%	22%	31%	29%	32%	30%	-	33%	30%	27%	31%
			A								I											
Somewhat more likely to take the job	141	77	63	84	48	9	23	76	42	81	60	52	8	81	69	72	141	0	12	129	34	107
	34%	36%	33%	40%	29%	24%	51%	33%	32%	35%	34%	41%	25%	32%	33%	37%	34%	-	32%	35%	38%	33%
				D			GH															
Have no impact on my likelihood of taking the job	100	53	47	40	45	15	6	60	34	58	42	27	10	63	53	47	100	0	8	93	22	78
	25%	25%	24%	19%	28%	40%	13%	26%	26%	25%	24%	21%	33%	25%	25%	24%	25%	-	20%	25%	25%	24%
Not applicable to my situation	43	31	13	11	22	11	2	28	13	32	11	9	6	29	29	14	43	0	5	38	9	34
	11%	14%	7%	5%	13%	30%	4%	12%	10%	14%	6%	7%	20%	11%	14%	7%	11%	-	15%	10%	11%	11%
		B			C					J					O							
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	265	131	133	158	96	11	37	145	83	142	122	93	14	158	130	134	265	0	24	241	58	207
	65%	61%	69%	76%	59%	30%	83%	62%	64%	61%	70%	72%	47%	63%	61%	69%	65%	-	65%	65%	65%	65%
				D			GH															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	63	39	25	38	22	4	7	24	32	31	32	21	17	26	40	23	63	0	6	57	23	41
	23%	24%	23%	26%	20%	25%	64%	22%	22%	18%	32%	28%	32%	18%	23%	24%	23%	-	15%	25%	19%	27%
											I											
Somewhat more likely to take the job	76	54	22	49	27	0	4	33	40	41	35	23	10	42	51	25	76	0	13	62	33	42
	28%	32%	21%	34%	24%	-	32%	30%	26%	24%	35%	32%	19%	29%	29%	26%	28%	-	33%	27%	27%	28%
Have no impact on my likelihood of taking the job	101	54	47	44	53	4	0	38	63	74	27	26	13	62	61	39	101	0	13	88	47	54
	37%	33%	45%	30%	48%	25%	4%	34%	42%	43%	27%	35%	24%	43%	36%	40%	37%	-	31%	38%	39%	36%
					C					J												
Not applicable to my situation	31	19	12	14	9	8	0	16	15	24	7	3	13	14	20	10	31	0	9	22	18	12
	11%	11%	11%	10%	8%	50%	-	14%	10%	14%	7%	5%	24%	10%	12%	10%	11%	-	21%	10%	15%	8%
													KM									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	139	93	47	87	48	4	11	57	72	72	67	43	28	68	91	48	139	0	20	120	56	83
	51%	56%	44%	60%	44%	25%	96%	52%	48%	42%	67%	60%	51%	47%	53%	49%	51%	-	48%	52%	46%	56%
											I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	48	19	29	21	14	13	21	24	0	22	27	10	29	9	30	18	48	0	4	44	4	45
	16%	12%	21%	19%	13%	18%	15%	18%	-	18%	15%	15%	16%	18%	16%	17%	16%	-	15%	16%	12%	17%
			A																			
Somewhat more likely to take the job	95	54	40	38	39	18	39	50	1	38	57	20	59	15	60	34	95	0	9	85	9	85
	32%	34%	30%	34%	35%	24%	28%	38%	69%	31%	33%	29%	33%	30%	32%	33%	32%	-	34%	32%	31%	32%
					E			F														
Have no impact on my likelihood of taking the job	120	68	52	46	46	27	61	49	0	47	73	26	73	21	76	43	120	0	12	107	14	106
	40%	42%	38%	42%	41%	37%	44%	37%	31%	38%	42%	37%	41%	42%	40%	41%	40%	-	47%	40%	48%	40%
Not applicable to my situation	34	19	14	6	13	15	19	10	0	16	17	13	16	5	24	10	34	0	1	32	2	31
	11%	12%	11%	5%	12%	21%	14%	8%	-	13%	10%	19%	9%	9%	13%	9%	11%	-	5%	12%	8%	12%
					C	CD	G					L										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	143	74	69	59	54	30	59	75	1	60	83	30	89	24	91	52	143	0	13	130	13	130
	48%	46%	51%	53%	47%	42%	42%	55%	69%	48%	48%	44%	50%	49%	47%	50%	48%	-	48%	48%	44%	49%
								F														

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	57	30	27	21	21	16	46	8	3	37	20	15	35	7	37	20	57	0	7	51	12	45
	20%	19%	21%	19%	20%	22%	22%	12%	53%	23%	16%	41%	18%	15%	17%	28%	20%	-	17%	20%	16%	21%
Somewhat more likely to take the job	83	46	36	33	34	15	63	20	0	51	32	10	60	12	64	19	83	0	7	76	20	62
	29%	30%	28%	30%	33%	22%	30%	28%	-	31%	26%	29%	30%	26%	30%	27%	29%	-	18%	31%	27%	30%
Have no impact on my likelihood of taking the job	118	60	58	49	37	31	81	36	1	62	56	11	85	22	92	25	118	0	20	98	31	87
	41%	38%	45%	44%	36%	45%	39%	50%	20%	38%	46%	31%	42%	45%	43%	36%	41%	-	54%	39%	42%	41%
Not applicable to my situation	28	20	8	9	11	8	18	8	2	14	14	0	21	7	21	7	28	0	4	24	11	17
	10%	13%	6%	8%	11%	12%	9%	11%	27%	9%	11%	-	10%	15%	10%	10%	10%	-	11%	10%	15%	8%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	140	77	63	54	55	31	109	28	3	88	52	25	95	20	101	39	140	0	14	126	32	108
	49%	49%	49%	48%	53%	44%	52%	39%	53%	54%	43%	69%	47%	41%	47%	55%	49%	-	36%	51%	43%	51%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	85	36	49	35	37	12	16	38	31	70	15	35	38	11	62	23	85	0	9	76	25	60
	22%	18%	25%	23%	23%	16%	27%	25%	17%	23%	17%	17%	28%	24%	23%	19%	22%	-	17%	22%	22%	22%
Somewhat more likely to take the job	164	83	81	70	62	32	27	50	88	119	46	85	58	21	114	50	164	0	24	140	51	113
	42%	41%	42%	45%	39%	41%	44%	33%	49%	39%	53%	41%	41%	47%	42%	42%	42%	-	44%	42%	44%	41%
									G		I											
Have no impact on my likelihood of taking the job	95	54	41	31	38	25	8	39	48	76	19	52	32	11	73	22	95	0	13	82	28	67
	24%	27%	21%	20%	24%	32%	14%	26%	26%	25%	21%	25%	23%	24%	27%	18%	24%	-	23%	24%	24%	24%
Not applicable to my situation	49	28	20	18	22	9	9	25	14	42	7	35	11	2	23	25	49	0	9	40	12	36
	12%	14%	11%	12%	14%	11%	15%	17%	8%	14%	8%	17%	8%	5%	8%	21%	12%	-	16%	12%	11%	13%
												M				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	249	119	130	105	99	44	43	87	119	188	61	121	96	32	176	73	249	0	33	216	76	173
	63%	59%	68%	68%	62%	56%	71%	58%	66%	62%	70%	58%	69%	71%	65%	61%	63%	-	61%	64%	66%	63%
														K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	115	64	51	58	42	14	33	80	1	40	74	77	29	9	58	56	115	0	13	102	15	99
	39%	43%	35%	43%	39%	28%	36%	40%	40%	32%	45%	39%	39%	38%	43%	36%	39%	-	36%	40%	31%	41%
Somewhat more likely to take the job	80	39	41	39	31	10	21	58	1	35	44	50	22	8	39	41	80	0	13	67	19	61
	27%	26%	28%	29%	28%	20%	23%	29%	36%	28%	27%	25%	31%	31%	29%	26%	27%	-	37%	26%	38%	25%
Have no impact on my likelihood of taking the job	57	24	33	24	19	14	21	37	0	33	25	37	15	5	19	38	57	0	8	49	10	48
	20%	16%	23%	18%	18%	27%	22%	18%	9%	26%	15%	19%	21%	22%	14%	24%	20%	-	23%	19%	19%	20%
Not applicable to my situation	42	23	19	14	16	13	17	25	0	19	23	33	6	2	20	22	42	0	2	40	6	36
	14%	15%	13%	10%	14%	25%	18%	12%	16%	15%	14%	17%	8%	9%	14%	14%	14%	-	4%	16%	12%	15%
						C																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	194	103	92	97	73	24	54	138	2	76	119	127	51	17	97	97	194	0	26	168	34	160
	66%	69%	64%	72%	67%	48%	59%	69%	75%	59%	71%	64%	70%	69%	71%	62%	66%	-	72%	65%	69%	66%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																						
Much more likely to take the job	51	30	21	14	25	12	17	20	15	24	27	22	21	8	38	13	51	0	8	44	14	38
	17%	18%	17%	16%	18%	17%	25%	15%	16%	16%	18%	18%	16%	18%	19%	13%	17%	-	16%	18%	19%	17%
Somewhat more likely to take the job	98	53	45	35	38	25	21	47	30	46	52	37	44	17	64	34	98	0	19	79	26	72
	33%	30%	37%	38%	28%	35%	31%	36%	32%	31%	35%	31%	34%	37%	32%	36%	33%	-	41%	32%	36%	32%
Have no impact on my likelihood of taking the job	107	65	42	30	56	20	20	47	41	58	49	34	56	18	71	36	107	0	15	92	24	83
	36%	37%	34%	33%	42%	29%	29%	35%	42%	39%	33%	28%	43%	38%	35%	38%	36%	-	32%	37%	33%	37%
													K									
Not applicable to my situation	40	25	14	12	15	13	11	19	10	21	19	28	8	3	27	13	40	0	5	34	9	31
	13%	15%	12%	13%	11%	18%	16%	14%	10%	14%	13%	23%	6%	8%	13%	13%	13%	-	11%	14%	12%	14%
												LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	149	83	66	50	63	37	37	67	45	70	79	59	66	25	102	47	149	0	27	122	40	109
	50%	48%	54%	54%	47%	53%	55%	50%	47%	47%	54%	49%	51%	54%	51%	49%	50%	-	57%	49%	55%	49%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_2. [A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses																											
Much more likely to take the job	37	15	22	16	16	6	18	10	10	9	28	5	14	18	27	10	37	0	1	36	5	32	9	10	19	30	7
	14%	10%	18%	16%	13%	12%	19%	9%	15%	10%	16%	8%	13%	19%	13%	15%	14%	-	9%	14%	16%	13%	6%	16%	24%	18%	7%
							G																	V	V	Z	
Somewhat more likely to take the job	95	57	37	35	43	16	29	40	26	37	58	30	33	32	75	19	95	0	6	89	12	82	57	17	21	56	39
	35%	39%	30%	36%	36%	30%	32%	34%	39%	40%	32%	43%	30%	34%	37%	28%	35%	-	44%	34%	37%	34%	43%	28%	26%	33%	37%
																							X				
Have no impact on my likelihood of taking the job	109	63	46	40	46	23	30	54	26	35	75	24	49	37	84	26	109	0	5	104	12	97	46	29	34	70	39
	40%	43%	37%	41%	38%	42%	33%	46%	39%	37%	42%	34%	45%	39%	41%	37%	40%	-	41%	40%	37%	40%	35%	48%	42%	41%	38%
Not applicable to my situation	32	13	19	7	16	9	14	13	5	13	19	11	13	8	18	13	32	0	1	31	3	28	20	5	7	13	19
	12%	9%	15%	7%	13%	16%	15%	11%	8%	13%	11%	15%	12%	9%	9%	20%	12%	-	6%	12%	10%	12%	15%	8%	8%	8%	18%
																N											Y
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	132	72	60	51	59	22	47	50	35	46	86	35	47	50	103	29	132	0	7	125	18	114	66	26	40	87	45
	48%	49%	48%	52%	49%	42%	52%	43%	54%	50%	48%	51%	43%	53%	50%	43%	48%	-	53%	48%	53%	48%	49%	44%	50%	51%	44%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
A 10% pay raise (as noted above)																						
Much more likely to take the job	2381	1292	1089	1083	891	406	674	855	833	1066	1193	811	774	796	1613	768	2381	0	300	2082	578	1803
	31%	30%	31%	35%	29%	25%	34%	28%	32%	29%	32%	33%	29%	30%	31%	30%	31%	-	27%	31%	30%	31%
				DE	E		G		G		I	LM								R		
Somewhat more likely to take the job	2568	1481	1087	1079	1008	482	625	1062	865	1206	1250	721	865	982	1703	866	2568	0	410	2158	686	1882
	33%	35%	31%	35%	33%	30%	31%	34%	33%	32%	33%	30%	32%	37%	33%	33%	33%	-	36%	32%	36%	32%
		B		E	E			F						KL							U	
Have no impact on my likelihood of taking the job	2080	1118	962	692	880	507	466	866	730	1044	977	604	785	690	1393	686	2080	0	292	1788	503	1576
	27%	26%	28%	23%	29%	31%	23%	28%	28%	28%	26%	25%	29%	26%	27%	26%	27%	-	26%	27%	26%	27%
					C	C		F	F				KM									
Not applicable to my situation	748	390	358	211	302	234	245	301	198	397	337	299	242	206	466	281	748	0	122	625	163	584
	10%	9%	10%	7%	10%	14%	12%	10%	8%	11%	9%	12%	9%	8%	9%	11%	10%	-	11%	9%	8%	10%
					C	CD	GH	H		J		LM				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	4949	2773	2176	2162	1899	888	1299	1918	1698	2272	2444	1532	1639	1778	3316	1633	4949	0	709	4240	1264	3685
	64%	65%	62%	71%	62%	54%	65%	62%	65%	61%	65%	63%	61%	66%	64%	63%	64%	-	63%	64%	65%	63%
		B		DE	E						I			KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
A 10% pay raise (as noted above)																									
Much more likely to take the job	2381	89	73	64	143	102	111	91	72	64	83	118	156	101	54	152	83	144	122	153	112	84	41	89	81
	31%	28%	25%	23%	49%	31%	28%	29%	20%	21%	28%	28%	38%	34%	16%	48%	29%	41%	40%	40%	35%	27%	13%	33%	26%
		HINV	NV	NV	FGHIJKLMNPT	BCHINVX	HINV	HINV	NV	NV	HINV	HINV	CEFGHIJKNPU	BCHINUVX	ABCEFGHIJKLMNPT		HINV	CEFGHIJKNPU	BCFGHIJKNUV	BCHIJKNUVX	BCHIJNUVX	HINV		CHINV	HNV
Somewhat more likely to take the job	2568	101	105	83	78	106	144	89	97	104	100	151	130	93	121	81	100	101	112	138	126	112	124	76	97
	33%	32%	36%	30%	27%	33%	37%	29%	27%	35%	34%	36%	32%	31%	36%	26%	35%	29%	37%	36%	39%	36%	39%	28%	31%
			DGHO			H	DGHO			DGHO	HO	DGHO			DGHOQWX		HO				CDGHMOQWX	DGHOQW	DGHOQW		
Have no impact on my likelihood of taking the job	2080	79	103	102	39	90	94	79	141	100	86	117	88	77	73	48	76	77	58	81	61	87	126	77	121
	27%	25%	35%	37%	13%	28%	24%	26%	40%	33%	29%	28%	22%	26%	22%	15%	27%	22%	19%	21%	19%	28%	39%	28%	38%
		DO	FGKLMNOPQR	GJKLMNOPQRSTU		DLNOT	DO	DOT	GIJKLMNOPQR	EFGKLMNOQR	DLNOQRT	DLNOT	D	DOT	DO		DOT	D				DLNOT	GJKLMNOPQR	DOT	GJKLMNOPQR
Not applicable to my situation	748	44	13	25	33	26	44	50	43	31	28	34	33	25	84	33	26	25	14	7	25	26	31	29	17
	10%	14%	4%	9%	11%	8%	11%	16%	12%	11%	9%	8%	8%	9%	25%	11%	9%	7%	5%	2%	8%	9%	10%	11%	5%
		BEKLMQRSTUX		BS	BRSX	BSX	BRSX	EIJKLMPQRST	BEKLQRSTUX	BRSX	BSX	BS	BS	BS	GHIJKLMOPQR	BSX	BSX				S	BSX	BS	BSX	
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	4949	190	179	147	221	208	255	180	169	168	183	269	286	193	175	233	183	245	234	291	238	197	165	165	178
	64%	61%	61%	54%	75%	64%	65%	58%	48%	56%	62%	64%	70%	65%	53%	74%	64%	71%	76%	77%	74%	63%	51%	61%	56%
		HN	HN	ABCEFGHIJKMNPU		CHINVX	CHINVX	H		H	CHNV	CHINVX	BCEGHIJNUVW	CGHINVX	ABCEFGHIJKMNPU		CHINVX	BCGHIJNUVW	EFGHIJKMNPU	EGHIJKNPUV	EFGHIJKMNPU	CHINVX		H	H

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
A 10% pay raise (as noted above)								
Much more likely to take the job	2381	183	383	683	768	708	516	364
	31%	29%	42%	25%	31%	27%	35%	38%
		C	ACDEF		CE	C	ACDE	ACDE
Somewhat more likely to take the job	2568	203	260	902	877	807	474	326
	33%	32%	28%	33%	35%	31%	33%	34%
				B	BE			
Have no impact on my likelihood of taking the job	2080	212	166	873	613	759	327	216
	27%	33%	18%	32%	24%	29%	23%	23%
		BDEFG		BDEFG	B	BDFG	B	
Not applicable to my situation	748	43	111	285	258	301	136	50
	10%	7%	12%	10%	10%	12%	9%	5%
			AG	AG	AG	AFG	AG	
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	4949	386	643	1585	1645	1515	989	690
	64%	60%	70%	58%	65%	59%	68%	72%
			ACDE		ACE		ACE	ACDE

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
A 10% pay raise (as noted above)																						
Much more likely to take the job	89	45	44	40	31	18	4	17	68	24	65	50	25	14	62	27	89	0	8	81	21	68
	28%	26%	32%	33%	26%	24%	59%	35%	26%	21%	33%	25%	35%	30%	32%	23%	28%	-	25%	29%	36%	27%
Somewhat more likely to take the job	101	56	45	51	32	18	2	16	82	39	62	71	18	12	54	47	101	0	7	94	10	91
	32%	32%	33%	42%	27%	25%	36%	35%	32%	34%	31%	36%	26%	25%	28%	40%	32%	-	23%	33%	18%	36%
				E																		T
Have no impact on my likelihood of taking the job	79	50	29	23	34	22	0	8	71	28	51	50	16	13	56	23	79	0	7	72	16	63
	25%	28%	21%	19%	29%	29%	4%	16%	27%	24%	26%	25%	22%	29%	29%	19%	25%	-	22%	26%	28%	25%
Not applicable to my situation	44	25	19	7	21	16	0	6	38	24	21	25	12	7	23	21	44	0	9	35	11	34
	14%	14%	14%	6%	18%	22%	-	13%	15%	21%	10%	13%	17%	16%	12%	18%	14%	-	29%	13%	19%	13%
					C	C				J												
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	190	101	89	91	63	36	7	33	150	62	127	121	44	26	116	74	190	0	15	175	31	159
	61%	57%	65%	75%	53%	49%	96%	70%	58%	55%	64%	62%	61%	55%	59%	63%	61%	-	48%	62%	54%	62%
				DE																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
A 10% pay raise (as noted above)																						
Much more likely to take the job	118	60	59	71	41	7	35	45	38	71	47	1	6	112	85	33	118	0	36	82	79	39
	28%	26%	31%	31%	27%	15%	29%	26%	30%	27%	31%	47%	20%	29%	30%	25%	28%	-	31%	27%	29%	26%
Somewhat more likely to take the job	151	92	59	85	55	11	48	59	44	93	58	1	9	142	109	42	151	0	38	113	98	53
	36%	40%	31%	38%	37%	24%	40%	34%	35%	35%	38%	53%	32%	36%	38%	31%	36%	-	33%	37%	36%	35%
Have no impact on my likelihood of taking the job	117	64	53	54	43	21	27	60	31	83	34	0	9	108	72	45	117	0	29	88	70	47
	28%	28%	28%	24%	29%	44%	22%	35%	24%	31%	23%	-	33%	28%	25%	34%	28%	-	25%	29%	26%	31%
								FH														
Not applicable to my situation	34	16	18	16	10	9	10	9	15	22	12	0	4	30	21	13	34	0	12	22	22	12
	8%	7%	10%	7%	7%	18%	9%	5%	12%	8%	8%	-	15%	8%	7%	10%	8%	-	10%	7%	8%	8%
									G													
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	269	151	118	156	95	18	83	104	82	165	104	1	14	254	195	75	269	0	74	195	177	92
	64%	65%	62%	69%	64%	38%	69%	60%	64%	61%	69%	100%	52%	65%	68%	56%	64%	-	64%	64%	66%	61%
															O							

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
A 10% pay raise (as noted above)																						
Much more likely to take the job	152	97	55	80	56	16	113	34	5	70	82	89	33	31	98	54	152	0	16	136	32	120
	48%	61%	36%	55%	48%	31%	51%	41%	46%	45%	52%	51%	45%	46%	54%	41%	48%	-	38%	50%	51%	48%
		B		E																		
Somewhat more likely to take the job	81	40	41	37	27	17	55	22	3	44	37	45	18	17	38	43	81	0	11	69	16	64
	26%	25%	26%	25%	24%	32%	25%	27%	27%	28%	24%	26%	25%	26%	21%	32%	26%	-	28%	25%	26%	26%
Have no impact on my likelihood of taking the job	48	15	32	19	16	12	25	21	2	26	22	19	13	16	27	21	48	0	4	43	7	41
	15%	10%	21%	13%	14%	23%	11%	25%	19%	16%	14%	11%	18%	24%	15%	16%	15%	-	10%	16%	11%	16%
			A					F						K								
Not applicable to my situation	33	7	26	9	16	8	27	5	1	17	16	23	8	3	18	15	33	0	10	23	7	26
	11%	4%	17%	6%	14%	14%	12%	6%	9%	11%	10%	13%	11%	4%	10%	11%	11%	-	24%	9%	12%	10%
			A									M	M									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	233	137	96	116	83	33	168	57	8	114	119	134	51	48	136	97	233	0	27	206	49	184
	74%	86%	62%	80%	72%	62%	76%	68%	73%	73%	76%	76%	71%	72%	75%	73%	74%	-	66%	75%	77%	74%
		B																				

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
A 10% pay raise (as noted above)																						
Much more likely to take the job	84	49	35	31	36	17	49	27	8	42	43	42	10	33	59	26	84	0	10	74	15	69
	27%	28%	27%	27%	28%	26%	31%	22%	27%	28%	27%	28%	18%	30%	27%	28%	27%	-	31%	27%	33%	26%
							G															
Somewhat more likely to take the job	112	67	46	45	43	25	62	43	8	53	60	45	26	41	81	31	112	0	11	101	15	97
	36%	38%	34%	39%	32%	39%	39%	35%	28%	35%	38%	31%	48%	38%	37%	34%	36%	-	35%	36%	33%	37%
													K	K								
Have no impact on my likelihood of taking the job	87	47	39	29	42	15	34	42	11	42	44	44	15	27	63	24	87	0	10	77	13	74
	28%	27%	29%	26%	32%	24%	21%	34%	39%	28%	28%	30%	28%	25%	29%	26%	28%	-	30%	28%	28%	28%
								F	F													
Not applicable to my situation	26	14	13	9	10	7	15	10	2	14	12	17	3	7	15	12	26	0	1	25	3	24
	9%	8%	10%	8%	8%	11%	9%	8%	6%	10%	8%	11%	6%	6%	7%	13%	9%	-	4%	9%	6%	9%
												M				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	197	115	81	76	79	42	111	70	15	94	102	88	35	74	139	57	197	0	21	175	31	166
	63%	65%	61%	67%	60%	65%	69%	58%	55%	62%	64%	59%	66%	68%	64%	62%	63%	-	65%	63%	66%	63%
							GH							K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
A 10% pay raise (as noted above)																						
Much more likely to take the job	153	54	99	67	56	30	27	26	100	95	58	78	42	33	100	53	153	0	35	118	60	93
	40%	30%	49%	35%	46%	45%	73%	25%	42%	47%	32%	43%	41%	36%	43%	36%	40%	-	24%	50%	30%	52%
Somewhat more likely to take the job	138	88	51	84	32	22	5	61	73	50	88	61	32	45	85	53	138	0	75	64	95	43
	36%	50%	25%	44%	26%	32%	13%	59%	30%	25%	49%	34%	31%	48%	37%	36%	36%	-	52%	27%	47%	24%
Have no impact on my likelihood of taking the job	81	33	48	38	30	12	4	14	63	50	31	40	28	14	44	37	81	0	31	50	41	40
	21%	19%	24%	20%	25%	19%	10%	14%	26%	25%	17%	22%	27%	15%	19%	25%	21%	-	22%	21%	21%	22%
Not applicable to my situation	7	3	5	2	3	3	2	1	5	5	3	4	2	2	3	4	7	0	4	4	4	4
	2%	1%	2%	1%	3%	4%	4%	1%	2%	2%	1%	2%	2%	2%	1%	3%	2%	-	3%	2%	2%	2%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	291	142	150	151	89	52	32	86	173	145	146	139	74	78	185	107	291	0	110	182	155	137
	77%	80%	74%	79%	73%	77%	86%	85%	72%	73%	81%	76%	72%	84%	80%	72%	77%	-	76%	77%	78%	76%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
A 10% pay raise (as noted above)																						
Much more likely to take the job	64	28	36	26	26	13	11	44	9	16	48	19	19	27	50	15	64	0	6	59	8	56
	21%	19%	24%	23%	23%	16%	21%	21%	22%	18%	23%	22%	20%	23%	22%	20%	21%	-	19%	22%	20%	22%
Somewhat more likely to take the job	104	46	58	42	39	22	16	73	15	28	75	25	30	49	79	25	104	0	9	95	14	90
	35%	30%	39%	39%	35%	29%	30%	35%	38%	32%	36%	29%	32%	41%	35%	35%	35%	-	29%	35%	34%	35%
			A	E										KL								
Have no impact on my likelihood of taking the job	100	60	39	29	38	33	18	70	12	33	67	30	36	33	77	23	100	0	11	89	12	88
	33%	40%	27%	27%	34%	42%	34%	34%	31%	37%	32%	36%	38%	28%	34%	33%	33%	-	37%	33%	30%	34%
		B				C							M									
Not applicable to my situation	31	16	15	12	9	10	8	20	3	12	20	12	11	9	23	9	31	0	5	27	7	25
	11%	11%	10%	11%	8%	13%	15%	10%	9%	13%	9%	14%	11%	8%	10%	12%	11%	-	16%	10%	16%	10%
												M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	168	74	94	68	66	35	27	117	23	45	123	43	49	75	129	39	168	0	14	154	22	146
	56%	49%	63%	62%	58%	45%	51%	57%	61%	50%	59%	51%	51%	64%	56%	55%	56%	-	48%	57%	54%	56%
			A	E	E						I			KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
A 10% pay raise (as noted above)																						
Much more likely to take the job	81	46	34	37	28	16	10	13	58	40	41	24	22	35	55	26	81	0	11	70	16	65
	26%	26%	25%	34%	28%	15%	36%	22%	25%	22%	30%	21%	27%	30%	26%	24%	26%	-	26%	26%	28%	25%
				E	E						I			K								
Somewhat more likely to take the job	97	56	41	38	29	30	6	19	72	53	45	28	26	43	62	35	97	0	16	81	23	74
	31%	32%	30%	35%	29%	28%	22%	32%	32%	29%	33%	24%	32%	36%	30%	33%	31%	-	38%	30%	41%	29%
														K							U	
Have no impact on my likelihood of taking the job	121	65	56	30	39	52	10	22	90	81	40	55	29	37	80	41	121	0	15	107	15	106
	38%	37%	40%	27%	38%	50%	37%	36%	39%	45%	30%	48%	36%	31%	39%	38%	38%	-	34%	39%	28%	41%
					C	CD				J		LM										T
Not applicable to my situation	17	10	7	4	5	7	2	6	9	7	10	9	4	4	11	5	17	0	1	16	1	15
	5%	5%	5%	4%	5%	7%	6%	10%	4%	4%	7%	8%	5%	3%	5%	5%	5%	-	2%	6%	3%	6%
								H				M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	178	102	76	75	57	45	16	32	130	92	86	52	48	78	117	61	178	0	27	151	38	139
	56%	58%	55%	69%	56%	43%	57%	54%	57%	51%	63%	45%	59%	66%	56%	57%	56%	-	63%	55%	70%	53%
				DE	E						I		K	K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
A 10% pay raise (as noted above)																						
Much more likely to take the job	122	100	22	61	36	25	20	18	69	0	0	28	36	59	94	27	122	0	22	100	27	94
	40%	45%	26%	44%	28%	67%	34%	22%	53%	-	-	39%	58%	34%	43%	32%	40%	-	29%	43%	31%	43%
									F				M									
Somewhat more likely to take the job	112	66	45	52	54	6	29	43	29	0	0	20	18	73	77	35	112	0	37	74	41	71
	37%	30%	55%	37%	41%	17%	49%	53%	23%	-	-	29%	29%	42%	35%	40%	37%	-	50%	32%	46%	33%
							H															
Have no impact on my likelihood of taking the job	58	51	7	16	36	6	8	19	22	0	0	20	5	34	40	18	58	0	13	45	17	41
	19%	23%	9%	12%	27%	17%	13%	23%	17%	-	-	28%	8%	19%	18%	21%	19%	-	18%	20%	20%	19%
Not applicable to my situation	14	6	8	9	5	0	2	2	9	0	0	2	3	9	8	6	14	0	3	11	2	12
	5%	3%	9%	6%	4%	-	4%	2%	7%	-	-	3%	5%	5%	4%	7%	5%	-	4%	5%	2%	5%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	234	167	67	113	90	31	48	61	98	0	0	48	54	132	171	62	234	0	59	174	68	166
	76%	74%	82%	82%	69%	83%	83%	75%	76%	-	-	68%	87%	76%	78%	72%	76%	-	79%	76%	78%	76%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Canada																										
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader								
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
A 10% pay raise (as noted above)																													
Much more likely to take the job	102	53	49	44	37	21	19	36	47	43	59	32	46	24	64	38	102	0	8	94	13	89	2	8	9	17	0	45	19
	31%	31%	32%	39%	28%	26%	40%	26%	34%	30%	33%	30%	31%	34%	32%	31%	31%	-	21%	33%	26%	32%	8%	34%	25%	36%	-	34%	38%
				DE			G																	V	V	V		V	V
Somewhat more likely to take the job	106	62	43	40	44	22	13	48	44	41	65	26	51	29	70	36	106	0	12	94	18	88	13	6	15	12	0	48	11
	33%	36%	28%	35%	33%	28%	28%	35%	32%	29%	36%	24%	35%	40%	35%	29%	33%	-	33%	33%	35%	32%	42%	26%	41%	26%	-	36%	21%
		B											K	K									Yb		Yb			b	
Have no impact on my likelihood of taking the job	90	44	46	23	41	27	11	40	40	43	48	36	39	15	52	38	90	0	13	77	16	75	12	7	12	16	0	29	15
	28%	26%	30%	20%	31%	34%	23%	29%	29%	30%	26%	34%	27%	21%	26%	31%	28%	-	36%	27%	32%	27%	41%	28%	32%	33%	-	22%	29%
					C	C						M											a			a			
Not applicable to my situation	26	13	14	8	9	10	4	14	8	16	10	13	10	3	16	11	26	0	3	23	4	23	3	3	0	2	0	12	6
	8%	7%	9%	7%	7%	12%	9%	10%	6%	11%	6%	12%	7%	5%	8%	9%	8%	-	9%	8%	8%	8%	9%	11%	1%	4%	-	9%	12%
						D				J		M											X	X				X	X
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	208	115	92	83	82	43	32	85	91	84	124	58	97	53	134	74	208	0	20	188	31	177	15	15	24	30	0	93	30
	64%	67%	61%	73%	62%	54%	68%	61%	65%	59%	68%	54%	66%	74%	66%	60%	64%	-	54%	65%	61%	65%	50%	60%	67%	62%	-	69%	60%
				DE							I		K	K														V	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
A 10% pay raise (as noted above)																						
Much more likely to take the job	91	45	46	41	40	9	25	43	23	28	63	24	36	30	68	23	91	0	5	86	11	80
	29%	28%	31%	35%	28%	19%	37%	25%	32%	27%	31%	26%	27%	36%	31%	26%	29%	-	32%	29%	39%	28%
				E			G															
Somewhat more likely to take the job	89	48	42	38	39	12	18	54	18	33	56	25	37	27	60	30	89	0	4	86	7	83
	29%	30%	28%	33%	28%	24%	26%	32%	25%	32%	28%	27%	28%	32%	27%	33%	29%	-	25%	29%	24%	29%
Have no impact on my likelihood of taking the job	79	40	39	24	40	15	16	42	21	28	51	21	40	17	56	22	79	0	2	76	4	75
	26%	25%	26%	21%	28%	30%	23%	25%	29%	26%	25%	23%	30%	21%	26%	25%	26%	-	15%	26%	14%	27%
													M									
Not applicable to my situation	50	26	23	14	22	13	9	30	10	16	34	21	19	10	35	14	50	0	4	45	6	43
	16%	17%	16%	12%	16%	27%	14%	18%	14%	15%	17%	23%	14%	12%	16%	16%	16%	-	27%	15%	22%	15%
						CD						LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	180	93	88	79	79	21	43	96	41	61	119	49	74	57	127	53	180	0	9	171	17	163
	58%	58%	58%	68%	56%	43%	63%	57%	57%	58%	58%	54%	56%	68%	58%	59%	58%	-	57%	58%	64%	58%
				DE	E									KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
A 10% pay raise (as noted above)																						
Much more likely to take the job	72	40	32	25	28	19	28	29	15	13	59	12	41	19	60	12	72	0	6	66	14	58
	20%	21%	19%	23%	18%	22%	22%	21%	18%	16%	22%	17%	20%	24%	21%	18%	20%	-	15%	21%	19%	21%
Somewhat more likely to take the job	97	57	40	37	42	18	30	37	30	18	79	14	52	31	80	17	97	0	11	86	24	73
	27%	30%	24%	34%	27%	20%	23%	26%	36%	24%	28%	20%	26%	39%	28%	25%	27%	-	28%	27%	31%	26%
				E					FG					KL								
Have no impact on my likelihood of taking the job	141	69	72	37	72	32	49	61	31	34	106	31	87	23	113	27	141	0	17	123	30	111
	40%	37%	43%	34%	46%	36%	38%	43%	37%	45%	39%	45%	43%	29%	39%	42%	40%	-	43%	39%	40%	40%
					CE							M	M									
Not applicable to my situation	43	21	22	9	15	18	22	14	7	11	32	13	24	7	34	9	43	0	5	38	8	36
	12%	11%	13%	9%	10%	21%	17%	10%	8%	15%	11%	18%	12%	8%	12%	15%	12%	-	13%	12%	10%	13%
						CD	GH					M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	169	97	72	62	70	37	58	66	46	31	138	26	94	49	140	29	169	0	17	152	38	131
	48%	52%	44%	57%	44%	42%	45%	47%	55%	40%	50%	37%	46%	63%	49%	44%	48%	-	43%	48%	50%	47%
		B		DE					F		I			KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Australia	Australia																										
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
A 10% pay raise (as noted above)																													
Much more likely to take the job	73	42	31	18	35	20	11	43	19	34	39	16	42	15	53	20	73	0	10	64	14	59	42	31	14	24	23	7	4
	25%	26%	23%	19%	31%	24%	25%	26%	22%	24%	26%	27%	24%	26%	28%	19%	25%	-	21%	26%	22%	25%	25%	24%	22%	27%	29%	21%	18%
Somewhat more likely to take the job	105	63	43	41	40	24	14	51	40	47	58	17	61	27	66	39	105	0	18	88	22	83	55	51	22	33	33	8	9
	36%	39%	32%	43%	35%	29%	33%	31%	46%	33%	39%	28%	35%	46%	35%	37%	36%	-	39%	35%	34%	36%	33%	39%	33%	37%	41%	22%	40%
				E					G					KL													a		
Have no impact on my likelihood of taking the job	103	49	54	37	33	33	14	63	26	54	49	23	65	15	63	40	103	0	15	88	24	79	61	42	23	30	22	18	9
	35%	30%	41%	39%	29%	39%	33%	38%	30%	37%	33%	38%	37%	25%	33%	38%	35%	-	32%	35%	37%	34%	37%	32%	35%	34%	27%	52%	42%
						D						M	M															YZ	
Not applicable to my situation	13	8	6	0	6	7	4	7	2	9	4	4	7	2	8	5	13	0	4	10	4	9	8	5	6	2	3	1	0
	4%	5%	4%	-	6%	8%	10%	4%	2%	6%	3%	7%	4%	3%	4%	5%	4%	-	8%	4%	6%	4%	5%	4%	9%	3%	4%	4%	1%
					C	C	H																						
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	179	105	74	60	75	44	25	95	59	82	97	34	103	42	119	59	179	0	27	151	37	142	97	82	37	58	57	15	13
	61%	65%	55%	61%	66%	53%	57%	57%	68%	56%	65%	55%	59%	72%	63%	57%	61%	-	60%	61%	57%	62%	58%	64%	55%	64%	69%	44%	57%
					E									KL												a	Xa		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
A 10% pay raise (as noted above)																						
Much more likely to take the job	54	33	21	18	22	14	34	17	3	23	31	12	16	26	38	16	54	0	7	47	9	45
	16%	17%	16%	18%	18%	13%	19%	13%	12%	12%	22%	13%	24%	15%	17%	14%	16%	-	13%	17%	12%	17%
							G				I		KM									
Somewhat more likely to take the job	121	79	42	37	43	41	57	52	12	76	44	29	21	71	81	40	121	0	22	99	34	87
	36%	39%	33%	36%	34%	39%	32%	40%	47%	39%	32%	31%	32%	41%	37%	35%	36%	-	42%	35%	47%	33%
									F					K							U	
Have no impact on my likelihood of taking the job	73	45	28	24	29	19	37	31	6	46	27	18	14	41	47	25	73	0	11	61	17	56
	22%	22%	21%	24%	23%	19%	21%	23%	22%	24%	20%	19%	21%	24%	22%	23%	22%	-	22%	22%	23%	22%
Not applicable to my situation	84	45	39	24	31	30	48	32	5	49	36	34	16	35	53	31	84	0	11	73	13	72
	25%	22%	30%	23%	25%	29%	27%	24%	19%	25%	26%	37%	24%	20%	24%	28%	25%	-	22%	26%	18%	28%
			A									LM										T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	175	112	63	55	66	54	91	69	15	99	75	41	36	97	119	56	175	0	29	146	43	132
	53%	55%	48%	53%	52%	53%	52%	53%	59%	51%	54%	44%	55%	56%	54%	50%	53%	-	56%	52%	59%	51%
														K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
A 10% pay raise (as noted above)																						
Much more likely to take the job	112	67	45	37	51	24	13	45	54	75	37	0	34	78	84	28	112	0	23	89	37	75
	35%	36%	33%	38%	34%	32%	32%	36%	34%	34%	37%	-	38%	34%	37%	29%	35%	-	39%	34%	36%	34%
Somewhat more likely to take the job	126	74	52	35	64	27	15	48	63	84	41	1	28	97	81	44	126	0	16	109	38	88
	39%	40%	38%	36%	42%	36%	39%	38%	40%	38%	42%	50%	31%	42%	36%	46%	39%	-	28%	41%	37%	40%
Have no impact on my likelihood of taking the job	61	31	29	19	24	18	8	23	29	43	18	1	20	40	44	16	61	0	13	48	19	41
	19%	17%	21%	19%	16%	24%	21%	18%	19%	19%	18%	50%	22%	17%	20%	17%	19%	-	22%	18%	19%	19%
Not applicable to my situation	25	13	11	7	12	6	3	10	12	21	4	0	8	17	17	8	25	0	7	18	8	17
	8%	7%	8%	7%	8%	8%	7%	8%	8%	9%	4%	-	9%	7%	7%	8%	8%	-	12%	7%	8%	8%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	238	140	97	72	115	51	28	93	117	160	78	1	62	175	165	72	238	0	39	198	75	163
	74%	76%	70%	74%	76%	68%	71%	74%	74%	71%	78%	50%	69%	75%	73%	75%	74%	-	67%	75%	73%	74%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
A 10% pay raise (as noted above)																						
Much more likely to take the job	144	79	65	63	60	21	7	14	123	74	69	41	79	24	82	62	144	0	8	136	28	116
	41%	42%	41%	49%	40%	31%	48%	53%	40%	40%	43%	50%	40%	36%	38%	47%	41%	-	33%	42%	42%	41%
				E																		
Somewhat more likely to take the job	101	53	48	40	43	18	6	6	89	54	47	22	57	21	66	35	101	0	6	95	12	88
	29%	28%	30%	31%	29%	27%	40%	21%	29%	29%	29%	27%	29%	32%	31%	26%	29%	-	26%	29%	19%	32%
Have no impact on my likelihood of taking the job	77	41	36	16	39	23	1	5	71	43	35	12	47	19	51	26	77	0	6	72	21	56
	22%	22%	23%	12%	26%	34%	6%	19%	23%	23%	22%	14%	24%	29%	24%	20%	22%	-	24%	22%	32%	20%
					C	C																
Not applicable to my situation	25	15	9	11	7	6	1	2	22	14	10	7	16	2	16	8	25	0	4	20	5	19
	7%	8%	6%	8%	5%	9%	6%	6%	7%	8%	6%	8%	8%	3%	8%	6%	7%	-	17%	6%	8%	7%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	245	132	113	103	102	39	13	19	212	128	117	63	136	45	148	97	245	0	14	231	40	205
	71%	70%	71%	79%	69%	58%	89%	74%	69%	69%	72%	77%	68%	69%	69%	74%	71%	-	59%	71%	60%	73%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
A 10% pay raise (as noted above)																						
Much more likely to take the job	41	19	23	22	10	10	15	22	4	8	33	15	10	16	30	11	41	0	5	36	12	30
	13%	10%	16%	25%	8%	8%	16%	13%	6%	7%	16%	27%	6%	18%	12%	14%	13%	-	11%	13%	17%	12%
				DE								L		L								
Somewhat more likely to take the job	124	87	38	33	56	35	31	61	32	47	78	16	75	33	96	28	124	0	16	108	24	101
	39%	47%	27%	38%	47%	31%	33%	37%	54%	41%	38%	29%	43%	36%	40%	36%	39%	-	36%	39%	36%	39%
		B																				
Have no impact on my likelihood of taking the job	126	69	56	29	48	49	33	71	21	50	75	18	67	41	99	27	126	0	23	103	29	96
	39%	38%	41%	32%	40%	43%	35%	43%	36%	44%	36%	32%	39%	44%	40%	35%	39%	-	50%	37%	44%	38%
Not applicable to my situation	31	10	21	4	6	21	16	12	3	10	21	7	22	2	19	12	31	0	2	29	2	29
	10%	5%	15%	5%	5%	18%	17%	7%	4%	9%	10%	12%	13%	2%	8%	16%	10%	-	3%	11%	3%	11%
			A			CD						M	M									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	165	105	60	55	66	44	46	83	36	55	111	31	86	49	127	39	165	0	22	144	35	130
	51%	57%	44%	63%	55%	39%	49%	50%	60%	47%	54%	56%	49%	53%	52%	50%	51%	-	47%	52%	53%	51%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
A 10% pay raise (as noted above)																						
Much more likely to take the job	156	66	90	99	48	9	24	83	49	76	81	55	11	90	71	85	156	0	14	142	30	126
	38%	31%	46%	48%	30%	24%	54%	36%	37%	32%	46%	43%	37%	36%	33%	44%	38%	-	38%	38%	34%	40%
			A	D			G				I					N						
Somewhat more likely to take the job	130	75	55	68	52	11	17	71	42	78	52	46	8	76	70	60	130	0	12	118	30	100
	32%	35%	29%	32%	32%	30%	37%	31%	32%	34%	30%	36%	28%	31%	33%	31%	32%	-	34%	32%	34%	31%
Have no impact on my likelihood of taking the job	88	52	37	33	47	9	3	55	30	56	33	21	5	62	51	38	88	0	7	82	25	64
	22%	24%	19%	16%	29%	24%	6%	24%	23%	24%	19%	17%	18%	25%	24%	19%	22%	-	19%	22%	27%	20%
					C			F	F													
Not applicable to my situation	33	22	11	8	17	8	1	23	9	23	10	7	5	21	21	13	33	0	4	29	4	29
	8%	10%	6%	4%	10%	23%	2%	10%	7%	10%	6%	5%	17%	9%	10%	6%	8%	-	10%	8%	5%	9%
					C																	
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	286	142	145	167	100	19	41	155	91	153	133	100	19	167	141	145	286	0	26	260	61	226
	70%	66%	75%	80%	61%	53%	92%	66%	70%	66%	76%	78%	65%	67%	66%	74%	70%	-	71%	70%	68%	71%
			A	D			GH				I	M										

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
A 10% pay raise (as noted above)																						
Much more likely to take the job	89	52	37	50	35	4	8	35	46	48	41	25	19	45	61	28	89	0	10	79	32	57
	33%	31%	36%	35%	32%	25%	73%	32%	31%	28%	41%	34%	36%	31%	35%	29%	33%	-	23%	35%	26%	38%
Somewhat more likely to take the job	76	47	29	43	29	4	1	38	36	49	27	22	13	40	47	29	76	0	10	65	38	38
	28%	28%	28%	30%	26%	25%	12%	35%	24%	29%	27%	31%	24%	28%	27%	29%	28%	-	25%	28%	31%	25%
Have no impact on my likelihood of taking the job	77	46	31	36	37	4	1	26	49	50	26	15	18	43	46	31	77	0	8	68	33	44
	28%	28%	29%	25%	34%	25%	12%	24%	33%	30%	26%	21%	34%	30%	27%	32%	28%	-	21%	30%	27%	29%
Not applicable to my situation	29	21	8	16	9	4	0	10	18	22	7	10	4	15	19	10	29	0	13	16	19	10
	11%	13%	7%	11%	8%	25%	4%	9%	12%	13%	7%	14%	7%	11%	11%	10%	11%	-	31%	7%	15%	7%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	165	98	66	93	64	8	9	73	82	97	68	47	33	85	108	57	165	0	20	145	70	95
	61%	59%	63%	64%	58%	50%	85%	67%	55%	57%	67%	65%	60%	59%	63%	58%	61%	-	49%	63%	58%	64%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Hungary	Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
A 10% pay raise (as noted above)																						
Much more likely to take the job	83	40	43	33	31	19	38	42	0	32	51	19	52	13	54	29	83	0	4	79	5	78
	28%	25%	32%	30%	27%	26%	27%	31%	-	26%	29%	27%	29%	26%	28%	28%	28%	-	16%	29%	16%	29%
																				R		T
Somewhat more likely to take the job	100	58	42	38	40	22	45	49	1	38	61	21	60	19	64	36	100	0	10	90	10	90
	34%	36%	31%	34%	35%	30%	32%	36%	50%	31%	35%	31%	34%	38%	33%	34%	34%	-	36%	33%	34%	34%
Have no impact on my likelihood of taking the job	86	50	36	34	32	20	41	35	1	41	45	19	52	14	56	30	86	0	11	75	12	74
	29%	31%	27%	31%	28%	28%	30%	26%	50%	33%	26%	28%	29%	29%	29%	29%	29%	-	41%	28%	42%	28%
																			S		U	
Not applicable to my situation	28	14	14	6	11	11	16	9	0	12	16	10	14	4	18	9	28	0	2	26	2	25
	9%	9%	10%	5%	9%	15%	11%	6%	-	10%	9%	15%	8%	8%	9%	9%	9%	-	6%	10%	8%	9%
						C																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	183	98	85	71	71	41	82	91	1	71	112	40	112	31	118	65	183	0	14	169	15	168
	62%	61%	63%	64%	63%	57%	59%	67%	50%	57%	65%	58%	63%	63%	61%	62%	62%	-	53%	63%	50%	63%
																						T

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
A 10% pay raise (as noted above)																						
Much more likely to take the job	83	48	35	32	33	18	63	18	3	54	29	11	58	14	63	20	83	0	8	75	21	63
	29%	31%	27%	29%	32%	26%	30%	25%	49%	33%	24%	31%	29%	29%	29%	29%	29%	-	22%	30%	27%	30%
Somewhat more likely to take the job	100	54	46	41	35	25	71	29	0	55	45	16	66	19	79	22	100	0	13	88	25	75
	35%	34%	36%	36%	34%	35%	34%	41%	-	34%	37%	43%	33%	38%	37%	31%	35%	-	33%	35%	34%	35%
Have no impact on my likelihood of taking the job	76	38	38	32	25	18	61	14	1	39	37	9	57	9	54	22	76	0	13	63	20	56
	27%	24%	30%	29%	25%	26%	29%	20%	10%	24%	30%	26%	29%	19%	25%	31%	27%	-	35%	25%	27%	26%
Not applicable to my situation	26	17	10	7	11	9	14	10	3	15	11	0	20	7	20	7	26	0	4	22	9	18
	9%	11%	7%	6%	10%	12%	7%	14%	41%	9%	9%	-	10%	14%	9%	10%	9%	-	11%	9%	12%	8%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	183	102	81	73	67	43	133	47	3	110	73	27	124	33	141	42	183	0	21	162	46	137
	64%	65%	63%	65%	65%	61%	64%	66%	49%	67%	60%	74%	62%	67%	66%	59%	64%	-	55%	66%	62%	65%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
A 10% pay raise (as noted above)																						
Much more likely to take the job	111	53	58	48	38	25	17	44	51	81	30	56	42	13	88	23	111	0	11	100	34	77
	28%	26%	31%	31%	24%	32%	28%	29%	28%	26%	35%	27%	30%	28%	32%	19%	28%	-	20%	30%	29%	28%
															O							
Somewhat more likely to take the job	144	75	69	60	61	22	26	45	72	110	34	72	52	19	95	48	144	0	21	122	42	101
	37%	37%	36%	39%	38%	28%	43%	30%	40%	36%	39%	35%	37%	41%	35%	40%	37%	-	39%	36%	36%	37%
Have no impact on my likelihood of taking the job	94	49	45	34	34	26	7	38	49	77	17	47	35	12	68	26	94	0	14	80	30	64
	24%	24%	23%	22%	22%	33%	11%	25%	27%	25%	19%	22%	25%	26%	25%	22%	24%	-	25%	24%	26%	23%
Not applicable to my situation	44	25	20	13	26	6	11	24	9	39	6	32	10	2	21	23	44	0	9	35	10	34
	11%	12%	10%	8%	16%	7%	19%	16%	5%	13%	6%	16%	7%	5%	8%	19%	11%	-	16%	10%	8%	12%
								H				M				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	255	128	127	109	99	47	42	89	123	191	64	129	94	32	183	71	255	0	32	223	77	178
	65%	63%	66%	70%	62%	60%	70%	59%	68%	62%	74%	62%	68%	69%	67%	59%	65%	-	59%	66%	66%	64%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
A 10% pay raise (as noted above)																						
Much more likely to take the job	143	79	64	74	44	24	52	89	1	54	88	100	31	11	72	71	143	0	21	122	28	114
	49%	53%	44%	55%	41%	47%	56%	45%	45%	43%	53%	51%	43%	45%	53%	45%	49%	-	59%	47%	58%	47%
Somewhat more likely to take the job	78	39	39	32	34	13	20	58	1	37	42	48	23	7	37	42	78	0	12	67	12	67
	27%	26%	27%	24%	31%	25%	21%	29%	29%	29%	25%	25%	32%	29%	27%	27%	27%	-	33%	26%	24%	27%
Have no impact on my likelihood of taking the job	39	12	27	19	16	4	10	29	0	21	18	22	13	4	13	26	39	0	2	37	3	36
	13%	8%	19%	14%	15%	8%	11%	15%	12%	16%	11%	11%	18%	18%	10%	17%	13%	-	5%	15%	7%	15%
			A																			
Not applicable to my situation	33	20	14	10	13	10	10	23	0	15	18	26	5	2	15	19	33	0	1	32	6	28
	11%	13%	9%	7%	12%	20%	11%	11%	14%	12%	11%	13%	7%	8%	11%	12%	11%	-	3%	12%	12%	11%
						C																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	221	118	103	106	78	37	71	147	2	91	130	149	54	18	108	113	221	0	33	188	40	181
	75%	79%	71%	79%	73%	72%	78%	74%	74%	72%	78%	76%	75%	74%	80%	72%	75%	-	92%	73%	82%	74%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
A 10% pay raise (as noted above)																						
Much more likely to take the job	101	65	35	39	38	24	27	49	25	45	56	47	39	15	75	26	101	0	15	86	23	78
	34%	38%	29%	42%	29%	34%	39%	37%	27%	30%	38%	39%	30%	32%	38%	27%	34%	-	32%	35%	32%	35%
				D											O							
Somewhat more likely to take the job	93	46	46	27	43	23	17	38	37	47	45	27	48	18	57	36	93	0	16	77	27	66
	31%	27%	38%	29%	32%	33%	25%	29%	39%	32%	31%	22%	37%	40%	29%	37%	31%	-	33%	31%	37%	29%
			A										K	K								
Have no impact on my likelihood of taking the job	77	47	30	22	40	14	16	34	28	44	33	30	36	11	50	28	77	0	12	65	17	60
	26%	27%	25%	24%	30%	21%	24%	26%	29%	30%	23%	25%	28%	23%	25%	29%	26%	-	25%	26%	24%	27%
Not applicable to my situation	25	14	11	4	13	9	8	11	6	12	13	17	6	2	18	8	25	0	5	20	6	19
	9%	8%	9%	4%	9%	13%	12%	9%	6%	8%	9%	14%	5%	5%	9%	8%	9%	-	10%	8%	8%	9%
						C						L										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	193	112	82	66	81	47	44	87	63	92	101	74	87	33	132	61	193	0	31	163	50	143
	65%	65%	66%	72%	60%	66%	64%	66%	65%	62%	69%	61%	67%	72%	66%	64%	65%	-	65%	65%	69%	64%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_3. [A 10% pay raise (as noted above)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Belgium	Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
A 10% pay raise (as noted above)																											
Much more likely to take the job	64	33	30	26	29	8	26	22	16	20	44	17	26	20	50	14	64	0	2	62	9	55	32	12	19	37	27
	23%	22%	24%	27%	24%	15%	29%	19%	24%	21%	25%	25%	24%	21%	24%	20%	23%	-	14%	24%	27%	23%	24%	21%	23%	22%	26%
Somewhat more likely to take the job	83	55	28	34	34	15	22	41	21	31	52	22	34	27	68	15	83	0	6	77	12	71	43	14	26	56	27
	30%	37%	23%	35%	28%	28%	24%	35%	32%	33%	29%	32%	31%	29%	33%	22%	30%	-	48%	30%	35%	30%	33%	23%	32%	33%	26%
		B																									
Have no impact on my likelihood of taking the job	102	51	51	34	43	24	33	42	26	33	69	23	37	42	71	31	102	0	4	98	11	91	42	28	32	67	34
	37%	34%	41%	35%	36%	45%	36%	37%	40%	35%	39%	33%	34%	44%	35%	45%	37%	-	32%	38%	32%	38%	32%	47%	40%	40%	33%
Not applicable to my situation	25	10	15	3	14	7	10	11	3	11	14	7	12	6	16	9	25	0	1	24	2	22	15	6	4	9	15
	9%	7%	12%	3%	12%	13%	11%	10%	5%	11%	8%	10%	11%	6%	8%	13%	9%	-	6%	9%	7%	9%	11%	10%	5%	6%	15%
					C	C																					Y
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	147	88	59	60	63	23	48	62	36	50	96	40	60	47	118	29	147	0	8	139	21	126	76	26	45	93	54
	54%	59%	47%	62%	52%	43%	53%	54%	55%	54%	54%	57%	55%	50%	58%	42%	54%	-	62%	53%	62%	53%	57%	44%	56%	55%	52%
				E											O												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	2312	1173	1138	1038	882	392	594	858	845	1078	1124	737	745	829	1504	807	2312	0	308	2004	572	1739
	30%	27%	33%	34%	29%	24%	30%	28%	32%	29%	30%	30%	28%	31%	29%	31%	30%	-	27%	30%	30%	30%
			A	DE	E				G					L								
Somewhat more likely to take the job	2730	1567	1163	1105	1100	525	633	1117	964	1331	1280	738	969	1023	1883	847	2730	0	413	2317	741	1990
	35%	37%	33%	36%	36%	32%	31%	36%	37%	36%	34%	30%	36%	38%	36%	33%	35%	-	37%	35%	38%	34%
		B		E	E			F	F				K	K	O						U	
Have no impact on my likelihood of taking the job	1850	1069	781	640	771	440	480	744	607	899	889	579	674	597	1247	604	1850	0	257	1593	426	1424
	24%	25%	22%	21%	25%	27%	24%	24%	23%	24%	24%	24%	25%	22%	24%	23%	24%	-	23%	24%	22%	24%
		B			C	C							M									
Not applicable to my situation	884	471	414	282	329	273	303	366	210	404	466	382	278	225	541	343	884	0	145	739	192	693
	11%	11%	12%	9%	11%	17%	15%	12%	8%	11%	12%	16%	10%	8%	10%	13%	11%	-	13%	11%	10%	12%
						CD	GH	H				LM	M			N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	5042	2741	2301	2143	1982	917	1226	1975	1808	2410	2403	1475	1714	1852	3388	1654	5042	0	721	4321	1313	3729
	65%	64%	66%	70%	64%	56%	61%	64%	69%	65%	64%	61%	64%	69%	65%	64%	65%	-	64%	65%	68%	64%
				DE	E				FG				K	KL							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																									
Much more likely to take the job	2312	112	78	58	141	107	93	78	65	54	69	128	193	71	46	136	76	136	110	168	91	76	62	84	79
	30%	36%	26%	21%	48%	33%	24%	25%	19%	18%	23%	31%	47%	24%	14%	44%	27%	39%	36%	44%	28%	25%	19%	31%	25%
		BCFGHIJMNPUV	HIN	N	FGHIJKMNPTU	CFGHIJMNUV	N	HIN	N	N	HIN	CHIJMNUV	GHIJKMNPQR	HIN		BCEFGHIJKMNPTU	HIN	FGHIJKMNPTU	CFGHIJMNUV	FGHIJKMNPTU	HINV	HIN		CHINV	HIN
Somewhat more likely to take the job	2730	101	115	90	70	109	172	89	112	111	118	161	142	93	103	86	104	113	119	126	143	121	133	93	107
	35%	32%	39%	33%	24%	34%	44%	29%	32%	37%	40%	38%	35%	31%	31%	27%	36%	33%	39%	33%	44%	39%	41%	34%	34%
			DGHMNO	D		D	CDEGHLMNOQX		D	DGHNO	DEGHMNOX	DGHMNO	D				DG	D	DG		ACDEGHILMNOQ	DGHMNO	DGHMNO	D	D
Have no impact on my likelihood of taking the job	1850	61	86	89	32	76	86	83	127	94	75	95	48	95	91	54	80	64	62	52	56	83	90	67	105
	24%	20%	29%	32%	11%	23%	22%	27%	36%	31%	25%	23%	12%	32%	27%	17%	28%	18%	20%	14%	17%	27%	28%	25%	33%
		DL	ADEFKLOQSTDEFJKLOQRST			DLST	DL	ADLOQST	GJKLNOPQRS	DEFJKLOQRS	DLOQST	DL		ADEFJKLOQRS	ADLOQST		ADLOQST	DL	DL		L	ADLOQST	DLOQST	DLS	FGJKLNOQRS
Not applicable to my situation	884	39	16	36	50	32	42	59	49	40	34	36	25	37	91	37	26	34	15	35	33	30	38	27	24
	11%	12%	5%	13%	17%	10%	11%	19%	14%	13%	12%	9%	6%	13%	28%	12%	9%	10%	5%	9%	10%	10%	12%	10%	8%
		BLR		BKLRX	BEKLPQRTUX	BL	BL	JKLMOPQRS	BEKLRUX	BKLRX	BLRX			BLRX	GHIJKLMOPQR	BLR					BL	BL	BLR		
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	5042	213	193	148	211	217	265	167	177	165	187	290	335	163	149	222	179	249	229	294	234	197	195	177	187
	65%	68%	65%	54%	72%	67%	67%	54%	50%	55%	63%	69%	82%	55%	45%	71%	63%	72%	75%	77%	72%	64%	60%	65%	59%
		CGHIMNX	CGHIMN	N	CGHIJMNPUV	CGHIMNX	CGHIMNX	N		N	CGHIMN	CGHIMNX	GHIJKMNOPQ	N		CGHIMNVX	GHIN	CGHIJMNPUV	CGHIJMNPUV	CGHIJMNPUV	CGHIJMNPUV	CGHIMN	HN	CGHIMN	HN

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...								
Much more likely to take the job	2312	187	389	609	765	637	498	361
	30%	29%	42%	22%	30%	25%	34%	38%
		CE	ACDEF		CE	C	ACDE	ACDE
Somewhat more likely to take the job	2730	217	258	969	949	837	517	338
	35%	34%	28%	35%	38%	33%	36%	35%
		B		BE	ABE	B	B	B
Have no impact on my likelihood of taking the job	1850	180	147	815	527	735	277	181
	24%	28%	16%	30%	21%	29%	19%	19%
		BDFG		BDFG	B	BDFG		
Not applicable to my situation	884	56	126	349	277	366	162	76
	11%	9%	14%	13%	11%	14%	11%	8%
			AG	AG	A	ADFG		
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	5042	403	647	1578	1713	1474	1014	699
	65%	63%	70%	58%	68%	57%	70%	73%
		CE	ACE		ACE		ACE	ACE

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	112	58	54	51	38	22	0	24	88	34	78	69	28	15	63	49	112	0	13	99	25	87
	36%	33%	39%	42%	32%	30%	4%	51%	34%	29%	39%	35%	39%	33%	32%	41%	36%	-	41%	35%	43%	34%
Somewhat more likely to take the job	101	62	39	36	38	28	1	17	84	46	55	61	24	17	70	32	101	0	11	91	23	79
	32%	35%	29%	29%	33%	37%	15%	35%	32%	41%	28%	31%	33%	36%	36%	27%	32%	-	34%	32%	39%	31%
Have no impact on my likelihood of taking the job	61	38	23	21	27	13	2	2	57	21	41	40	13	8	42	20	61	0	3	58	7	54
	20%	22%	17%	17%	23%	18%	28%	4%	22%	18%	20%	21%	18%	17%	21%	17%	20%	-	10%	21%	12%	21%
Not applicable to my situation	39	17	21	14	14	11	4	4	31	14	25	25	7	6	21	18	39	0	5	34	4	35
	12%	10%	15%	11%	12%	15%	52%	10%	12%	12%	13%	13%	10%	13%	11%	15%	12%	-	15%	12%	6%	14%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	213	120	94	87	76	50	1	40	171	80	133	130	51	32	133	80	213	0	23	190	47	166
	68%	68%	68%	72%	65%	67%	19%	87%	66%	70%	67%	66%	72%	70%	68%	68%	68%	-	75%	67%	82%	65%
																					U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	128	66	63	75	46	7	38	54	37	79	49	1	6	122	95	34	128	0	39	89	85	43
	31%	28%	33%	33%	31%	15%	31%	31%	29%	29%	33%	62%	21%	31%	33%	25%	31%	-	34%	29%	32%	29%
Somewhat more likely to take the job	161	91	70	84	63	15	42	68	51	109	52	0	10	151	109	53	161	0	41	120	103	58
	38%	39%	37%	37%	42%	31%	35%	39%	40%	41%	34%	38%	36%	39%	38%	40%	38%	-	36%	39%	38%	38%
Have no impact on my likelihood of taking the job	95	59	36	56	28	11	27	42	26	61	34	0	5	90	62	34	95	0	24	72	60	36
	23%	25%	19%	25%	19%	24%	22%	24%	21%	23%	22%	-	17%	23%	21%	25%	23%	-	20%	23%	22%	24%
Not applicable to my situation	36	16	20	11	10	15	13	9	13	20	16	0	7	28	23	13	36	0	11	24	22	14
	9%	7%	11%	5%	7%	31%	11%	5%	10%	7%	10%	-	27%	7%	8%	10%	9%	-	10%	8%	8%	9%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	290	157	133	159	109	21	80	122	88	188	101	1	16	273	203	86	290	0	80	209	189	101
	69%	68%	70%	70%	74%	45%	67%	70%	69%	70%	67%	100%	57%	70%	71%	65%	69%	-	70%	69%	70%	67%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	136	79	58	76	44	16	96	35	5	56	80	77	28	32	83	54	136	0	19	118	31	105
	44%	49%	37%	52%	38%	31%	44%	42%	48%	36%	51%	44%	39%	48%	46%	40%	44%	-	46%	43%	50%	42%
											I											
Somewhat more likely to take the job	86	39	47	36	32	18	51	33	2	53	33	42	24	20	36	50	86	0	7	79	15	71
	27%	24%	31%	25%	27%	35%	23%	40%	21%	34%	21%	24%	33%	31%	20%	38%	27%	-	17%	29%	24%	28%
								F								N						
Have no impact on my likelihood of taking the job	54	29	24	20	23	10	42	10	2	30	24	33	10	10	43	11	54	0	4	49	8	46
	17%	18%	16%	14%	20%	18%	19%	12%	18%	19%	15%	19%	15%	15%	24%	8%	17%	-	11%	18%	13%	18%
															O							
Not applicable to my situation	37	13	25	13	16	8	31	5	1	19	19	23	10	4	19	18	37	0	11	26	9	28
	12%	8%	16%	9%	14%	16%	14%	6%	12%	12%	12%	13%	14%	6%	11%	13%	12%	-	27%	10%	14%	11%
													M									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	222	117	105	112	76	35	147	68	8	109	114	119	52	52	118	104	222	0	26	197	46	176
	71%	74%	68%	77%	66%	66%	67%	82%	70%	69%	73%	68%	72%	78%	66%	78%	71%	-	63%	72%	73%	70%
								F														

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	76	44	32	31	30	15	47	24	6	38	38	35	11	30	52	24	76	0	9	67	12	64
	25%	25%	24%	27%	23%	24%	29%	19%	20%	25%	24%	24%	20%	28%	24%	26%	25%	-	29%	24%	27%	24%
							G															
Somewhat more likely to take the job	121	70	51	49	49	23	61	49	11	55	66	49	27	45	90	31	121	0	12	109	18	103
	39%	39%	39%	43%	37%	36%	38%	40%	39%	36%	42%	33%	51%	42%	42%	33%	39%	-	36%	39%	39%	39%
													K	K								
Have no impact on my likelihood of taking the job	83	48	35	24	42	16	36	37	10	42	41	46	12	24	58	25	83	0	9	74	13	70
	27%	27%	26%	21%	32%	25%	22%	31%	35%	28%	26%	31%	23%	22%	27%	27%	27%	-	28%	27%	27%	27%
					C			F				M										
Not applicable to my situation	30	15	15	9	11	10	17	12	1	16	14	19	3	8	17	13	30	0	2	28	3	27
	10%	9%	11%	8%	8%	15%	10%	10%	5%	11%	9%	13%	6%	8%	8%	14%	10%	-	7%	10%	7%	10%
						D						M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	197	113	84	80	79	38	108	72	17	92	105	83	38	76	142	55	197	0	21	176	30	167
	64%	64%	63%	70%	60%	60%	67%	59%	60%	61%	66%	56%	71%	70%	65%	59%	64%	-	65%	63%	66%	63%
				D										K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	168	59	109	76	63	29	29	27	112	105	63	86	45	37	111	57	168	0	40	128	63	104
	44%	33%	54%	40%	51%	43%	77%	27%	46%	52%	35%	47%	44%	39%	48%	39%	44%	-	28%	54%	32%	58%
Somewhat more likely to take the job	126	65	61	68	31	27	3	43	80	58	68	42	41	43	90	36	126	0	56	70	81	44
	33%	37%	30%	35%	25%	40%	9%	42%	33%	29%	38%	23%	39%	46%	39%	24%	33%	-	38%	30%	41%	25%
						D																
Have no impact on my likelihood of taking the job	52	26	26	17	25	9	4	6	42	32	20	24	16	11	27	24	52	0	22	30	27	24
	14%	15%	13%	9%	21%	13%	10%	6%	17%	16%	11%	13%	16%	12%	12%	17%	14%	-	15%	13%	14%	13%
Not applicable to my situation	35	28	7	29	3	2	2	26	7	6	29	31	1	3	4	31	35	0	28	7	28	7
	9%	16%	4%	15%	3%	3%	4%	25%	3%	3%	16%	17%	1%	3%	2%	21%	9%	-	19%	3%	14%	4%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	294	124	170	144	94	56	32	70	192	162	131	127	86	80	201	93	294	0	95	198	145	149
	77%	70%	84%	75%	77%	84%	86%	69%	80%	81%	73%	70%	83%	85%	86%	63%	77%	-	66%	84%	72%	83%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	54	20	35	21	24	9	11	37	7	15	40	16	16	22	41	14	54	0	5	50	6	48
	18%	13%	23%	20%	21%	12%	20%	18%	18%	16%	19%	19%	17%	19%	18%	19%	18%	-	16%	18%	15%	19%
			A	E	E																	
Somewhat more likely to take the job	111	53	58	48	40	23	18	78	15	32	79	27	34	50	85	26	111	0	7	104	13	98
	37%	35%	39%	44%	36%	29%	33%	38%	40%	35%	38%	31%	36%	43%	37%	37%	37%	-	24%	39%	31%	38%
				E										K						R		
Have no impact on my likelihood of taking the job	94	57	37	24	38	33	16	66	12	32	63	28	34	32	73	21	94	0	13	81	15	79
	31%	38%	25%	22%	34%	42%	30%	32%	31%	35%	30%	33%	35%	27%	32%	29%	31%	-	43%	30%	36%	31%
		B			C	C													S			
Not applicable to my situation	40	22	18	16	11	13	9	26	4	12	28	15	12	13	29	10	40	0	5	34	7	33
	13%	14%	12%	15%	10%	17%	17%	13%	11%	13%	13%	18%	12%	11%	13%	14%	13%	-	17%	13%	17%	13%
						D																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	165	73	93	69	64	32	28	115	22	46	119	43	50	73	125	40	165	0	12	154	19	147
	55%	48%	63%	64%	57%	41%	53%	55%	58%	52%	57%	50%	52%	62%	55%	56%	55%	-	39%	57%	46%	57%
			A	E	E									K						R		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	79	45	34	35	27	18	7	15	57	42	37	22	20	38	50	30	79	0	11	68	18	62
	25%	26%	25%	32%	26%	17%	25%	25%	25%	23%	27%	19%	25%	32%	24%	28%	25%	-	27%	25%	32%	24%
				E	E									K								
Somewhat more likely to take the job	107	64	43	43	35	30	7	15	85	65	42	33	31	43	73	34	107	0	19	88	23	85
	34%	36%	31%	39%	34%	28%	26%	25%	37%	36%	31%	28%	39%	37%	35%	31%	34%	-	44%	32%	41%	32%
				E					G				K						S			
Have no impact on my likelihood of taking the job	105	54	51	26	32	47	10	20	74	63	42	49	24	33	68	37	105	0	10	95	11	94
	33%	31%	37%	24%	31%	45%	38%	34%	32%	35%	31%	42%	29%	28%	33%	35%	33%	-	24%	35%	21%	36%
						CD						LM								R		T
Not applicable to my situation	24	13	11	6	9	10	3	9	12	10	14	14	6	5	17	7	24	0	3	22	4	21
	8%	8%	8%	6%	9%	9%	11%	15%	5%	5%	11%	12%	7%	4%	8%	6%	8%	-	6%	8%	6%	8%
								H			I	M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	187	109	77	78	61	48	14	30	142	107	79	54	51	81	123	64	187	0	30	156	40	146
	59%	62%	56%	71%	60%	46%	51%	51%	62%	59%	59%	46%	64%	68%	59%	59%	59%	-	70%	57%	73%	56%
				DE	E				G				K	K					S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	110	87	23	56	36	18	15	20	63	0	0	20	32	58	88	22	110	0	21	88	25	85
	36%	39%	28%	40%	28%	50%	26%	24%	49%	-	-	28%	52%	33%	40%	26%	36%	-	28%	38%	28%	39%
									F													
Somewhat more likely to take the job	119	82	37	58	55	6	29	43	38	0	0	25	19	75	82	37	119	0	29	90	35	84
	39%	37%	45%	42%	42%	17%	49%	52%	29%	-	-	36%	30%	43%	37%	43%	39%	-	39%	39%	41%	38%
							H															
Have no impact on my likelihood of taking the job	62	46	16	17	33	12	11	19	20	0	0	22	7	33	41	22	62	0	22	40	26	37
	20%	21%	19%	12%	25%	33%	18%	23%	15%	-	-	31%	12%	19%	18%	25%	20%	-	29%	18%	29%	17%
Not applicable to my situation	15	8	6	8	6	0	4	0	9	0	0	3	4	8	10	5	15	0	3	12	1	13
	5%	4%	8%	6%	5%	-	7%	1%	7%	-	-	4%	7%	5%	4%	6%	5%	-	3%	5%	1%	6%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	229	169	60	113	91	25	44	63	101	0	0	45	51	133	170	59	229	0	51	178	60	169
	75%	76%	73%	82%	70%	67%	75%	76%	78%	-	-	65%	82%	76%	77%	69%	75%	-	67%	77%	69%	77%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Canada																										
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader							
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																													
Much more likely to take the job	107	47	60	45	41	21	19	42	46	44	63	29	51	28	66	42	107	0	7	100	13	95	5	9	11	21	0	44	19
	33%	27%	40%	40%	31%	27%	40%	31%	33%	31%	35%	27%	35%	39%	33%	34%	33%	-	21%	35%	25%	35%	15%	36%	29%	43%	-	32%	37%
			A	E										K						R				V		V		V	V
Somewhat more likely to take the job	109	65	45	40	47	22	13	44	53	51	58	32	50	28	71	38	109	0	14	95	21	89	11	6	16	16	0	50	11
	34%	37%	29%	35%	36%	28%	28%	32%	38%	36%	32%	29%	34%	39%	35%	31%	34%	-	40%	33%	41%	32%	34%	24%	44%	33%	-	37%	22%
		B																							Wb			b	
Have no impact on my likelihood of taking the job	76	44	32	21	31	24	9	36	31	31	45	31	33	11	45	30	76	0	10	66	12	64	12	7	8	9	0	26	14
	23%	25%	21%	18%	23%	30%	19%	26%	22%	22%	25%	29%	23%	16%	23%	24%	23%	-	27%	23%	24%	23%	38%	27%	22%	18%	-	20%	28%
						C						M											Ya						
Not applicable to my situation	32	17	15	8	12	12	6	16	9	16	16	16	13	4	19	13	32	0	5	28	5	27	4	3	2	3	0	14	7
	10%	10%	10%	7%	9%	15%	14%	12%	7%	12%	9%	15%	9%	5%	10%	10%	10%	-	13%	10%	10%	10%	13%	13%	4%	5%	-	11%	13%
						C	H	H				LM																	X
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	217	112	105	85	88	43	32	86	99	96	121	60	100	56	137	80	217	0	22	195	34	183	15	15	27	36	0	93	30
	67%	65%	69%	75%	67%	55%	68%	62%	71%	67%	67%	56%	69%	79%	68%	65%	67%	-	61%	68%	67%	67%	50%	60%	74%	76%	-	70%	59%
				E	E				G				K	KL											Vb	VWb		V	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	78	36	42	34	35	9	23	34	22	27	51	21	31	26	56	22	78	0	4	74	10	68
	25%	23%	28%	29%	24%	19%	33%	20%	30%	26%	25%	23%	23%	30%	25%	25%	25%	-	25%	25%	36%	24%
							G		G													
Somewhat more likely to take the job	89	43	45	39	39	11	19	51	18	30	58	22	40	27	66	22	89	0	3	85	5	83
	29%	27%	30%	33%	27%	22%	29%	30%	25%	29%	29%	24%	30%	31%	30%	25%	29%	-	21%	29%	19%	30%
Have no impact on my likelihood of taking the job	83	48	35	28	42	13	15	47	21	31	52	23	39	21	56	27	83	0	4	80	6	78
	27%	30%	23%	23%	30%	27%	22%	28%	30%	30%	25%	25%	30%	25%	25%	31%	27%	-	23%	27%	20%	28%
Not applicable to my situation	59	31	28	17	26	16	11	36	11	16	42	25	22	11	41	17	59	0	5	54	7	52
	19%	19%	18%	14%	18%	32%	17%	22%	15%	15%	21%	27%	17%	13%	19%	19%	19%	-	31%	18%	24%	18%
						CD						LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	167	79	87	73	73	20	42	85	40	57	109	44	71	52	122	45	167	0	7	159	15	152
	54%	50%	58%	62%	52%	41%	62%	50%	55%	55%	54%	48%	53%	62%	56%	50%	54%	-	46%	54%	55%	54%
				DE										K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	65	31	34	22	26	18	24	24	17	13	52	12	39	14	53	12	65	0	6	60	13	52
	19%	16%	21%	20%	16%	21%	19%	17%	20%	17%	19%	17%	19%	18%	18%	19%	19%	-	14%	19%	18%	19%
Somewhat more likely to take the job	112	66	46	45	47	20	35	48	28	23	89	14	66	31	93	18	112	0	14	97	26	85
	32%	35%	28%	41%	30%	23%	27%	34%	33%	30%	32%	21%	32%	40%	32%	28%	32%	-	35%	31%	35%	31%
		B		DE									K	K								
Have no impact on my likelihood of taking the job	127	65	63	36	64	27	45	50	33	29	98	29	73	25	102	25	127	0	13	114	27	100
	36%	34%	38%	33%	41%	31%	35%	35%	39%	37%	36%	42%	36%	31%	35%	38%	36%	-	33%	36%	36%	36%
					E																	
Not applicable to my situation	49	26	23	7	20	22	25	18	6	12	37	14	26	8	39	10	49	0	7	42	9	40
	14%	14%	14%	6%	13%	25%	19%	13%	7%	15%	13%	21%	13%	11%	14%	15%	14%	-	17%	13%	12%	14%
					C	CD	GH					LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	177	97	80	66	73	38	59	73	45	36	141	26	105	46	146	31	177	0	20	157	40	137
	50%	52%	48%	61%	46%	44%	46%	52%	54%	47%	51%	38%	51%	58%	51%	47%	50%	-	50%	50%	52%	50%
				DE									K	K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Australia																										
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																													
Much more likely to take the job	78	42	36	23	31	24	7	50	21	38	40	16	43	19	56	22	78	0	13	65	17	61	43	35	13	25	26	10	5
	26%	26%	27%	24%	27%	29%	17%	30%	24%	26%	27%	26%	24%	33%	29%	21%	26%	-	29%	26%	26%	26%	26%	27%	20%	28%	32%	28%	20%
Somewhat more likely to take the job	115	66	49	37	51	26	16	54	45	56	59	20	68	26	73	42	115	0	18	97	24	90	62	53	24	33	33	13	12
	39%	41%	36%	39%	44%	32%	37%	33%	51%	39%	39%	33%	39%	45%	38%	40%	39%	-	39%	39%	37%	39%	37%	41%	36%	36%	41%	39%	52%
					E				G					K															
Have no impact on my likelihood of taking the job	86	44	42	36	25	26	15	52	19	41	45	19	57	10	51	35	86	0	11	75	19	67	50	36	23	28	19	9	6
	29%	27%	31%	37%	22%	31%	34%	32%	22%	29%	30%	31%	32%	18%	27%	33%	29%	-	24%	30%	29%	29%	30%	28%	35%	31%	24%	28%	25%
				D								M	M																
Not applicable to my situation	16	9	7	1	7	8	5	9	2	9	7	6	8	2	10	6	16	0	4	12	4	12	11	6	6	4	3	2	1
	5%	6%	5%	1%	6%	9%	11%	6%	2%	7%	4%	10%	4%	4%	5%	6%	5%	-	9%	5%	7%	5%	6%	4%	9%	5%	4%	5%	3%
						C	H					LM																	
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	193	108	85	60	82	50	23	104	66	94	99	36	111	46	128	64	193	0	31	162	41	152	105	88	37	58	59	23	16
	65%	67%	63%	62%	72%	60%	54%	63%	75%	65%	66%	59%	63%	78%	68%	61%	65%	-	67%	65%	64%	66%	63%	68%	56%	64%	72%	67%	72%
					E				FG					KL													X		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	46	26	20	14	18	14	25	18	2	25	21	11	12	23	32	14	46	0	9	37	12	33
	14%	13%	15%	14%	14%	14%	14%	14%	10%	13%	15%	12%	18%	13%	15%	12%	14%	-	17%	13%	17%	13%
Somewhat more likely to take the job	103	67	36	29	38	36	54	38	11	61	42	25	20	58	73	30	103	0	20	83	29	74
	31%	33%	28%	28%	31%	35%	31%	29%	45%	32%	31%	27%	30%	34%	33%	27%	31%	-	39%	30%	41%	29%
									FG												U	
Have no impact on my likelihood of taking the job	91	60	31	32	34	25	43	42	6	57	35	23	17	51	59	32	91	0	12	79	17	74
	27%	30%	24%	31%	27%	24%	24%	32%	24%	29%	25%	25%	26%	29%	27%	28%	27%	-	23%	28%	24%	28%
								F														
Not applicable to my situation	91	50	42	28	35	29	53	33	5	51	40	33	17	42	55	37	91	0	11	81	13	79
	28%	24%	32%	27%	28%	28%	31%	25%	21%	26%	29%	35%	26%	24%	25%	33%	28%	-	21%	29%	18%	30%
			A									M				N						T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	149	93	56	43	56	50	79	56	14	86	63	37	32	81	105	44	149	0	29	120	42	107
	45%	46%	43%	42%	45%	48%	45%	43%	55%	44%	46%	40%	48%	47%	48%	39%	45%	-	56%	43%	58%	41%
															O				S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	91	47	44	33	38	20	13	35	43	58	33	1	25	65	65	25	91	0	19	72	29	62
	28%	25%	32%	34%	25%	26%	33%	28%	27%	26%	33%	50%	28%	28%	29%	26%	28%	-	32%	27%	29%	28%
Somewhat more likely to take the job	143	86	57	42	68	33	15	56	72	99	44	0	40	103	96	47	143	0	19	124	43	100
	44%	47%	41%	43%	45%	44%	39%	45%	45%	44%	44%	-	45%	44%	42%	49%	44%	-	32%	47%	42%	45%
																				R		
Have no impact on my likelihood of taking the job	56	35	22	15	28	13	5	22	29	43	14	1	13	43	42	14	56	0	16	40	23	34
	17%	19%	16%	15%	19%	18%	12%	18%	19%	19%	14%	50%	14%	18%	19%	15%	17%	-	28%	15%	22%	15%
																			S			
Not applicable to my situation	33	17	16	8	16	9	7	12	14	24	9	0	11	22	23	10	33	0	5	28	7	26
	10%	9%	11%	8%	11%	12%	16%	10%	9%	11%	9%	-	12%	9%	10%	10%	10%	-	8%	11%	7%	12%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	234	133	101	75	106	52	28	91	114	157	77	1	66	167	161	73	234	0	38	196	73	161
	72%	72%	73%	77%	71%	70%	72%	73%	72%	70%	78%	50%	74%	72%	71%	75%	72%	-	64%	74%	71%	73%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	136	75	61	48	63	24	8	11	117	71	65	29	78	29	81	55	136	0	8	128	27	109
	39%	40%	38%	37%	43%	36%	55%	41%	38%	38%	40%	36%	39%	43%	38%	42%	39%	-	35%	40%	40%	39%
Somewhat more likely to take the job	113	60	54	54	44	15	3	8	102	57	56	38	56	20	70	43	113	0	7	106	20	93
	33%	32%	34%	41%	30%	22%	20%	32%	33%	31%	35%	47%	28%	30%	32%	33%	33%	-	31%	33%	31%	33%
				E								L										
Have no impact on my likelihood of taking the job	64	35	28	15	29	20	1	5	57	39	25	6	43	15	43	20	64	0	4	60	14	50
	18%	19%	18%	12%	19%	29%	7%	21%	19%	21%	15%	7%	22%	22%	20%	15%	18%	-	17%	18%	20%	18%
						C							K	K								
Not applicable to my situation	34	19	15	13	13	9	2	2	30	18	16	9	22	3	21	13	34	0	4	30	6	28
	10%	10%	10%	10%	8%	13%	17%	6%	10%	10%	10%	11%	11%	4%	10%	10%	10%	-	17%	9%	9%	10%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	249	135	114	102	108	39	11	19	219	128	121	67	134	48	151	98	249	0	16	233	47	202
	72%	71%	72%	78%	72%	58%	76%	73%	72%	69%	75%	82%	67%	73%	70%	75%	72%	-	66%	72%	71%	72%
				E	E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	62	31	31	28	18	16	21	33	8	14	48	17	24	21	43	19	62	0	5	57	10	52
	19%	17%	23%	32%	15%	14%	22%	20%	13%	12%	23%	31%	13%	23%	18%	24%	19%	-	12%	21%	14%	21%
				E								L										
Somewhat more likely to take the job	133	81	51	37	57	39	41	67	24	46	86	18	79	36	105	28	133	0	20	113	29	104
	41%	44%	37%	42%	47%	34%	43%	40%	40%	40%	42%	32%	45%	40%	43%	36%	41%	-	43%	41%	43%	41%
Have no impact on my likelihood of taking the job	90	58	31	21	38	31	16	48	25	44	45	13	47	29	70	19	90	0	19	70	24	66
	28%	32%	23%	24%	31%	27%	17%	29%	42%	38%	22%	24%	27%	32%	29%	25%	28%	-	42%	26%	36%	26%
									F	J												
Not applicable to my situation	38	14	24	2	7	28	17	18	3	10	28	8	26	5	25	12	38	0	2	36	4	34
	12%	8%	17%	3%	6%	25%	18%	11%	4%	9%	13%	14%	15%	5%	10%	16%	12%	-	3%	13%	6%	13%
						CD						M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	195	112	83	65	75	55	63	100	32	61	134	35	102	58	148	47	195	0	25	169	38	156
	60%	61%	60%	74%	63%	48%	65%	60%	54%	53%	65%	62%	58%	63%	61%	60%	60%	-	55%	61%	58%	61%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	193	85	108	107	73	12	24	102	67	106	87	57	16	120	89	104	193	0	15	178	38	155
	47%	40%	56%	51%	45%	34%	54%	44%	51%	46%	50%	44%	53%	48%	42%	53%	47%	-	40%	48%	42%	49%
			A													N						
Somewhat more likely to take the job	142	82	60	70	57	14	12	84	45	86	55	51	6	85	81	60	142	0	16	125	39	103
	35%	38%	31%	34%	35%	40%	27%	36%	35%	37%	32%	40%	19%	34%	38%	31%	35%	-	44%	34%	44%	32%
																					U	
Have no impact on my likelihood of taking the job	48	32	16	19	21	8	5	32	11	27	22	14	6	29	29	20	48	0	3	46	9	40
	12%	15%	8%	9%	13%	23%	12%	14%	8%	12%	12%	11%	19%	12%	13%	10%	12%	-	7%	12%	10%	12%
		B																				
Not applicable to my situation	25	16	9	12	12	1	3	14	7	14	11	6	3	16	13	12	25	0	3	22	4	21
	6%	7%	5%	6%	7%	3%	7%	6%	6%	6%	6%	5%	9%	6%	6%	6%	6%	-	9%	6%	5%	7%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	335	167	168	178	130	27	36	187	112	192	143	108	21	205	171	164	335	0	31	303	77	258
	82%	78%	87%	85%	80%	74%	81%	80%	86%	83%	81%	84%	72%	82%	80%	84%	82%	-	84%	82%	86%	81%
			A																			

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	84	44	40	48	36	0	4	33	47	52	31	24	16	44	53	30	84	0	10	74	30	54
	31%	26%	38%	33%	32%	-	34%	30%	31%	31%	31%	33%	30%	30%	31%	31%	31%	-	23%	32%	24%	36%
Somewhat more likely to take the job	93	62	31	49	36	8	5	38	51	52	41	23	17	53	63	30	93	0	15	78	53	41
	34%	38%	29%	34%	33%	50%	43%	35%	34%	31%	41%	32%	31%	37%	37%	31%	34%	-	36%	34%	44%	27%
																					U	
Have no impact on my likelihood of taking the job	67	41	25	32	30	4	1	26	40	45	22	14	18	34	37	30	67	0	7	59	25	42
	25%	25%	24%	22%	27%	25%	8%	24%	27%	26%	22%	20%	33%	24%	21%	30%	25%	-	17%	26%	21%	28%
Not applicable to my situation	27	18	9	15	8	4	2	13	12	21	6	11	3	13	19	8	27	0	9	17	14	13
	10%	11%	9%	10%	7%	25%	15%	12%	8%	12%	6%	15%	6%	9%	11%	8%	10%	-	23%	8%	11%	9%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	177	106	71	97	72	8	9	71	98	104	73	47	33	97	117	60	177	0	24	153	82	95
	65%	64%	67%	67%	65%	50%	77%	65%	65%	62%	72%	65%	61%	67%	68%	62%	65%	-	59%	67%	68%	63%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	69	36	33	29	26	13	30	35	0	30	39	9	46	14	39	30	69	0	5	63	6	63
	23%	22%	25%	27%	23%	18%	22%	26%	-	25%	22%	13%	26%	28%	20%	29%	23%	-	20%	24%	20%	24%
													K	K		N						
Somewhat more likely to take the job	118	65	53	48	44	26	52	57	1	48	70	28	71	19	80	38	118	0	12	106	13	105
	40%	40%	39%	44%	39%	35%	37%	43%	84%	39%	40%	40%	40%	38%	42%	36%	40%	-	46%	39%	46%	39%
Have no impact on my likelihood of taking the job	75	44	31	25	31	19	39	30	0	32	43	19	43	13	48	27	75	0	7	68	8	67
	25%	27%	23%	22%	28%	26%	28%	22%	16%	26%	25%	27%	24%	26%	25%	26%	25%	-	27%	25%	28%	25%
Not applicable to my situation	34	17	18	8	12	15	18	12	0	13	22	13	17	4	25	9	34	0	2	33	2	32
	12%	10%	13%	7%	10%	20%	13%	9%	-	10%	12%	19%	10%	8%	13%	9%	12%	-	7%	12%	7%	12%
						CD						LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	187	100	86	77	71	39	83	93	1	78	108	37	117	32	118	68	187	0	18	169	19	168
	63%	62%	64%	70%	62%	54%	59%	69%	84%	64%	63%	54%	66%	66%	62%	65%	63%	-	67%	63%	66%	63%
				E				F					K									

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	76	34	42	29	25	21	63	10	3	51	25	7	59	9	55	21	76	0	10	66	18	58
	27%	22%	32%	26%	24%	31%	30%	13%	49%	31%	20%	20%	30%	19%	25%	30%	27%	-	25%	27%	24%	27%
							G															
Somewhat more likely to take the job	104	63	41	38	41	24	68	34	1	62	42	11	69	23	88	15	104	0	13	91	25	79
	36%	40%	32%	34%	40%	35%	33%	48%	23%	38%	34%	30%	34%	48%	41%	21%	36%	-	34%	37%	33%	37%
								F							O							
Have no impact on my likelihood of taking the job	80	40	40	38	28	13	60	19	1	36	44	15	53	12	52	28	80	0	12	68	24	56
	28%	26%	31%	34%	27%	19%	29%	27%	10%	22%	36%	42%	26%	25%	24%	39%	28%	-	31%	27%	32%	26%
				E							I					N						
Not applicable to my situation	26	19	7	6	10	11	16	9	1	15	12	3	20	3	20	7	26	0	4	23	7	19
	9%	12%	6%	5%	9%	15%	8%	12%	18%	9%	9%	8%	10%	7%	9%	10%	9%	-	9%	9%	10%	9%
						C																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	179	97	82	68	66	46	132	44	4	113	67	18	129	33	143	36	179	0	23	157	43	136
	63%	62%	64%	60%	64%	66%	63%	61%	72%	69%	55%	50%	64%	68%	67%	51%	63%	-	59%	63%	58%	65%
										J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	93	40	53	40	39	14	10	43	39	65	28	43	37	13	68	25	93	0	8	85	28	65
	24%	20%	28%	26%	24%	17%	17%	28%	22%	21%	32%	21%	26%	28%	25%	21%	24%	-	15%	25%	24%	23%
Somewhat more likely to take the job	172	93	79	68	67	38	27	50	94	137	35	84	67	21	125	46	172	0	25	147	54	118
	44%	46%	41%	44%	42%	48%	45%	33%	52%	45%	40%	41%	48%	45%	46%	39%	44%	-	45%	44%	46%	43%
									G													
Have no impact on my likelihood of taking the job	86	48	38	36	29	20	15	38	32	66	19	48	27	11	61	25	86	0	13	73	21	64
	22%	24%	20%	23%	18%	26%	25%	25%	18%	22%	23%	23%	19%	24%	22%	21%	22%	-	24%	21%	18%	23%
Not applicable to my situation	42	21	21	11	24	7	8	20	15	37	5	32	9	2	19	23	42	0	9	33	13	29
	11%	10%	11%	7%	15%	9%	12%	13%	8%	12%	5%	15%	6%	3%	7%	19%	11%	-	16%	10%	11%	10%
												LM				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	265	133	132	108	105	51	37	93	134	203	62	128	104	33	193	72	265	0	32	232	82	183
	67%	66%	69%	70%	66%	65%	62%	62%	74%	66%	72%	62%	75%	72%	71%	60%	67%	-	60%	69%	70%	66%
													K									

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	141	72	69	67	53	21	42	97	2	60	81	95	32	14	73	68	141	0	21	121	31	110
	48%	48%	48%	50%	49%	42%	46%	49%	68%	47%	49%	48%	44%	58%	54%	43%	48%	-	58%	47%	62%	45%
														L								
Somewhat more likely to take the job	70	36	35	27	29	14	12	57	1	30	40	40	24	6	31	39	70	0	12	59	10	60
	24%	24%	24%	20%	27%	27%	13%	29%	17%	24%	24%	20%	34%	24%	23%	25%	24%	-	33%	23%	21%	25%
								F					KM									
Have no impact on my likelihood of taking the job	32	14	19	17	12	4	16	17	0	16	17	20	10	3	11	22	32	0	2	30	3	30
	11%	9%	13%	12%	11%	7%	17%	8%	4%	12%	10%	10%	14%	11%	8%	14%	11%	-	6%	12%	6%	12%
Not applicable to my situation	50	28	22	24	14	12	22	28	0	22	28	42	6	2	21	29	50	0	1	48	5	44
	17%	19%	15%	18%	13%	24%	24%	14%	11%	17%	17%	21%	8%	7%	15%	19%	17%	-	4%	19%	11%	18%
												LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	211	108	104	94	82	35	54	155	3	90	121	135	56	20	105	107	211	0	32	179	41	170
	72%	72%	72%	70%	76%	69%	59%	78%	84%	71%	73%	69%	78%	82%	77%	68%	72%	-	90%	69%	83%	70%
								F						K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																						
Much more likely to take the job	71	41	30	21	31	19	17	34	19	36	35	31	26	13	51	20	71	0	7	63	13	57
	24%	24%	24%	23%	23%	27%	26%	26%	20%	24%	24%	26%	20%	29%	26%	20%	24%	-	16%	25%	18%	26%
														L								
Somewhat more likely to take the job	93	54	38	30	45	18	19	44	30	43	50	27	49	16	62	31	93	0	19	74	27	66
	31%	32%	31%	32%	34%	25%	27%	33%	32%	29%	34%	22%	38%	36%	31%	32%	31%	-	39%	30%	37%	29%
													K	K								
Have no impact on my likelihood of taking the job	95	57	39	31	41	23	21	37	37	54	41	39	43	14	61	34	95	0	14	82	23	72
	32%	33%	31%	34%	30%	34%	30%	28%	39%	37%	28%	32%	33%	29%	31%	35%	32%	-	29%	33%	32%	32%
									G													
Not applicable to my situation	37	21	16	10	18	10	11	17	9	15	22	23	11	3	26	12	37	0	8	30	10	28
	13%	12%	13%	10%	13%	14%	16%	13%	9%	10%	15%	19%	8%	6%	13%	12%	13%	-	16%	12%	13%	12%
												LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	163	95	68	51	76	36	36	78	50	79	85	58	76	30	113	51	163	0	26	137	40	123
	55%	55%	55%	56%	56%	52%	53%	59%	52%	53%	57%	48%	59%	64%	56%	53%	55%	-	55%	55%	55%	55%
														K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_4. [You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Belgium	Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
You/ members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets...																											
Much more likely to take the job	58	30	28	26	23	9	20	21	16	19	39	10	25	23	44	14	58	0	4	54	12	45	25	8	25	42	16
	21%	20%	23%	27%	19%	17%	22%	18%	25%	21%	22%	15%	23%	24%	21%	21%	21%	-	32%	21%	37%	19%	19%	13%	31%	25%	15%
																					U				W		
Somewhat more likely to take the job	90	55	35	31	45	13	28	40	22	31	59	26	38	26	71	19	90	0	5	85	11	79	44	17	29	58	32
	33%	37%	28%	32%	37%	24%	30%	35%	33%	33%	33%	37%	35%	28%	35%	28%	33%	-	36%	33%	32%	33%	33%	29%	35%	34%	31%
Have no impact on my likelihood of taking the job	89	46	42	33	38	18	28	38	22	29	59	21	32	35	66	23	89	0	3	85	6	83	43	23	22	53	35
	32%	31%	34%	34%	31%	33%	31%	33%	34%	31%	33%	31%	30%	37%	32%	33%	32%	-	26%	33%	18%	35%	33%	39%	27%	32%	34%
Not applicable to my situation	36	18	19	7	15	14	14	16	6	14	22	12	14	10	24	12	36	0	1	36	4	32	20	11	5	16	20
	13%	12%	15%	8%	13%	25%	16%	14%	8%	15%	12%	17%	13%	11%	12%	18%	13%	-	6%	14%	13%	13%	15%	19%	7%	10%	19%
						CD																		X			Y
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	148	84	64	58	68	22	48	62	38	50	98	36	62	49	115	33	148	0	9	139	23	125	69	25	53	100	48
	54%	57%	51%	59%	56%	42%	53%	53%	58%	54%	54%	52%	57%	52%	56%	49%	54%	-	68%	54%	70%	52%	52%	42%	66%	59%	47%
																									W		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
Provide paid school tuition for your children																						
Much more likely to take the job	2276	1222	1053	1036	959	281	592	824	844	1202	957	757	706	813	1471	804	2276	0	319	1957	615	1660
	29%	29%	30%	34%	31%	17%	29%	27%	32%	32%	25%	31%	26%	30%	28%	31%	29%	-	28%	29%	32%	28%
				E	E				G	J		L		L							U	
Somewhat more likely to take the job	1976	1135	841	847	831	298	474	790	688	1064	778	584	635	756	1296	680	1976	0	297	1679	535	1440
	25%	27%	24%	28%	27%	18%	24%	26%	26%	29%	21%	24%	24%	28%	25%	26%	25%	-	26%	25%	28%	25%
		B		E	E					J				KL							U	
Have no impact on my likelihood of taking the job	1424	848	576	532	553	338	333	606	478	677	708	468	524	431	950	473	1424	0	222	1201	349	1075
	18%	20%	16%	17%	18%	21%	17%	20%	18%	18%	19%	19%	20%	16%	18%	18%	18%	-	20%	18%	18%	18%
		B				CD		F				M	M									
Not applicable to my situation	2102	1076	1026	650	739	713	611	864	615	769	1315	627	801	674	1458	644	2102	0	285	1816	432	1670
	27%	25%	29%	21%	24%	44%	30%	28%	23%	21%	35%	26%	30%	25%	28%	25%	27%	-	25%	27%	22%	29%
			A		C	CD	H	H			I		KM		O							T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	4251	2357	1894	1884	1789	578	1066	1614	1533	2266	1735	1341	1341	1570	2767	1484	4251	0	616	3635	1150	3101
	55%	55%	54%	61%	58%	35%	53%	52%	58%	61%	46%	55%	50%	59%	53%	57%	55%	-	55%	55%	60%	53%
				DE	E				FG	J		L		KL		N					U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
Provide paid school tuition for your children																									
Much more likely to take the job	2276	129	55	49	148	56	108	62	44	31	94	127	212	47	38	170	84	134	117	159	109	92	41	108	61
	29%	41%	19%	18%	50%	17%	27%	20%	13%	10%	32%	30%	52%	16%	12%	54%	29%	39%	38%	42%	34%	30%	13%	40%	19%
		BCEFGHIJKMNPU	HIN	HIN	FGHIJKMNPQT	HIN	BCEGHIMNVX	HINV			BCEGHIMNVX	BCEGHIMNVX	GHIJKMNPQR	I	ABCEFGHIJKMNPQR		BCEGHIMNVX	EFGHIKMNPU	BCEGHIMNVX	BCEFGHIMNVX	BCEGHIMNVX	BCEGHIMNVX		BCEFGHIKMNPU	HINV
Somewhat more likely to take the job	1976	78	72	64	70	65	157	68	49	39	65	159	125	79	71	63	80	76	133	70	106	84	71	79	53
	25%	25%	24%	23%	24%	20%	40%	22%	14%	13%	22%	38%	31%	27%	21%	20%	28%	22%	44%	18%	33%	27%	22%	29%	17%
		HIX	HIX	HIX	HIX	HI	GHIJLMNOPQ	HIX			HIX	GHIJLMNOPQ	EGHIJNOQSV	EHIX	HIX	HI	EHINX	HI	GHIJLMNOPQS	UVWX	ABCDEGHIJNOQ	EHINX	HI	EHINOX	
Have no impact on my likelihood of taking the job	1424	34	71	68	28	68	66	68	103	66	56	82	30	79	60	27	58	62	38	62	38	62	69	41	90
	18%	11%	24%	25%	9%	21%	17%	22%	29%	22%	19%	19%	7%	27%	18%	9%	20%	18%	12%	16%	12%	20%	21%	15%	28%
			ADFLNORTW	ADFLNORTW		ADLORT	DLO	ADLORT	GIJKLNOPQRS	ADLORT	ADLOT	ADLOT	ADEFJKLNOQRT		ADLOT		ADLOT	ADLOT		L	L	ADLOT	ADLOT	L	GIJKLNOPQRS
Not applicable to my situation	2102	72	97	93	48	136	62	111	157	164	82	52	41	90	162	53	63	75	18	89	69	71	141	41	113
	27%	23%	33%	34%	16%	42%	16%	36%	45%	55%	28%	12%	10%	31%	49%	17%	22%	22%	6%	23%	21%	23%	44%	15%	36%
		KLR	DFKLOPQRTU	DFKLOPQRTU	LR	GJKLMOPQRS	LR	FJKLOPQRST	GJKLMOPQRS	HJKLMNOPQ	DFKLORTW	R		DFKLOPQRTU	FGJKLMOPQR	LR	KLR	KLR		KLR	KLR	FKLRW	FJKLMOPQRS	R	FJKLOPQRSTU
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	4251	207	126	112	218	120	264	130	93	70	159	287	337	126	110	233	164	210	250	229	215	176	113	188	114
	55%	66%	43%	41%	74%	37%	67%	42%	26%	23%	54%	68%	83%	43%	33%	74%	58%	61%	82%	60%	67%	57%	35%	69%	36%
		BCEGHIJMNUV	HINX	HIN	EGHIJMNPQSU	HI	CEGHIJMNPUV	HINX			BCEGHIMNVX	EGHIJMNPQU	GHIJKMNOPQ	HINX	HI	EGHIJMNPQSU	BCEGHIMNVX	BCEGHIMNVX	GHIJKMNPQS	BCEGHIMNVX	CEGHIJMNPUV	BCEGHIMNVX	HI	CEGHIJMNPUV	HI

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
Provide paid school tuition for your children								
Much more likely to take the job	2276	117	447	545	783	473	516	384
	29%	18%	49%	20%	31%	18%	36%	40%
			ACDEFG		ACE		ACDE	ACDE
Somewhat more likely to take the job	1976	117	211	599	766	500	462	283
	25%	18%	23%	22%	30%	19%	32%	30%
			A	AE	ABCE		ABCE	ABCE
Have no impact on my likelihood of taking the job	1424	157	89	627	409	595	237	141
	18%	25%	10%	23%	16%	23%	16%	15%
		BDFG		BDFG	B	BDFG	B	B
Not applicable to my situation	2102	249	173	972	559	1008	238	148
	27%	39%	19%	35%	22%	39%	16%	16%
		BCDFG		BDFG	FG	BCDFG		
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	4251	234	657	1143	1550	972	979	667
	55%	37%	71%	42%	62%	38%	67%	70%
			ACDE	AE	ACE		ACDE	ACDE

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
Provide paid school tuition for your children																						
Much more likely to take the job	129	73	57	54	50	24	2	30	97	42	87	89	26	14	79	51	129	0	18	111	32	97
	41%	41%	41%	45%	43%	33%	36%	65%	37%	37%	44%	46%	36%	31%	40%	43%	41%	-	57%	40%	56%	38%
												M									U	
Somewhat more likely to take the job	78	45	32	40	26	12	1	6	71	33	45	49	17	12	54	23	78	0	6	72	9	68
	25%	26%	23%	33%	22%	17%	8%	13%	27%	29%	23%	25%	24%	26%	28%	20%	25%	-	19%	25%	16%	27%
Have no impact on my likelihood of taking the job	34	24	10	8	16	10	0	2	32	12	22	24	6	5	24	10	34	0	2	32	5	29
	11%	14%	7%	7%	13%	14%	-	5%	12%	10%	11%	12%	8%	10%	12%	8%	11%	-	6%	11%	8%	11%
Not applicable to my situation	72	33	39	19	26	27	4	8	60	27	45	34	23	16	38	34	72	0	5	67	12	61
	23%	19%	28%	16%	22%	36%	57%	18%	23%	24%	23%	17%	32%	34%	20%	29%	23%	-	18%	24%	20%	24%
						C							K	K								
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	207	118	89	94	76	37	3	36	168	75	132	138	43	26	133	74	207	0	24	183	41	166
	66%	67%	64%	77%	65%	49%	43%	78%	65%	66%	66%	71%	60%	56%	68%	63%	66%	-	76%	65%	71%	65%
				E								M										

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
Provide paid school tuition for your children																						
Much more likely to take the job	127	74	54	66	56	5	33	51	43	86	41	1	5	122	96	32	127	0	41	86	92	36
	30%	32%	28%	29%	38%	11%	28%	29%	34%	32%	27%	62%	18%	31%	33%	24%	30%	-	36%	28%	34%	24%
															O						U	
Somewhat more likely to take the job	159	82	77	93	56	10	47	73	39	99	60	0	10	149	109	50	159	0	44	116	102	57
	38%	36%	41%	41%	38%	22%	40%	42%	31%	37%	40%	38%	35%	38%	38%	38%	38%	-	38%	38%	38%	38%
								H														
Have no impact on my likelihood of taking the job	82	50	32	50	20	11	27	33	21	50	32	0	9	73	49	32	82	0	19	62	46	35
	19%	21%	17%	22%	14%	24%	23%	19%	17%	19%	21%	-	32%	19%	17%	24%	19%	-	17%	20%	17%	24%
				D																		
Not applicable to my situation	52	26	27	16	16	21	12	17	24	34	18	0	4	48	33	19	52	0	10	42	30	23
	12%	11%	14%	7%	11%	44%	10%	10%	19%	13%	12%	-	15%	12%	12%	14%	12%	-	9%	14%	11%	15%
									FG													
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	287	156	131	160	112	15	81	124	82	185	101	1	15	271	205	82	287	0	85	201	194	93
	68%	67%	69%	71%	75%	33%	67%	71%	65%	69%	67%	100%	53%	69%	71%	61%	68%	-	74%	66%	72%	61%
															O						U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
Provide paid school tuition for your children																						
Much more likely to take the job	170	94	76	81	65	23	121	43	6	93	77	89	42	39	90	80	170	0	27	143	48	122
	54%	59%	49%	56%	57%	44%	55%	52%	54%	60%	49%	51%	58%	60%	50%	60%	54%	-	65%	53%	75%	49%
																					U	
Somewhat more likely to take the job	63	32	31	23	25	15	41	22	0	40	23	39	15	9	28	35	63	0	7	56	7	56
	20%	20%	20%	16%	21%	28%	19%	27%	-	25%	15%	22%	20%	14%	15%	27%	20%	-	16%	21%	12%	22%
Have no impact on my likelihood of taking the job	27	14	13	18	5	4	20	7	1	6	21	19	4	5	21	6	27	0	0	27	0	27
	9%	9%	8%	12%	5%	8%	9%	8%	9%	4%	14%	11%	5%	8%	12%	5%	9%	-	1%	10%	0	11%
											I											T
Not applicable to my situation	53	18	34	23	20	10	38	11	4	18	35	29	12	12	41	12	53	0	7	46	8	45
	17%	12%	22%	16%	17%	20%	17%	13%	37%	11%	23%	16%	16%	19%	23%	9%	17%	-	17%	17%	12%	18%
											I				O							
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	233	126	106	104	90	38	162	65	6	133	100	128	57	48	118	115	233	0	33	200	55	178
	74%	79%	69%	72%	78%	73%	74%	79%	54%	85%	64%	73%	79%	73%	65%	87%	74%	-	82%	73%	87%	71%
										J						N					U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
Provide paid school tuition for your children																						
Much more likely to take the job	92	58	35	35	44	14	53	31	8	50	42	40	17	35	68	24	92	0	11	81	15	77
	30%	33%	26%	30%	33%	21%	33%	26%	28%	33%	27%	27%	32%	32%	31%	26%	30%	-	34%	29%	33%	29%
					E																	
Somewhat more likely to take the job	84	48	36	32	37	15	44	32	8	43	41	41	15	28	59	25	84	0	8	76	12	72
	27%	27%	27%	28%	28%	24%	28%	27%	28%	29%	26%	28%	28%	26%	27%	27%	27%	-	26%	27%	26%	27%
Have no impact on my likelihood of taking the job	62	34	28	22	25	15	23	31	8	32	30	34	11	17	42	20	62	0	8	54	10	52
	20%	19%	21%	19%	19%	24%	14%	25%	31%	21%	19%	23%	20%	16%	19%	22%	20%	-	26%	19%	21%	20%
								F	F			M										
Not applicable to my situation	71	37	35	25	26	20	40	27	4	26	45	33	11	28	48	24	71	0	5	67	9	63
	23%	21%	26%	22%	20%	31%	25%	23%	13%	17%	28%	22%	20%	26%	22%	25%	23%	-	15%	24%	19%	24%
						D					I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	176	106	71	67	81	29	97	64	15	93	83	82	32	63	128	49	176	0	19	157	28	149
	57%	60%	53%	59%	61%	45%	61%	52%	56%	62%	52%	55%	60%	58%	59%	53%	57%	-	60%	57%	60%	57%
				E	E					J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
Provide paid school tuition for your children																						
Much more likely to take the job	159	58	101	86	58	15	30	25	104	103	56	85	43	32	106	53	159	0	37	122	68	91
	42%	33%	50%	45%	47%	23%	82%	24%	43%	52%	31%	46%	41%	34%	46%	36%	42%	-	26%	52%	34%	50%
					E																	
Somewhat more likely to take the job	70	26	44	32	27	11	3	13	54	44	26	27	32	11	39	31	70	0	21	49	33	37
	18%	15%	22%	17%	22%	16%	9%	12%	22%	22%	15%	15%	31%	11%	17%	21%	18%	-	14%	21%	16%	21%
Have no impact on my likelihood of taking the job	62	42	20	34	18	10	2	30	30	26	36	44	7	11	22	40	62	0	37	25	42	19
	16%	24%	10%	18%	14%	15%	4%	30%	12%	13%	20%	24%	7%	11%	9%	27%	16%	-	26%	11%	21%	11%
Not applicable to my situation	89	52	38	39	19	31	2	34	53	28	62	26	22	41	65	24	89	0	49	40	56	33
	23%	29%	19%	20%	16%	46%	6%	33%	22%	14%	34%	14%	21%	43%	28%	16%	23%	-	34%	17%	28%	18%
						D																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	229	84	145	118	85	26	33	37	158	147	82	112	75	42	145	84	229	0	58	170	101	128
	60%	47%	72%	62%	70%	39%	90%	37%	66%	73%	46%	61%	72%	45%	63%	57%	60%	-	40%	72%	51%	71%
					E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
Provide paid school tuition for your children																						
Much more likely to take the job	31	12	19	10	17	4	4	20	6	13	17	9	10	12	22	9	31	0	3	28	5	26
	10%	8%	13%	9%	15%	5%	8%	10%	16%	15%	8%	10%	10%	10%	10%	12%	10%	-	11%	10%	13%	10%
					E					J												
Somewhat more likely to take the job	39	16	23	18	17	5	6	25	9	18	21	11	12	17	29	10	39	0	4	36	6	33
	13%	11%	16%	16%	15%	6%	11%	12%	22%	20%	10%	12%	12%	14%	13%	14%	13%	-	12%	13%	16%	13%
				E	E				FG	J												
Have no impact on my likelihood of taking the job	66	41	24	21	25	20	10	50	5	21	44	21	22	22	52	13	66	0	5	60	7	59
	22%	27%	16%	19%	22%	26%	19%	24%	14%	24%	21%	25%	23%	19%	23%	18%	22%	-	17%	22%	17%	23%
		B																				
Not applicable to my situation	164	82	82	60	55	49	33	112	18	37	126	45	52	67	125	39	164	0	18	146	22	142
	55%	54%	55%	55%	49%	63%	62%	54%	47%	42%	60%	52%	54%	57%	55%	55%	55%	-	60%	54%	54%	55%
						D					I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	70	28	42	28	33	9	10	45	15	31	39	19	22	29	51	19	70	0	7	63	12	58
	23%	19%	28%	26%	29%	11%	19%	22%	39%	35%	19%	23%	23%	24%	22%	27%	23%	-	23%	23%	28%	23%
			A	E	E				FG	J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
Provide paid school tuition for your children																						
Much more likely to take the job	61	40	21	32	23	6	5	10	46	40	21	13	17	30	42	19	61	0	11	50	14	47
	19%	23%	15%	29%	22%	6%	20%	17%	20%	22%	15%	11%	21%	26%	20%	18%	19%	-	25%	18%	25%	18%
		B		E	E					J			K	K								
Somewhat more likely to take the job	53	31	21	24	19	9	3	8	41	35	18	14	15	23	32	21	53	0	8	45	12	41
	17%	18%	15%	22%	19%	9%	12%	14%	18%	19%	13%	12%	19%	20%	15%	19%	17%	-	18%	16%	21%	16%
				E	E					J				K								
Have no impact on my likelihood of taking the job	90	53	37	22	31	37	7	15	68	57	32	40	19	31	62	28	90	0	10	80	13	77
	28%	30%	26%	20%	30%	35%	25%	25%	30%	32%	24%	34%	24%	26%	30%	26%	28%	-	23%	29%	23%	30%
					C	C				J		L										
Not applicable to my situation	113	53	60	31	29	52	12	26	74	48	65	49	29	34	72	40	113	0	14	98	17	95
	36%	30%	43%	28%	29%	50%	44%	44%	32%	26%	48%	42%	36%	29%	35%	37%	36%	-	33%	36%	31%	37%
			A			CD		H			I	M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	114	71	43	57	42	15	9	18	87	75	38	28	32	54	73	40	114	0	19	95	25	88
	36%	40%	31%	52%	41%	15%	31%	30%	38%	42%	28%	24%	40%	45%	35%	37%	36%	-	44%	35%	46%	34%
		B		DE	E					J			K	K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
Provide paid school tuition for your children																						
Much more likely to take the job	117	93	24	67	31	18	24	22	60	0	0	19	32	66	92	25	117	0	20	97	23	93
	38%	41%	29%	48%	24%	50%	41%	27%	46%	-	-	27%	52%	38%	42%	29%	38%	-	26%	42%	27%	43%
Somewhat more likely to take the job	133	88	45	53	69	12	28	41	45	0	0	29	24	80	93	40	133	0	36	97	43	90
	44%	39%	55%	38%	53%	33%	48%	51%	35%	-	-	42%	39%	46%	42%	47%	44%	-	48%	42%	49%	41%
Have no impact on my likelihood of taking the job	38	32	6	10	22	6	4	17	15	0	0	17	1	20	27	11	38	0	14	24	17	21
	12%	14%	8%	7%	17%	17%	6%	20%	12%	-	-	24%	2%	11%	12%	13%	12%	-	19%	10%	19%	10%
Not applicable to my situation	18	11	7	9	9	0	3	2	9	0	0	5	4	8	8	10	18	0	5	13	4	14
	6%	5%	8%	7%	7%	-	5%	2%	7%	-	-	7%	7%	5%	4%	11%	6%	-	7%	6%	5%	6%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	250	181	69	120	100	31	52	63	105	0	0	48	56	146	185	65	250	0	56	194	66	184
	82%	81%	84%	86%	76%	83%	89%	77%	81%	-	-	69%	91%	84%	84%	76%	82%	-	74%	84%	76%	84%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Canada																											
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader								
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
Provide paid school tuition for your children																													
Much more likely to take the job	56	24	31	29	19	8	13	17	25	28	27	18	26	11	29	27	56	0	4	51	9	47	3	4	3	8	0	26	11
	17%	14%	21%	26%	14%	10%	28%	12%	18%	20%	15%	17%	18%	15%	14%	22%	17%	-	12%	18%	17%	17%	9%	17%	9%	17%	-	19%	22%
			A	DE			GH									N												X	VX
Somewhat more likely to take the job	65	42	23	25	32	8	5	29	31	34	31	19	29	17	43	22	65	0	8	57	12	53	8	2	8	11	0	28	8
	20%	25%	15%	22%	25%	10%	11%	21%	22%	24%	17%	17%	20%	24%	21%	18%	20%	-	22%	20%	24%	19%	27%	7%	21%	23%	-	21%	15%
		B		E	E			F	F	J													W		W	W		W	
Have no impact on my likelihood of taking the job	68	39	29	19	28	21	9	28	30	32	36	27	25	15	40	28	68	0	9	58	12	56	10	5	9	7	0	23	13
	21%	22%	19%	16%	22%	26%	19%	21%	22%	22%	20%	25%	17%	21%	20%	23%	21%	-	26%	20%	23%	20%	32%	22%	25%	14%	-	17%	26%
						C						L											Ya						Y
Not applicable to my situation	136	67	69	41	52	43	20	64	53	49	88	44	65	28	91	46	136	0	15	122	18	119	10	13	16	22	0	56	19
	42%	39%	46%	36%	40%	55%	42%	46%	38%	34%	48%	41%	45%	39%	45%	37%	42%	-	40%	42%	35%	43%	32%	54%	44%	47%	-	42%	36%
						CD					I													Vb					
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	120	67	54	54	51	15	19	46	56	62	59	37	56	28	71	49	120	0	12	108	21	100	11	6	11	19	0	54	19
	37%	39%	35%	48%	39%	20%	39%	33%	40%	43%	32%	34%	38%	39%	35%	40%	37%	-	34%	38%	41%	36%	36%	24%	30%	39%	-	41%	38%
				E	E					J																		W	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
Provide paid school tuition for your children																						
Much more likely to take the job	62	29	33	28	29	5	18	26	18	23	39	19	21	21	44	17	62	0	3	59	8	54
	20%	18%	22%	24%	20%	10%	27%	15%	25%	22%	19%	21%	16%	25%	20%	20%	20%	-	21%	20%	30%	19%
				E	E		G		G					L								
Somewhat more likely to take the job	68	37	31	31	31	6	12	40	16	35	33	17	30	21	45	23	68	0	2	65	5	63
	22%	23%	21%	26%	22%	12%	18%	23%	22%	33%	16%	19%	22%	25%	20%	26%	22%	-	16%	22%	18%	22%
				E	E					J												
Have no impact on my likelihood of taking the job	68	38	29	26	34	8	13	39	16	24	44	16	34	18	46	22	68	0	3	64	5	63
	22%	24%	20%	22%	24%	16%	19%	23%	23%	22%	22%	18%	26%	21%	21%	24%	22%	-	22%	22%	18%	22%
Not applicable to my situation	111	55	56	32	47	31	24	64	22	24	87	38	48	25	84	27	111	0	6	104	9	102
	36%	34%	37%	28%	34%	62%	36%	38%	30%	23%	43%	42%	36%	30%	38%	30%	36%	-	41%	36%	34%	36%
						CD					I	M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	130	65	64	59	60	11	30	65	34	57	72	37	51	42	89	41	130	0	6	124	13	116
	42%	41%	43%	50%	42%	22%	45%	39%	47%	55%	36%	40%	39%	50%	41%	46%	42%	-	37%	42%	48%	41%
				E	E					J				L								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
Provide paid school tuition for your children																						
Much more likely to take the job	44	22	22	17	16	11	12	19	13	10	35	7	24	14	34	11	44	0	5	39	13	32
	13%	12%	13%	16%	10%	12%	10%	13%	16%	12%	13%	10%	12%	17%	12%	16%	13%	-	12%	13%	17%	11%
Somewhat more likely to take the job	49	32	17	24	20	5	15	15	19	10	39	5	26	17	38	11	49	0	7	42	14	35
	14%	17%	10%	22%	13%	6%	12%	11%	23%	13%	14%	7%	13%	22%	13%	17%	14%	-	16%	14%	18%	13%
		B		DE	E				FG					KL								
Have no impact on my likelihood of taking the job	103	50	53	30	52	20	35	46	22	32	71	27	64	12	82	21	103	0	12	91	22	81
	29%	27%	32%	28%	33%	24%	27%	32%	26%	41%	26%	38%	31%	16%	28%	32%	29%	-	30%	29%	28%	29%
					E					J		M	M									
Not applicable to my situation	157	83	74	37	69	51	67	61	29	26	132	31	91	35	135	22	157	0	17	141	28	129
	45%	44%	45%	34%	44%	58%	52%	44%	35%	33%	48%	45%	44%	45%	47%	34%	45%	-	41%	45%	37%	47%
					C	CD	H				I				O							T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	93	54	39	41	36	16	27	34	32	19	74	12	50	31	71	22	93	0	12	82	26	67
	26%	29%	24%	38%	23%	18%	21%	24%	39%	25%	27%	17%	25%	39%	25%	34%	26%	-	29%	26%	35%	24%
				DE					FG					KL		N					U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Australia	Australia																											
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
Provide paid school tuition for your children																													
Much more likely to take the job	55	30	24	16	30	8	5	32	17	34	21	11	30	14	37	17	55	0	9	45	15	40	27	28	6	16	21	6	5
	19%	19%	18%	16%	27%	10%	12%	20%	20%	23%	14%	18%	17%	24%	20%	16%	19%	-	20%	18%	23%	17%	16%	22%	9%	18%	26%	19%	21%
					E					J																	X		
Somewhat more likely to take the job	72	38	34	30	33	10	9	35	29	37	35	15	37	20	42	30	72	0	10	62	14	58	45	27	18	21	20	7	6
	24%	24%	25%	30%	28%	12%	20%	21%	33%	26%	23%	24%	21%	34%	22%	29%	24%	-	22%	25%	21%	25%	27%	21%	27%	23%	24%	21%	27%
				E	E				G					L															
Have no impact on my likelihood of taking the job	71	36	35	30	21	21	7	45	19	33	38	19	44	9	45	27	71	0	7	64	15	57	40	32	15	28	15	8	6
	24%	23%	26%	31%	18%	25%	17%	28%	21%	23%	25%	31%	25%	15%	23%	26%	24%	-	16%	26%	23%	25%	24%	24%	22%	32%	18%	22%	28%
				D								M	M													Z			
Not applicable to my situation	97	57	40	21	31	45	22	53	22	40	57	16	65	16	67	31	97	0	19	78	21	76	55	42	28	25	26	13	5
	33%	35%	30%	22%	27%	53%	51%	32%	26%	28%	38%	26%	37%	27%	35%	29%	33%	-	42%	31%	33%	33%	33%	33%	42%	28%	32%	37%	23%
						CD	GH				I														Y				
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	126	68	58	45	63	18	14	67	46	71	55	26	67	34	79	47	126	0	19	107	28	98	71	55	24	37	41	14	11
	43%	42%	44%	47%	55%	22%	32%	41%	53%	49%	37%	43%	38%	58%	42%	45%	43%	-	42%	43%	44%	43%	43%	43%	36%	41%	50%	40%	49%
				E	E				FG	J				KL															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
Provide paid school tuition for your children																						
Much more likely to take the job	38	26	12	12	18	9	23	14	2	21	17	10	11	18	26	12	38	0	7	31	10	29
	12%	13%	9%	11%	14%	8%	13%	10%	6%	11%	12%	11%	16%	10%	12%	11%	12%	-	14%	11%	13%	11%
Somewhat more likely to take the job	71	47	25	24	25	23	33	32	6	52	19	17	12	43	51	20	71	0	14	57	22	49
	21%	23%	19%	23%	20%	23%	19%	25%	23%	27%	14%	18%	18%	25%	23%	18%	21%	-	28%	20%	31%	19%
										J											U	
Have no impact on my likelihood of taking the job	60	45	15	27	18	16	29	27	4	38	22	14	10	36	41	19	60	0	6	54	10	51
	18%	22%	12%	26%	14%	15%	16%	21%	18%	20%	16%	15%	15%	21%	19%	17%	18%	-	12%	19%	13%	20%
		B		DE																		
Not applicable to my situation	162	84	78	41	66	55	90	58	13	83	79	52	34	76	101	61	162	0	24	138	31	131
	49%	42%	60%	40%	52%	54%	51%	44%	53%	43%	57%	56%	51%	44%	46%	54%	49%	-	46%	49%	43%	50%
			A		C	C					I	M				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	110	73	37	35	42	32	56	46	8	73	36	27	22	60	77	32	110	0	21	88	32	78
	33%	36%	28%	34%	34%	31%	32%	35%	30%	38%	26%	29%	34%	35%	35%	29%	33%	-	42%	31%	44%	30%
		B								J									S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
Provide paid school tuition for your children																						
Much more likely to take the job	109	61	49	33	56	20	8	40	61	81	28	0	27	83	85	24	109	0	17	92	38	71
	34%	33%	35%	33%	37%	27%	20%	32%	39%	36%	29%	-	30%	36%	37%	25%	34%	-	29%	35%	38%	32%
									F						O							
Somewhat more likely to take the job	106	70	36	33	53	20	17	42	47	73	33	0	24	82	73	34	106	0	20	86	31	75
	33%	38%	26%	34%	35%	27%	43%	33%	30%	33%	33%	-	27%	35%	32%	35%	33%	-	35%	32%	31%	34%
		B																				
Have no impact on my likelihood of taking the job	38	24	14	11	15	12	5	14	19	31	7	1	16	21	27	12	38	0	12	26	16	23
	12%	13%	10%	12%	10%	17%	12%	12%	12%	14%	7%	50%	18%	9%	12%	12%	12%	-	21%	10%	15%	10%
													M						S			
Not applicable to my situation	69	31	39	21	27	21	10	29	31	38	31	1	22	47	42	27	69	0	9	60	17	52
	21%	17%	28%	21%	18%	29%	25%	23%	19%	17%	31%	50%	25%	20%	19%	28%	21%	-	15%	23%	17%	24%
			A								I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	215	130	85	65	109	41	25	82	108	154	61	0	51	164	157	58	215	0	38	178	70	146
	67%	71%	62%	67%	72%	55%	63%	66%	68%	69%	62%	-	57%	71%	69%	60%	67%	-	64%	67%	68%	66%
					E									L								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
Provide paid school tuition for your children																						
Much more likely to take the job	134	66	68	67	55	11	8	12	114	72	62	35	77	21	74	60	134	0	7	126	26	108
	39%	35%	43%	51%	37%	17%	57%	45%	37%	39%	38%	43%	39%	32%	34%	46%	39%	-	31%	39%	39%	38%
				E	E																	
Somewhat more likely to take the job	76	46	31	31	35	10	4	5	67	41	35	25	41	11	44	33	76	0	7	69	11	65
	22%	24%	19%	24%	24%	15%	29%	21%	22%	22%	22%	31%	20%	16%	20%	25%	22%	-	29%	21%	17%	23%
Have no impact on my likelihood of taking the job	62	34	27	14	30	17	0	5	57	37	25	10	40	12	43	18	62	0	3	58	12	49
	18%	18%	17%	11%	20%	26%	-	18%	19%	20%	15%	12%	20%	18%	20%	14%	18%	-	14%	18%	18%	18%
						C																
Not applicable to my situation	75	43	32	19	28	28	2	4	69	35	40	12	41	22	55	20	75	0	6	69	17	58
	22%	23%	20%	14%	19%	42%	14%	16%	22%	19%	25%	15%	21%	33%	25%	15%	22%	-	25%	21%	26%	21%
						CD								KL								
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	210	111	99	98	90	22	12	17	180	113	96	60	118	32	117	92	210	0	14	196	37	173
	61%	59%	62%	75%	61%	32%	86%	66%	59%	61%	60%	74%	59%	48%	54%	71%	61%	-	61%	61%	56%	62%
				DE	E							M				N						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
Provide paid school tuition for your children																						
Much more likely to take the job	41	20	21	16	18	7	8	27	6	13	28	10	23	8	30	11	41	0	1	40	4	37
	13%	11%	15%	18%	15%	6%	9%	16%	10%	12%	13%	18%	13%	9%	12%	14%	13%	-	3%	14%	6%	15%
												M										
Somewhat more likely to take the job	71	51	20	19	36	16	18	38	15	35	36	11	36	25	56	15	71	0	13	58	16	56
	22%	28%	15%	22%	30%	14%	19%	23%	26%	31%	17%	19%	20%	27%	23%	20%	22%	-	28%	21%	23%	22%
		B			E					J												
Have no impact on my likelihood of taking the job	69	43	25	15	32	22	11	39	19	21	48	10	34	26	52	17	69	0	13	56	17	51
	21%	24%	18%	17%	27%	19%	12%	23%	31%	18%	23%	17%	19%	28%	21%	21%	21%	-	28%	20%	26%	20%
									F													
Not applicable to my situation	141	69	71	38	34	69	58	63	19	45	96	25	82	33	105	35	141	0	19	122	29	111
	44%	38%	52%	43%	28%	61%	61%	38%	33%	39%	46%	45%	47%	36%	43%	45%	44%	-	41%	44%	44%	44%
						D	GH															
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	113	72	41	36	54	23	26	65	22	49	64	21	59	33	86	26	113	0	14	98	20	93
	35%	39%	30%	40%	45%	20%	28%	39%	36%	42%	31%	38%	34%	36%	35%	33%	35%	-	31%	36%	30%	36%
				E	E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
Provide paid school tuition for your children																						
Much more likely to take the job	212	101	111	105	96	12	22	113	78	127	85	62	13	137	107	105	212	0	22	190	49	164
	52%	47%	58%	50%	59%	34%	50%	48%	60%	55%	49%	48%	45%	55%	50%	54%	52%	-	60%	51%	54%	51%
			A						G													
Somewhat more likely to take the job	125	72	53	72	44	8	16	72	37	72	53	46	8	71	65	59	125	0	10	115	25	99
	31%	33%	27%	35%	27%	23%	37%	31%	28%	31%	30%	36%	28%	28%	31%	30%	31%	-	28%	31%	28%	31%
Have no impact on my likelihood of taking the job	30	21	9	13	8	9	2	19	9	15	15	9	3	17	20	10	30	0	2	28	7	23
	7%	10%	5%	6%	5%	24%	5%	8%	7%	6%	8%	7%	11%	7%	9%	5%	7%	-	5%	8%	8%	7%
Not applicable to my situation	41	21	20	19	15	7	4	31	7	18	23	12	5	25	20	21	41	0	3	38	8	33
	10%	10%	10%	9%	9%	20%	8%	13%	5%	8%	13%	9%	16%	10%	9%	11%	10%	-	7%	10%	9%	10%
								H														
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	337	173	164	177	140	21	39	184	114	199	138	108	22	208	173	165	337	0	32	305	74	263
	83%	81%	85%	85%	86%	57%	87%	79%	88%	86%	79%	84%	73%	83%	81%	84%	83%	-	88%	82%	83%	83%
									G													

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
Provide paid school tuition for your children																						
Much more likely to take the job	108	69	40	57	48	4	8	42	59	71	37	31	23	55	79	30	108	0	14	95	43	65
	40%	42%	38%	39%	43%	25%	73%	38%	39%	42%	37%	43%	41%	38%	46%	30%	40%	-	34%	41%	36%	44%
Somewhat more likely to take the job	79	51	29	46	30	4	2	39	38	49	31	22	20	37	48	31	79	0	7	72	34	45
	29%	31%	27%	32%	27%	25%	20%	35%	26%	29%	30%	31%	36%	26%	28%	32%	29%	-	17%	32%	28%	30%
Have no impact on my likelihood of taking the job	41	24	17	20	22	0	0	15	26	30	11	14	7	20	21	21	41	0	10	31	20	21
	15%	15%	16%	14%	20%	-	4%	14%	17%	18%	11%	20%	13%	14%	12%	21%	15%	-	25%	14%	17%	14%
Not applicable to my situation	41	22	19	22	11	8	0	14	27	19	22	5	5	31	25	16	41	0	10	31	24	18
	15%	13%	19%	15%	10%	50%	4%	13%	18%	11%	22%	7%	9%	22%	15%	17%	15%	-	24%	14%	20%	12%
														K								
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	188	119	68	102	78	8	10	81	97	120	68	53	42	93	127	61	188	0	21	167	77	111
	69%	72%	65%	71%	70%	50%	93%	73%	65%	71%	67%	73%	78%	64%	74%	62%	69%	-	51%	73%	64%	74%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
Provide paid school tuition for your children																						
Much more likely to take the job	94	48	46	38	41	15	45	44	1	43	51	20	59	15	56	38	94	0	8	86	7	87
	32%	30%	34%	35%	36%	20%	32%	33%	53%	35%	29%	29%	33%	30%	29%	36%	32%	-	28%	32%	23%	33%
				E	E																	
Somewhat more likely to take the job	65	38	27	21	31	13	29	31	0	35	30	15	38	11	42	23	65	0	8	57	10	55
	22%	24%	20%	19%	27%	17%	21%	23%	16%	28%	18%	22%	22%	23%	22%	22%	22%	-	28%	21%	34%	21%
					E					J											U	
Have no impact on my likelihood of taking the job	56	33	22	23	20	13	29	22	0	19	37	14	32	9	35	21	56	0	8	48	8	47
	19%	21%	16%	21%	18%	18%	21%	17%	16%	15%	21%	21%	18%	18%	18%	20%	19%	-	29%	18%	28%	18%
																			S			
Not applicable to my situation	82	42	40	28	22	33	37	37	0	27	55	20	48	14	58	24	82	0	4	78	4	78
	28%	26%	29%	25%	19%	45%	26%	28%	16%	22%	32%	28%	27%	29%	30%	22%	28%	-	15%	29%	15%	29%
						CD					I									R		T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	159	85	73	60	72	27	74	75	1	78	81	35	97	26	98	61	159	0	15	144	17	142
	54%	53%	54%	54%	63%	38%	53%	56%	69%	63%	47%	51%	55%	53%	51%	58%	54%	-	57%	53%	57%	53%
				E	E					J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
Provide paid school tuition for your children																						
Much more likely to take the job	84	42	42	33	37	14	63	19	2	56	28	13	58	13	61	23	84	0	11	73	19	65
	29%	27%	33%	29%	36%	19%	30%	27%	38%	34%	23%	36%	29%	27%	28%	33%	29%	-	30%	29%	25%	31%
					E																	
Somewhat more likely to take the job	80	47	33	37	29	14	53	26	2	47	33	7	58	15	64	16	80	0	8	73	22	58
	28%	30%	25%	33%	28%	20%	25%	36%	25%	29%	27%	20%	29%	32%	30%	23%	28%	-	20%	29%	29%	28%
Have no impact on my likelihood of taking the job	58	29	29	24	20	14	45	13	0	31	27	10	41	7	40	18	58	0	7	51	17	41
	20%	19%	22%	22%	19%	20%	21%	19%	-	19%	22%	27%	20%	15%	19%	26%	20%	-	19%	20%	23%	19%
Not applicable to my situation	63	38	25	18	18	28	48	14	2	30	33	6	45	13	50	14	63	0	12	51	17	46
	22%	25%	19%	16%	17%	41%	23%	19%	37%	18%	27%	16%	22%	27%	23%	19%	22%	-	31%	21%	23%	22%
						CD																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	164	89	75	70	66	28	116	45	4	103	61	20	116	28	125	39	164	0	19	145	41	124
	58%	57%	58%	63%	64%	40%	56%	62%	63%	63%	50%	57%	57%	59%	58%	55%	58%	-	50%	59%	54%	59%
				E	E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
Provide paid school tuition for your children																						
Much more likely to take the job	108	48	60	48	50	10	13	47	48	82	26	50	44	13	73	35	108	0	13	95	31	77
	27%	24%	31%	31%	32%	12%	21%	31%	27%	27%	30%	24%	32%	29%	27%	29%	27%	-	24%	28%	27%	28%
				E	E																	
Somewhat more likely to take the job	157	76	81	62	62	32	34	48	74	128	28	82	55	19	113	44	157	0	25	132	54	102
	40%	38%	42%	40%	39%	41%	57%	32%	41%	42%	33%	40%	40%	41%	41%	36%	40%	-	45%	39%	47%	37%
Have no impact on my likelihood of taking the job	66	40	25	25	24	17	7	25	33	52	14	35	22	9	47	19	66	0	8	58	18	48
	17%	20%	13%	16%	15%	22%	12%	17%	18%	17%	16%	17%	16%	19%	17%	16%	17%	-	14%	17%	15%	17%
Not applicable to my situation	62	37	25	21	23	19	6	32	25	45	18	40	18	5	40	22	62	0	9	53	13	49
	16%	18%	13%	13%	14%	24%	10%	21%	14%	15%	21%	19%	13%	11%	15%	18%	16%	-	17%	16%	11%	18%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	264	124	140	110	112	42	47	95	123	210	55	132	100	32	186	79	264	0	37	227	85	179
	67%	62%	74%	71%	71%	54%	78%	62%	68%	69%	63%	64%	72%	70%	68%	66%	67%	-	69%	67%	73%	65%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
Provide paid school tuition for your children																						
Much more likely to take the job	148	78	70	77	50	20	46	100	2	64	84	100	35	12	71	76	148	0	18	130	28	119
	50%	52%	48%	57%	46%	40%	50%	50%	57%	50%	51%	51%	49%	49%	52%	49%	50%	-	49%	50%	57%	49%
Somewhat more likely to take the job	70	38	32	27	28	15	17	53	0	36	34	46	19	5	31	39	70	0	10	60	10	60
	24%	25%	22%	20%	26%	30%	18%	27%	16%	28%	20%	24%	26%	19%	23%	25%	24%	-	28%	23%	20%	25%
													M									
Have no impact on my likelihood of taking the job	28	9	19	14	8	5	15	13	0	11	16	19	6	2	8	19	28	0	4	24	4	24
	9%	6%	13%	10%	8%	11%	16%	7%	2%	9%	10%	10%	9%	8%	6%	12%	9%	-	10%	9%	8%	10%
Not applicable to my situation	48	25	23	17	22	10	14	33	1	16	32	30	12	6	25	23	48	0	5	43	7	41
	16%	17%	16%	12%	20%	20%	16%	17%	25%	13%	19%	15%	16%	24%	18%	15%	16%	-	13%	17%	14%	17%
														L								
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	218	116	102	105	78	35	63	153	2	100	118	147	54	17	102	115	218	0	27	190	38	180
	74%	77%	71%	77%	72%	70%	68%	77%	73%	78%	71%	75%	75%	68%	75%	73%	74%	-	77%	74%	77%	73%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
Provide paid school tuition for your children																						
Much more likely to take the job	47	28	20	14	25	9	12	22	13	25	22	16	22	9	35	12	47	0	7	40	13	35
	16%	16%	16%	15%	19%	12%	18%	17%	14%	17%	15%	14%	17%	19%	18%	12%	16%	-	15%	16%	17%	16%
Somewhat more likely to take the job	79	45	33	25	36	17	15	38	26	43	35	28	38	12	49	30	79	0	12	67	21	58
	27%	26%	27%	28%	27%	25%	21%	29%	27%	29%	24%	24%	29%	27%	25%	31%	27%	-	26%	27%	28%	26%
Have no impact on my likelihood of taking the job	79	54	26	27	34	18	16	37	27	43	36	32	36	12	56	24	79	0	18	61	21	59
	27%	31%	21%	29%	26%	26%	23%	28%	28%	29%	24%	26%	28%	25%	28%	25%	27%	-	37%	25%	28%	26%
		B																	S			
Not applicable to my situation	90	46	45	26	38	26	26	35	30	37	54	44	33	13	59	31	90	0	10	80	19	71
	31%	27%	36%	28%	28%	37%	38%	26%	31%	25%	36%	36%	26%	28%	30%	32%	31%	-	22%	32%	26%	32%
											I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	126	73	53	39	62	26	27	60	39	68	58	45	60	21	85	42	126	0	19	107	33	93
	43%	42%	43%	42%	46%	37%	39%	46%	41%	46%	39%	37%	46%	46%	42%	43%	43%	-	41%	43%	46%	42%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_5. [Provide paid school tuition for your children] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
Provide paid school tuition for your children																											
Much more likely to take the job	49	30	19	15	27	8	12	20	17	23	26	10	20	19	35	14	49	0	4	45	8	41	22	10	17	31	17
	18%	20%	15%	15%	22%	14%	13%	17%	26%	25%	14%	14%	18%	20%	17%	21%	18%	-	28%	17%	23%	17%	16%	17%	21%	19%	17%
Somewhat more likely to take the job	64	37	27	26	31	6	21	28	15	26	38	17	25	22	50	13	64	0	3	61	9	54	32	11	20	38	25
	23%	25%	21%	27%	26%	11%	23%	24%	22%	28%	21%	24%	23%	23%	25%	19%	23%	-	22%	23%	27%	23%	24%	19%	25%	23%	24%
				E	E																						
Have no impact on my likelihood of taking the job	68	37	31	29	27	12	18	34	16	25	43	11	32	25	50	18	68	0	3	65	7	61	37	15	16	40	27
	25%	25%	25%	30%	22%	22%	20%	29%	24%	27%	24%	16%	29%	26%	24%	26%	25%	-	20%	25%	20%	26%	28%	25%	20%	24%	26%
Not applicable to my situation	93	45	48	28	37	28	40	35	18	20	73	32	32	29	70	23	93	0	4	89	10	82	42	23	28	59	33
	34%	30%	38%	28%	30%	53%	44%	30%	28%	21%	41%	46%	30%	30%	34%	34%	34%	-	31%	34%	31%	34%	32%	39%	34%	35%	32%
						CD					I																
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	112	67	46	41	58	14	33	48	31	49	63	26	45	41	85	27	112	0	6	106	17	96	54	22	37	70	43
	41%	45%	37%	42%	48%	26%	37%	41%	48%	52%	35%	38%	41%	43%	42%	40%	41%	-	50%	41%	50%	40%	41%	36%	46%	41%	41%
					E					J																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	2183	1151	1032	1023	831	329	623	818	729	988	1097	738	700	745	1431	752	2183	0	288	1895	565	1617
	28%	27%	30%	33%	27%	20%	31%	27%	28%	27%	29%	30%	26%	28%	28%	29%	28%	-	26%	28%	29%	28%
			A	DE	E		GH				I	L										
Somewhat more likely to take the job	2691	1527	1164	1085	1102	504	655	1043	969	1312	1240	702	941	1047	1805	886	2691	0	412	2279	702	1989
	35%	36%	33%	35%	36%	31%	33%	34%	37%	35%	33%	29%	35%	39%	35%	34%	35%	-	37%	34%	36%	34%
				E	E				FG				K	KL								
Have no impact on my likelihood of taking the job	2050	1153	897	706	827	517	461	880	694	974	1021	650	732	668	1405	645	2050	0	307	1743	492	1558
	26%	27%	26%	23%	27%	32%	23%	29%	26%	26%	27%	27%	27%	25%	27%	25%	26%	-	27%	26%	26%	27%
					C	CD		F	F				M									
Not applicable to my situation	852	449	403	252	321	280	272	343	233	439	399	346	293	214	535	318	852	0	117	736	171	681
	11%	10%	12%	8%	10%	17%	14%	11%	9%	12%	11%	14%	11%	8%	10%	12%	11%	-	10%	11%	9%	12%
					C	CD	GH	H				LM	M			N						T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	4874	2678	2196	2107	1934	833	1277	1861	1698	2301	2337	1440	1642	1792	3236	1638	4874	0	700	4174	1267	3607
	63%	63%	63%	69%	63%	51%	64%	60%	65%	62%	62%	59%	62%	67%	63%	63%	63%	-	62%	63%	66%	62%
				DE	E				G					KL							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
Provide you with education courses to upgrade your skills																									
Much more likely to take the job	2183	117	57	38	152	79	90	48	57	45	70	138	185	68	39	166	96	124	97	163	78	74	40	97	66
	28%	37%	19%	14%	52%	24%	23%	15%	16%	15%	24%	33%	45%	23%	12%	53%	34%	36%	32%	43%	24%	24%	13%	36%	21%
		BCEFGHIJMNTU	NV		ABCEFGHIJKMNPQR	CGHINV	CGHINV		N		CGHINV	EFGHIJMNTU	HIJKMNPQRT	CGHINV		ABCEFGHIJKMNPQR	EFGHIJMNTU	EFGHIJMNTU	BCGHINVX	EFGHIJMNTU	CGHINV	CGHINV		BCEFGHIJMNTU	CGHINV
Somewhat more likely to take the job	2691	104	110	74	78	113	170	91	103	98	99	163	141	103	112	86	107	118	139	112	148	115	120	88	99
	35%	33%	37%	27%	27%	35%	43%	29%	29%	33%	33%	39%	35%	35%	34%	28%	37%	34%	45%	30%	46%	37%	37%	32%	31%
			CDGHO			CDH	EGHIJLMNOQSWX					CDGHIOX	C	C			CDGHO	ACDEGHIJLNOQSWX		ABCDEGHIJKLMNOP		CDGHOX	CDH		
Have no impact on my likelihood of taking the job	2050	55	109	116	30	96	95	108	150	112	88	87	54	84	84	39	58	65	55	94	69	91	126	60	124
	26%	18%	37%	43%	10%	30%	24%	35%	42%	37%	30%	21%	13%	28%	25%	12%	20%	19%	18%	25%	21%	29%	39%	22%	39%
		D	JKLMNOPQRS	JKLMNOPQRSTUW		ADKLOPQRT	DLO	FKLMNOPQRS	JKLMNOPQRS	JKLMNOPQRS	ADKLOPQRT	DLO		ADKLOPQRT	ADLOQ		DLO	D		DLO	DLO	ADKLOPQRT	JKLMNOPQRS	DLO	JKLMNOPQRS
Not applicable to my situation	852	37	18	45	34	36	38	62	44	44	39	33	28	41	97	22	25	39	15	11	28	29	35	26	27
	11%	12%	6%	16%	11%	11%	10%	20%	12%	15%	13%	8%	7%	14%	29%	7%	9%	11%	5%	3%	9%	9%	11%	9%	9%
		BLRS		BEFKLOPRSTUV	BS	BLRS	S	HIJKLMOPQRS	BKLORSX	BFKLOPRSTUZ	BKLORSTX			BKLORSTX	GHIJKLMOPQRSTUVWX			BRS				S	S	S	S
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	4874	221	168	112	230	192	259	138	160	143	169	301	326	171	150	253	203	242	236	275	226	189	161	185	165
	63%	70%	57%	41%	78%	59%	66%	45%	45%	48%	57%	72%	80%	58%	45%	81%	71%	70%	77%	72%	70%	61%	50%	68%	52%
		BCEGHIJMNUV	CGHIN		BCEFGHIJMNTUV	CGHINVX	BCGHIJMNVX				CGHIN	CEGHIJMNUV	GHIJKMNPQT	CGHIN	ABCEFGHIJKMNPQT		CEGHIJMNUV	CEGHIJMNUV	CEFGHIJMNUV	BCEGHIJMNV	CEGHIJMNUV	CGHINVX		BCEGHIJMNV	CGHN

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
Provide you with education courses to upgrade your skills								
Much more likely to take the job	2183	145	435	536	710	525	504	357
	28%	23%	47%	20%	28%	20%	35%	37%
		C	ACDEFG		ACE		ACDE	ACDE
Somewhat more likely to take the job	2691	212	268	910	962	837	529	339
	35%	33%	29%	33%	38%	33%	36%	35%
					ABCE		BE	
Have no impact on my likelihood of taking the job	2050	220	124	933	562	823	277	210
	26%	34%	13%	34%	22%	32%	19%	22%
		BDFG		BDFG	BF	BDFG	B	B
Not applicable to my situation	852	63	93	363	282	389	144	51
	11%	10%	10%	13%	11%	15%	10%	5%
		G	G	ABDFG	G	ABCDFG	G	
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	4874	357	703	1446	1673	1362	1032	696
	63%	56%	76%	53%	66%	53%	71%	73%
			ACDEF		ACE		ACDE	ACDE

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	117	63	54	54	39	23	4	23	90	33	84	76	26	14	72	45	117	0	12	105	24	93
	37%	36%	39%	45%	33%	32%	57%	49%	35%	29%	42%	39%	37%	30%	37%	38%	37%	-	39%	37%	42%	36%
											I											
Somewhat more likely to take the job	104	66	38	44	40	19	3	13	88	43	61	66	20	17	67	37	104	0	12	92	19	85
	33%	38%	27%	36%	34%	26%	43%	28%	34%	37%	31%	34%	29%	37%	34%	31%	33%	-	37%	33%	32%	33%
Have no impact on my likelihood of taking the job	55	31	24	16	21	18	0	6	49	21	34	34	12	10	41	14	55	0	4	51	11	44
	18%	18%	18%	13%	18%	24%	-	13%	19%	19%	17%	17%	17%	21%	21%	12%	18%	-	12%	18%	19%	17%
Not applicable to my situation	37	15	22	7	17	13	0	5	32	17	20	19	13	6	15	22	37	0	3	34	4	33
	12%	9%	16%	6%	15%	18%	-	11%	12%	15%	10%	10%	18%	12%	8%	19%	12%	-	11%	12%	7%	13%
						C										N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	221	129	92	99	79	43	7	36	178	75	145	143	47	31	139	82	221	0	24	197	43	178
	70%	74%	66%	81%	67%	58%	100%	76%	69%	66%	73%	73%	66%	67%	71%	69%	70%	-	77%	70%	74%	70%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	138	73	65	77	53	9	44	53	41	83	55	1	5	132	102	36	138	0	43	95	98	40
	33%	32%	34%	34%	36%	18%	37%	31%	32%	31%	36%	62%	18%	34%	35%	27%	33%	-	38%	31%	36%	27%
																					U	
Somewhat more likely to take the job	163	90	74	90	51	21	45	70	48	106	58	0	13	149	111	53	163	0	38	125	101	62
	39%	39%	39%	40%	35%	45%	37%	40%	38%	39%	38%	38%	48%	38%	38%	39%	39%	-	33%	41%	38%	41%
Have no impact on my likelihood of taking the job	87	50	36	46	33	8	21	42	23	60	26	0	4	82	57	30	87	0	23	64	49	37
	21%	22%	19%	21%	22%	16%	18%	24%	18%	22%	17%	-	16%	21%	20%	22%	21%	-	20%	21%	18%	25%
Not applicable to my situation	33	19	14	13	11	9	10	8	15	20	12	0	5	28	18	15	33	0	12	21	21	11
	8%	8%	8%	6%	7%	20%	8%	5%	12%	8%	8%	-	18%	7%	6%	11%	8%	-	10%	7%	8%	8%
									G													
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	301	163	139	167	105	30	89	123	89	189	112	1	18	282	212	89	301	0	81	220	199	102
	72%	70%	73%	74%	71%	64%	74%	71%	70%	70%	74%	100%	66%	72%	74%	67%	72%	-	70%	72%	74%	68%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	166	96	70	82	62	23	123	38	5	77	89	90	37	39	99	67	166	0	24	142	41	125
	53%	60%	46%	57%	53%	43%	56%	46%	45%	49%	57%	51%	51%	60%	55%	51%	53%	-	59%	52%	66%	50%
Somewhat more likely to take the job	86	43	43	38	27	21	55	28	4	49	37	48	23	16	42	44	86	0	9	78	13	73
	28%	27%	28%	26%	23%	40%	25%	34%	34%	31%	24%	27%	31%	25%	23%	33%	28%	-	22%	28%	21%	29%
Have no impact on my likelihood of taking the job	39	17	22	14	18	6	30	7	1	21	18	23	8	8	27	12	39	0	5	33	6	33
	12%	10%	14%	10%	15%	12%	14%	9%	13%	13%	11%	13%	11%	12%	15%	9%	12%	-	13%	12%	10%	13%
Not applicable to my situation	22	4	18	10	9	3	12	9	1	10	12	15	5	2	13	10	22	0	3	20	3	20
	7%	2%	12%	7%	8%	5%	5%	11%	9%	6%	8%	8%	7%	4%	7%	7%	7%	-	6%	7%	4%	8%
			A																			
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	253	139	113	120	88	44	178	66	9	126	127	138	59	56	141	111	253	0	33	219	54	198
	81%	87%	74%	83%	76%	83%	81%	80%	79%	80%	81%	79%	82%	84%	78%	84%	81%	-	81%	81%	86%	79%
		B																				

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	74	41	33	29	30	15	44	25	6	33	41	37	10	27	49	25	74	0	8	66	10	64
	24%	23%	25%	26%	23%	24%	27%	20%	20%	22%	26%	25%	18%	25%	23%	27%	24%	-	25%	24%	22%	24%
Somewhat more likely to take the job	115	71	44	44	50	21	60	47	8	53	62	45	26	44	88	27	115	0	12	103	17	98
	37%	40%	33%	39%	38%	32%	37%	39%	31%	35%	39%	30%	48%	41%	41%	29%	37%	-	37%	37%	37%	37%
													K	K	O							
Have no impact on my likelihood of taking the job	91	48	43	31	40	21	41	38	12	48	43	47	15	30	65	26	91	0	11	80	17	74
	29%	27%	32%	27%	30%	32%	25%	32%	43%	32%	27%	31%	28%	28%	30%	29%	29%	-	35%	29%	37%	28%
									F													
Not applicable to my situation	29	16	13	10	12	8	16	12	2	16	13	20	3	6	15	14	29	0	1	28	2	27
	9%	9%	10%	9%	9%	12%	10%	10%	6%	11%	8%	13%	6%	6%	7%	15%	9%	-	3%	10%	5%	10%
												M				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	189	113	77	74	80	36	104	72	14	86	103	82	35	72	137	52	189	0	20	170	27	162
	61%	64%	58%	65%	61%	56%	65%	59%	51%	57%	65%	55%	67%	67%	63%	57%	61%	-	62%	61%	59%	62%
														K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	163	61	102	81	59	23	29	31	104	102	61	88	46	29	112	50	163	0	35	128	61	102
	43%	34%	50%	42%	48%	34%	77%	30%	43%	51%	34%	48%	44%	31%	48%	34%	43%	-	24%	54%	30%	57%
					E																	
Somewhat more likely to take the job	112	59	53	52	38	23	5	35	72	51	62	31	38	44	73	39	112	0	55	58	75	37
	30%	33%	26%	27%	31%	34%	13%	35%	30%	25%	34%	17%	36%	47%	31%	27%	30%	-	38%	25%	38%	21%
Have no impact on my likelihood of taking the job	94	54	40	55	24	16	2	35	57	42	52	58	17	18	42	52	94	0	50	44	57	38
	25%	30%	20%	29%	19%	23%	5%	35%	24%	21%	29%	32%	17%	20%	18%	35%	25%	-	35%	19%	28%	21%
Not applicable to my situation	11	3	7	3	2	6	2	0	9	6	5	6	2	2	5	6	11	0	5	6	8	3
	3%	2%	4%	2%	2%	8%	4%	0	4%	3%	3%	3%	2%	3%	2%	4%	3%	-	3%	3%	4%	2%
						D																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	275	120	155	133	97	46	33	66	176	152	123	119	84	73	185	90	275	0	90	185	136	139
	72%	68%	77%	70%	79%	68%	90%	65%	73%	76%	68%	65%	81%	78%	80%	61%	72%	-	62%	79%	68%	77%
					E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	45	19	26	19	19	7	4	35	6	10	35	12	13	20	36	9	45	0	5	40	7	38
	15%	12%	18%	17%	17%	10%	7%	17%	16%	12%	17%	14%	13%	17%	16%	12%	15%	-	16%	15%	17%	15%
				E	E			F														
Somewhat more likely to take the job	98	45	53	41	38	19	21	62	15	24	74	21	36	41	72	26	98	0	7	92	11	87
	33%	30%	36%	38%	33%	25%	39%	30%	40%	27%	35%	25%	38%	35%	32%	36%	33%	-	22%	34%	27%	34%
				E							I		K	K								
Have no impact on my likelihood of taking the job	112	62	50	32	45	35	18	83	11	38	74	37	33	42	88	24	112	0	13	98	15	96
	37%	41%	34%	30%	39%	45%	33%	40%	29%	42%	35%	43%	34%	36%	39%	33%	37%	-	45%	37%	38%	37%
					C	C																
Not applicable to my situation	44	25	19	17	12	16	11	27	6	17	27	15	14	15	31	13	44	0	5	39	8	37
	15%	17%	13%	15%	10%	20%	21%	13%	15%	19%	13%	18%	15%	12%	14%	19%	15%	-	17%	14%	18%	14%
						D	G			J												
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	143	64	79	60	57	27	25	97	21	35	109	34	49	61	109	34	143	0	11	132	18	125
	48%	42%	53%	55%	50%	35%	46%	47%	56%	39%	52%	39%	51%	52%	48%	48%	48%	-	38%	49%	44%	49%
			A	E	E						I		K	K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	66	36	30	33	19	14	9	16	41	32	34	23	19	25	40	27	66	0	8	58	10	56
	21%	20%	22%	30%	19%	13%	32%	27%	18%	18%	25%	20%	23%	21%	19%	25%	21%	-	19%	21%	19%	21%
				DE			H	H			I											
Somewhat more likely to take the job	99	57	42	38	33	27	7	14	77	55	43	26	29	43	68	31	99	0	16	83	25	74
	31%	32%	30%	35%	33%	26%	27%	23%	34%	31%	32%	22%	36%	36%	33%	29%	31%	-	36%	30%	45%	28%
									G				K	K							U	
Have no impact on my likelihood of taking the job	124	69	55	33	40	51	9	22	93	79	45	53	24	47	84	40	124	0	16	108	17	108
	39%	39%	39%	30%	39%	49%	31%	38%	41%	44%	33%	45%	30%	40%	40%	37%	39%	-	37%	40%	30%	41%
					C	CD				J		L										T
Not applicable to my situation	27	15	12	6	9	12	2	7	17	14	13	15	8	4	17	10	27	0	3	24	4	23
	9%	8%	9%	5%	9%	11%	9%	12%	7%	8%	10%	13%	10%	3%	8%	9%	9%	-	7%	9%	7%	9%
						C						M	M									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	165	92	72	71	53	41	16	30	118	88	77	49	48	68	107	58	165	0	24	141	35	130
	52%	52%	52%	65%	52%	39%	60%	50%	52%	49%	57%	42%	60%	57%	52%	53%	52%	-	55%	52%	63%	50%
				DE	E						I		K	K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	97	83	14	56	29	12	22	17	49	0	0	11	35	51	77	20	97	0	19	78	24	73
	32%	37%	17%	40%	22%	33%	37%	21%	38%	-	-	16%	56%	29%	35%	24%	32%	-	25%	34%	28%	33%
													M									
Somewhat more likely to take the job	139	89	50	56	71	12	28	47	44	0	0	30	18	91	96	43	139	0	39	100	45	94
	45%	40%	61%	40%	54%	33%	49%	58%	34%	-	-	44%	29%	52%	44%	50%	45%	-	52%	43%	52%	43%
														L								
Have no impact on my likelihood of taking the job	55	43	13	17	26	12	5	14	29	0	0	25	5	24	39	17	55	0	14	41	17	38
	18%	19%	15%	12%	20%	33%	9%	17%	22%	-	-	36%	9%	14%	18%	19%	18%	-	19%	18%	20%	17%
Not applicable to my situation	15	10	5	10	5	0	3	4	7	0	0	3	4	8	8	6	15	0	3	11	1	14
	5%	4%	6%	7%	4%	-	6%	5%	6%	-	-	4%	7%	5%	4%	7%	5%	-	5%	5%	1%	6%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	236	172	64	112	99	25	50	64	93	0	0	42	53	142	173	63	236	0	58	178	69	167
	77%	77%	78%	81%	76%	67%	86%	79%	72%	-	-	60%	85%	81%	79%	73%	77%	-	77%	77%	79%	76%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Canada																											
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader									
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
Provide you with education courses to upgrade your skills																													
Much more likely to take the job	79	40	39	40	28	11	17	34	28	32	47	21	38	21	50	30	79	0	6	73	10	69	4	6	7	13	0	36	14
	24%	23%	26%	35%	22%	14%	36%	24%	20%	22%	26%	19%	26%	29%	25%	24%	24%	-	17%	25%	21%	25%	13%	25%	18%	27%	-	27%	28%
				DE	E		GH							K														V	V
Somewhat more likely to take the job	113	62	52	40	46	26	14	47	52	46	67	32	54	28	71	42	113	0	14	99	19	94	8	8	17	19	0	46	15
	35%	36%	34%	36%	35%	33%	29%	34%	38%	33%	37%	30%	37%	39%	35%	34%	35%	-	40%	34%	38%	34%	25%	32%	48%	40%	-	34%	30%
																									Vab				
Have no impact on my likelihood of taking the job	96	53	43	21	47	28	10	40	46	45	51	37	40	19	60	36	96	0	11	85	15	81	16	7	10	13	0	38	13
	30%	31%	28%	19%	35%	36%	21%	29%	33%	32%	28%	34%	28%	27%	30%	29%	30%	-	31%	29%	29%	30%	51%	27%	28%	27%	-	28%	25%
					C	C			F														WXYab						
Not applicable to my situation	36	18	18	12	10	14	7	17	12	19	17	18	14	4	20	15	36	0	4	32	6	30	3	4	2	3	0	15	9
	11%	10%	12%	11%	8%	17%	14%	12%	9%	13%	9%	17%	10%	5%	10%	13%	11%	-	12%	11%	12%	11%	10%	16%	6%	7%	-	11%	17%
						D						LM																	XY
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	192	102	91	80	75	37	31	81	81	78	114	53	91	48	121	72	192	0	21	172	30	163	12	14	24	32	0	81	29
	59%	59%	60%	71%	57%	47%	65%	59%	58%	55%	63%	49%	63%	68%	60%	58%	59%	-	57%	60%	59%	59%	39%	57%	66%	66%	-	61%	58%
				DE	E						I		K	K											V	V		V	V

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	48	19	28	19	23	5	13	24	11	13	35	17	15	16	38	10	48	0	3	44	6	42
	15%	12%	19%	16%	17%	11%	19%	14%	16%	12%	17%	18%	11%	19%	17%	11%	15%	-	22%	15%	21%	15%
			A											L								
Somewhat more likely to take the job	91	50	41	38	40	13	24	44	23	31	60	21	43	28	67	24	91	0	3	88	5	86
	29%	32%	27%	32%	28%	26%	35%	26%	32%	29%	30%	23%	32%	33%	31%	26%	29%	-	17%	30%	18%	31%
														K								
Have no impact on my likelihood of taking the job	108	57	51	42	51	16	21	62	25	39	69	30	48	30	72	36	108	0	4	104	9	99
	35%	36%	34%	35%	36%	31%	31%	37%	35%	38%	34%	33%	36%	35%	33%	41%	35%	-	27%	35%	34%	35%
Not applicable to my situation	62	32	30	19	27	16	10	39	12	22	40	24	27	11	42	20	62	0	5	57	8	54
	20%	20%	20%	16%	19%	32%	15%	23%	17%	21%	20%	27%	20%	13%	19%	22%	20%	-	34%	19%	28%	19%
						CD						M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	138	70	69	57	64	18	36	67	34	44	95	37	57	44	105	33	138	0	6	132	10	128
	45%	44%	46%	48%	45%	37%	54%	40%	48%	42%	47%	41%	43%	52%	48%	37%	45%	-	39%	45%	38%	46%
							G							K	O							

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	57	29	28	18	25	13	20	21	16	11	46	8	33	15	48	9	57	0	8	49	16	40
	16%	15%	17%	17%	16%	15%	16%	15%	19%	14%	17%	12%	16%	19%	17%	13%	16%	-	19%	16%	21%	15%
																					U	
Somewhat more likely to take the job	103	58	45	41	42	19	33	39	31	20	83	12	62	29	82	22	103	0	12	91	24	79
	29%	31%	27%	38%	27%	22%	26%	28%	37%	26%	30%	17%	30%	37%	28%	33%	29%	-	29%	29%	32%	28%
				DE					FG				K	K								
Have no impact on my likelihood of taking the job	150	80	70	41	74	34	52	67	31	34	115	36	86	28	123	27	150	0	16	134	27	122
	42%	43%	42%	38%	47%	39%	41%	47%	37%	45%	42%	52%	42%	35%	43%	41%	42%	-	39%	43%	36%	44%
					C			H				LM										
Not applicable to my situation	44	21	23	8	15	21	23	14	6	12	32	13	24	7	35	9	44	0	5	38	8	36
	12%	11%	14%	7%	10%	24%	18%	10%	8%	15%	12%	19%	12%	8%	12%	13%	12%	-	13%	12%	11%	13%
						CD	GH					LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	160	87	73	59	68	33	54	60	46	31	129	20	95	44	130	30	160	0	19	140	41	119
	45%	46%	44%	55%	43%	37%	42%	42%	56%	40%	47%	29%	47%	56%	45%	46%	45%	-	48%	45%	53%	43%
				DE					FG				K	K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Australia																											
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
Provide you with education courses to upgrade your skills																													
Much more likely to take the job	57	34	23	16	26	15	8	37	12	26	31	11	35	11	41	16	57	0	8	49	12	45	33	24	13	19	16	6	4
	19%	21%	17%	16%	23%	18%	18%	22%	14%	18%	21%	18%	20%	19%	22%	16%	19%	-	18%	20%	19%	20%	20%	19%	19%	21%	19%	18%	17%
Somewhat more likely to take the job	110	58	53	42	47	22	17	54	39	53	57	18	65	27	67	43	110	0	17	94	21	89	64	47	24	30	35	11	9
	37%	36%	39%	43%	41%	26%	41%	33%	45%	37%	38%	30%	37%	47%	35%	41%	37%	-	36%	38%	33%	39%	38%	36%	37%	34%	43%	33%	40%
				E	E				G					K															
Have no impact on my likelihood of taking the job	109	59	50	39	33	37	12	64	33	55	54	25	66	18	70	39	109	0	17	92	27	82	59	50	22	37	26	16	9
	37%	37%	37%	40%	29%	44%	28%	39%	38%	38%	36%	41%	38%	31%	37%	37%	37%	-	37%	37%	41%	36%	36%	39%	33%	41%	32%	46%	37%
						D																							
Not applicable to my situation	18	10	8	1	8	10	6	10	3	11	8	7	10	2	12	7	18	0	4	14	5	14	10	8	7	4	5	1	1
	6%	6%	6%	1%	7%	11%	14%	6%	3%	7%	5%	11%	6%	3%	6%	6%	6%	-	9%	6%	7%	6%	6%	6%	11%	5%	6%	3%	6%
					C	C	H					M																	
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	168	92	76	57	73	37	25	91	51	80	88	29	100	39	108	59	168	0	25	143	33	135	97	71	37	49	51	17	13
	57%	57%	57%	59%	64%	45%	59%	55%	59%	55%	59%	48%	57%	66%	57%	57%	57%	-	54%	57%	51%	58%	58%	55%	56%	55%	62%	51%	57%
				E	E									K															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	39	22	16	14	16	9	24	12	2	18	21	9	13	17	25	13	39	0	7	32	9	30
	12%	11%	12%	13%	13%	9%	14%	9%	8%	9%	15%	9%	20%	10%	12%	12%	12%	-	13%	11%	12%	12%
											I		KM									
Somewhat more likely to take the job	112	69	43	29	45	37	57	42	13	66	46	28	19	65	76	36	112	0	21	91	33	79
	34%	34%	33%	28%	36%	36%	32%	32%	50%	34%	33%	30%	28%	38%	34%	32%	34%	-	41%	32%	45%	31%
									FG												U	
Have no impact on my likelihood of taking the job	84	56	28	33	29	22	39	41	5	52	32	19	17	48	56	29	84	0	12	73	16	68
	25%	28%	22%	32%	23%	22%	22%	31%	18%	27%	24%	20%	26%	28%	25%	26%	25%	-	22%	26%	22%	26%
				DE				F														
Not applicable to my situation	97	55	42	27	35	34	56	35	6	58	38	37	17	43	63	34	97	0	12	85	15	82
	29%	27%	33%	26%	28%	33%	32%	27%	23%	30%	28%	40%	26%	25%	29%	31%	29%	-	24%	30%	21%	32%
												LM										T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	150	91	59	43	61	47	81	55	15	83	67	37	31	82	101	49	150	0	28	123	41	109
	45%	45%	46%	42%	49%	45%	46%	42%	58%	43%	49%	40%	48%	47%	46%	44%	45%	-	54%	44%	57%	42%
									G												U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	78	44	34	29	35	13	13	29	37	50	28	1	20	57	56	22	78	0	15	62	24	54
	24%	24%	25%	30%	23%	18%	32%	23%	23%	23%	28%	50%	22%	25%	25%	23%	24%	-	26%	24%	23%	25%
Somewhat more likely to take the job	148	84	64	47	70	30	15	58	74	102	46	0	36	112	101	47	148	0	26	122	49	99
	46%	45%	47%	49%	47%	40%	38%	46%	47%	46%	46%	-	40%	48%	45%	49%	46%	-	44%	46%	48%	45%
Have no impact on my likelihood of taking the job	69	42	27	17	30	21	9	26	35	49	20	0	22	47	51	18	69	0	14	55	22	46
	21%	23%	19%	18%	20%	29%	21%	20%	22%	22%	20%	-	25%	20%	22%	19%	21%	-	23%	21%	22%	21%
Not applicable to my situation	28	15	13	4	15	10	3	13	12	23	6	1	11	16	19	9	28	0	4	25	7	22
	9%	8%	10%	4%	10%	13%	8%	10%	8%	10%	6%	50%	13%	7%	8%	10%	9%	-	7%	9%	7%	10%
						C																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	226	128	98	77	106	44	28	87	111	152	73	1	56	169	157	69	226	0	42	184	73	153
	70%	69%	71%	79%	70%	58%	71%	69%	70%	68%	74%	50%	63%	73%	69%	72%	70%	-	70%	70%	72%	69%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	124	68	56	51	55	18	6	11	107	66	58	24	74	26	73	51	124	0	8	116	27	97
	36%	36%	35%	39%	37%	27%	41%	42%	35%	36%	36%	30%	37%	40%	34%	39%	36%	-	34%	36%	41%	35%
Somewhat more likely to take the job	118	58	60	47	50	22	5	7	106	62	56	33	64	21	65	53	118	0	8	110	18	100
	34%	31%	38%	36%	33%	32%	35%	28%	35%	34%	35%	41%	32%	31%	30%	40%	34%	-	35%	34%	27%	36%
Have no impact on my likelihood of taking the job	65	38	27	18	31	15	2	6	57	31	34	12	38	15	50	15	65	0	3	62	13	52
	19%	20%	17%	14%	21%	23%	13%	23%	19%	17%	21%	15%	19%	22%	23%	11%	19%	-	11%	19%	20%	18%
															O							
Not applicable to my situation	39	25	15	14	13	12	2	2	36	25	14	12	23	4	27	12	39	0	5	34	7	32
	11%	13%	9%	11%	9%	18%	11%	6%	12%	14%	9%	15%	12%	6%	13%	9%	11%	-	21%	11%	11%	11%
						D																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	242	126	116	98	105	40	11	18	213	129	113	57	138	47	138	104	242	0	16	226	45	197
	70%	67%	73%	75%	70%	59%	76%	71%	70%	70%	70%	70%	69%	71%	64%	79%	70%	-	69%	70%	68%	70%
				E												N						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	40	19	21	19	12	10	18	22	1	10	30	9	22	9	31	10	40	0	1	39	4	36
	13%	10%	15%	22%	10%	8%	19%	13%	1%	9%	15%	17%	13%	10%	13%	13%	13%	-	3%	14%	6%	14%
							H															
Somewhat more likely to take the job	120	79	41	37	56	27	36	57	28	45	75	19	60	41	88	32	120	0	19	101	24	96
	37%	43%	30%	42%	47%	24%	38%	34%	46%	40%	36%	35%	34%	44%	36%	40%	37%	-	41%	37%	37%	37%
				E	E																	
Have no impact on my likelihood of taking the job	126	76	50	29	46	51	26	72	29	46	80	19	69	38	106	21	126	0	22	104	34	92
	39%	41%	36%	33%	38%	45%	27%	43%	49%	40%	39%	34%	40%	41%	43%	26%	39%	-	48%	38%	51%	36%
									F													
Not applicable to my situation	35	10	26	4	5	26	16	16	3	13	22	8	23	4	19	16	35	0	4	31	4	31
	11%	5%	19%	4%	5%	23%	17%	10%	4%	11%	11%	14%	13%	5%	8%	21%	11%	-	8%	11%	6%	12%
			A			CD						M				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	161	99	62	56	68	36	54	79	28	56	105	29	82	49	119	41	161	0	20	140	28	132
	50%	54%	45%	63%	57%	32%	56%	47%	47%	49%	51%	52%	47%	54%	49%	53%	50%	-	44%	51%	43%	52%
				E	E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	185	85	100	107	65	12	23	105	57	89	95	66	11	107	92	92	185	0	16	169	38	147
	45%	39%	52%	51%	40%	34%	51%	45%	44%	38%	54%	52%	38%	43%	43%	47%	45%	-	43%	46%	43%	46%
			A	D							I											
Somewhat more likely to take the job	141	82	59	69	65	7	18	69	54	92	49	39	8	94	72	69	141	0	12	129	32	109
	35%	38%	30%	33%	40%	20%	40%	30%	41%	40%	28%	30%	28%	38%	34%	35%	35%	-	33%	35%	36%	34%
									G	J												
Have no impact on my likelihood of taking the job	54	29	25	22	20	12	1	40	13	33	21	13	6	35	34	20	54	0	5	49	14	40
	13%	14%	13%	11%	12%	34%	3%	17%	10%	14%	12%	10%	19%	14%	16%	10%	13%	-	13%	13%	15%	13%
								F														
Not applicable to my situation	28	19	10	10	13	5	3	19	7	18	11	10	4	14	14	14	28	0	4	24	5	23
	7%	9%	5%	5%	8%	13%	6%	8%	5%	8%	6%	8%	14%	6%	7%	7%	7%	-	12%	6%	6%	7%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	326	167	158	176	130	19	41	174	111	181	144	105	20	201	164	162	326	0	28	298	71	255
	80%	78%	82%	85%	80%	53%	91%	75%	85%	78%	82%	82%	67%	81%	77%	83%	80%	-	76%	80%	79%	80%
							G		G													

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	97	53	43	51	42	4	4	44	48	56	41	29	21	47	59	38	97	0	6	90	32	65
	36%	32%	41%	35%	38%	25%	37%	40%	32%	33%	41%	40%	38%	32%	34%	38%	36%	-	16%	39%	27%	43%
																						T
Somewhat more likely to take the job	88	62	26	51	33	4	5	35	48	53	34	23	15	50	62	25	88	0	14	74	42	46
	32%	37%	25%	35%	30%	25%	47%	32%	32%	31%	34%	32%	27%	35%	36%	26%	32%	-	33%	32%	35%	31%
Have no impact on my likelihood of taking the job	60	34	27	28	29	4	1	22	37	41	19	13	14	33	31	30	60	0	12	49	32	28
	22%	20%	25%	19%	26%	25%	12%	20%	25%	24%	19%	18%	26%	23%	18%	30%	22%	-	28%	21%	27%	19%
Not applicable to my situation	26	17	9	15	7	4	0	9	16	19	6	7	5	14	20	5	26	0	9	16	15	11
	9%	10%	9%	10%	6%	25%	4%	8%	11%	11%	6%	9%	9%	10%	12%	5%	9%	-	23%	7%	12%	7%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	185	115	70	101	75	8	9	79	96	109	75	53	35	96	122	63	185	0	20	164	74	111
	68%	69%	66%	70%	68%	50%	85%	72%	64%	64%	75%	73%	65%	67%	70%	64%	68%	-	49%	72%	61%	74%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	70	30	40	34	20	16	33	34	0	28	42	15	42	13	41	29	70	0	6	64	6	64
	24%	18%	30%	30%	18%	22%	23%	25%	-	23%	24%	22%	24%	26%	21%	28%	24%	-	22%	24%	21%	24%
			A	D																		
Somewhat more likely to take the job	99	58	41	36	38	24	44	49	1	46	53	18	62	19	67	32	99	0	9	90	10	89
	33%	36%	30%	33%	34%	33%	31%	36%	50%	37%	31%	26%	35%	38%	35%	30%	33%	-	34%	33%	35%	33%
Have no impact on my likelihood of taking the job	88	52	36	31	39	19	41	40	1	34	54	20	53	15	54	34	88	0	8	80	9	79
	30%	32%	27%	28%	34%	26%	29%	29%	50%	28%	31%	29%	30%	30%	28%	33%	30%	-	31%	30%	32%	30%
Not applicable to my situation	39	21	18	10	16	14	22	12	0	15	24	16	20	3	29	10	39	0	3	36	4	35
	13%	13%	13%	9%	14%	19%	16%	9%	-	12%	14%	23%	11%	6%	15%	10%	13%	-	13%	13%	13%	13%
						C	G					LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	169	88	81	70	59	40	76	82	1	74	95	33	104	32	108	61	169	0	15	154	16	153
	57%	55%	60%	63%	52%	55%	55%	61%	50%	60%	55%	48%	59%	64%	57%	58%	57%	-	56%	57%	55%	57%
				D										K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	96	49	47	32	44	20	76	17	3	61	35	16	63	17	73	23	96	0	11	85	24	72
	34%	31%	36%	29%	42%	29%	37%	24%	44%	37%	29%	44%	31%	36%	34%	32%	34%	-	30%	34%	32%	34%
					E																	
Somewhat more likely to take the job	107	62	44	46	37	23	73	32	1	60	47	13	74	20	84	23	107	0	13	93	29	78
	37%	40%	34%	41%	36%	34%	35%	45%	20%	36%	39%	35%	37%	40%	39%	32%	37%	-	35%	38%	38%	37%
Have no impact on my likelihood of taking the job	58	28	30	25	17	17	48	10	1	27	31	8	43	8	37	21	58	0	9	50	13	45
	20%	18%	23%	22%	16%	24%	23%	14%	8%	16%	26%	21%	21%	16%	17%	30%	20%	-	23%	20%	18%	21%
Not applicable to my situation	25	17	8	9	6	9	11	12	2	16	8	0	21	4	20	4	25	0	5	20	9	16
	9%	11%	6%	8%	6%	14%	5%	17%	28%	10%	7%	-	11%	7%	9%	6%	9%	-	12%	8%	12%	8%
								F														
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	203	112	91	79	80	44	150	49	4	120	82	28	137	37	157	45	203	0	25	178	52	150
	71%	71%	70%	70%	78%	62%	72%	69%	63%	74%	67%	79%	68%	76%	73%	64%	71%	-	65%	72%	70%	71%
					E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	90	42	47	48	37	4	10	45	35	57	33	38	39	13	61	29	90	0	7	83	26	64
	23%	21%	25%	31%	24%	6%	17%	30%	19%	19%	38%	18%	28%	28%	22%	24%	23%	-	13%	24%	22%	23%
				E	E						I											
Somewhat more likely to take the job	170	89	81	63	67	39	25	50	94	137	33	84	64	21	125	44	170	0	22	148	46	124
	43%	44%	42%	41%	42%	50%	42%	33%	52%	45%	38%	41%	46%	47%	46%	37%	43%	-	40%	44%	39%	45%
									G													
Have no impact on my likelihood of taking the job	95	46	49	35	34	26	18	35	42	79	16	57	28	10	64	31	95	0	17	78	34	61
	24%	23%	26%	22%	21%	33%	30%	23%	23%	26%	19%	28%	20%	21%	23%	26%	24%	-	31%	23%	29%	22%
Not applicable to my situation	38	24	14	9	20	9	7	22	10	34	4	28	8	2	22	16	38	0	9	29	11	28
	10%	12%	7%	6%	13%	11%	11%	14%	6%	11%	5%	13%	6%	5%	8%	13%	10%	-	16%	9%	9%	10%
								H				M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	259	131	128	111	105	44	36	95	129	194	66	122	103	34	187	73	259	0	29	231	72	187
	66%	65%	67%	72%	66%	56%	59%	63%	71%	63%	76%	59%	74%	74%	68%	61%	66%	-	52%	68%	62%	68%
													K	K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	152	82	70	74	52	25	44	106	2	57	94	100	38	13	77	74	152	0	18	134	28	124
	52%	55%	49%	55%	48%	50%	48%	53%	62%	45%	57%	51%	53%	54%	57%	47%	52%	-	51%	52%	57%	51%
Somewhat more likely to take the job	78	40	38	33	33	12	17	60	1	38	40	49	22	7	32	45	78	0	16	62	14	64
	27%	27%	26%	24%	30%	24%	19%	30%	22%	30%	24%	25%	30%	30%	24%	29%	27%	-	44%	24%	29%	26%
Have no impact on my likelihood of taking the job	30	10	21	12	12	7	13	17	0	17	14	21	7	2	13	17	30	0	1	29	2	29
	10%	7%	14%	9%	11%	13%	15%	8%	6%	13%	8%	11%	9%	10%	10%	11%	10%	-	3%	11%	4%	12%
Not applicable to my situation	34	18	16	16	11	6	17	16	0	15	18	26	6	2	13	21	34	0	1	33	5	28
	11%	12%	11%	12%	10%	12%	19%	8%	9%	12%	11%	13%	8%	6%	10%	13%	11%	-	3%	13%	11%	12%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	230	122	108	107	85	38	61	166	3	96	134	149	60	21	110	120	230	0	34	196	42	187
	78%	81%	75%	79%	79%	74%	67%	83%	84%	75%	81%	76%	83%	84%	81%	76%	78%	-	94%	76%	86%	77%
								F														

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
Provide you with education courses to upgrade your skills																						
Much more likely to take the job	68	41	26	21	30	17	18	30	20	35	33	30	27	11	49	18	68	0	11	57	19	49
	23%	24%	21%	23%	22%	25%	27%	22%	21%	24%	22%	25%	21%	24%	25%	19%	23%	-	23%	23%	26%	22%
Somewhat more likely to take the job	103	60	43	32	47	24	20	48	36	48	55	30	55	18	71	32	103	0	15	88	22	82
	35%	35%	35%	35%	35%	35%	29%	36%	38%	33%	37%	25%	43%	40%	36%	33%	35%	-	31%	36%	30%	37%
													K	K								
Have no impact on my likelihood of taking the job	84	48	36	28	39	17	15	40	29	44	40	30	39	15	53	31	84	0	16	68	23	61
	28%	28%	29%	30%	29%	24%	22%	30%	30%	30%	27%	25%	30%	31%	27%	32%	28%	-	34%	27%	31%	27%
Not applicable to my situation	41	23	18	11	19	12	15	15	11	21	20	30	8	2	26	15	41	0	6	35	9	31
	14%	13%	15%	12%	14%	17%	22%	12%	11%	14%	13%	25%	6%	5%	13%	15%	14%	-	12%	14%	13%	14%
												LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	171	102	70	53	76	42	38	77	56	83	88	60	82	29	121	51	171	0	26	146	41	130
	58%	59%	57%	58%	57%	59%	56%	58%	59%	56%	60%	50%	64%	64%	60%	53%	58%	-	54%	59%	56%	58%
													K	K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_6. [Provide you with education courses to upgrade your skills] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
Provide you with education courses to upgrade your skills																											
Much more likely to take the job	38	20	18	20	10	8	18	12	9	9	30	5	19	14	29	9	38	0	1	37	8	30	14	8	17	26	12
	14%	14%	14%	20%	9%	15%	20%	10%	13%	9%	16%	7%	18%	14%	14%	14%	14%	-	9%	14%	24%	13%	10%	13%	21%	16%	12%
				D																							
Somewhat more likely to take the job	74	36	38	28	37	9	26	35	13	31	43	15	36	22	56	17	74	0	6	67	8	66	38	17	20	43	30
	27%	24%	30%	28%	31%	17%	29%	30%	19%	33%	24%	22%	33%	24%	28%	25%	27%	-	49%	26%	23%	28%	28%	28%	24%	26%	29%
Have no impact on my likelihood of taking the job	116	71	45	42	50	24	28	52	36	38	79	33	37	47	90	27	116	0	5	112	13	103	61	25	30	74	42
	43%	48%	36%	43%	42%	44%	31%	45%	54%	40%	44%	48%	34%	49%	44%	39%	43%	-	36%	43%	39%	43%	46%	42%	38%	44%	41%
									F					L													
Not applicable to my situation	45	21	24	8	23	13	18	18	9	16	28	16	17	12	30	15	45	0	1	44	5	40	21	10	14	26	19
	16%	14%	19%	8%	19%	25%	20%	15%	14%	18%	16%	23%	16%	12%	15%	22%	16%	-	6%	17%	14%	17%	16%	17%	17%	15%	18%
					C	C																					
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	112	56	55	47	47	17	44	46	21	40	72	21	55	36	85	27	112	0	8	104	16	96	51	24	36	70	42
	41%	38%	44%	48%	39%	32%	49%	40%	32%	42%	40%	29%	51%	38%	42%	39%	41%	-	58%	40%	47%	40%	39%	41%	45%	41%	41%
													K														

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	1912	1034	878	916	713	283	544	725	631	840	969	650	597	665	1245	667	1912	0	272	1640	486	1426
	25%	24%	25%	30%	23%	17%	27%	23%	24%	23%	26%	27%	22%	25%	24%	26%	25%	-	24%	25%	25%	24%
				DE	E		GH				I	L		L								
Somewhat more likely to take the job	2531	1455	1076	1035	1018	478	594	1032	888	1211	1212	691	869	971	1721	810	2531	0	389	2142	668	1863
	33%	34%	31%	34%	33%	29%	30%	33%	34%	33%	32%	28%	33%	36%	33%	31%	33%	-	35%	32%	35%	32%
		B		E	E			F	F				K	KL								
Have no impact on my likelihood of taking the job	2442	1321	1121	850	1003	589	581	982	867	1220	1152	757	892	793	1651	791	2442	0	329	2113	577	1865
	31%	31%	32%	28%	33%	36%	29%	32%	33%	33%	31%	31%	33%	30%	32%	30%	31%	-	29%	32%	30%	32%
					C	CD			F				M									
Not applicable to my situation	891	470	421	264	347	279	291	345	239	441	425	338	308	245	558	333	891	0	133	759	200	692
	11%	11%	12%	9%	11%	17%	14%	11%	9%	12%	11%	14%	12%	9%	11%	13%	11%	-	12%	11%	10%	12%
					C	CD	GH	H				LM	M			N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	4443	2489	1954	1951	1731	762	1138	1757	1519	2052	2181	1341	1466	1636	2966	1477	4443	0	662	3781	1154	3289
	57%	58%	56%	64%	56%	47%	57%	57%	58%	55%	58%	55%	55%	61%	57%	57%	57%	-	59%	57%	60%	56%
				DE	E						I			KL							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
Give you another week worth of vacation to use however you wish																									
Much more likely to take the job	1912	77	59	44	122	86	89	60	53	44	49	103	169	53	35	129	66	98	103	144	74	77	44	71	63
	25%	24%	20%	16%	42%	26%	23%	20%	15%	15%	17%	24%	41%	18%	11%	41%	23%	28%	34%	38%	23%	25%	14%	26%	20%
		CHIJNV	HIN	N	FGHIJKMNPQT	BCGHIJMNVX	HINV	HIN	N	N	N	CHIJMNV	FGHIJKMNPQT	N	ABCEFGHIJKMNPQT		HIJNV	BCGHIJMNVX	CFGHIJMNPTV	FGHIJKMNPT	HIJNV	CGHIJMNVX		CHIJMNV	HIN
Somewhat more likely to take the job	2531	95	113	79	85	104	160	77	106	93	76	162	131	80	86	81	103	106	108	116	140	109	139	77	107
	33%	30%	38%	29%	29%	32%	41%	25%	30%	31%	26%	38%	32%	27%	26%	26%	36%	30%	35%	30%	43%	35%	43%	28%	34%
		CDGHIJMNOQW				GJN	DEGHIJLMNOQW			GJN		ACDEGHIJMNOQ	GJN				GJMNO		G	ACDEGHIJLMNOQS		GJMNO	EGHIJLMNOQWX		GJMNO
Have no impact on my likelihood of taking the job	2442	103	107	118	41	106	100	111	149	125	124	119	75	123	120	75	89	98	70	110	79	90	96	91	122
	31%	33%	36%	43%	14%	33%	25%	36%	42%	42%	42%	28%	18%	42%	36%	24%	31%	28%	23%	29%	24%	29%	30%	34%	39%
		DLT	DFKLOQRTU	EFKLOPQRSTUV		DFLORT	DL	DFKLOQRTU	GKLNOPQRS	EFKLNOPQRS	EFKLOPQRST	DL	ADEFKLOPQRST		DFKLOQRTU	D	DL	DL		D	DL	DL	DL	DLOT	EFKLOPQRTU
Not applicable to my situation	891	39	16	32	45	28	43	60	46	37	48	37	34	39	91	28	28	45	25	11	30	33	43	32	24
	11%	12%	5%	12%	15%	9%	11%	19%	13%	12%	16%	9%	8%	13%	27%	9%	10%	13%	8%	3%	9%	11%	13%	12%	7%
		BSX		BS	BEKLSX	S	BS	HIKLMOPQRS	BEKLSX	BEKLSX	BEKLOPRSTUX			BEKLSX	GHIJKLMOPQRSTUVWX		BS	BSX			S	BS	BSX	BS	
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	4443	172	172	123	207	190	250	137	158	137	125	265	300	134	121	210	168	204	211	260	214	187	183	148	170
	57%	55%	58%	45%	71%	59%	64%	45%	45%	46%	42%	63%	73%	45%	36%	67%	59%	59%	69%	68%	66%	60%	57%	55%	54%
		CGHIJMN	CGHIJMN	N	EGHIJMNPQU	CGHIJMN	CGHIJMNX	N	N	N		ACGHIJMNX	FGHIJKMNPQT	N		ABCEGHIJMNW	CGHIJMN	CGHIJMN	CEGHIJMNVW	ACGHIJMNX	CEGHIJMNVW	CGHIJMNX	CGHIJMN	GHIJMN	CGHIJMN

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
Give you another week worth of vacation to use however you wish								
Much more likely to take the job	1912	149	328	491	627	492	412	318
	25%	23%	36%	18%	25%	19%	28%	33%
		CE	ACDEF		CE		ACDE	ACDE
Somewhat more likely to take the job	2531	211	261	861	897	758	513	301
	33%	33%	28%	31%	36%	29%	35%	31%
		E			BCE		BCE	
Have no impact on my likelihood of taking the job	2442	229	219	1026	698	955	359	271
	31%	36%	24%	37%	28%	37%	25%	28%
		BDFG		BDFG		BDFG		
Not applicable to my situation	891	52	112	365	295	369	169	67
	11%	8%	12%	13%	12%	14%	12%	7%
			AG	AG	AG	ADFG	AG	
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	4443	360	589	1352	1524	1251	925	618
	57%	56%	64%	49%	61%	49%	64%	65%
		CE	ACE		ACE		ACE	ACE

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	77	40	37	29	31	16	0	16	60	27	49	39	23	14	50	27	77	0	8	68	17	60
	24%	23%	27%	24%	26%	22%	4%	35%	23%	24%	25%	20%	33%	31%	26%	23%	24%	-	27%	24%	29%	23%
													K	K								
Somewhat more likely to take the job	95	62	33	44	33	19	2	15	78	33	62	70	14	11	62	33	95	0	6	89	13	83
	30%	35%	24%	36%	28%	25%	28%	32%	30%	29%	31%	36%	19%	25%	32%	28%	30%	-	21%	31%	22%	32%
												L										
Have no impact on my likelihood of taking the job	103	54	48	44	35	24	5	9	89	36	67	65	23	14	66	36	103	0	10	92	21	81
	33%	31%	35%	36%	30%	32%	67%	20%	34%	32%	33%	33%	33%	30%	34%	31%	33%	-	33%	33%	37%	32%
Not applicable to my situation	39	19	19	5	19	15	0	6	33	17	22	22	11	6	17	22	39	0	6	33	7	32
	12%	11%	14%	4%	16%	21%	-	13%	13%	15%	11%	11%	15%	14%	9%	19%	12%	-	19%	12%	12%	12%
					C	C										N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	172	101	70	73	64	35	2	31	138	61	111	109	37	26	112	60	172	0	15	157	29	142
	55%	58%	51%	60%	54%	47%	33%	67%	53%	53%	56%	56%	52%	56%	57%	51%	55%	-	48%	56%	51%	56%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	103	59	44	58	39	6	33	37	33	61	42	1	4	98	73	30	103	0	34	69	71	32
	24%	25%	23%	26%	26%	13%	27%	21%	26%	23%	28%	47%	15%	25%	25%	22%	24%	-	30%	23%	26%	21%
Somewhat more likely to take the job	162	91	71	91	56	15	48	70	44	106	56	1	10	151	115	47	162	0	39	123	102	60
	38%	39%	37%	40%	38%	31%	40%	41%	35%	39%	37%	53%	36%	39%	40%	35%	38%	-	34%	40%	38%	40%
Have no impact on my likelihood of taking the job	119	62	57	62	41	16	28	56	35	79	41	0	8	111	76	44	119	0	31	88	74	45
	28%	27%	30%	27%	28%	35%	24%	32%	27%	29%	27%	-	30%	28%	26%	33%	28%	-	27%	29%	28%	30%
Not applicable to my situation	37	19	17	15	12	10	11	10	15	25	12	0	5	31	24	13	37	0	11	25	23	14
	9%	8%	9%	7%	8%	22%	9%	6%	12%	9%	8%	-	19%	8%	8%	10%	9%	-	10%	8%	8%	9%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	265	150	114	149	95	21	80	107	77	166	98	1	14	249	188	77	265	0	73	192	173	92
	63%	65%	60%	66%	64%	44%	67%	62%	61%	62%	65%	100%	52%	64%	65%	58%	63%	-	63%	63%	64%	61%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	129	72	57	65	48	16	97	29	3	54	75	79	27	23	80	50	129	0	17	112	27	102
	41%	45%	37%	45%	42%	31%	44%	35%	28%	35%	48%	45%	37%	35%	44%	37%	41%	-	43%	41%	43%	41%
Somewhat more likely to take the job	81	43	38	29	32	20	42	35	4	49	32	39	19	23	38	43	81	0	10	71	15	66
	26%	27%	25%	20%	28%	38%	19%	43%	34%	31%	21%	22%	27%	35%	21%	32%	26%	-	25%	26%	24%	26%
								F						K								
Have no impact on my likelihood of taking the job	75	38	37	42	25	8	59	13	3	34	41	43	15	17	45	30	75	0	6	69	11	64
	24%	24%	24%	29%	21%	15%	27%	15%	30%	22%	26%	25%	21%	25%	25%	23%	24%	-	15%	25%	17%	26%
Not applicable to my situation	28	7	21	9	11	8	21	6	1	20	8	14	11	3	18	10	28	0	7	21	10	18
	9%	4%	14%	6%	10%	16%	10%	7%	9%	13%	5%	8%	15%	4%	10%	8%	9%	-	18%	8%	16%	7%
			A										M									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	210	115	95	94	80	36	139	64	7	103	107	118	46	46	118	93	210	0	28	183	43	168
	67%	72%	62%	65%	69%	69%	63%	78%	62%	66%	69%	67%	64%	70%	65%	70%	67%	-	67%	67%	67%	67%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	77	47	30	31	33	14	42	29	6	37	40	37	11	30	55	22	77	0	11	67	16	61
	25%	27%	23%	27%	25%	21%	26%	24%	22%	25%	25%	25%	21%	28%	25%	24%	25%	-	33%	24%	35%	23%
																					U	
Somewhat more likely to take the job	109	62	47	46	42	21	57	44	8	51	58	46	24	39	79	30	109	0	9	100	11	98
	35%	35%	35%	40%	32%	32%	36%	36%	28%	34%	37%	31%	45%	36%	37%	32%	35%	-	29%	36%	24%	37%
																						T
Have no impact on my likelihood of taking the job	90	49	41	28	42	21	42	37	12	45	45	46	14	30	64	26	90	0	11	79	16	74
	29%	28%	31%	24%	32%	32%	26%	30%	43%	30%	29%	31%	26%	28%	29%	29%	29%	-	34%	28%	34%	28%
									F													
Not applicable to my situation	33	18	15	10	14	9	19	12	2	18	15	20	5	9	19	14	33	0	1	32	3	30
	11%	10%	11%	8%	11%	14%	12%	10%	8%	12%	9%	13%	9%	8%	9%	15%	11%	-	4%	12%	6%	12%
												M				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	187	109	77	77	75	34	100	73	14	88	99	83	35	69	135	52	187	0	20	167	28	159
	60%	62%	58%	67%	57%	54%	62%	60%	50%	58%	62%	56%	66%	64%	62%	56%	60%	-	62%	60%	60%	60%
				DE										K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	144	70	74	93	34	17	27	41	76	78	66	90	30	23	82	62	144	0	49	95	71	73
	38%	40%	36%	49%	28%	26%	73%	40%	32%	39%	37%	49%	29%	25%	35%	42%	38%	-	34%	41%	35%	41%
Somewhat more likely to take the job	116	62	53	53	39	23	5	40	71	51	65	33	37	45	77	38	116	0	52	64	73	43
	30%	35%	26%	28%	32%	34%	13%	39%	30%	25%	36%	18%	36%	49%	33%	26%	30%	-	36%	27%	36%	24%
Have no impact on my likelihood of taking the job	110	41	69	43	43	24	4	20	86	65	45	53	33	23	67	43	110	0	40	69	51	58
	29%	23%	34%	23%	35%	35%	10%	19%	36%	32%	25%	29%	32%	25%	29%	29%	29%	-	28%	29%	26%	32%
Not applicable to my situation	11	3	7	2	6	3	2	2	7	6	4	7	3	1	6	5	11	0	4	6	5	6
	3%	2%	3%	1%	5%	5%	4%	2%	3%	3%	2%	4%	3%	1%	2%	3%	3%	-	3%	3%	2%	3%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	260	133	127	146	73	40	32	80	147	129	131	123	68	69	160	100	260	0	100	160	144	116
	68%	75%	62%	77%	60%	60%	86%	79%	61%	64%	73%	67%	65%	74%	69%	68%	68%	-	69%	68%	72%	64%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	44	18	26	14	22	8	6	28	9	12	32	11	15	18	34	10	44	0	5	39	7	37
	15%	12%	17%	13%	20%	10%	12%	14%	24%	13%	15%	13%	16%	15%	15%	14%	15%	-	17%	14%	16%	14%
					CE				FG													
Somewhat more likely to take the job	93	46	47	41	33	19	16	66	11	23	70	22	25	46	73	20	93	0	7	86	12	81
	31%	30%	32%	37%	29%	25%	29%	32%	29%	25%	33%	26%	26%	39%	32%	28%	31%	-	24%	32%	29%	31%
				E							I			KL								
Have no impact on my likelihood of taking the job	125	67	58	41	47	37	22	90	14	41	85	39	43	43	95	30	125	0	12	113	15	110
	42%	44%	39%	38%	42%	48%	41%	43%	36%	45%	40%	46%	45%	37%	42%	42%	42%	-	40%	42%	36%	43%
						C																
Not applicable to my situation	37	20	18	13	11	13	10	23	4	15	23	13	13	11	26	11	37	0	6	31	8	30
	12%	13%	12%	12%	10%	17%	19%	11%	11%	16%	11%	16%	13%	9%	11%	16%	12%	-	19%	12%	18%	11%
						D	G															
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	137	64	73	54	55	27	22	95	20	35	102	33	40	64	107	30	137	0	12	125	18	119
	46%	43%	49%	50%	49%	35%	41%	46%	53%	38%	49%	39%	42%	54%	47%	42%	46%	-	41%	46%	45%	46%
				E	E						I			KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	63	32	31	27	23	13	8	14	41	30	33	19	18	26	38	25	63	0	9	54	11	52
	20%	18%	22%	24%	23%	12%	30%	23%	18%	17%	24%	16%	23%	21%	18%	23%	20%	-	20%	20%	20%	20%
				E	E		H				I											
Somewhat more likely to take the job	107	67	40	42	35	30	7	17	83	63	44	31	27	49	77	29	107	0	16	91	25	82
	34%	38%	29%	39%	34%	29%	24%	28%	36%	35%	32%	26%	34%	41%	37%	27%	34%	-	38%	33%	45%	31%
		B		E										K	O						U	
Have no impact on my likelihood of taking the job	122	64	59	34	36	52	10	22	91	77	45	55	29	39	78	44	122	0	15	107	16	106
	39%	36%	42%	31%	36%	50%	36%	36%	40%	43%	33%	47%	36%	33%	38%	41%	39%	-	35%	39%	29%	41%
						CD				J		LM										T
Not applicable to my situation	24	14	10	7	8	9	3	8	13	9	14	12	6	6	15	9	24	0	3	21	3	20
	7%	8%	7%	6%	7%	9%	10%	13%	6%	5%	11%	10%	8%	5%	7%	8%	7%	-	6%	8%	6%	8%
								H			I	M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	170	99	71	69	58	43	15	30	125	94	76	50	46	74	115	55	170	0	25	145	36	134
	54%	56%	51%	63%	57%	41%	54%	51%	55%	52%	56%	43%	56%	63%	55%	50%	54%	-	58%	53%	65%	51%
				E	E								K	K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	103	88	15	62	29	12	23	22	49	0	0	21	30	53	82	21	103	0	20	83	24	79
	34%	39%	19%	45%	22%	33%	39%	27%	38%	-	-	30%	48%	30%	37%	24%	34%	-	26%	36%	27%	36%
Somewhat more likely to take the job	108	63	45	49	59	0	26	35	35	0	0	20	18	71	70	38	108	0	37	71	42	66
	35%	28%	55%	36%	45%	-	44%	43%	27%	-	-	28%	29%	41%	32%	44%	35%	-	49%	31%	48%	30%
							H															
Have no impact on my likelihood of taking the job	70	57	12	17	34	18	6	22	38	0	0	23	10	37	55	15	70	0	14	56	17	53
	23%	26%	15%	12%	26%	50%	11%	26%	29%	-	-	33%	16%	21%	25%	17%	23%	-	18%	24%	20%	24%
									F													
Not applicable to my situation	25	16	9	10	9	6	4	2	8	0	0	6	4	14	13	12	25	0	5	20	5	20
	8%	7%	11%	7%	7%	17%	6%	3%	6%	-	-	9%	7%	8%	6%	14%	8%	-	6%	9%	5%	9%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	211	150	61	112	87	12	48	58	83	0	0	40	47	123	152	59	211	0	57	154	66	145
	69%	67%	74%	80%	67%	33%	83%	70%	65%	-	-	58%	77%	71%	69%	69%	69%	-	76%	67%	75%	67%
							H															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Canada	Canada																										
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader								
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
Give you another week worth of vacation to use however you wish																													
Much more likely to take the job	86	44	42	42	30	15	18	29	39	31	55	28	35	23	53	33	86	0	8	78	12	74	4	6	7	14	0	40	15
	26%	25%	28%	37%	23%	19%	38%	21%	28%	22%	30%	26%	24%	33%	26%	27%	26%	-	21%	27%	24%	27%	11%	25%	18%	30%	-	30%	30%
				DE			G				I															V		VX	V
Somewhat more likely to take the job	104	61	43	38	44	22	11	48	45	43	61	21	59	24	72	32	104	0	11	93	16	87	9	5	17	16	0	43	15
	32%	35%	28%	34%	33%	27%	24%	34%	32%	30%	34%	20%	40%	33%	36%	26%	32%	-	30%	32%	33%	32%	29%	21%	46%	33%	-	32%	29%
													K	K	O										VWab				
Have no impact on my likelihood of taking the job	106	54	52	25	49	32	13	47	46	53	54	43	42	21	60	47	106	0	13	93	17	89	15	9	12	15	0	39	15
	33%	31%	34%	22%	37%	40%	27%	34%	33%	37%	30%	40%	29%	29%	30%	38%	33%	-	37%	32%	34%	32%	50%	38%	33%	32%	-	29%	29%
					C	C						LM				N							Yab						
Not applicable to my situation	28	14	14	8	9	11	5	14	9	17	12	15	10	3	17	11	28	0	4	24	4	24	3	4	1	3	0	12	6
	9%	8%	9%	7%	7%	14%	11%	10%	6%	12%	6%	14%	7%	5%	9%	9%	9%	-	12%	8%	9%	9%	9%	16%	3%	6%	-	9%	12%
						CD				J		LM												X					X
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	190	104	86	80	74	36	29	77	84	73	117	49	93	47	125	65	190	0	18	172	29	161	12	11	23	30	0	83	30
	59%	61%	56%	70%	56%	46%	62%	56%	60%	51%	64%	46%	64%	66%	62%	53%	59%	-	51%	59%	57%	59%	40%	46%	64%	63%	-	62%	59%
				DE	E						I		K	K	O										VW	V		VW	V

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	60	28	32	27	28	5	19	26	15	17	44	17	26	18	46	14	60	0	4	56	6	55
	20%	18%	21%	23%	20%	11%	29%	16%	20%	16%	21%	19%	19%	21%	21%	16%	20%	-	26%	19%	21%	19%
				E	E		G															
Somewhat more likely to take the job	77	37	40	31	34	12	17	41	18	31	46	22	31	24	55	22	77	0	3	74	7	70
	25%	24%	26%	27%	24%	24%	25%	25%	25%	29%	23%	24%	24%	28%	25%	25%	25%	-	16%	25%	26%	25%
Have no impact on my likelihood of taking the job	111	61	50	44	51	17	18	67	26	39	72	26	55	30	78	34	111	0	3	108	7	104
	36%	38%	34%	37%	36%	34%	27%	40%	36%	37%	36%	28%	42%	36%	36%	38%	36%	-	21%	37%	25%	37%
								F					K									
Not applicable to my situation	60	32	28	15	29	15	13	34	13	19	41	26	21	13	40	19	60	0	6	54	8	52
	19%	20%	19%	13%	21%	31%	19%	20%	18%	18%	20%	29%	16%	15%	18%	22%	19%	-	37%	18%	28%	19%
					C	CD						LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	137	66	71	59	61	17	37	68	33	47	90	39	57	41	101	36	137	0	7	131	13	124
	45%	41%	48%	50%	43%	35%	54%	40%	46%	45%	44%	43%	43%	49%	46%	41%	45%	-	42%	45%	47%	44%
				E			G															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	53	26	27	19	20	13	17	21	15	10	43	8	27	17	40	12	53	0	5	47	12	41
	15%	14%	16%	18%	13%	15%	13%	15%	18%	13%	15%	12%	13%	21%	14%	19%	15%	-	13%	15%	16%	15%
														L								
Somewhat more likely to take the job	106	67	38	42	41	22	37	41	29	18	88	14	63	29	90	16	106	0	14	92	25	81
	30%	36%	23%	39%	26%	26%	28%	29%	34%	23%	32%	19%	31%	37%	31%	24%	30%	-	35%	29%	33%	29%
		B		DE							I		K	K								
Have no impact on my likelihood of taking the job	149	72	77	40	77	32	52	66	31	38	111	34	90	25	121	28	149	0	15	134	29	120
	42%	38%	47%	37%	49%	37%	40%	47%	38%	49%	40%	49%	44%	32%	42%	43%	42%	-	36%	43%	38%	43%
			A		CE					J		M	M									
Not applicable to my situation	46	23	23	7	18	20	24	14	8	12	34	13	24	8	36	9	46	0	7	39	10	36
	13%	12%	14%	7%	12%	23%	18%	10%	10%	15%	12%	19%	12%	11%	13%	14%	13%	-	16%	12%	13%	13%
						CD	GH					L										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	158	93	65	61	62	35	53	61	44	27	131	22	91	45	130	28	158	0	19	139	37	121
	45%	50%	39%	56%	39%	40%	41%	43%	53%	36%	47%	32%	44%	58%	45%	43%	45%	-	47%	45%	49%	44%
		B		DE					F		I		K	KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Australia	Australia																												
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
Give you another week worth of vacation to use however you wish																														
Much more likely to take the job	59	36	23	15	26	18	6	39	14	32	27	11	35	13	44	15	59	0	9	50	12	47	36	23	13	19	17	5	4
	20%	22%	17%	16%	23%	21%	13%	23%	16%	22%	18%	18%	20%	23%	23%	14%	20%	-	19%	20%	19%	20%	22%	18%	20%	21%	21%	16%	17%
Somewhat more likely to take the job	113	64	49	43	44	25	10	59	43	51	62	20	66	27	72	41	113	0	19	94	27	86	57	56	24	39	33	10	7
	38%	40%	37%	45%	39%	30%	24%	36%	50%	35%	41%	32%	38%	46%	38%	39%	38%	-	42%	38%	41%	37%	34%	43%	35%	43%	41%	31%	31%
				E					FG					K																
Have no impact on my likelihood of taking the job	107	52	55	38	36	32	22	58	28	52	56	25	65	17	65	42	107	0	13	94	21	86	63	44	23	30	28	17	9
	36%	32%	41%	40%	32%	39%	51%	35%	32%	36%	37%	41%	37%	29%	34%	40%	36%	-	29%	38%	32%	37%	38%	34%	34%	33%	35%	50%	41%
							GH					M																		
Not applicable to my situation	16	9	7	0	8	8	5	10	2	11	5	5	9	1	9	7	16	0	5	11	5	11	10	6	7	3	3	1	2
	5%	6%	5%	-	7%	10%	11%	6%	2%	7%	4%	9%	5%	2%	5%	7%	5%	-	10%	5%	7%	5%	6%	5%	10%	3%	4%	3%	10%
					C	C	H					M													Y					
Summary																														
Top2Box (Much/ Somewhat more likely to take the job)	172	100	72	58	70	43	16	98	58	83	89	31	101	40	116	56	172	0	28	144	39	133	93	79	37	58	50	16	11
	58%	62%	54%	60%	61%	51%	38%	59%	66%	57%	59%	50%	58%	69%	61%	53%	58%	-	61%	58%	60%	58%	56%	61%	56%	64%	61%	47%	49%
								F	F					KL																

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	35	23	12	13	14	8	23	11	1	12	23	8	9	18	22	13	35	0	4	31	7	28
	11%	11%	9%	13%	11%	8%	13%	9%	4%	6%	16%	8%	13%	11%	10%	12%	11%	-	8%	11%	10%	11%
											I											
Somewhat more likely to take the job	86	53	33	25	30	32	45	32	9	50	36	24	15	47	61	25	86	0	17	69	24	62
	26%	26%	26%	24%	24%	31%	26%	24%	35%	26%	26%	26%	23%	27%	28%	22%	26%	-	34%	24%	33%	24%
																			S		U	
Have no impact on my likelihood of taking the job	120	76	44	37	49	33	55	55	10	80	40	29	25	66	79	41	120	0	18	102	27	93
	36%	37%	34%	36%	39%	32%	31%	42%	40%	41%	29%	31%	38%	38%	36%	36%	36%	-	34%	36%	38%	36%
								F		J												
Not applicable to my situation	91	51	40	28	33	31	52	34	5	51	39	32	17	42	57	33	91	0	12	78	14	77
	27%	25%	31%	27%	26%	30%	30%	26%	21%	27%	29%	34%	26%	24%	26%	30%	27%	-	24%	28%	19%	30%
												M										T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	121	76	45	38	44	39	68	43	10	62	59	32	24	66	83	38	121	0	21	100	31	90
	36%	37%	35%	37%	35%	38%	39%	33%	39%	32%	43%	34%	36%	38%	38%	34%	36%	-	42%	36%	43%	35%
											I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	74	42	32	31	32	12	13	31	30	45	29	0	22	52	55	19	74	0	10	64	20	54
	23%	23%	23%	32%	21%	15%	33%	25%	19%	20%	29%	-	25%	22%	24%	20%	23%	-	17%	24%	20%	24%
				E																		
Somewhat more likely to take the job	140	79	60	41	63	36	14	56	70	93	47	1	35	104	92	47	140	0	25	114	45	95
	43%	43%	44%	42%	42%	48%	35%	44%	44%	41%	47%	50%	39%	45%	41%	49%	43%	-	43%	43%	44%	43%
Have no impact on my likelihood of taking the job	79	48	31	21	38	20	8	28	42	62	17	1	21	57	56	23	79	0	20	59	30	49
	24%	26%	22%	21%	25%	27%	21%	23%	27%	28%	17%	50%	24%	24%	25%	24%	24%	-	34%	22%	29%	22%
										J												
Not applicable to my situation	30	16	15	5	18	7	5	10	15	24	6	0	11	19	23	7	30	0	4	26	7	23
	9%	8%	11%	5%	12%	10%	12%	8%	10%	11%	7%	-	12%	8%	10%	7%	9%	-	7%	10%	7%	10%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	214	121	93	72	94	47	27	87	100	138	76	1	57	156	147	67	214	0	35	179	65	149
	66%	65%	67%	74%	63%	63%	67%	69%	64%	62%	77%	50%	64%	67%	65%	69%	66%	-	60%	68%	64%	67%
											I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	98	57	41	41	42	15	5	7	86	47	51	27	50	21	59	39	98	0	7	91	20	78
	28%	30%	26%	31%	29%	22%	32%	28%	28%	26%	31%	34%	25%	31%	28%	30%	28%	-	28%	28%	30%	28%
Somewhat more likely to take the job	106	61	45	42	46	18	3	10	93	58	47	23	62	21	67	39	106	0	7	98	14	92
	30%	32%	29%	32%	31%	26%	22%	37%	30%	32%	29%	28%	31%	32%	31%	30%	30%	-	31%	30%	21%	33%
Have no impact on my likelihood of taking the job	98	41	57	28	46	24	4	8	87	52	46	18	58	21	55	43	98	0	5	93	21	77
	28%	22%	36%	21%	31%	36%	26%	29%	28%	28%	28%	22%	29%	32%	26%	33%	28%	-	20%	29%	31%	28%
			A			C																
Not applicable to my situation	45	30	15	20	15	10	3	2	40	27	18	13	29	3	34	10	45	0	5	40	12	33
	13%	16%	9%	15%	10%	15%	20%	6%	13%	15%	11%	16%	15%	5%	16%	8%	13%	-	21%	12%	18%	12%
												M	M									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	204	117	86	83	88	33	8	17	179	106	98	50	112	42	126	78	204	0	14	190	34	170
	59%	62%	55%	64%	59%	48%	54%	64%	59%	57%	61%	62%	56%	63%	58%	59%	59%	-	59%	59%	51%	61%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	44	22	21	23	10	10	12	24	8	12	32	10	17	17	29	14	44	0	6	38	10	34
	14%	12%	16%	26%	9%	9%	13%	14%	13%	11%	15%	18%	10%	19%	12%	18%	14%	-	13%	14%	15%	13%
				DE																		
Somewhat more likely to take the job	139	93	46	37	61	41	43	71	25	54	85	19	83	36	114	25	139	0	19	121	24	115
	43%	51%	33%	42%	51%	36%	45%	43%	42%	47%	41%	35%	48%	40%	47%	32%	43%	-	40%	44%	36%	45%
		B																				
Have no impact on my likelihood of taking the job	96	54	42	20	42	34	22	51	23	35	61	18	48	30	73	23	96	0	19	77	28	69
	30%	29%	31%	23%	35%	30%	23%	31%	38%	30%	30%	32%	28%	33%	30%	29%	30%	-	41%	28%	42%	27%
Not applicable to my situation	43	15	28	8	6	29	18	21	4	14	29	9	27	7	27	16	43	0	3	40	5	38
	13%	8%	20%	9%	5%	25%	19%	12%	6%	12%	14%	15%	15%	8%	11%	20%	13%	-	5%	15%	8%	15%
			A			CD																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	183	116	67	60	72	51	55	95	33	66	117	29	100	54	143	40	183	0	24	159	34	149
	57%	63%	49%	68%	60%	45%	58%	57%	55%	58%	57%	53%	57%	59%	59%	51%	57%	-	53%	57%	51%	58%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	169	79	90	97	64	8	22	92	55	88	80	55	12	102	83	85	169	0	16	152	37	131
	41%	37%	47%	46%	39%	23%	48%	39%	42%	38%	46%	42%	40%	41%	39%	44%	41%	-	45%	41%	42%	41%
			A																			
Somewhat more likely to take the job	131	79	53	64	53	15	13	71	47	78	53	40	9	82	65	66	131	0	11	120	27	104
	32%	37%	27%	31%	32%	40%	30%	30%	36%	33%	30%	31%	29%	33%	31%	34%	32%	-	29%	32%	31%	33%
		B																				
Have no impact on my likelihood of taking the job	75	37	37	37	30	7	7	49	19	46	29	24	3	47	43	32	75	0	3	71	15	59
	18%	17%	19%	18%	18%	20%	16%	21%	14%	20%	16%	19%	11%	19%	20%	16%	18%	-	9%	19%	17%	19%
Not applicable to my situation	34	21	13	11	17	6	3	22	10	20	13	10	6	18	22	12	34	0	6	27	9	25
	8%	10%	7%	5%	10%	17%	6%	9%	7%	9%	8%	8%	20%	7%	10%	6%	8%	-	17%	7%	10%	8%
																			S			
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	300	157	142	161	116	23	35	163	102	166	133	95	20	184	148	152	300	0	27	272	65	235
	73%	73%	74%	77%	71%	63%	78%	70%	78%	71%	76%	74%	69%	74%	70%	78%	73%	-	74%	73%	72%	74%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	71	46	25	45	18	8	4	32	35	37	33	20	20	31	44	27	71	0	7	64	25	45
	26%	28%	24%	31%	16%	50%	32%	29%	23%	22%	33%	27%	36%	22%	25%	28%	26%	-	16%	28%	21%	30%
				D																		
Somewhat more likely to take the job	77	48	29	41	36	0	6	29	41	43	34	26	8	43	49	28	77	0	15	62	36	41
	28%	29%	28%	28%	33%	-	57%	27%	28%	26%	33%	36%	15%	30%	29%	28%	28%	-	35%	27%	30%	27%
												L										
Have no impact on my likelihood of taking the job	91	54	37	41	46	4	1	37	54	65	26	22	18	51	60	31	91	0	10	81	43	48
	34%	33%	35%	28%	42%	25%	8%	33%	36%	38%	26%	30%	34%	36%	35%	32%	34%	-	24%	35%	35%	32%
Not applicable to my situation	32	17	15	18	10	4	0	12	20	24	7	6	8	18	20	12	32	0	10	22	17	15
	12%	10%	14%	12%	9%	25%	4%	11%	13%	14%	7%	8%	15%	13%	11%	12%	12%	-	25%	9%	14%	10%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	148	94	54	86	54	8	10	62	76	81	67	45	28	74	93	55	148	0	21	126	62	86
	55%	57%	51%	59%	49%	50%	88%	56%	51%	47%	67%	63%	51%	52%	54%	56%	55%	-	52%	55%	51%	58%
											I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	49	27	22	22	18	10	20	27	0	18	31	8	35	6	32	17	49	0	7	43	5	44
	17%	17%	16%	20%	16%	13%	14%	20%	-	15%	18%	11%	20%	13%	17%	17%	17%	-	25%	16%	18%	17%
Somewhat more likely to take the job	76	40	35	32	28	16	36	34	1	29	46	16	48	11	47	29	76	0	6	70	8	68
	26%	25%	26%	29%	25%	21%	26%	26%	35%	24%	27%	23%	27%	23%	25%	27%	26%	-	21%	26%	28%	25%
Have no impact on my likelihood of taking the job	124	73	51	43	50	31	57	57	1	56	68	30	71	23	82	42	124	0	12	112	12	112
	42%	45%	38%	39%	44%	42%	41%	43%	65%	45%	39%	43%	40%	47%	43%	40%	42%	-	44%	42%	42%	42%
Not applicable to my situation	48	21	27	13	17	17	27	16	0	20	28	16	23	8	31	17	48	0	3	45	4	44
	16%	13%	20%	12%	15%	23%	19%	12%	-	16%	16%	23%	13%	17%	16%	16%	16%	-	10%	17%	13%	16%
			A			C	G					L										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	125	67	58	54	46	25	56	61	1	47	78	24	84	18	79	46	125	0	12	113	13	112
	42%	42%	43%	49%	40%	35%	40%	46%	35%	38%	45%	34%	47%	36%	41%	44%	42%	-	46%	42%	45%	42%
				E									KM									

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	66	30	36	23	25	17	56	8	1	41	24	8	44	13	48	17	66	0	7	58	10	55
	23%	19%	28%	21%	24%	24%	27%	12%	19%	25%	20%	23%	22%	28%	22%	25%	23%	-	19%	24%	14%	26%
							G															T
Somewhat more likely to take the job	103	61	42	47	40	15	72	30	1	54	49	14	72	17	77	26	103	0	12	91	27	75
	36%	39%	33%	42%	39%	22%	34%	42%	15%	33%	40%	40%	36%	34%	36%	36%	36%	-	30%	37%	36%	36%
				E	E																	
Have no impact on my likelihood of taking the job	89	46	43	32	30	27	64	23	2	51	38	12	64	13	68	21	89	0	14	75	27	63
	31%	30%	33%	29%	29%	39%	31%	32%	30%	31%	31%	34%	32%	27%	32%	29%	31%	-	37%	30%	36%	30%
Not applicable to my situation	28	20	9	9	9	10	16	10	2	18	10	1	22	5	21	7	28	0	5	23	10	18
	10%	13%	7%	8%	8%	15%	8%	14%	37%	11%	9%	3%	11%	11%	10%	10%	10%	-	14%	9%	14%	8%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	168	91	78	71	65	32	128	38	2	95	73	23	116	30	125	43	168	0	19	150	38	131
	59%	58%	60%	63%	63%	46%	61%	54%	33%	58%	60%	63%	57%	62%	58%	61%	59%	-	49%	60%	50%	62%
				E	E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	89	40	49	39	40	11	11	45	33	65	25	42	36	11	64	25	89	0	6	84	22	67
	23%	20%	26%	25%	25%	14%	19%	30%	18%	21%	28%	20%	26%	23%	23%	21%	23%	-	10%	25%	19%	24%
Somewhat more likely to take the job	160	76	84	58	66	36	30	46	85	125	35	88	52	20	110	50	160	0	25	136	50	111
	41%	38%	44%	37%	42%	46%	50%	30%	47%	41%	41%	43%	37%	43%	40%	42%	41%	-	45%	40%	43%	40%
									G													
Have no impact on my likelihood of taking the job	100	63	37	40	35	25	14	37	50	82	18	47	39	13	78	22	100	0	13	87	30	70
	25%	31%	19%	26%	22%	32%	23%	24%	27%	27%	21%	23%	28%	29%	29%	19%	25%	-	24%	26%	26%	25%
		B																				
Not applicable to my situation	43	22	21	18	18	7	5	24	14	34	9	30	11	2	21	22	43	0	12	31	14	29
	11%	11%	11%	12%	11%	8%	9%	16%	8%	11%	10%	14%	8%	5%	8%	18%	11%	-	21%	9%	12%	10%
												M				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	250	116	133	97	106	47	41	91	118	190	60	130	89	30	174	76	250	0	30	219	72	178
	64%	58%	70%	62%	67%	60%	68%	60%	65%	62%	69%	63%	64%	66%	64%	63%	64%	-	55%	65%	62%	64%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	122	56	65	65	45	12	46	74	1	51	71	84	28	10	56	66	122	0	17	105	22	100
	42%	38%	45%	48%	42%	24%	51%	37%	48%	40%	43%	42%	39%	42%	41%	42%	42%	-	49%	41%	45%	41%
				E																		
Somewhat more likely to take the job	85	50	36	36	30	19	14	71	1	43	43	54	24	8	47	38	85	0	13	72	16	69
	29%	33%	25%	27%	28%	38%	15%	36%	25%	34%	26%	27%	33%	33%	35%	24%	29%	-	37%	28%	33%	28%
								F														
Have no impact on my likelihood of taking the job	41	17	25	17	17	8	14	27	0	22	19	24	14	4	16	25	41	0	4	38	5	36
	14%	11%	17%	12%	16%	16%	16%	14%	12%	17%	12%	12%	20%	15%	12%	16%	14%	-	11%	15%	11%	15%
Not applicable to my situation	45	26	19	18	16	11	17	27	0	12	33	36	7	2	16	29	45	0	1	44	5	40
	15%	18%	13%	13%	15%	22%	19%	14%	16%	9%	20%	18%	9%	10%	12%	18%	15%	-	4%	17%	11%	16%
												L										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	207	106	101	101	75	31	60	145	2	93	114	137	51	18	103	104	207	0	31	176	38	169
	71%	71%	70%	75%	69%	62%	66%	73%	73%	73%	68%	70%	71%	75%	76%	66%	71%	-	86%	68%	78%	69%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
Give you another week worth of vacation to use however you wish																						
Much more likely to take the job	53	31	23	17	22	14	15	25	13	24	29	23	20	10	42	11	53	0	6	47	13	40
	18%	18%	18%	19%	16%	20%	22%	19%	14%	16%	20%	19%	16%	21%	21%	11%	18%	-	13%	19%	18%	18%
															O							
Somewhat more likely to take the job	80	45	36	27	38	15	18	37	26	40	41	31	37	12	52	28	80	0	13	67	17	63
	27%	26%	29%	30%	28%	22%	26%	28%	27%	27%	28%	26%	29%	26%	26%	29%	27%	-	27%	27%	24%	28%
Have no impact on my likelihood of taking the job	123	74	49	38	55	30	22	55	46	67	56	43	59	21	80	44	123	0	22	101	32	91
	42%	43%	40%	41%	41%	44%	32%	42%	48%	45%	38%	36%	46%	46%	40%	45%	42%	-	46%	41%	44%	41%
									F													
Not applicable to my situation	39	24	15	9	20	10	14	15	11	18	21	23	13	3	25	14	39	0	6	33	10	29
	13%	14%	12%	10%	15%	15%	20%	11%	11%	12%	14%	19%	10%	6%	13%	14%	13%	-	14%	13%	14%	13%
												LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	134	75	59	45	60	29	33	62	39	64	70	54	57	22	94	39	134	0	19	114	30	103
	45%	44%	47%	49%	44%	42%	48%	47%	41%	43%	47%	45%	44%	47%	47%	41%	45%	-	41%	46%	41%	46%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_7. [Give you another week worth of vacation to use however you wish] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
Give you another week worth of vacation to use however you wish																											
Much more likely to take the job	44	21	24	19	20	6	21	17	7	10	35	5	23	17	31	13	44	0	1	43	8	36	16	10	18	30	14
	16%	14%	19%	19%	17%	10%	23%	14%	11%	10%	19%	7%	21%	18%	15%	19%	16%	-	9%	17%	24%	15%	12%	17%	23%	18%	14%
													K														
Somewhat more likely to take the job	79	46	32	34	36	8	23	35	20	28	51	17	31	31	62	17	79	0	5	73	12	67	41	18	20	50	29
	29%	31%	26%	35%	30%	16%	26%	30%	31%	30%	28%	24%	28%	33%	30%	25%	29%	-	41%	28%	35%	28%	31%	30%	25%	29%	28%
				E																							
Have no impact on my likelihood of taking the job	118	67	51	37	49	31	32	50	36	46	72	37	42	38	91	27	118	0	6	112	12	106	57	25	36	75	43
	43%	45%	41%	38%	41%	58%	35%	43%	54%	49%	40%	53%	39%	40%	44%	40%	43%	-	45%	43%	35%	44%	43%	42%	44%	44%	42%
						CD			F																		
Not applicable to my situation	32	14	18	8	16	9	15	14	3	11	21	11	13	8	21	11	32	0	1	31	2	30	19	6	7	15	17
	12%	10%	14%	8%	13%	16%	16%	12%	5%	11%	12%	15%	12%	9%	10%	16%	12%	-	6%	12%	7%	12%	14%	10%	8%	9%	17%
							H																				
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	123	67	56	53	56	14	44	52	27	37	86	22	53	48	93	30	123	0	6	117	20	103	56	28	38	80	43
	45%	45%	45%	54%	46%	26%	49%	44%	41%	40%	48%	31%	49%	51%	45%	44%	45%	-	50%	45%	59%	43%	43%	47%	47%	47%	41%
				E	E																						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	2291	1234	1057	1053	908	330	575	797	904	1205	975	755	736	800	1463	827	2291	0	327	1963	601	1690
	29%	29%	30%	34%	29%	20%	29%	26%	34%	32%	26%	31%	28%	30%	28%	32%	29%	-	29%	30%	31%	29%
				DE	E				FG	J		L				N						
Somewhat more likely to take the job	2203	1330	873	912	888	403	531	847	805	1203	902	602	776	824	1461	742	2203	0	301	1902	568	1635
	28%	31%	25%	30%	29%	25%	26%	27%	31%	32%	24%	25%	29%	31%	28%	29%	28%	-	27%	29%	29%	28%
		B		E	E				FG	J			K	K								
Have no impact on my likelihood of taking the job	1617	915	701	551	645	420	381	696	525	806	750	517	559	540	1106	510	1617	0	242	1375	386	1231
	21%	21%	20%	18%	21%	26%	19%	23%	20%	22%	20%	21%	21%	20%	21%	20%	21%	-	22%	21%	20%	21%
					C	CD		FH														
Not applicable to my situation	1666	801	865	549	640	477	523	743	391	499	1131	562	595	509	1145	522	1666	0	253	1413	376	1290
	21%	19%	25%	18%	21%	29%	26%	24%	15%	13%	30%	23%	22%	19%	22%	20%	21%	-	23%	21%	19%	22%
			A		C	CD	H	H			I	M	M									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	4494	2564	1930	1965	1796	733	1106	1645	1709	2407	1877	1357	1512	1625	2925	1569	4494	0	628	3866	1169	3325
	58%	60%	55%	64%	58%	45%	55%	53%	65%	65%	50%	56%	57%	61%	57%	60%	58%	-	56%	58%	61%	57%
		B		DE	E				FG	J				KL		N					U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
Provide immigration for your spouse in order that they could obtain employment																									
Much more likely to take the job	2291	108	66	31	127	82	129	58	65	45	102	135	191	73	32	151	90	137	111	172	97	73	61	92	63
	29%	35%	23%	11%	43%	25%	33%	19%	18%	15%	35%	32%	47%	25%	10%	48%	32%	39%	36%	45%	30%	23%	19%	34%	20%
		BCEGHIMNUV	CIN		BCEFGHIJKMNPT	CGHINX	CEGHIMNUV	CN	CN	N	CEGHIMNUV	CEGHIMNUV	FGHIJKMNPT	CGHIN		ABCEFGHIJKMNPT	BCGHINUVX	EGHIKMNTU	CEGHIMNUV	EGHIKMNPTU	BCGHINUVX	CHIN	CN	BCEGHIMNUV	CIN
Somewhat more likely to take the job	2203	90	89	59	66	84	149	66	92	69	79	160	133	78	75	70	114	91	98	82	112	90	102	80	77
	28%	29%	30%	22%	23%	26%	38%	21%	26%	23%	27%	38%	33%	26%	23%	22%	40%	26%	32%	22%	35%	29%	32%	30%	24%
		G	CGIN			ACDEGHIJMNOQSUX					ABCDEGHIJMNOQ		CDEGHINOX			ABCDEGHIJMNOQSUWX			CGN		CDEGHIJMNOQ	CGIN	CGIN	G	
Have no impact on my likelihood of taking the job	1617	46	88	84	43	69	64	80	117	74	58	81	45	74	91	38	37	56	61	45	68	82	64	51	102
	21%	15%	30%	31%	15%	21%	16%	26%	33%	25%	20%	19%	11%	25%	27%	12%	13%	16%	20%	12%	21%	27%	20%	19%	32%
		ADEFJKLOPQRST		EFJKLOPQRSTVW		ADLOPS		ADFJKLOPQS	IJKLMNOPQR	ADFJKLOPQS	LOP	LOP		ADFLOPQS	EFJKLOPQSTVW				L		LOP	DEFJKLOPQS	L	L	GIJKLMOPQRS
Not applicable to my situation	1666	68	52	99	57	90	51	105	80	112	57	45	39	71	134	54	44	63	36	81	46	65	96	47	73
	21%	22%	18%	36%	19%	28%	13%	34%	23%	38%	19%	11%	10%	24%	40%	17%	15%	18%	12%	21%	14%	21%	30%	17%	23%
		FKLRT	KL	HJKLMOPQRS	KL	FHJKLOPQRTUW		ABDEFHJKLMOPQRS		FKLPRT	HJKLMOPQRS	FKL		BFKLPRT	HJKLMOPQRS	KL	L	KL		KL	L	FKLRT	FJKLOPQRTU	KL	BFKLPRT
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	4494	198	155	90	193	166	277	124	157	113	181	294	324	151	107	221	204	228	209	254	209	163	163	173	140
	58%	63%	53%	33%	66%	51%	71%	40%	44%	38%	61%	70%	79%	51%	32%	71%	72%	66%	68%	67%	65%	53%	51%	64%	44%
		BCEGHIMNUV	CGHINX		BCEGHIMNUV	CGHINX	CEGHIJMNUV	N	CIN	N	CEGHIMNUV	CEGHIJMNUV	HIJKMNOPQR	CGIN		BCEGHIJMNUV	CEGHIJMNUV	CEGHIMNUV	CEGHIMNUV	CEGHIMNUV	CEGHIMNUV	CGHINX	CGIN	BCEGHIMNUV	CIN

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
Provide immigration for your spouse in order that they could obtain employment								
Much more likely to take the job	2291	145	387	598	786	554	527	375
	29%	23%	42%	22%	31%	22%	36%	39%
			ACDEF		ACE		ACDE	ACDE
Somewhat more likely to take the job	2203	160	226	748	808	630	466	260
	28%	25%	25%	27%	32%	24%	32%	27%
				E	ABCE		ABCE	
Have no impact on my likelihood of taking the job	1617	171	127	669	492	662	243	157
	21%	27%	14%	24%	20%	26%	17%	16%
		BDFG		BDFG	BF	BDFG		
Not applicable to my situation	1666	163	180	728	431	729	217	164
	21%	25%	20%	27%	17%	28%	15%	17%
		BDFG	F	BDFG		BDFG		
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	4494	306	613	1345	1594	1185	993	636
	58%	48%	67%	49%	63%	46%	68%	66%
			ACE	E	ACE		ACDE	ACE

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																			
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	108	58	50	57	36	16	0	20	88	30	78	74	22	12	60	49	108	0	14	94	29	80
	35%	33%	36%	47%	30%	21%	7%	43%	34%	27%	39%	38%	31%	27%	31%	41%	35%	-	46%	33%	50%	31%
				DE																	U	
Somewhat more likely to take the job	90	60	30	31	37	23	2	12	76	43	47	57	19	14	57	33	90	0	4	86	10	80
	29%	34%	22%	25%	31%	30%	28%	26%	29%	38%	23%	29%	26%	31%	29%	28%	29%	-	13%	31%	18%	31%
										J												
Have no impact on my likelihood of taking the job	46	27	19	18	16	12	0	5	41	14	32	27	11	8	37	9	46	0	4	42	7	39
	15%	15%	14%	15%	14%	16%	4%	10%	16%	13%	16%	14%	16%	17%	19%	8%	15%	-	14%	15%	13%	15%
															O							
Not applicable to my situation	68	30	38	16	29	24	4	10	55	26	43	37	19	12	42	27	68	0	9	60	11	57
	22%	17%	28%	13%	25%	32%	60%	21%	21%	23%	21%	19%	27%	26%	21%	23%	22%	-	28%	21%	19%	22%
						C																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	198	118	81	88	73	38	2	32	164	74	125	131	41	27	116	82	198	0	18	180	39	159
	63%	67%	59%	72%	62%	52%	36%	69%	63%	65%	63%	67%	57%	57%	60%	70%	63%	-	58%	64%	68%	62%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	135	74	61	74	56	5	41	50	43	90	44	1	3	131	100	34	135	0	39	96	91	43
	32%	32%	32%	33%	38%	11%	34%	29%	34%	33%	29%	47%	13%	33%	35%	26%	32%	-	34%	31%	34%	29%
Somewhat more likely to take the job	160	94	66	91	54	15	43	71	46	104	56	1	10	150	107	53	160	0	39	121	101	59
	38%	41%	35%	40%	36%	33%	36%	41%	36%	39%	37%	53%	35%	38%	37%	40%	38%	-	34%	39%	37%	39%
Have no impact on my likelihood of taking the job	81	40	41	45	25	11	23	39	19	48	33	0	8	73	49	32	81	0	26	55	50	31
	19%	17%	22%	20%	17%	24%	19%	23%	15%	18%	22%	-	29%	19%	17%	24%	19%	-	23%	18%	18%	21%
Not applicable to my situation	45	24	21	16	14	15	13	13	20	27	18	0	7	38	31	14	45	0	11	34	28	17
	11%	10%	11%	7%	9%	33%	11%	7%	15%	10%	12%	-	24%	10%	11%	10%	11%	-	9%	11%	10%	12%
									G													
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	294	168	126	165	109	21	84	121	89	194	100	1	13	280	207	87	294	0	78	217	193	102
	70%	73%	67%	73%	74%	44%	70%	70%	70%	72%	66%	100%	47%	72%	72%	65%	70%	-	68%	71%	71%	68%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	151	86	65	76	54	20	110	36	5	76	75	93	24	34	90	61	151	0	18	133	32	119
	48%	54%	42%	53%	47%	39%	50%	44%	49%	48%	48%	53%	34%	51%	50%	46%	48%	-	45%	49%	51%	47%
												L		L								
Somewhat more likely to take the job	70	40	30	27	28	15	45	24	1	44	27	36	20	14	35	35	70	0	8	62	17	53
	22%	25%	20%	19%	24%	29%	20%	29%	13%	28%	17%	21%	28%	21%	20%	26%	22%	-	19%	23%	26%	21%
Have no impact on my likelihood of taking the job	38	16	22	23	12	3	27	10	1	22	17	22	9	7	20	19	38	0	5	33	3	36
	12%	10%	14%	16%	10%	6%	12%	12%	13%	14%	11%	13%	13%	10%	11%	14%	12%	-	12%	12%	4%	14%
Not applicable to my situation	54	18	36	18	22	14	38	13	3	16	39	24	19	11	36	18	54	0	10	44	12	43
	17%	11%	24%	13%	19%	26%	17%	16%	25%	10%	25%	14%	26%	17%	20%	14%	17%	-	24%	16%	18%	17%
			A								I		K									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	221	126	95	103	82	36	155	60	7	120	101	129	44	48	125	96	221	0	26	195	49	172
	71%	79%	62%	71%	71%	68%	70%	72%	62%	76%	65%	73%	61%	73%	69%	72%	71%	-	64%	71%	78%	69%
		B												L								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	73	43	30	31	30	11	41	23	8	38	35	35	8	29	47	25	73	0	9	64	13	60
	23%	24%	22%	27%	23%	17%	26%	19%	30%	25%	22%	24%	16%	27%	22%	27%	23%	-	27%	23%	27%	23%
Somewhat more likely to take the job	90	57	33	34	42	14	49	35	7	42	48	39	18	33	68	22	90	0	9	81	12	78
	29%	32%	25%	30%	32%	22%	30%	28%	25%	28%	30%	26%	34%	31%	31%	24%	29%	-	28%	29%	26%	30%
Have no impact on my likelihood of taking the job	82	42	40	28	34	21	37	36	9	46	36	43	16	23	56	26	82	0	12	70	16	67
	27%	24%	30%	24%	26%	32%	23%	30%	33%	31%	23%	29%	31%	22%	26%	28%	27%	-	37%	25%	34%	25%
										J		M										
Not applicable to my situation	65	34	30	21	26	18	34	28	3	25	40	32	11	22	46	19	65	0	3	62	6	58
	21%	19%	23%	18%	20%	29%	21%	23%	12%	17%	25%	22%	20%	20%	21%	21%	21%	-	8%	22%	13%	22%
						C					I									R		
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	163	100	63	66	72	25	90	58	15	80	83	74	26	63	115	47	163	0	18	145	24	138
	53%	57%	47%	58%	55%	39%	56%	48%	55%	53%	52%	50%	50%	58%	53%	51%	53%	-	55%	52%	53%	52%
		B		E	E									K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	172	64	109	84	61	27	30	23	119	113	59	90	47	35	110	62	172	0	41	131	69	103
	45%	36%	53%	44%	50%	40%	82%	23%	49%	57%	33%	49%	46%	37%	47%	42%	45%	-	28%	56%	35%	57%
Somewhat more likely to take the job	82	37	45	32	31	19	2	14	66	55	27	30	33	18	52	30	82	0	27	55	41	40
	22%	21%	22%	17%	25%	28%	4%	14%	27%	27%	15%	17%	32%	19%	22%	20%	22%	-	18%	23%	21%	22%
Have no impact on my likelihood of taking the job	45	20	25	17	19	8	4	7	34	28	17	21	14	10	18	27	45	0	21	24	29	16
	12%	11%	12%	9%	16%	12%	10%	7%	14%	14%	10%	11%	14%	10%	8%	18%	12%	-	14%	10%	14%	9%
Not applicable to my situation	81	57	24	57	11	13	2	57	22	5	76	42	9	31	52	29	81	0	56	24	60	21
	21%	32%	12%	30%	9%	20%	4%	56%	9%	2%	43%	23%	8%	33%	22%	20%	21%	-	39%	10%	30%	11%
						D																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	254	100	154	116	92	46	32	37	185	168	86	120	81	53	162	92	254	0	68	186	111	143
	67%	57%	76%	61%	76%	68%	86%	37%	77%	84%	48%	66%	78%	57%	70%	62%	67%	-	47%	79%	55%	80%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																			
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	45	17	28	17	19	8	4	31	9	16	29	9	16	20	32	12	45	0	5	39	7	38
	15%	11%	19%	16%	17%	11%	8%	15%	24%	18%	14%	10%	17%	17%	14%	17%	15%	-	17%	15%	17%	15%
			A						F					K								
Somewhat more likely to take the job	69	33	36	29	27	12	10	47	12	27	42	19	19	31	49	19	69	0	6	63	9	59
	23%	22%	24%	27%	24%	16%	18%	23%	31%	30%	20%	22%	20%	26%	22%	27%	23%	-	21%	23%	23%	23%
				E					F	J												
Have no impact on my likelihood of taking the job	74	46	27	25	26	23	11	53	9	28	45	25	24	24	57	17	74	0	8	66	11	63
	25%	31%	18%	23%	23%	30%	21%	26%	23%	32%	22%	30%	26%	20%	25%	23%	25%	-	26%	24%	26%	24%
		B								J		M										
Not applicable to my situation	112	55	57	38	41	34	29	75	9	18	94	33	36	44	89	23	112	0	11	101	14	99
	38%	36%	39%	35%	36%	44%	53%	36%	23%	20%	45%	39%	37%	37%	39%	32%	38%	-	36%	38%	33%	38%
							GH	H			I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	113	50	64	46	46	21	14	79	21	43	70	27	36	50	82	32	113	0	11	102	16	97
	38%	33%	43%	43%	41%	27%	26%	38%	54%	48%	33%	32%	37%	43%	36%	44%	38%	-	38%	38%	40%	37%
			A	E	E			F	FG	J				K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	63	35	29	28	23	12	6	9	48	36	27	16	19	29	36	27	63	0	14	49	17	47
	20%	20%	21%	26%	23%	11%	22%	16%	21%	20%	20%	14%	23%	24%	18%	25%	20%	-	33%	18%	30%	18%
				E	E								K	K		N			S		U	
Somewhat more likely to take the job	77	46	31	32	26	19	4	12	61	51	25	22	22	33	53	24	77	0	11	66	17	60
	24%	26%	22%	29%	26%	18%	13%	20%	27%	29%	19%	19%	27%	28%	25%	22%	24%	-	24%	24%	30%	23%
				E					F	J			K	K								
Have no impact on my likelihood of taking the job	102	56	46	26	28	48	9	18	75	67	35	47	21	34	69	33	102	0	10	92	11	91
	32%	32%	33%	24%	27%	46%	34%	30%	33%	37%	26%	40%	26%	28%	33%	31%	32%	-	23%	34%	20%	35%
						CD				J		LM										T
Not applicable to my situation	73	39	34	23	25	25	8	21	44	25	49	32	19	23	49	24	73	0	8	65	11	62
	23%	22%	24%	21%	24%	24%	31%	34%	19%	14%	36%	27%	23%	19%	24%	22%	23%	-	19%	24%	20%	24%
							H	H			I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	140	81	59	60	49	30	10	22	109	88	52	38	40	62	89	51	140	0	25	116	33	107
	44%	46%	43%	55%	49%	29%	35%	36%	48%	49%	39%	32%	50%	52%	43%	47%	44%	-	57%	42%	60%	41%
				E	E				G	J			K	K					S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	111	87	24	64	29	18	23	17	62	0	0	21	34	56	86	24	111	0	19	92	25	86
	36%	39%	29%	46%	22%	50%	40%	20%	48%	-	-	30%	54%	32%	39%	28%	36%	-	25%	40%	28%	39%
													M									
Somewhat more likely to take the job	98	81	17	54	38	6	22	25	37	0	0	24	15	60	80	18	98	0	21	77	23	75
	32%	36%	21%	39%	29%	17%	37%	31%	29%	-	-	34%	24%	34%	37%	21%	32%	-	29%	33%	27%	34%
Have no impact on my likelihood of taking the job	61	44	16	13	36	12	9	21	23	0	0	19	10	32	47	14	61	0	13	48	18	43
	20%	20%	20%	9%	27%	33%	15%	26%	18%	-	-	27%	16%	18%	21%	16%	20%	-	17%	21%	21%	20%
Not applicable to my situation	36	12	24	8	28	0	5	19	7	0	0	6	4	26	6	30	36	0	22	14	21	15
	12%	5%	30%	6%	21%	-	8%	23%	5%	-	-	9%	6%	15%	3%	34%	12%	-	29%	6%	24%	7%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	209	168	41	118	67	25	45	42	100	0	0	45	48	116	167	42	209	0	40	169	48	161
	68%	75%	50%	85%	51%	67%	77%	51%	77%	-	-	64%	78%	67%	76%	49%	68%	-	53%	73%	55%	74%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Canada	Canada																											
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader								
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
Provide immigration for your spouse in order that they could obtain employment																													
Much more likely to take the job	82	44	38	35	30	17	14	25	43	44	37	24	37	20	47	35	82	0	8	74	12	70	3	6	8	12	0	38	15
	25%	25%	25%	31%	23%	22%	29%	18%	31%	31%	21%	22%	26%	29%	23%	29%	25%	-	23%	26%	24%	26%	11%	23%	21%	26%	-	28%	29%
				E			G		G	J																V		V	V
Somewhat more likely to take the job	84	49	34	28	39	16	8	32	44	41	42	23	40	21	51	32	84	0	9	74	16	67	8	4	12	16	0	33	10
	26%	29%	23%	25%	30%	21%	16%	24%	31%	29%	23%	21%	27%	30%	25%	26%	26%	-	26%	26%	33%	25%	28%	17%	32%	34%	-	24%	20%
					E				FG																	Wb			
Have no impact on my likelihood of taking the job	69	37	33	19	30	20	9	34	26	37	32	30	27	12	41	29	69	0	10	59	11	58	11	8	8	6	0	26	10
	21%	21%	21%	16%	23%	26%	20%	24%	19%	26%	18%	28%	19%	17%	20%	23%	21%	-	29%	20%	23%	21%	37%	31%	22%	13%	-	19%	20%
						C				J		LM											Yab	Y					
Not applicable to my situation	90	43	47	32	33	26	17	47	26	20	70	31	42	18	63	27	90	0	8	82	11	79	8	7	9	13	0	38	16
	28%	25%	31%	28%	25%	32%	35%	34%	19%	14%	38%	29%	29%	25%	31%	22%	28%	-	23%	28%	21%	29%	25%	29%	25%	27%	-	28%	31%
							H	H			I				O														
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	166	93	73	63	69	33	21	58	87	86	80	47	77	42	98	68	166	0	17	148	28	137	12	10	20	29	0	71	25
	51%	54%	48%	56%	52%	42%	45%	42%	62%	60%	44%	44%	53%	58%	49%	55%	51%	-	48%	51%	56%	50%	39%	40%	54%	60%	-	53%	49%
				E	E				FG	J			K	K												VW			

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	58	34	24	29	23	6	15	24	18	21	37	19	24	15	41	17	58	0	2	56	4	54
	19%	21%	16%	25%	16%	13%	23%	14%	26%	20%	18%	21%	18%	17%	19%	19%	19%	-	15%	19%	14%	19%
				DE					G													
Somewhat more likely to take the job	66	41	24	27	31	8	13	37	16	29	37	16	31	19	44	22	66	0	3	63	7	59
	21%	26%	16%	23%	22%	16%	19%	22%	22%	28%	18%	17%	23%	23%	20%	24%	21%	-	20%	21%	27%	21%
		B								J												
Have no impact on my likelihood of taking the job	80	39	40	31	39	9	12	45	22	31	49	18	35	27	55	25	80	0	4	76	7	72
	26%	25%	27%	27%	27%	19%	18%	27%	30%	30%	24%	20%	26%	32%	25%	28%	26%	-	27%	26%	27%	26%
									F					K								
Not applicable to my situation	105	44	61	30	49	26	27	62	16	24	81	38	43	24	79	26	105	0	6	99	9	96
	34%	28%	41%	25%	35%	52%	40%	37%	22%	23%	40%	42%	32%	28%	36%	29%	34%	-	38%	34%	32%	34%
			A		C	CD	H	H			I	M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	124	75	49	56	53	14	28	61	34	50	74	35	55	34	86	38	124	0	5	118	11	113
	40%	47%	32%	48%	38%	29%	42%	36%	48%	48%	36%	38%	42%	40%	39%	43%	40%	-	35%	40%	41%	40%
		B		DE					G	J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	65	33	32	22	29	14	20	25	20	16	49	10	36	18	49	16	65	0	8	57	18	47
	18%	18%	19%	21%	19%	16%	15%	18%	24%	21%	18%	15%	18%	23%	17%	25%	18%	-	19%	18%	23%	17%
									F													
Somewhat more likely to take the job	92	54	38	37	36	18	30	34	28	19	72	14	54	23	76	15	92	0	12	80	23	69
	26%	29%	23%	34%	23%	21%	23%	24%	34%	25%	26%	20%	26%	30%	27%	23%	26%	-	29%	26%	30%	25%
				DE					FG													
Have no impact on my likelihood of taking the job	117	58	58	33	60	24	41	51	24	27	90	29	68	21	94	22	117	0	11	106	21	95
	33%	31%	35%	30%	38%	27%	32%	36%	29%	35%	32%	41%	33%	26%	33%	34%	33%	-	27%	34%	28%	34%
					E							M										
Not applicable to my situation	80	42	37	16	32	32	38	31	11	14	65	16	47	17	68	12	80	0	10	70	14	66
	23%	22%	23%	15%	20%	36%	30%	22%	13%	19%	24%	24%	23%	21%	24%	18%	23%	-	24%	22%	18%	24%
						CD	GH	H														
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	157	87	70	59	65	32	49	59	49	35	121	25	90	42	125	31	157	0	20	137	41	116
	44%	46%	42%	55%	42%	36%	38%	42%	58%	46%	44%	35%	44%	53%	44%	48%	44%	-	49%	44%	54%	42%
				DE					FG					K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Australia	Australia																												
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION							
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
Provide immigration for your spouse in order that they could obtain employment																													
Much more likely to take the job	66	36	31	17	34	15	8	39	20	37	29	15	36	16	44	22	66	0	11	55	13	53	34	33	11	22	23	6	4
	23%	22%	23%	18%	30%	18%	18%	24%	22%	26%	20%	24%	20%	28%	23%	21%	23%	-	24%	22%	21%	23%	20%	25%	17%	24%	29%	18%	19%
					E																								
Somewhat more likely to take the job	89	53	36	40	32	17	15	43	31	43	46	14	55	21	54	35	89	0	12	77	18	71	49	39	22	25	24	9	9
	30%	33%	27%	41%	28%	20%	34%	26%	35%	29%	31%	22%	31%	35%	28%	33%	30%	-	26%	31%	28%	31%	30%	30%	33%	27%	30%	26%	41%
				E										K															
Have no impact on my likelihood of taking the job	88	49	39	29	28	31	8	52	28	49	39	22	52	14	55	33	88	0	13	75	21	67	51	36	19	30	20	11	7
	30%	30%	29%	30%	24%	37%	19%	31%	32%	34%	26%	36%	30%	24%	29%	31%	30%	-	28%	30%	32%	29%	31%	28%	29%	34%	24%	33%	30%
						D						M																	
Not applicable to my situation	52	24	28	10	21	21	12	31	9	16	36	11	33	8	37	15	52	0	10	42	13	40	31	21	14	14	14	8	2
	18%	15%	21%	11%	18%	25%	28%	19%	11%	11%	24%	18%	19%	13%	20%	14%	18%	-	23%	17%	20%	17%	19%	16%	21%	15%	17%	24%	10%
						C	H				I																		
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	155	88	67	57	66	32	23	82	50	80	75	28	90	37	98	57	155	0	23	132	31	124	83	72	33	46	48	15	14
	53%	55%	50%	59%	58%	38%	53%	50%	58%	55%	50%	46%	51%	63%	52%	54%	53%	-	50%	53%	48%	54%	50%	56%	49%	51%	58%	43%	60%
				E	E									KL															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	32	20	12	11	13	7	21	10	1	18	14	8	10	14	21	11	32	0	6	26	8	24
	10%	10%	10%	11%	11%	7%	12%	8%	6%	9%	10%	8%	16%	8%	10%	10%	10%	-	12%	9%	11%	9%
													KM									
Somewhat more likely to take the job	75	47	28	22	25	28	36	29	10	53	22	22	11	41	47	28	75	0	16	59	25	50
	23%	23%	22%	22%	20%	27%	21%	22%	37%	27%	16%	24%	17%	24%	21%	25%	23%	-	31%	21%	34%	19%
									FG	J									S		U	
Have no impact on my likelihood of taking the job	91	67	24	32	30	29	38	46	7	62	29	19	14	58	65	26	91	0	14	77	18	73
	27%	33%	19%	31%	24%	28%	22%	35%	29%	32%	21%	20%	21%	34%	30%	23%	27%	-	27%	27%	25%	28%
		B						F		J				KL								
Not applicable to my situation	134	70	64	37	57	40	80	47	7	61	73	44	30	60	86	48	134	0	16	118	21	113
	40%	34%	50%	36%	45%	39%	46%	36%	28%	32%	53%	47%	46%	34%	39%	43%	40%	-	31%	42%	30%	43%
			A				GH				I	M	M							R		T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	107	66	40	33	38	35	57	39	11	70	36	30	22	55	68	39	107	0	22	85	33	74
	32%	33%	31%	33%	31%	34%	33%	30%	43%	36%	26%	32%	33%	32%	31%	35%	32%	-	42%	30%	46%	28%
										J									S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	97	50	46	31	46	20	10	30	57	71	26	1	21	75	68	29	97	0	18	79	36	61
	30%	27%	34%	32%	30%	27%	25%	24%	36%	32%	26%	50%	23%	32%	30%	30%	30%	-	31%	30%	35%	28%
									G													
Somewhat more likely to take the job	112	72	40	40	49	23	17	43	52	82	29	0	31	81	79	33	112	0	22	89	36	75
	35%	39%	29%	41%	32%	31%	44%	34%	33%	37%	30%	-	35%	35%	35%	34%	35%	-	38%	34%	36%	34%
Have no impact on my likelihood of taking the job	68	40	28	11	35	21	6	33	29	47	21	1	23	44	52	16	68	0	14	54	20	48
	21%	22%	20%	12%	23%	29%	15%	26%	18%	21%	21%	50%	26%	19%	23%	16%	21%	-	23%	21%	19%	22%
					C	C																
Not applicable to my situation	46	22	24	15	21	10	7	20	20	23	24	0	14	32	28	19	46	0	5	41	10	36
	14%	12%	18%	16%	14%	13%	17%	16%	13%	10%	24%	-	16%	14%	12%	19%	14%	-	9%	16%	10%	16%
											I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	209	123	86	71	94	44	27	73	109	153	55	1	52	156	147	62	209	0	40	168	72	137
	65%	66%	62%	72%	63%	58%	69%	58%	69%	69%	56%	50%	58%	67%	65%	64%	65%	-	68%	64%	71%	62%
				E						J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	137	74	63	60	55	22	7	9	121	83	53	33	81	22	74	63	137	0	9	128	21	116
	39%	39%	40%	46%	37%	32%	45%	36%	40%	45%	33%	41%	41%	34%	34%	48%	39%	-	37%	40%	31%	41%
										J						N						
Somewhat more likely to take the job	91	56	35	38	40	13	3	8	80	52	39	24	47	20	55	36	91	0	8	83	14	77
	26%	30%	22%	29%	27%	20%	19%	32%	26%	28%	24%	30%	24%	30%	26%	27%	26%	-	33%	26%	20%	28%
Have no impact on my likelihood of taking the job	56	33	23	15	25	16	2	5	48	29	27	12	29	15	42	14	56	0	1	54	18	37
	16%	17%	15%	11%	17%	23%	16%	21%	16%	16%	16%	14%	15%	22%	20%	10%	16%	-	6%	17%	28%	13%
						C															U	
Not applicable to my situation	63	26	37	18	28	17	3	3	57	21	43	12	42	9	44	19	63	0	6	57	14	49
	18%	14%	24%	14%	19%	25%	20%	11%	19%	11%	26%	15%	21%	14%	20%	15%	18%	-	24%	18%	21%	18%
			A								I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	228	130	98	98	95	35	9	18	201	135	92	57	128	42	130	98	228	0	17	211	34	194
	66%	69%	62%	75%	64%	52%	64%	68%	66%	73%	57%	71%	64%	64%	60%	75%	66%	-	70%	65%	52%	69%
				E	E					J						N						T

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	61	43	18	22	24	15	18	26	17	23	38	16	25	21	45	17	61	0	6	55	13	48
	19%	24%	13%	25%	20%	13%	18%	16%	29%	20%	18%	28%	14%	23%	18%	21%	19%	-	14%	20%	20%	19%
												L										
Somewhat more likely to take the job	102	71	31	25	53	25	20	60	22	54	48	13	61	28	72	30	102	0	12	90	14	88
	32%	38%	23%	28%	44%	22%	21%	36%	37%	47%	23%	23%	35%	31%	30%	38%	32%	-	26%	33%	21%	34%
		B			E					J												
Have no impact on my likelihood of taking the job	64	41	23	13	24	26	14	31	18	23	40	11	29	23	50	13	64	0	18	45	23	40
	20%	22%	17%	15%	20%	23%	15%	19%	30%	20%	19%	20%	17%	26%	21%	17%	20%	-	40%	16%	35%	16%
																					U	
Not applicable to my situation	96	29	66	28	19	48	44	49	3	15	81	16	60	19	77	19	96	0	10	86	16	80
	30%	16%	48%	32%	16%	42%	46%	29%	4%	13%	39%	29%	34%	21%	31%	24%	30%	-	21%	31%	23%	31%
			A			D	H	H			I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	163	114	49	47	77	40	37	87	39	77	86	28	86	49	117	46	163	0	18	145	28	135
	51%	62%	35%	53%	64%	35%	39%	52%	65%	67%	42%	51%	49%	54%	48%	59%	51%	-	40%	52%	42%	53%
		B			E				F	J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	191	90	101	102	78	11	19	102	70	110	81	60	11	120	93	97	191	0	17	174	40	151
	47%	42%	52%	49%	48%	30%	42%	44%	54%	47%	46%	47%	36%	48%	44%	50%	47%	-	45%	47%	45%	47%
			A																			
Somewhat more likely to take the job	133	79	54	71	50	12	16	73	44	79	54	45	10	79	70	63	133	0	14	119	31	102
	33%	37%	28%	34%	31%	33%	37%	31%	34%	34%	31%	35%	33%	32%	33%	32%	33%	-	39%	32%	35%	32%
Have no impact on my likelihood of taking the job	45	27	18	20	15	10	5	33	8	28	17	12	6	27	26	19	45	0	2	43	9	36
	11%	13%	9%	10%	9%	27%	10%	14%	6%	12%	10%	10%	19%	11%	12%	10%	11%	-	5%	12%	10%	11%
								H														
Not applicable to my situation	39	18	20	16	20	4	5	26	8	16	23	12	3	24	22	17	39	0	4	35	9	30
	10%	9%	11%	8%	12%	10%	10%	11%	7%	7%	13%	9%	12%	10%	11%	8%	10%	-	11%	9%	10%	9%
											I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	324	169	155	173	128	23	35	175	114	189	135	104	20	199	164	160	324	0	31	293	71	253
	79%	79%	80%	83%	79%	63%	79%	75%	88%	81%	77%	81%	69%	80%	77%	82%	79%	-	84%	79%	79%	79%
									G													

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	92	54	38	52	40	0	6	29	57	59	33	28	15	49	63	30	92	0	11	81	36	56
	34%	33%	36%	36%	37%	-	54%	27%	38%	35%	33%	39%	28%	34%	36%	30%	34%	-	28%	35%	30%	38%
Somewhat more likely to take the job	80	52	29	46	30	4	3	32	46	53	27	18	18	44	54	27	80	0	10	70	32	49
	30%	31%	27%	32%	27%	25%	23%	29%	30%	31%	27%	25%	34%	31%	31%	27%	30%	-	24%	31%	26%	32%
Have no impact on my likelihood of taking the job	51	35	16	21	26	4	1	28	23	37	14	18	11	23	30	21	51	0	9	43	26	25
	19%	21%	15%	15%	24%	25%	8%	25%	15%	22%	14%	24%	20%	16%	18%	22%	19%	-	21%	19%	22%	17%
Not applicable to my situation	47	25	22	25	14	8	2	20	25	20	26	9	10	28	26	21	47	0	11	36	27	20
	17%	15%	21%	17%	12%	50%	15%	19%	16%	12%	26%	12%	18%	19%	15%	21%	17%	-	27%	16%	22%	13%
											I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	173	106	67	98	70	4	9	62	102	112	61	46	34	93	116	56	173	0	21	151	68	105
	64%	64%	64%	68%	64%	25%	77%	56%	68%	66%	60%	63%	62%	65%	67%	57%	64%	-	52%	66%	56%	70%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	102	57	45	39	43	21	38	58	1	48	54	19	65	18	63	40	102	0	8	94	8	95
	35%	35%	34%	36%	38%	28%	27%	43%	34%	39%	31%	27%	37%	37%	33%	38%	35%	-	31%	35%	26%	35%
					E			F														
Somewhat more likely to take the job	79	42	37	31	30	18	42	31	0	39	40	16	47	15	48	31	79	0	9	70	11	68
	27%	26%	27%	28%	27%	24%	30%	23%	31%	32%	23%	24%	27%	31%	25%	30%	27%	-	32%	26%	37%	25%
										J												
Have no impact on my likelihood of taking the job	58	33	25	22	22	13	30	22	0	22	36	16	34	8	38	20	58	0	7	52	7	51
	20%	21%	19%	20%	20%	19%	21%	17%	19%	18%	21%	22%	19%	16%	20%	19%	20%	-	25%	19%	25%	19%
Not applicable to my situation	57	29	28	18	18	21	30	23	0	14	43	19	31	8	43	14	57	0	3	54	3	54
	19%	18%	21%	16%	16%	29%	22%	17%	16%	12%	25%	27%	17%	15%	22%	14%	19%	-	12%	20%	12%	20%
						CD					I				O							
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	181	99	82	70	73	38	80	89	1	87	94	35	113	34	111	71	181	0	17	164	18	163
	61%	62%	61%	64%	64%	52%	57%	67%	65%	71%	54%	51%	63%	68%	58%	67%	61%	-	63%	61%	63%	61%
				E	E			F		J			K	K		N						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	90	49	42	33	38	19	64	23	3	66	25	10	67	14	67	24	90	0	16	75	21	69
	32%	31%	32%	29%	37%	28%	31%	32%	53%	40%	20%	27%	33%	29%	31%	33%	32%	-	42%	30%	29%	33%
										J												
Somewhat more likely to take the job	114	65	49	53	39	22	84	30	1	65	49	17	75	21	87	27	114	0	8	105	29	85
	40%	42%	38%	47%	38%	31%	40%	42%	8%	40%	40%	48%	37%	44%	41%	38%	40%	-	22%	43%	39%	40%
				E																R		
Have no impact on my likelihood of taking the job	37	17	20	13	11	13	27	10	1	18	19	1	29	7	28	10	37	0	8	30	10	27
	13%	11%	15%	12%	11%	19%	13%	14%	10%	11%	16%	3%	14%	15%	13%	14%	13%	-	20%	12%	13%	13%
Not applicable to my situation	44	25	19	13	15	16	33	9	2	15	29	7	31	6	33	11	44	0	6	38	15	29
	15%	16%	14%	12%	15%	22%	16%	12%	28%	9%	24%	21%	15%	12%	15%	16%	15%	-	16%	15%	19%	14%
											I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	204	114	90	86	77	41	148	53	4	131	73	27	142	35	154	50	204	0	24	180	50	154
	72%	73%	70%	76%	75%	59%	71%	74%	61%	80%	60%	76%	71%	73%	72%	71%	72%	-	64%	73%	67%	73%
				E	E					J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	129	58	71	61	56	11	14	56	58	97	31	61	51	16	91	38	129	0	15	113	37	91
	33%	29%	37%	40%	35%	14%	24%	37%	32%	32%	36%	30%	37%	35%	33%	31%	33%	-	28%	34%	32%	33%
				E	E																	
Somewhat more likely to take the job	149	78	71	48	61	40	29	38	82	126	22	71	58	20	104	45	149	0	15	134	47	102
	38%	39%	37%	31%	38%	51%	48%	25%	45%	41%	26%	34%	42%	43%	38%	37%	38%	-	27%	40%	40%	37%
						C			G	J												
Have no impact on my likelihood of taking the job	64	38	26	24	19	20	8	28	28	46	17	41	17	6	47	17	64	0	13	51	18	46
	16%	19%	14%	16%	12%	26%	14%	18%	15%	15%	20%	20%	12%	14%	17%	14%	16%	-	23%	15%	15%	17%
Not applicable to my situation	51	28	23	21	23	7	9	29	13	36	15	35	13	4	31	20	51	0	12	39	15	36
	13%	14%	12%	13%	15%	9%	15%	19%	7%	12%	18%	17%	9%	8%	11%	17%	13%	-	22%	12%	13%	13%
								H				M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	277	136	142	110	116	51	43	94	140	224	54	132	109	36	195	82	277	0	30	248	84	194
	71%	67%	74%	71%	73%	65%	72%	62%	77%	73%	62%	64%	79%	78%	72%	69%	71%	-	55%	73%	72%	70%
									G				K	K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	127	66	61	69	47	11	43	83	2	56	71	84	32	11	61	66	127	0	19	108	27	100
	43%	44%	42%	51%	44%	21%	47%	42%	50%	44%	43%	43%	45%	44%	45%	42%	43%	-	53%	42%	55%	41%
				E	E																	
Somewhat more likely to take the job	66	34	32	23	28	15	14	51	1	33	33	41	20	5	32	35	66	0	10	57	9	57
	23%	23%	23%	17%	26%	30%	16%	26%	29%	26%	20%	21%	27%	22%	23%	22%	23%	-	27%	22%	18%	23%
Have no impact on my likelihood of taking the job	43	23	20	24	14	5	20	23	0	22	20	32	8	3	17	26	43	0	3	40	4	39
	15%	16%	14%	17%	13%	10%	22%	11%	2%	18%	12%	16%	11%	12%	12%	17%	15%	-	8%	16%	7%	16%
Not applicable to my situation	57	26	31	19	18	20	14	43	1	16	41	39	13	5	27	30	57	0	4	53	10	47
	19%	18%	22%	14%	17%	39%	15%	21%	18%	12%	25%	20%	17%	22%	20%	19%	19%	-	12%	21%	20%	19%
						CD					I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	193	100	94	93	75	26	57	134	2	89	104	125	52	16	93	101	193	0	28	165	36	158
	66%	67%	65%	68%	70%	51%	63%	67%	80%	70%	63%	64%	72%	65%	68%	64%	66%	-	80%	64%	72%	65%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
Provide immigration for your spouse in order that they could obtain employment																						
Much more likely to take the job	73	42	30	29	28	15	17	35	21	41	32	25	33	15	50	23	73	0	10	63	18	54
	25%	25%	25%	32%	21%	22%	25%	26%	22%	28%	22%	20%	26%	32%	25%	24%	25%	-	20%	25%	25%	24%
				D										K								
Somewhat more likely to take the job	78	47	30	25	38	15	14	34	30	40	38	28	39	11	48	30	78	0	14	64	18	60
	26%	27%	25%	28%	28%	21%	21%	26%	31%	27%	26%	23%	30%	25%	24%	31%	26%	-	29%	26%	25%	27%
Have no impact on my likelihood of taking the job	74	42	32	17	36	20	19	31	24	40	34	32	30	12	48	26	74	0	13	61	18	56
	25%	24%	26%	19%	27%	29%	27%	24%	25%	27%	23%	26%	24%	26%	24%	27%	25%	-	27%	25%	25%	25%
Not applicable to my situation	71	41	30	19	33	19	18	32	21	27	44	37	27	8	53	18	71	0	11	60	18	53
	24%	24%	25%	21%	24%	28%	27%	24%	22%	18%	30%	30%	21%	17%	27%	19%	24%	-	23%	24%	25%	24%
											I	M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	151	90	61	55	65	30	31	69	51	81	70	52	72	26	98	52	151	0	23	127	37	114
	51%	52%	49%	60%	49%	43%	46%	52%	53%	54%	47%	43%	56%	57%	49%	54%	51%	-	49%	51%	50%	51%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_8. [Provide immigration for your spouse in order that they could obtain employment] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Belgium	Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
Provide immigration for your spouse in order that they could obtain employment																											
Much more likely to take the job	31	22	9	8	16	8	7	12	12	14	17	5	16	10	24	7	31	0	4	27	6	25	14	5	12	17	14
	11%	15%	7%	8%	13%	14%	7%	10%	19%	14%	10%	8%	14%	10%	12%	10%	11%	-	28%	11%	17%	11%	11%	8%	15%	10%	14%
Somewhat more likely to take the job	59	43	16	27	26	6	13	31	15	28	31	14	24	21	38	21	59	0	3	56	9	50	32	13	15	35	24
	22%	29%	13%	27%	22%	11%	14%	27%	23%	29%	17%	19%	22%	22%	18%	31%	22%	-	20%	22%	26%	21%	24%	21%	18%	21%	23%
		B		E				F		J						N											
Have no impact on my likelihood of taking the job	84	44	40	30	34	20	19	37	28	33	51	21	34	29	65	19	84	0	5	79	11	73	39	18	27	61	23
	31%	30%	32%	30%	28%	37%	21%	31%	43%	35%	28%	30%	31%	31%	32%	27%	31%	-	39%	30%	32%	31%	29%	30%	33%	36%	22%
									F																	Z	
Not applicable to my situation	99	40	59	34	45	20	52	36	10	19	80	30	35	34	77	22	99	0	2	97	8	91	48	24	27	57	42
	36%	27%	48%	35%	37%	37%	58%	31%	15%	21%	44%	43%	32%	36%	38%	32%	36%	-	12%	37%	25%	38%	36%	40%	34%	33%	41%
			A				GH	H			I																
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	90	65	25	34	42	14	19	43	27	41	49	19	40	31	62	28	90	0	6	84	14	76	46	17	27	52	38
	33%	44%	20%	35%	34%	26%	21%	37%	42%	44%	27%	27%	37%	33%	30%	41%	33%	-	48%	32%	43%	32%	35%	29%	33%	30%	37%
		B						F	F	J																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
Provide relocation consultant for home and school search																						
Much more likely to take the job	1674	886	788	800	651	223	459	623	581	800	784	593	516	565	1101	573	1674	0	258	1416	468	1206
	22%	21%	23%	26%	21%	14%	23%	20%	22%	22%	21%	24%	19%	21%	21%	22%	22%	-	23%	21%	24%	21%
				DE	E							LM									U	
Somewhat more likely to take the job	2457	1391	1066	1013	1010	434	622	929	891	1223	1152	663	869	925	1657	800	2457	0	331	2126	604	1853
	32%	32%	30%	33%	33%	27%	31%	30%	34%	33%	31%	27%	33%	35%	32%	31%	32%	-	29%	32%	31%	32%
				E	E				G				K	K								
Have no impact on my likelihood of taking the job	2449	1375	1074	888	974	586	565	1041	823	1157	1198	738	865	846	1643	806	2449	0	365	2084	603	1846
	31%	32%	31%	29%	32%	36%	28%	34%	31%	31%	32%	30%	32%	32%	32%	31%	31%	-	32%	31%	31%	32%
						CD		F	F													
Not applicable to my situation	1196	628	568	363	446	387	364	491	331	533	624	442	416	338	775	422	1196	0	170	1027	256	941
	15%	15%	16%	12%	14%	24%	18%	16%	13%	14%	17%	18%	16%	13%	15%	16%	15%	-	15%	15%	13%	16%
					C	CD	H	H			I	LM	M									T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	4131	2277	1854	1814	1661	657	1081	1552	1471	2023	1936	1256	1385	1490	2758	1373	4131	0	589	3543	1072	3059
	53%	53%	53%	59%	54%	40%	54%	50%	56%	54%	52%	52%	52%	56%	53%	53%	53%	-	52%	53%	56%	52%
				DE	E		G		G	J				KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
Provide relocation consultant for home and school search																									
Much more likely to take the job	1674	64	44	39	118	49	95	55	47	26	43	101	135	58	26	104	61	91	90	146	79	52	34	69	47
	22%	20%	15%	14%	40%	15%	24%	18%	13%	9%	14%	24%	33%	20%	8%	33%	21%	26%	29%	39%	25%	17%	10%	26%	15%
		HINV	IN	IN	FGHIJKMNPQT	IN	BCEHIJNUVX	HINV	IN		IN	BCEGHIJNUV	EFGHIJKMNPT	HIJNV	ABCEFGHIJKMNPT		BCEHIJNVX	BCEGHIJNUV	CEGHIJMNUV	EFGHIJKMNP	BCEGHIJNUV	INV		BCEGHIJNUV	IN
Somewhat more likely to take the job	2457	89	104	75	88	98	150	86	93	85	85	162	129	84	96	89	100	111	83	94	128	112	137	83	96
	32%	28%	35%	27%	30%	30%	38%	28%	26%	29%	29%	38%	32%	28%	29%	28%	35%	32%	27%	25%	40%	36%	43%	31%	30%
			CGHIJN			ACEGHIJMNORSX					ACDEGHIJLMNORSX						H			ACDEGHIJLMNOR	ACEGHIJMNX	GHIJLMNOQRSWX				
Have no impact on my likelihood of taking the job	2449	96	110	111	43	119	103	96	143	115	110	116	103	109	101	82	89	89	94	114	83	101	111	76	134
	31%	31%	37%	41%	15%	37%	26%	31%	41%	38%	37%	28%	25%	37%	31%	26%	31%	26%	31%	30%	26%	33%	35%	28%	43%
		D	DFKLNOQTW	FGKLNOPQTUW		DFGKLNOQTW	D	D	FGKLNOPQTU	DFGKLNOQTU	DFGKLNOQTW	D	D	DFKLNOQT	D	D	D	D	D	D	D	DLQT	DLT	D	FGKLNOPQRS
Not applicable to my situation	1196	65	37	48	44	59	45	71	70	73	59	41	40	44	108	39	36	55	39	26	33	45	40	41	38
	15%	21%	13%	18%	15%	18%	11%	23%	20%	24%	20%	10%	10%	15%	33%	12%	12%	16%	13%	7%	10%	14%	12%	15%	12%
		BFKLOPSTVX		KLSTX		BFKLPSTX	BDEFKLMOPQRSTU		BFKLOPSTUV	HKLMOPQRS	BFKLOPSTUVX			KLS	GHIJKLMOPQRSTUVWX			KLST				KL			
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	4131	153	148	114	206	147	245	141	140	112	128	263	264	142	122	193	161	202	172	241	208	164	171	153	143
	53%	49%	50%	42%	70%	45%	62%	46%	40%	37%	43%	63%	65%	48%	37%	62%	56%	58%	56%	63%	64%	53%	53%	57%	45%
		HIN	CHIJN	ABCEGHIJMNPQRU		HIN	BCEGHIJMNU	HIN			N	BCEGHIJMNUV	CEGHIJMNPU	HIN	ABCEGHIJMNU		CEGHIJNX	ABCEGHIJMNX	CEHIJNX	ABCEGHIJMNX	BCEGHIJMNUV	CEGHIJNX	CHIJN	CEGHIJNX	HIN

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
Provide relocation consultant for home and school search								
Much more likely to take the job	1674	96	286	415	571	400	405	306
	22%	15%	31%	15%	23%	16%	28%	32%
			ACDE		ACE		ACDE	ACDE
Somewhat more likely to take the job	2457	194	266	857	880	749	511	260
	32%	30%	29%	31%	35%	29%	35%	27%
					ABCEG		ABCEG	
Have no impact on my likelihood of taking the job	2449	254	221	985	705	907	351	284
	31%	40%	24%	36%	28%	35%	24%	30%
		BCDEFG		BDFG	F	BDF		
Not applicable to my situation	1196	97	147	485	360	518	186	106
	15%	15%	16%	18%	14%	20%	13%	11%
				ADFG		ABCDFG		
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	4131	290	552	1272	1452	1149	915	566
	53%	45%	60%	46%	58%	45%	63%	59%
			ACE		ACE		ACDE	ACE

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
Provide relocation consultant for home and school search																						
Much more likely to take the job	64	35	29	27	26	11	1	13	50	16	48	44	12	8	41	23	64	0	14	50	22	42
	20%	20%	21%	23%	22%	14%	11%	28%	19%	14%	24%	22%	16%	18%	21%	20%	20%	-	45%	18%	38%	16%
																					U	
Somewhat more likely to take the job	89	46	43	30	36	23	2	14	72	47	42	55	23	11	54	35	89	0	7	82	15	74
	28%	27%	31%	25%	31%	31%	36%	30%	28%	41%	21%	28%	32%	25%	28%	30%	28%	-	24%	29%	26%	29%
										J												
Have no impact on my likelihood of taking the job	96	62	34	41	34	22	0	11	85	28	68	54	23	19	66	30	96	0	3	92	12	83
	31%	35%	25%	33%	29%	29%	-	23%	33%	25%	34%	28%	32%	41%	34%	25%	31%	-	11%	33%	21%	33%
														K								
Not applicable to my situation	65	32	33	23	22	19	4	9	52	23	42	43	15	7	35	30	65	0	7	58	9	56
	21%	18%	24%	19%	19%	26%	52%	19%	20%	20%	21%	22%	20%	16%	18%	26%	21%	-	21%	21%	15%	22%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	153	81	72	57	62	34	3	27	122	63	90	99	34	20	95	58	153	0	21	132	37	116
	49%	46%	52%	47%	53%	45%	48%	58%	47%	55%	45%	51%	48%	43%	49%	49%	49%	-	68%	47%	64%	45%
																					U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
Provide relocation consultant for home and school search																						
Much more likely to take the job	101	57	45	61	34	6	32	34	35	60	41	1	3	98	82	19	101	0	32	70	74	28
	24%	24%	24%	27%	23%	13%	27%	20%	27%	22%	27%	47%	12%	25%	29%	14%	24%	-	28%	23%	27%	18%
															O						U	
Somewhat more likely to take the job	162	95	67	94	58	9	45	72	45	102	60	1	10	151	113	49	162	0	41	121	109	53
	38%	41%	36%	42%	39%	20%	37%	42%	35%	38%	40%	53%	36%	39%	39%	37%	38%	-	36%	39%	40%	35%
Have no impact on my likelihood of taking the job	116	62	54	54	44	18	32	55	28	79	37	0	10	106	68	48	116	0	32	84	67	49
	28%	27%	28%	24%	30%	38%	27%	32%	22%	29%	24%	-	34%	27%	24%	36%	28%	-	28%	27%	25%	32%
																N						
Not applicable to my situation	41	18	23	16	12	14	10	11	20	28	13	0	5	37	24	17	41	0	10	31	20	21
	10%	8%	12%	7%	8%	29%	9%	7%	15%	11%	9%	-	18%	9%	9%	13%	10%	-	9%	10%	8%	14%
									G													T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	263	151	112	156	92	15	77	106	80	162	101	1	13	249	195	68	263	0	73	190	183	81
	63%	65%	59%	69%	62%	33%	64%	61%	63%	60%	67%	100%	48%	64%	68%	51%	63%	-	63%	62%	68%	53%
															O						U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
Provide relocation consultant for home and school search																						
Much more likely to take the job	104	64	40	52	41	11	79	23	2	55	49	58	22	24	65	40	104	0	13	91	25	79
	33%	40%	26%	36%	36%	20%	36%	28%	18%	35%	32%	33%	31%	37%	36%	30%	33%	-	32%	33%	40%	32%
		B																				
Somewhat more likely to take the job	89	45	43	48	29	11	57	28	3	40	48	53	18	17	44	44	89	0	7	82	15	73
	28%	28%	28%	33%	25%	21%	26%	34%	29%	26%	31%	30%	26%	26%	25%	33%	28%	-	16%	30%	25%	29%
Have no impact on my likelihood of taking the job	82	33	49	32	27	23	54	23	4	41	41	42	21	18	42	40	82	0	13	69	14	68
	26%	21%	32%	22%	23%	43%	25%	28%	41%	26%	26%	24%	30%	27%	23%	30%	26%	-	32%	25%	22%	27%
						CD																
Not applicable to my situation	39	17	22	12	18	8	29	8	1	20	18	22	10	7	30	9	39	0	8	31	8	30
	12%	10%	14%	8%	16%	15%	13%	10%	12%	13%	12%	13%	13%	10%	17%	7%	12%	-	19%	11%	13%	12%
															O							
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	193	110	83	100	71	22	137	51	5	95	98	111	41	41	109	84	193	0	20	173	41	152
	62%	69%	54%	69%	61%	41%	62%	62%	47%	61%	62%	63%	57%	62%	60%	63%	62%	-	49%	63%	64%	61%
		B		E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
Provide relocation consultant for home and school search																						
Much more likely to take the job	52	31	21	21	24	7	31	17	4	28	24	23	9	20	38	14	52	0	9	44	11	41
	17%	18%	16%	19%	18%	11%	19%	14%	14%	19%	15%	16%	16%	19%	18%	15%	17%	-	26%	16%	23%	16%
Somewhat more likely to take the job	112	66	46	48	43	22	60	46	6	51	61	52	22	39	77	36	112	0	9	103	13	99
	36%	38%	34%	42%	33%	34%	38%	38%	21%	34%	38%	35%	42%	36%	35%	38%	36%	-	29%	37%	28%	38%
							H	H														
Have no impact on my likelihood of taking the job	101	52	48	32	47	22	45	42	14	50	51	50	16	35	71	29	101	0	12	89	18	83
	33%	30%	36%	28%	36%	34%	28%	34%	52%	33%	32%	33%	31%	32%	33%	32%	33%	-	36%	32%	38%	32%
									FG													
Not applicable to my situation	45	27	18	13	18	13	25	17	3	21	23	24	6	15	31	14	45	0	3	42	5	40
	14%	15%	14%	11%	14%	21%	15%	14%	12%	14%	15%	16%	11%	14%	14%	15%	14%	-	9%	15%	10%	15%
						C																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	164	97	67	69	66	29	91	63	10	79	85	75	31	59	115	49	164	0	18	146	24	140
	53%	55%	50%	61%	50%	45%	57%	52%	35%	53%	53%	50%	58%	54%	53%	53%	53%	-	55%	53%	52%	53%
				DE			H	H														

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
Provide relocation consultant for home and school search																						
Much more likely to take the job	146	66	80	88	42	16	29	42	75	81	66	90	33	23	82	64	146	0	50	96	67	80
	39%	37%	40%	46%	34%	24%	77%	42%	31%	40%	36%	49%	32%	24%	35%	44%	39%	-	35%	41%	33%	44%
					E																	
Somewhat more likely to take the job	94	41	54	35	42	18	3	19	72	56	39	38	35	21	61	33	94	0	28	67	45	49
	25%	23%	26%	18%	34%	26%	9%	19%	30%	28%	21%	21%	34%	23%	26%	22%	25%	-	19%	28%	23%	27%
Have no impact on my likelihood of taking the job	114	62	51	60	33	21	3	36	75	48	65	45	23	46	77	37	114	0	56	58	73	40
	30%	35%	25%	31%	27%	32%	9%	35%	31%	24%	36%	25%	22%	49%	33%	25%	30%	-	39%	24%	37%	22%
Not applicable to my situation	26	8	18	8	6	12	2	5	19	15	10	10	12	4	12	13	26	0	11	15	14	11
	7%	5%	9%	4%	5%	18%	6%	4%	8%	8%	6%	5%	12%	4%	5%	9%	7%	-	7%	6%	7%	6%
						D																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	241	106	134	123	84	34	32	62	147	137	104	128	69	44	144	97	241	0	78	163	112	129
	63%	60%	66%	65%	69%	50%	86%	60%	61%	68%	58%	70%	66%	47%	62%	66%	63%	-	54%	69%	56%	71%
					E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
Provide relocation consultant for home and school search																						
Much more likely to take the job	26	12	15	11	12	3	4	16	6	7	19	5	9	12	18	8	26	0	2	24	3	23
	9%	8%	10%	10%	11%	4%	7%	8%	17%	8%	9%	6%	9%	10%	8%	12%	9%	-	8%	9%	8%	9%
				E	E				G													
Somewhat more likely to take the job	85	36	49	33	36	16	13	59	13	26	60	22	23	40	64	21	85	0	6	79	12	73
	29%	24%	33%	30%	32%	21%	25%	29%	33%	29%	28%	26%	24%	34%	28%	30%	29%	-	20%	29%	30%	28%
			A	E	E									L								
Have no impact on my likelihood of taking the job	115	63	51	39	42	34	19	83	13	37	77	36	39	39	89	25	115	0	14	101	15	100
	38%	42%	35%	36%	37%	43%	35%	40%	33%	42%	37%	42%	41%	33%	39%	36%	38%	-	47%	37%	36%	39%
Not applicable to my situation	73	40	33	26	23	24	18	49	7	20	53	22	25	26	57	16	73	0	8	65	10	63
	24%	26%	23%	24%	20%	32%	33%	24%	17%	22%	25%	26%	26%	22%	25%	23%	24%	-	25%	24%	25%	24%
						D	H															
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	112	48	64	44	48	19	17	75	19	33	79	27	32	53	82	30	112	0	8	103	16	96
	37%	32%	43%	41%	43%	25%	32%	36%	50%	36%	38%	32%	33%	45%	36%	42%	37%	-	28%	38%	38%	37%
			A	E	E				FG					KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
Provide relocation consultant for home and school search																						
Much more likely to take the job	47	28	20	24	15	8	6	8	34	25	22	12	13	22	28	19	47	0	7	40	10	38
	15%	16%	14%	22%	15%	7%	22%	13%	15%	14%	16%	11%	16%	18%	13%	18%	15%	-	16%	15%	17%	14%
				E	E									K								
Somewhat more likely to take the job	96	55	41	43	28	25	7	14	75	60	36	24	26	46	67	29	96	0	16	80	24	72
	30%	31%	29%	39%	28%	24%	27%	23%	33%	33%	27%	21%	33%	38%	32%	27%	30%	-	38%	29%	43%	28%
				DE					G				K	K							U	
Have no impact on my likelihood of taking the job	134	72	62	36	46	53	10	27	97	79	56	56	32	46	89	45	134	0	16	118	16	118
	43%	41%	45%	33%	45%	51%	38%	45%	42%	44%	41%	48%	39%	39%	43%	42%	43%	-	37%	43%	30%	45%
					C	C																T
Not applicable to my situation	38	22	16	7	13	19	4	12	23	16	22	24	9	5	24	14	38	0	4	34	5	33
	12%	12%	12%	6%	12%	18%	14%	19%	10%	9%	16%	20%	12%	4%	12%	13%	12%	-	9%	12%	10%	13%
					C	C		H			I	LM	M									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	143	83	61	67	43	33	13	21	109	85	58	37	39	67	95	49	143	0	23	120	33	110
	45%	47%	44%	61%	43%	31%	48%	36%	48%	47%	43%	31%	49%	57%	46%	45%	45%	-	54%	44%	60%	42%
				DE	E				G				K	K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
Provide relocation consultant for home and school search																						
Much more likely to take the job	90	72	18	54	24	12	18	19	44	0	0	21	29	40	69	21	90	0	17	73	20	69
	29%	32%	21%	39%	18%	33%	30%	23%	34%	-	-	29%	48%	23%	32%	24%	29%	-	23%	32%	23%	32%
													M									
Somewhat more likely to take the job	83	71	11	47	30	6	22	13	38	0	0	10	17	55	70	12	83	0	13	70	18	65
	27%	32%	14%	34%	23%	17%	38%	16%	29%	-	-	15%	28%	32%	32%	14%	27%	-	17%	30%	20%	30%
Have no impact on my likelihood of taking the job	94	68	26	27	49	18	13	29	39	0	0	36	11	47	71	23	94	0	22	72	30	64
	31%	30%	32%	19%	38%	50%	21%	36%	30%	-	-	51%	18%	27%	32%	26%	31%	-	30%	31%	34%	29%
Not applicable to my situation	39	13	27	12	28	0	6	21	9	0	0	3	4	32	9	31	39	0	23	16	20	20
	13%	6%	33%	8%	21%	-	10%	25%	7%	-	-	5%	7%	18%	4%	35%	13%	-	31%	7%	22%	9%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	172	144	29	101	53	18	40	32	82	0	0	31	47	95	140	33	172	0	30	143	38	134
	56%	64%	35%	72%	41%	50%	69%	39%	63%	-	-	44%	75%	55%	64%	38%	56%	-	39%	62%	44%	61%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Canada	Canada																											
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No							
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
Provide relocation consultant for home and school search																													
Much more likely to take the job	49	23	26	21	19	9	10	16	22	21	27	14	24	10	28	21	49	0	3	46	7	42	3	1	3	10	0	22	10
	15%	13%	17%	19%	14%	11%	22%	12%	16%	15%	15%	13%	16%	15%	14%	17%	15%	-	8%	16%	14%	15%	8%	5%	7%	22%	-	16%	20%
				E			G																			VWX		X	WX
Somewhat more likely to take the job	98	56	42	37	43	17	11	38	49	43	55	23	45	29	67	31	98	0	10	87	14	84	9	6	17	14	0	40	12
	30%	32%	28%	33%	33%	22%	22%	28%	35%	30%	30%	22%	31%	41%	33%	25%	30%	-	29%	30%	28%	31%	31%	23%	46%	28%	-	30%	25%
				E	E				F				K	KL	O										WYab				
Have no impact on my likelihood of taking the job	119	66	53	38	47	34	15	58	46	52	67	43	53	24	68	51	119	0	14	105	20	100	15	10	14	17	0	48	16
	37%	38%	35%	33%	36%	43%	32%	42%	33%	37%	37%	40%	36%	33%	34%	42%	37%	-	40%	36%	39%	36%	47%	41%	38%	35%	-	36%	31%
								H								N													
Not applicable to my situation	59	28	31	17	22	19	11	26	22	26	33	27	24	8	38	20	59	0	9	50	10	49	4	8	3	7	0	25	12
	18%	16%	20%	15%	17%	25%	23%	19%	16%	18%	18%	25%	16%	11%	19%	17%	18%	-	24%	17%	20%	18%	14%	31%	9%	15%	-	18%	24%
						CD						LM												VXY				X	X
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	147	79	68	59	62	26	21	54	71	65	82	37	69	40	95	51	147	0	13	133	21	126	12	7	19	24	0	62	23
	45%	46%	44%	52%	47%	32%	45%	39%	51%	45%	45%	35%	47%	56%	47%	42%	45%	-	36%	46%	41%	46%	39%	28%	53%	50%	-	46%	45%
				E	E				G				K	K											W	W		W	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
Provide relocation consultant for home and school search																						
Much more likely to take the job	55	24	31	29	21	4	16	24	15	18	37	17	21	16	38	17	55	0	3	52	5	50
	18%	15%	21%	25%	15%	8%	24%	14%	20%	17%	18%	19%	16%	19%	17%	19%	18%	-	18%	18%	18%	18%
				DE			G															
Somewhat more likely to take the job	86	48	38	30	43	13	21	44	22	32	55	21	42	24	66	21	86	0	3	84	6	80
	28%	31%	25%	26%	30%	26%	31%	26%	30%	30%	27%	23%	31%	28%	30%	23%	28%	-	16%	29%	22%	29%
Have no impact on my likelihood of taking the job	96	49	47	37	46	13	15	59	22	35	61	25	40	31	65	31	96	0	5	90	9	87
	31%	31%	31%	31%	32%	27%	22%	35%	30%	33%	30%	27%	30%	36%	30%	35%	31%	-	35%	31%	32%	31%
								F														
Not applicable to my situation	71	38	34	21	31	19	16	41	14	21	50	28	29	14	50	21	71	0	5	66	7	64
	23%	24%	22%	18%	22%	38%	24%	25%	19%	20%	25%	31%	22%	16%	23%	24%	23%	-	31%	23%	27%	23%
						CD						M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	141	72	69	60	64	17	37	68	37	49	92	39	63	40	104	37	141	0	5	136	11	130
	46%	45%	46%	51%	45%	35%	54%	40%	51%	47%	45%	42%	47%	47%	47%	42%	46%	-	35%	46%	40%	46%
				E			G		G													

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
Provide relocation consultant for home and school search																						
Much more likely to take the job	47	23	24	17	19	11	18	18	11	9	38	9	27	11	40	7	47	0	3	44	10	37
	13%	12%	15%	16%	12%	13%	14%	13%	13%	11%	14%	13%	13%	14%	14%	11%	13%	-	9%	14%	13%	13%
Somewhat more likely to take the job	93	55	37	38	42	12	33	30	30	16	77	10	54	29	75	18	93	0	12	81	22	71
	26%	30%	23%	35%	27%	14%	26%	21%	36%	21%	28%	15%	26%	37%	26%	28%	26%	-	29%	26%	29%	26%
		B		DE	E				FG				K	KL								
Have no impact on my likelihood of taking the job	143	72	71	41	67	35	48	63	32	36	107	33	87	23	117	27	143	0	17	126	32	111
	41%	39%	43%	38%	43%	40%	37%	45%	39%	47%	39%	47%	43%	29%	41%	41%	41%	-	42%	40%	42%	40%
										J		M	M									
Not applicable to my situation	70	37	33	12	29	28	29	29	11	16	54	18	37	15	57	13	70	0	8	61	12	58
	20%	20%	20%	11%	19%	32%	23%	21%	13%	20%	20%	26%	18%	19%	20%	20%	20%	-	20%	20%	16%	21%
					C	CD	H	H														
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	140	78	62	55	61	24	52	48	40	25	115	19	80	41	114	26	140	0	15	125	32	108
	40%	42%	37%	51%	39%	28%	40%	34%	48%	32%	42%	27%	39%	52%	40%	39%	40%	-	37%	40%	42%	39%
				DE	E				G		I		K	KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Australia	Australia																												
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
Provide relocation consultant for home and school search																														
Much more likely to take the job	44	25	19	9	23	11	5	28	10	23	21	10	24	9	32	11	44	0	6	37	14	30	24	20	5	16	16	5	3
	15%	15%	14%	9%	20%	13%	12%	17%	12%	16%	14%	16%	14%	16%	17%	11%	15%	-	14%	15%	21%	13%	14%	15%	7%	17%	19%	14%	12%
					C																						X		
Somewhat more likely to take the job	104	57	47	41	45	18	9	55	40	48	57	15	64	25	68	37	104	0	15	89	16	88	57	48	24	33	30	9	8
	35%	35%	35%	42%	39%	22%	21%	33%	46%	33%	38%	25%	37%	43%	36%	35%	35%	-	32%	36%	25%	38%	34%	37%	36%	36%	37%	28%	36%
				E	E				FG				K	K								T							
Have no impact on my likelihood of taking the job	110	59	51	40	34	36	17	61	31	55	55	27	64	19	70	40	110	0	16	94	25	84	65	45	23	32	27	18	10
	37%	36%	38%	41%	30%	43%	40%	37%	36%	38%	36%	44%	36%	32%	37%	38%	37%	-	34%	38%	39%	37%	39%	35%	35%	35%	33%	53%	43%
						D																						XZ	
Not applicable to my situation	37	21	17	7	12	19	11	21	5	19	18	9	23	5	20	17	37	0	9	29	9	28	21	17	15	10	9	2	2
	13%	13%	13%	7%	11%	22%	26%	13%	6%	13%	12%	15%	13%	9%	11%	16%	13%	-	19%	11%	14%	12%	13%	13%	22%	11%	11%	6%	9%
						CD	GH																		YZa				
Summary																														
Top2Box (Much/ Somewhat more likely to take the job)	148	82	66	50	68	29	14	83	51	71	77	25	88	34	100	48	148	0	21	127	30	118	81	67	29	49	46	14	11
	50%	51%	49%	52%	60%	35%	33%	50%	58%	49%	51%	41%	50%	59%	53%	46%	50%	-	46%	51%	47%	51%	49%	52%	43%	54%	56%	41%	48%
				E	E			F	F					K															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
Provide relocation consultant for home and school search																						
Much more likely to take the job	26	19	7	11	10	6	17	9	0	12	14	3	6	17	20	6	26	0	3	23	5	21
	8%	9%	6%	11%	8%	6%	10%	7%	2%	6%	10%	3%	10%	10%	9%	6%	8%	-	6%	8%	8%	8%
													K	K								
Somewhat more likely to take the job	96	56	40	26	38	32	51	34	10	60	35	26	22	48	65	31	96	0	18	78	23	73
	29%	28%	31%	25%	31%	31%	29%	26%	41%	31%	26%	28%	34%	28%	30%	28%	29%	-	34%	28%	32%	28%
									G													
Have no impact on my likelihood of taking the job	101	67	34	35	38	29	44	50	7	60	41	23	18	61	67	34	101	0	16	86	24	77
	31%	33%	26%	34%	30%	28%	25%	38%	29%	31%	30%	24%	28%	35%	31%	30%	31%	-	30%	31%	34%	30%
								F						K								
Not applicable to my situation	108	60	48	31	39	37	62	39	7	61	47	41	19	48	67	41	108	0	15	93	19	89
	33%	30%	37%	31%	31%	36%	36%	29%	28%	31%	34%	45%	29%	28%	31%	37%	33%	-	30%	33%	27%	34%
			A									LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	122	75	47	37	48	37	68	43	11	73	49	29	29	65	85	38	122	0	21	101	28	94
	37%	37%	37%	36%	38%	36%	39%	33%	43%	38%	36%	31%	44%	37%	39%	33%	37%	-	40%	36%	39%	36%
													K									

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
Provide relocation consultant for home and school search																						
Much more likely to take the job	79	43	37	28	35	16	11	31	37	52	27	0	22	57	56	23	79	0	13	66	25	54
	25%	23%	27%	29%	23%	21%	27%	25%	24%	23%	27%	-	25%	25%	25%	24%	25%	-	22%	25%	24%	25%
Somewhat more likely to take the job	128	77	51	40	57	31	17	41	70	88	40	1	34	94	89	40	128	0	24	105	43	85
	40%	42%	37%	41%	38%	42%	44%	33%	44%	40%	40%	50%	38%	40%	39%	41%	40%	-	40%	40%	42%	39%
Have no impact on my likelihood of taking the job	83	52	31	21	43	19	9	37	37	61	22	0	22	61	59	24	83	0	19	64	30	53
	26%	28%	22%	21%	29%	25%	21%	30%	24%	27%	22%	-	24%	26%	26%	25%	26%	-	33%	24%	29%	24%
Not applicable to my situation	33	13	20	8	15	9	3	16	14	23	10	1	12	20	23	10	33	0	3	30	5	28
	10%	7%	14%	9%	10%	12%	7%	13%	9%	10%	10%	50%	14%	9%	10%	10%	10%	-	5%	11%	5%	13%
			A																			T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	208	120	87	68	92	47	28	72	107	141	67	1	56	151	144	63	208	0	37	171	68	140
	64%	65%	63%	70%	61%	63%	71%	58%	68%	63%	67%	50%	62%	65%	64%	65%	64%	-	62%	65%	66%	63%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
Provide relocation consultant for home and school search																						
Much more likely to take the job	91	48	43	34	39	17	9	6	76	52	39	16	59	16	51	40	91	0	6	85	19	72
	26%	25%	27%	26%	26%	26%	60%	25%	25%	28%	24%	20%	30%	25%	24%	31%	26%	-	24%	26%	29%	26%
Somewhat more likely to take the job	111	59	52	41	50	20	2	12	97	60	51	30	54	27	72	39	111	0	11	100	23	88
	32%	31%	33%	31%	34%	30%	15%	45%	32%	32%	32%	37%	27%	41%	33%	30%	32%	-	48%	31%	34%	31%
														L								
Have no impact on my likelihood of taking the job	89	46	43	31	40	18	1	5	83	46	43	18	54	17	50	39	89	0	1	88	9	80
	26%	24%	27%	24%	27%	26%	9%	18%	27%	25%	27%	22%	27%	26%	23%	30%	26%	-	6%	27%	14%	28%
																						T
Not applicable to my situation	55	35	20	24	19	12	2	3	50	27	28	18	32	6	43	13	55	0	5	50	15	40
	16%	19%	13%	18%	13%	18%	16%	12%	16%	15%	17%	22%	16%	9%	20%	10%	16%	-	23%	15%	23%	14%
															O							
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	202	107	95	75	89	37	11	18	173	112	90	46	113	43	123	79	202	0	17	185	42	160
	58%	57%	60%	58%	60%	56%	75%	69%	57%	60%	56%	56%	57%	65%	57%	61%	58%	-	72%	57%	63%	57%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
Provide relocation consultant for home and school search																						
Much more likely to take the job	34	16	18	19	9	6	7	25	1	7	26	10	14	9	28	6	34	0	3	31	5	28
	10%	9%	13%	21%	7%	5%	8%	15%	2%	6%	13%	18%	8%	10%	12%	7%	10%	-	6%	11%	8%	11%
				DE				H				L										
Somewhat more likely to take the job	137	84	53	38	60	39	45	60	32	49	88	18	78	41	104	34	137	0	18	119	25	112
	43%	46%	39%	42%	51%	34%	47%	36%	55%	43%	42%	33%	44%	45%	43%	43%	43%	-	39%	43%	38%	44%
Have no impact on my likelihood of taking the job	111	67	44	26	45	41	24	64	22	45	66	18	56	37	87	25	111	0	25	86	32	79
	35%	36%	32%	29%	37%	36%	25%	39%	38%	39%	32%	32%	32%	41%	36%	31%	35%	-	54%	31%	49%	31%
																					U	
Not applicable to my situation	40	17	22	6	6	28	19	17	4	13	27	9	27	4	25	15	40	0	1	39	3	37
	12%	9%	16%	7%	5%	25%	20%	10%	6%	11%	13%	17%	15%	4%	10%	19%	12%	-	1%	14%	5%	14%
						CD						M	M									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	171	100	71	56	69	45	52	85	34	57	114	28	92	51	132	39	171	0	20	150	31	140
	53%	54%	52%	64%	58%	40%	55%	51%	56%	49%	55%	51%	53%	55%	54%	50%	53%	-	44%	55%	46%	55%
				E	E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
Provide relocation consultant for home and school search																						
Much more likely to take the job	135	59	76	79	50	6	15	71	50	64	71	43	6	86	65	70	135	0	11	124	25	110
	33%	28%	39%	38%	31%	16%	33%	30%	38%	27%	41%	34%	20%	34%	31%	36%	33%	-	30%	33%	28%	35%
			A								I											
Somewhat more likely to take the job	129	71	59	70	50	9	16	71	41	77	52	42	7	80	66	64	129	0	15	114	35	94
	32%	33%	30%	34%	31%	24%	37%	31%	32%	33%	30%	33%	22%	32%	31%	33%	32%	-	41%	31%	39%	30%
Have no impact on my likelihood of taking the job	103	60	43	42	43	18	9	65	29	64	39	27	13	63	57	46	103	0	5	98	19	84
	25%	28%	23%	20%	27%	50%	20%	28%	23%	28%	22%	21%	44%	25%	27%	24%	25%	-	14%	26%	21%	26%
Not applicable to my situation	40	25	15	18	19	4	5	26	9	27	13	15	4	21	25	15	40	0	5	35	11	30
	10%	12%	8%	8%	12%	10%	10%	11%	7%	12%	7%	12%	14%	8%	12%	8%	10%	-	14%	9%	12%	9%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	264	130	134	149	101	15	31	142	91	141	123	86	13	166	130	134	264	0	26	238	60	205
	65%	60%	70%	72%	62%	40%	69%	61%	70%	61%	70%	67%	43%	66%	61%	68%	65%	-	71%	64%	67%	64%
				D																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
Provide relocation consultant for home and school search																						
Much more likely to take the job	69	45	24	40	29	0	6	23	40	43	26	24	10	35	45	25	69	0	12	57	27	42
	26%	27%	23%	28%	27%	-	53%	21%	27%	25%	26%	33%	19%	24%	26%	25%	26%	-	30%	25%	22%	28%
Somewhat more likely to take the job	83	52	31	43	41	0	3	35	46	48	36	27	12	44	56	28	83	0	13	71	31	52
	31%	32%	30%	30%	37%	-	28%	32%	31%	28%	35%	37%	23%	31%	32%	28%	31%	-	31%	31%	26%	35%
Have no impact on my likelihood of taking the job	76	42	35	43	30	4	2	35	40	51	26	15	19	43	44	32	76	0	6	71	39	37
	28%	25%	33%	30%	27%	25%	16%	32%	27%	30%	26%	21%	35%	30%	26%	33%	28%	-	14%	31%	32%	25%
Not applicable to my situation	41	27	15	19	10	12	0	17	24	28	13	7	13	22	28	13	41	0	11	31	23	18
	15%	16%	14%	13%	9%	75%	4%	15%	16%	17%	13%	10%	23%	15%	16%	14%	15%	-	26%	13%	19%	12%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	153	97	56	83	70	0	9	58	86	91	62	51	23	79	100	52	153	0	25	128	58	94
	57%	59%	53%	57%	64%	-	80%	53%	57%	53%	62%	70%	42%	55%	58%	54%	57%	-	60%	56%	48%	63%
												L										

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
Provide relocation consultant for home and school search																						
Much more likely to take the job	43	17	26	18	17	8	22	18	0	18	25	9	29	6	26	17	43	0	4	39	2	40
	14%	11%	19%	16%	15%	11%	16%	14%	19%	15%	14%	12%	16%	11%	13%	16%	14%	-	14%	14%	8%	15%
			A																			
Somewhat more likely to take the job	85	48	37	35	36	13	38	40	0	38	47	15	52	17	52	32	85	0	9	76	10	75
	29%	30%	27%	32%	32%	18%	27%	30%	16%	31%	27%	22%	29%	35%	27%	31%	29%	-	33%	28%	33%	28%
				E	E									K								
Have no impact on my likelihood of taking the job	110	65	45	42	41	27	50	52	1	43	67	27	65	18	73	36	110	0	11	99	12	98
	37%	40%	33%	38%	36%	37%	36%	39%	65%	35%	39%	39%	37%	37%	38%	35%	37%	-	40%	37%	42%	37%
Not applicable to my situation	59	31	27	14	19	25	30	24	0	24	34	19	32	8	40	19	59	0	3	55	5	54
	20%	19%	20%	13%	17%	34%	22%	18%	-	20%	20%	27%	18%	17%	21%	18%	20%	-	13%	21%	16%	20%
						CD																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	128	65	63	53	53	21	59	59	1	56	71	24	81	23	78	49	128	0	13	115	12	115
	43%	40%	46%	48%	47%	29%	43%	44%	35%	46%	41%	35%	45%	46%	41%	47%	43%	-	47%	43%	42%	43%
				E	E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
Provide relocation consultant for home and school search																						
Much more likely to take the job	61	29	32	23	24	14	49	11	1	42	20	15	42	4	45	17	61	0	8	54	18	44
	21%	18%	25%	20%	24%	20%	24%	16%	8%	26%	16%	42%	21%	9%	21%	23%	21%	-	20%	22%	24%	21%
Somewhat more likely to take the job	100	56	44	44	38	18	69	27	3	54	46	11	71	18	74	26	100	0	8	91	20	80
	35%	36%	34%	39%	37%	25%	33%	38%	55%	33%	37%	30%	35%	37%	34%	36%	35%	-	22%	37%	27%	38%
Have no impact on my likelihood of taking the job	89	49	41	35	31	23	67	22	1	49	40	8	63	19	69	20	89	0	18	71	27	62
	31%	31%	32%	31%	30%	34%	32%	30%	10%	30%	33%	21%	31%	39%	32%	29%	31%	-	47%	29%	36%	29%
																			S			
Not applicable to my situation	36	23	12	10	10	15	22	11	2	19	17	2	26	7	27	8	36	0	4	31	10	26
	12%	15%	9%	9%	10%	21%	11%	16%	27%	12%	14%	7%	13%	15%	13%	12%	12%	-	11%	13%	13%	12%
						CD																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	161	85	76	67	62	32	119	38	4	96	65	26	112	23	119	42	161	0	16	145	38	123
	56%	54%	59%	60%	60%	45%	57%	54%	63%	59%	53%	72%	56%	47%	55%	60%	56%	-	42%	59%	51%	58%
					E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
Provide relocation consultant for home and school search																						
Much more likely to take the job	95	41	54	50	41	4	13	47	35	65	29	46	36	12	67	28	95	0	11	83	28	66
	24%	20%	28%	32%	26%	6%	21%	31%	19%	21%	34%	22%	26%	26%	25%	23%	24%	-	21%	25%	24%	24%
				E	E			H			I											
Somewhat more likely to take the job	150	73	77	49	61	40	25	40	85	126	24	73	57	21	104	46	150	0	18	132	45	105
	38%	36%	40%	32%	38%	51%	42%	26%	47%	41%	28%	35%	41%	46%	38%	38%	38%	-	32%	39%	38%	38%
						C			G													
Have no impact on my likelihood of taking the job	103	61	42	41	38	24	18	39	46	80	23	59	35	10	77	26	103	0	17	86	33	70
	26%	30%	22%	26%	24%	30%	30%	26%	25%	26%	27%	28%	25%	21%	28%	22%	26%	-	31%	25%	28%	25%
Not applicable to my situation	45	26	19	16	19	10	4	25	16	36	9	30	12	3	25	20	45	0	9	36	11	34
	11%	13%	10%	10%	12%	13%	7%	17%	9%	12%	11%	14%	9%	7%	9%	17%	11%	-	16%	11%	9%	12%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	245	114	131	98	102	44	38	87	120	191	54	119	93	33	171	73	245	0	29	216	73	172
	62%	56%	69%	64%	64%	56%	63%	58%	66%	62%	62%	57%	67%	72%	63%	61%	62%	-	53%	64%	62%	62%
														K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
Provide relocation consultant for home and school search																						
Much more likely to take the job	118	59	59	60	40	17	34	82	1	54	64	84	25	9	65	53	118	0	17	101	24	94
	40%	40%	41%	44%	37%	35%	38%	41%	46%	42%	38%	43%	34%	38%	48%	34%	40%	-	49%	39%	48%	39%
Somewhat more likely to take the job	88	50	38	40	37	11	25	62	1	35	53	54	27	8	39	49	88	0	12	76	13	75
	30%	33%	26%	30%	35%	21%	28%	31%	34%	28%	32%	27%	37%	31%	28%	31%	30%	-	33%	30%	26%	31%
Have no impact on my likelihood of taking the job	43	16	28	18	16	9	17	27	0	22	21	28	11	4	12	31	43	0	4	39	6	38
	15%	11%	19%	13%	15%	19%	18%	13%	7%	18%	13%	14%	16%	16%	9%	20%	15%	-	13%	15%	11%	16%
Not applicable to my situation	44	25	20	17	14	13	15	29	0	16	29	31	9	4	20	24	44	0	2	42	7	37
	15%	16%	14%	13%	13%	26%	17%	14%	13%	12%	17%	16%	13%	15%	15%	15%	15%	-	6%	16%	15%	15%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	206	109	97	100	78	28	60	144	2	89	117	137	52	17	103	102	206	0	29	177	36	169
	70%	73%	67%	74%	72%	55%	65%	72%	80%	70%	70%	70%	71%	68%	76%	65%	70%	-	81%	69%	74%	69%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
Provide relocation consultant for home and school search																						
Much more likely to take the job	58	31	27	11	33	15	14	25	20	33	25	26	23	9	40	18	58	0	7	51	14	45
	20%	18%	22%	12%	24%	21%	20%	19%	21%	22%	17%	22%	18%	20%	20%	19%	20%	-	16%	21%	19%	20%
					C																	
Somewhat more likely to take the job	84	50	33	31	35	18	15	42	27	41	43	24	45	15	56	28	84	0	18	66	22	62
	28%	29%	27%	34%	26%	25%	23%	32%	28%	28%	29%	20%	35%	32%	28%	29%	28%	-	37%	27%	31%	28%
													K	K								
Have no impact on my likelihood of taking the job	109	66	44	36	48	26	24	47	38	55	54	45	48	16	71	38	109	0	15	94	26	83
	37%	38%	35%	39%	36%	37%	36%	36%	39%	37%	36%	38%	37%	35%	36%	39%	37%	-	31%	38%	35%	37%
Not applicable to my situation	44	26	19	13	19	12	14	19	11	19	26	25	13	6	32	12	44	0	7	37	11	33
	15%	15%	15%	15%	14%	18%	21%	14%	12%	13%	17%	21%	10%	13%	16%	13%	15%	-	15%	15%	15%	15%
												L										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	142	82	61	42	68	32	29	66	47	74	68	50	68	24	96	46	142	0	25	117	36	106
	48%	47%	49%	46%	51%	46%	43%	50%	49%	50%	46%	42%	53%	52%	48%	48%	48%	-	53%	47%	49%	48%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_9. [Provide relocation consultant for home and school search] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
Provide relocation consultant for home and school search																											
Much more likely to take the job	39	21	18	10	24	5	13	15	11	13	26	12	17	10	33	6	39	0	3	35	9	29	21	4	14	21	18
	14%	14%	14%	11%	20%	9%	14%	13%	17%	14%	14%	17%	16%	11%	16%	9%	14%	-	27%	14%	28%	12%	16%	7%	17%	12%	17%
																					U						
Somewhat more likely to take the job	75	42	32	32	29	13	29	33	13	26	49	20	31	24	57	18	75	0	2	73	4	71	36	19	20	49	26
	27%	29%	26%	33%	24%	25%	32%	28%	20%	27%	27%	28%	29%	26%	28%	27%	27%	-	12%	28%	12%	30%	27%	31%	25%	29%	25%
																						T					
Have no impact on my likelihood of taking the job	111	64	46	43	46	22	28	51	32	40	70	25	41	45	82	28	111	0	7	104	15	96	52	23	35	75	36
	41%	44%	37%	44%	38%	40%	31%	44%	48%	43%	39%	36%	38%	47%	40%	42%	41%	-	55%	40%	44%	40%	40%	39%	44%	44%	35%
									F																		
Not applicable to my situation	48	21	28	12	22	14	21	17	10	14	34	14	19	16	33	16	48	0	1	48	5	43	23	13	12	25	23
	18%	14%	22%	12%	18%	27%	23%	15%	15%	15%	19%	20%	18%	16%	16%	23%	18%	-	6%	18%	15%	18%	17%	23%	15%	15%	22%
						C																					
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	114	63	50	43	53	18	41	48	24	39	75	31	48	34	89	24	114	0	5	108	13	100	57	23	34	70	44
	42%	43%	40%	43%	44%	33%	46%	41%	36%	41%	42%	45%	44%	36%	44%	35%	42%	-	39%	42%	40%	42%	43%	38%	42%	41%	43%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
Paid language training if necessary																						
Much more likely to take the job	2243	1163	1080	1041	867	334	677	827	728	999	1151	725	736	782	1468	775	2243	0	318	1925	584	1659
	29%	27%	31%	34%	28%	21%	34%	27%	28%	27%	31%	30%	28%	29%	28%	30%	29%	-	28%	29%	30%	28%
			A	DE	E		GH				I											
Somewhat more likely to take the job	2688	1533	1155	1079	1088	522	660	1035	969	1295	1261	736	967	986	1830	858	2688	0	352	2337	651	2038
	35%	36%	33%	35%	35%	32%	33%	34%	37%	35%	34%	30%	36%	37%	35%	33%	35%	-	31%	35%	34%	35%
		B			E				FG				K	K								
Have no impact on my likelihood of taking the job	2011	1124	888	719	804	489	417	882	697	981	969	639	689	683	1344	667	2011	0	332	1679	527	1484
	26%	26%	25%	23%	26%	30%	21%	29%	27%	26%	26%	26%	26%	26%	26%	26%	26%	-	30%	25%	27%	25%
					C	CD		F	F										S			
Not applicable to my situation	834	461	373	226	322	285	257	340	232	438	377	336	275	223	533	301	834	0	121	713	168	666
	11%	11%	11%	7%	10%	17%	13%	11%	9%	12%	10%	14%	10%	8%	10%	12%	11%	-	11%	11%	9%	11%
					C	CD	H	H		J		LM	M									T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	4931	2696	2235	2120	1955	856	1336	1862	1697	2294	2412	1461	1702	1768	3299	1633	4931	0	670	4261	1235	3696
	63%	63%	64%	69%	63%	53%	66%	60%	65%	62%	64%	60%	64%	66%	64%	63%	63%	-	60%	64%	64%	63%
				DE	E		G		G				K	K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
Paid language training if necessary																									
Much more likely to take the job	2243	101	58	51	146	82	87	66	73	53	101	114	178	87	56	168	95	119	93	129	89	87	42	106	63
	29%	32%	20%	19%	50%	25%	22%	21%	21%	18%	34%	27%	44%	30%	17%	54%	33%	34%	30%	34%	28%	28%	13%	39%	20%
		BCFGHINVX	V	ABCEFGHIJKMNPQR		CHINVX	V	V	V		BCEFGHIKNUV	BCGHINVX	FGHIJKMNPQR	BCFGHINVX	ABCEFGHIJKLMNPQR		BCEFGHINVX	BCEFGHIKNV	BCHINVX	BCGHINVX	BCGHINVX	BCGHINVX	BCEFGHIKMNTU		V
Somewhat more likely to take the job	2688	124	99	80	82	104	157	92	107	94	96	153	134	97	112	98	118	128	132	101	125	116	143	92	104
	35%	40%	34%	29%	28%	32%	40%	30%	30%	31%	32%	36%	33%	33%	34%	31%	41%	37%	43%	27%	39%	37%	44%	34%	33%
		CDEGHIS					CDEGHIS					DGH				CDEGHIJLMNOSX			CDEGHIJS		CDEGHI	CDGHI	DEGHIJLMNOSX		
Have no impact on my likelihood of taking the job	2011	48	116	100	38	102	101	93	128	113	70	119	63	75	73	28	50	65	62	134	81	80	100	53	119
	26%	15%	39%	37%	13%	31%	26%	30%	36%	38%	23%	28%	15%	25%	22%	9%	18%	19%	20%	35%	25%	26%	31%	20%	38%
		ADEFGJKLMNOPQRJKLMNOPQRTUW				ADJLNOPQRTU	ADLOP	ADJLNOPQRW	GJKLMNOPQR	GJKLMNOPQR	ADLO	ADLNOPQW	O	ADLOP	ADLO		O	O	O	ADJLNOPQRW	ADLOP	ADLOPQ	ADLNOPQW	O	GJKLMNOPQR
Not applicable to my situation	834	40	21	42	28	37	47	57	45	39	30	35	33	36	91	19	23	35	19	16	28	28	37	19	29
	11%	13%	7%	15%	10%	12%	12%	19%	13%	13%	10%	8%	8%	12%	27%	6%	8%	10%	6%	4%	9%	9%	11%	7%	9%
		BOS	BKLOPRSTUWX			BOS	BOS	IJKLMOPQRS	KLOPRSUWX	KLOPRSTUWX				BOS	GHIJKLMOPQRSTUVWX										
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	4931	226	158	131	228	185	244	158	180	147	197	268	312	185	168	266	213	246	225	230	214	202	185	198	167
	63%	72%	54%	48%	78%	57%	62%	51%	51%	49%	66%	64%	76%	62%	50%	85%	75%	71%	73%	60%	66%	65%	57%	73%	53%
		BCEFGHIKMNVX			BCEFGHIJKMNST	CHIN	BCGHINX				BCEGHINVX	BCEGHINX	FGHIJKMNST	BCGHINX	ABCEFGHIJKLMNPQR		FGHIJKMNST	CEFGHIKMNV	CEFGHIMNVX		BCEGHINX	BCEGHINX	BCEFGHIKMNVX		

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
Paid language training if necessary								
Much more likely to take the job	2243	145	415	654	702	598	466	328
	29%	23%	45%	24%	28%	23%	32%	34%
			ACDEFG		ACE		ACDE	ACDE
Somewhat more likely to take the job	2688	208	305	944	907	838	519	325
	35%	32%	33%	34%	36%	33%	36%	34%
					AE		E	
Have no impact on my likelihood of taking the job	2011	221	113	809	618	769	323	250
	26%	35%	12%	29%	25%	30%	22%	26%
		BCDEFG		BDF	B	BDF	B	B
Not applicable to my situation	834	66	87	337	290	370	145	54
	11%	10%	9%	12%	12%	14%	10%	6%
		G		FG	G	ABCDFG	G	
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	4931	353	719	1597	1609	1436	985	653
	63%	55%	78%	58%	64%	56%	68%	68%
			ACDEFG	E	ACE		ACDE	ACE

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
Paid language training if necessary																						
Much more likely to take the job	101	49	53	55	31	15	4	23	75	23	78	65	24	13	58	43	101	0	11	90	22	80
	32%	28%	38%	46%	26%	21%	52%	49%	29%	20%	39%	33%	33%	28%	30%	36%	32%	-	35%	32%	38%	31%
				DE							I											
Somewhat more likely to take the job	124	80	44	49	49	26	2	10	111	49	75	79	27	18	84	40	124	0	12	112	22	102
	40%	46%	32%	40%	42%	35%	36%	22%	43%	43%	38%	41%	38%	39%	43%	34%	40%	-	39%	40%	39%	40%
		B																				
Have no impact on my likelihood of taking the job	48	27	20	10	20	17	0	7	41	21	27	28	10	9	36	12	48	0	4	44	9	39
	15%	16%	15%	9%	17%	23%	7%	14%	16%	18%	14%	15%	14%	19%	18%	10%	15%	-	13%	15%	16%	15%
						C																
Not applicable to my situation	40	19	21	7	18	15	0	7	33	21	18	23	10	7	17	23	40	0	4	36	4	35
	13%	11%	15%	5%	15%	21%	4%	15%	13%	19%	9%	12%	14%	14%	9%	19%	13%	-	12%	13%	8%	14%
						C				J						N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	226	129	97	104	80	41	6	33	186	72	154	144	51	31	143	83	226	0	23	202	44	182
	72%	74%	70%	86%	68%	56%	89%	71%	72%	63%	77%	74%	71%	67%	73%	70%	72%	-	75%	72%	76%	71%
				DE							I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
Paid language training if necessary																						
Much more likely to take the job	114	64	51	63	42	9	40	44	31	65	49	1	6	108	86	28	114	0	40	74	80	35
	27%	28%	27%	28%	29%	20%	33%	25%	24%	24%	33%	47%	20%	28%	30%	21%	27%	-	35%	24%	29%	23%
											I								S			
Somewhat more likely to take the job	153	83	70	93	49	12	48	62	43	96	58	1	10	142	108	45	153	0	34	119	99	54
	36%	36%	37%	41%	33%	25%	40%	36%	34%	35%	38%	53%	37%	36%	38%	34%	36%	-	30%	39%	37%	36%
Have no impact on my likelihood of taking the job	119	66	53	57	44	17	24	54	41	83	35	0	8	111	73	45	119	0	31	88	72	47
	28%	28%	28%	25%	30%	36%	20%	31%	32%	31%	23%	-	27%	28%	26%	34%	28%	-	27%	29%	27%	31%
								F	F													
Not applicable to my situation	35	19	16	13	13	9	9	14	12	26	9	0	4	30	20	15	35	0	10	24	19	15
	8%	8%	8%	6%	9%	18%	7%	8%	10%	10%	6%	-	15%	8%	7%	11%	8%	-	9%	8%	7%	10%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	268	147	121	155	91	21	88	106	74	161	107	1	16	250	194	73	268	0	74	193	179	89
	64%	63%	64%	69%	61%	45%	73%	61%	58%	60%	71%	100%	58%	64%	68%	55%	64%	-	65%	63%	66%	59%
							GH				I				O							

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
Paid language training if necessary																						
Much more likely to take the job	168	95	73	91	61	16	131	33	4	75	93	95	37	36	104	64	168	0	21	147	38	130
	54%	60%	47%	63%	53%	30%	59%	40%	40%	48%	59%	54%	52%	54%	58%	48%	54%	-	50%	54%	60%	52%
				E	E		G															
Somewhat more likely to take the job	98	43	55	40	35	23	55	40	3	52	46	60	21	18	47	51	98	0	7	92	12	86
	31%	27%	36%	28%	30%	43%	25%	49%	24%	33%	30%	34%	29%	27%	26%	39%	31%	-	16%	34%	19%	34%
								F														
Have no impact on my likelihood of taking the job	28	15	13	12	10	6	20	6	2	16	12	12	7	9	17	11	28	0	7	21	5	23
	9%	9%	8%	8%	9%	11%	9%	7%	19%	10%	8%	7%	9%	14%	9%	8%	9%	-	16%	8%	8%	9%
Not applicable to my situation	19	6	13	2	9	8	14	3	2	15	5	9	7	3	13	7	19	0	7	12	7	12
	6%	4%	9%	1%	8%	16%	6%	4%	17%	9%	3%	5%	10%	5%	7%	5%	6%	-	17%	5%	12%	5%
						C																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	266	138	128	131	96	39	186	73	7	127	139	154	58	54	151	115	266	0	27	239	50	216
	85%	87%	83%	91%	83%	73%	84%	89%	64%	81%	89%	88%	81%	81%	84%	87%	85%	-	66%	88%	80%	86%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
Paid language training if necessary																						
Much more likely to take the job	87	50	37	36	35	15	48	32	7	36	50	41	11	35	62	25	87	0	9	78	13	73
	28%	28%	28%	32%	27%	24%	30%	26%	25%	24%	32%	27%	21%	32%	28%	27%	28%	-	27%	28%	29%	28%
Somewhat more likely to take the job	116	69	46	44	48	24	60	48	7	59	56	50	24	41	81	34	116	0	13	102	17	99
	37%	39%	35%	38%	36%	37%	37%	40%	26%	39%	35%	33%	46%	38%	37%	37%	37%	-	41%	37%	37%	37%
Have no impact on my likelihood of taking the job	80	43	37	25	39	16	38	31	11	40	40	42	14	24	60	20	80	0	9	71	14	66
	26%	24%	28%	22%	29%	25%	23%	26%	40%	26%	25%	28%	27%	22%	27%	22%	26%	-	29%	25%	29%	25%
									FG													
Not applicable to my situation	28	14	13	9	10	9	15	10	2	16	12	17	3	8	14	13	28	0	1	26	2	25
	9%	8%	10%	8%	7%	14%	9%	8%	9%	10%	8%	11%	6%	7%	7%	14%	9%	-	4%	10%	5%	10%
																N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	202	119	83	80	83	39	108	80	14	95	107	90	36	76	143	59	202	0	22	180	30	172
	65%	68%	62%	70%	63%	61%	67%	66%	51%	63%	67%	61%	67%	71%	66%	64%	65%	-	67%	65%	65%	65%
							H	H						K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
Paid language training if necessary																						
Much more likely to take the job	129	42	87	68	43	17	27	19	83	83	45	70	35	24	83	46	129	0	29	99	53	76
	34%	24%	43%	36%	35%	26%	73%	19%	34%	42%	25%	38%	34%	25%	36%	31%	34%	-	20%	42%	26%	42%
Somewhat more likely to take the job	101	47	54	37	40	24	5	16	80	61	40	37	41	22	66	35	101	0	32	69	51	50
	27%	26%	27%	19%	33%	37%	13%	16%	33%	30%	22%	20%	40%	24%	28%	24%	27%	-	22%	29%	25%	28%
Have no impact on my likelihood of taking the job	134	83	51	80	34	21	2	63	70	49	86	65	25	44	73	61	134	0	77	58	90	44
	35%	47%	25%	42%	28%	31%	6%	61%	29%	24%	48%	36%	24%	47%	31%	41%	35%	-	53%	24%	45%	25%
Not applicable to my situation	16	5	11	6	5	5	3	4	9	7	9	10	2	4	11	5	16	0	7	9	7	9
	4%	3%	5%	3%	4%	7%	9%	4%	4%	4%	5%	6%	2%	4%	5%	4%	4%	-	5%	4%	3%	5%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	230	89	141	105	83	42	32	36	162	144	85	107	77	46	148	81	230	0	61	168	103	126
	60%	50%	69%	55%	68%	62%	86%	35%	67%	72%	47%	59%	74%	49%	64%	55%	60%	-	42%	72%	52%	70%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
Paid language training if necessary																						
Much more likely to take the job	53	23	30	21	23	9	6	37	9	11	42	13	16	25	39	14	53	0	6	48	7	46
	18%	16%	20%	19%	21%	11%	12%	18%	25%	13%	20%	15%	17%	21%	17%	20%	18%	-	19%	18%	17%	18%
				E	E				F		I											
Somewhat more likely to take the job	94	42	52	35	36	23	19	63	11	24	69	22	28	43	74	20	94	0	7	87	12	82
	31%	28%	35%	32%	32%	30%	36%	30%	30%	27%	33%	26%	29%	37%	32%	28%	31%	-	22%	32%	29%	32%
														K								
Have no impact on my likelihood of taking the job	113	64	49	39	42	32	18	82	13	40	73	37	38	38	85	28	113	0	11	102	13	100
	38%	43%	33%	36%	37%	41%	34%	40%	33%	45%	35%	43%	40%	32%	37%	39%	38%	-	37%	38%	33%	39%
		B								J		M										
Not applicable to my situation	39	21	18	13	12	14	10	25	5	14	25	14	14	12	30	10	39	0	7	33	8	31
	13%	14%	12%	12%	11%	18%	18%	12%	12%	16%	12%	16%	14%	10%	13%	14%	13%	-	22%	12%	21%	12%
						D													S		U	
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	147	65	82	56	59	32	26	100	21	35	111	35	44	68	113	34	147	0	12	135	19	128
	49%	43%	55%	51%	52%	41%	48%	48%	55%	40%	53%	41%	46%	58%	49%	48%	49%	-	41%	50%	46%	49%
			A	E	E						I			KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
Paid language training if necessary																						
Much more likely to take the job	63	34	29	30	19	14	7	12	43	31	32	16	17	29	41	22	63	0	10	53	15	48
	20%	19%	21%	27%	19%	13%	27%	21%	19%	17%	24%	14%	22%	25%	20%	21%	20%	-	24%	19%	27%	18%
				E									K	K							U	
Somewhat more likely to take the job	104	63	42	38	35	31	9	13	83	63	42	28	30	46	73	31	104	0	15	89	21	83
	33%	36%	30%	35%	35%	30%	31%	21%	36%	35%	31%	24%	38%	39%	35%	29%	33%	-	36%	33%	38%	32%
									G				K	K								
Have no impact on my likelihood of taking the job	119	66	53	33	38	48	10	25	85	73	47	56	26	38	79	40	119	0	14	105	15	104
	38%	37%	38%	30%	38%	46%	35%	41%	37%	40%	34%	48%	32%	32%	38%	37%	38%	-	33%	39%	27%	40%
						C						LM										T
Not applicable to my situation	29	14	15	8	9	12	2	10	17	13	16	16	7	5	15	14	29	0	3	26	4	25
	9%	8%	11%	8%	9%	11%	6%	17%	8%	7%	12%	14%	9%	4%	7%	13%	9%	-	8%	9%	7%	10%
								H				M				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	167	97	71	68	54	45	16	25	126	94	74	44	48	76	114	54	167	0	26	142	36	131
	53%	55%	51%	62%	54%	43%	59%	42%	55%	52%	54%	38%	59%	64%	55%	50%	53%	-	59%	52%	66%	50%
				E	E		G		G				K	K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
Paid language training if necessary																						
Much more likely to take the job	93	76	16	53	33	6	18	18	49	0	0	16	25	52	74	19	93	0	25	67	28	65
	30%	34%	20%	38%	26%	17%	31%	22%	38%	-	-	22%	41%	30%	33%	22%	30%	-	34%	29%	32%	30%
Somewhat more likely to take the job	132	85	47	60	60	12	30	51	33	0	0	24	26	81	89	43	132	0	35	97	42	90
	43%	38%	58%	43%	46%	33%	50%	62%	26%	-	-	35%	43%	47%	40%	50%	43%	-	46%	42%	48%	41%
							H															
Have no impact on my likelihood of taking the job	62	45	17	20	29	12	8	12	33	0	0	21	6	35	41	21	62	0	12	50	15	47
	20%	20%	21%	15%	23%	33%	14%	14%	25%	-	-	30%	9%	20%	19%	24%	20%	-	16%	22%	17%	22%
Not applicable to my situation	19	18	1	5	7	6	3	2	14	0	0	9	5	6	16	3	19	0	3	16	3	17
	6%	8%	2%	4%	6%	17%	5%	2%	11%	-	-	12%	8%	3%	7%	3%	6%	-	4%	7%	3%	8%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	225	161	63	113	93	18	48	69	82	0	0	40	52	133	162	62	225	0	60	165	70	155
	73%	72%	77%	81%	72%	50%	82%	84%	64%	-	-	57%	83%	76%	74%	72%	73%	-	80%	71%	80%	71%
							H															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Canada	Canada																										
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader								
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
Paid language training if necessary																													
Much more likely to take the job	82	40	42	38	29	14	19	29	34	30	52	24	37	20	53	29	82	0	7	75	12	70	3	6	7	13	0	36	16
	25%	23%	28%	33%	22%	18%	39%	21%	24%	21%	29%	22%	26%	29%	26%	24%	25%	-	20%	26%	23%	26%	11%	24%	19%	28%	-	27%	32%
				DE			GH				I															V		V	V
Somewhat more likely to take the job	104	59	45	38	43	22	10	47	47	43	60	26	53	24	66	37	104	0	11	92	18	86	8	6	14	17	0	45	13
	32%	34%	29%	33%	33%	28%	21%	34%	33%	30%	33%	25%	36%	34%	33%	30%	32%	-	31%	32%	35%	31%	27%	26%	38%	35%	-	34%	26%
								F	F				K																
Have no impact on my likelihood of taking the job	102	56	46	26	45	31	13	45	45	49	53	38	41	22	60	42	102	0	13	89	16	86	15	8	13	14	0	38	14
	31%	33%	30%	23%	34%	39%	26%	32%	32%	34%	29%	36%	28%	31%	30%	34%	31%	-	37%	31%	32%	31%	49%	32%	35%	29%	-	29%	27%
					C	C																	Yab						
Not applicable to my situation	37	18	20	12	14	11	6	17	14	21	17	19	14	4	23	15	37	0	4	33	5	33	4	5	3	4	0	15	7
	12%	10%	13%	11%	11%	14%	13%	12%	10%	15%	9%	17%	10%	6%	11%	12%	12%	-	12%	11%	10%	12%	13%	19%	7%	9%	-	11%	15%
										J		LM																	
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	185	99	87	76	73	37	29	76	80	73	112	50	90	45	119	66	185	0	18	167	29	156	12	12	21	30	0	81	29
	57%	57%	57%	67%	55%	46%	60%	55%	58%	51%	62%	47%	62%	63%	59%	54%	57%	-	51%	58%	58%	57%	38%	49%	57%	63%	-	61%	58%
				DE							I		K	K											V	V		V	V

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
Paid language training if necessary																						
Much more likely to take the job	66	31	35	26	34	6	17	33	15	18	47	17	25	24	51	15	66	0	3	63	6	60
	21%	19%	23%	22%	24%	11%	26%	20%	21%	17%	23%	19%	19%	28%	23%	17%	21%	-	18%	22%	21%	21%
				E	E									L								
Somewhat more likely to take the job	92	49	43	41	36	15	23	44	26	36	57	23	48	21	69	24	92	0	2	90	5	88
	30%	31%	29%	35%	26%	31%	34%	26%	35%	34%	28%	26%	36%	25%	31%	26%	30%	-	15%	31%	17%	31%
				D									M									T
Have no impact on my likelihood of taking the job	93	51	42	34	45	14	15	57	20	33	60	24	39	30	62	31	93	0	6	87	10	83
	30%	32%	28%	29%	32%	29%	22%	34%	28%	31%	30%	27%	29%	35%	28%	34%	30%	-	37%	30%	36%	30%
								F														
Not applicable to my situation	57	28	29	17	26	14	12	34	11	18	39	26	21	10	38	20	57	0	5	53	7	50
	19%	18%	19%	14%	19%	29%	18%	20%	15%	17%	19%	29%	16%	12%	17%	22%	19%	-	30%	18%	26%	18%
						CD						LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	158	80	78	67	70	21	40	77	41	54	104	41	73	45	119	39	158	0	5	153	10	148
	51%	50%	52%	57%	49%	42%	60%	46%	57%	51%	51%	44%	55%	53%	55%	43%	51%	-	33%	52%	38%	53%
				E			G		G						O							

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
Paid language training if necessary																						
Much more likely to take the job	73	38	35	25	30	18	28	28	17	11	62	13	43	17	62	11	73	0	9	64	16	57
	21%	20%	21%	23%	19%	21%	22%	20%	20%	14%	22%	19%	21%	21%	21%	17%	21%	-	21%	20%	21%	21%
											I											
Somewhat more likely to take the job	107	64	43	43	45	19	33	41	33	22	86	12	63	32	86	21	107	0	11	96	23	84
	30%	34%	26%	40%	29%	22%	26%	29%	40%	28%	31%	18%	31%	41%	30%	33%	30%	-	28%	31%	30%	30%
		B		DE					FG				K	KL								
Have no impact on my likelihood of taking the job	128	65	63	32	66	30	43	59	26	32	96	31	75	22	105	23	128	0	15	113	29	99
	36%	35%	38%	29%	42%	34%	33%	42%	31%	42%	35%	44%	37%	28%	37%	35%	36%	-	37%	36%	38%	36%
					C			FH				M										
Not applicable to my situation	45	20	25	9	16	20	25	13	7	12	33	13	24	8	35	11	45	0	5	40	9	36
	13%	11%	15%	9%	10%	23%	19%	9%	9%	16%	12%	19%	12%	10%	12%	16%	13%	-	14%	13%	11%	13%
						CD	GH					LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	180	102	78	68	75	37	61	69	50	32	148	26	106	49	148	32	180	0	20	160	39	141
	51%	54%	47%	62%	48%	43%	47%	49%	60%	42%	53%	37%	52%	62%	51%	49%	51%	-	49%	51%	51%	51%
				DE					FG		I		K	KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Australia																										
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
Paid language training if necessary																													
Much more likely to take the job	58	33	25	12	30	17	9	35	15	26	32	10	37	11	42	16	58	0	10	48	14	45	33	25	12	19	17	5	4
	20%	20%	19%	12%	26%	20%	20%	21%	17%	18%	21%	17%	21%	18%	22%	15%	20%	-	22%	19%	21%	19%	20%	20%	18%	21%	21%	15%	19%
					C																								
Somewhat more likely to take the job	99	57	42	39	40	20	15	50	35	47	52	19	54	27	62	38	99	0	13	87	18	81	53	46	24	26	31	9	9
	34%	35%	32%	40%	35%	24%	34%	30%	40%	32%	35%	31%	31%	47%	33%	36%	34%	-	28%	35%	28%	35%	32%	36%	37%	29%	38%	27%	40%
				E	E									KL															
Have no impact on my likelihood of taking the job	116	60	57	43	37	37	15	67	35	60	56	27	71	18	72	44	116	0	20	97	29	87	67	50	22	41	29	16	9
	39%	37%	42%	44%	32%	44%	34%	41%	40%	41%	38%	44%	41%	32%	38%	42%	39%	-	44%	39%	45%	38%	40%	39%	34%	45%	35%	46%	40%
						D						M																	
Not applicable to my situation	21	11	9	3	8	10	5	13	2	12	9	5	13	2	13	7	21	0	3	18	3	17	13	8	7	4	5	4	0
	7%	7%	7%	3%	7%	12%	12%	8%	2%	8%	6%	9%	8%	3%	7%	7%	7%	-	6%	7%	5%	7%	8%	6%	11%	4%	6%	12%	2%
						C	H																						
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	158	90	68	51	70	37	23	85	50	73	85	29	91	38	104	54	158	0	23	135	32	126	86	72	37	45	48	14	13
	54%	56%	51%	53%	61%	45%	54%	51%	57%	51%	56%	48%	52%	65%	55%	51%	54%	-	50%	54%	50%	55%	52%	55%	55%	50%	59%	42%	59%
					E									KL															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
Paid language training if necessary																						
Much more likely to take the job	56	34	22	20	24	12	36	18	2	24	32	14	13	29	40	16	56	0	9	47	12	44
	17%	17%	17%	19%	19%	11%	20%	13%	10%	12%	23%	16%	20%	16%	18%	14%	17%	-	17%	17%	17%	17%
				E	E		G				I											
Somewhat more likely to take the job	112	69	43	30	42	40	53	45	14	73	39	25	24	62	74	37	112	0	21	91	30	82
	34%	34%	33%	29%	34%	38%	30%	34%	55%	37%	28%	27%	36%	36%	34%	33%	34%	-	40%	32%	41%	32%
						C			FG	J											U	
Have no impact on my likelihood of taking the job	73	48	25	28	26	20	35	36	3	45	28	19	14	40	49	24	73	0	10	64	16	58
	22%	24%	19%	27%	20%	19%	20%	27%	12%	23%	21%	21%	22%	23%	22%	22%	22%	-	19%	23%	22%	22%
								FH														
Not applicable to my situation	91	52	39	25	34	32	52	33	6	52	39	33	15	43	56	35	91	0	13	78	15	76
	27%	26%	30%	25%	27%	31%	30%	25%	23%	27%	28%	36%	22%	25%	26%	31%	27%	-	25%	28%	20%	29%
												LM										T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	168	102	65	50	67	51	89	62	16	97	71	40	37	91	114	54	168	0	29	138	42	126
	50%	51%	50%	48%	53%	50%	51%	48%	64%	50%	51%	43%	56%	52%	52%	48%	50%	-	57%	49%	58%	48%
									G				K	K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
Paid language training if necessary																						
Much more likely to take the job	89	49	41	34	36	19	11	39	40	63	26	1	26	63	58	31	89	0	16	73	30	60
	28%	26%	29%	35%	24%	25%	27%	31%	25%	28%	27%	50%	29%	27%	26%	32%	28%	-	27%	28%	29%	27%
Somewhat more likely to take the job	125	72	53	36	63	26	15	43	67	80	45	0	30	95	87	38	125	0	23	102	42	83
	39%	39%	38%	37%	42%	35%	37%	34%	43%	36%	45%	-	33%	41%	38%	40%	39%	-	39%	39%	41%	38%
Have no impact on my likelihood of taking the job	81	48	32	24	35	21	11	31	39	58	23	1	24	56	59	22	81	0	13	67	23	58
	25%	26%	24%	24%	24%	29%	27%	25%	24%	26%	23%	50%	27%	24%	26%	22%	25%	-	22%	25%	22%	26%
Not applicable to my situation	28	16	12	4	16	9	4	12	12	23	6	0	10	18	22	6	28	0	7	21	8	20
	9%	9%	9%	4%	10%	12%	9%	10%	8%	10%	6%	-	11%	8%	10%	6%	9%	-	12%	8%	8%	9%
						C																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	214	121	94	70	100	44	25	82	107	143	71	1	55	158	145	69	214	0	39	175	72	143
	66%	65%	68%	72%	66%	60%	64%	65%	68%	64%	72%	50%	62%	68%	64%	72%	66%	-	66%	66%	70%	65%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
Paid language training if necessary																						
Much more likely to take the job	119	56	62	48	47	24	6	11	101	64	54	23	67	28	67	52	119	0	8	110	27	91
	34%	30%	39%	37%	32%	35%	44%	42%	33%	35%	34%	29%	34%	43%	31%	40%	34%	-	36%	34%	42%	33%
Somewhat more likely to take the job	128	72	56	45	64	18	5	7	116	68	60	31	74	22	79	48	128	0	8	120	21	106
	37%	38%	35%	35%	43%	27%	38%	25%	38%	37%	37%	39%	37%	33%	37%	37%	37%	-	32%	37%	32%	38%
					E																	
Have no impact on my likelihood of taking the job	65	38	27	24	24	17	1	7	57	33	32	16	36	12	45	20	65	0	2	63	11	54
	19%	20%	17%	18%	16%	25%	7%	26%	19%	18%	20%	20%	18%	19%	21%	15%	19%	-	9%	19%	16%	19%
Not applicable to my situation	35	22	13	13	13	9	2	2	32	20	15	10	22	3	24	11	35	0	5	30	7	28
	10%	12%	8%	10%	9%	13%	11%	6%	10%	11%	9%	12%	11%	5%	11%	8%	10%	-	23%	9%	10%	10%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	246	128	118	93	112	41	12	17	217	132	114	55	141	50	146	100	246	0	16	230	49	197
	71%	68%	75%	71%	75%	62%	82%	67%	71%	71%	71%	68%	71%	76%	68%	77%	71%	-	68%	71%	74%	70%
					E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
Paid language training if necessary																						
Much more likely to take the job	42	21	21	26	8	7	16	21	5	4	37	14	15	13	33	8	42	0	4	37	11	30
	13%	11%	15%	30%	7%	6%	16%	13%	8%	4%	18%	26%	8%	14%	14%	11%	13%	-	10%	13%	17%	12%
				DE							I	LM										
Somewhat more likely to take the job	143	94	49	38	64	41	39	71	33	62	81	15	84	45	109	34	143	0	26	117	30	113
	44%	51%	36%	43%	54%	36%	40%	43%	56%	54%	39%	27%	48%	49%	45%	43%	44%	-	56%	43%	45%	44%
					E								K	K								
Have no impact on my likelihood of taking the job	100	58	42	21	42	37	22	60	19	38	63	18	51	31	79	22	100	0	15	86	22	78
	31%	32%	31%	24%	35%	33%	23%	36%	31%	33%	30%	32%	29%	34%	32%	28%	31%	-	32%	31%	33%	31%
Not applicable to my situation	37	11	26	3	6	29	20	14	3	11	26	9	26	3	23	14	37	0	1	36	3	33
	11%	6%	19%	3%	5%	25%	21%	9%	5%	9%	13%	15%	15%	3%	9%	18%	11%	-	2%	13%	5%	13%
			A			CD						M	M									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	185	115	70	65	72	48	54	92	38	66	118	29	98	57	142	42	185	0	30	154	41	144
	57%	62%	51%	73%	60%	42%	57%	55%	64%	58%	57%	52%	56%	63%	58%	54%	57%	-	66%	56%	61%	56%
				E	E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
Paid language training if necessary																						
Much more likely to take the job	178	81	97	105	63	10	23	99	56	89	90	57	13	109	84	94	178	0	13	166	33	146
	44%	38%	50%	50%	39%	27%	52%	42%	43%	38%	51%	45%	42%	43%	40%	48%	44%	-	35%	45%	36%	46%
			A	D							I											
Somewhat more likely to take the job	134	75	59	68	55	11	16	73	45	75	59	41	7	85	75	59	134	0	13	120	31	103
	33%	35%	31%	33%	33%	30%	37%	31%	34%	32%	33%	32%	23%	34%	35%	30%	33%	-	36%	32%	35%	32%
Have no impact on my likelihood of taking the job	63	36	27	27	28	8	2	41	20	44	19	19	7	37	35	28	63	0	5	58	17	46
	15%	17%	14%	13%	17%	23%	5%	18%	15%	19%	11%	15%	25%	15%	16%	14%	15%	-	14%	16%	19%	15%
								F		J												
Not applicable to my situation	33	24	9	8	17	7	3	21	9	25	8	11	3	19	18	15	33	0	6	27	9	24
	8%	11%	5%	4%	11%	20%	6%	9%	7%	11%	5%	8%	10%	8%	9%	7%	8%	-	16%	7%	10%	7%
		B			C					J												
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	312	156	156	173	118	21	40	171	101	164	148	99	19	194	159	153	312	0	26	286	63	249
	76%	72%	81%	83%	72%	57%	89%	73%	78%	70%	85%	77%	65%	78%	75%	78%	76%	-	70%	77%	71%	78%
			A	D			G				I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
Paid language training if necessary																						
Much more likely to take the job	106	65	42	55	47	4	6	37	63	68	39	32	23	51	65	41	106	0	17	90	41	65
	39%	39%	40%	38%	43%	25%	57%	34%	42%	40%	38%	44%	42%	36%	38%	42%	39%	-	41%	39%	34%	44%
Somewhat more likely to take the job	92	57	35	53	35	4	4	36	52	55	37	24	14	54	65	27	92	0	10	82	44	47
	34%	35%	33%	36%	32%	25%	32%	33%	35%	32%	37%	33%	26%	37%	38%	27%	34%	-	24%	36%	37%	32%
Have no impact on my likelihood of taking the job	53	33	21	26	24	4	1	29	24	34	20	12	14	27	30	24	53	0	7	47	25	29
	20%	20%	20%	18%	22%	25%	7%	26%	16%	20%	20%	16%	26%	19%	17%	24%	20%	-	16%	20%	21%	19%
Not applicable to my situation	19	11	8	11	4	4	0	8	10	14	5	5	3	11	12	6	19	0	8	11	11	8
	7%	7%	7%	8%	4%	25%	4%	7%	7%	8%	5%	7%	5%	8%	7%	6%	7%	-	19%	5%	9%	5%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	198	122	76	108	83	8	10	73	115	122	76	56	37	105	130	68	198	0	27	172	85	113
	73%	74%	73%	75%	75%	50%	89%	67%	77%	72%	75%	77%	68%	73%	76%	69%	73%	-	65%	75%	71%	75%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
Paid language training if necessary																						
Much more likely to take the job	101	50	50	42	35	23	42	54	0	44	57	21	61	18	63	38	101	0	7	94	7	94
	34%	31%	37%	38%	31%	31%	30%	40%	19%	35%	33%	30%	35%	37%	33%	36%	34%	-	26%	35%	24%	35%
								F														
Somewhat more likely to take the job	96	52	44	31	41	23	45	43	1	38	58	16	63	17	65	31	96	0	10	86	11	85
	32%	32%	32%	29%	36%	32%	32%	32%	47%	31%	33%	23%	36%	34%	34%	29%	32%	-	37%	32%	38%	32%
													K									
Have no impact on my likelihood of taking the job	70	41	28	30	27	13	37	26	1	28	41	22	38	10	43	26	70	0	8	61	10	60
	23%	26%	21%	27%	23%	18%	27%	19%	34%	23%	24%	31%	21%	21%	23%	25%	23%	-	31%	23%	33%	22%
				E																		
Not applicable to my situation	30	17	13	6	10	14	15	12	0	13	17	10	16	4	20	10	30	0	2	28	2	28
	10%	11%	10%	6%	9%	19%	11%	9%	-	11%	10%	15%	9%	9%	11%	9%	10%	-	6%	11%	6%	11%
						CD																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	197	103	94	74	77	46	87	97	1	82	115	37	125	35	128	69	197	0	17	180	18	179
	66%	64%	69%	67%	68%	63%	62%	72%	66%	66%	66%	54%	70%	71%	67%	65%	66%	-	63%	67%	61%	67%
								F					K	K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
Paid language training if necessary																						
Much more likely to take the job	95	46	49	32	38	24	76	16	3	60	34	12	64	19	69	26	95	0	17	78	32	63
	33%	29%	38%	29%	37%	35%	36%	22%	49%	37%	28%	34%	32%	38%	32%	36%	33%	-	45%	31%	43%	30%
							G															
Somewhat more likely to take the job	118	71	47	53	39	27	83	34	1	65	53	18	83	17	91	27	118	0	10	108	22	97
	41%	45%	37%	47%	37%	38%	40%	48%	15%	40%	44%	50%	41%	35%	42%	39%	41%	-	26%	44%	29%	46%	
																				R		T
Have no impact on my likelihood of taking the job	50	23	27	20	20	10	36	14	0	22	28	4	38	8	36	14	50	0	7	43	14	36
	18%	15%	21%	17%	19%	15%	17%	20%	-	13%	23%	11%	19%	17%	17%	20%	18%	-	17%	18%	19%	17%
											I											
Not applicable to my situation	23	17	6	7	7	9	13	7	2	16	6	2	16	5	19	3	23	0	5	18	7	16
	8%	11%	5%	7%	6%	12%	6%	10%	37%	10%	5%	5%	8%	10%	9%	5%	8%	-	12%	7%	9%	7%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	213	117	96	85	77	51	159	50	4	125	88	30	148	35	160	53	213	0	27	186	54	160
	75%	75%	75%	76%	74%	73%	76%	70%	63%	77%	72%	84%	73%	73%	74%	75%	75%	-	70%	75%	72%	76%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
Paid language training if necessary																						
Much more likely to take the job	87	37	50	33	47	7	12	40	35	61	26	33	43	11	63	24	87	0	6	81	23	65
	22%	18%	26%	21%	30%	9%	20%	26%	20%	20%	30%	16%	31%	25%	23%	20%	22%	-	11%	24%	19%	23%
					E								K									
Somewhat more likely to take the job	157	91	65	70	58	29	27	54	76	120	37	82	54	20	111	46	157	0	12	144	41	116
	40%	45%	34%	45%	36%	37%	44%	35%	42%	39%	43%	40%	39%	44%	41%	38%	40%	-	22%	43%	35%	42%
Have no impact on my likelihood of taking the job	101	41	60	39	33	29	15	33	54	82	19	58	32	11	69	32	101	0	27	74	42	59
	26%	20%	31%	25%	21%	38%	25%	22%	30%	27%	22%	28%	23%	25%	25%	27%	26%	-	50%	22%	36%	21%
						D															U	
Not applicable to my situation	47	32	16	14	21	13	6	25	15	43	4	34	11	3	30	17	47	0	9	39	11	36
	12%	16%	8%	9%	13%	16%	11%	17%	9%	14%	5%	16%	8%	7%	11%	14%	12%	-	16%	11%	9%	13%
												M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	244	128	115	102	105	37	39	93	112	181	63	115	97	32	173	70	244	0	18	225	63	181
	62%	64%	60%	66%	66%	47%	65%	62%	62%	59%	73%	56%	70%	69%	64%	59%	62%	-	34%	67%	54%	65%
				E	E						I		K	K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
Paid language training if necessary																						
Much more likely to take the job	146	79	66	77	50	18	52	92	2	57	88	93	38	15	69	76	146	0	23	123	33	112
	50%	53%	46%	57%	47%	35%	56%	46%	66%	45%	53%	47%	52%	60%	51%	48%	50%	-	64%	48%	68%	46%
				E										K							U	
Somewhat more likely to take the job	82	42	40	34	29	19	13	69	1	39	44	52	24	7	45	37	82	0	8	74	9	73
	28%	28%	28%	25%	27%	38%	14%	35%	20%	30%	26%	26%	33%	27%	33%	23%	28%	-	24%	29%	18%	30%
								F														
Have no impact on my likelihood of taking the job	38	11	27	15	16	7	17	21	0	22	16	30	6	2	9	29	38	0	3	35	2	36
	13%	7%	19%	11%	15%	14%	18%	11%	4%	17%	9%	15%	9%	7%	7%	18%	13%	-	9%	13%	3%	15%
			A													N						
Not applicable to my situation	28	17	11	9	13	7	11	17	0	9	19	22	4	1	13	16	28	0	1	27	5	23
	10%	12%	7%	6%	12%	13%	12%	9%	9%	7%	11%	11%	6%	5%	9%	10%	10%	-	3%	10%	11%	9%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	228	121	107	112	79	37	64	161	3	96	132	145	61	21	115	113	228	0	31	196	42	185
	78%	81%	74%	83%	73%	73%	70%	81%	86%	75%	79%	74%	85%	87%	84%	72%	78%	-	88%	76%	86%	76%
													K	K	O							

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
Paid language training if necessary																						
Much more likely to take the job	87	48	40	28	38	21	21	40	26	40	47	37	36	15	62	25	87	0	14	73	22	65
	30%	28%	32%	30%	29%	30%	32%	30%	27%	27%	32%	31%	28%	32%	31%	26%	30%	-	30%	29%	30%	29%
Somewhat more likely to take the job	97	55	42	28	47	22	23	40	35	44	54	29	51	17	61	37	97	0	16	82	24	74
	33%	32%	34%	31%	35%	32%	33%	30%	36%	29%	36%	24%	40%	38%	30%	38%	33%	-	33%	33%	32%	33%
													K	K								
Have no impact on my likelihood of taking the job	75	47	28	27	35	14	15	35	26	43	33	30	35	11	52	23	75	0	12	63	20	56
	25%	27%	23%	30%	26%	19%	22%	26%	27%	29%	22%	25%	27%	23%	26%	24%	25%	-	25%	25%	27%	25%
Not applicable to my situation	36	23	13	8	14	13	9	18	9	22	14	25	7	4	25	11	36	0	5	31	8	28
	12%	13%	11%	9%	11%	19%	13%	13%	10%	15%	10%	21%	6%	8%	12%	12%	12%	-	11%	12%	10%	13%
												LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	185	103	82	56	85	43	44	80	61	84	101	66	87	32	123	62	185	0	30	155	46	139
	62%	60%	66%	61%	64%	62%	65%	60%	63%	57%	68%	55%	67%	69%	62%	64%	62%	-	64%	62%	63%	62%
											I		K	K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_10. [Paid language training if necessary] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
Paid language training if necessary																											
Much more likely to take the job	51	24	27	22	20	9	22	17	12	14	37	7	24	20	40	11	51	0	4	47	12	39	21	10	19	32	19
	19%	16%	22%	22%	16%	17%	24%	15%	18%	15%	21%	10%	22%	21%	19%	17%	19%	-	33%	18%	36%	16%	16%	17%	24%	19%	18%
																					U						
Somewhat more likely to take the job	80	42	38	36	34	10	29	36	16	27	53	20	33	28	64	16	80	0	3	77	7	74	43	17	20	49	31
	29%	28%	31%	37%	29%	19%	31%	31%	24%	29%	30%	29%	30%	29%	31%	24%	29%	-	25%	30%	20%	31%	33%	29%	25%	29%	30%
				E																							
Have no impact on my likelihood of taking the job	100	57	42	27	46	26	21	45	34	37	63	29	34	37	75	25	100	0	5	95	11	89	45	23	31	68	32
	37%	39%	34%	28%	38%	49%	23%	39%	52%	39%	35%	41%	31%	39%	37%	36%	37%	-	36%	37%	32%	37%	34%	39%	38%	40%	31%
						C		F	F																		
Not applicable to my situation	42	25	17	13	21	8	19	18	4	16	26	14	18	11	26	16	42	0	1	41	4	38	22	9	10	20	21
	15%	17%	14%	13%	17%	15%	21%	16%	6%	17%	14%	20%	16%	11%	13%	24%	15%	-	6%	16%	12%	16%	17%	15%	13%	12%	21%
							H									N											
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	131	66	65	58	54	20	51	53	28	41	90	27	57	47	104	28	131	0	8	124	19	112	65	27	39	82	50
	48%	45%	52%	59%	45%	36%	56%	45%	42%	44%	50%	39%	52%	50%	51%	40%	48%	-	58%	48%	57%	47%	49%	46%	49%	48%	48%
				E																							

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	1085	536	549	495	435	154	308	358	410	477	550	395	344	345	697	388	1085	0	181	903	320	765
	14%	13%	16%	16%	14%	9%	15%	12%	16%	13%	15%	16%	13%	13%	13%	15%	14%	-	16%	14%	17%	13%
			A	E	E		G		G		I	LM									U	
Somewhat more likely to take the job	1407	747	661	653	519	236	378	535	487	663	683	400	480	527	915	492	1407	0	206	1201	366	1042
	18%	17%	19%	21%	17%	14%	19%	17%	19%	18%	18%	16%	18%	20%	18%	19%	18%	-	18%	18%	19%	18%
				DE	E									K								
Have no impact on my likelihood of taking the job	2449	1378	1072	956	946	548	575	989	874	1240	1139	783	888	778	1643	806	2449	0	349	2100	605	1844
	31%	32%	31%	31%	31%	34%	29%	32%	33%	33%	30%	32%	33%	29%	32%	31%	31%	-	31%	32%	31%	32%
						D		F	F	J			M									
Not applicable to my situation	2835	1620	1215	961	1182	692	749	1203	855	1333	1386	858	953	1024	1920	915	2835	0	387	2448	640	2195
	36%	38%	35%	31%	38%	42%	37%	39%	33%	36%	37%	35%	36%	38%	37%	35%	36%	-	34%	37%	33%	38%
		B			C	CD	H	H														T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	2492	1283	1209	1148	954	390	686	893	897	1140	1233	795	825	872	1612	880	2492	0	388	2104	686	1806
	32%	30%	35%	37%	31%	24%	34%	29%	34%	31%	33%	33%	31%	33%	31%	34%	32%	-	35%	32%	36%	31%
			A	DE	E		G		G							N					U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
Would pay for pet(s) to be shipped to new address																									
Much more likely to take the job	1085	62	38	24	78	54	46	36	33	25	25	76	68	30	18	59	43	57	58	85	16	41	23	37	52
	14%	20%	13%	9%	27%	17%	12%	12%	9%	8%	8%	18%	17%	10%	5%	19%	15%	16%	19%	22%	5%	13%	7%	14%	16%
		BCFGHIJMNTU	IJNTV		BCEFGHIJKLMNPQT	CGHIJMNTV	NT	NT	NT	N		CFGHIJMNTUV	CGHIJMNTV	NT		CFGHIJMNTV	CHIJNTV	CHIJMNTV	CHIJMNTV	CFGHIJMNTV		HIJNTV		NTV	CGHIJMNTV
Somewhat more likely to take the job	1407	49	76	38	43	69	80	57	45	50	32	120	65	58	48	49	59	43	62	78	57	60	54	40	75
	18%	16%	26%	14%	15%	21%	20%	18%	13%	17%	11%	29%	16%	19%	14%	16%	21%	13%	20%	21%	18%	19%	17%	15%	24%
		ACDGHIJLNOQTUVW				CDHIJLNQ	HJNQ	HJQ		HJ	ACDEFGHIJLMNOPQ		J	HJNQ			CHJNQ		J	J	HJ	HJNQ			ACDGHIJLNOQTV
Have no impact on my likelihood of taking the job	2449	94	116	100	65	103	143	94	130	92	107	131	121	112	88	73	95	118	71	139	82	96	81	80	119
	31%	30%	39%	37%	22%	32%	36%	31%	37%	31%	36%	31%	30%	38%	27%	23%	33%	34%	23%	37%	25%	31%	25%	29%	38%
		ADEGIKLNORTUV		DNORTV		DNOT	DNORTV	D	OGIKLNORTUV	DO	DLNORTV	DO	DEGIKLNORTUV				DOT	DNORTV		DO		DO			ADEGIKLNORTUV
Not applicable to my situation	2835	108	65	110	108	99	123	121	146	132	133	94	153	96	178	132	88	127	116	78	168	113	164	113	69
	36%	34%	22%	40%	37%	30%	31%	39%	41%	44%	45%	22%	38%	32%	54%	42%	31%	37%	38%	20%	52%	36%	51%	42%	22%
		BKSX		BEFKPSX	BKSX	BKX	BKX	BEFKPSX	BEFKMPSX	BEFKLMPQSU	BEFKLMPQSUX		BEKSX	BKSX	GHIJKLMOPQ	BEFKMPSX	BKX	BKSX	BKSX	ABCDEFGHIJKLMOPQ		BEKSX	EFGHKLMPQ	BEFKMPSX	
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	2492	111	114	62	121	123	126	93	77	75	56	196	134	87	66	108	103	100	119	163	73	101	77	77	127
	32%	35%	39%	23%	41%	38%	32%	30%	22%	25%	19%	47%	33%	30%	20%	35%	36%	29%	39%	43%	23%	33%	24%	29%	40%
		CHIJNTV	CGHIJMNQTVW		CGHIJMNQTUV	CGHIJMNQTVW	CHIJNT	CHJNT		JN	ABCEFGHIJLMNOPQ		CHIJNTV	HJNT		CHIJNTV	CHIJNTV	HJN	CHIJNTV	CGHIJMNQTVW		CHIJNTV		JN	GHIJLMNQTUV

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
Would pay for pet(s) to be shipped to new address								
Much more likely to take the job	1085	105	199	280	320	305	257	180
	14%	16%	22%	10%	13%	12%	18%	19%
		CDE	ACDE		C	C	CDE	CDE
Somewhat more likely to take the job	1407	145	141	452	489	445	287	180
	18%	23%	15%	16%	19%	17%	20%	19%
		BCDE			BCE		BC	
Have no impact on my likelihood of taking the job	2449	222	231	908	798	858	457	289
	31%	35%	25%	33%	32%	33%	31%	30%
		B		B	B	B	B	
Not applicable to my situation	2835	168	348	1103	910	968	452	307
	36%	26%	38%	40%	36%	38%	31%	32%
			AF	ADEFG	AF	AF	A	
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	2492	250	341	732	809	750	544	360
	32%	39%	37%	27%	32%	29%	37%	38%
		CDE	CDE		CE	C	CDE	CE

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	62	30	32	26	23	13	6	12	44	15	47	41	14	8	40	22	62	0	11	51	17	45
	20%	17%	23%	22%	20%	17%	85%	27%	17%	13%	24%	21%	19%	17%	20%	19%	20%	-	36%	18%	30%	18%
Somewhat more likely to take the job	49	37	11	22	22	5	0	7	41	16	33	29	12	7	35	13	49	0	3	46	7	41
	16%	21%	8%	18%	19%	7%	-	16%	16%	14%	17%	15%	17%	15%	18%	11%	16%	-	10%	16%	13%	16%
		B																				
Have no impact on my likelihood of taking the job	94	57	38	40	31	23	0	15	78	35	59	66	14	14	62	32	94	0	9	86	17	77
	30%	32%	27%	33%	27%	31%	7%	33%	30%	31%	30%	34%	20%	30%	32%	27%	30%	-	28%	30%	29%	30%
												L										
Not applicable to my situation	108	51	57	34	41	33	1	12	96	48	60	60	31	18	58	50	108	0	8	100	16	92
	34%	29%	41%	28%	35%	45%	8%	25%	37%	42%	30%	31%	43%	38%	30%	42%	34%	-	26%	35%	28%	36%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	111	67	43	48	45	18	6	20	85	31	80	70	26	15	75	36	111	0	14	96	25	86
	35%	38%	32%	40%	38%	24%	85%	42%	33%	27%	40%	36%	37%	32%	38%	30%	35%	-	46%	34%	43%	34%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	76	41	35	44	30	2	21	26	29	48	28	1	3	72	60	16	76	0	27	48	56	19
	18%	18%	19%	19%	20%	4%	17%	15%	22%	18%	18%	47%	11%	18%	21%	12%	18%	-	24%	16%	21%	13%
															O				S		U	
Somewhat more likely to take the job	120	67	53	81	33	7	35	53	32	78	42	1	10	110	83	37	120	0	37	83	81	39
	29%	29%	28%	36%	22%	15%	29%	31%	25%	29%	28%	53%	36%	28%	29%	28%	29%	-	33%	27%	30%	26%
				D																		
Have no impact on my likelihood of taking the job	131	66	65	60	52	19	37	58	36	87	44	0	8	122	78	53	131	0	32	99	78	52
	31%	28%	34%	27%	35%	40%	31%	34%	28%	32%	29%	-	30%	31%	27%	40%	31%	-	28%	32%	29%	35%
																N						
Not applicable to my situation	94	58	36	41	33	20	27	36	31	57	37	0	6	88	67	27	94	0	19	75	54	40
	22%	25%	19%	18%	22%	42%	23%	21%	24%	21%	25%	-	23%	22%	23%	21%	22%	-	16%	25%	20%	26%
																				R		
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	196	108	88	125	63	9	56	79	61	126	70	1	13	182	143	53	196	0	65	131	138	59
	47%	47%	47%	55%	43%	18%	47%	46%	48%	47%	46%	100%	47%	46%	50%	40%	47%	-	56%	43%	51%	39%
				D															S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	59	29	30	30	23	7	44	14	2	27	32	35	15	10	30	29	59	0	6	53	13	47
	19%	18%	20%	20%	20%	13%	20%	17%	14%	18%	20%	20%	20%	15%	17%	22%	19%	-	16%	19%	20%	19%
Somewhat more likely to take the job	49	22	27	24	15	10	33	15	2	20	30	28	7	14	17	33	49	0	7	42	14	36
	16%	14%	17%	16%	13%	19%	15%	18%	17%	13%	19%	16%	10%	21%	9%	25%	16%	-	17%	16%	21%	14%
														L		N						
Have no impact on my likelihood of taking the job	73	33	39	28	30	15	47	22	3	36	36	34	22	17	43	29	73	0	9	64	13	60
	23%	21%	26%	20%	26%	27%	21%	27%	29%	23%	23%	19%	30%	26%	24%	22%	23%	-	22%	23%	20%	24%
Not applicable to my situation	132	75	57	63	48	22	97	31	4	74	59	79	28	25	91	42	132	0	18	114	24	108
	42%	47%	37%	43%	41%	41%	44%	38%	39%	47%	37%	45%	39%	38%	50%	31%	42%	-	45%	42%	38%	43%
															O							
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	108	51	57	54	38	17	76	29	3	47	61	63	22	24	47	62	108	0	13	95	26	82
	35%	32%	37%	37%	33%	32%	35%	35%	32%	30%	39%	36%	30%	36%	26%	47%	35%	-	33%	35%	41%	33%
																N						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	41	22	19	18	15	8	26	11	3	19	22	22	5	14	28	12	41	0	6	35	9	32
	13%	12%	14%	16%	11%	12%	16%	9%	12%	12%	14%	15%	9%	13%	13%	13%	13%	-	19%	12%	20%	12%
							G															
Somewhat more likely to take the job	60	32	28	28	22	10	36	20	3	26	34	28	10	22	42	18	60	0	6	54	7	53
	19%	18%	21%	25%	17%	15%	23%	17%	13%	17%	21%	19%	19%	21%	19%	20%	19%	-	19%	19%	15%	20%
Have no impact on my likelihood of taking the job	96	56	40	34	42	20	47	38	11	49	47	48	20	28	66	30	96	0	11	86	14	82
	31%	32%	30%	30%	32%	31%	29%	31%	41%	33%	30%	33%	37%	26%	31%	32%	31%	-	33%	31%	30%	31%
Not applicable to my situation	113	66	46	33	52	27	51	52	10	57	56	51	19	43	81	32	113	0	9	103	16	97
	36%	38%	35%	29%	40%	42%	32%	43%	35%	38%	35%	34%	35%	40%	37%	34%	36%	-	29%	37%	34%	37%
					C	C		F														
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	101	54	47	47	37	17	62	32	7	45	56	49	15	36	70	31	101	0	12	89	16	84
	33%	31%	35%	41%	28%	27%	39%	26%	24%	30%	35%	33%	28%	34%	32%	33%	33%	-	38%	32%	35%	32%
				DE			GH															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	85	37	48	33	35	17	2	13	70	50	35	41	24	20	47	38	85	0	25	60	44	41
	22%	21%	24%	17%	29%	25%	4%	13%	29%	25%	20%	22%	23%	22%	20%	26%	22%	-	17%	26%	22%	23%
Somewhat more likely to take the job	78	25	53	32	29	17	3	15	61	45	34	30	33	15	42	36	78	0	23	56	40	38
	21%	14%	26%	17%	24%	26%	9%	14%	25%	22%	19%	16%	32%	16%	18%	24%	21%	-	16%	24%	20%	21%
Have no impact on my likelihood of taking the job	139	68	71	82	38	18	29	35	75	80	58	89	28	21	84	54	139	0	56	83	69	70
	37%	38%	35%	43%	31%	28%	77%	34%	31%	40%	32%	49%	27%	23%	36%	37%	37%	-	39%	35%	34%	39%
Not applicable to my situation	78	47	30	44	19	15	4	40	34	25	52	23	18	36	59	19	78	0	41	36	47	31
	20%	27%	15%	23%	16%	22%	10%	39%	14%	13%	29%	13%	18%	39%	25%	13%	20%	-	29%	16%	24%	17%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	163	62	102	65	64	34	5	28	131	94	69	70	57	36	89	74	163	0	47	116	84	79
	43%	35%	50%	34%	53%	50%	13%	27%	54%	47%	38%	38%	55%	38%	38%	50%	43%	-	33%	49%	42%	44%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	25	10	15	6	12	7	4	17	4	9	16	8	8	10	20	5	25	0	3	22	5	20
	8%	7%	10%	6%	11%	9%	7%	8%	11%	10%	8%	9%	8%	8%	9%	7%	8%	-	11%	8%	13%	8%
Somewhat more likely to take the job	50	18	32	22	21	7	8	35	7	17	34	12	14	24	37	13	50	0	3	47	6	44
	17%	12%	21%	20%	19%	9%	15%	17%	18%	18%	16%	14%	15%	20%	16%	18%	17%	-	11%	17%	15%	17%
			A	E	E																	
Have no impact on my likelihood of taking the job	92	54	39	30	32	30	16	65	11	28	65	29	32	31	69	23	92	0	8	85	9	83
	31%	36%	26%	27%	29%	39%	30%	31%	30%	31%	31%	34%	34%	27%	30%	33%	31%	-	26%	31%	23%	32%
		B				CD																
Not applicable to my situation	132	69	63	50	48	33	26	90	15	36	95	37	42	53	102	30	132	0	16	116	20	111
	44%	46%	42%	46%	42%	43%	48%	44%	41%	40%	45%	43%	44%	45%	45%	42%	44%	-	52%	43%	50%	43%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	75	28	47	29	33	14	12	52	11	26	50	20	22	34	57	18	75	0	7	69	11	64
	25%	19%	32%	26%	29%	18%	21%	25%	30%	28%	24%	23%	23%	28%	25%	25%	25%	-	22%	25%	28%	25%
			A		E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	52	28	24	22	20	10	5	9	37	28	24	15	13	24	33	19	52	0	9	42	12	40
	16%	16%	17%	20%	19%	9%	20%	16%	16%	16%	17%	13%	16%	20%	16%	18%	16%	-	21%	16%	21%	15%
				E	E									K								
Somewhat more likely to take the job	75	42	33	33	20	23	4	12	59	46	29	22	19	34	49	26	75	0	12	63	17	59
	24%	24%	24%	30%	19%	22%	15%	20%	26%	26%	21%	19%	24%	29%	24%	24%	24%	-	28%	23%	30%	23%
				DE										K								
Have no impact on my likelihood of taking the job	119	64	55	32	39	48	10	20	90	74	45	51	32	37	80	40	119	0	13	107	16	104
	38%	36%	40%	30%	38%	46%	36%	33%	39%	41%	33%	44%	40%	31%	38%	37%	38%	-	29%	39%	29%	40%
						C						M										T
Not applicable to my situation	69	43	26	22	24	24	8	18	43	32	38	29	17	24	47	23	69	0	9	60	11	59
	22%	24%	19%	20%	23%	23%	30%	31%	19%	18%	28%	25%	21%	20%	22%	21%	22%	-	22%	22%	20%	22%
							H	H			I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	127	70	57	55	39	32	10	22	96	74	53	37	32	58	82	45	127	0	21	106	28	98
	40%	39%	41%	50%	39%	31%	35%	36%	42%	41%	39%	32%	40%	49%	39%	42%	40%	-	49%	39%	52%	38%
				DE										K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	58	47	10	42	16	0	12	12	27	0	0	10	19	29	42	15	58	0	17	41	19	39
	19%	21%	13%	30%	12%	-	21%	14%	21%	-	-	14%	31%	17%	19%	18%	19%	-	23%	18%	22%	18%
Somewhat more likely to take the job	62	48	14	42	20	0	21	14	22	0	0	11	12	38	53	9	62	0	8	54	11	51
	20%	21%	17%	30%	15%	-	35%	17%	17%	-	-	16%	20%	22%	24%	10%	20%	-	11%	23%	12%	23%
Have no impact on my likelihood of taking the job	71	55	16	23	36	12	13	18	33	0	0	13	15	43	52	18	71	0	15	56	25	46
	23%	24%	20%	16%	27%	33%	22%	22%	26%	-	-	18%	25%	24%	24%	21%	23%	-	20%	24%	28%	21%
Not applicable to my situation	116	74	42	33	58	25	13	38	47	0	0	37	15	64	72	44	116	0	35	81	33	83
	38%	33%	51%	24%	45%	67%	22%	47%	37%	-	-	52%	24%	37%	33%	51%	38%	-	47%	35%	38%	38%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	119	95	24	83	36	0	33	26	49	0	0	21	32	67	95	24	119	0	25	94	30	90
	39%	43%	29%	60%	28%	-	56%	31%	38%	-	-	30%	51%	39%	43%	28%	39%	-	33%	41%	34%	41%
							H															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Canada	Canada																											
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader								
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
Would pay for pet(s) to be shipped to new address																													
Much more likely to take the job	54	23	31	25	19	10	14	16	24	23	31	16	25	14	32	22	54	0	6	47	10	44	2	3	4	11	0	23	11
	17%	13%	21%	22%	15%	12%	29%	12%	17%	16%	17%	15%	17%	19%	16%	18%	17%	-	18%	16%	19%	16%	5%	14%	12%	23%	-	17%	21%
			A	DE			GH																			V		V	V
Somewhat more likely to take the job	69	35	34	25	32	13	7	33	29	31	38	20	30	19	47	23	69	0	7	63	9	60	4	8	12	11	0	28	6
	21%	20%	22%	22%	24%	16%	15%	24%	21%	22%	21%	19%	20%	27%	23%	18%	21%	-	19%	22%	19%	22%	15%	33%	32%	22%	-	21%	11%
					E																			Vb	Vb	b		b	
Have no impact on my likelihood of taking the job	103	56	47	32	45	26	12	41	50	47	56	37	45	21	60	43	103	0	10	92	16	87	15	7	12	13	0	39	16
	32%	32%	31%	28%	34%	32%	26%	30%	36%	33%	31%	34%	31%	30%	30%	35%	32%	-	29%	32%	31%	32%	50%	28%	33%	28%	-	29%	31%
																							WYab						
Not applicable to my situation	99	59	40	31	36	31	14	48	36	42	57	34	47	18	63	36	99	0	12	86	16	83	9	6	8	12	0	44	19
	30%	34%	26%	28%	27%	40%	30%	35%	26%	29%	31%	32%	32%	25%	31%	29%	30%	-	34%	30%	31%	30%	30%	25%	23%	26%	-	33%	36%
		B				CD		H																					
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	123	58	65	50	51	22	21	49	53	54	69	36	54	33	79	45	123	0	13	110	19	104	6	11	16	22	0	51	17
	38%	34%	43%	44%	39%	28%	44%	36%	38%	38%	38%	34%	37%	46%	39%	36%	38%	-	37%	38%	38%	38%	20%	47%	44%	46%	-	38%	33%
			A	E	E									K										V	V	V		V	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	36	15	22	16	18	3	13	15	8	12	24	12	17	8	26	11	36	0	3	34	3	33
	12%	9%	15%	13%	13%	6%	20%	9%	12%	12%	12%	13%	13%	10%	12%	12%	12%	-	17%	12%	12%	12%
							G															
Somewhat more likely to take the job	57	31	26	28	21	8	15	30	12	22	35	19	24	14	38	19	57	0	2	55	5	52
	18%	19%	17%	24%	15%	15%	22%	18%	17%	21%	17%	21%	18%	16%	17%	22%	18%	-	12%	19%	17%	19%
				D																		
Have no impact on my likelihood of taking the job	94	53	42	36	47	12	16	55	24	35	60	24	40	30	67	27	94	0	4	90	10	84
	31%	33%	28%	30%	33%	24%	24%	32%	33%	33%	29%	26%	30%	36%	31%	30%	31%	-	27%	31%	36%	30%
Not applicable to my situation	121	60	60	38	55	27	23	70	28	36	84	37	51	33	89	32	121	0	7	114	9	111
	39%	38%	40%	32%	39%	55%	34%	41%	39%	34%	42%	40%	39%	38%	40%	36%	39%	-	43%	39%	35%	40%
						CD																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	93	45	48	44	39	10	28	44	21	34	59	30	41	22	63	30	93	0	5	89	8	86
	30%	29%	32%	37%	28%	21%	42%	26%	29%	33%	29%	33%	31%	26%	29%	34%	30%	-	29%	30%	29%	30%
				DE			GH															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	33	14	18	10	14	8	13	14	5	7	26	6	20	7	27	6	33	0	3	30	8	24
	9%	8%	11%	9%	9%	10%	10%	10%	6%	9%	9%	9%	10%	8%	9%	8%	9%	-	7%	10%	11%	9%
Somewhat more likely to take the job	45	25	20	21	15	9	16	11	18	8	36	7	25	12	36	9	45	0	7	37	12	33
	13%	13%	12%	19%	9%	11%	12%	8%	22%	11%	13%	10%	12%	16%	12%	14%	13%	-	18%	12%	15%	12%
				DE					FG													
Have no impact on my likelihood of taking the job	130	60	69	39	61	29	43	57	29	36	94	29	84	17	98	31	130	0	13	116	26	103
	37%	32%	42%	36%	39%	33%	34%	41%	35%	47%	34%	41%	41%	22%	34%	48%	37%	-	33%	37%	35%	37%
			A							J		M	M			N						
Not applicable to my situation	146	88	58	38	67	41	57	59	31	26	120	28	75	43	127	19	146	0	17	129	29	117
	41%	47%	35%	35%	43%	47%	44%	42%	37%	34%	44%	40%	37%	55%	44%	30%	41%	-	43%	41%	39%	42%
		B				C					I			KL	O							
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	77	39	38	31	29	17	29	25	23	15	62	13	45	19	63	15	77	0	10	67	20	57
	22%	21%	23%	28%	18%	20%	23%	18%	28%	20%	23%	19%	22%	24%	22%	22%	22%	-	24%	22%	27%	21%
				D					G													

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Australia																											
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
Would pay for pet(s) to be shipped to new address																													
Much more likely to take the job	38	21	17	12	16	10	4	22	13	16	22	8	22	8	25	13	38	0	7	31	9	29	15	23	5	10	19	3	1
	13%	13%	13%	12%	14%	12%	9%	13%	15%	11%	15%	14%	13%	13%	13%	13%	13%	-	15%	13%	14%	13%	9%	18%	8%	11%	23%	9%	5%
																								V			XY		
Somewhat more likely to take the job	76	38	37	26	35	14	10	39	27	35	40	11	47	17	49	27	76	0	11	64	17	58	39	36	19	25	21	6	3
	26%	24%	28%	27%	31%	17%	22%	24%	31%	24%	27%	18%	27%	30%	26%	26%	26%	-	25%	26%	27%	25%	24%	28%	29%	28%	26%	19%	15%
					E									K															
Have no impact on my likelihood of taking the job	116	62	54	43	38	34	19	65	32	56	59	27	72	17	72	43	116	0	17	99	23	93	71	45	24	36	29	17	10
	39%	38%	40%	44%	34%	41%	44%	39%	36%	39%	40%	44%	41%	29%	38%	41%	39%	-	37%	40%	36%	40%	43%	35%	36%	40%	35%	49%	46%
												M	M																
Not applicable to my situation	65	40	25	16	25	25	11	39	16	37	29	15	34	17	44	21	65	0	10	55	15	50	40	25	18	19	13	8	8
	22%	25%	19%	16%	21%	30%	25%	24%	18%	25%	19%	24%	19%	28%	23%	20%	22%	-	22%	22%	24%	22%	24%	19%	27%	21%	16%	23%	34%
						C																							
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	114	59	54	38	51	24	13	61	39	52	62	20	69	25	74	40	114	0	18	95	26	87	55	59	25	35	40	10	5
	39%	37%	41%	40%	45%	29%	31%	37%	45%	36%	41%	32%	39%	43%	39%	38%	39%	-	40%	38%	41%	38%	33%	46%	37%	39%	49%	28%	20%
					E																			V			a		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	18	12	7	7	7	4	10	7	2	7	11	5	3	10	12	6	18	0	3	15	6	12
	5%	6%	5%	7%	5%	4%	6%	5%	6%	4%	8%	6%	5%	6%	5%	5%	5%	-	5%	6%	8%	5%
											I											
Somewhat more likely to take the job	48	24	23	18	16	14	26	15	6	26	21	10	11	26	31	16	48	0	10	38	14	34
	14%	12%	18%	17%	13%	14%	15%	12%	23%	14%	15%	11%	17%	15%	14%	15%	14%	-	19%	13%	19%	13%
			A						G													
Have no impact on my likelihood of taking the job	88	63	25	31	30	27	43	41	5	56	32	19	17	52	62	26	88	0	12	76	19	69
	27%	31%	19%	30%	24%	26%	24%	31%	19%	29%	23%	21%	25%	30%	28%	23%	27%	-	24%	27%	27%	27%
		B												K								
Not applicable to my situation	178	104	74	47	73	58	96	68	13	104	73	58	34	85	114	64	178	0	27	151	33	144
	54%	51%	57%	45%	58%	56%	55%	52%	51%	54%	53%	63%	52%	49%	52%	57%	54%	-	52%	54%	46%	56%
					C	C						M										T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	66	36	30	25	23	18	36	22	7	33	32	16	15	35	43	23	66	0	12	53	19	46
	20%	18%	23%	24%	18%	17%	21%	17%	29%	17%	24%	17%	22%	20%	20%	20%	20%	-	24%	19%	27%	18%
									G		I										U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	16	7	9	7	8	2	4	6	6	12	4	1	6	9	9	7	16	0	5	12	6	10
	5%	4%	7%	7%	5%	2%	10%	5%	4%	6%	4%	50%	7%	4%	4%	7%	5%	-	8%	4%	6%	5%
Somewhat more likely to take the job	57	33	24	23	22	12	10	22	25	36	21	0	10	47	39	18	57	0	10	47	20	37
	18%	18%	17%	24%	15%	15%	26%	17%	16%	16%	21%	-	11%	20%	17%	19%	18%	-	16%	18%	20%	17%
														L								
Have no impact on my likelihood of taking the job	82	48	33	19	35	28	4	31	47	62	19	0	23	59	63	18	82	0	19	63	32	49
	25%	26%	24%	19%	23%	37%	9%	25%	29%	28%	20%	-	26%	25%	28%	19%	25%	-	32%	24%	32%	22%
						CD		F	F													
Not applicable to my situation	168	96	72	49	85	34	22	66	81	113	55	1	50	117	115	53	168	0	26	142	44	124
	52%	52%	52%	50%	57%	45%	55%	52%	51%	50%	56%	50%	56%	50%	51%	55%	52%	-	44%	54%	43%	56%
																						T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	73	41	33	30	30	13	14	28	31	49	25	1	16	56	48	25	73	0	14	59	26	47
	23%	22%	24%	31%	20%	18%	36%	23%	20%	22%	25%	50%	18%	24%	21%	26%	23%	-	24%	22%	26%	21%
				E			H															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	57	34	23	26	24	8	4	5	48	28	29	19	26	11	33	24	57	0	4	53	11	46
	16%	18%	14%	20%	16%	11%	28%	18%	16%	15%	18%	24%	13%	17%	15%	18%	16%	-	16%	17%	16%	17%
Somewhat more likely to take the job	43	15	29	17	20	6	2	5	36	22	21	5	28	11	30	14	43	0	4	39	8	35
	13%	8%	18%	13%	13%	9%	14%	20%	12%	12%	13%	6%	14%	16%	14%	11%	13%	-	18%	12%	12%	13%
			A																			
Have no impact on my likelihood of taking the job	118	68	51	40	53	26	5	7	107	67	51	23	74	22	72	47	118	0	5	113	17	102
	34%	36%	32%	30%	36%	38%	31%	25%	35%	36%	32%	28%	37%	34%	33%	36%	34%	-	22%	35%	25%	36%
Not applicable to my situation	127	71	56	48	52	28	4	10	114	67	60	34	71	22	81	46	127	0	10	117	31	97
	37%	38%	35%	36%	35%	41%	26%	37%	37%	36%	37%	42%	36%	33%	38%	35%	37%	-	44%	36%	46%	35%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	100	49	51	43	44	14	6	10	84	51	50	24	54	22	63	38	100	0	8	93	19	82
	29%	26%	32%	33%	29%	20%	42%	38%	28%	27%	31%	30%	27%	33%	29%	29%	29%	-	34%	29%	28%	29%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	23	10	13	7	10	6	14	8	1	11	12	7	11	5	16	7	23	0	1	22	4	19
	7%	6%	9%	8%	8%	5%	15%	5%	2%	10%	6%	13%	6%	5%	6%	9%	7%	-	3%	8%	6%	7%
							G					M										
Somewhat more likely to take the job	54	29	25	18	18	19	18	29	7	13	41	9	36	9	38	16	54	0	8	46	9	45
	17%	16%	18%	20%	15%	16%	19%	17%	12%	11%	20%	16%	21%	10%	15%	21%	17%	-	17%	17%	13%	18%
Have no impact on my likelihood of taking the job	81	48	33	23	29	29	15	50	16	26	55	17	41	24	62	19	81	0	18	63	25	56
	25%	26%	24%	27%	24%	25%	15%	30%	27%	23%	26%	30%	23%	26%	25%	25%	25%	-	40%	23%	38%	22%
																					U	
Not applicable to my situation	164	97	67	40	64	60	49	80	35	65	99	23	87	54	129	35	164	0	19	145	28	136
	51%	53%	49%	46%	53%	53%	51%	48%	59%	56%	48%	41%	50%	59%	53%	45%	51%	-	41%	53%	43%	53%
														K								
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	77	39	38	25	27	25	32	36	8	24	53	16	47	14	53	24	77	0	9	68	13	64
	24%	21%	27%	28%	23%	22%	34%	22%	14%	21%	26%	29%	27%	15%	22%	30%	24%	-	20%	25%	19%	25%
												M										

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	68	27	42	42	21	5	8	38	23	27	41	20	6	42	33	35	68	0	5	64	14	54
	17%	12%	22%	20%	13%	13%	17%	16%	18%	12%	24%	16%	19%	17%	16%	18%	17%	-	12%	17%	16%	17%
			A								I											
Somewhat more likely to take the job	65	42	24	40	23	2	12	38	15	35	30	25	4	37	35	30	65	0	5	60	10	55
	16%	19%	12%	19%	14%	7%	28%	16%	11%	15%	17%	19%	12%	15%	17%	15%	16%	-	14%	16%	11%	17%
							H															
Have no impact on my likelihood of taking the job	121	60	61	62	43	16	9	69	42	73	48	40	8	73	63	58	121	0	12	109	28	93
	30%	28%	32%	30%	26%	43%	21%	30%	32%	31%	27%	31%	26%	29%	29%	30%	30%	-	32%	29%	31%	29%
Not applicable to my situation	153	87	66	64	76	13	15	88	50	98	56	43	13	98	81	72	153	0	15	138	37	116
	38%	40%	34%	31%	46%	37%	34%	38%	38%	42%	32%	34%	43%	39%	38%	37%	38%	-	42%	37%	42%	36%
					C					J												
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	134	69	65	82	45	7	20	76	38	62	72	45	9	79	69	65	134	0	10	124	24	110
	33%	32%	34%	39%	27%	20%	45%	33%	29%	27%	41%	35%	31%	32%	32%	33%	33%	-	26%	33%	27%	34%
				D							I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	37	20	17	22	15	0	4	9	24	17	20	16	6	15	26	11	37	0	5	32	16	21
	14%	12%	16%	15%	14%	-	40%	8%	16%	10%	19%	22%	11%	10%	15%	11%	14%	-	11%	14%	13%	14%
Somewhat more likely to take the job	40	22	18	28	13	0	0	16	24	18	23	12	7	21	20	21	40	0	7	33	20	20
	15%	13%	18%	19%	12%	-	4%	14%	16%	10%	23%	17%	14%	14%	11%	21%	15%	-	17%	15%	16%	14%
											I											
Have no impact on my likelihood of taking the job	80	50	30	46	34	0	4	34	42	55	25	19	14	47	54	26	80	0	5	75	32	48
	29%	30%	28%	32%	31%	-	37%	31%	28%	32%	25%	26%	25%	33%	31%	26%	29%	-	12%	33%	26%	32%
Not applicable to my situation	113	73	40	49	49	16	2	52	60	80	33	25	27	61	73	40	113	0	24	89	53	60
	42%	44%	38%	34%	44%	100%	19%	47%	40%	47%	33%	35%	50%	42%	42%	41%	42%	-	60%	39%	44%	40%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	77	42	35	50	28	0	5	25	48	35	42	28	13	36	45	32	77	0	12	66	36	42
	29%	25%	33%	34%	25%	-	44%	22%	32%	21%	42%	39%	25%	25%	26%	33%	29%	-	28%	29%	29%	28%
											I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	25	12	13	12	8	5	14	9	0	12	13	7	15	3	11	14	25	0	2	23	2	23
	8%	7%	10%	11%	7%	7%	10%	7%	-	10%	7%	10%	8%	7%	6%	13%	8%	-	7%	9%	6%	9%
																N						
Somewhat more likely to take the job	32	14	18	13	14	5	15	14	0	14	17	6	18	7	18	13	32	0	4	27	4	28
	11%	9%	13%	12%	12%	7%	11%	10%	-	12%	10%	9%	10%	14%	10%	13%	11%	-	17%	10%	14%	10%
Have no impact on my likelihood of taking the job	107	66	41	42	39	26	49	52	0	45	61	27	65	14	72	35	107	0	11	96	11	96
	36%	41%	31%	38%	35%	36%	35%	38%	16%	37%	36%	40%	37%	29%	38%	34%	36%	-	40%	36%	39%	36%
		B																				
Not applicable to my situation	133	70	63	44	52	37	62	59	1	52	81	29	79	25	91	42	133	0	10	123	12	121
	45%	43%	47%	40%	46%	51%	44%	44%	84%	42%	47%	42%	45%	51%	47%	40%	45%	-	36%	46%	40%	45%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	56	26	31	25	22	10	29	23	0	26	30	13	33	10	29	27	56	0	6	50	6	51
	19%	16%	23%	23%	19%	14%	21%	17%	-	21%	17%	19%	19%	21%	15%	26%	19%	-	24%	19%	20%	19%
			A													N						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	43	16	27	16	20	7	36	7	1	28	16	7	29	7	29	15	43	0	9	34	12	32
	15%	10%	21%	14%	19%	10%	17%	9%	19%	17%	13%	19%	14%	15%	13%	21%	15%	-	24%	14%	15%	15%
			A																			
Somewhat more likely to take the job	59	32	27	25	25	10	44	14	2	30	29	10	40	10	41	18	59	0	4	56	12	48
	21%	20%	21%	22%	24%	14%	21%	19%	34%	19%	24%	27%	20%	20%	19%	26%	21%	-	10%	22%	16%	23%
Have no impact on my likelihood of taking the job	95	53	42	42	32	21	69	26	0	56	39	10	70	15	76	18	95	0	13	82	23	72
	33%	34%	32%	37%	31%	30%	33%	36%	-	34%	32%	29%	35%	31%	36%	26%	33%	-	35%	33%	30%	34%
Not applicable to my situation	88	55	33	30	27	32	60	25	3	49	39	9	63	17	69	19	88	0	12	76	29	59
	31%	35%	26%	26%	26%	45%	29%	36%	47%	30%	32%	24%	31%	35%	32%	27%	31%	-	32%	31%	38%	28%
						CD																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	103	48	55	41	44	17	79	20	3	58	44	17	69	17	69	33	103	0	13	90	23	79
	36%	31%	42%	36%	43%	25%	38%	28%	53%	36%	36%	47%	34%	35%	32%	47%	36%	-	33%	36%	31%	38%
					E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	46	16	30	15	23	8	5	16	25	36	10	23	19	5	36	10	46	0	7	40	21	25
	12%	8%	16%	10%	14%	10%	8%	11%	14%	12%	11%	11%	14%	10%	13%	9%	12%	-	12%	12%	18%	9%
Somewhat more likely to take the job	80	45	35	32	30	18	24	23	33	64	16	48	22	9	57	23	80	0	7	73	18	62
	20%	22%	18%	20%	19%	23%	39%	15%	18%	21%	18%	23%	16%	20%	21%	19%	20%	-	13%	21%	15%	22%
Have no impact on my likelihood of taking the job	143	80	63	64	49	30	15	57	71	108	36	72	52	19	108	36	143	0	27	116	49	94
	36%	40%	33%	41%	31%	38%	25%	38%	40%	35%	41%	35%	37%	42%	39%	30%	36%	-	49%	34%	42%	34%
Not applicable to my situation	123	60	63	44	57	22	17	56	51	98	25	65	46	13	73	51	123	0	14	110	28	95
	31%	30%	33%	28%	36%	28%	28%	37%	28%	32%	29%	31%	33%	28%	27%	43%	31%	-	26%	32%	24%	34%
																N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	126	61	65	47	53	26	29	39	59	100	26	71	41	14	93	33	126	0	14	112	39	87
	32%	30%	34%	30%	33%	33%	47%	26%	32%	33%	30%	34%	30%	30%	34%	28%	32%	-	25%	33%	33%	32%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	78	39	39	39	32	7	26	51	1	24	54	56	16	6	40	38	78	0	11	67	12	66
	27%	26%	27%	29%	29%	14%	28%	26%	40%	19%	33%	28%	22%	25%	30%	24%	27%	-	30%	26%	25%	27%
											I											
Somewhat more likely to take the job	43	24	19	21	19	3	11	33	0	19	25	22	18	4	19	24	43	0	9	35	7	37
	15%	16%	13%	16%	18%	6%	12%	16%	-	15%	15%	11%	25%	15%	14%	15%	15%	-	24%	13%	14%	15%
													KM									
Have no impact on my likelihood of taking the job	65	31	33	30	21	13	21	43	1	35	30	44	16	5	24	40	65	0	7	58	8	57
	22%	21%	23%	22%	20%	26%	23%	22%	21%	28%	18%	22%	22%	21%	18%	26%	22%	-	19%	22%	16%	23%
Not applicable to my situation	108	55	53	45	36	27	35	72	1	50	58	76	22	10	52	55	108	0	10	98	22	85
	37%	37%	37%	33%	33%	54%	38%	36%	39%	39%	35%	39%	31%	39%	38%	35%	37%	-	27%	38%	45%	35%
						CD								L								
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	121	63	58	61	51	10	36	84	1	42	79	77	34	10	60	62	121	0	19	102	19	102
	41%	42%	40%	45%	47%	20%	40%	42%	40%	33%	47%	39%	48%	40%	44%	39%	41%	-	54%	40%	39%	42%
				E	E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
Would pay for pet(s) to be shipped to new address																						
Much more likely to take the job	30	16	13	10	14	6	11	11	8	14	16	13	11	5	23	7	30	0	5	24	8	22
	10%	9%	11%	11%	11%	8%	16%	8%	9%	9%	11%	11%	9%	11%	11%	7%	10%	-	11%	10%	11%	10%
Somewhat more likely to take the job	58	29	29	19	22	17	14	27	16	29	29	27	24	6	38	20	58	0	11	47	15	43
	19%	17%	23%	21%	16%	25%	21%	21%	17%	19%	20%	23%	19%	13%	19%	21%	19%	-	23%	19%	21%	19%
Have no impact on my likelihood of taking the job	112	69	43	37	50	25	23	51	38	61	52	42	52	18	75	38	112	0	19	93	32	81
	38%	40%	35%	40%	37%	36%	35%	38%	40%	41%	35%	35%	41%	39%	38%	39%	38%	-	40%	38%	43%	36%
Not applicable to my situation	96	59	37	26	49	21	19	43	33	45	51	38	41	17	64	32	96	0	12	84	19	78
	32%	34%	30%	28%	36%	30%	29%	33%	35%	30%	35%	32%	32%	36%	32%	33%	32%	-	25%	34%	25%	35%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	87	45	42	28	36	23	25	38	24	43	45	41	35	11	60	27	87	0	16	71	23	65
	30%	26%	34%	31%	27%	33%	37%	29%	26%	29%	30%	34%	27%	25%	30%	28%	30%	-	34%	29%	31%	29%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_11. [Would pay for pet(s) to be shipped to new address] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
Would pay for pet(s) to be shipped to new address																											
Much more likely to take the job	24	10	14	7	13	4	10	10	4	7	17	8	12	4	20	4	24	0	2	22	4	21	10	3	12	17	7
	9%	7%	11%	7%	11%	8%	11%	9%	6%	7%	10%	12%	11%	4%	10%	6%	9%	-	14%	9%	11%	9%	7%	4%	15%	10%	7%
																									W		
Somewhat more likely to take the job	38	17	21	17	13	8	14	15	9	11	26	8	16	14	23	15	38	0	1	37	4	34	13	13	12	30	7
	14%	11%	17%	18%	11%	14%	15%	13%	13%	12%	15%	11%	15%	14%	11%	22%	14%	-	9%	14%	12%	14%	9%	22%	15%	18%	7%
																N								V		Z	
Have no impact on my likelihood of taking the job	100	59	41	41	39	20	30	39	31	32	68	25	45	31	81	19	100	0	5	95	13	87	54	20	26	56	44
	37%	40%	33%	42%	32%	37%	33%	34%	47%	34%	38%	35%	41%	33%	40%	28%	37%	-	38%	37%	39%	36%	41%	34%	32%	33%	43%
Not applicable to my situation	110	62	48	33	55	22	37	51	22	43	67	29	36	46	80	30	110	0	5	105	13	98	56	24	30	66	44
	40%	42%	39%	34%	46%	41%	41%	44%	33%	46%	38%	42%	33%	48%	39%	44%	40%	-	39%	41%	38%	41%	43%	40%	37%	39%	43%
														L													
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	62	27	35	24	27	12	24	25	13	18	44	16	28	18	43	19	62	0	3	59	8	55	22	15	25	47	15
	23%	18%	28%	24%	22%	22%	26%	22%	20%	20%	24%	23%	26%	19%	21%	28%	23%	-	23%	23%	23%	23%	17%	26%	30%	28%	14%
																									V	Z	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	1599	876	724	732	610	257	446	545	597	725	783	539	484	577	1091	509	1599	0	230	1369	432	1167
	21%	20%	21%	24%	20%	16%	22%	18%	23%	20%	21%	22%	18%	22%	21%	20%	21%	-	20%	21%	22%	20%
				DE	E		G		G			L		L								
Somewhat more likely to take the job	2415	1358	1057	1036	925	455	581	994	818	1109	1198	660	822	932	1599	816	2415	0	400	2015	666	1749
	31%	32%	30%	34%	30%	28%	29%	32%	31%	30%	32%	27%	31%	35%	31%	31%	31%	-	36%	30%	34%	30%
				DE				F					K	KL					S		U	
Have no impact on my likelihood of taking the job	2768	1522	1246	984	1154	630	676	1140	933	1374	1307	841	1034	893	1861	907	2768	0	351	2417	619	2149
	36%	36%	36%	32%	37%	39%	34%	37%	36%	37%	35%	35%	39%	33%	36%	35%	36%	-	31%	36%	32%	37%
					C	C		F					KM							R		T
Not applicable to my situation	994	525	469	314	392	288	307	405	278	505	470	396	326	272	625	369	994	0	142	852	214	780
	13%	12%	13%	10%	13%	18%	15%	13%	11%	14%	13%	16%	12%	10%	12%	14%	13%	-	13%	13%	11%	13%
					C	CD	H	H				LM	M			N						T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	4014	2234	1781	1768	1535	712	1027	1539	1415	1834	1981	1199	1306	1509	2689	1325	4014	0	630	3384	1098	2917
	52%	52%	51%	58%	50%	44%	51%	50%	54%	49%	53%	49%	49%	56%	52%	51%	52%	-	56%	51%	57%	50%
				DE	E				G		I			KL					S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
Provide temporary housing for up to four (4) weeks																									
Much more likely to take the job	1599	66	49	30	85	70	68	51	41	37	42	100	130	68	32	123	56	90	91	100	51	56	39	62	61
	21%	21%	16%	11%	29%	22%	17%	17%	12%	12%	14%	24%	32%	23%	10%	39%	20%	26%	30%	26%	16%	18%	12%	23%	19%
		CHIJNV	HN		BCFGHIJNPTUV	BCGHIJNTV	HN	HIN			N	BCFGHIJNTUV	FGHIJKMNPTU	BCGHIJNTV	ABCDEFGHIJKMNPQ		CHINV	CFGHIJNTUV	CFGHIJNPTUV	CHIJNV	N	CHIN		CHIJNV	CHIJNV
Somewhat more likely to take the job	2415	88	102	57	87	101	141	68	93	91	86	158	139	80	93	87	101	110	108	144	109	102	90	77	102
	31%	28%	35%	21%	30%	31%	36%	22%	26%	30%	29%	38%	34%	27%	28%	28%	35%	32%	35%	38%	34%	33%	28%	28%	32%
			CGHMN		CG	CG	CGHMN			CG	CG	CEGHIJMNOV	CGHMN		CG		CGHMN	CG	CG	CG	CGH	CGH			CGH
Have no impact on my likelihood of taking the job	2768	95	125	147	74	121	122	121	167	134	120	128	98	110	107	69	99	103	88	118	120	117	155	98	130
	36%	30%	42%	54%	25%	37%	31%	39%	47%	45%	41%	30%	24%	37%	32%	22%	35%	30%	29%	31%	37%	38%	48%	36%	41%
			ADFKLNOQR	IJKLMNOPQRSTUWX		DKLOQ	O	ADFKLNOQR	JKLMNOPQRS	KLMNOPQRS	ADFKLNOQR	LO		DKLO	LO		DLO				DKLO	DKLOQ	GKLMNOPQR	DLO	ADFKLNOQR
Not applicable to my situation	994	63	19	39	47	32	62	68	51	38	48	34	41	37	99	34	30	43	19	17	43	35	37	34	23
	13%	20%	6%	14%	16%	10%	16%	22%	14%	13%	16%	8%	10%	12%	30%	11%	11%	12%	6%	5%	13%	11%	12%	13%	7%
	BEIKLMOPQRSTUVX			BKRSX	BEKLRSX		BEKLRSX	JKLMOPQRS	BEKLRSX	BKRSX	BEKLPRSUX			DKSX	GHIJKLMOPQRSTUVWX			BSX			BKRSX	BSX		BSX	
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	4014	155	151	87	172	171	209	119	135	127	128	258	269	149	125	210	156	200	200	244	160	158	129	139	163
	52%	49%	51%	32%	59%	53%	53%	39%	38%	43%	43%	61%	66%	50%	38%	67%	55%	58%	65%	64%	50%	51%	40%	51%	52%
		CGHN	CGHIJNV		CGHIJNV	CGHIJNV	CGHIJNV			C	C	EFGHIJMNTUV	FGHIJMNPQT	CGHIJNV	ABCEFGHIJMNPTU		CGHIJNV	CGHIJNTV	EFGHIJMNTUV	BCGHIJMNTUV	CGHINV	CGHIJNV		CGHINV	CGHIJNV

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
Provide temporary housing for up to four (4) weeks								
Much more likely to take the job	1599	132	274	420	520	451	343	253
	21%	21%	30%	15%	21%	18%	24%	26%
		CE	ACDEF		CE	C	CE	ACDE
Somewhat more likely to take the job	2415	203	262	768	852	738	496	330
	31%	32%	29%	28%	34%	29%	34%	34%
		CE			BCE		BCE	CE
Have no impact on my likelihood of taking the job	2768	251	239	1171	804	994	427	304
	36%	39%	26%	43%	32%	39%	29%	32%
		BDFG		ABDEFG	B	BDFG		
Not applicable to my situation	994	55	145	384	341	391	187	70
	13%	9%	16%	14%	14%	15%	13%	7%
			AG	AG	AG	AG	AG	
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	4014	335	536	1188	1373	1190	839	583
	52%	52%	58%	43%	55%	46%	58%	61%
		CE	ACE		CE	C	ACE	ACDE

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	66	36	31	21	24	21	0	17	49	17	50	43	14	10	49	17	66	0	10	56	20	46
	21%	20%	22%	18%	21%	28%	-	37%	19%	15%	25%	22%	19%	22%	25%	15%	21%	-	33%	20%	35%	18%
																					U	
Somewhat more likely to take the job	88	44	44	43	27	17	3	14	71	35	54	50	24	14	45	44	88	0	10	78	19	69
	28%	25%	32%	36%	23%	23%	40%	31%	27%	30%	27%	26%	34%	30%	23%	37%	28%	-	32%	28%	33%	27%
																N						
Have no impact on my likelihood of taking the job	95	65	30	41	35	20	1	9	86	34	62	64	17	14	69	26	95	0	4	91	10	85
	30%	37%	22%	34%	29%	27%	8%	19%	33%	30%	31%	33%	24%	31%	35%	22%	30%	-	12%	32%	18%	33%
		B																				
Not applicable to my situation	63	31	33	16	31	16	4	6	54	29	34	39	17	8	33	31	63	0	7	56	8	55
	20%	17%	24%	13%	27%	22%	52%	13%	21%	25%	17%	20%	23%	17%	17%	26%	20%	-	23%	20%	14%	22%
					C																	
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	155	80	75	65	52	38	3	32	120	51	103	93	38	24	94	61	155	0	20	134	39	116
	49%	45%	54%	53%	44%	52%	40%	67%	46%	45%	52%	48%	53%	52%	48%	52%	49%	-	65%	48%	68%	45%
																					U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	100	54	46	61	33	6	34	31	35	60	40	1	3	97	82	18	100	0	38	62	74	26
	24%	23%	24%	27%	22%	13%	28%	18%	28%	22%	27%	47%	11%	25%	29%	14%	24%	-	33%	20%	28%	17%
							G		G						O				S		U	
Somewhat more likely to take the job	158	85	73	89	56	14	52	65	40	98	60	1	13	145	106	52	158	0	33	125	96	62
	38%	37%	38%	39%	38%	29%	44%	38%	32%	36%	40%	53%	47%	37%	37%	39%	38%	-	29%	41%	36%	41%
							H													R		
Have no impact on my likelihood of taking the job	128	72	56	60	49	19	25	67	36	90	38	0	7	121	78	49	128	0	32	96	78	49
	30%	31%	30%	27%	33%	40%	20%	39%	29%	33%	25%	-	25%	31%	27%	37%	30%	-	28%	31%	29%	33%
								F								N						
Not applicable to my situation	34	20	14	15	10	9	9	9	16	22	13	0	5	30	21	14	34	0	12	23	21	13
	8%	9%	8%	7%	7%	18%	8%	5%	12%	8%	9%	-	18%	8%	7%	10%	8%	-	10%	7%	8%	9%
									G													
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	258	140	119	150	89	20	86	97	75	158	100	1	16	241	188	70	258	0	71	187	170	88
	61%	60%	63%	67%	60%	42%	72%	56%	59%	59%	66%	100%	58%	62%	66%	53%	61%	-	62%	61%	63%	58%
							GH								O							

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	123	75	48	69	41	12	94	27	2	50	73	76	22	24	79	44	123	0	11	112	21	102
	39%	47%	31%	48%	36%	23%	43%	33%	19%	32%	47%	43%	31%	37%	44%	33%	39%	-	27%	41%	33%	41%
		B		E							I											
Somewhat more likely to take the job	87	38	49	36	34	17	54	28	5	45	42	44	22	21	42	45	87	0	10	77	20	67
	28%	24%	32%	25%	29%	33%	25%	34%	43%	29%	27%	25%	31%	32%	23%	34%	28%	-	25%	28%	32%	27%
Have no impact on my likelihood of taking the job	69	33	37	30	26	13	49	17	3	37	32	36	18	15	43	27	69	0	10	59	13	56
	22%	20%	24%	21%	22%	24%	22%	21%	27%	23%	21%	21%	25%	23%	24%	20%	22%	-	25%	22%	21%	22%
Not applicable to my situation	34	14	21	9	15	10	23	10	1	25	9	19	10	6	17	17	34	0	10	25	9	25
	11%	9%	13%	6%	13%	19%	10%	12%	11%	16%	6%	11%	14%	8%	9%	13%	11%	-	24%	9%	15%	10%
						C				J												
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	210	113	97	105	75	30	148	55	7	95	115	120	44	45	121	89	210	0	21	189	41	169
	67%	71%	63%	73%	65%	56%	67%	67%	62%	61%	73%	69%	62%	69%	67%	67%	67%	-	51%	69%	64%	68%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	56	31	25	21	23	12	34	17	5	25	30	24	8	23	41	15	56	0	7	48	9	47
	18%	17%	19%	18%	17%	19%	21%	14%	17%	17%	19%	16%	16%	21%	19%	16%	18%	-	23%	17%	20%	18%
							G															
Somewhat more likely to take the job	102	60	42	46	39	17	56	39	7	45	57	44	18	41	71	31	102	0	8	94	15	87
	33%	34%	31%	41%	29%	26%	35%	32%	25%	30%	36%	29%	33%	38%	33%	34%	33%	-	26%	34%	33%	33%
				DE										K								
Have no impact on my likelihood of taking the job	117	68	49	35	56	26	51	53	13	61	56	62	20	35	84	33	117	0	15	102	20	97
	38%	38%	37%	31%	42%	41%	32%	43%	46%	41%	35%	42%	37%	33%	39%	35%	38%	-	47%	37%	43%	37%
					C			F	F			M										
Not applicable to my situation	35	18	17	11	15	9	19	13	3	19	16	19	7	9	21	14	35	0	1	34	2	33
	11%	10%	13%	10%	11%	14%	12%	11%	12%	12%	10%	13%	14%	8%	10%	15%	11%	-	4%	12%	5%	12%
																						T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	158	91	67	67	61	29	90	56	12	71	87	68	26	64	112	46	158	0	16	142	24	134
	51%	51%	50%	59%	47%	45%	56%	46%	42%	47%	55%	46%	49%	59%	51%	50%	51%	-	49%	51%	52%	51%
				DE			G							K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	100	39	61	40	41	19	2	19	79	58	42	46	31	23	60	40	100	0	28	72	51	49
	26%	22%	30%	21%	33%	29%	4%	19%	33%	29%	23%	25%	30%	25%	26%	27%	26%	-	19%	31%	25%	27%
Somewhat more likely to take the job	144	94	51	79	39	26	2	62	81	57	87	60	38	47	87	58	144	0	76	68	95	49
	38%	53%	25%	42%	32%	39%	4%	61%	34%	28%	49%	33%	36%	50%	37%	39%	38%	-	53%	29%	48%	27%
Have no impact on my likelihood of taking the job	118	39	79	64	36	18	32	17	69	78	41	67	29	22	81	38	118	0	34	84	45	74
	31%	22%	39%	33%	30%	28%	87%	17%	28%	39%	23%	37%	28%	24%	35%	26%	31%	-	23%	36%	22%	41%
Not applicable to my situation	17	5	12	8	6	3	2	3	12	7	10	10	6	2	5	12	17	0	7	10	9	8
	5%	3%	6%	4%	5%	5%	4%	3%	5%	4%	6%	5%	6%	2%	2%	8%	5%	-	5%	4%	5%	4%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	244	133	112	119	80	45	3	81	160	115	129	106	69	70	146	98	244	0	104	140	146	99
	64%	75%	55%	62%	66%	68%	9%	80%	66%	58%	72%	58%	67%	74%	63%	66%	64%	-	72%	60%	73%	55%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	37	15	21	12	17	7	6	25	6	10	27	9	8	19	28	9	37	0	4	32	5	31
	12%	10%	14%	11%	15%	9%	11%	12%	15%	11%	13%	11%	9%	16%	12%	12%	12%	-	14%	12%	13%	12%
														L								
Somewhat more likely to take the job	91	44	47	40	34	18	17	60	14	23	68	23	25	43	73	18	91	0	8	83	13	78
	30%	29%	32%	36%	30%	23%	31%	29%	36%	25%	33%	27%	26%	37%	32%	25%	30%	-	25%	31%	31%	30%
				E										KL								
Have no impact on my likelihood of taking the job	134	71	63	44	51	39	22	98	15	44	90	40	49	45	101	34	134	0	13	122	15	119
	45%	47%	43%	41%	45%	51%	40%	47%	39%	50%	43%	47%	51%	38%	44%	47%	45%	-	42%	45%	38%	46%
													M									
Not applicable to my situation	38	21	17	12	11	14	9	25	4	13	25	14	13	11	26	11	38	0	6	32	8	30
	13%	14%	11%	11%	10%	18%	17%	12%	10%	14%	12%	16%	14%	9%	12%	16%	13%	-	19%	12%	18%	12%
						D						M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	127	59	69	52	51	24	23	85	20	33	95	32	33	62	101	26	127	0	12	116	18	110
	43%	39%	46%	48%	45%	32%	42%	41%	51%	36%	45%	37%	35%	53%	44%	37%	43%	-	39%	43%	44%	42%
				E	E						I			KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	61	33	28	30	20	11	8	10	43	29	32	16	17	28	39	22	61	0	11	51	14	47
	19%	19%	20%	27%	20%	11%	28%	17%	19%	16%	24%	14%	21%	23%	19%	21%	19%	-	25%	19%	25%	18%
				E	E						I			K								
Somewhat more likely to take the job	102	59	43	42	28	32	7	18	78	54	48	30	29	43	68	34	102	0	16	86	23	79
	32%	33%	31%	38%	28%	31%	24%	30%	34%	30%	35%	26%	36%	36%	33%	31%	32%	-	37%	32%	41%	30%
				D									K	K							U	
Have no impact on my likelihood of taking the job	130	70	60	34	44	51	10	24	95	86	44	56	30	44	86	44	130	0	14	116	15	115
	41%	40%	43%	31%	44%	49%	38%	41%	42%	48%	32%	48%	38%	37%	42%	40%	41%	-	32%	43%	27%	44%
					C	C				J		LM										T
Not applicable to my situation	23	15	8	4	9	10	3	8	12	11	12	14	4	5	15	8	23	0	3	20	3	19
	7%	8%	6%	4%	9%	9%	10%	13%	5%	6%	9%	12%	5%	4%	7%	7%	7%	-	7%	7%	6%	7%
					C	C		H				LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	163	92	71	71	49	43	14	28	121	83	80	47	46	70	107	56	163	0	27	137	37	126
	52%	52%	51%	65%	48%	41%	52%	46%	53%	46%	59%	40%	57%	59%	51%	52%	52%	-	61%	50%	67%	48%
				DE							I		K	K					S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	91	71	20	57	22	12	19	8	55	0	0	24	21	46	70	21	91	0	15	76	19	72
	30%	32%	24%	41%	17%	33%	32%	10%	43%	-	-	34%	35%	27%	32%	24%	30%	-	20%	33%	22%	33%
Somewhat more likely to take the job	108	78	31	48	48	12	22	46	25	0	0	16	24	69	79	30	108	0	39	70	42	67
	35%	35%	38%	35%	37%	33%	37%	57%	19%	-	-	22%	39%	40%	36%	34%	35%	-	51%	30%	48%	31%
							H															
Have no impact on my likelihood of taking the job	88	63	25	21	54	12	15	24	38	0	0	29	11	48	62	26	88	0	16	72	23	64
	29%	28%	30%	15%	42%	33%	25%	29%	30%	-	-	42%	18%	27%	28%	30%	29%	-	21%	31%	26%	29%
Not applicable to my situation	19	12	7	12	6	0	3	4	11	0	0	2	6	11	9	10	19	0	5	13	3	15
	6%	5%	8%	9%	5%	-	6%	5%	9%	-	-	3%	9%	6%	4%	11%	6%	-	7%	6%	4%	7%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	200	149	51	105	70	25	40	54	80	0	0	39	45	115	149	51	200	0	54	146	61	139
	65%	67%	62%	76%	54%	67%	69%	66%	62%	-	-	56%	73%	66%	68%	59%	65%	-	72%	63%	70%	64%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Canada																											
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader								
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
Provide temporary housing for up to four (4) weeks																													
Much more likely to take the job	70	38	33	31	23	16	12	28	31	30	40	22	35	14	46	25	70	0	7	63	10	60	2	4	4	14	0	33	13
	22%	22%	21%	28%	17%	20%	24%	20%	22%	21%	22%	20%	24%	20%	23%	20%	22%	-	20%	22%	20%	22%	6%	15%	12%	30%	-	25%	25%
				D																						VX		VX	VX
Somewhat more likely to take the job	101	57	44	39	41	21	14	41	46	42	59	24	46	31	64	37	101	0	8	93	15	86	10	8	15	17	0	38	12
	31%	33%	29%	34%	32%	26%	29%	30%	33%	29%	33%	22%	32%	43%	32%	30%	31%	-	22%	32%	30%	31%	33%	34%	42%	35%	-	29%	24%
													K	KL											ab				
Have no impact on my likelihood of taking the job	121	63	58	34	56	31	16	53	52	53	68	45	54	23	73	48	121	0	16	105	20	101	15	9	15	15	0	49	19
	37%	36%	38%	30%	43%	39%	34%	38%	38%	37%	37%	42%	37%	32%	36%	39%	37%	-	44%	36%	40%	37%	48%	35%	40%	31%	-	36%	38%
					C																		Y						
Not applicable to my situation	32	15	17	10	11	11	6	16	10	18	14	17	12	3	19	13	32	0	5	27	5	27	4	4	2	2	0	13	7
	10%	9%	11%	9%	8%	14%	13%	12%	7%	13%	8%	16%	8%	5%	9%	11%	10%	-	14%	9%	10%	10%	13%	16%	6%	4%	-	10%	13%
						D				J		LM												Y					Y
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	171	95	77	70	65	37	26	69	77	72	100	45	81	45	110	62	171	0	15	156	25	146	12	12	20	31	0	72	25
	53%	55%	50%	62%	49%	47%	54%	50%	55%	50%	55%	42%	55%	64%	54%	50%	53%	-	42%	54%	50%	53%	39%	49%	54%	64%	-	54%	49%
				DE									K	K												Vb		V	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	51	26	25	25	23	4	17	21	14	17	34	14	20	17	42	9	51	0	4	47	6	45
	17%	17%	16%	21%	16%	8%	24%	12%	19%	16%	17%	15%	15%	20%	19%	10%	17%	-	23%	16%	22%	16%
				E	E		G								O							
Somewhat more likely to take the job	68	35	33	24	30	14	18	36	14	24	44	19	28	22	47	21	68	0	2	66	5	63
	22%	22%	22%	20%	21%	28%	26%	21%	20%	23%	21%	21%	21%	26%	21%	24%	22%	-	12%	23%	19%	22%
Have no impact on my likelihood of taking the job	121	61	60	48	58	16	19	72	29	43	78	30	58	34	82	38	121	0	4	117	9	112
	39%	39%	40%	40%	41%	32%	29%	43%	41%	41%	38%	33%	43%	40%	38%	43%	39%	-	28%	40%	32%	40%
								F														
Not applicable to my situation	68	36	33	21	31	16	14	40	14	21	47	29	27	13	48	21	68	0	6	63	8	61
	22%	23%	22%	18%	22%	33%	21%	24%	20%	20%	23%	31%	20%	15%	22%	23%	22%	-	37%	21%	28%	22%
						CD						LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	119	61	58	49	53	17	34	56	28	41	78	33	48	38	89	30	119	0	5	113	11	108
	39%	39%	38%	41%	37%	35%	50%	34%	39%	39%	38%	36%	36%	45%	41%	34%	39%	-	35%	39%	40%	38%
							G															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	41	20	21	16	16	9	17	12	13	8	33	8	20	14	33	8	41	0	4	37	11	30
	12%	11%	13%	14%	10%	11%	13%	8%	16%	10%	12%	11%	10%	18%	11%	13%	12%	-	11%	12%	15%	11%
									G					L								
Somewhat more likely to take the job	93	57	36	33	39	20	29	37	26	18	75	11	57	25	77	17	93	0	14	79	23	70
	26%	30%	22%	31%	25%	23%	23%	27%	32%	24%	27%	16%	28%	32%	27%	26%	26%	-	35%	25%	30%	25%
		B							F				K	K								
Have no impact on my likelihood of taking the job	167	83	84	49	82	36	59	73	36	37	130	34	104	29	137	30	167	0	16	152	32	135
	47%	44%	51%	45%	52%	42%	45%	52%	43%	48%	47%	49%	51%	37%	48%	46%	47%	-	39%	48%	43%	49%
					E								M									
Not applicable to my situation	51	27	24	11	19	21	24	19	8	13	38	17	24	10	41	11	51	0	6	45	9	42
	14%	14%	15%	10%	12%	24%	19%	13%	10%	18%	14%	24%	12%	13%	14%	16%	14%	-	15%	14%	12%	15%
						CD	H					LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	135	77	57	49	56	30	46	49	39	26	108	18	77	39	110	25	135	0	19	116	34	100
	38%	41%	35%	45%	36%	34%	36%	35%	47%	34%	39%	27%	38%	50%	38%	38%	38%	-	46%	37%	45%	36%
				DE					FG				K	KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Australia																											
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
Provide temporary housing for up to four (4) weeks																													
Much more likely to take the job	49	30	18	11	27	11	8	30	11	23	26	11	27	11	34	14	49	0	7	41	12	37	28	21	8	14	18	5	4
	16%	19%	14%	11%	23%	14%	18%	18%	12%	16%	17%	18%	15%	18%	18%	14%	16%	-	16%	17%	18%	16%	17%	16%	11%	15%	23%	15%	16%
					CE																						X		
Somewhat more likely to take the job	102	53	49	41	37	24	9	54	39	46	56	14	60	28	64	38	102	0	16	86	22	81	53	49	25	34	29	7	7
	35%	33%	37%	42%	32%	29%	21%	33%	45%	32%	38%	23%	34%	48%	34%	37%	35%	-	36%	34%	34%	35%	32%	38%	38%	38%	36%	21%	30%
									FG				K	KL											a				
Have no impact on my likelihood of taking the job	125	66	59	45	41	39	20	71	34	63	62	31	76	18	80	46	125	0	19	107	26	99	72	53	25	39	31	20	10
	42%	41%	44%	47%	36%	46%	46%	43%	39%	44%	41%	51%	43%	32%	42%	43%	42%	-	41%	43%	40%	43%	44%	41%	38%	43%	39%	59%	43%
												M	M															XZ	
Not applicable to my situation	19	12	7	0	10	9	6	10	3	13	6	5	12	1	12	6	19	0	3	15	5	14	13	6	8	4	3	2	3
	6%	7%	5%	-	9%	11%	14%	6%	3%	9%	4%	9%	7%	2%	7%	6%	6%	-	7%	6%	8%	6%	8%	5%	12%	4%	3%	5%	11%
					C	C	H					M													YZ				
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	151	83	67	52	63	36	17	84	50	69	82	25	87	38	98	53	151	0	24	127	34	117	81	70	33	48	47	12	10
	51%	52%	50%	53%	55%	43%	39%	51%	58%	48%	55%	41%	50%	66%	52%	50%	51%	-	52%	51%	52%	51%	49%	54%	49%	53%	58%	36%	46%
					E				F					KL													a		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	32	21	12	11	13	8	20	11	1	16	17	9	9	15	23	9	32	0	4	28	6	27
	10%	10%	9%	11%	10%	8%	12%	8%	6%	8%	12%	9%	14%	8%	11%	8%	10%	-	9%	10%	8%	10%
Somewhat more likely to take the job	93	58	35	30	33	31	48	35	10	55	38	23	19	51	62	31	93	0	16	76	24	69
	28%	29%	27%	29%	26%	30%	27%	27%	40%	28%	28%	25%	29%	29%	28%	27%	28%	-	32%	27%	34%	26%
Have no impact on my likelihood of taking the job	107	67	40	31	44	32	51	48	8	66	41	26	20	61	72	35	107	0	19	88	26	82
	32%	33%	31%	30%	35%	31%	29%	36%	31%	34%	30%	28%	31%	35%	33%	31%	32%	-	36%	32%	35%	31%
Not applicable to my situation	99	56	43	31	36	33	55	38	6	57	43	35	17	47	62	38	99	0	12	87	16	83
	30%	28%	33%	30%	29%	31%	32%	29%	24%	29%	31%	38%	26%	27%	28%	33%	30%	-	23%	31%	23%	32%
												LM										T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	125	79	46	41	45	39	68	46	12	71	55	32	29	65	85	40	125	0	21	104	30	95
	38%	39%	36%	40%	36%	38%	39%	35%	45%	36%	40%	34%	43%	38%	39%	36%	38%	-	40%	37%	42%	37%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	51	30	21	21	22	9	6	19	26	33	18	0	12	39	38	13	51	0	7	44	25	26
	16%	16%	16%	21%	14%	12%	16%	15%	17%	15%	18%	-	13%	17%	17%	13%	16%	-	13%	17%	24%	12%
																					U	
Somewhat more likely to take the job	109	61	48	35	48	26	15	45	49	73	37	1	33	75	68	41	109	0	17	92	28	81
	34%	33%	35%	36%	32%	35%	38%	36%	31%	32%	37%	50%	37%	33%	30%	43%	34%	-	29%	35%	27%	37%
																N						
Have no impact on my likelihood of taking the job	120	74	46	28	62	30	11	46	63	86	34	1	32	87	88	32	120	0	29	91	41	79
	37%	40%	33%	28%	41%	40%	28%	36%	40%	39%	34%	50%	36%	38%	39%	33%	37%	-	49%	35%	40%	36%
					C														S			
Not applicable to my situation	43	19	23	14	19	10	7	16	19	32	11	0	13	30	32	10	43	0	6	37	8	34
	13%	11%	17%	14%	12%	13%	19%	13%	12%	14%	11%	-	14%	13%	14%	11%	13%	-	10%	14%	8%	15%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	160	91	69	56	70	35	21	64	75	106	54	1	45	115	106	54	160	0	24	136	53	107
	50%	49%	50%	57%	46%	46%	53%	51%	48%	47%	55%	50%	50%	49%	47%	56%	50%	-	41%	51%	52%	49%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	90	53	37	38	39	13	5	4	81	41	49	24	47	18	59	31	90	0	6	84	20	70
	26%	28%	23%	29%	26%	19%	38%	14%	26%	22%	30%	30%	24%	27%	27%	24%	26%	-	26%	26%	30%	25%
Somewhat more likely to take the job	110	63	48	45	48	17	4	13	93	60	50	25	64	21	69	41	110	0	8	102	15	95
	32%	33%	30%	35%	32%	25%	29%	49%	31%	33%	31%	31%	32%	31%	32%	31%	32%	-	34%	32%	22%	34%
Have no impact on my likelihood of taking the job	103	44	59	31	47	26	3	8	93	60	43	18	64	21	58	45	103	0	5	98	20	83
	30%	24%	37%	24%	31%	38%	19%	29%	30%	33%	27%	23%	32%	32%	27%	34%	30%	-	20%	30%	30%	30%
			A			C																
Not applicable to my situation	43	28	15	17	15	11	2	2	39	23	20	13	24	6	29	14	43	0	5	38	11	32
	12%	15%	10%	13%	10%	17%	14%	8%	13%	12%	13%	16%	12%	9%	14%	11%	12%	-	21%	12%	17%	11%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	200	116	84	83	87	30	10	16	174	102	98	50	111	39	128	72	200	0	14	186	35	165
	58%	62%	53%	64%	59%	45%	67%	63%	57%	55%	61%	61%	56%	59%	59%	55%	58%	-	60%	58%	53%	59%
				E	E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	39	18	21	23	10	6	14	19	6	14	25	8	19	12	31	8	39	0	2	37	6	33
	12%	10%	15%	26%	8%	5%	14%	11%	11%	12%	12%	15%	11%	14%	13%	11%	12%	-	4%	14%	9%	13%
				DE																		
Somewhat more likely to take the job	90	57	33	27	38	26	29	46	15	26	63	14	45	31	73	17	90	0	14	76	20	70
	28%	31%	24%	30%	31%	22%	30%	27%	25%	23%	31%	24%	26%	34%	30%	22%	28%	-	30%	28%	30%	27%
Have no impact on my likelihood of taking the job	155	97	59	34	67	55	36	83	35	64	91	25	85	45	116	39	155	0	29	127	37	118
	48%	53%	43%	38%	56%	48%	38%	50%	60%	56%	44%	45%	49%	49%	48%	50%	48%	-	62%	46%	56%	46%
Not applicable to my situation	37	13	25	4	5	28	17	18	3	10	28	9	26	3	24	13	37	0	2	36	4	33
	12%	7%	18%	5%	5%	24%	17%	11%	4%	9%	13%	16%	15%	4%	10%	17%	12%	-	3%	13%	6%	13%
			A			CD						M	M									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	129	75	54	50	48	31	43	65	22	41	88	22	64	44	103	26	129	0	16	113	25	104
	40%	41%	39%	57%	40%	27%	45%	39%	36%	35%	43%	39%	37%	48%	42%	33%	40%	-	34%	41%	38%	41%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	130	66	63	74	49	7	18	66	45	67	63	43	8	78	64	66	130	0	13	117	25	105
	32%	31%	33%	35%	30%	20%	41%	28%	35%	29%	36%	34%	27%	31%	30%	34%	32%	-	35%	32%	28%	33%
Somewhat more likely to take the job	139	61	78	78	53	9	17	74	48	73	66	44	8	87	73	66	139	0	14	125	26	113
	34%	28%	40%	37%	32%	24%	37%	32%	37%	31%	38%	34%	27%	35%	34%	34%	34%	-	37%	34%	30%	35%
			A																			
Have no impact on my likelihood of taking the job	98	60	38	41	42	16	7	66	25	64	34	30	8	60	51	47	98	0	5	93	28	70
	24%	28%	20%	20%	26%	43%	16%	28%	19%	28%	20%	23%	27%	24%	24%	24%	24%	-	14%	25%	31%	22%
Not applicable to my situation	41	27	14	16	20	5	3	27	11	28	13	11	6	25	24	17	41	0	5	36	10	31
	10%	13%	7%	8%	12%	13%	6%	11%	9%	12%	7%	8%	19%	10%	11%	9%	10%	-	14%	10%	11%	10%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	269	128	141	151	101	16	35	141	93	140	129	87	16	165	137	132	269	0	27	242	52	217
	66%	59%	73%	73%	62%	44%	78%	60%	72%	60%	73%	68%	54%	66%	65%	67%	66%	-	72%	65%	58%	68%
			A	D			G		G		I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	62	38	23	34	24	4	5	24	33	35	27	17	16	29	40	21	62	0	7	55	20	41
	23%	23%	22%	24%	22%	25%	45%	22%	22%	20%	27%	24%	29%	20%	23%	22%	23%	-	16%	24%	17%	28%
Somewhat more likely to take the job	77	50	27	45	28	4	3	31	43	40	37	23	9	45	52	25	77	0	13	64	37	40
	28%	30%	25%	31%	25%	25%	31%	28%	28%	23%	37%	32%	16%	31%	30%	26%	28%	-	32%	28%	31%	27%
Have no impact on my likelihood of taking the job	98	58	40	46	47	4	2	35	61	74	24	24	24	50	59	38	98	0	9	88	41	57
	36%	35%	38%	32%	43%	25%	20%	32%	41%	43%	24%	33%	44%	35%	34%	39%	36%	-	23%	39%	34%	38%
										J												
Not applicable to my situation	34	19	15	19	11	4	0	21	13	22	12	8	6	20	21	13	34	0	12	22	22	12
	13%	12%	14%	13%	10%	25%	4%	19%	9%	13%	12%	11%	12%	14%	12%	14%	13%	-	29%	10%	19%	8%
																					U	
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	139	89	50	79	51	8	9	54	76	74	64	41	24	74	92	46	139	0	20	119	57	81
	51%	54%	48%	55%	47%	50%	77%	50%	51%	44%	64%	56%	44%	51%	53%	47%	51%	-	48%	52%	48%	54%
											I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	42	19	23	19	16	8	18	21	0	20	22	8	26	8	24	18	42	0	3	39	2	40
	14%	12%	17%	17%	14%	10%	13%	16%	-	16%	13%	12%	14%	17%	13%	17%	14%	-	11%	14%	8%	15%
Somewhat more likely to take the job	86	50	37	34	35	18	36	44	0	37	49	20	50	16	59	27	86	0	9	77	10	77
	29%	31%	27%	30%	31%	25%	25%	32%	19%	30%	28%	29%	28%	32%	31%	26%	29%	-	35%	29%	34%	29%
Have no impact on my likelihood of taking the job	120	70	50	43	47	30	60	51	1	47	73	21	81	18	73	47	120	0	11	109	13	108
	41%	44%	37%	39%	42%	42%	43%	38%	81%	38%	42%	31%	46%	36%	38%	45%	41%	-	43%	40%	44%	40%
													K									
Not applicable to my situation	48	22	25	15	16	17	25	19	0	19	28	20	21	7	35	13	48	0	3	45	4	43
	16%	14%	19%	13%	14%	23%	18%	14%	-	16%	16%	28%	12%	15%	18%	12%	16%	-	11%	17%	14%	16%
						CD						LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	128	69	60	52	50	26	54	65	0	57	71	28	76	24	83	45	128	0	12	116	12	116
	43%	43%	44%	48%	44%	35%	39%	48%	19%	46%	41%	41%	43%	49%	44%	43%	43%	-	46%	43%	42%	43%
				E				F														

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	56	30	26	16	25	14	46	9	1	38	18	10	38	8	39	17	56	0	7	49	15	41
	20%	19%	20%	14%	24%	21%	22%	13%	19%	23%	14%	27%	19%	17%	18%	24%	20%	-	18%	20%	20%	19%
Somewhat more likely to take the job	101	53	48	45	34	22	68	31	2	58	42	14	68	18	76	24	101	0	15	86	31	70
	35%	34%	37%	40%	33%	31%	33%	44%	25%	36%	35%	40%	34%	37%	36%	34%	35%	-	39%	35%	41%	33%
Have no impact on my likelihood of taking the job	99	55	44	39	36	24	76	22	1	51	48	9	73	18	77	22	99	0	14	85	24	75
	35%	35%	34%	35%	35%	34%	36%	31%	20%	31%	39%	24%	36%	36%	36%	31%	35%	-	36%	34%	32%	35%
Not applicable to my situation	30	19	11	12	8	10	19	9	2	16	14	3	22	5	23	8	30	0	3	27	5	25
	11%	12%	9%	11%	8%	14%	9%	12%	37%	10%	11%	8%	11%	10%	11%	11%	11%	-	8%	11%	7%	12%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	156	83	74	61	59	36	113	41	3	97	60	24	106	26	115	41	156	0	22	135	45	111
	55%	53%	57%	54%	57%	52%	54%	57%	44%	59%	49%	67%	53%	54%	54%	59%	55%	-	57%	55%	61%	53%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	68	28	40	30	31	7	10	28	30	50	18	34	26	8	47	21	68	0	9	59	23	45
	17%	14%	21%	20%	19%	9%	16%	19%	17%	16%	21%	17%	19%	18%	17%	18%	17%	-	17%	17%	20%	16%
Somewhat more likely to take the job	141	80	61	51	59	30	29	41	71	112	29	77	46	18	103	37	141	0	23	118	43	97
	36%	40%	32%	33%	37%	39%	47%	27%	39%	36%	34%	37%	33%	39%	38%	31%	36%	-	42%	35%	37%	35%
Have no impact on my likelihood of taking the job	122	59	63	55	41	27	14	51	57	90	32	52	53	17	82	40	122	0	13	109	33	89
	31%	29%	33%	35%	26%	34%	23%	34%	31%	29%	37%	25%	38%	36%	30%	33%	31%	-	23%	32%	28%	32%
													K	K								
Not applicable to my situation	62	35	27	19	28	14	8	30	23	55	7	44	14	3	40	21	62	0	9	52	17	44
	16%	17%	14%	12%	18%	18%	14%	20%	13%	18%	8%	21%	10%	8%	15%	18%	16%	-	17%	15%	15%	16%
										J		LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	209	108	101	82	90	38	38	70	101	161	47	111	72	26	150	59	209	0	32	176	66	143
	53%	54%	53%	53%	56%	48%	64%	46%	56%	53%	55%	54%	51%	56%	55%	49%	53%	-	60%	52%	57%	52%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	85	47	38	40	28	18	27	57	2	36	49	52	24	9	48	37	85	0	14	71	20	65
	29%	32%	26%	29%	26%	35%	29%	28%	52%	28%	30%	26%	33%	38%	35%	23%	29%	-	39%	27%	40%	27%
														K								
Somewhat more likely to take the job	87	47	40	34	39	14	20	66	1	37	50	55	24	8	47	40	87	0	12	75	13	73
	30%	32%	28%	25%	36%	28%	22%	33%	23%	29%	30%	28%	33%	31%	35%	25%	30%	-	33%	29%	27%	30%
Have no impact on my likelihood of taking the job	74	33	42	46	19	10	29	45	0	34	41	52	18	5	23	52	74	0	3	72	4	70
	25%	22%	29%	34%	18%	19%	32%	23%	14%	27%	24%	26%	25%	21%	17%	33%	25%	-	8%	28%	9%	29%
				D												N						T
Not applicable to my situation	47	22	25	16	22	9	16	31	0	21	26	38	7	3	18	29	47	0	7	40	12	36
	16%	15%	17%	12%	21%	18%	17%	16%	11%	16%	16%	19%	9%	11%	13%	19%	16%	-	20%	16%	23%	15%
												L										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	172	94	77	73	67	32	46	123	2	72	99	107	48	17	95	77	172	0	26	146	33	138
	59%	63%	54%	54%	62%	63%	51%	62%	75%	57%	60%	54%	66%	69%	70%	49%	59%	-	73%	57%	68%	57%
														K	O							

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
Provide temporary housing for up to four (4) weeks																						
Much more likely to take the job	68	40	28	22	30	16	16	33	20	36	32	34	23	11	50	19	68	0	9	60	14	55
	23%	23%	23%	24%	22%	23%	23%	25%	21%	24%	22%	28%	18%	25%	25%	19%	23%	-	18%	24%	19%	25%
Somewhat more likely to take the job	80	42	38	26	38	16	16	39	26	33	47	20	46	14	51	29	80	0	16	65	24	57
	27%	24%	31%	29%	28%	23%	23%	29%	27%	23%	32%	17%	36%	30%	25%	31%	27%	-	33%	26%	32%	25%
													K	K								
Have no impact on my likelihood of taking the job	110	68	43	34	50	26	24	44	42	62	49	44	49	17	74	36	110	0	16	94	26	84
	37%	39%	35%	37%	37%	37%	35%	34%	44%	41%	33%	36%	38%	37%	37%	37%	37%	-	33%	38%	36%	38%
Not applicable to my situation	37	22	14	9	16	11	13	16	8	17	20	23	10	4	25	12	37	0	7	30	10	27
	12%	13%	12%	10%	12%	16%	19%	12%	8%	12%	13%	19%	8%	8%	12%	13%	12%	-	15%	12%	13%	12%
							H					LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	149	83	66	48	68	32	31	72	46	70	79	54	70	25	101	48	149	0	24	124	37	111
	50%	48%	54%	53%	51%	46%	46%	54%	48%	47%	54%	45%	54%	55%	50%	50%	50%	-	51%	50%	51%	50%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_12. [Provide temporary housing for up to four (4) weeks] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
Provide temporary housing for up to four (4) weeks																											
Much more likely to take the job	30	15	16	11	14	6	13	10	8	12	19	6	10	14	24	6	30	0	2	28	3	27	7	9	14	26	4
	11%	10%	13%	11%	12%	10%	14%	9%	12%	12%	10%	9%	9%	15%	12%	9%	11%	-	16%	11%	10%	11%	6%	15%	18%	15%	4%
																								V	V	Z	
Somewhat more likely to take the job	57	32	24	25	22	10	15	27	14	18	39	9	26	22	44	12	57	0	3	53	8	49	27	13	16	39	17
	21%	22%	20%	25%	18%	19%	17%	24%	21%	19%	22%	13%	24%	23%	22%	18%	21%	-	25%	21%	23%	20%	21%	22%	20%	23%	17%
Have no impact on my likelihood of taking the job	147	84	63	51	65	30	44	62	40	50	96	45	56	45	110	37	147	0	7	140	20	127	76	31	40	85	62
	54%	57%	50%	52%	54%	56%	49%	54%	61%	54%	54%	65%	51%	48%	54%	54%	54%	-	54%	54%	60%	53%	57%	51%	50%	50%	60%
Not applicable to my situation	39	17	22	11	20	8	19	16	4	14	25	9	17	13	27	13	39	0	1	38	2	37	22	7	10	19	20
	14%	12%	17%	12%	17%	14%	21%	14%	6%	15%	14%	13%	16%	14%	13%	18%	14%	-	6%	15%	7%	15%	17%	12%	12%	11%	20%
							H																				
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	87	47	40	35	36	16	28	37	22	29	58	15	36	36	68	19	87	0	5	82	11	76	35	22	31	66	21
	32%	32%	32%	36%	30%	29%	31%	32%	33%	31%	32%	22%	33%	38%	33%	28%	32%	-	41%	31%	33%	32%	26%	36%	38%	39%	21%
																										Z	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	1387	795	592	620	558	209	331	520	525	693	610	463	441	484	907	480	1387	0	229	1159	407	980
	18%	19%	17%	20%	18%	13%	16%	17%	20%	19%	16%	19%	17%	18%	18%	18%	18%	-	20%	17%	21%	17%
				E	E				FG	J											U	
Somewhat more likely to take the job	2239	1285	954	994	857	387	563	859	802	1074	1053	650	739	850	1495	744	2239	0	372	1867	646	1593
	29%	30%	27%	32%	28%	24%	28%	28%	31%	29%	28%	27%	28%	32%	29%	29%	29%	-	33%	28%	33%	27%
		B		DE	E				G					KL					S		U	
Have no impact on my likelihood of taking the job	2614	1419	1195	924	1060	630	609	1104	884	1303	1235	761	937	915	1769	845	2614	0	353	2261	601	2013
	34%	33%	34%	30%	34%	39%	30%	36%	34%	35%	33%	31%	35%	34%	34%	33%	34%	-	31%	34%	31%	34%
					C	CD		F	F				K									T
Not applicable to my situation	1536	781	755	526	607	404	507	600	415	644	860	562	549	425	1005	531	1536	0	169	1367	277	1259
	20%	18%	22%	17%	20%	25%	25%	19%	16%	17%	23%	23%	21%	16%	19%	20%	20%	-	15%	21%	14%	22%
			A		C	CD	GH	H			I	M	M							R		T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	3626	2080	1546	1615	1415	596	894	1380	1327	1766	1663	1112	1180	1334	2402	1224	3626	0	601	3025	1053	2573
	47%	49%	44%	53%	46%	37%	44%	45%	51%	48%	44%	46%	44%	50%	46%	47%	47%	-	53%	45%	55%	44%
		B		DE	E				FG	J				KL					S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
Would cover for loss on sale of auto's (up to a maximum two auto's)																									
Much more likely to take the job	1387	64	43	28	91	61	64	44	38	26	39	93	103	44	21	91	47	75	84	92	42	47	24	66	59
	18%	20%	15%	10%	31%	19%	16%	14%	11%	9%	13%	22%	25%	15%	6%	29%	17%	22%	28%	24%	13%	15%	7%	24%	19%
		CHIJNTV	INV		ABCEFGHIJKMNPQ	CGHIJNTV	HINV	INV	N		INV	BCGHIJMNTUV	EFGHIJMNPTU	INV		ABCEFGHIJMNPT	CHINV	BCGHIJMNTUV	FGHIJMNPTU	CHIJNTV	IN	HINV		BCFGHIJMNTU	CHIJNTV
Somewhat more likely to take the job	2239	86	94	62	75	95	129	79	87	58	66	150	115	74	69	101	81	72	113	170	115	100	82	65	100
	29%	28%	32%	23%	26%	29%	33%	26%	25%	19%	22%	36%	28%	25%	21%	32%	28%	21%	37%	45%	36%	32%	26%	24%	32%
		IN	CGHIJNQ			CHIJNQ	CGHIJMNQ	I	I			ACDEGHIJLMNPQ	INQ	I		CHIJNQ	INQ		CGHIJMNQW	EGHIJLMNPQ	DGHIJLMNQV	CGHIJMNQW			CGHIJMNQ
Have no impact on my likelihood of taking the job	2614	73	123	124	56	112	123	103	157	133	110	134	111	119	105	66	100	103	76	96	111	116	134	98	131
	34%	23%	42%	46%	19%	34%	31%	33%	44%	44%	37%	32%	27%	40%	32%	21%	35%	30%	25%	25%	34%	38%	42%	36%	41%
			ADEFGKLNOQR	FGJKLNOPQRSTU		ADLO	DO	ADO	FGJKLNOPQR	FGJKLNOPQR	ADLNOQRS	ADO	D	ADFGKLNOQR	ADO		ADLO	DO			ADLO	ADLNOQRS	ADFKLNOQRS	ADLO	EFGKLNOQRS
Not applicable to my situation	1536	90	34	59	71	56	76	83	71	82	82	43	79	59	137	54	58	96	33	22	55	46	82	42	26
	20%	29%	12%	22%	24%	17%	19%	27%	20%	28%	28%	10%	19%	20%	41%	17%	20%	28%	11%	6%	17%	15%	25%	16%	8%
		BEFHKLMOPRSTUWX		BKRSUX	BKRSUX	BKSX	BKSX	HKLMOPRSTU	BKRSUX	HKLMOPRSTU	HKLMOPRSTUWX			BKRSX	BKRSX	GHIJKLMOPQR	KSX	BKRSX	HKLMOPRSTUWX		BKSX	KSX	BEKRSTUWX	SX	
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	3626	150	137	90	167	156	194	123	125	84	105	244	218	118	90	193	128	147	197	262	157	148	106	130	159
	47%	48%	47%	33%	57%	48%	49%	40%	35%	28%	35%	58%	53%	40%	27%	61%	45%	42%	64%	69%	49%	48%	33%	48%	50%
		CHIJNV	CHIJNV		BCEGHIJMNPQU	CGHIJMNV	CGHIJMNV	IN	IN		IN	FGHIJMNPQT	CGHIJMNPQV	IN		ABCEFGHIJMNPQT	CHIJNV	CHIN	FGHIJLMNPQT	FGHIJLMNPQT	CGHIJMNV	CGHIJMNV		CHIJNV	CGHIJMNQV

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
Would cover for loss on sale of auto's (up to a maximum two auto's)								
Much more likely to take the job	1387	120	246	337	442	367	324	242
	18%	19%	27%	12%	18%	14%	22%	25%
		CE	ACDEF		CE	C	ACDE	ACDE
Somewhat more likely to take the job	2239	195	263	689	744	634	427	347
	29%	30%	29%	25%	30%	25%	29%	36%
		CE	E		CE		CE	BCDEF
Have no impact on my likelihood of taking the job	2614	242	196	1096	810	961	416	270
	34%	38%	21%	40%	32%	37%	29%	28%
		BDFG		BDEFG	BF	BDFG	B	B
Not applicable to my situation	1536	83	215	620	521	612	286	97
	20%	13%	23%	23%	21%	24%	20%	10%
			AG	AFG	AG	ADFG	AG	
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	3626	315	509	1026	1186	1002	751	589
	47%	49%	55%	37%	47%	39%	52%	62%
		CE	ACDE		CE		CDE	ACDEF

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	64	34	30	26	23	14	0	14	50	15	49	41	16	7	37	27	64	0	7	57	15	49
	20%	19%	22%	22%	20%	19%	7%	30%	19%	13%	25%	21%	22%	16%	19%	23%	20%	-	23%	20%	26%	19%
											I											
Somewhat more likely to take the job	86	54	32	41	34	11	2	10	74	39	48	55	18	14	57	30	86	0	14	72	16	70
	28%	31%	23%	34%	29%	15%	28%	21%	29%	34%	24%	28%	25%	30%	29%	25%	28%	-	44%	26%	28%	27%
				E																		
Have no impact on my likelihood of taking the job	73	47	27	24	28	21	1	11	62	29	44	43	16	15	48	25	73	0	5	69	13	61
	23%	27%	19%	20%	24%	29%	12%	23%	24%	26%	22%	22%	22%	32%	25%	21%	23%	-	15%	24%	22%	24%
Not applicable to my situation	90	41	49	30	32	28	4	12	74	31	58	56	23	11	54	36	90	0	5	84	13	76
	29%	23%	36%	24%	28%	37%	52%	26%	29%	28%	29%	29%	32%	23%	28%	30%	29%	-	18%	30%	23%	30%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	150	87	62	68	57	25	2	24	124	53	97	96	33	21	93	57	150	0	21	129	31	119
	48%	50%	45%	56%	48%	34%	36%	51%	48%	47%	49%	49%	46%	45%	48%	48%	48%	-	68%	46%	54%	46%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																			
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	93	51	42	51	37	6	27	35	32	61	32	1	4	89	69	25	93	0	27	67	65	29
	22%	22%	22%	23%	25%	13%	22%	20%	25%	23%	21%	62%	15%	23%	24%	19%	22%	-	23%	22%	24%	19%
Somewhat more likely to take the job	150	85	65	94	45	11	41	63	45	88	62	0	10	140	107	43	150	0	40	110	101	49
	36%	37%	34%	42%	30%	24%	35%	37%	36%	32%	41%	38%	36%	36%	37%	32%	36%	-	35%	36%	37%	33%
				D							I											
Have no impact on my likelihood of taking the job	134	74	60	64	50	19	42	58	34	93	41	0	5	128	88	46	134	0	32	102	79	55
	32%	32%	32%	29%	34%	40%	35%	33%	27%	34%	27%	-	20%	33%	30%	35%	32%	-	28%	33%	29%	36%
Not applicable to my situation	43	21	22	16	16	11	10	17	16	28	15	0	8	35	24	19	43	0	16	28	26	18
	10%	9%	12%	7%	11%	24%	8%	10%	13%	10%	10%	-	29%	9%	8%	14%	10%	-	14%	9%	9%	12%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	244	136	107	145	81	17	68	98	77	149	94	1	14	228	176	68	244	0	67	176	166	78
	58%	59%	57%	64%	55%	36%	57%	57%	60%	55%	63%	100%	51%	58%	61%	51%	58%	-	59%	58%	61%	52%
																					U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	91	62	29	35	44	13	61	27	3	54	37	48	22	21	53	38	91	0	14	77	27	64
	29%	39%	19%	24%	38%	24%	28%	33%	25%	35%	24%	27%	31%	32%	29%	29%	29%	-	35%	28%	43%	26%
		B																			U	
Somewhat more likely to take the job	101	40	62	58	28	15	68	29	4	37	64	60	22	20	51	51	101	0	7	94	17	84
	32%	25%	40%	40%	24%	28%	31%	35%	39%	24%	41%	34%	30%	30%	28%	38%	32%	-	18%	34%	27%	34%
			A	D							I											
Have no impact on my likelihood of taking the job	66	36	30	28	25	14	43	20	3	38	29	34	13	19	40	26	66	0	8	58	10	57
	21%	23%	20%	19%	21%	26%	20%	24%	25%	24%	18%	20%	17%	29%	22%	20%	21%	-	21%	21%	15%	23%
														L								
Not applicable to my situation	54	22	33	24	19	12	47	7	1	28	27	33	15	6	37	18	54	0	11	44	9	45
	17%	14%	21%	16%	17%	22%	21%	8%	11%	18%	17%	19%	22%	9%	20%	13%	17%	-	27%	16%	15%	18%
							G						M									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	193	102	91	93	72	28	130	56	7	91	101	108	44	41	103	89	193	0	22	171	44	149
	61%	64%	59%	64%	62%	53%	59%	68%	64%	58%	65%	62%	61%	62%	57%	67%	61%	-	53%	63%	70%	59%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	47	28	19	17	22	8	27	18	3	25	23	22	10	15	34	13	47	0	9	38	12	35
	15%	16%	15%	15%	17%	12%	17%	14%	10%	16%	14%	15%	19%	14%	16%	14%	15%	-	28%	14%	27%	13%
																			S		U	
Somewhat more likely to take the job	100	60	40	46	38	17	57	37	7	45	55	45	19	36	75	25	100	0	9	91	13	87
	32%	34%	30%	40%	29%	26%	36%	30%	24%	30%	35%	30%	36%	33%	35%	27%	32%	-	29%	33%	29%	33%
				DE																		
Have no impact on my likelihood of taking the job	116	63	53	34	54	28	52	50	15	62	55	58	18	40	80	36	116	0	11	105	16	100
	38%	36%	40%	30%	41%	44%	32%	41%	54%	41%	35%	39%	34%	37%	37%	39%	38%	-	35%	38%	35%	38%
					C	C			F													
Not applicable to my situation	46	25	21	16	18	12	25	18	3	19	26	23	6	17	28	18	46	0	2	43	5	41
	15%	14%	16%	14%	13%	18%	15%	15%	12%	13%	17%	16%	11%	16%	13%	19%	15%	-	8%	16%	10%	16%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	148	88	59	63	60	25	84	54	9	70	78	67	29	51	109	38	148	0	18	129	26	122
	48%	50%	44%	55%	45%	38%	52%	45%	34%	46%	49%	45%	55%	47%	50%	41%	48%	-	57%	47%	55%	46%
				DE			H															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	92	45	47	38	37	17	2	17	74	54	38	35	34	23	52	40	92	0	28	65	46	46
	24%	26%	23%	20%	30%	26%	4%	17%	31%	27%	21%	19%	33%	25%	23%	27%	24%	-	19%	27%	23%	26%
Somewhat more likely to take the job	170	87	82	108	38	23	30	62	78	79	91	91	34	44	112	58	170	0	77	93	100	69
	45%	49%	41%	57%	31%	34%	82%	61%	32%	39%	51%	50%	33%	47%	48%	39%	45%	-	53%	39%	50%	39%
Have no impact on my likelihood of taking the job	96	36	61	35	39	22	4	16	76	56	41	45	31	20	53	43	96	0	32	64	44	52
	25%	20%	30%	18%	32%	32%	10%	16%	32%	28%	23%	25%	30%	21%	23%	29%	25%	-	22%	27%	22%	29%
Not applicable to my situation	22	9	13	10	7	5	2	7	13	12	10	11	4	7	15	7	22	0	8	14	10	12
	6%	5%	6%	5%	6%	8%	4%	7%	6%	6%	6%	6%	4%	7%	6%	5%	6%	-	6%	6%	5%	7%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	262	132	130	146	75	40	32	79	151	133	129	127	69	67	164	98	262	0	105	157	146	116
	69%	75%	64%	77%	62%	60%	86%	77%	63%	67%	72%	69%	66%	71%	71%	66%	69%	-	72%	67%	73%	64%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	26	11	15	12	9	5	4	15	6	8	18	6	8	12	18	8	26	0	2	23	4	22
	9%	7%	10%	11%	8%	6%	8%	7%	17%	9%	8%	8%	8%	10%	8%	11%	9%	-	8%	9%	9%	8%
									G													
Somewhat more likely to take the job	58	27	32	24	24	10	9	39	10	17	42	13	18	27	44	14	58	0	6	53	10	48
	19%	18%	21%	22%	21%	13%	17%	19%	27%	18%	20%	15%	19%	23%	20%	19%	19%	-	19%	20%	24%	19%
				E	E																	
Have no impact on my likelihood of taking the job	133	71	62	39	53	41	21	98	13	45	88	42	42	50	104	29	133	0	13	120	17	116
	44%	47%	42%	36%	47%	52%	39%	47%	35%	50%	42%	49%	43%	42%	46%	40%	44%	-	45%	44%	41%	45%
					C	C				J												
Not applicable to my situation	82	42	40	33	27	22	19	55	8	20	63	24	29	29	62	21	82	0	8	74	10	72
	28%	28%	27%	30%	24%	29%	36%	27%	21%	22%	30%	28%	30%	25%	27%	29%	28%	-	28%	27%	25%	28%
							H				I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	84	38	46	36	33	15	13	54	17	25	59	20	25	39	62	22	84	0	8	76	14	70
	28%	25%	31%	33%	29%	19%	25%	26%	44%	27%	28%	23%	27%	33%	27%	30%	28%	-	27%	28%	34%	27%
				E	E				FG					K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	59	34	25	27	21	11	6	12	41	32	27	19	13	26	37	22	59	0	8	51	12	47
	19%	19%	18%	25%	20%	11%	21%	20%	18%	18%	20%	16%	17%	22%	18%	20%	19%	-	18%	19%	21%	18%
				E	E																	
Somewhat more likely to take the job	100	58	41	40	32	27	6	15	79	62	38	27	29	44	67	32	100	0	16	84	21	79
	32%	33%	30%	37%	32%	26%	20%	25%	35%	34%	28%	23%	36%	37%	32%	30%	32%	-	37%	31%	39%	30%
				E					FG				K	K								
Have no impact on my likelihood of taking the job	131	69	62	36	39	55	12	25	94	77	53	56	31	43	87	44	131	0	16	115	18	113
	41%	39%	44%	33%	39%	53%	42%	42%	41%	43%	39%	48%	39%	37%	42%	41%	41%	-	37%	42%	32%	43%
						CD						M										T
Not applicable to my situation	26	15	11	6	9	11	5	8	14	9	17	14	7	5	17	10	26	0	4	23	5	22
	8%	9%	8%	6%	9%	11%	16%	13%	6%	5%	13%	12%	9%	4%	8%	9%	8%	-	8%	8%	8%	8%
							H	H			I	M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	159	93	66	67	53	38	11	27	120	94	65	46	42	70	105	54	159	0	24	135	33	126
	50%	52%	48%	61%	52%	37%	41%	45%	53%	52%	48%	40%	52%	59%	50%	50%	50%	-	55%	49%	60%	48%
				E	E								K	K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	84	71	13	51	27	6	13	25	37	0	0	15	27	42	67	17	84	0	26	58	30	54
	28%	32%	16%	37%	21%	17%	23%	30%	29%	-	-	21%	44%	24%	30%	20%	28%	-	35%	25%	34%	25%
													M									
Somewhat more likely to take the job	113	75	38	50	56	6	28	37	40	0	0	19	23	71	80	33	113	0	31	82	37	75
	37%	33%	46%	36%	43%	17%	48%	45%	31%	-	-	28%	37%	41%	36%	38%	37%	-	41%	35%	43%	34%
							H															
Have no impact on my likelihood of taking the job	76	54	21	28	30	18	14	17	34	0	0	23	6	47	55	21	76	0	14	62	18	58
	25%	24%	26%	20%	23%	50%	24%	21%	26%	-	-	33%	9%	27%	25%	25%	25%	-	19%	27%	20%	27%
														L								
Not applicable to my situation	33	23	10	10	17	6	3	3	18	0	0	13	6	14	18	15	33	0	4	29	2	31
	11%	10%	12%	7%	13%	17%	5%	4%	14%	-	-	18%	10%	8%	8%	17%	11%	-	5%	13%	2%	14%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	197	146	51	101	83	12	41	62	77	0	0	34	50	113	147	50	197	0	57	140	67	129
	64%	65%	62%	73%	64%	33%	71%	75%	59%	-	-	49%	81%	65%	67%	58%	64%	-	76%	61%	77%	59%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Canada	Canada																											
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader								
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
Would cover for loss on sale of auto's (up to a maximum two auto's)																													
Much more likely to take the job	61	32	29	24	23	14	12	21	29	32	29	23	26	11	38	23	61	0	6	55	9	52	3	5	5	8	0	29	11
	19%	18%	19%	22%	17%	17%	24%	15%	21%	22%	16%	22%	18%	16%	19%	18%	19%	-	18%	19%	17%	19%	8%	19%	13%	18%	-	22%	22%
							G			J																		V	V
Somewhat more likely to take the job	95	51	44	38	38	20	10	36	49	39	57	22	45	29	59	36	95	0	10	85	18	77	8	6	15	18	0	35	13
	29%	30%	29%	33%	29%	25%	22%	26%	35%	27%	31%	20%	31%	40%	29%	29%	29%	-	29%	29%	37%	28%	27%	24%	42%	37%	-	26%	26%
									FG				K	K											Wab	a			
Have no impact on my likelihood of taking the job	112	62	50	36	46	30	13	52	46	50	62	36	48	28	67	44	112	0	14	97	18	94	14	10	13	14	0	45	15
	34%	36%	33%	31%	35%	38%	27%	38%	33%	35%	34%	34%	33%	39%	33%	36%	34%	-	40%	34%	36%	34%	47%	39%	36%	30%	-	34%	29%
																							Yb						
Not applicable to my situation	56	28	28	15	25	16	13	29	15	22	34	26	26	4	37	20	56	0	5	51	5	51	5	4	3	7	0	25	12
	17%	16%	19%	14%	19%	20%	27%	21%	11%	15%	19%	24%	18%	5%	18%	16%	17%	-	14%	18%	10%	19%	17%	18%	9%	15%	-	18%	23%
							H	H				M	M									T							X
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	156	83	74	62	61	33	22	57	78	71	86	45	72	40	98	59	156	0	17	140	27	129	11	11	20	26	0	64	24
	48%	48%	48%	55%	46%	42%	46%	41%	56%	50%	47%	42%	49%	56%	48%	48%	48%	-	46%	48%	54%	47%	36%	44%	55%	55%	-	48%	47%
				E					G					K											V	V			

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	44	23	21	22	19	3	12	21	11	13	31	17	15	12	32	12	44	0	3	41	4	41
	14%	14%	14%	19%	13%	6%	18%	12%	16%	13%	15%	18%	11%	15%	15%	14%	14%	-	18%	14%	13%	14%
				E																		
Somewhat more likely to take the job	79	44	35	33	30	15	20	38	21	28	51	19	34	26	58	20	79	0	4	74	9	70
	26%	28%	23%	28%	21%	31%	29%	23%	28%	27%	25%	20%	26%	31%	27%	23%	26%	-	29%	25%	33%	25%
														K								
Have no impact on my likelihood of taking the job	103	50	52	37	52	14	16	59	27	41	62	23	49	31	73	30	103	0	3	100	6	97
	33%	32%	35%	31%	37%	29%	24%	35%	38%	39%	31%	25%	37%	36%	33%	33%	33%	-	18%	34%	22%	34%
								F	F				K	K								
Not applicable to my situation	83	41	41	25	41	17	19	50	13	24	59	33	34	16	56	27	83	0	5	77	9	74
	27%	26%	28%	21%	29%	34%	29%	30%	18%	22%	29%	36%	26%	19%	26%	30%	27%	-	35%	26%	32%	26%
						C		H				M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	123	67	56	56	49	18	32	59	32	41	82	35	49	38	90	33	123	0	7	116	13	110
	40%	42%	37%	47%	35%	37%	47%	35%	44%	39%	40%	39%	37%	45%	41%	37%	40%	-	47%	39%	46%	39%
				D			G															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	38	21	17	17	12	9	12	16	10	7	31	6	21	11	29	9	38	0	5	33	10	28
	11%	11%	10%	15%	8%	11%	9%	11%	12%	9%	11%	9%	10%	15%	10%	14%	11%	-	12%	11%	13%	10%
				D																		
Somewhat more likely to take the job	87	51	35	33	37	16	25	32	29	18	68	12	50	24	69	18	87	0	10	77	25	62
	25%	27%	21%	31%	24%	19%	20%	23%	35%	24%	25%	18%	25%	31%	24%	27%	25%	-	24%	25%	32%	22%
				E					FG					K							U	
Have no impact on my likelihood of taking the job	157	80	77	43	77	37	53	69	35	38	118	35	92	30	129	28	157	0	17	140	28	129
	44%	42%	47%	39%	49%	42%	41%	49%	42%	50%	43%	50%	45%	38%	45%	43%	44%	-	42%	45%	37%	46%
					C																	T
Not applicable to my situation	71	36	35	16	31	25	39	24	9	13	58	16	42	13	61	11	71	0	9	62	13	58
	20%	19%	21%	14%	19%	29%	30%	17%	10%	17%	21%	24%	20%	17%	21%	16%	20%	-	22%	20%	17%	21%
						CD	GH															
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	125	72	53	50	49	25	37	48	40	26	99	18	71	36	98	27	125	0	14	110	35	90
	35%	39%	32%	46%	31%	29%	29%	34%	48%	33%	36%	26%	35%	45%	34%	41%	35%	-	36%	35%	46%	33%
				DE					FG					KL							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Australia																										
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
Would cover for loss on sale of auto's (up to a maximum two auto's)																													
Much more likely to take the job	43	29	14	8	20	15	5	26	13	25	19	8	26	9	31	12	43	0	8	35	13	31	21	22	8	12	16	4	3
	15%	18%	10%	8%	17%	18%	11%	16%	15%	17%	12%	12%	15%	16%	17%	11%	15%	-	18%	14%	20%	13%	13%	17%	12%	14%	19%	13%	13%
		B				C																							
Somewhat more likely to take the job	94	54	41	36	38	20	8	51	35	46	48	14	56	24	61	33	94	0	15	79	22	72	53	41	21	30	27	9	6
	32%	33%	30%	37%	33%	24%	18%	31%	41%	32%	32%	23%	32%	42%	32%	32%	32%	-	33%	32%	34%	31%	32%	32%	32%	34%	33%	27%	28%
				E					F					K															
Have no impact on my likelihood of taking the job	123	61	62	45	42	37	19	72	33	60	64	33	70	20	78	46	123	0	14	109	21	103	68	55	25	40	30	18	10
	42%	38%	47%	46%	36%	45%	44%	43%	38%	41%	43%	53%	40%	35%	41%	44%	42%	-	32%	44%	32%	45%	41%	43%	37%	45%	37%	53%	44%
												LM										T							
Not applicable to my situation	34	17	17	8	15	11	11	17	6	14	20	7	23	4	20	14	34	0	8	26	9	25	24	10	12	7	9	2	4
	12%	11%	13%	9%	13%	13%	27%	10%	7%	10%	13%	12%	13%	7%	11%	13%	12%	-	18%	10%	14%	11%	14%	8%	18%	8%	11%	7%	15%
							GH																		Y				
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	137	83	54	44	58	35	13	77	48	71	66	21	82	34	92	45	137	0	23	114	34	103	74	63	29	43	43	14	9
	47%	52%	41%	45%	51%	42%	29%	46%	55%	49%	44%	35%	47%	58%	49%	43%	47%	-	51%	46%	54%	45%	45%	49%	44%	47%	52%	40%	41%
		B						F	F				K	K															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	21	15	6	7	10	4	13	7	1	12	9	4	6	11	15	6	21	0	4	17	6	15
	6%	7%	5%	7%	8%	4%	7%	5%	4%	6%	6%	4%	10%	6%	7%	5%	6%	-	7%	6%	8%	6%
					E								K									
Somewhat more likely to take the job	69	44	25	23	24	22	31	29	9	45	23	17	13	39	47	22	69	0	13	56	21	48
	21%	22%	19%	23%	19%	21%	18%	22%	35%	23%	17%	18%	20%	22%	21%	20%	21%	-	25%	20%	29%	19%
									FG	J											U	
Have no impact on my likelihood of taking the job	105	71	33	28	39	37	49	47	8	70	35	28	18	59	72	32	105	0	17	88	25	80
	32%	35%	26%	28%	31%	36%	28%	36%	31%	36%	25%	30%	27%	34%	33%	29%	32%	-	33%	31%	35%	31%
		B						F		J												
Not applicable to my situation	137	72	65	44	52	41	81	48	7	66	71	44	28	65	85	53	137	0	18	119	20	117
	41%	36%	50%	43%	42%	39%	47%	37%	29%	34%	51%	48%	43%	37%	39%	47%	41%	-	35%	42%	28%	45%
			A				GH				I	M				N						T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	90	59	31	30	34	26	44	36	10	58	32	20	20	50	62	28	90	0	16	74	27	63
	27%	29%	24%	29%	27%	25%	25%	27%	40%	30%	23%	22%	30%	29%	28%	25%	27%	-	32%	26%	37%	24%
									F												U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	42	23	19	20	15	7	6	16	20	29	14	0	14	28	32	10	42	0	9	33	14	28
	13%	12%	14%	21%	10%	10%	16%	12%	13%	13%	14%	-	16%	12%	14%	10%	13%	-	16%	12%	14%	13%
				DE																		
Somewhat more likely to take the job	115	65	50	33	55	27	13	42	60	77	38	1	29	85	79	36	115	0	20	95	37	78
	36%	35%	36%	34%	37%	36%	33%	33%	38%	35%	38%	50%	32%	37%	35%	37%	36%	-	34%	36%	36%	35%
Have no impact on my likelihood of taking the job	111	65	45	26	54	30	10	50	51	82	28	0	29	82	80	31	111	0	25	85	42	69
	34%	35%	33%	27%	36%	41%	25%	40%	32%	37%	29%	-	32%	35%	35%	32%	34%	-	43%	32%	41%	31%
Not applicable to my situation	55	31	24	18	27	11	11	18	26	35	20	1	18	36	36	20	55	0	4	51	9	46
	17%	17%	17%	18%	18%	14%	27%	15%	17%	16%	20%	50%	20%	16%	16%	20%	17%	-	7%	19%	9%	21%
																				R		T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	157	88	69	53	70	34	19	57	81	106	51	1	43	114	111	46	157	0	29	128	51	106
	49%	48%	50%	55%	46%	45%	48%	46%	51%	47%	52%	50%	48%	49%	49%	48%	49%	-	50%	48%	50%	48%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	75	45	30	29	35	11	4	7	64	45	30	21	39	15	49	26	75	0	5	70	15	60
	22%	24%	19%	22%	23%	17%	27%	26%	21%	24%	19%	26%	20%	22%	23%	20%	22%	-	22%	22%	23%	21%
Somewhat more likely to take the job	72	34	38	23	34	15	4	8	60	44	28	16	42	14	40	32	72	0	7	65	13	59
	21%	18%	24%	18%	23%	22%	26%	30%	20%	24%	17%	20%	21%	21%	19%	24%	21%	-	31%	20%	20%	21%
Have no impact on my likelihood of taking the job	103	59	44	40	44	19	2	7	94	53	50	19	65	19	62	41	103	0	5	98	18	86
	30%	31%	28%	31%	29%	29%	15%	26%	31%	29%	31%	24%	33%	29%	29%	31%	30%	-	20%	30%	27%	31%
Not applicable to my situation	96	50	46	38	36	22	5	5	87	42	54	24	53	19	65	31	96	0	6	90	20	76
	28%	27%	29%	29%	24%	32%	32%	18%	28%	23%	33%	30%	27%	28%	30%	24%	28%	-	26%	28%	30%	27%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	147	79	68	52	69	26	8	15	125	89	58	38	81	29	88	58	147	0	13	134	28	118
	42%	42%	43%	40%	46%	39%	53%	56%	41%	48%	36%	46%	41%	43%	41%	45%	42%	-	53%	42%	43%	42%
										J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	24	13	11	16	3	5	6	15	4	12	12	8	11	4	15	9	24	0	0	24	3	21
	7%	7%	8%	18%	2%	5%	6%	9%	6%	10%	6%	15%	7%	5%	6%	12%	7%	-	-	9%	4%	8%
				DE								LM										
Somewhat more likely to take the job	82	58	24	18	40	24	27	34	22	31	51	10	46	26	60	22	82	0	14	69	21	62
	26%	32%	17%	20%	33%	21%	28%	20%	37%	27%	25%	18%	26%	29%	25%	28%	26%	-	29%	25%	31%	24%
		B																				
Have no impact on my likelihood of taking the job	134	81	53	26	61	48	21	83	30	55	80	21	73	41	108	26	134	0	26	109	32	102
	42%	44%	38%	29%	51%	42%	22%	50%	51%	47%	38%	37%	42%	44%	44%	33%	42%	-	56%	39%	48%	40%
					C			F	F													
Not applicable to my situation	82	32	50	28	17	37	43	35	4	18	64	16	45	20	61	21	82	0	7	75	11	71
	25%	17%	36%	32%	14%	32%	44%	21%	6%	15%	31%	29%	26%	22%	25%	27%	25%	-	15%	27%	16%	28%
			A	D		D	GH				I											
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	106	71	35	34	43	29	32	48	25	43	64	18	57	30	75	31	106	0	14	93	24	83
	33%	39%	25%	39%	36%	26%	34%	29%	43%	37%	31%	33%	33%	33%	31%	40%	33%	-	29%	34%	36%	32%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	103	51	52	57	39	6	11	55	37	49	54	29	9	66	55	47	103	0	7	96	19	84
	25%	24%	27%	28%	24%	16%	26%	23%	28%	21%	31%	22%	29%	26%	26%	24%	25%	-	20%	26%	21%	26%
											I											
Somewhat more likely to take the job	115	68	47	61	46	8	17	63	35	67	48	39	9	66	55	59	115	0	10	104	29	86
	28%	32%	24%	29%	28%	23%	37%	27%	27%	29%	27%	31%	32%	26%	26%	30%	28%	-	28%	28%	32%	27%
Have no impact on my likelihood of taking the job	111	50	61	52	48	11	7	63	41	72	40	33	7	71	60	51	111	0	14	98	29	83
	27%	23%	32%	25%	29%	31%	17%	27%	31%	31%	23%	26%	25%	28%	28%	26%	27%	-	37%	26%	32%	26%
Not applicable to my situation	79	46	33	38	30	11	9	52	18	45	35	27	4	48	42	38	79	0	6	74	13	66
	19%	21%	17%	18%	18%	30%	21%	22%	14%	19%	20%	21%	15%	19%	20%	19%	19%	-	15%	20%	15%	21%
								H														
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	218	119	99	118	85	14	28	118	72	116	101	68	18	132	111	107	218	0	18	200	48	170
	53%	55%	51%	57%	52%	40%	63%	50%	55%	50%	58%	53%	60%	53%	52%	55%	53%	-	48%	54%	53%	53%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	66	42	24	38	28	0	6	22	38	41	25	24	10	32	38	28	66	0	13	52	30	36
	24%	26%	22%	26%	25%	-	53%	20%	25%	24%	24%	33%	18%	22%	22%	28%	24%	-	33%	23%	25%	24%
Somewhat more likely to take the job	65	41	23	31	30	4	3	24	37	40	24	18	7	40	44	20	65	0	8	56	30	34
	24%	25%	22%	21%	27%	25%	28%	22%	25%	24%	24%	24%	14%	28%	26%	21%	24%	-	21%	24%	25%	23%
Have no impact on my likelihood of taking the job	98	58	40	53	37	8	1	44	53	59	39	22	23	53	65	33	98	0	9	89	45	53
	36%	35%	38%	36%	34%	50%	12%	40%	35%	35%	39%	30%	43%	37%	38%	34%	36%	-	22%	39%	37%	35%
Not applicable to my situation	42	24	18	23	15	4	1	20	22	29	13	9	14	19	25	17	42	0	10	32	15	27
	16%	14%	17%	16%	14%	25%	7%	18%	14%	17%	13%	13%	25%	13%	15%	17%	16%	-	24%	14%	13%	18%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	130	84	47	69	58	4	9	46	75	82	49	42	17	72	82	48	130	0	22	109	60	70
	48%	51%	44%	48%	52%	25%	81%	42%	50%	48%	48%	57%	32%	50%	48%	49%	48%	-	54%	47%	50%	47%
												L										

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	39	25	14	17	11	10	16	21	0	19	19	9	23	6	23	15	39	0	4	35	3	35
	13%	15%	10%	16%	10%	14%	11%	16%	-	16%	11%	14%	13%	13%	12%	15%	13%	-	14%	13%	12%	13%
Somewhat more likely to take the job	66	37	29	25	27	14	25	34	1	31	35	9	43	14	43	23	66	0	7	59	7	59
	22%	23%	21%	23%	24%	19%	18%	25%	34%	26%	20%	13%	24%	27%	23%	22%	22%	-	27%	22%	23%	22%
													K	K								
Have no impact on my likelihood of taking the job	110	60	50	42	43	24	54	48	1	45	65	27	67	16	70	40	110	0	11	99	13	97
	37%	37%	37%	38%	38%	33%	38%	36%	66%	36%	38%	39%	38%	33%	36%	38%	37%	-	43%	37%	45%	36%
Not applicable to my situation	82	39	43	25	32	24	45	31	0	28	54	24	44	13	55	26	82	0	4	77	6	76
	28%	24%	31%	23%	28%	33%	32%	23%	-	23%	31%	35%	25%	27%	29%	25%	28%	-	17%	29%	20%	28%
							G				I									R		
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	105	62	43	43	38	24	41	55	1	51	54	19	66	20	66	38	105	0	11	94	10	95
	35%	38%	32%	39%	33%	33%	29%	41%	34%	41%	31%	27%	37%	40%	35%	36%	35%	-	41%	35%	34%	35%
								F		J				K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	47	27	20	18	18	11	35	9	3	34	13	6	31	11	32	16	47	0	8	39	15	32
	17%	17%	16%	16%	18%	16%	17%	13%	53%	21%	11%	16%	15%	22%	15%	22%	17%	-	22%	16%	20%	15%
										J												
Somewhat more likely to take the job	81	46	35	34	31	16	56	25	0	47	34	11	58	12	66	15	81	0	9	72	20	61
	28%	30%	27%	30%	30%	23%	27%	35%	-	29%	28%	31%	29%	26%	31%	21%	28%	-	24%	29%	27%	29%
Have no impact on my likelihood of taking the job	100	51	49	38	34	28	75	23	1	53	47	14	69	16	73	27	100	0	15	85	22	78
	35%	32%	38%	33%	33%	40%	36%	33%	20%	32%	38%	39%	35%	34%	34%	38%	35%	-	39%	34%	29%	37%
Not applicable to my situation	58	33	25	23	20	14	42	14	2	29	28	5	43	9	44	13	58	0	6	52	18	40
	20%	21%	19%	20%	20%	20%	20%	20%	27%	18%	23%	15%	22%	19%	21%	19%	20%	-	16%	21%	24%	19%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	128	73	55	52	49	27	91	34	3	81	47	17	88	23	98	30	128	0	17	111	35	93
	45%	47%	43%	46%	47%	39%	44%	47%	53%	50%	39%	47%	44%	48%	46%	43%	45%	-	46%	45%	47%	44%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	64	24	41	24	34	6	7	31	26	45	19	30	27	7	46	18	64	0	7	57	20	44
	16%	12%	21%	16%	21%	8%	12%	20%	15%	15%	22%	15%	19%	16%	17%	15%	16%	-	13%	17%	17%	16%
			A																			
Somewhat more likely to take the job	129	77	52	52	49	29	23	41	65	110	20	68	45	17	97	33	129	0	18	111	41	88
	33%	38%	27%	33%	31%	37%	39%	27%	36%	36%	23%	33%	32%	37%	35%	27%	33%	-	33%	33%	35%	32%
Have no impact on my likelihood of taking the job	123	60	63	53	44	26	17	49	57	93	30	63	44	16	83	40	123	0	20	103	41	82
	31%	30%	33%	34%	27%	33%	29%	32%	31%	30%	35%	30%	32%	35%	30%	33%	31%	-	37%	30%	36%	30%
Not applicable to my situation	76	41	35	26	33	17	12	31	32	59	17	46	24	6	47	29	76	0	9	66	14	62
	19%	20%	18%	17%	21%	22%	20%	21%	18%	19%	19%	22%	17%	12%	17%	24%	19%	-	17%	20%	12%	22%
												M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	194	101	93	76	82	35	31	71	92	155	39	98	71	24	143	51	194	0	25	169	61	132
	49%	50%	49%	49%	52%	45%	51%	47%	51%	51%	45%	47%	51%	52%	52%	43%	49%	-	46%	50%	53%	48%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	91	52	40	44	36	11	28	62	1	42	50	61	23	8	48	43	91	0	19	72	21	70
	31%	35%	27%	32%	33%	22%	31%	31%	31%	33%	30%	31%	31%	31%	36%	27%	31%	-	53%	28%	43%	29%
Somewhat more likely to take the job	75	42	34	41	24	11	18	56	1	31	45	44	24	8	32	44	75	0	9	66	9	67
	26%	28%	23%	30%	22%	21%	19%	28%	44%	24%	27%	22%	33%	34%	23%	28%	26%	-	27%	26%	18%	27%
														K								
Have no impact on my likelihood of taking the job	56	22	35	31	16	10	23	33	0	29	27	38	14	4	20	36	56	0	3	53	5	51
	19%	15%	24%	23%	15%	19%	25%	17%	13%	23%	16%	19%	19%	17%	15%	23%	19%	-	9%	21%	10%	21%
Not applicable to my situation	71	34	36	20	32	19	23	47	0	26	45	54	12	5	36	35	71	0	4	66	14	56
	24%	23%	25%	15%	29%	37%	25%	24%	11%	20%	27%	27%	17%	19%	26%	22%	24%	-	11%	26%	29%	23%
					C	C						L										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	167	94	73	85	60	22	46	119	2	72	94	104	46	16	80	87	167	0	28	138	30	136
	57%	63%	51%	63%	55%	44%	50%	60%	75%	57%	57%	53%	64%	65%	59%	55%	57%	-	79%	54%	61%	56%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
Would cover for loss on sale of auto's (up to a maximum two auto's)																						
Much more likely to take the job	44	24	20	12	20	12	12	17	14	25	18	23	13	7	33	10	44	0	5	38	8	35
	15%	14%	16%	13%	15%	17%	18%	13%	15%	17%	12%	19%	10%	16%	17%	11%	15%	-	11%	15%	12%	16%
												L		L								
Somewhat more likely to take the job	74	44	30	25	33	17	19	34	21	33	41	29	35	11	47	27	74	0	14	60	20	54
	25%	26%	24%	27%	24%	24%	29%	26%	21%	22%	28%	24%	27%	24%	24%	28%	25%	-	30%	24%	28%	24%
Have no impact on my likelihood of taking the job	119	70	49	36	57	26	20	54	46	64	55	32	65	22	80	39	119	0	20	99	30	89
	40%	40%	40%	40%	43%	37%	29%	41%	48%	43%	37%	27%	50%	47%	40%	40%	40%	-	43%	40%	41%	40%
									F				K	K								
Not applicable to my situation	59	35	24	19	25	15	16	27	16	26	33	37	17	6	39	20	59	0	8	51	14	45
	20%	20%	20%	21%	19%	21%	24%	20%	16%	18%	22%	30%	13%	12%	19%	21%	20%	-	16%	21%	19%	20%
												LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	118	68	50	36	52	29	31	52	35	58	60	52	48	19	80	38	118	0	20	98	29	89
	40%	40%	40%	40%	39%	42%	47%	39%	36%	39%	41%	43%	37%	40%	40%	39%	40%	-	41%	40%	39%	40%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_13. [Would cover for loss on sale of auto's (up to a maximum two auto's)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Belgium	Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
Would cover for loss on sale of auto's (up to a maximum two auto's)																											
Much more likely to take the job	28	14	14	9	16	4	6	13	8	13	16	6	13	9	23	6	28	0	3	25	6	22	9	7	13	23	5
	10%	10%	11%	9%	13%	7%	7%	12%	13%	13%	9%	8%	12%	10%	11%	8%	10%	-	22%	10%	17%	9%	6%	11%	16%	13%	5%
																									V	Z	
Somewhat more likely to take the job	62	41	21	25	29	8	21	21	19	19	42	11	30	21	45	17	62	0	2	60	8	53	31	9	22	39	22
	23%	28%	17%	25%	24%	15%	23%	18%	29%	21%	24%	16%	28%	22%	22%	25%	23%	-	14%	23%	24%	22%	23%	15%	27%	23%	21%
		B																									
Have no impact on my likelihood of taking the job	124	69	55	50	47	27	40	55	29	42	82	36	43	46	94	31	124	0	8	117	13	111	62	27	36	76	48
	46%	47%	44%	51%	39%	51%	44%	48%	44%	45%	46%	51%	39%	48%	46%	45%	46%	-	58%	45%	39%	46%	47%	45%	44%	45%	47%
Not applicable to my situation	59	24	35	14	30	15	23	26	10	20	39	17	23	19	44	15	59	0	1	58	6	53	31	17	10	32	27
	22%	16%	28%	14%	25%	28%	26%	22%	15%	21%	22%	25%	21%	20%	21%	22%	22%	-	6%	22%	19%	22%	24%	29%	13%	19%	26%
			A																					X			
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	90	55	34	34	45	12	27	35	28	32	58	17	43	30	67	23	90	0	5	85	14	76	40	16	35	62	27
	33%	37%	28%	34%	37%	22%	30%	30%	42%	34%	32%	24%	39%	32%	33%	33%	33%	-	36%	33%	41%	32%	30%	26%	43%	37%	27%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	1773	965	808	831	664	278	461	663	638	838	846	604	572	597	1155	618	1773	0	279	1494	475	1298
	23%	23%	23%	27%	22%	17%	23%	22%	24%	23%	23%	25%	21%	22%	22%	24%	23%	-	25%	22%	25%	22%
				DE	E				G			L										
Somewhat more likely to take the job	2273	1326	947	925	923	425	522	875	860	1140	1040	608	790	875	1558	715	2273	0	353	1920	632	1641
	29%	31%	27%	30%	30%	26%	26%	28%	33%	31%	28%	25%	30%	33%	30%	27%	29%	-	31%	29%	33%	28%
		B		E	E				FG	J			K	KL	O						U	
Have no impact on my likelihood of taking the job	2148	1208	940	754	865	529	481	874	775	1075	1000	650	755	743	1436	711	2148	0	285	1862	492	1656
	28%	28%	27%	25%	28%	32%	24%	28%	30%	29%	27%	27%	28%	28%	28%	27%	28%	-	25%	28%	25%	28%
					C	CD		F	F	J												
Not applicable to my situation	1583	782	801	555	630	397	546	672	353	660	872	575	549	459	1026	557	1583	0	206	1377	332	1250
	20%	18%	23%	18%	20%	24%	27%	22%	13%	18%	23%	24%	21%	17%	20%	21%	20%	-	18%	21%	17%	21%
			A			CD	GH	H			I	LM	M									T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	4046	2291	1755	1756	1587	703	984	1538	1498	1978	1887	1212	1362	1472	2713	1333	4046	0	632	3414	1107	2939
	52%	54%	50%	57%	51%	43%	49%	50%	57%	53%	50%	50%	51%	55%	52%	51%	52%	-	56%	51%	57%	50%
		B		DE	E				FG	J				KL					S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																									
Much more likely to take the job	1773	66	59	29	105	89	88	59	59	46	65	92	126	54	24	98	53	82	89	156	63	65	44	81	80
	23%	21%	20%	11%	36%	27%	23%	19%	17%	15%	22%	22%	31%	18%	7%	31%	18%	24%	29%	41%	19%	21%	14%	30%	25%
		CN	CN		ABCEFGHIJKMNPQ	CGHIJKMNPTU	CINV	CN	CN	N	CHINV	CHINV	FGHIJKMNPQ	CN		ABCFGHIJKMNPT	CN	CHINV	CGHIMNPV	FGHIJKMNPQ	CN	CINV	N	CGHIJKMNPT	CGHIMNPTV
Somewhat more likely to take the job	2273	80	92	69	65	88	151	71	94	76	85	156	118	77	81	81	82	103	93	123	129	93	105	70	95
	29%	25%	31%	25%	22%	27%	38%	23%	27%	25%	29%	37%	29%	26%	24%	26%	29%	30%	30%	32%	40%	30%	32%	26%	30%
			DGIN			ACDEGHIJLMNOPQUWX					G	GHIJLMNOPQ	G					G		ABCDEGHIJLMNOP		DGN	DGN		DGN
Have no impact on my likelihood of taking the job	2148	93	103	98	51	82	106	78	118	91	87	115	99	111	90	58	73	106	74	76	83	98	93	68	96
	28%	30%	35%	36%	18%	25%	27%	25%	33%	30%	29%	27%	24%	37%	27%	19%	25%	31%	24%	20%	26%	32%	29%	25%	30%
		DO	FGKLNOPRST	FGKLNOPRSTW		D	DO	D	EGKLNOPSTV	DELO	DO	DO		DEFGIJKLNOPRS	DO			DO			D	DEGLOS	DO		DELO
Not applicable to my situation	1583	76	41	76	72	66	48	100	82	87	59	57	65	54	137	76	79	56	51	25	48	54	80	51	45
	20%	24%	14%	28%	25%	20%	12%	32%	23%	29%	20%	14%	16%	18%	41%	24%	27%	16%	17%	6%	15%	17%	25%	19%	14%
		BFKLQSTUX		BEFJKLMQRSTU	BFKLQSTUX	BFKSTX		ABDEFHJKLMOQRS	BFKLQSTUX	HJKLMQRSTU	BFKSX		S	FS	GHIJKLMOPQR	BFKLQSTUX	FJKLMQRSTU	S	S		S	S	BFKLQSTUX	S	S
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	4046	145	151	98	170	177	239	130	153	122	150	248	243	131	105	179	134	185	182	279	192	158	149	152	174
	52%	46%	51%	36%	58%	54%	61%	42%	43%	41%	51%	59%	60%	44%	32%	57%	47%	53%	59%	74%	59%	51%	46%	56%	55%
		CN	CGHIN		ACGHIMNPV	ACGHIMNP	BCGHIJMNPU	N	CN	N	CGHIN	BCGHIJMNPU	BCGHIJMNPU	CN		ACGHIMNPV	CN	CGHIMN	ACGHIMNPV	GHIJKLMNOPQ	BCGHIJMNPU	CGHIN	CN	CGHIMN	ACGHIMNPV

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss								
Much more likely to take the job	1773	169	269	475	534	493	367	327
	23%	26%	29%	17%	21%	19%	25%	34%
		CDE	CDE		CE		CDE	ACDEF
Somewhat more likely to take the job	2273	182	225	750	829	684	474	286
	29%	28%	24%	27%	33%	27%	33%	30%
					ABCE		ABCE	
Have no impact on my likelihood of taking the job	2148	178	202	848	702	772	378	218
	28%	28%	22%	31%	28%	30%	26%	23%
		B		ABDFG	B	BFG		
Not applicable to my situation	1583	111	224	670	452	626	233	126
	20%	17%	24%	24%	18%	24%	16%	13%
			ADFG	ADFG	G	ADFG		
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	4046	351	494	1225	1363	1177	842	613
	52%	55%	54%	45%	54%	46%	58%	64%
		CE	CE		CE		CDE	ABCDE

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	66	38	27	30	20	15	0	14	52	21	44	43	15	7	45	20	66	0	15	51	21	44
	21%	22%	20%	25%	17%	21%	-	29%	20%	19%	22%	22%	21%	16%	23%	17%	21%	-	47%	18%	37%	17%
																					U	
Somewhat more likely to take the job	80	49	31	25	40	14	3	11	66	35	45	50	19	10	53	27	80	0	6	74	10	69
	25%	28%	22%	21%	34%	19%	41%	24%	25%	31%	22%	26%	27%	22%	27%	23%	25%	-	18%	26%	18%	27%
Have no impact on my likelihood of taking the job	93	57	36	40	30	22	0	12	80	30	63	57	18	18	60	32	93	0	6	87	14	79
	30%	32%	26%	33%	25%	30%	-	26%	31%	26%	32%	29%	25%	38%	31%	27%	30%	-	19%	31%	24%	31%
														L								
Not applicable to my situation	76	31	44	26	28	22	4	10	62	28	48	46	19	11	37	38	76	0	5	70	12	63
	24%	18%	32%	21%	24%	30%	59%	21%	24%	24%	24%	23%	27%	23%	19%	32%	24%	-	16%	25%	21%	25%
			A													N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	145	87	58	55	60	30	3	25	118	56	89	93	34	18	98	47	145	0	20	125	32	113
	46%	50%	42%	46%	51%	40%	41%	53%	45%	50%	45%	48%	48%	38%	50%	40%	46%	-	65%	44%	55%	44%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	92	51	40	56	33	3	29	32	31	58	34	1	5	86	69	22	92	0	27	64	66	26
	22%	22%	21%	25%	22%	5%	24%	18%	24%	21%	23%	47%	18%	22%	24%	17%	22%	-	24%	21%	24%	17%
Somewhat more likely to take the job	156	87	69	96	55	5	43	69	45	95	61	1	9	147	107	49	156	0	45	111	100	56
	37%	38%	37%	42%	37%	11%	35%	40%	35%	35%	41%	53%	32%	37%	37%	37%	37%	-	39%	36%	37%	37%
Have no impact on my likelihood of taking the job	115	71	45	52	42	21	33	48	34	83	32	0	6	109	75	40	115	0	28	88	71	44
	27%	30%	24%	23%	28%	45%	28%	28%	27%	31%	21%	-	22%	28%	26%	30%	27%	-	24%	29%	26%	29%
Not applicable to my situation	57	22	35	21	18	18	15	25	18	34	23	0	8	50	36	22	57	0	15	43	33	25
	14%	10%	18%	9%	12%	38%	13%	14%	14%	13%	15%	-	28%	13%	12%	16%	14%	-	13%	14%	12%	16%
			A							J												
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	248	138	110	152	88	8	72	101	76	153	95	1	14	233	177	71	248	0	73	175	166	82
	59%	60%	58%	68%	59%	16%	60%	58%	59%	57%	63%	100%	50%	59%	62%	53%	59%	-	63%	57%	61%	54%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	98	47	51	57	30	11	75	19	4	42	57	56	20	22	54	44	98	0	12	86	21	77
	31%	29%	33%	39%	26%	21%	34%	23%	39%	26%	36%	32%	28%	34%	30%	33%	31%	-	30%	32%	33%	31%
Somewhat more likely to take the job	81	48	33	34	29	18	45	33	3	44	37	47	20	15	40	41	81	0	9	72	18	63
	26%	30%	22%	24%	25%	33%	20%	40%	23%	28%	24%	27%	28%	22%	22%	31%	26%	-	23%	26%	28%	25%
								F														
Have no impact on my likelihood of taking the job	58	33	25	20	24	14	41	14	2	29	29	25	14	19	40	18	58	0	8	50	13	46
	19%	21%	16%	14%	21%	26%	19%	17%	23%	19%	19%	14%	20%	29%	22%	14%	19%	-	20%	18%	20%	18%
														K								
Not applicable to my situation	76	32	44	33	32	11	59	16	2	42	34	48	18	10	47	29	76	0	11	65	12	64
	24%	20%	29%	23%	28%	20%	27%	19%	15%	27%	22%	27%	25%	16%	26%	22%	24%	-	27%	24%	19%	26%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	179	94	84	91	59	29	120	52	7	85	94	102	40	37	94	85	179	0	21	158	39	140
	57%	59%	55%	63%	51%	54%	54%	63%	63%	54%	60%	58%	55%	56%	52%	64%	57%	-	53%	58%	61%	56%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	65	38	27	29	28	8	38	23	5	33	33	31	11	24	47	18	65	0	9	57	13	52
	21%	22%	20%	25%	21%	13%	24%	19%	17%	22%	21%	21%	21%	22%	22%	20%	21%	-	27%	20%	28%	20%
				E																		
Somewhat more likely to take the job	93	55	37	34	39	20	50	36	7	43	49	39	21	33	64	28	93	0	10	82	12	80
	30%	31%	28%	30%	30%	31%	31%	30%	24%	29%	31%	26%	39%	30%	30%	31%	30%	-	32%	30%	27%	30%
Have no impact on my likelihood of taking the job	98	55	43	30	45	23	42	43	13	53	46	51	15	33	71	28	98	0	11	87	16	82
	32%	31%	32%	26%	34%	36%	26%	35%	49%	35%	29%	34%	29%	30%	32%	30%	32%	-	34%	31%	35%	31%
								F	F													
Not applicable to my situation	54	28	26	21	20	13	31	20	3	22	31	29	6	19	35	18	54	0	2	51	5	49
	17%	16%	19%	18%	15%	20%	19%	17%	10%	15%	20%	19%	11%	18%	16%	20%	17%	-	7%	18%	10%	19%
																				R		
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	158	93	64	63	67	28	87	59	11	76	82	69	32	56	111	47	158	0	19	139	25	133
	51%	53%	48%	55%	51%	44%	55%	48%	41%	50%	52%	47%	60%	52%	51%	50%	51%	-	59%	50%	55%	50%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	156	66	91	95	38	24	27	46	83	88	68	98	37	22	83	73	156	0	58	99	78	79
	41%	37%	45%	50%	31%	36%	73%	45%	35%	44%	38%	54%	35%	24%	36%	50%	41%	-	40%	42%	39%	44%
Somewhat more likely to take the job	123	71	52	60	39	24	3	38	81	59	64	36	36	50	90	33	123	0	54	69	76	47
	32%	40%	26%	31%	32%	36%	9%	38%	34%	29%	36%	20%	35%	54%	39%	22%	32%	-	37%	29%	38%	26%
Have no impact on my likelihood of taking the job	76	33	43	32	33	11	5	8	63	40	36	32	27	17	43	33	76	0	28	48	35	41
	20%	18%	21%	17%	27%	17%	14%	8%	26%	20%	20%	18%	26%	19%	19%	22%	20%	-	19%	20%	18%	23%
					E																	
Not applicable to my situation	25	8	17	5	12	8	2	10	14	13	12	17	4	4	16	9	25	0	5	19	11	14
	6%	4%	8%	3%	10%	12%	4%	9%	6%	7%	6%	9%	4%	4%	7%	6%	6%	-	4%	8%	5%	8%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	279	137	143	154	77	48	30	84	165	147	132	134	73	73	173	106	279	0	112	168	154	125
	74%	77%	70%	81%	63%	72%	82%	83%	68%	74%	73%	73%	70%	78%	75%	72%	74%	-	77%	71%	77%	70%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	46	19	27	16	19	11	7	32	7	12	34	14	14	19	35	11	46	0	4	42	7	40
	15%	13%	18%	15%	17%	14%	12%	16%	19%	13%	16%	16%	14%	16%	15%	16%	15%	-	14%	16%	16%	15%
Somewhat more likely to take the job	76	37	39	26	31	18	10	50	15	28	48	16	20	39	58	17	76	0	8	68	14	61
	25%	24%	26%	24%	28%	23%	19%	24%	40%	31%	23%	19%	21%	33%	26%	24%	25%	-	25%	25%	35%	24%
									FG	J				KL							U	
Have no impact on my likelihood of taking the job	91	51	39	27	35	30	12	69	9	30	61	26	33	32	74	17	91	0	9	82	9	82
	30%	34%	27%	25%	31%	38%	23%	33%	24%	33%	29%	30%	35%	27%	32%	24%	30%	-	29%	31%	22%	32%
		B				C		F							O							
Not applicable to my situation	87	43	43	40	28	19	25	55	6	20	66	30	29	28	61	26	87	0	10	77	11	76
	29%	29%	29%	36%	25%	24%	46%	27%	17%	23%	32%	35%	30%	24%	27%	36%	29%	-	32%	29%	27%	29%
				DE			GH				I	M				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	122	56	66	42	50	29	17	83	22	40	82	30	34	58	93	29	122	0	12	110	21	101
	41%	37%	44%	39%	45%	38%	31%	40%	59%	44%	39%	35%	35%	49%	41%	40%	41%	-	39%	41%	51%	39%
									FG					KL							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	80	49	30	30	30	20	6	12	61	45	34	20	20	39	54	26	80	0	14	66	18	62
	25%	28%	22%	27%	29%	20%	23%	21%	27%	25%	25%	17%	25%	33%	26%	24%	25%	-	32%	24%	33%	24%
					E									K							U	
Somewhat more likely to take the job	95	52	43	36	29	30	6	13	76	60	35	31	25	39	62	33	95	0	15	80	21	74
	30%	29%	31%	33%	28%	28%	21%	21%	33%	33%	26%	26%	31%	33%	30%	30%	30%	-	34%	29%	37%	28%
									G	J												
Have no impact on my likelihood of taking the job	96	53	43	26	30	40	9	18	69	63	33	42	21	33	65	31	96	0	12	85	12	84
	30%	30%	31%	23%	30%	39%	31%	30%	30%	35%	24%	36%	26%	28%	31%	29%	30%	-	27%	31%	21%	32%
						CD				J		L										T
Not applicable to my situation	45	23	22	19	13	14	7	17	22	12	33	24	14	7	27	18	45	0	3	42	5	41
	14%	13%	16%	17%	13%	13%	25%	28%	10%	7%	24%	21%	17%	6%	13%	17%	14%	-	7%	16%	9%	16%
							H	H			I	M	M							R		
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	174	101	73	66	59	50	12	25	137	105	69	51	46	78	116	59	174	0	29	146	39	136
	55%	57%	53%	60%	58%	48%	44%	42%	60%	58%	51%	44%	56%	66%	56%	54%	55%	-	66%	53%	70%	52%
				E	E				FG				K	K					S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	89	72	16	55	21	12	20	20	42	0	0	14	35	39	68	21	89	0	19	69	22	67
	29%	32%	20%	40%	16%	33%	33%	24%	32%	-	-	21%	57%	22%	31%	24%	29%	-	26%	30%	25%	30%
													M									
Somewhat more likely to take the job	93	73	20	49	32	12	28	13	42	0	0	22	12	58	79	14	93	0	8	85	15	78
	30%	33%	25%	35%	25%	33%	48%	16%	33%	-	-	32%	20%	33%	36%	16%	30%	-	11%	37%	17%	36%
Have no impact on my likelihood of taking the job	74	59	15	23	38	12	6	24	32	0	0	19	10	44	55	18	74	0	16	57	21	52
	24%	26%	18%	17%	29%	33%	11%	29%	25%	-	-	28%	16%	25%	25%	21%	24%	-	22%	25%	24%	24%
Not applicable to my situation	51	20	30	12	39	0	4	25	13	0	0	14	4	33	17	34	51	0	31	19	29	22
	17%	9%	37%	9%	30%	-	8%	31%	10%	-	-	20%	7%	19%	8%	39%	17%	-	42%	8%	33%	10%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	182	145	37	104	53	25	48	33	84	0	0	37	48	97	147	34	182	0	27	154	37	144
	59%	65%	45%	75%	41%	67%	82%	40%	65%	-	-	53%	77%	56%	67%	40%	59%	-	37%	67%	43%	66%
							H						M									

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Canada	Canada																											
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader								
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																													
Much more likely to take the job	89	49	40	35	35	19	11	31	47	42	47	27	39	22	57	32	89	0	7	81	12	77	5	7	11	13	0	39	15
	27%	28%	26%	31%	26%	24%	23%	22%	34%	30%	26%	25%	27%	31%	28%	26%	27%	-	21%	28%	23%	28%	17%	27%	31%	27%	-	29%	29%
									FG																				
Somewhat more likely to take the job	88	48	40	33	37	18	12	35	41	39	49	20	46	22	55	33	88	0	11	76	16	71	8	6	11	15	0	36	12
	27%	28%	26%	29%	28%	23%	24%	25%	30%	27%	27%	18%	31%	31%	27%	27%	27%	-	31%	26%	33%	26%	27%	23%	30%	31%	-	27%	24%
													K	K															
Have no impact on my likelihood of taking the job	82	45	37	23	35	25	8	39	34	40	42	36	32	15	46	36	82	0	11	71	15	67	13	7	10	9	0	33	9
	25%	26%	25%	20%	26%	31%	18%	28%	25%	28%	23%	33%	22%	20%	23%	29%	25%	-	31%	25%	30%	24%	43%	28%	27%	20%	-	25%	19%
						C						LM											Yab						
Not applicable to my situation	66	31	35	23	25	18	16	34	16	22	44	25	29	12	44	22	66	0	6	60	7	59	4	5	5	11	0	27	14
	20%	18%	23%	20%	19%	22%	35%	24%	12%	16%	24%	23%	20%	17%	22%	18%	20%	-	17%	21%	14%	22%	13%	22%	13%	23%	-	20%	28%
							H	H			I																		VX
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	177	97	80	68	72	37	22	65	89	81	96	47	85	45	111	65	177	0	19	158	28	148	14	12	22	27	0	74	27
	54%	56%	52%	60%	54%	47%	47%	47%	64%	57%	53%	44%	58%	62%	55%	53%	54%	-	52%	55%	56%	54%	44%	50%	60%	57%	-	55%	53%
				E					FG				K	K															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	59	34	25	24	29	6	17	25	16	19	40	17	25	17	42	17	59	0	2	57	5	54
	19%	21%	17%	21%	20%	12%	26%	15%	23%	18%	20%	18%	19%	20%	19%	20%	19%	-	15%	19%	19%	19%
							G															
Somewhat more likely to take the job	71	37	34	31	28	12	13	42	16	25	46	13	33	24	48	23	71	0	2	68	5	66
	23%	23%	23%	27%	20%	23%	19%	25%	22%	23%	23%	15%	25%	29%	22%	26%	23%	-	15%	23%	17%	24%
													K	K								
Have no impact on my likelihood of taking the job	78	40	38	28	39	11	11	46	22	35	43	24	33	22	56	23	78	0	4	74	7	72
	25%	26%	25%	23%	28%	23%	16%	27%	30%	33%	21%	26%	25%	26%	25%	26%	25%	-	26%	25%	25%	26%
								F	F	J												
Not applicable to my situation	100	47	53	34	45	21	27	55	18	26	74	37	42	21	74	26	100	0	7	93	11	89
	32%	30%	35%	29%	32%	42%	40%	33%	25%	25%	36%	41%	31%	25%	34%	29%	32%	-	44%	32%	39%	32%
						C	H				I	M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	130	71	59	56	57	17	30	67	32	44	86	30	59	41	89	40	130	0	5	125	10	120
	42%	45%	39%	47%	40%	35%	45%	40%	45%	42%	42%	33%	44%	49%	41%	45%	42%	-	30%	43%	36%	43%
													K	K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	59	28	31	19	26	14	21	23	15	15	44	11	33	14	46	13	59	0	6	53	14	45
	17%	15%	19%	17%	17%	16%	16%	16%	18%	19%	16%	16%	16%	18%	16%	21%	17%	-	15%	17%	19%	16%
Somewhat more likely to take the job	94	57	38	33	41	20	25	37	32	19	75	11	56	27	80	14	94	0	12	82	24	70
	27%	30%	23%	30%	26%	23%	20%	26%	39%	25%	27%	17%	27%	34%	28%	22%	27%	-	30%	26%	32%	25%
		B							FG				K	K								
Have no impact on my likelihood of taking the job	118	62	56	38	54	25	42	51	25	26	92	28	68	22	95	23	118	0	14	104	25	93
	33%	33%	34%	35%	34%	29%	32%	36%	30%	34%	33%	41%	33%	28%	33%	35%	33%	-	34%	33%	33%	33%
												M										
Not applicable to my situation	82	41	40	18	36	28	41	30	11	16	65	18	48	15	67	14	82	0	9	73	12	70
	23%	22%	24%	17%	23%	32%	32%	21%	13%	21%	24%	26%	23%	20%	23%	22%	23%	-	21%	23%	16%	25%
						CD	GH	H														T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	153	85	69	52	68	34	46	60	48	34	119	23	89	41	126	28	153	0	18	135	39	115
	43%	45%	42%	48%	43%	39%	36%	42%	57%	44%	43%	33%	44%	52%	44%	43%	43%	-	45%	43%	51%	41%
									FG				K	K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																													
Much more likely to take the job	59	37	22	19	26	15	5	37	17	30	29	9	36	14	42	17	59	0	11	48	17	41	31	28	8	20	21	6	4
	20%	23%	17%	19%	22%	17%	11%	22%	19%	21%	19%	15%	20%	24%	22%	16%	20%	-	24%	19%	27%	18%	19%	22%	12%	22%	26%	19%	16%
																											X		
Somewhat more likely to take the job	92	48	44	34	36	22	13	46	33	48	44	17	51	24	56	36	92	0	13	79	16	76	50	43	21	32	20	9	10
	31%	30%	33%	35%	32%	26%	30%	28%	38%	33%	29%	28%	29%	41%	30%	34%	31%	-	29%	32%	25%	33%	30%	33%	32%	36%	25%	26%	44%
														KL															
Have no impact on my likelihood of taking the job	103	54	48	35	34	33	14	57	32	52	51	27	62	14	64	39	103	0	13	90	22	81	55	47	25	27	29	14	7
	35%	34%	36%	36%	30%	40%	33%	34%	37%	36%	34%	43%	36%	24%	34%	37%	35%	-	28%	36%	34%	35%	33%	37%	38%	30%	36%	41%	31%
												M	M																
Not applicable to my situation	41	22	19	9	18	14	11	25	5	14	27	8	26	7	28	13	41	0	9	32	9	32	30	11	12	11	11	5	2
	14%	14%	14%	9%	16%	16%	26%	15%	5%	10%	18%	14%	15%	11%	15%	12%	14%	-	19%	13%	14%	14%	18%	8%	18%	12%	13%	14%	9%
							H	H			I												W						
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	151	85	66	53	62	37	17	84	50	79	72	26	87	38	98	53	151	0	24	127	34	118	81	71	29	52	42	15	14
	51%	53%	50%	54%	54%	44%	41%	51%	58%	54%	48%	43%	50%	65%	52%	51%	51%	-	53%	51%	52%	51%	49%	55%	44%	57%	51%	45%	60%
														KL															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	24	16	8	10	10	5	15	8	1	12	12	5	7	12	16	8	24	0	5	19	6	18
	7%	8%	6%	9%	8%	5%	8%	6%	6%	6%	9%	5%	11%	7%	7%	7%	7%	-	9%	7%	8%	7%
Somewhat more likely to take the job	81	52	29	20	33	27	43	29	9	53	28	19	15	46	58	22	81	0	16	65	26	54
	24%	25%	22%	20%	26%	26%	25%	22%	34%	27%	20%	20%	23%	27%	27%	20%	24%	-	30%	23%	37%	21%
										J											U	
Have no impact on my likelihood of taking the job	90	57	33	32	29	30	41	41	8	56	34	24	17	50	57	33	90	0	16	74	18	72
	27%	28%	26%	31%	23%	29%	23%	31%	33%	29%	24%	25%	25%	29%	26%	30%	27%	-	31%	26%	25%	28%
								F														
Not applicable to my situation	137	78	59	41	54	42	77	53	7	73	64	45	27	65	88	48	137	0	15	122	21	116
	41%	38%	46%	40%	43%	40%	44%	40%	27%	38%	46%	49%	41%	38%	40%	43%	41%	-	29%	43%	29%	45%
							H				I	M								R		T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	105	68	37	30	43	32	57	37	10	65	40	24	22	59	74	31	105	0	20	84	33	72
	32%	34%	28%	29%	34%	31%	33%	28%	39%	33%	29%	26%	34%	34%	34%	27%	32%	-	40%	30%	45%	28%
																					U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	63	36	27	23	26	13	9	28	26	41	22	1	16	46	48	15	63	0	12	50	21	42
	19%	19%	20%	24%	18%	18%	22%	22%	17%	18%	22%	50%	18%	20%	21%	16%	19%	-	21%	19%	21%	19%
Somewhat more likely to take the job	129	79	50	36	64	28	10	43	75	88	41	0	37	92	89	40	129	0	21	108	44	84
	40%	43%	36%	37%	43%	38%	26%	34%	48%	39%	41%	-	41%	40%	39%	41%	40%	-	35%	41%	43%	38%
									FG													
Have no impact on my likelihood of taking the job	83	48	35	23	39	21	12	31	40	60	23	0	19	64	57	26	83	0	20	63	29	55
	26%	26%	26%	23%	26%	29%	31%	25%	25%	27%	23%	-	21%	28%	25%	27%	26%	-	34%	24%	28%	25%
Not applicable to my situation	48	22	26	16	21	12	8	23	17	34	14	1	17	30	33	15	48	0	6	42	8	40
	15%	12%	19%	16%	14%	15%	20%	18%	11%	15%	14%	50%	20%	13%	15%	16%	15%	-	10%	16%	8%	18%
																						T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	192	115	77	59	91	42	19	71	101	129	63	1	53	138	136	55	192	0	33	158	66	126
	59%	62%	56%	61%	60%	56%	49%	57%	64%	58%	63%	50%	59%	59%	60%	57%	59%	-	56%	60%	64%	57%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	82	46	36	34	34	15	6	5	70	43	39	19	46	16	47	35	82	0	4	78	14	68
	24%	24%	23%	26%	23%	22%	45%	19%	23%	23%	24%	24%	23%	25%	22%	27%	24%	-	16%	24%	21%	24%
Somewhat more likely to take the job	103	55	48	37	50	16	4	8	91	60	43	27	54	21	62	40	103	0	8	95	17	86
	30%	29%	30%	28%	33%	24%	26%	31%	30%	33%	26%	34%	27%	32%	29%	31%	30%	-	33%	29%	25%	31%
Have no impact on my likelihood of taking the job	106	60	46	38	44	25	1	8	96	50	56	21	63	22	73	33	106	0	7	99	19	87
	31%	32%	29%	29%	29%	37%	10%	31%	32%	27%	35%	26%	32%	33%	34%	25%	31%	-	28%	31%	29%	31%
Not applicable to my situation	56	27	28	22	22	12	3	5	48	32	24	13	35	7	34	22	56	0	6	50	17	39
	16%	14%	18%	17%	15%	17%	18%	18%	16%	17%	15%	17%	18%	10%	16%	17%	16%	-	23%	16%	26%	14%
Summary																					U	
Top2Box (Much/ Somewhat more likely to take the job)	185	101	84	71	83	31	10	13	161	103	82	47	101	37	109	76	185	0	12	173	30	154
	53%	54%	53%	54%	56%	46%	71%	51%	53%	56%	51%	57%	51%	56%	51%	58%	53%	-	49%	54%	46%	55%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	44	27	17	17	17	10	16	22	7	16	29	10	26	9	35	9	44	0	6	39	8	36
	14%	15%	12%	19%	15%	9%	16%	13%	12%	14%	14%	17%	15%	10%	14%	12%	14%	-	12%	14%	12%	14%
Somewhat more likely to take the job	105	67	37	33	44	28	21	58	25	42	63	17	51	36	80	24	105	0	18	87	24	80
	32%	36%	27%	37%	36%	25%	22%	35%	43%	36%	30%	31%	29%	40%	33%	31%	32%	-	39%	31%	36%	31%
Have no impact on my likelihood of taking the job	93	52	42	17	36	39	22	54	18	34	59	14	51	28	72	22	93	0	14	79	20	73
	29%	28%	30%	20%	30%	35%	22%	32%	30%	30%	28%	25%	29%	30%	29%	27%	29%	-	30%	29%	30%	29%
Not applicable to my situation	80	38	42	22	22	36	37	34	9	23	57	14	47	19	56	24	80	0	9	71	14	66
	25%	21%	30%	25%	19%	32%	39%	20%	15%	20%	27%	26%	27%	20%	23%	30%	25%	-	19%	26%	22%	26%
							GH															
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	149	94	54	49	61	39	37	79	32	57	91	27	77	45	116	33	149	0	24	125	32	117
	46%	51%	40%	56%	51%	34%	39%	48%	55%	50%	44%	49%	44%	49%	47%	42%	46%	-	51%	45%	48%	46%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	126	56	69	67	49	10	13	67	46	64	62	31	10	84	60	66	126	0	15	111	32	94
	31%	26%	36%	32%	30%	27%	29%	29%	36%	28%	35%	24%	35%	34%	28%	34%	31%	-	41%	30%	36%	30%
			A																			
Somewhat more likely to take the job	118	69	49	69	45	4	15	65	37	67	50	46	9	63	67	51	118	0	12	105	28	90
	29%	32%	25%	33%	28%	10%	34%	28%	29%	29%	29%	36%	29%	25%	32%	26%	29%	-	34%	28%	31%	28%
												M										
Have no impact on my likelihood of taking the job	99	53	46	42	41	16	10	57	32	62	37	31	6	62	52	47	99	0	5	94	18	81
	24%	25%	24%	20%	25%	43%	22%	24%	25%	27%	21%	24%	22%	25%	25%	24%	24%	-	13%	25%	20%	26%
Not applicable to my situation	65	37	28	31	27	7	7	44	14	39	26	20	4	41	33	33	65	0	5	61	12	53
	16%	17%	15%	15%	17%	20%	15%	19%	11%	17%	15%	16%	15%	16%	15%	17%	16%	-	12%	16%	14%	17%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	243	125	118	135	95	13	28	132	83	131	112	77	19	147	127	116	243	0	28	216	59	184
	60%	58%	61%	65%	58%	37%	63%	57%	64%	56%	64%	60%	64%	59%	60%	59%	60%	-	75%	58%	66%	58%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	81	45	36	45	36	0	7	29	45	47	34	23	14	45	47	34	81	0	10	71	29	52
	30%	27%	34%	31%	33%	-	59%	27%	30%	28%	34%	31%	25%	31%	27%	35%	30%	-	24%	31%	24%	35%
Somewhat more likely to take the job	70	54	17	38	24	8	3	31	36	42	29	21	12	37	55	15	70	0	12	58	41	29
	26%	33%	16%	27%	22%	50%	30%	28%	24%	25%	29%	29%	23%	26%	32%	16%	26%	-	30%	25%	34%	20%
		B													O						U	
Have no impact on my likelihood of taking the job	68	38	30	36	33	0	0	23	45	49	19	14	14	41	40	28	68	0	7	61	25	43
	25%	23%	28%	25%	29%	-	4%	21%	30%	29%	19%	19%	25%	28%	23%	29%	25%	-	18%	27%	20%	29%
Not applicable to my situation	51	28	23	25	18	8	1	26	23	31	19	15	15	21	31	20	51	0	12	39	26	25
	19%	17%	22%	17%	16%	50%	7%	24%	16%	18%	19%	21%	27%	14%	18%	20%	19%	-	28%	17%	21%	17%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	152	99	53	84	60	8	10	61	81	89	63	44	26	82	102	50	152	0	22	130	70	81
	56%	60%	50%	58%	55%	50%	89%	55%	54%	52%	62%	60%	48%	57%	59%	51%	56%	-	54%	57%	58%	54%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	65	38	27	26	27	12	28	33	1	31	34	14	41	11	40	25	65	0	6	59	5	60
	22%	24%	20%	24%	24%	16%	20%	25%	34%	25%	20%	20%	23%	22%	21%	24%	22%	-	22%	22%	18%	22%
					E																	
Somewhat more likely to take the job	85	47	38	35	29	20	40	38	1	36	48	19	50	15	57	28	85	0	7	77	8	76
	29%	29%	28%	32%	26%	28%	28%	28%	35%	29%	28%	27%	28%	31%	30%	26%	29%	-	26%	29%	28%	29%
Have no impact on my likelihood of taking the job	87	46	41	26	37	24	41	39	0	38	49	17	57	14	54	33	87	0	11	76	12	75
	29%	29%	30%	24%	32%	33%	29%	29%	16%	31%	29%	25%	32%	27%	28%	32%	29%	-	42%	28%	42%	28%
																			S		U	
Not applicable to my situation	59	29	30	22	20	17	31	24	0	18	41	19	30	10	40	19	59	0	2	57	3	56
	20%	18%	22%	20%	18%	23%	22%	18%	16%	15%	24%	28%	17%	19%	21%	18%	20%	-	9%	21%	12%	21%
											I	L								R		
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	150	85	64	61	56	32	68	71	1	67	83	33	91	26	97	53	150	0	13	137	13	136
	51%	53%	48%	56%	50%	44%	48%	53%	69%	55%	48%	47%	51%	53%	51%	50%	51%	-	49%	51%	46%	51%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	53	30	23	24	16	13	32	20	1	38	14	10	34	8	40	13	53	0	11	42	14	39
	18%	19%	18%	21%	16%	18%	15%	28%	19%	23%	12%	28%	17%	17%	18%	19%	18%	-	28%	17%	19%	18%
								F		J												
Somewhat more likely to take the job	82	52	30	32	32	17	55	25	2	46	35	7	60	15	60	21	82	0	5	77	19	62
	29%	33%	23%	29%	31%	25%	26%	34%	34%	28%	29%	19%	30%	31%	28%	30%	29%	-	13%	31%	26%	29%
																				R		
Have no impact on my likelihood of taking the job	73	36	37	29	23	21	59	12	1	40	33	3	56	13	56	17	73	0	13	60	21	52
	25%	23%	29%	26%	22%	30%	29%	17%	20%	24%	27%	10%	28%	27%	26%	24%	25%	-	33%	24%	28%	24%
Not applicable to my situation	79	40	39	27	33	19	62	15	2	39	39	16	51	12	59	19	79	0	10	69	20	58
	27%	25%	30%	24%	32%	27%	30%	21%	27%	24%	32%	43%	25%	25%	28%	27%	27%	-	26%	28%	27%	28%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	134	81	53	56	48	30	87	44	3	84	50	17	94	23	100	34	134	0	16	119	33	101
	47%	52%	41%	50%	46%	43%	42%	62%	53%	52%	41%	47%	47%	48%	47%	49%	47%	-	41%	48%	45%	48%
								F														

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	88	37	52	34	39	16	13	45	31	63	26	44	34	11	68	20	88	0	9	80	26	62
	23%	18%	27%	22%	24%	20%	21%	29%	17%	20%	30%	21%	24%	23%	25%	17%	23%	-	16%	24%	23%	22%
								H														
Somewhat more likely to take the job	151	72	79	58	65	28	24	45	82	116	34	71	60	20	101	50	151	0	24	127	47	104
	38%	36%	41%	37%	41%	36%	39%	29%	46%	38%	40%	34%	43%	43%	37%	42%	38%	-	43%	38%	40%	38%
									G													
Have no impact on my likelihood of taking the job	106	64	42	45	36	25	14	42	50	87	19	61	33	12	76	30	106	0	11	95	30	76
	27%	32%	22%	29%	23%	32%	23%	28%	28%	28%	22%	29%	24%	26%	28%	25%	27%	-	21%	28%	26%	27%
Not applicable to my situation	48	29	19	19	19	10	10	21	17	41	7	31	13	3	27	20	48	0	11	37	13	34
	12%	14%	10%	12%	12%	12%	17%	14%	9%	13%	8%	15%	9%	7%	10%	17%	12%	-	20%	11%	11%	12%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	239	109	130	91	104	44	36	89	114	179	60	115	93	30	169	70	239	0	32	207	73	166
	61%	54%	68%	59%	65%	56%	61%	59%	63%	58%	70%	56%	67%	66%	62%	59%	61%	-	60%	61%	63%	60%
			A																			

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	105	58	47	62	33	11	41	63	1	41	65	75	23	8	52	53	105	0	8	97	7	98
	36%	39%	33%	45%	31%	21%	45%	32%	41%	32%	39%	38%	32%	32%	38%	34%	36%	-	23%	38%	15%	40%
				E																		T
Somewhat more likely to take the job	65	32	33	23	31	10	17	47	1	34	31	37	21	6	32	33	65	0	17	47	19	45
	22%	21%	23%	17%	29%	21%	19%	24%	23%	27%	19%	19%	29%	26%	23%	21%	22%	-	49%	18%	39%	19%
																					U	
Have no impact on my likelihood of taking the job	51	24	28	26	19	6	13	38	1	22	30	32	14	5	16	36	51	0	2	49	3	48
	18%	16%	19%	19%	18%	12%	14%	19%	18%	17%	18%	16%	20%	20%	12%	23%	18%	-	7%	19%	7%	20%
Not applicable to my situation	72	36	36	24	24	23	21	51	1	31	41	52	14	5	37	35	72	0	8	64	19	53
	25%	24%	25%	18%	23%	46%	22%	26%	18%	24%	25%	27%	20%	22%	27%	22%	25%	-	21%	25%	39%	22%
						CD															U	
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	170	90	80	85	64	21	58	110	2	74	96	112	44	14	84	86	170	0	26	144	27	143
	58%	60%	56%	63%	59%	42%	63%	55%	64%	58%	58%	57%	60%	58%	61%	55%	58%	-	72%	56%	54%	59%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																						
Much more likely to take the job	54	31	23	18	27	10	17	22	16	29	25	26	19	10	39	15	54	0	9	45	14	40
	18%	18%	19%	19%	20%	14%	25%	16%	16%	19%	17%	21%	15%	21%	19%	16%	18%	-	18%	18%	19%	18%
Somewhat more likely to take the job	77	46	32	25	35	17	15	36	26	37	40	28	37	12	52	26	77	0	15	62	20	58
	26%	26%	26%	27%	26%	25%	23%	28%	27%	25%	27%	23%	29%	26%	26%	27%	26%	-	31%	25%	27%	26%
Have no impact on my likelihood of taking the job	111	63	48	31	52	28	20	52	39	62	49	37	56	18	70	41	111	0	16	95	26	84
	37%	36%	39%	34%	38%	40%	30%	39%	40%	41%	33%	31%	43%	39%	35%	42%	37%	-	34%	38%	36%	38%
													K									
Not applicable to my situation	54	33	21	17	21	15	15	23	16	21	33	30	18	7	39	15	54	0	8	46	14	40
	18%	19%	17%	19%	16%	22%	23%	17%	16%	14%	22%	25%	14%	14%	20%	15%	18%	-	17%	18%	19%	18%
												L										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	131	77	55	43	62	27	32	58	41	66	65	54	56	22	90	41	131	0	23	108	33	98
	44%	44%	44%	47%	46%	38%	47%	44%	43%	44%	44%	45%	43%	47%	45%	43%	44%	-	49%	43%	45%	44%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_14. [If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss																											
Much more likely to take the job	29	17	13	8	16	6	11	8	10	9	20	6	12	11	22	7	29	0	0	29	4	25	12	4	14	20	9
	11%	11%	10%	8%	13%	11%	12%	7%	16%	10%	11%	8%	11%	12%	11%	10%	11%	-	-	11%	12%	11%	9%	7%	17%	12%	9%
Somewhat more likely to take the job	69	40	29	28	33	7	25	26	18	24	45	12	34	23	53	16	69	0	5	64	10	59	37	12	20	41	28
	25%	27%	23%	29%	28%	14%	28%	22%	27%	26%	25%	17%	32%	24%	26%	24%	25%	-	36%	25%	30%	25%	28%	20%	25%	24%	27%
				E	E																						
Have no impact on my likelihood of taking the job	98	56	42	34	37	27	23	49	27	34	64	30	31	37	72	26	98	0	5	93	11	87	46	28	24	61	37
	36%	38%	34%	35%	31%	49%	25%	42%	41%	37%	36%	43%	29%	39%	35%	39%	36%	-	38%	36%	32%	36%	35%	47%	30%	36%	36%
						D		F																X			
Not applicable to my situation	76	35	41	28	35	14	32	33	11	26	50	23	31	23	58	19	76	0	3	73	8	68	38	15	23	47	29
	28%	24%	33%	28%	29%	26%	36%	29%	16%	28%	28%	32%	28%	25%	28%	27%	28%	-	26%	28%	25%	28%	29%	26%	28%	28%	28%
							H																				
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	98	57	42	36	49	13	36	34	28	33	65	18	47	34	75	23	98	0	5	94	14	84	49	16	34	61	38
	36%	38%	33%	37%	41%	24%	39%	29%	43%	36%	36%	25%	43%	36%	37%	34%	36%	-	36%	36%	42%	35%	37%	27%	42%	36%	36%
					E								K														

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	2694	1438	1256	1181	1083	430	687	1041	950	1255	1336	846	892	957	1793	901	2694	0	349	2345	663	2031
	35%	34%	36%	39%	35%	26%	34%	34%	36%	34%	36%	35%	33%	36%	35%	35%	35%	-	31%	35%	34%	35%
				DE	E																	
Somewhat more likely to take the job	2634	1467	1167	1064	1040	529	663	1047	906	1277	1242	732	918	985	1777	857	2634	0	383	2251	672	1962
	34%	34%	33%	35%	34%	32%	33%	34%	35%	34%	33%	30%	34%	37%	34%	33%	34%	-	34%	34%	35%	34%
													K	K								
Have no impact on my likelihood of taking the job	1624	935	688	578	645	401	393	664	548	768	783	547	580	497	1093	531	1624	0	250	1374	400	1223
	21%	22%	20%	19%	21%	25%	20%	22%	21%	21%	21%	22%	22%	19%	21%	20%	21%	-	22%	21%	21%	21%
		B				CD						M	M									
Not applicable to my situation	825	440	385	242	313	270	267	332	221	412	398	312	277	236	512	313	825	0	141	683	196	629
	11%	10%	11%	8%	10%	17%	13%	11%	8%	11%	11%	13%	10%	9%	10%	12%	11%	-	13%	10%	10%	11%
					C	CD	GH	H				LM				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	5328	2905	2423	2246	2123	959	1350	2088	1856	2533	2577	1577	1810	1941	3571	1758	5328	0	732	4596	1335	3993
	69%	68%	69%	73%	69%	59%	67%	68%	71%	68%	69%	65%	68%	73%	69%	68%	69%	-	65%	69%	69%	68%
				DE	E				FG					KL								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
A guarantee that you could move back to your current role after 2 years with further relocation assistance																									
Much more likely to take the job	2694	117	86	73	136	111	103	110	102	73	120	129	187	93	51	131	103	124	103	177	127	115	100	130	94
	35%	37%	29%	27%	46%	34%	26%	36%	29%	24%	41%	31%	46%	31%	15%	42%	36%	36%	34%	47%	39%	37%	31%	48%	30%
		CFHIN	N	N	FGHIKMNPQR	CFHIN	N	CFHINX	N	N	BCEFHIKMNVX	IN	EFGHIKMNPQ	IN		BCFHIKMNVX	CFHIN	CFHIN	N	BCEFHIKMNV	BCFHIKMNX	BCFHIKNX	N	EFGHIKMNPQ	IN
Somewhat more likely to take the job	2634	98	112	96	84	109	175	88	108	99	98	166	138	88	118	92	106	97	116	124	120	94	131	70	107
	34%	31%	38%	35%	29%	33%	45%	29%	31%	33%	33%	39%	34%	30%	35%	29%	37%	28%	38%	33%	37%	30%	41%	26%	34%
			DGHMQUW			ACDEGHIJLMNOQUWX						ADEGHIJMOQUW			GQW		GQW		W		GHMQUW		DGHMOQUW		W
Have no impact on my likelihood of taking the job	1624	58	81	74	33	73	72	57	95	89	56	88	57	83	66	54	48	78	73	68	48	74	57	48	95
	21%	18%	28%	27%	11%	23%	18%	18%	27%	30%	19%	21%	14%	28%	20%	17%	17%	23%	24%	18%	15%	24%	18%	18%	30%
		ADFGJKLNOPTV	DFGJLNOPTVW			DLPT		D	FGJKLNOPTV	GJKLNOPQST	DL	DLT		ADFGJKLNOPTV	DL			DLT	DLT			DGLPT			ADEFGJKLNOPQST
Not applicable to my situation	825	41	15	30	40	32	43	53	48	39	22	37	26	31	98	35	29	46	14	11	28	26	35	23	20
	11%	13%	5%	11%	14%	10%	11%	17%	13%	13%	8%	9%	6%	11%	30%	11%	10%	13%	5%	3%	9%	8%	11%	8%	6%
		BJLRSX		BRSX	BJLRSX	BLSX	BSX	FJKLMPRSTU	BEJKLRSTUX	BJKLRSTUX		B		BLRSX	GHIJKLMOPQR	BRSX	BS	BJLRSUX					BS		
Summary																									
Top2Box (Much/ Somewhat more likely to take the job)	5328	215	198	169	220	219	278	198	210	171	218	295	325	181	168	223	209	222	219	301	247	210	231	200	201
	69%	69%	67%	62%	75%	68%	71%	64%	60%	57%	74%	70%	80%	61%	51%	71%	73%	64%	72%	79%	76%	68%	72%	74%	64%
		HIN	HIN	N	CGHIMNQX	HIN	CHIMNX	IN	N	N	CEGHIMNQU	CHIMNX	EFGHIJKMNO	N		CHIMN	CGHIMNQX	N	HIN	CEGHIMNQU	CEGHIKMNQ	HIN	CHIMN	CGHIMNQX	IN

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
A guarantee that you could move back to your current role after 2 years with further relocation assistance								
Much more likely to take the job	2694	205	384	889	807	757	492	410
	35%	32%	42%	32%	32%	29%	34%	43%
			ACDEF	E	E		E	ACDEF
Somewhat more likely to take the job	2634	215	274	909	926	814	523	310
	34%	34%	30%	33%	37%	32%	36%	32%
					BCE		BE	
Have no impact on my likelihood of taking the job	1624	168	145	632	490	636	272	189
	21%	26%	16%	23%	19%	25%	19%	20%
		BCDFG		BDF	B	BDF		
Not applicable to my situation	825	53	116	313	295	368	167	48
	11%	8%	13%	11%	12%	14%	11%	5%
			AG	AG	AG	ACDFG	AG	
Summary								
Top2Box (Much/ Somewhat more likely to take the job)	5328	420	658	1798	1733	1571	1015	720
	69%	66%	72%	66%	69%	61%	70%	75%
		E	ACE	E	ACE		ACE	ACDE

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	117	61	56	55	45	17	4	18	95	38	79	72	30	15	75	42	117	0	16	100	28	88
	37%	35%	41%	45%	38%	23%	52%	40%	36%	33%	39%	37%	41%	32%	38%	35%	37%	-	52%	36%	49%	35%
				E																		
Somewhat more likely to take the job	98	53	45	34	38	26	2	15	81	40	58	61	22	15	63	35	98	0	8	90	14	84
	31%	30%	33%	28%	32%	35%	36%	31%	31%	35%	29%	31%	31%	33%	32%	30%	31%	-	26%	32%	24%	33%
Have no impact on my likelihood of taking the job	58	41	17	21	21	15	1	9	48	18	40	38	11	9	40	18	58	0	4	54	8	49
	18%	23%	12%	17%	18%	21%	12%	19%	18%	15%	20%	19%	16%	18%	20%	15%	18%	-	12%	19%	15%	19%
		B																				
Not applicable to my situation	41	21	20	11	14	16	0	4	36	18	22	25	8	8	18	23	41	0	3	38	7	34
	13%	12%	15%	9%	12%	21%	-	10%	14%	16%	11%	13%	12%	17%	9%	20%	13%	-	10%	13%	12%	13%
																N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	215	113	101	89	82	43	6	33	175	78	136	133	52	30	138	77	215	0	24	190	42	172
	69%	65%	73%	74%	70%	58%	88%	71%	68%	69%	69%	68%	73%	65%	71%	65%	69%	-	78%	67%	73%	67%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																			
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	129	72	57	75	44	9	41	49	39	72	57	1	7	121	102	27	129	0	38	91	87	42
	31%	31%	30%	33%	30%	20%	34%	29%	31%	27%	38%	47%	26%	31%	35%	21%	31%	-	33%	30%	32%	28%
											I				O							
Somewhat more likely to take the job	166	84	82	90	64	12	46	74	46	117	49	1	8	157	106	60	166	0	43	123	106	60
	39%	36%	43%	40%	43%	25%	38%	43%	36%	43%	33%	53%	30%	40%	37%	45%	39%	-	37%	40%	39%	40%
										J												
Have no impact on my likelihood of taking the job	88	59	29	44	29	15	26	38	24	58	30	0	8	80	60	28	88	0	22	66	54	34
	21%	26%	15%	20%	19%	33%	22%	22%	19%	21%	20%	-	28%	21%	21%	21%	21%	-	19%	22%	20%	22%
		B																				
Not applicable to my situation	37	16	21	16	11	10	7	12	18	23	14	0	5	33	19	18	37	0	12	26	23	15
	9%	7%	11%	7%	8%	22%	6%	7%	15%	9%	9%	-	16%	8%	7%	14%	9%	-	10%	8%	8%	10%
									FG							N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	295	156	139	166	108	21	87	124	85	189	106	1	16	278	208	87	295	0	81	214	193	102
	70%	67%	74%	73%	73%	45%	72%	71%	66%	70%	70%	100%	56%	71%	72%	65%	70%	-	71%	70%	71%	68%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	131	76	56	59	59	13	96	32	3	68	63	68	34	29	80	51	131	0	13	118	28	103
	42%	47%	36%	41%	51%	24%	43%	39%	31%	43%	40%	39%	48%	44%	45%	38%	42%	-	32%	43%	45%	41%
					E																	
Somewhat more likely to take the job	92	47	45	46	25	21	61	29	2	48	44	53	18	21	43	49	92	0	5	87	14	78
	29%	29%	29%	32%	22%	39%	28%	35%	21%	31%	28%	30%	25%	32%	24%	37%	29%	-	12%	32%	22%	31%
Have no impact on my likelihood of taking the job	54	23	31	31	17	7	41	10	4	21	34	37	7	11	34	21	54	0	11	44	9	46
	17%	15%	20%	21%	15%	13%	19%	12%	32%	13%	22%	21%	9%	17%	19%	15%	17%	-	26%	16%	14%	18%
Not applicable to my situation	35	14	22	9	14	12	22	11	2	20	16	17	13	5	23	12	35	0	12	24	12	23
	11%	9%	14%	6%	13%	23%	10%	14%	16%	13%	10%	10%	18%	8%	13%	9%	11%	-	29%	9%	19%	9%
						C							M									
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	223	123	101	105	84	34	156	62	6	116	107	121	52	50	123	100	223	0	18	205	42	181
	71%	77%	66%	73%	73%	64%	71%	75%	52%	74%	68%	69%	73%	75%	68%	75%	71%	-	45%	75%	67%	72%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	115	64	52	44	52	19	61	46	8	55	60	47	24	44	82	33	115	0	13	102	18	97
	37%	36%	39%	39%	40%	29%	38%	37%	30%	37%	38%	31%	46%	41%	38%	36%	37%	-	40%	37%	40%	37%
														K								
Somewhat more likely to take the job	94	56	38	36	37	21	51	36	7	43	51	45	14	35	69	25	94	0	9	85	14	81
	30%	32%	29%	32%	28%	32%	32%	30%	26%	29%	32%	31%	26%	33%	32%	27%	30%	-	28%	31%	29%	31%
Have no impact on my likelihood of taking the job	74	43	31	27	31	16	32	31	11	38	36	39	12	23	51	23	74	0	9	64	13	61
	24%	24%	23%	24%	23%	25%	20%	25%	39%	25%	22%	26%	23%	21%	23%	25%	24%	-	29%	23%	27%	23%
									F													
Not applicable to my situation	26	14	13	7	11	8	16	9	1	14	12	18	3	5	15	12	26	0	1	26	2	25
	8%	8%	10%	6%	9%	13%	10%	8%	5%	10%	8%	12%	6%	5%	7%	12%	8%	-	2%	9%	4%	9%
						C						M				N						
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	210	120	90	80	90	40	113	82	16	98	111	92	38	79	152	58	210	0	22	187	32	178
	68%	68%	67%	71%	68%	62%	70%	67%	56%	65%	70%	62%	72%	74%	70%	63%	68%	-	69%	68%	69%	67%
							H							K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	177	74	102	96	55	26	27	53	97	96	81	102	43	32	97	79	177	0	60	116	84	93
	47%	42%	50%	50%	45%	39%	73%	52%	40%	48%	45%	56%	41%	34%	42%	54%	47%	-	42%	49%	42%	52%
Somewhat more likely to take the job	124	71	54	63	36	25	5	36	84	60	65	44	35	45	94	31	124	0	50	74	73	52
	33%	40%	26%	33%	30%	38%	13%	35%	35%	30%	36%	24%	34%	48%	40%	21%	33%	-	35%	32%	36%	29%
Have no impact on my likelihood of taking the job	68	27	41	27	27	13	4	9	55	39	29	31	23	14	36	31	68	0	28	39	36	32
	18%	15%	20%	14%	22%	20%	10%	9%	23%	19%	16%	17%	22%	15%	16%	21%	18%	-	20%	17%	18%	18%
Not applicable to my situation	11	5	6	5	4	2	2	4	5	6	5	5	3	2	5	6	11	0	6	5	8	3
	3%	3%	3%	3%	3%	3%	4%	4%	2%	3%	3%	3%	3%	3%	2%	4%	3%	-	4%	2%	4%	2%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	301	145	156	159	91	51	32	89	181	156	146	146	77	77	191	110	301	0	110	191	156	145
	79%	82%	77%	83%	74%	77%	86%	87%	75%	78%	81%	80%	75%	83%	82%	75%	79%	-	76%	81%	78%	80%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	73	33	40	31	30	12	10	50	13	22	51	20	22	31	51	21	73	0	4	69	6	67
	24%	22%	27%	28%	27%	15%	18%	24%	34%	24%	24%	23%	22%	27%	22%	30%	24%	-	12%	26%	15%	26%
				E	E				F											R		T
Somewhat more likely to take the job	99	45	54	38	37	25	18	68	12	30	69	26	27	46	77	21	99	0	8	91	12	87
	33%	30%	36%	35%	32%	32%	34%	33%	33%	33%	33%	30%	29%	39%	34%	30%	33%	-	27%	34%	29%	34%
														L								
Have no impact on my likelihood of taking the job	89	53	36	27	35	27	15	65	9	25	64	26	34	28	72	16	89	0	11	78	14	74
	30%	35%	24%	25%	31%	35%	28%	31%	23%	27%	31%	30%	36%	24%	32%	23%	30%	-	37%	29%	35%	29%
		B				C							M		O							
Not applicable to my situation	39	21	18	14	11	14	11	24	4	14	26	14	13	12	27	12	39	0	7	32	8	31
	13%	14%	12%	12%	10%	18%	21%	12%	10%	15%	12%	17%	13%	10%	12%	17%	13%	-	23%	12%	21%	12%
						D	GH												S		U	
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	171	77	94	68	67	36	28	118	26	51	120	45	49	77	129	43	171	0	12	160	18	153
	57%	51%	63%	63%	59%	46%	51%	57%	67%	57%	57%	53%	51%	65%	56%	60%	57%	-	39%	59%	44%	59%
			A	E	E				F					KL						R		T

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	94	53	41	39	35	20	9	19	67	48	46	26	27	41	60	34	94	0	15	80	19	75
	30%	30%	30%	35%	35%	20%	32%	31%	29%	27%	34%	22%	33%	35%	29%	31%	30%	-	34%	29%	34%	29%
				E	E								K	K								
Somewhat more likely to take the job	107	65	42	39	32	36	8	15	84	67	40	35	29	43	75	32	107	0	19	88	26	81
	34%	37%	30%	36%	32%	34%	30%	24%	37%	37%	30%	30%	36%	36%	36%	30%	34%	-	45%	32%	47%	31%
									G	J									S		U	
Have no impact on my likelihood of taking the job	95	47	48	27	27	40	9	19	67	57	38	44	20	31	60	34	95	0	9	86	9	85
	30%	27%	34%	25%	27%	38%	34%	31%	29%	32%	28%	38%	24%	26%	29%	32%	30%	-	20%	32%	17%	33%
			A			CD						LM								R		T
Not applicable to my situation	20	12	9	5	7	8	1	8	11	8	12	12	5	4	12	8	20	0	1	20	1	19
	6%	7%	6%	4%	7%	8%	4%	13%	5%	4%	9%	10%	6%	3%	6%	7%	6%	-	1%	7%	2%	7%
								H			I	M								R		T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	201	118	83	78	67	56	17	33	151	115	86	61	56	84	135	66	201	0	34	167	45	156
	64%	67%	59%	71%	66%	54%	62%	56%	66%	64%	63%	52%	70%	71%	65%	61%	64%	-	79%	61%	81%	60%
				E	E				G				K	K					S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	103	86	17	66	31	6	20	20	52	0	0	15	27	62	77	26	103	0	21	82	28	75
	34%	39%	20%	47%	24%	17%	35%	25%	40%	-	-	21%	43%	36%	35%	31%	34%	-	29%	35%	32%	34%
Somewhat more likely to take the job	116	73	43	50	54	12	25	31	49	0	0	27	17	72	80	36	116	0	29	87	32	84
	38%	32%	53%	36%	41%	33%	43%	38%	38%	-	-	38%	27%	41%	36%	42%	38%	-	38%	38%	37%	38%
Have no impact on my likelihood of taking the job	73	55	18	13	42	18	11	28	20	0	0	27	15	32	57	16	73	0	19	54	22	51
	24%	24%	22%	9%	32%	50%	19%	34%	16%	-	-	38%	24%	18%	26%	19%	24%	-	26%	23%	25%	23%
Not applicable to my situation	14	10	4	10	4	0	2	3	8	0	0	2	4	9	6	8	14	0	6	8	6	8
	5%	4%	5%	7%	3%	-	4%	4%	6%	-	-	3%	6%	5%	3%	9%	5%	-	7%	4%	6%	4%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	219	159	60	116	85	18	45	51	101	0	0	41	44	134	156	62	219	0	50	169	60	159
	72%	71%	73%	83%	65%	50%	77%	63%	78%	-	-	59%	71%	77%	71%	72%	72%	-	67%	73%	69%	73%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Canada																											
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader								
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
A guarantee that you could move back to your current role after 2 years with further relocation assistance																													
Much more likely to take the job	111	55	55	44	44	23	21	39	50	47	63	30	52	29	71	40	111	0	8	102	15	95	6	8	11	19	0	49	18
	34%	32%	36%	39%	33%	28%	45%	28%	36%	33%	35%	28%	36%	40%	35%	33%	34%	-	23%	35%	30%	35%	18%	34%	30%	40%	-	36%	36%
				E			G		G					K						R						V		V	V
Somewhat more likely to take the job	109	61	48	37	47	25	10	51	47	44	64	30	54	24	70	39	109	0	13	96	18	91	11	8	13	15	0	45	16
	33%	35%	32%	32%	36%	31%	22%	37%	34%	31%	35%	28%	37%	34%	35%	31%	33%	-	35%	33%	35%	33%	36%	31%	37%	31%	-	34%	32%
								F	F				K																
Have no impact on my likelihood of taking the job	73	39	34	22	30	21	9	34	30	33	40	31	27	15	41	32	73	0	10	63	12	61	11	5	10	11	0	25	11
	23%	23%	22%	19%	23%	26%	19%	25%	22%	23%	22%	29%	19%	22%	21%	26%	23%	-	27%	22%	24%	22%	35%	21%	28%	23%	-	19%	21%
												L											a						
Not applicable to my situation	32	17	15	11	11	11	7	14	11	18	14	16	12	3	20	13	32	0	5	27	5	27	3	4	2	3	0	15	5
	10%	10%	10%	9%	8%	14%	14%	10%	8%	13%	8%	15%	9%	5%	10%	10%	10%	-	15%	9%	11%	10%	10%	14%	6%	6%	-	11%	11%
						D				J		LM																	
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	219	116	103	81	91	47	32	90	98	91	128	60	106	53	141	79	219	0	21	198	33	186	17	16	24	34	0	94	35
	68%	67%	68%	71%	69%	60%	67%	65%	70%	64%	70%	56%	73%	74%	70%	64%	68%	-	58%	69%	65%	68%	55%	64%	66%	70%	-	70%	68%
				E	E								K	K														V	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	110	56	54	48	50	13	26	57	27	36	74	31	46	34	78	32	110	0	4	106	8	102
	36%	35%	36%	41%	35%	26%	38%	34%	38%	34%	36%	34%	35%	40%	36%	36%	36%	-	25%	36%	30%	36%
				E																		
Somewhat more likely to take the job	88	45	43	33	41	14	22	48	19	32	56	23	38	27	64	25	88	0	3	85	8	80
	29%	28%	29%	28%	29%	29%	32%	28%	26%	31%	28%	25%	29%	32%	29%	28%	29%	-	22%	29%	31%	28%
Have no impact on my likelihood of taking the job	57	28	28	20	28	9	10	34	13	20	37	16	27	14	43	14	57	0	3	53	4	53
	18%	18%	19%	17%	20%	17%	14%	20%	19%	19%	18%	17%	21%	16%	20%	16%	18%	-	22%	18%	13%	19%
Not applicable to my situation	53	29	24	16	23	14	11	30	12	17	36	22	21	10	34	19	53	0	5	48	7	46
	17%	18%	16%	14%	16%	28%	16%	18%	17%	16%	18%	24%	16%	12%	16%	21%	17%	-	31%	16%	26%	16%
						CD						M										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	198	101	97	81	90	27	47	105	46	68	130	53	84	61	142	57	198	0	7	191	17	182
	64%	64%	65%	69%	64%	55%	70%	62%	64%	65%	64%	59%	64%	72%	65%	63%	64%	-	47%	65%	61%	65%
				E										K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	102	54	48	33	46	22	33	39	29	21	80	16	57	28	85	17	102	0	9	93	20	81
	29%	29%	29%	30%	29%	26%	26%	28%	35%	28%	29%	23%	28%	36%	29%	26%	29%	-	22%	30%	27%	29%
														K								
Somewhat more likely to take the job	108	61	47	41	47	21	33	46	29	18	90	13	66	29	90	18	108	0	9	99	25	84
	31%	33%	29%	37%	30%	24%	25%	33%	35%	24%	33%	18%	32%	37%	31%	28%	31%	-	22%	32%	32%	30%
				E					F		I		K	K								
Have no impact on my likelihood of taking the job	95	49	47	26	47	22	38	40	17	26	69	28	55	12	75	20	95	0	13	82	19	76
	27%	26%	28%	24%	30%	26%	29%	29%	21%	34%	25%	40%	27%	16%	26%	30%	27%	-	33%	26%	26%	27%
										J		LM	M									
Not applicable to my situation	48	24	24	9	18	21	25	15	8	11	37	13	26	8	37	10	48	0	9	38	11	36
	13%	13%	14%	8%	11%	24%	19%	11%	9%	14%	13%	19%	13%	11%	13%	16%	13%	-	23%	12%	15%	13%
						CD	GH												S			
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	210	115	95	74	93	43	66	85	58	39	171	29	123	58	175	35	210	0	18	192	45	165
	60%	61%	58%	68%	59%	50%	51%	61%	70%	51%	62%	42%	60%	74%	61%	54%	60%	-	44%	61%	59%	60%
				E	E			F	F		I		K	KL						R		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Australia																											
	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
A guarantee that you could move back to your current role after 2 years with further relocation assistance																													
Much more likely to take the job	86	50	37	19	42	26	7	51	28	40	46	18	47	21	61	26	86	0	12	75	19	68	49	37	17	28	29	9	4
	29%	31%	27%	19%	36%	31%	17%	31%	32%	28%	31%	29%	27%	37%	32%	25%	29%	-	26%	30%	29%	29%	30%	29%	26%	31%	35%	26%	18%
					C	C		F																					
Somewhat more likely to take the job	112	62	50	49	39	24	20	56	36	53	58	18	69	25	68	44	112	0	18	94	22	90	63	49	28	34	27	10	13
	38%	39%	37%	51%	34%	29%	47%	34%	41%	37%	39%	29%	39%	44%	36%	42%	38%	-	39%	38%	34%	39%	38%	38%	42%	38%	33%	30%	55%
				DE										K															
Have no impact on my likelihood of taking the job	81	41	41	28	26	27	11	49	21	42	39	20	53	9	51	30	81	0	12	69	19	62	45	37	15	25	23	13	6
	28%	25%	31%	29%	23%	32%	25%	30%	25%	29%	26%	33%	30%	15%	27%	29%	28%	-	26%	28%	30%	27%	27%	29%	22%	27%	28%	40%	24%
												M	M															X	
Not applicable to my situation	15	9	6	1	7	7	5	8	2	9	6	6	7	3	10	5	15	0	4	11	5	11	9	6	6	4	3	1	1
	5%	5%	5%	1%	6%	8%	12%	5%	2%	7%	4%	10%	4%	5%	5%	5%	5%	-	9%	4%	7%	5%	5%	5%	10%	4%	4%	3%	3%
						C	H					L																	
Summary																													
Top2Box (Much/ Somewhat more likely to take the job)	198	112	86	68	81	50	27	107	64	93	105	35	116	47	128	70	198	0	29	169	40	158	112	86	45	62	56	19	17
	67%	69%	65%	70%	71%	60%	63%	65%	73%	64%	70%	58%	66%	80%	68%	67%	67%	-	65%	68%	63%	68%	68%	67%	68%	68%	68%	57%	73%
					E									KL															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	51	26	24	14	21	16	26	21	4	28	22	13	15	22	32	19	51	0	10	41	13	37
	15%	13%	19%	13%	17%	16%	15%	16%	14%	15%	16%	14%	23%	13%	14%	17%	15%	-	19%	15%	18%	14%
			A										KM									
Somewhat more likely to take the job	118	75	43	40	41	37	60	44	13	70	47	27	21	69	82	36	118	0	18	100	30	88
	35%	37%	33%	38%	33%	36%	35%	33%	53%	36%	34%	30%	32%	40%	37%	32%	35%	-	34%	36%	42%	34%
									FG					K								
Have no impact on my likelihood of taking the job	66	45	20	22	27	16	33	29	3	38	27	18	12	36	43	23	66	0	10	55	13	53
	20%	22%	16%	22%	21%	16%	19%	22%	12%	20%	20%	19%	19%	21%	20%	20%	20%	-	20%	20%	17%	20%
		B																				
Not applicable to my situation	98	56	42	27	37	34	55	37	5	57	41	34	17	47	63	35	98	0	14	84	16	82
	30%	28%	32%	26%	30%	32%	32%	28%	21%	29%	30%	37%	26%	27%	29%	31%	30%	-	27%	30%	23%	31%
												LM										T
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	168	101	67	53	62	53	86	65	17	98	70	41	36	91	114	55	168	0	28	141	43	125
	51%	50%	52%	52%	49%	52%	49%	50%	67%	51%	51%	44%	55%	53%	52%	49%	51%	-	54%	50%	60%	48%
									FG				K								U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	127	70	57	42	59	26	16	42	68	81	45	0	34	93	89	38	127	0	20	107	39	87
	39%	38%	41%	43%	39%	34%	40%	34%	43%	36%	46%	-	38%	40%	39%	39%	39%	-	33%	41%	38%	40%
Somewhat more likely to take the job	120	74	46	33	57	29	14	47	59	85	35	1	33	86	83	37	120	0	20	101	40	80
	37%	40%	33%	34%	38%	39%	36%	37%	37%	38%	35%	50%	37%	37%	37%	39%	37%	-	33%	38%	39%	36%
Have no impact on my likelihood of taking the job	48	28	20	18	18	12	6	24	18	36	12	1	14	33	33	15	48	0	12	36	16	32
	15%	15%	15%	18%	12%	15%	14%	19%	12%	16%	12%	50%	15%	14%	15%	15%	15%	-	21%	13%	16%	14%
Not applicable to my situation	28	13	15	5	16	8	4	13	12	22	7	0	9	19	22	7	28	0	8	21	7	22
	9%	7%	11%	5%	10%	11%	10%	10%	8%	10%	7%	-	10%	8%	10%	7%	9%	-	13%	8%	7%	10%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	247	144	103	75	117	55	30	89	127	166	80	1	67	179	172	75	247	0	39	208	79	168
	76%	78%	74%	77%	77%	74%	76%	71%	81%	74%	81%	50%	75%	77%	76%	78%	76%	-	66%	79%	78%	76%
																				R		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	124	66	58	52	51	21	5	6	113	64	61	42	63	19	68	56	124	0	6	118	18	106
	36%	35%	37%	40%	34%	31%	37%	24%	37%	34%	37%	51%	32%	29%	31%	43%	36%	-	28%	36%	27%	38%
												LM										
Somewhat more likely to take the job	97	44	53	34	49	14	3	7	87	51	46	13	61	23	61	36	97	0	7	90	18	80
	28%	24%	34%	26%	33%	21%	22%	27%	29%	28%	29%	17%	31%	35%	28%	28%	28%	-	31%	28%	26%	29%
					E									K								
Have no impact on my likelihood of taking the job	78	51	27	24	36	18	3	10	66	44	35	16	50	13	57	22	78	0	4	74	17	61
	23%	27%	17%	18%	24%	27%	21%	38%	21%	24%	22%	19%	25%	20%	26%	17%	23%	-	18%	23%	26%	22%
		B																				
Not applicable to my situation	46	26	20	19	13	14	3	3	40	27	20	10	25	11	30	16	46	0	5	41	13	33
	13%	14%	13%	15%	8%	21%	20%	11%	13%	14%	12%	13%	13%	16%	14%	12%	13%	-	23%	13%	20%	12%
						D																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	222	111	111	87	100	35	8	13	200	115	107	55	124	42	129	93	222	0	14	208	36	186
	64%	59%	70%	67%	67%	52%	59%	51%	65%	62%	66%	68%	62%	64%	60%	71%	64%	-	58%	64%	54%	66%
					E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	100	59	41	37	39	24	31	49	20	33	67	21	48	31	79	20	100	0	9	90	22	78
	31%	32%	29%	42%	32%	21%	33%	29%	33%	28%	33%	38%	27%	33%	33%	26%	31%	-	21%	33%	32%	31%
				E																		
Somewhat more likely to take the job	131	80	51	37	51	42	33	71	26	55	76	16	77	37	102	29	131	0	23	107	27	104
	41%	43%	37%	42%	43%	37%	35%	43%	44%	48%	37%	30%	44%	41%	42%	37%	41%	-	50%	39%	40%	41%
Have no impact on my likelihood of taking the job	57	34	22	12	23	22	14	32	11	14	42	11	29	17	41	15	57	0	11	46	16	41
	18%	19%	16%	13%	19%	19%	15%	19%	18%	13%	20%	19%	17%	18%	17%	20%	18%	-	23%	17%	23%	16%
Not applicable to my situation	35	11	24	2	6	26	17	15	3	13	22	7	21	7	21	14	35	0	3	32	3	32
	11%	6%	18%	3%	5%	23%	18%	9%	5%	11%	10%	12%	12%	8%	9%	18%	11%	-	6%	12%	4%	13%
			A			CD																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	231	140	91	74	90	66	65	120	46	87	143	38	125	68	182	49	231	0	33	198	48	182
	72%	76%	66%	84%	75%	58%	68%	72%	77%	76%	69%	68%	71%	74%	75%	63%	72%	-	71%	72%	73%	71%
				E	E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	187	91	96	93	82	12	18	100	69	106	81	61	12	114	97	90	187	0	13	174	38	149
	46%	42%	50%	45%	50%	34%	41%	43%	53%	46%	46%	47%	41%	46%	46%	46%	46%	-	35%	47%	43%	47%
Somewhat more likely to take the job	138	72	66	74	53	11	18	78	42	79	58	46	9	83	66	72	138	0	16	122	31	107
	34%	33%	34%	35%	33%	30%	40%	33%	32%	34%	33%	36%	29%	33%	31%	37%	34%	-	43%	33%	34%	33%
Have no impact on my likelihood of taking the job	57	36	20	32	18	7	5	39	12	32	25	14	4	38	36	21	57	0	4	53	13	44
	14%	17%	11%	15%	11%	20%	12%	17%	10%	14%	14%	11%	15%	15%	17%	11%	14%	-	12%	14%	15%	14%
Not applicable to my situation	26	16	10	10	10	6	4	16	6	15	11	8	5	14	13	13	26	0	4	23	7	19
	6%	8%	5%	5%	6%	16%	8%	7%	5%	7%	6%	6%	16%	6%	6%	7%	6%	-	10%	6%	8%	6%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	325	163	162	167	135	23	36	178	111	185	139	106	21	198	163	162	325	0	29	296	69	255
	80%	76%	84%	80%	83%	64%	80%	76%	85%	80%	79%	83%	70%	79%	77%	83%	80%	-	78%	80%	77%	80%
			A						G													

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	130	76	54	71	55	4	7	51	72	84	46	36	24	70	84	46	130	0	15	115	51	79
	48%	46%	51%	49%	50%	25%	64%	47%	48%	49%	46%	49%	45%	49%	49%	47%	48%	-	36%	50%	42%	53%
Somewhat more likely to take the job	70	52	18	37	29	4	3	30	37	39	31	19	11	40	51	19	70	0	11	60	32	38
	26%	31%	17%	25%	27%	25%	24%	27%	25%	23%	30%	26%	21%	28%	30%	19%	26%	-	26%	26%	27%	25%
Have no impact on my likelihood of taking the job	48	25	23	25	18	4	1	20	27	29	19	14	11	22	23	25	48	0	8	40	26	22
	18%	15%	22%	17%	17%	25%	8%	18%	18%	17%	18%	20%	20%	16%	13%	26%	18%	-	19%	17%	21%	15%
Not applicable to my situation	23	12	10	11	7	4	0	9	13	17	5	3	8	12	15	8	23	0	8	15	12	11
	8%	8%	10%	8%	7%	25%	4%	8%	9%	10%	5%	5%	14%	8%	8%	8%	8%	-	19%	6%	10%	7%
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	200	128	72	108	84	8	10	81	109	123	77	55	36	110	135	65	200	0	25	175	83	117
	74%	77%	69%	75%	76%	50%	88%	74%	73%	73%	76%	76%	65%	76%	78%	66%	74%	-	62%	76%	68%	78%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	120	62	58	51	40	29	55	59	0	50	71	31	66	24	77	43	120	0	9	111	9	112
	41%	39%	43%	46%	36%	40%	39%	44%	16%	40%	41%	44%	37%	48%	40%	41%	41%	-	33%	41%	29%	42%
				D										L								
Somewhat more likely to take the job	98	54	44	37	41	20	44	44	1	44	54	17	65	16	63	34	98	0	10	88	12	86
	33%	34%	32%	34%	36%	27%	32%	33%	69%	36%	31%	25%	36%	33%	33%	33%	33%	-	36%	33%	40%	32%
Have no impact on my likelihood of taking the job	56	34	22	17	25	14	28	24	0	21	35	15	34	7	37	19	56	0	7	49	7	48
	19%	21%	16%	15%	22%	19%	20%	18%	16%	17%	20%	21%	19%	14%	19%	18%	19%	-	25%	18%	26%	18%
Not applicable to my situation	22	11	12	6	7	10	12	7	0	9	13	6	13	3	14	8	22	0	1	21	1	21
	8%	7%	9%	5%	6%	14%	9%	5%	-	7%	8%	9%	7%	6%	7%	8%	8%	-	5%	8%	5%	8%
						CD																
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	218	116	102	88	81	49	99	104	1	93	125	48	130	40	141	77	218	0	19	199	20	198
	74%	72%	75%	80%	72%	67%	71%	77%	84%	76%	72%	69%	73%	80%	74%	74%	74%	-	70%	74%	70%	74%
				E																		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	103	52	51	49	35	19	76	23	3	62	40	11	68	24	81	21	103	0	10	92	23	79
	36%	33%	39%	44%	34%	27%	37%	32%	53%	38%	33%	31%	34%	49%	38%	30%	36%	-	27%	37%	31%	38%
				E										L								
Somewhat more likely to take the job	106	58	48	37	41	29	72	33	1	61	46	15	78	13	80	26	106	0	11	96	26	80
	37%	37%	37%	33%	40%	41%	35%	46%	20%	37%	38%	42%	39%	27%	37%	37%	37%	-	28%	39%	35%	38%
Have no impact on my likelihood of taking the job	48	26	22	20	16	12	40	7	0	24	23	8	34	6	32	16	48	0	9	38	13	34
	17%	16%	17%	17%	16%	17%	19%	10%	-	15%	19%	21%	17%	13%	15%	22%	17%	-	24%	15%	17%	16%
Not applicable to my situation	29	21	8	7	11	11	19	8	2	16	13	2	22	5	21	8	29	0	8	21	12	17
	10%	13%	7%	7%	11%	15%	9%	11%	27%	10%	10%	7%	11%	11%	10%	11%	10%	-	21%	9%	16%	8%
																			S			
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	209	110	99	86	76	48	149	56	4	123	86	26	146	37	161	48	209	0	21	188	50	159
	73%	71%	76%	76%	73%	68%	71%	78%	73%	75%	70%	72%	73%	76%	75%	67%	73%	-	55%	76%	66%	76%
																				R		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	103	47	56	44	47	11	10	46	46	73	30	46	44	13	74	28	103	0	9	94	26	77
	26%	23%	29%	29%	29%	15%	17%	30%	26%	24%	35%	22%	32%	27%	27%	24%	26%	-	16%	28%	22%	28%
Somewhat more likely to take the job	175	92	83	69	66	40	40	51	84	140	36	99	55	21	122	53	175	0	20	155	48	127
	45%	46%	43%	45%	41%	51%	67%	33%	47%	46%	41%	48%	40%	46%	45%	44%	45%	-	37%	46%	41%	46%
Have no impact on my likelihood of taking the job	72	39	33	30	24	17	5	26	40	57	14	34	28	10	51	20	72	0	14	58	28	43
	18%	19%	17%	20%	15%	22%	8%	17%	22%	19%	16%	16%	20%	21%	19%	17%	18%	-	26%	17%	24%	16%
Not applicable to my situation	43	24	19	11	22	10	5	28	10	36	7	28	12	3	25	18	43	0	12	31	14	29
	11%	12%	10%	7%	14%	13%	8%	19%	5%	12%	8%	14%	9%	6%	9%	15%	11%	-	21%	9%	12%	10%
								H														
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	278	139	139	114	113	52	51	96	131	212	65	145	99	34	196	82	278	0	29	249	74	204
	71%	69%	73%	73%	71%	66%	84%	64%	72%	69%	76%	70%	71%	73%	72%	68%	71%	-	53%	74%	64%	74%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	136	69	68	62	50	24	38	97	2	64	72	91	33	12	74	62	136	0	20	116	30	106
	46%	46%	47%	46%	46%	48%	41%	49%	54%	50%	44%	46%	46%	49%	55%	39%	46%	-	57%	45%	61%	43%
															O							
Somewhat more likely to take the job	84	37	47	40	32	13	22	61	1	33	51	52	24	8	30	55	84	0	11	73	12	72
	29%	25%	32%	30%	29%	25%	25%	31%	30%	26%	31%	26%	33%	34%	22%	35%	29%	-	31%	28%	24%	30%
Have no impact on my likelihood of taking the job	33	14	19	16	11	7	15	18	0	16	17	23	9	2	13	20	33	0	3	30	2	31
	11%	9%	13%	11%	10%	14%	16%	9%	4%	13%	10%	11%	12%	8%	9%	13%	11%	-	8%	12%	4%	13%
Not applicable to my situation	40	29	11	18	16	7	17	23	0	14	26	31	6	2	19	21	40	0	1	39	6	34
	14%	20%	7%	13%	15%	13%	18%	11%	12%	11%	16%	16%	9%	8%	14%	13%	14%	-	3%	15%	12%	14%
		B																				
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	220	106	114	102	81	37	60	158	3	97	123	143	57	20	104	116	220	0	32	189	42	179
	75%	71%	79%	76%	76%	73%	65%	79%	84%	76%	74%	73%	79%	83%	76%	74%	75%	-	89%	73%	85%	73%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
A guarantee that you could move back to your current role after 2 years with further relocation assistance																						
Much more likely to take the job	93	50	42	29	39	25	22	44	27	47	46	39	38	16	63	30	93	0	11	82	20	73
	31%	29%	34%	31%	29%	36%	32%	33%	28%	32%	31%	32%	29%	35%	31%	31%	31%	-	22%	33%	27%	33%
Somewhat more likely to take the job	88	52	36	29	43	17	17	38	34	40	49	26	46	16	60	28	88	0	20	68	26	63
	30%	30%	29%	32%	32%	24%	25%	29%	35%	27%	33%	22%	36%	34%	30%	30%	30%	-	42%	28%	35%	28%
													K	K					S			
Have no impact on my likelihood of taking the job	83	53	31	27	37	20	19	37	28	47	36	35	37	11	54	29	83	0	9	74	21	62
	28%	30%	25%	29%	27%	29%	27%	28%	29%	32%	24%	29%	29%	24%	27%	30%	28%	-	20%	30%	29%	28%
Not applicable to my situation	31	18	14	8	16	8	11	14	7	14	17	20	8	3	22	9	31	0	8	24	7	25
	11%	10%	11%	8%	12%	11%	16%	11%	7%	10%	11%	17%	6%	7%	11%	9%	11%	-	16%	10%	9%	11%
												LM										
Summary																						
Top2Box (Much/ Somewhat more likely to take the job)	181	103	79	58	82	42	39	82	61	87	95	65	84	32	123	59	181	0	31	151	46	136
	61%	59%	64%	63%	61%	60%	57%	62%	64%	58%	64%	54%	65%	69%	62%	61%	61%	-	64%	61%	62%	61%
														K								

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5_15. [A guarantee that you could move back to your current role after 2 years with further relocation assistance] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
A guarantee that you could move back to your current role after 2 years with further relocation assistance																											
Much more likely to take the job	73	37	37	29	33	12	28	28	18	20	53	12	30	32	55	18	73	0	3	70	13	60	27	15	31	49	24
	27%	25%	30%	29%	27%	22%	31%	24%	27%	22%	30%	17%	28%	33%	27%	26%	27%	-	27%	27%	39%	25%	21%	25%	39%	29%	23%
																									V		
Somewhat more likely to take the job	96	53	43	42	41	12	34	39	22	28	68	24	40	31	78	17	96	0	3	92	10	86	53	21	21	57	39
	35%	36%	34%	43%	34%	23%	38%	34%	34%	30%	38%	34%	37%	33%	38%	25%	35%	-	24%	36%	30%	36%	40%	35%	27%	34%	37%
				E																							
Have no impact on my likelihood of taking the job	74	45	29	23	31	20	17	34	23	34	40	24	27	24	51	23	74	0	6	68	8	66	36	16	22	50	24
	27%	31%	23%	23%	26%	38%	19%	29%	34%	36%	23%	34%	24%	25%	25%	33%	27%	-	43%	26%	24%	28%	27%	27%	28%	29%	23%
									F	J																	
Not applicable to my situation	30	14	16	5	16	9	11	15	3	12	18	10	12	8	20	10	30	0	1	29	2	28	16	8	5	13	17
	11%	9%	13%	5%	13%	17%	13%	13%	5%	13%	10%	15%	11%	8%	10%	15%	11%	-	6%	11%	7%	12%	12%	14%	7%	8%	16%
						C																					
Summary																											
Top2Box (Much/ Somewhat more likely to take the job)	169	89	80	70	74	24	62	67	40	48	121	36	70	63	134	35	169	0	7	162	23	146	81	35	53	106	63
	62%	60%	64%	72%	61%	45%	68%	58%	61%	51%	68%	51%	65%	66%	65%	52%	62%	-	51%	63%	69%	61%	61%	59%	65%	63%	61%
				E							I																

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		All Countries																				
		Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	12907	7255	5652	4817	5084	3006	3151	5362	4308	6231	6350	2819	4466	5622	8846	4061	12907	0	1886	11021	3384	9523
Base: All Respondents (wtd)	7777	4280	3496	3065	3082	1630	2010	3084	2626	3713	3758	2436	2666	2674	5176	2601	7777	-**	1123	6653	1931	5845
A guarantee that you could move back to your current role after 2 years with further relocation assistance	5328	2905	2423	2246	2123	959	1350	2088	1856	2533	2577	1577	1810	1941	3571	1758	5328	0	732	4596	1335	3993
	69%	68%	69%	73%	69%	59%	67%	68%	71%	68%	69%	65%	68%	73%	69%	68%	69%	-	65%	69%	69%	68%
				DE	E				FG					KL								
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	5042	2741	2301	2143	1982	917	1226	1975	1808	2410	2403	1475	1714	1852	3388	1654	5042	0	721	4321	1313	3729
	65%	64%	66%	70%	64%	56%	61%	64%	69%	65%	64%	61%	64%	69%	65%	64%	65%	-	64%	65%	68%	64%
				DE	E				FG				K	KL							U	
A 10% pay raise (as noted above)	4949	2773	2176	2162	1899	888	1299	1918	1698	2272	2444	1532	1639	1778	3316	1633	4949	0	709	4240	1264	3685
	64%	65%	62%	71%	62%	54%	65%	62%	65%	61%	65%	63%	61%	66%	64%	63%	64%	-	63%	64%	65%	63%
		B		DE	E						I			KL								
Paid language training if necessary	4931	2696	2235	2120	1955	856	1336	1862	1697	2294	2412	1461	1702	1768	3299	1633	4931	0	670	4261	1235	3696
	63%	63%	64%	69%	63%	53%	66%	60%	65%	62%	64%	60%	64%	66%	64%	63%	63%	-	60%	64%	64%	63%
				DE	E		G		G				K	K								
Provide you with education courses to upgrade your skills	4874	2678	2196	2107	1934	833	1277	1861	1698	2301	2337	1440	1642	1792	3236	1638	4874	0	700	4174	1267	3607
	63%	63%	63%	69%	63%	51%	64%	60%	65%	62%	62%	59%	62%	67%	63%	63%	63%	-	62%	63%	66%	62%
				DE	E				G					KL							U	
A monthly car allowance	4761	2683	2078	2050	1877	834	1205	1872	1646	2255	2273	1438	1575	1748	3196	1566	4761	0	741	4020	1310	3451
	61%	63%	59%	67%	61%	51%	60%	61%	63%	61%	60%	59%	59%	65%	62%	60%	61%	-	66%	60%	68%	59%
		B		DE	E									KL					S		U	
Provide immigration for your spouse in order that they could obtain employment	4494	2564	1930	1965	1796	733	1106	1645	1709	2407	1877	1357	1512	1625	2925	1569	4494	0	628	3866	1169	3325
	58%	60%	55%	64%	58%	45%	55%	53%	65%	65%	50%	56%	57%	61%	57%	60%	58%	-	56%	58%	61%	57%
		B		DE	E				FG	J				KL		N					U	
Give you another week worth of vacation to use however you wish	4443	2489	1954	1951	1731	762	1138	1757	1519	2052	2181	1341	1466	1636	2966	1477	4443	0	662	3781	1154	3289
	57%	58%	56%	64%	56%	47%	57%	57%	58%	55%	58%	55%	55%	61%	57%	57%	57%	-	59%	57%	60%	56%
				DE	E						I			KL							U	
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	4343	2381	1962	1912	1677	754	1118	1657	1538	2041	2099	1302	1418	1623	2892	1451	4343	0	639	3705	1144	3199
	56%	56%	56%	62%	54%	46%	56%	54%	59%	55%	56%	53%	53%	61%	56%	56%	56%	-	57%	56%	59%	55%
				DE	E				G					KL							U	
Provide paid school tuition for your children	4251	2357	1894	1884	1789	578	1066	1614	1533	2266	1735	1341	1341	1570	2767	1484	4251	0	616	3635	1150	3101
	55%	55%	54%	61%	58%	35%	53%	52%	58%	61%	46%	55%	50%	59%	53%	57%	55%	-	55%	55%	60%	53%
				DE	E				FG	J		L		KL		N					U	
Provide relocation consultant for home and school search	4131	2277	1854	1814	1661	657	1081	1552	1471	2023	1936	1256	1385	1490	2758	1373	4131	0	589	3543	1072	3059
	53%	53%	53%	59%	54%	40%	54%	50%	56%	54%	52%	52%	52%	56%	53%	53%	53%	-	52%	53%	56%	52%
				DE	E		G		G	J				KL								
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	4046	2291	1755	1756	1587	703	984	1538	1498	1978	1887	1212	1362	1472	2713	1333	4046	0	632	3414	1107	2939
	52%	54%	50%	57%	51%	43%	49%	50%	57%	53%	50%	50%	51%	55%	52%	51%	52%	-	56%	51%	57%	50%
		B		DE	E				FG	J				KL					S		U	
Provide temporary housing for up to four (4) weeks	4014	2234	1781	1768	1535	712	1027	1539	1415	1834	1981	1199	1306	1509	2689	1325	4014	0	630	3384	1098	2917
	52%	52%	51%	58%	50%	44%	51%	50%	54%	49%	53%	49%	49%	56%	52%	51%	52%	-	56%	51%	57%	50%
				DE	E				G		I			KL					S		U	
Would cover for loss on sale of auto's (up to a maximum two auto's)	3626	2080	1546	1615	1415	596	894	1380	1327	1766	1663	1112	1180	1334	2402	1224	3626	0	601	3025	1053	2573
	47%	49%	44%	53%	46%	37%	44%	45%	51%	48%	44%	46%	44%	50%	46%	47%	47%	-	53%	45%	55%	44%
		B		DE	E				FG	J				KL					S		U	
Would pay for pet(s) to be shipped to new address	2492	1283	1209	1148	954	390	686	893	897	1140	1233	795	825	872	1612	880	2492	0	388	2104	686	1806
	32%	30%	35%	37%	31%	24%	34%	29%	34%	31%	33%	33%	31%	33%	31%	34%	32%	-	35%	32%	36%	31%
			A	DE	E		G		G							N					U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	Argentina	Australia	Belgium	Brazil	Canada	China	France	Germany	Great Britain	Hungary	India	Indonesia	Italy	Japan	Mexico	Poland	Russia	Saudi Arabia	South Africa	South Korea	Spain	Sweden	Turkey	United States
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents (unwtd)	12907	362	617	284	719	671	868	644	725	615	612	923	419	655	659	392	305	384	326	438	329	673	337	311	639
Base: All Respondents (wtd)	7777	313	295	273	293	325	392	308	353	299	296	421	408	296	332	313	286	346	306	380*	323	310	322	270	316
A guarantee that you could move back to your current role after 2 years with further relocation assistance	5328	215	198	169	220	219	278	198	210	171	218	295	325	181	168	223	209	222	219	301	247	210	231	200	201
	69%	69%	67%	62%	75%	68%	71%	64%	60%	57%	74%	70%	80%	61%	51%	71%	73%	64%	72%	79%	76%	68%	72%	74%	64%
		HIN	HIN	N	CGHIMNQX	HIN	CHIMNX	IN	N	N	CEGHIMNQU	CHIMNX	FGHIJKMNO	N		CHIMN	CGHIMNQX	N	HIN	CEGHIMNQU	CEGHIKMNQ	HIN	CHIMN	CGHIMNQX	IN
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	5042	213	193	148	211	217	265	167	177	165	187	290	335	163	149	222	179	249	229	294	234	197	195	177	187
	65%	68%	65%	54%	72%	67%	67%	54%	50%	55%	63%	69%	82%	55%	45%	71%	63%	72%	75%	77%	72%	64%	60%	65%	59%
		CGHIMNX	CGHIMN	N	CGHIJMNPUV	CGHIMNX	CGHIMNX	N		N	CGHIMN	CGHIMNX	FGHIJKMNOP	N		CGHIMNVX	GHIN	CGHIJMNPUV	CGHIJMNPUV	CGHIJMNPUV	CGHIJMNPUV	CGHIMN	HN	CGHIMN	HN
A 10% pay raise (as noted above)	4949	190	179	147	221	208	255	180	169	168	183	269	286	193	175	233	183	245	234	291	238	197	165	165	178
	64%	61%	61%	54%	75%	64%	65%	58%	48%	56%	62%	64%	70%	65%	53%	74%	64%	71%	76%	77%	74%	63%	51%	61%	56%
		HN	HN		ABCEFGHIJKMNPU	CHINVX	CHINVX	H		H	CHNV	CHINVX	CEGHIJNUVW	CGHINVX		ABCEFGHIJKMNPU	CHINVX	BCGHIJNUVW	EFGHIJKMNPU	EGHIJKNPUV	EFGHIJKMNPU	CHINVX		H	H
Paid language training if necessary	4931	226	158	131	228	185	244	158	180	147	197	268	312	185	168	266	213	246	225	230	214	202	185	198	167
	63%	72%	54%	48%	78%	57%	62%	51%	51%	49%	66%	64%	76%	62%	50%	85%	75%	71%	73%	60%	66%	65%	57%	73%	53%
		BCEFGHIKMNVX			BCEFGHIJKMNST	CHIN	BCGHINX				BCEGHINVX	BCEGHINX	FGHIJKMNST	BCGHINX		ABCEFGHIJKLMNPQR	FGHIJKMNST	CEFGHIKMNV	CEFGHIMNVX		BCEGHINX	BCEGHINX		BCEFGHIKMNVX	
Provide you with education courses to upgrade your skills	4874	221	168	112	230	192	259	138	160	143	169	301	326	171	150	253	203	242	236	275	226	189	161	185	165
	63%	70%	57%	41%	78%	59%	66%	45%	45%	48%	57%	72%	80%	58%	45%	81%	71%	70%	77%	72%	70%	61%	50%	68%	52%
		BCEGHIJMNUV	CGHIN		BCEFGHIJMNTUV	CGHINVX	BCGHIJMNVX				CGHIN	CEGHIJMNUV	FGHIJKMNPQT	CGHIN		ABCEFGHIJKMNPQT	CEGHIJMNUV	CEGHIJMNUV	CEFGHIJMNUV	BCEGHIJMNV	CEGHIJMNUV	CGHINVX		BCEGHIJMNV	CGHN
A monthly car allowance	4761	177	174	130	210	195	242	136	178	135	186	292	326	159	126	248	178	196	233	307	232	179	159	178	186
	61%	57%	59%	47%	72%	60%	62%	44%	50%	45%	63%	69%	80%	54%	38%	79%	62%	56%	76%	81%	72%	58%	49%	66%	59%
		GIN	CGHINV	N	EFGHIJMNPQ	CGHINV	CGHINV	N	GN	N	CGHIMNV	EFGHIJMNQU	FGHIJKMNPQ	GIN		ABCEFGHIJKMNPQ	CGHIMNV	CGIN	EFGHIJMNPQ	FGHIJKMNPQ	EFGHIJMNPQ	CGHIN	N	CGHIMNV	CGHINV
Provide immigration for your spouse in order that they could obtain employment	4494	198	155	90	193	166	277	124	157	113	181	294	324	151	107	221	204	228	209	254	209	163	163	173	140
	58%	63%	53%	33%	66%	51%	71%	40%	44%	38%	61%	70%	79%	51%	32%	71%	72%	66%	68%	67%	65%	53%	51%	64%	44%
		BCEGHIMNUV	CGHINX		BCEGHIMNUV	CGHINX	CEGHIJMNUV	N	CIN	N	CEGHIMNUV	CEGHIJMNUV	HIJKMNOPQR	CGIN		BCEGHIJMNUV	CEGHIJMNUV	CEGHIMNUV	CEGHIMNUV	CEGHIMNUV	CEGHIMNUV	CGHINX	CGIN	CEGHIMNUV	CIN
Give you another week worth of vacation to use however you wish	4443	172	172	123	207	190	250	137	158	137	125	265	300	134	121	210	168	204	211	260	214	187	183	148	170
	57%	55%	58%	45%	71%	59%	64%	45%	45%	46%	42%	63%	73%	45%	36%	67%	59%	59%	69%	68%	66%	60%	57%	55%	54%
		CGHIJMN	CGHIJMN	N	EGHIJMNPQU	CGHIJMN	CGHIJMNX	N	N	N		ACGHIJMNX	FGHIJKMNPQT	N		ABCEGHIJMNW	CGHIJMN	CGHIJMN	CEGHIJMNV	ACGHIJMNX	CEGHIJMNV	CGHIJMNX	CGHIJMN	GHIJMN	CGHIJMN
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	4343	156	167	132	194	195	249	156	140	145	143	280	265	149	128	192	140	213	203	251	205	168	155	139	178
	56%	50%	57%	48%	66%	60%	63%	51%	40%	49%	48%	67%	65%	50%	38%	61%	49%	62%	66%	66%	63%	54%	48%	51%	56%
		HN	HIJN	HN	CGHIJMNPUV	CGHIJMNPUV	CGHIJMNPUV	HN		HN	HN	EGHIJMNPUV	CGHIJMNPUV	HN		ACGHIJMNPV	HN	CGHIJMNPUV	CGHIJMNPUV	CGHIJMNPVW	GHIJMNPUVW	HN	HN	HN	CHIJN
Provide paid school tuition for your children	4251	207	126	112	218	120	264	130	93	70	159	287	337	126	110	233	164	210	250	229	215	176	113	188	114
	55%	66%	43%	41%	74%	37%	67%	42%	26%	23%	54%	68%	83%	43%	33%	74%	58%	61%	82%	60%	67%	57%	35%	69%	36%
		BCEGHIJMNUV	HINX	HIN	EGHIJMNPQSU	HI	CEGHIJMNPUV	HINX			BCEGHIMNVX	EGHIJMNPQU	GHIJKMNOPQ	HINX	HI	EGHIJMNPQSU	BCEGHIMNVX	BCEGHIMNVX	GHIJKMNPQS	BCEGHIMNVX	CEGHIJMNPUV	BCEGHIMNVX	HI	CEGHIJMNPUV	HI
Provide relocation consultant for home and school search	4131	153	148	114	206	147	245	141	140	112	128	263	264	142	122	193	161	202	172	241	208	164	171	153	143
	53%	49%	50%	42%	70%	45%	62%	46%	40%	37%	43%	63%	65%	48%	37%	62%	56%	58%	56%	63%	64%	53%	53%	57%	45%
		HIN	CHIJN		ABCEGHIJMNPQRU	HIN	BCEGHIJMNU	HIN			N	CEGHIJMNUV	CEGHIJMNPU	HIN		ABCEGHIJMNU	CEGHIJNX	ABCEGHIJMNX	CEHIJNX	ABCEGHIJMN	CEGHIJMNUV	CEGHIJNX	CHIJN	CEGHIJNX	HIN
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	4046	145	151	98	170	177	239	130	153	122	150	248	243	131	105	179	134	185	182	279	192	158	149	152	174
	52%	46%	51%	36%	58%	54%	61%	42%	43%	41%	51%	59%	60%	44%	32%	57%	47%	53%	59%	74%	59%	51%	46%	56%	55%
		CN	CGHIN		ACGHIMNPV	ACGHIMNP	BCGHIJMNPU	N	CN	N	CGHIN	BCGHIJMNPU	BCGHIJMNPU	CN		ACGHIMNPV	CN	CGHIMN	ACGHIMNPV	GHIJKLMNOPQ	BCGHIJMNPU	CGHIN	CN	CGHIMN	ACGHIMNPV
Provide temporary housing for up to four (4) weeks	4014	155	151	87	172	171	209	119	135	127	128	258	269	149	125	210	156	200	200	244	160	158	129	139	163
	52%	49%	51%	32%	59%	53%	53%	39%	38%	43%	43%	61%	66%	50%	38%	67%	55%	58%	65%	64%	50%	51%	40%	51%	52%
		CGHN	CGHIJNV		CGHIJNV	CGHIJNV	CGHIJNV			C	C	EFGHIJMNTUV	FGHIJMNPQT	CGHIJNV		ABCEFGHIJMNPTU	CGHIJNV	CGHIJNTV	EFGHIJMNTUV	CGHIJMNTUV	CGHINV	CGHIJNV		CGHINV	CGHIJNV
Would cover for loss on sale of auto's (up to a maximum two auto's)	3626	150	137	90	167	156	194	123	125	84	105	244	218	118	90	193	128	147	197	262	157	148	106	130	159
	47%	48%	47%	33%	57%	48%	49%	40%	35%	28%	35%	58%	53%	40%	27%	61%	45%	42%	64%	69%	49%	48%	33%	48%	50%
		CHIJNV	CHIJNV		BCEGHIJMNPQU	CGHIJMNV	CGHIJMNV	IN	IN		IN	FGHIJMNPQT	CGHIJMNPQV	IN		ABCEFGHIJMNPQT	CHIJNV	CHIN	GHIJLMNPQT	GHIJLMNPQT	CGHIJMNV	CGHIJMNV		CHIJNV	CGHIJMNQV
Would pay for pet(s) to be shipped to new address	2492	111	114	62	121	123	126	93	77	75	56	196	134	87	66	108	103	100	119	163	73	101	77	77	127
	32%	35%	39%	23%	41%	38%	32%	30%	22%	25%	19%	47%	33%	30%	20%	35%	36%	29%	39%	43%	23%	33%	24%	29%	40%
		CHIJNTV	CGHIJMNQTVW		CGHIJMNQTUV	GHIJMNQTVW	CHIJNT	CHJNT		JN	ABCEFGHIJLMNOPQ	CHIJNTV	HJNT		CHIJNTV	CHIJNTV	HJN	CHIJNTV	CGHIJMNQTVW		CHIJNTV		JN	GHIJLMNQTUV

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R/S/T/U/V/W/X * small base

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
		A	B	C	D	E	F	G
Base: All Respondents (unwtd)	12907	1310	1473	4850	4199	4992	2894	1075
Base: All Respondents (wtd)	7777	640	920	2743	2517	2575	1453	956
A guarantee that you could move back to your current role after 2 years with further relocation assistance	5328	420	658	1798	1733	1571	1015	720
	69%	66%	72%	66%	69%	61%	70%	75%
		E	ACE	E	ACE		ACE	ACDE
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	5042	403	647	1578	1713	1474	1014	699
	65%	63%	70%	58%	68%	57%	70%	73%
		CE	ACE		ACE		ACE	ACE
A 10% pay raise (as noted above)	4949	386	643	1585	1645	1515	989	690
	64%	60%	70%	58%	65%	59%	68%	72%
			ACDE		ACE		ACE	ACDE
Paid language training if necessary	4931	353	719	1597	1609	1436	985	653
	63%	55%	78%	58%	64%	56%	68%	68%
			ACDEFG	E	ACE		ACDE	ACE
Provide you with education courses to upgrade your skills	4874	357	703	1446	1673	1362	1032	696
	63%	56%	76%	53%	66%	53%	71%	73%
			ACDEF		ACE		ACDE	ACDE
A monthly car allowance	4761	381	635	1439	1588	1310	940	718
	61%	60%	69%	52%	63%	51%	65%	75%
		CE	ACDE		ACE		ACE	ACDEF
Provide immigration for your spouse in order that they could obtain employment	4494	306	613	1345	1594	1185	993	636
	58%	48%	67%	49%	63%	46%	68%	66%
			ACE	E	ACE		ACDE	ACE
Give you another week worth of vacation to use	4443	360	589	1352	1524	1251	925	618

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Total	North America	LATAM	Europe	APAC	G-8 Countries	BRIC	Middle East/Africa
however you wish	57%	56%	64%	49%	61%	49%	64%	65%
		CE	ACE		ACE		ACE	ACE
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	4343	372	542	1328	1507	1304	937	593
	56%	58%	59%	48%	60%	51%	64%	62%
		CE	CE		CE		ABCDE	CE
Provide paid school tuition for your children	4251	234	657	1143	1550	972	979	667
	55%	37%	71%	42%	62%	38%	67%	70%
			ACDE	AE	ACE		ACDE	ACDE
Provide relocation consultant for home and school search	4131	290	552	1272	1452	1149	915	566
	53%	45%	60%	46%	58%	45%	63%	59%
			ACE		ACE		ACDE	ACE
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	4046	351	494	1225	1363	1177	842	613
	52%	55%	54%	45%	54%	46%	58%	64%
		CE	CE		CE		CDE	ABCDE
Provide temporary housing for up to four (4) weeks	4014	335	536	1188	1373	1190	839	583
	52%	52%	58%	43%	55%	46%	58%	61%
		CE	ACE		CE	C	ACE	ACDE
Would cover for loss on sale of auto's (up to a maximum two auto's)	3626	315	509	1026	1186	1002	751	589
	47%	49%	55%	37%	47%	39%	52%	62%
		CE	ACDE		CE		CDE	ACDEF
Would pay for pet(s) to be shipped to new address	2492	250	341	732	809	750	544	360
	32%	39%	37%	27%	32%	29%	37%	38%
		CDE	CDE		CE	C	CDE	CE

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F/G

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Argentina																				
	Argentina	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	362	181	181	127	139	96	5	41	316	143	219	100	119	143	227	135	362	0	42	320	80	282
Base: All Respondents (wtd)	313	175	138*	121*	118*	74*	7**	47**	260	114*	199	195*	72	46	195	118*	313	-**	31**	282	58*	256
Paid language training if necessary	226	129	97	104	80	41	6	33	186	72	154	144	51	31	143	83	226	0	23	202	44	182
	72%	74%	70%	86%	68%	56%	89%	71%	72%	63%	77%	74%	71%	67%	73%	70%	72%	-	75%	72%	76%	71%
				DE							I											
Provide you with education courses to upgrade your skills	221	129	92	99	79	43	7	36	178	75	145	143	47	31	139	82	221	0	24	197	43	178
	70%	74%	66%	81%	67%	58%	100%	76%	69%	66%	73%	73%	66%	67%	71%	69%	70%	-	77%	70%	74%	70%
				E																		
A guarantee that you could move back to your current role after 2 years with further relocation assistance	215	113	101	89	82	43	6	33	175	78	136	133	52	30	138	77	215	0	24	190	42	172
	69%	65%	73%	74%	70%	58%	88%	71%	68%	69%	69%	68%	73%	65%	71%	65%	69%	-	78%	67%	73%	67%
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	213	120	94	87	76	50	1	40	171	80	133	130	51	32	133	80	213	0	23	190	47	166
	68%	68%	68%	72%	65%	67%	19%	87%	66%	70%	67%	66%	72%	70%	68%	68%	68%	-	75%	67%	82%	65%
																					U	
Provide paid school tuition for your children	207	118	89	94	76	37	3	36	168	75	132	138	43	26	133	74	207	0	24	183	41	166
	66%	67%	64%	77%	65%	49%	43%	78%	65%	66%	66%	71%	60%	56%	68%	63%	66%	-	76%	65%	71%	65%
				E								M										
Provide immigration for your spouse in order that they could obtain employment	198	118	81	88	73	38	2	32	164	74	125	131	41	27	116	82	198	0	18	180	39	159
	63%	67%	59%	72%	62%	52%	36%	69%	63%	65%	63%	67%	57%	57%	60%	70%	63%	-	58%	64%	68%	62%
				E																		
A 10% pay raise (as noted above)	190	101	89	91	63	36	7	33	150	62	127	121	44	26	116	74	190	0	15	175	31	159
	61%	57%	65%	75%	53%	49%	96%	70%	58%	55%	64%	62%	61%	55%	59%	63%	61%	-	48%	62%	54%	62%
				DE																		
A monthly car allowance	177	104	73	73	68	36	3	23	152	68	110	107	42	28	114	63	177	0	26	152	41	136
	57%	60%	53%	60%	58%	48%	40%	49%	58%	59%	55%	55%	59%	60%	59%	53%	57%	-	82%	54%	71%	53%
																					U	
Give you another week worth of vacation to use however you wish	172	101	70	73	64	35	2	31	138	61	111	109	37	26	112	60	172	0	15	157	29	142
	55%	58%	51%	60%	54%	47%	33%	67%	53%	53%	56%	56%	52%	56%	57%	51%	55%	-	48%	56%	51%	56%
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	156	87	69	64	55	38	3	30	124	59	97	105	31	21	93	63	156	0	21	135	37	120
	50%	50%	50%	52%	46%	51%	41%	63%	48%	52%	49%	54%	43%	44%	48%	54%	50%	-	69%	48%	64%	47%
																					U	
Provide temporary housing for up to four (4) weeks	155	80	75	65	52	38	3	32	120	51	103	93	38	24	94	61	155	0	20	134	39	116
	49%	45%	54%	53%	44%	52%	40%	67%	46%	45%	52%	48%	53%	52%	48%	52%	49%	-	65%	48%	68%	45%
																					U	
Provide relocation consultant for home and school search	153	81	72	57	62	34	3	27	122	63	90	99	34	20	95	58	153	0	21	132	37	116
	49%	46%	52%	47%	53%	45%	48%	58%	47%	55%	45%	51%	48%	43%	49%	49%	49%	-	68%	47%	64%	45%
																					U	
Would cover for loss on sale of auto's (up to a maximum two auto's)	150	87	62	68	57	25	2	24	124	53	97	96	33	21	93	57	150	0	21	129	31	119
	48%	50%	45%	56%	48%	34%	36%	51%	48%	47%	49%	49%	46%	45%	48%	48%	48%	-	68%	46%	54%	46%
				E																		
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	145	87	58	55	60	30	3	25	118	56	89	93	34	18	98	47	145	0	20	125	32	113
	46%	50%	42%	46%	51%	40%	41%	53%	45%	50%	45%	48%	48%	38%	50%	40%	46%	-	65%	44%	55%	44%
Would pay for pet(s) to be shipped to new address	111	67	43	48	45	18	6	20	85	31	80	70	26	15	75	36	111	0	14	96	25	86
	35%	38%	32%	40%	38%	24%	85%	42%	33%	27%	40%	36%	37%	32%	38%	30%	35%	-	46%	34%	43%	34%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		India																				
	India	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	923	725	198	685	201	37	282	384	257	572	351	3	48	872	704	219	923	0	263	660	625	298
Base: All Respondents (wtd)	421	231	189	225	148	47**	120	173	127	270	151	1**	28**	392	287	133	421	-**	115	306	270	151
Provide you with education courses to upgrade your skills	301	163	139	167	105	30	89	123	89	189	112	1	18	282	212	89	301	0	81	220	199	102
	72%	70%	73%	74%	71%	64%	74%	71%	70%	70%	74%	100%	66%	72%	74%	67%	72%	-	70%	72%	74%	68%
A guarantee that you could move back to your current role after 2 years with further relocation assistance	295	156	139	166	108	21	87	124	85	189	106	1	16	278	208	87	295	0	81	214	193	102
	70%	67%	74%	73%	73%	45%	72%	71%	66%	70%	70%	100%	56%	71%	72%	65%	70%	-	71%	70%	71%	68%
Provide immigration for your spouse in order that they could obtain employment	294	168	126	165	109	21	84	121	89	194	100	1	13	280	207	87	294	0	78	217	193	102
	70%	73%	67%	73%	74%	44%	70%	70%	70%	72%	66%	100%	47%	72%	72%	65%	70%	-	68%	71%	71%	68%
A monthly car allowance	292	156	137	166	106	20	86	119	87	180	112	1	15	276	209	83	292	0	81	212	196	97
	69%	67%	72%	74%	72%	42%	72%	69%	69%	67%	74%	100%	53%	71%	73%	63%	69%	-	70%	69%	72%	64%
															O							
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	290	157	133	159	109	21	80	122	88	188	101	1	16	273	203	86	290	0	80	209	189	101
	69%	68%	70%	70%	74%	45%	67%	70%	69%	70%	67%	100%	57%	70%	71%	65%	69%	-	70%	69%	70%	67%
Provide paid school tuition for your children	287	156	131	160	112	15	81	124	82	185	101	1	15	271	205	82	287	0	85	201	194	93
	68%	67%	69%	71%	75%	33%	67%	71%	65%	69%	67%	100%	53%	69%	71%	61%	68%	-	74%	66%	72%	61%
															O						U	
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	280	153	128	161	97	21	86	113	81	174	106	1	13	266	197	83	280	0	70	210	179	101
	67%	66%	67%	72%	66%	45%	72%	65%	64%	65%	70%	100%	47%	68%	69%	62%	67%	-	61%	69%	66%	67%
A 10% pay raise (as noted above)	269	151	118	156	95	18	83	104	82	165	104	1	14	254	195	75	269	0	74	195	177	92
	64%	65%	62%	69%	64%	38%	69%	60%	64%	61%	69%	100%	52%	65%	68%	56%	64%	-	64%	64%	66%	61%
															O							
Paid language training if necessary	268	147	121	155	91	21	88	106	74	161	107	1	16	250	194	73	268	0	74	193	179	89
	64%	63%	64%	69%	61%	45%	73%	61%	58%	60%	71%	100%	58%	64%	68%	55%	64%	-	65%	63%	66%	59%
							GH				I				O							
Give you another week worth of vacation to use however you wish	265	150	114	149	95	21	80	107	77	166	98	1	14	249	188	77	265	0	73	192	173	92
	63%	65%	60%	66%	64%	44%	67%	62%	61%	62%	65%	100%	52%	64%	65%	58%	63%	-	63%	63%	64%	61%
Provide relocation consultant for home and school search	263	151	112	156	92	15	77	106	80	162	101	1	13	249	195	68	263	0	73	190	183	81
	63%	65%	59%	69%	62%	33%	64%	61%	63%	60%	67%	100%	48%	64%	68%	51%	63%	-	63%	62%	68%	53%
															O						U	
Provide temporary housing for up to four (4) weeks	258	140	119	150	89	20	86	97	75	158	100	1	16	241	188	70	258	0	71	187	170	88
	61%	60%	63%	67%	60%	42%	72%	56%	59%	59%	66%	100%	58%	62%	66%	53%	61%	-	62%	61%	63%	58%
							GH								O							
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	248	138	110	152	88	8	72	101	76	153	95	1	14	233	177	71	248	0	73	175	166	82
	59%	60%	58%	68%	59%	16%	60%	58%	59%	57%	63%	100%	50%	59%	62%	53%	59%	-	63%	57%	61%	54%
Would cover for loss on sale of auto's (up to a maximum two auto's)	244	136	107	145	81	17	68	98	77	149	94	1	14	228	176	68	244	0	67	176	166	78
	58%	59%	57%	64%	55%	36%	57%	57%	60%	55%	63%	100%	51%	58%	61%	51%	58%	-	59%	58%	61%	52%
																					U	
Would pay for pet(s) to be shipped to new address	196	108	88	125	63	9	56	79	61	126	70	1	13	182	143	53	196	0	65	131	138	59
	47%	47%	47%	55%	43%	18%	47%	46%	48%	47%	46%	100%	47%	46%	50%	40%	47%	-	56%	43%	51%	39%
				D															S		U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Mexico																				
	Mexico	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	392	215	177	161	167	64	226	141	25	217	175	70	116	206	232	160	392	0	63	329	112	280
Base: All Respondents (wtd)	313	159*	154*	145*	116*	53*	220	83*	11**	157	156*	175*	72	66	180	133*	313	-**	41**	272	63*	250
Paid language training if necessary	266	138	128	131	96	39	186	73	7	127	139	154	58	54	151	115	266	0	27	239	50	216
	85%	87%	83%	91%	83%	73%	84%	89%	64%	81%	89%	88%	81%	81%	84%	87%	85%	-	66%	88%	80%	86%
				E																		
Provide you with education courses to upgrade your skills	253	139	113	120	88	44	178	66	9	126	127	138	59	56	141	111	253	0	33	219	54	198
	81%	87%	74%	83%	76%	83%	81%	80%	79%	80%	81%	79%	82%	84%	78%	84%	81%	-	81%	81%	86%	79%
		B																				
A monthly car allowance	248	130	118	121	90	37	172	68	8	120	127	139	55	53	136	112	248	0	27	221	50	198
	79%	81%	77%	83%	78%	70%	78%	83%	73%	77%	81%	79%	76%	81%	75%	84%	79%	-	66%	81%	79%	79%
Provide paid school tuition for your children	233	126	106	104	90	38	162	65	6	133	100	128	57	48	118	115	233	0	33	200	55	178
	74%	79%	69%	72%	78%	73%	74%	79%	54%	85%	64%	73%	79%	73%	65%	87%	74%	-	82%	73%	87%	71%
										J						N					U	
A 10% pay raise (as noted above)	233	137	96	116	83	33	168	57	8	114	119	134	51	48	136	97	233	0	27	206	49	184
	74%	86%	62%	80%	72%	62%	76%	68%	73%	73%	76%	76%	71%	72%	75%	73%	74%	-	66%	75%	77%	74%
		B																				
A guarantee that you could move back to your current role after 2 years with further relocation assistance	223	123	101	105	84	34	156	62	6	116	107	121	52	50	123	100	223	0	18	205	42	181
	71%	77%	66%	73%	73%	64%	71%	75%	52%	74%	68%	69%	73%	75%	68%	75%	71%	-	45%	75%	67%	72%
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	222	117	105	112	76	35	147	68	8	109	114	119	52	52	118	104	222	0	26	197	46	176
	71%	74%	68%	77%	66%	66%	67%	82%	70%	69%	73%	68%	72%	78%	66%	78%	71%	-	63%	72%	73%	70%
								F														
Provide immigration for your spouse in order that they could obtain employment	221	126	95	103	82	36	155	60	7	120	101	129	44	48	125	96	221	0	26	195	49	172
	71%	79%	62%	71%	71%	68%	70%	72%	62%	76%	65%	73%	61%	73%	69%	72%	71%	-	64%	71%	78%	69%
		B												L								
Give you another week worth of vacation to use however you wish	210	115	95	94	80	36	139	64	7	103	107	118	46	46	118	93	210	0	28	183	43	168
	67%	72%	62%	65%	69%	69%	63%	78%	62%	66%	69%	67%	64%	70%	65%	70%	67%	-	67%	67%	67%	67%
Provide temporary housing for up to four (4) weeks	210	113	97	105	75	30	148	55	7	95	115	120	44	45	121	89	210	0	21	189	41	169
	67%	71%	63%	73%	65%	56%	67%	67%	62%	61%	73%	69%	62%	69%	67%	67%	67%	-	51%	69%	64%	68%
Provide relocation consultant for home and school search	193	110	83	100	71	22	137	51	5	95	98	111	41	41	109	84	193	0	20	173	41	152
	62%	69%	54%	69%	61%	41%	62%	62%	47%	61%	62%	63%	57%	62%	60%	63%	62%	-	49%	63%	64%	61%
		B		E																		
Would cover for loss on sale of auto's (up to a maximum two auto's)	193	102	91	93	72	28	130	56	7	91	101	108	44	41	103	89	193	0	22	171	44	149
	61%	64%	59%	64%	62%	53%	59%	68%	64%	58%	65%	62%	61%	62%	57%	67%	61%	-	53%	63%	70%	59%
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	192	109	83	96	68	27	134	52	6	94	98	108	41	42	107	85	192	0	23	169	43	149
	61%	68%	54%	66%	59%	52%	61%	63%	56%	60%	62%	61%	58%	64%	59%	64%	61%	-	57%	62%	68%	59%
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	179	94	84	91	59	29	120	52	7	85	94	102	40	37	94	85	179	0	21	158	39	140
	57%	59%	55%	63%	51%	54%	54%	63%	63%	54%	60%	58%	55%	56%	52%	64%	57%	-	53%	58%	61%	56%
Would pay for pet(s) to be shipped to new address	108	51	57	54	38	17	76	29	3	47	61	63	22	24	47	62	108	0	13	95	26	82
	35%	32%	37%	37%	33%	32%	35%	35%	32%	30%	39%	36%	30%	36%	26%	47%	35%	-	33%	35%	41%	33%
																N						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Spain																				
	Spain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	673	370	303	243	295	135	335	269	69	317	356	295	36	342	478	195	673	0	69	604	104	569
Base: All Respondents (wtd)	310	176	133	114	132	64	160	122	28*	151	159	149	53*	108	217	93	310	-**	32*	277	46*	264
A guarantee that you could move back to your current role after 2 years with further relocation assistance	210	120	90	80	90	40	113	82	16	98	111	92	38	79	152	58	210	0	22	187	32	178
	68%	68%	67%	71%	68%	62%	70%	67%	56%	65%	70%	62%	72%	74%	70%	63%	68%	-	69%	68%	69%	67%
							H							K								
Paid language training if necessary	202	119	83	80	83	39	108	80	14	95	107	90	36	76	143	59	202	0	22	180	30	172
	65%	68%	62%	70%	63%	61%	67%	66%	51%	63%	67%	61%	67%	71%	66%	64%	65%	-	67%	65%	65%	65%
							H	H						K								
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	197	113	84	80	79	38	108	72	17	92	105	83	38	76	142	55	197	0	21	176	30	167
	64%	64%	63%	70%	60%	60%	67%	59%	60%	61%	66%	56%	71%	70%	65%	59%	64%	-	65%	63%	66%	63%
				D										K								
A 10% pay raise (as noted above)	197	115	81	76	79	42	111	70	15	94	102	88	35	74	139	57	197	0	21	175	31	166
	63%	65%	61%	67%	60%	65%	69%	58%	55%	62%	64%	59%	66%	68%	64%	62%	63%	-	65%	63%	66%	63%
							GH							K								
Provide you with education courses to upgrade your skills	189	113	77	74	80	36	104	72	14	86	103	82	35	72	137	52	189	0	20	170	27	162
	61%	64%	58%	65%	61%	56%	65%	59%	51%	57%	65%	55%	67%	67%	63%	57%	61%	-	62%	61%	59%	62%
														K								
Give you another week worth of vacation to use however you wish	187	109	77	77	75	34	100	73	14	88	99	83	35	69	135	52	187	0	20	167	28	159
	60%	62%	58%	67%	57%	54%	62%	60%	50%	58%	62%	56%	66%	64%	62%	56%	60%	-	62%	60%	60%	60%
				DE										K								
A monthly car allowance	179	104	75	70	78	31	97	69	13	86	93	83	32	64	126	53	179	0	20	158	28	151
	58%	59%	56%	62%	59%	48%	60%	57%	46%	57%	58%	56%	61%	59%	58%	57%	58%	-	63%	57%	60%	57%
				E																		
Provide paid school tuition for your children	176	106	71	67	81	29	97	64	15	93	83	82	32	63	128	49	176	0	19	157	28	149
	57%	60%	53%	59%	61%	45%	61%	52%	56%	62%	52%	55%	60%	58%	59%	53%	57%	-	60%	57%	60%	57%
				E	E					J												
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	168	98	70	73	61	33	95	61	12	76	91	76	29	63	119	49	168	0	19	148	27	140
	54%	55%	53%	64%	47%	51%	59%	50%	43%	51%	57%	51%	54%	58%	55%	53%	54%	-	60%	53%	59%	53%
				DE			H															
Provide relocation consultant for home and school search	164	97	67	69	66	29	91	63	10	79	85	75	31	59	115	49	164	0	18	146	24	140
	53%	55%	50%	61%	50%	45%	57%	52%	35%	53%	53%	50%	58%	54%	53%	53%	53%	-	55%	53%	52%	53%
				DE			H	H														
Provide immigration for your spouse in order that they could obtain employment	163	100	63	66	72	25	90	58	15	80	83	74	26	63	115	47	163	0	18	145	24	138
	53%	57%	47%	58%	55%	39%	56%	48%	55%	53%	52%	50%	50%	58%	53%	51%	53%	-	55%	52%	53%	52%
		B		E	E									K								
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	158	93	64	63	67	28	87	59	11	76	82	69	32	56	111	47	158	0	19	139	25	133
	51%	53%	48%	55%	51%	44%	55%	48%	41%	50%	52%	47%	60%	52%	51%	50%	51%	-	59%	50%	55%	50%
Provide temporary housing for up to four (4) weeks	158	91	67	67	61	29	90	56	12	71	87	68	26	64	112	46	158	0	16	142	24	134
	51%	51%	50%	59%	47%	45%	56%	46%	42%	47%	55%	46%	49%	59%	51%	50%	51%	-	49%	51%	52%	51%
				DE			G							K								
Would cover for loss on sale of auto's (up to a maximum two auto's)	148	88	59	63	60	25	84	54	9	70	78	67	29	51	109	38	148	0	18	129	26	122
	48%	50%	44%	55%	45%	38%	52%	45%	34%	46%	49%	45%	55%	47%	50%	41%	48%	-	57%	47%	55%	46%
				DE			H															
Would pay for pet(s) to be shipped to new address	101	54	47	47	37	17	62	32	7	45	56	49	15	36	70	31	101	0	12	89	16	84
	33%	31%	35%	41%	28%	27%	39%	26%	24%	30%	35%	33%	28%	34%	32%	33%	33%	-	38%	32%	35%	32%
				DE			GH															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Africa																				
	South Africa	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	438	194	244	76	217	145	9	73	356	266	172	188	137	113	283	155	438	0	143	295	217	221
Base: All Respondents (wtd)	380*	177**	203*	191**	122	67	37**	102**	241	200*	180**	183**	104	93**	232*	148**	380*	-**	145**	235*	200**	180*
A monthly car allowance	307	149	158	162	92	53	35	95	178	160	148	149	81	77	197	110	307	0	120	187	168	140
	81%	84%	78%	85%	75%	79%	94%	93%	74%	80%	82%	82%	78%	83%	85%	75%	81%	-	83%	80%	84%	78%
A guarantee that you could move back to your current role after 2 years with further relocation assistance	301	145	156	159	91	51	32	89	181	156	146	146	77	77	191	110	301	0	110	191	156	145
	79%	82%	77%	83%	74%	77%	86%	87%	75%	78%	81%	80%	75%	83%	82%	75%	79%	-	76%	81%	78%	80%
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	294	124	170	144	94	56	32	70	192	162	131	127	86	80	201	93	294	0	95	198	145	149
	77%	70%	84%	75%	77%	84%	86%	69%	80%	81%	73%	70%	83%	85%	86%	63%	77%	-	66%	84%	72%	83%
A 10% pay raise (as noted above)	291	142	150	151	89	52	32	86	173	145	146	139	74	78	185	107	291	0	110	182	155	137
	77%	80%	74%	79%	73%	77%	86%	85%	72%	73%	81%	76%	72%	84%	80%	72%	77%	-	76%	77%	78%	76%
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	279	137	143	154	77	48	30	84	165	147	132	134	73	73	173	106	279	0	112	168	154	125
	74%	77%	70%	81%	63%	72%	82%	83%	68%	74%	73%	73%	70%	78%	75%	72%	74%	-	77%	71%	77%	70%
Provide you with education courses to upgrade your skills	275	120	155	133	97	46	33	66	176	152	123	119	84	73	185	90	275	0	90	185	136	139
	72%	68%	77%	70%	79%	68%	90%	65%	73%	76%	68%	65%	81%	78%	80%	61%	72%	-	62%	79%	68%	77%
					E																	
Would cover for loss on sale of auto's (up to a maximum two auto's)	262	132	130	146	75	40	32	79	151	133	129	127	69	67	164	98	262	0	105	157	146	116
	69%	75%	64%	77%	62%	60%	86%	77%	63%	67%	72%	69%	66%	71%	71%	66%	69%	-	72%	67%	73%	64%
Give you another week worth of vacation to use however you wish	260	133	127	146	73	40	32	80	147	129	131	123	68	69	160	100	260	0	100	160	144	116
	68%	75%	62%	77%	60%	60%	86%	79%	61%	64%	73%	67%	65%	74%	69%	68%	68%	-	69%	68%	72%	64%
Provide immigration for your spouse in order that they could obtain employment	254	100	154	116	92	46	32	37	185	168	86	120	81	53	162	92	254	0	68	186	111	143
	67%	57%	76%	61%	76%	68%	86%	37%	77%	84%	48%	66%	78%	57%	70%	62%	67%	-	47%	79%	55%	80%
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	251	110	141	119	84	49	30	59	162	141	110	105	73	73	174	77	251	0	81	170	121	130
	66%	62%	69%	62%	69%	73%	82%	58%	67%	71%	61%	57%	70%	78%	75%	52%	66%	-	56%	72%	61%	72%
Provide temporary housing for up to four (4) weeks	244	133	112	119	80	45	3	81	160	115	129	106	69	70	146	98	244	0	104	140	146	99
	64%	75%	55%	62%	66%	68%	9%	80%	66%	58%	72%	58%	67%	74%	63%	66%	64%	-	72%	60%	73%	55%
Provide relocation consultant for home and school search	241	106	134	123	84	34	32	62	147	137	104	128	69	44	144	97	241	0	78	163	112	129
	63%	60%	66%	65%	69%	50%	86%	60%	61%	68%	58%	70%	66%	47%	62%	66%	63%	-	54%	69%	56%	71%
					E																	
Paid language training if necessary	230	89	141	105	83	42	32	36	162	144	85	107	77	46	148	81	230	0	61	168	103	126
	60%	50%	69%	55%	68%	62%	86%	35%	67%	72%	47%	59%	74%	49%	64%	55%	60%	-	42%	72%	52%	70%
Provide paid school tuition for your children	229	84	145	118	85	26	33	37	158	147	82	112	75	42	145	84	229	0	58	170	101	128
	60%	47%	72%	62%	70%	39%	90%	37%	66%	73%	46%	61%	72%	45%	63%	57%	60%	-	40%	72%	51%	71%
					E																	
Would pay for pet(s) to be shipped to new address	163	62	102	65	64	34	5	28	131	94	69	70	57	36	89	74	163	0	47	116	84	79
	43%	35%	50%	34%	53%	50%	13%	27%	54%	47%	38%	38%	55%	38%	38%	50%	43%	-	33%	49%	42%	44%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Great Britain																				
	Great Britain	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	615	314	301	209	238	168	109	428	78	190	425	176	195	244	478	137	615	0	63	552	86	529
Base: All Respondents (wtd)	299	151	148	109	113	78	54	207	38*	90	210	86	96	118	228	71	299	-**	30*	269	41*	259
A guarantee that you could move back to your current role after 2 years with further relocation assistance	171	77	94	68	67	36	28	118	26	51	120	45	49	77	129	43	171	0	12	160	18	153
	57%	51%	63%	63%	59%	46%	51%	57%	67%	57%	57%	53%	51%	65%	56%	60%	57%	-	39%	59%	44%	59%
			A	E	E				F					KL						R		T
A 10% pay raise (as noted above)	168	74	94	68	66	35	27	117	23	45	123	43	49	75	129	39	168	0	14	154	22	146
	56%	49%	63%	62%	58%	45%	51%	57%	61%	50%	59%	51%	51%	64%	56%	55%	56%	-	48%	57%	54%	56%
			A	E	E						I			KL								
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	165	73	93	69	64	32	28	115	22	46	119	43	50	73	125	40	165	0	12	154	19	147
	55%	48%	63%	64%	57%	41%	53%	55%	58%	52%	57%	50%	52%	62%	55%	56%	55%	-	39%	57%	46%	57%
			A	E	E									K						R		
Paid language training if necessary	147	65	82	56	59	32	26	100	21	35	111	35	44	68	113	34	147	0	12	135	19	128
	49%	43%	55%	51%	52%	41%	48%	48%	55%	40%	53%	41%	46%	58%	49%	48%	49%	-	41%	50%	46%	49%
			A	E	E						I			KL								
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	145	65	80	57	57	31	24	99	22	36	109	33	44	68	113	32	145	0	12	133	19	126
	49%	43%	54%	53%	50%	40%	45%	48%	58%	40%	52%	39%	46%	58%	50%	44%	49%	-	41%	49%	47%	49%
			A	E	E						I			KL								
Provide you with education courses to upgrade your skills	143	64	79	60	57	27	25	97	21	35	109	34	49	61	109	34	143	0	11	132	18	125
	48%	42%	53%	55%	50%	35%	46%	47%	56%	39%	52%	39%	51%	52%	48%	48%	48%	-	38%	49%	44%	49%
			A	E	E						I		K	K								
Give you another week worth of vacation to use however you wish	137	64	73	54	55	27	22	95	20	35	102	33	40	64	107	30	137	0	12	125	18	119
	46%	43%	49%	50%	49%	35%	41%	46%	53%	38%	49%	39%	42%	54%	47%	42%	46%	-	41%	46%	45%	46%
				E	E						I			KL								
A monthly car allowance	135	59	76	56	52	27	22	92	21	37	98	34	39	62	103	32	135	0	12	123	20	115
	45%	39%	51%	51%	46%	35%	41%	44%	54%	41%	47%	40%	41%	52%	45%	45%	45%	-	39%	46%	49%	44%
			A	E	E									KL								
Provide temporary housing for up to four (4) weeks	127	59	69	52	51	24	23	85	20	33	95	32	33	62	101	26	127	0	12	116	18	110
	43%	39%	46%	48%	45%	32%	42%	41%	51%	36%	45%	37%	35%	53%	44%	37%	43%	-	39%	43%	44%	42%
				E	E						I			KL								
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	122	56	66	42	50	29	17	83	22	40	82	30	34	58	93	29	122	0	12	110	21	101
	41%	37%	44%	39%	45%	38%	31%	40%	59%	44%	39%	35%	35%	49%	41%	40%	41%	-	39%	41%	51%	39%
									FG					KL							U	
Provide immigration for your spouse in order that they could obtain employment	113	50	64	46	46	21	14	79	21	43	70	27	36	50	82	32	113	0	11	102	16	97
	38%	33%	43%	43%	41%	27%	26%	38%	54%	48%	33%	32%	37%	43%	36%	44%	38%	-	38%	38%	40%	37%
			A	E	E			F	FG	J				K								
Provide relocation consultant for home and school search	112	48	64	44	48	19	17	75	19	33	79	27	32	53	82	30	112	0	8	103	16	96
	37%	32%	43%	41%	43%	25%	32%	36%	50%	36%	38%	32%	33%	45%	36%	42%	37%	-	28%	38%	38%	37%
			A	E	E				FG					KL								
Would cover for loss on sale of auto's (up to a maximum two auto's)	84	38	46	36	33	15	13	54	17	25	59	20	25	39	62	22	84	0	8	76	14	70
	28%	25%	31%	33%	29%	19%	25%	26%	44%	27%	28%	23%	27%	33%	27%	30%	28%	-	27%	28%	34%	27%
				E	E				FG					K								
Would pay for pet(s) to be shipped to new address	75	28	47	29	33	14	12	52	11	26	50	20	22	34	57	18	75	0	7	69	11	64
	25%	19%	32%	26%	29%	18%	21%	25%	30%	28%	24%	23%	23%	28%	25%	25%	25%	-	22%	25%	28%	25%
			A		E																	
Provide paid school tuition for your children	70	28	42	28	33	9	10	45	15	31	39	19	22	29	51	19	70	0	7	63	12	58
	23%	19%	28%	26%	29%	11%	19%	22%	39%	35%	19%	23%	23%	24%	22%	27%	23%	-	23%	23%	28%	23%
			A	E	E				FG	J												

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		US																				
	US	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	639	348	291	200	210	229	61	126	452	363	276	219	197	223	424	215	639	0	89	550	112	527
Base: All Respondents (wtd)	316	177	139	110	102	104	27*	60	228	180	136	116	81	119	208	108	316	-**	43*	273	55	261
A guarantee that you could move back to your current role after 2 years with further relocation assistance	201	118	83	78	67	56	17	33	151	115	86	61	56	84	135	66	201	0	34	167	45	156
	64%	67%	59%	71%	66%	54%	62%	56%	66%	64%	63%	52%	70%	71%	65%	61%	64%	-	79%	61%	81%	60%
				E	E				G				K	K					S		U	
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	187	109	77	78	61	48	14	30	142	107	79	54	51	81	123	64	187	0	30	156	40	146
	59%	62%	56%	71%	60%	46%	51%	51%	62%	59%	59%	46%	64%	68%	59%	59%	59%	-	70%	57%	73%	56%
				DE	E				G				K	K					S		U	
A monthly car allowance	186	107	79	76	60	50	17	33	136	104	82	61	52	74	122	64	186	0	29	157	40	147
	59%	61%	57%	70%	58%	48%	64%	55%	59%	58%	60%	52%	64%	62%	59%	60%	59%	-	68%	58%	72%	56%
				DE	E								K	K							U	
A 10% pay raise (as noted above)	178	102	76	75	57	45	16	32	130	92	86	52	48	78	117	61	178	0	27	151	38	139
	56%	58%	55%	69%	56%	43%	57%	54%	57%	51%	63%	45%	59%	66%	56%	57%	56%	-	63%	55%	70%	53%
				DE	E						I		K	K							U	
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	178	102	76	76	55	46	15	30	132	97	80	52	49	77	116	61	178	0	26	152	37	141
	56%	58%	54%	70%	54%	45%	56%	50%	58%	54%	59%	45%	61%	64%	56%	57%	56%	-	60%	56%	66%	54%
				DE									K	K							U	
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	174	101	73	66	59	50	12	25	137	105	69	51	46	78	116	59	174	0	29	146	39	136
	55%	57%	53%	60%	58%	48%	44%	42%	60%	58%	51%	44%	56%	66%	56%	54%	55%	-	66%	53%	70%	52%
				E	E				FG				K	K					S		U	
Give you another week worth of vacation to use however you wish	170	99	71	69	58	43	15	30	125	94	76	50	46	74	115	55	170	0	25	145	36	134
	54%	56%	51%	63%	57%	41%	54%	51%	55%	52%	56%	43%	56%	63%	55%	50%	54%	-	58%	53%	65%	51%
				E	E								K	K							U	
Paid language training if necessary	167	97	71	68	54	45	16	25	126	94	74	44	48	76	114	54	167	0	26	142	36	131
	53%	55%	51%	62%	54%	43%	59%	42%	55%	52%	54%	38%	59%	64%	55%	50%	53%	-	59%	52%	66%	50%
				E	E		G		G				K	K							U	
Provide you with education courses to upgrade your skills	165	92	72	71	53	41	16	30	118	88	77	49	48	68	107	58	165	0	24	141	35	130
	52%	52%	52%	65%	52%	39%	60%	50%	52%	49%	57%	42%	60%	57%	52%	53%	52%	-	55%	52%	63%	50%
				DE	E						I		K	K							U	
Provide temporary housing for up to four (4) weeks	163	92	71	71	49	43	14	28	121	83	80	47	46	70	107	56	163	0	27	137	37	126
	52%	52%	51%	65%	48%	41%	52%	46%	53%	46%	59%	40%	57%	59%	51%	52%	52%	-	61%	50%	67%	48%
				DE							I		K	K					S		U	
Would cover for loss on sale of auto's (up to a maximum two auto's)	159	93	66	67	53	38	11	27	120	94	65	46	42	70	105	54	159	0	24	135	33	126
	50%	52%	48%	61%	52%	37%	41%	45%	53%	52%	48%	40%	52%	59%	50%	50%	50%	-	55%	49%	60%	48%
				E	E								K	K							U	
Provide relocation consultant for home and school search	143	83	61	67	43	33	13	21	109	85	58	37	39	67	95	49	143	0	23	120	33	110
	45%	47%	44%	61%	43%	31%	48%	36%	48%	47%	43%	31%	49%	57%	46%	45%	45%	-	54%	44%	60%	42%
				DE	E				G				K	K							U	
Provide immigration for your spouse in order that they could obtain employment	140	81	59	60	49	30	10	22	109	88	52	38	40	62	89	51	140	0	25	116	33	107
	44%	46%	43%	55%	49%	29%	35%	36%	48%	49%	39%	32%	50%	52%	43%	47%	44%	-	57%	42%	60%	41%
				E	E				G	J			K	K					S		U	
Would pay for pet(s) to be shipped to new address	127	70	57	55	39	32	10	22	96	74	53	37	32	58	82	45	127	0	21	106	28	98
	40%	39%	41%	50%	39%	31%	35%	36%	42%	41%	39%	32%	40%	49%	39%	42%	40%	-	49%	39%	52%	38%
				DE										K							U	
Provide paid school tuition for your children	114	71	43	57	42	15	9	18	87	75	38	28	32	54	73	40	114	0	19	95	25	88
	36%	40%	31%	52%	41%	15%	31%	30%	38%	42%	28%	24%	40%	45%	35%	37%	36%	-	44%	35%	46%	34%
		B		DE	E					J			K	K							U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Saudi Arabia																				
	Saudi Arabia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	326	286	40	252	68	6	98	55	134	0	0	59	78	189	245	81	326	0	62	264	81	245
Base: All Respondents (wtd)	306	224	82**	139	130**	37**	58*	82**	129*	-**	-**	70**	62*	174*	220*	86**	306	-**	75**	231	87**	219
Provide paid school tuition for your children	250	181	69	120	100	31	52	63	105	0	0	48	56	146	185	65	250	0	56	194	66	184
	82%	81%	84%	86%	76%	83%	89%	77%	81%	-	-	69%	91%	84%	84%	76%	82%	-	74%	84%	76%	84%
Provide you with education courses to upgrade your skills	236	172	64	112	99	25	50	64	93	0	0	42	53	142	173	63	236	0	58	178	69	167
	77%	77%	78%	81%	76%	67%	86%	79%	72%	-	-	60%	85%	81%	79%	73%	77%	-	77%	77%	79%	76%
A 10% pay raise (as noted above)	234	167	67	113	90	31	48	61	98	0	0	48	54	132	171	62	234	0	59	174	68	166
	76%	74%	82%	82%	69%	83%	83%	75%	76%	-	-	68%	87%	76%	78%	72%	76%	-	79%	76%	78%	76%
A monthly car allowance	233	175	59	114	89	31	43	62	103	0	0	45	53	135	173	60	233	0	60	173	70	163
	76%	78%	72%	82%	68%	83%	74%	75%	79%	-	-	64%	86%	78%	79%	70%	76%	-	80%	75%	81%	74%
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	229	169	60	113	91	25	44	63	101	0	0	45	51	133	170	59	229	0	51	178	60	169
	75%	76%	73%	82%	70%	67%	75%	76%	78%	-	-	65%	82%	76%	77%	69%	75%	-	67%	77%	69%	77%
Paid language training if necessary	225	161	63	113	93	18	48	69	82	0	0	40	52	133	162	62	225	0	60	165	70	155
	73%	72%	77%	81%	72%	50%	82%	84%	64%	-	-	57%	83%	76%	74%	72%	73%	-	80%	71%	80%	71%
							H															
A guarantee that you could move back to your current role after 2 years with further relocation assistance	219	159	60	116	85	18	45	51	101	0	0	41	44	134	156	62	219	0	50	169	60	159
	72%	71%	73%	83%	65%	50%	77%	63%	78%	-	-	59%	71%	77%	71%	72%	72%	-	67%	73%	69%	73%
Give you another week worth of vacation to use however you wish	211	150	61	112	87	12	48	58	83	0	0	40	47	123	152	59	211	0	57	154	66	145
	69%	67%	74%	80%	67%	33%	83%	70%	65%	-	-	58%	77%	71%	69%	69%	69%	-	76%	67%	75%	67%
							H															
Provide immigration for your spouse in order that they could obtain employment	209	168	41	118	67	25	45	42	100	0	0	45	48	116	167	42	209	0	40	169	48	161
	68%	75%	50%	85%	51%	67%	77%	51%	77%	-	-	64%	78%	67%	76%	49%	68%	-	53%	73%	55%	74%
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	203	147	56	111	80	12	42	50	89	0	0	34	43	126	145	58	203	0	58	145	68	135
	66%	66%	68%	80%	61%	33%	72%	61%	69%	-	-	48%	70%	72%	66%	67%	66%	-	78%	63%	78%	62%
Provide temporary housing for up to four (4) weeks	200	149	51	105	70	25	40	54	80	0	0	39	45	115	149	51	200	0	54	146	61	139
	65%	67%	62%	76%	54%	67%	69%	66%	62%	-	-	56%	73%	66%	68%	59%	65%	-	72%	63%	70%	64%
Would cover for loss on sale of auto's (up to a maximum two auto's)	197	146	51	101	83	12	41	62	77	0	0	34	50	113	147	50	197	0	57	140	67	129
	64%	65%	62%	73%	64%	33%	71%	75%	59%	-	-	49%	81%	65%	67%	58%	64%	-	76%	61%	77%	59%
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	182	145	37	104	53	25	48	33	84	0	0	37	48	97	147	34	182	0	27	154	37	144
	59%	65%	45%	75%	41%	67%	82%	40%	65%	-	-	53%	77%	56%	67%	40%	59%	-	37%	67%	43%	66%
							H						M									
Provide relocation consultant for home and school search	172	144	29	101	53	18	40	32	82	0	0	31	47	95	140	33	172	0	30	143	38	134
	56%	64%	35%	72%	41%	50%	69%	39%	63%	-	-	44%	75%	55%	64%	38%	56%	-	39%	62%	44%	61%
Would pay for pet(s) to be shipped to new address	119	95	24	83	36	0	33	26	49	0	0	21	32	67	95	24	119	0	25	94	30	90
	39%	43%	29%	60%	28%	-	56%	31%	38%	-	-	30%	51%	39%	43%	28%	39%	-	33%	41%	34%	41%
							H															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Canada	Canada																												
	Canada	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader									
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	CANADA-PRAIRIES	CANADA-ATLANTIC	CANADA-ALBERTA	CANADA-BRITISH COLUMBIA	NORTHWEST TERRITORIE	CANADA-ONTARIO	CANADA-QUEBEC
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	671	402	269	215	264	192	96	285	290	301	370	190	348	133	436	235	671	0	79	592	108	563	61	51	76	97	0	280	106
Base: All Respondents (wtd)	325	172	152	114	132	79	47*	138	139	143	182	107	146	72	202	123	325	-**	36*	289	50	274	31*	25*	37*	48*	-**	134	51
A guarantee that you could move back to your current role after 2 years with further relocation assistance	219	116	103	81	91	47	32	90	98	91	128	60	106	53	141	79	219	0	21	198	33	186	17	16	24	34	0	94	35
	68%	67%	68%	71%	69%	60%	67%	65%	70%	64%	70%	56%	73%	74%	70%	64%	68%	-	58%	69%	65%	68%	55%	64%	66%	70%	-	70%	68%
				E	E								K	K														V	
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	217	112	105	85	88	43	32	86	99	96	121	60	100	56	137	80	217	0	22	195	34	183	15	15	27	36	0	93	30
	67%	65%	69%	75%	67%	55%	68%	62%	71%	67%	67%	56%	69%	79%	68%	65%	67%	-	61%	68%	67%	67%	50%	60%	74%	76%	-	70%	59%
				E	E				G				K	KL											Vb	VWb		V	
A 10% pay raise (as noted above)	208	115	92	83	82	43	32	85	91	84	124	58	97	53	134	74	208	0	20	188	31	177	15	15	24	30	0	93	30
	64%	67%	61%	73%	62%	54%	68%	61%	65%	59%	68%	54%	66%	74%	66%	60%	64%	-	54%	65%	61%	65%	50%	60%	67%	62%	-	69%	60%
				DE							I		K	K														V	
A monthly car allowance	195	107	88	77	77	41	27	83	85	80	115	55	94	46	126	69	195	0	20	175	32	163	12	16	23	30	0	83	31
	60%	62%	58%	68%	58%	52%	57%	60%	61%	56%	63%	51%	65%	64%	62%	56%	60%	-	55%	61%	63%	60%	39%	63%	63%	64%	-	62%	61%
				DE									K	K										V	V	V		V	V
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	195	103	92	76	78	41	30	79	86	79	116	55	90	50	125	70	195	0	17	177	29	166	14	13	22	33	0	84	29
	60%	60%	60%	67%	59%	52%	63%	57%	62%	55%	64%	52%	62%	69%	62%	57%	60%	-	48%	61%	57%	61%	45%	54%	61%	69%	-	62%	56%
				E							I		K	K						R						V		V	
Provide you with education courses to upgrade your skills	192	102	91	80	75	37	31	81	81	78	114	53	91	48	121	72	192	0	21	172	30	163	12	14	24	32	0	81	29
	59%	59%	60%	71%	57%	47%	65%	59%	58%	55%	63%	49%	63%	68%	60%	58%	59%	-	57%	60%	59%	59%	39%	57%	66%	66%	-	61%	58%
				DE	E						I		K	K											V	V		V	V
Give you another week worth of vacation to use however you wish	190	104	86	80	74	36	29	77	84	73	117	49	93	47	125	65	190	0	18	172	29	161	12	11	23	30	0	83	30
	59%	61%	56%	70%	56%	46%	62%	56%	60%	51%	64%	46%	64%	66%	62%	53%	59%	-	51%	59%	57%	59%	40%	46%	64%	63%	-	62%	59%
				DE	E						I		K	K	O										VW	V		VW	V
Paid language training if necessary	185	99	87	76	73	37	29	76	80	73	112	50	90	45	119	66	185	0	18	167	29	156	12	12	21	30	0	81	29
	57%	57%	57%	67%	55%	46%	60%	55%	58%	51%	62%	47%	62%	63%	59%	54%	57%	-	51%	58%	58%	57%	38%	49%	57%	63%	-	61%	58%
				DE							I		K	K											V	V		V	V
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	177	97	80	68	72	37	22	65	89	81	96	47	85	45	111	65	177	0	19	158	28	148	14	12	22	27	0	74	27
	54%	56%	52%	60%	54%	47%	47%	47%	64%	57%	53%	44%	58%	62%	55%	53%	54%	-	52%	55%	56%	54%	44%	50%	60%	57%	-	55%	53%
				E					FG				K	K															
Provide temporary housing for up to four (4) weeks	171	95	77	70	65	37	26	69	77	72	100	45	81	45	110	62	171	0	15	156	25	146	12	12	20	31	0	72	25
	53%	55%	50%	62%	49%	47%	54%	50%	55%	50%	55%	42%	55%	64%	54%	50%	53%	-	42%	54%	50%	53%	39%	49%	54%	64%	-	54%	49%
				DE									K	K												Vb		V	
Provide immigration for your spouse in order that they could obtain employment	166	93	73	63	69	33	21	58	87	86	80	47	77	42	98	68	166	0	17	148	28	137	12	10	20	29	0	71	25
	51%	54%	48%	56%	52%	42%	45%	42%	62%	60%	44%	44%	53%	58%	49%	55%	51%	-	48%	51%	56%	50%	39%	40%	54%	60%	-	53%	49%
				E	E				FG	J			K	K												VW			
Would cover for loss on sale of auto's (up to a maximum two auto's)	156	83	74	62	61	33	22	57	78	71	86	45	72	40	98	59	156	0	17	140	27	129	11	11	20	26	0	64	24
	48%	48%	48%	55%	46%	42%	46%	41%	56%	50%	47%	42%	49%	56%	48%	48%	48%	-	46%	48%	54%	47%	36%	44%	55%	55%	-	48%	47%
				E					G					K											V	V			
Provide relocation consultant for home and school search	147	79	68	59	62	26	21	54	71	65	82	37	69	40	95	51	147	0	13	133	21	126	12	7	19	24	0	62	23
	45%	46%	44%	52%	47%	32%	45%	39%	51%	45%	45%	35%	47%	56%	47%	42%	45%	-	36%	46%	41%	46%	39%	28%	53%	50%	-	46%	45%
				E	E				G				K	K											W	W		W	
Would pay for pet(s) to be shipped to new address	123	58	65	50	51	22	21	49	53	54	69	36	54	33	79	45	123	0	13	110	19	104	6	11	16	22	0	51	17
	38%	34%	43%	44%	39%	28%	44%	36%	38%	38%	38%	34%	37%	46%	39%	36%	38%	-	37%	38%	38%	38%	20%	47%	44%	46%	-	38%	33%
			A	E	E									K										V	V	V		V	
Provide paid school tuition for your children	120	67	54	54	51	15	19	46	56	62	59	37	56	28	71	49	120	0	12	108	21	100	11	6	11	19	0	54	19
	37%	39%	35%	48%	39%	20%	39%	33%	40%	43%	32%	34%	38%	39%	35%	40%	37%	-	34%	38%	41%	36%	36%	24%	30%	39%	-	41%	38%
				E	E					J																		W	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		France																				
	France	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	644	227	417	223	299	122	133	353	158	217	427	157	219	268	440	204	644	0	35	609	65	579
Base: All Respondents (wtd)	308	159	150	118	141	49*	68*	169	72	105	203	91	133	85	219	89	308	-**	16**	293	27*	281
A guarantee that you could move back to your current role after 2 years with further relocation assistance	198	101	97	81	90	27	47	105	46	68	130	53	84	61	142	57	198	0	7	191	17	182
	64%	64%	65%	69%	64%	55%	70%	62%	64%	65%	64%	59%	64%	72%	65%	63%	64%	-	47%	65%	61%	65%
				E										K								
A 10% pay raise (as noted above)	180	93	88	79	79	21	43	96	41	61	119	49	74	57	127	53	180	0	9	171	17	163
	58%	58%	58%	68%	56%	43%	63%	57%	57%	58%	58%	54%	56%	68%	58%	59%	58%	-	57%	58%	64%	58%
				DE	E									KL								
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	167	79	87	73	73	20	42	85	40	57	109	44	71	52	122	45	167	0	7	159	15	152
	54%	50%	58%	62%	52%	41%	62%	50%	55%	55%	54%	48%	53%	62%	56%	50%	54%	-	46%	54%	55%	54%
				DE										K								
Paid language training if necessary	158	80	78	67	70	21	40	77	41	54	104	41	73	45	119	39	158	0	5	153	10	148
	51%	50%	52%	57%	49%	42%	60%	46%	57%	51%	51%	44%	55%	53%	55%	43%	51%	-	33%	52%	38%	53%
				E			G		G						O							
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	156	79	77	71	68	17	43	78	36	55	101	43	65	49	114	43	156	0	8	149	15	141
	51%	50%	52%	60%	48%	35%	63%	46%	50%	52%	50%	47%	49%	58%	52%	48%	51%	-	49%	51%	56%	50%
				DE	E		G							K								
Provide relocation consultant for home and school search	141	72	69	60	64	17	37	68	37	49	92	39	63	40	104	37	141	0	5	136	11	130
	46%	45%	46%	51%	45%	35%	54%	40%	51%	47%	45%	42%	47%	47%	47%	42%	46%	-	35%	46%	40%	46%
				E			G		G													
Provide you with education courses to upgrade your skills	138	70	69	57	64	18	36	67	34	44	95	37	57	44	105	33	138	0	6	132	10	128
	45%	44%	46%	48%	45%	37%	54%	40%	48%	42%	47%	41%	43%	52%	48%	37%	45%	-	39%	45%	38%	46%
							G							K	O							
Give you another week worth of vacation to use however you wish	137	66	71	59	61	17	37	68	33	47	90	39	57	41	101	36	137	0	7	131	13	124
	45%	41%	48%	50%	43%	35%	54%	40%	46%	45%	44%	43%	43%	49%	46%	41%	45%	-	42%	45%	47%	44%
				E			G															
A monthly car allowance	136	71	66	58	61	18	37	68	32	48	88	39	54	44	101	35	136	0	8	129	13	124
	44%	45%	44%	49%	43%	37%	55%	40%	44%	46%	43%	42%	41%	52%	46%	40%	44%	-	49%	44%	47%	44%
							G							L								
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	130	71	59	56	57	17	30	67	32	44	86	30	59	41	89	40	130	0	5	125	10	120
	42%	45%	39%	47%	40%	35%	45%	40%	45%	42%	42%	33%	44%	49%	41%	45%	42%	-	30%	43%	36%	43%
													K	K								
Provide paid school tuition for your children	130	65	64	59	60	11	30	65	34	57	72	37	51	42	89	41	130	0	6	124	13	116
	42%	41%	43%	50%	42%	22%	45%	39%	47%	55%	36%	40%	39%	50%	41%	46%	42%	-	37%	42%	48%	41%
				E	E					J				L								
Provide immigration for your spouse in order that they could obtain employment	124	75	49	56	53	14	28	61	34	50	74	35	55	34	86	38	124	0	5	118	11	113
	40%	47%	32%	48%	38%	29%	42%	36%	48%	48%	36%	38%	42%	40%	39%	43%	40%	-	35%	40%	41%	40%
		B		DE					G	J												
Would cover for loss on sale of auto's (up to a maximum two auto's)	123	67	56	56	49	18	32	59	32	41	82	35	49	38	90	33	123	0	7	116	13	110
	40%	42%	37%	47%	35%	37%	47%	35%	44%	39%	40%	39%	37%	45%	41%	37%	40%	-	47%	39%	46%	39%
				D			G															
Provide temporary housing for up to four (4) weeks	119	61	58	49	53	17	34	56	28	41	78	33	48	38	89	30	119	0	5	113	11	108
	39%	39%	38%	41%	37%	35%	50%	34%	39%	39%	38%	36%	36%	45%	41%	34%	39%	-	35%	39%	40%	38%
							G															
Would pay for pet(s) to be shipped to new address	93	45	48	44	39	10	28	44	21	34	59	30	41	22	63	30	93	0	5	89	8	86
	30%	29%	32%	37%	28%	21%	42%	26%	29%	33%	29%	33%	31%	26%	29%	34%	30%	-	29%	30%	29%	30%
				DE			GH															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Germany																				
	Germany	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	725	361	364	198	344	183	265	295	165	163	562	130	465	130	590	135	725	0	83	642	151	574
Base: All Respondents (wtd)	353	188	165	109	157	87	129	141	83	77	276	70	205	79	288	65	353	-**	40*	313	76	277
A guarantee that you could move back to your current role after 2 years with further relocation assistance	210	115	95	74	93	43	66	85	58	39	171	29	123	58	175	35	210	0	18	192	45	165
	60%	61%	58%	68%	59%	50%	51%	61%	70%	51%	62%	42%	60%	74%	61%	54%	60%	-	44%	61%	59%	60%
				E	E			F	F		I		K	KL						R		
Paid language training if necessary	180	102	78	68	75	37	61	69	50	32	148	26	106	49	148	32	180	0	20	160	39	141
	51%	54%	47%	62%	48%	43%	47%	49%	60%	42%	53%	37%	52%	62%	51%	49%	51%	-	49%	51%	51%	51%
				DE					FG		I		K	KL								
A monthly car allowance	178	101	77	68	74	36	60	71	47	31	147	24	104	50	147	30	178	0	20	157	40	138
	50%	54%	46%	62%	47%	41%	46%	50%	56%	40%	53%	35%	51%	63%	51%	46%	50%	-	51%	50%	52%	50%
				DE					F		I		K	KL								
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	177	97	80	66	73	38	59	73	45	36	141	26	105	46	146	31	177	0	20	157	40	137
	50%	52%	48%	61%	46%	44%	46%	52%	54%	47%	51%	38%	51%	58%	51%	47%	50%	-	50%	50%	52%	50%
				DE									K	K								
A 10% pay raise (as noted above)	169	97	72	62	70	37	58	66	46	31	138	26	94	49	140	29	169	0	17	152	38	131
	48%	52%	44%	57%	44%	42%	45%	47%	55%	40%	50%	37%	46%	63%	49%	44%	48%	-	43%	48%	50%	47%
		B		DE					F		I			KL								
Provide you with education courses to upgrade your skills	160	87	73	59	68	33	54	60	46	31	129	20	95	44	130	30	160	0	19	140	41	119
	45%	46%	44%	55%	43%	37%	42%	42%	56%	40%	47%	29%	47%	56%	45%	46%	45%	-	48%	45%	53%	43%
				DE					FG				K	K							U	
Give you another week worth of vacation to use however you wish	158	93	65	61	62	35	53	61	44	27	131	22	91	45	130	28	158	0	19	139	37	121
	45%	50%	39%	56%	39%	40%	41%	43%	53%	36%	47%	32%	44%	58%	45%	43%	45%	-	47%	45%	49%	44%
		B		DE					F		I		K	KL								
Provide immigration for your spouse in order that they could obtain employment	157	87	70	59	65	32	49	59	49	35	121	25	90	42	125	31	157	0	20	137	41	116
	44%	46%	42%	55%	42%	36%	38%	42%	58%	46%	44%	35%	44%	53%	44%	48%	44%	-	49%	44%	54%	42%
				DE					FG					K							U	
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	153	85	69	52	68	34	46	60	48	34	119	23	89	41	126	28	153	0	18	135	39	115
	43%	45%	42%	48%	43%	39%	36%	42%	57%	44%	43%	33%	44%	52%	44%	43%	43%	-	45%	43%	51%	41%
									FG				K	K							U	
Provide relocation consultant for home and school search	140	78	62	55	61	24	52	48	40	25	115	19	80	41	114	26	140	0	15	125	32	108
	40%	42%	37%	51%	39%	28%	40%	34%	48%	32%	42%	27%	39%	52%	40%	39%	40%	-	37%	40%	42%	39%
				DE	E				G		I		K	KL								
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	140	77	63	54	57	29	46	58	36	25	115	20	78	42	116	24	140	0	16	124	32	108
	40%	41%	38%	50%	36%	33%	36%	41%	44%	33%	41%	28%	38%	54%	40%	36%	40%	-	39%	40%	42%	39%
				DE									K	KL								
Provide temporary housing for up to four (4) weeks	135	77	57	49	56	30	46	49	39	26	108	18	77	39	110	25	135	0	19	116	34	100
	38%	41%	35%	45%	36%	34%	36%	35%	47%	34%	39%	27%	38%	50%	38%	38%	38%	-	46%	37%	45%	36%
				DE					FG				K	KL								
Would cover for loss on sale of auto's (up to a maximum two auto's)	125	72	53	50	49	25	37	48	40	26	99	18	71	36	98	27	125	0	14	110	35	90
	35%	39%	32%	46%	31%	29%	29%	34%	48%	33%	36%	26%	35%	45%	34%	41%	35%	-	36%	35%	46%	33%
				DE					FG					KL							U	
Provide paid school tuition for your children	93	54	39	41	36	16	27	34	32	19	74	12	50	31	71	22	93	0	12	82	26	67
	26%	29%	24%	38%	23%	18%	21%	24%	39%	25%	27%	17%	25%	39%	25%	34%	26%	-	29%	26%	35%	24%
				DE					FG					KL		N					U	
Would pay for pet(s) to be shipped to new address	77	39	38	31	29	17	29	25	23	15	62	13	45	19	63	15	77	0	10	67	20	57
	22%	21%	23%	28%	18%	20%	23%	18%	28%	20%	23%	19%	22%	24%	22%	22%	22%	-	24%	22%	27%	21%
				D					G													

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

	Australia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		REGION						
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	METRO	NON-METRO	VIC/TAS	NSW/ACT	QLD	SA/NT	WA
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	a	b
Base: All Respondents (unwtd)	617	354	263	108	226	283	84	353	180	341	276	192	205	220	418	199	617	0	106	511	145	472	364	253	149	192	167	68	41
Base: All Respondents (wtd)	295	161	134	97*	114	84	43*	165	87	145	150	61	175	58	190	105	295	-**	46*	249	64*	230	166	129	66*	90*	82	34*	23**
A guarantee that you could move back to your current role after 2 years with further relocation assistance	198	112	86	68	81	50	27	107	64	93	105	35	116	47	128	70	198	0	29	169	40	158	112	86	45	62	56	19	17
	67%	69%	65%	70%	71%	60%	63%	65%	73%	64%	70%	58%	66%	80%	68%	67%	67%	-	65%	68%	63%	68%	68%	67%	68%	68%	68%	57%	73%
					E									KL															
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	193	108	85	60	82	50	23	104	66	94	99	36	111	46	128	64	193	0	31	162	41	152	105	88	37	58	59	23	16
	65%	67%	63%	62%	72%	60%	54%	63%	75%	65%	66%	59%	63%	78%	68%	61%	65%	-	67%	65%	64%	66%	63%	68%	56%	64%	72%	67%	72%
					E				FG					KL													X		
A 10% pay raise (as noted above)	179	105	74	60	75	44	25	95	59	82	97	34	103	42	119	59	179	0	27	151	37	142	97	82	37	58	57	15	13
	61%	65%	55%	61%	66%	53%	57%	57%	68%	56%	65%	55%	59%	72%	63%	57%	61%	-	60%	61%	57%	62%	58%	64%	55%	64%	69%	44%	57%
					E									KL												a	Xa		
A monthly car allowance	174	100	74	53	75	46	21	95	59	88	86	34	99	40	114	60	174	0	30	144	42	132	92	82	36	53	54	18	13
	59%	62%	55%	55%	65%	56%	48%	57%	68%	61%	57%	56%	57%	69%	60%	57%	59%	-	65%	58%	65%	57%	55%	64%	54%	59%	66%	54%	56%
									F					KL															
Give you another week worth of vacation to use however you wish	172	100	72	58	70	43	16	98	58	83	89	31	101	40	116	56	172	0	28	144	39	133	93	79	37	58	50	16	11
	58%	62%	54%	60%	61%	51%	38%	59%	66%	57%	59%	50%	58%	69%	61%	53%	58%	-	61%	58%	60%	58%	56%	61%	56%	64%	61%	47%	49%
								F	F					KL															
Provide you with education courses to upgrade your skills	168	92	76	57	73	37	25	91	51	80	88	29	100	39	108	59	168	0	25	143	33	135	97	71	37	49	51	17	13
	57%	57%	57%	59%	64%	45%	59%	55%	59%	55%	59%	48%	57%	66%	57%	57%	57%	-	54%	57%	51%	58%	58%	55%	56%	55%	62%	51%	57%
				E	E									K															
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	167	93	74	53	73	41	22	89	56	82	85	31	96	40	110	57	167	0	28	139	37	130	89	78	37	47	53	19	12
	57%	58%	55%	55%	64%	49%	51%	54%	65%	57%	57%	50%	55%	69%	58%	54%	57%	-	62%	56%	58%	56%	54%	60%	56%	52%	65%	55%	52%
					E									KL															
Paid language training if necessary	158	90	68	51	70	37	23	85	50	73	85	29	91	38	104	54	158	0	23	135	32	126	86	72	37	45	48	14	13
	54%	56%	51%	53%	61%	45%	54%	51%	57%	51%	56%	48%	52%	65%	55%	51%	54%	-	50%	54%	50%	55%	52%	55%	55%	50%	59%	42%	59%
					E									KL															
Provide immigration for your spouse in order that they could obtain employment	155	88	67	57	66	32	23	82	50	80	75	28	90	37	98	57	155	0	23	132	31	124	83	72	33	46	48	15	14
	53%	55%	50%	59%	58%	38%	53%	50%	58%	55%	50%	46%	51%	63%	52%	54%	53%	-	50%	53%	48%	54%	50%	56%	49%	51%	58%	43%	60%
				E	E									KL															
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	151	85	66	53	62	37	17	84	50	79	72	26	87	38	98	53	151	0	24	127	34	118	81	71	29	52	42	15	14
	51%	53%	50%	54%	54%	44%	41%	51%	58%	54%	48%	43%	50%	65%	52%	51%	51%	-	53%	51%	52%	51%	49%	55%	44%	57%	51%	45%	60%
														KL															
Provide temporary housing for up to four (4) weeks	151	83	67	52	63	36	17	84	50	69	82	25	87	38	98	53	151	0	24	127	34	117	81	70	33	48	47	12	10
	51%	52%	50%	53%	55%	43%	39%	51%	58%	48%	55%	41%	50%	66%	52%	50%	51%	-	52%	51%	52%	51%	49%	54%	49%	53%	58%	36%	46%
					E				F					KL													a		
Provide relocation consultant for home and school search	148	82	66	50	68	29	14	83	51	71	77	25	88	34	100	48	148	0	21	127	30	118	81	67	29	49	46	14	11
	50%	51%	49%	52%	60%	35%	33%	50%	58%	49%	51%	41%	50%	59%	53%	46%	50%	-	46%	51%	47%	51%	49%	52%	43%	54%	56%	41%	48%
				E	E			F	F					K															
Would cover for loss on sale of auto's (up to a maximum two auto's)	137	83	54	44	58	35	13	77	48	71	66	21	82	34	92	45	137	0	23	114	34	103	74	63	29	43	43	14	9
	47%	52%	41%	45%	51%	42%	29%	46%	55%	49%	44%	35%	47%	58%	49%	43%	47%	-	51%	46%	54%	45%	45%	49%	44%	47%	52%	40%	41%
		B						F	F				K	K															
Provide paid school tuition for your children	126	68	58	45	63	18	14	67	46	71	55	26	67	34	79	47	126	0	19	107	28	98	71	55	24	37	41	14	11
	43%	42%	44%	47%	55%	22%	32%	41%	53%	49%	37%	43%	38%	58%	42%	45%	43%	-	42%	43%	44%	43%	43%	43%	36%	41%	50%	40%	49%
				E	E				FG	J				KL															
Would pay for pet(s) to be shipped to new address	114	59	54	38	51	24	13	61	39	52	62	20	69	25	74	40	114	0	18	95	26	87	55	59	25	35	40	10	5
	39%	37%	41%	40%	45%	29%	31%	37%	45%	36%	41%	32%	39%	43%	39%	38%	39%	-	40%	38%	41%	38%	33%	46%	37%	39%	49%	28%	20%
					E																			V			a		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W - X/Y/Z/a/b * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Japan																				
	Japan	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	659	404	255	191	255	213	347	261	51	387	272	185	130	344	439	220	659	0	104	555	146	513
Base: All Respondents (wtd)	332	202	129	103	126	103	175	131	25*	194	138	93	66	173	219	113	332	-**	52	280	72	260
A 10% pay raise (as noted above)	175	112	63	55	66	54	91	69	15	99	75	41	36	97	119	56	175	0	29	146	43	132
	53%	55%	48%	53%	52%	53%	52%	53%	59%	51%	54%	44%	55%	56%	54%	50%	53%	-	56%	52%	59%	51%
														K								
A guarantee that you could move back to your current role after 2 years with further relocation assistance	168	101	67	53	62	53	86	65	17	98	70	41	36	91	114	55	168	0	28	141	43	125
	51%	50%	52%	52%	49%	52%	49%	50%	67%	51%	51%	44%	55%	53%	52%	49%	51%	-	54%	50%	60%	48%
									FG				K								U	
Paid language training if necessary	168	102	65	50	67	51	89	62	16	97	71	40	37	91	114	54	168	0	29	138	42	126
	50%	51%	50%	48%	53%	50%	51%	48%	64%	50%	51%	43%	56%	52%	52%	48%	50%	-	57%	49%	58%	48%
									G				K	K							U	
Provide you with education courses to upgrade your skills	150	91	59	43	61	47	81	55	15	83	67	37	31	82	101	49	150	0	28	123	41	109
	45%	45%	46%	42%	49%	45%	46%	42%	58%	43%	49%	40%	48%	47%	46%	44%	45%	-	54%	44%	57%	42%
									G												U	
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	149	93	56	43	56	50	79	56	14	86	63	37	32	81	105	44	149	0	29	120	42	107
	45%	46%	43%	42%	45%	48%	45%	43%	55%	44%	46%	40%	48%	47%	48%	39%	45%	-	56%	43%	58%	41%
															O				S		U	
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	128	80	47	38	50	40	69	46	13	71	56	34	26	69	89	39	128	0	20	108	31	96
	38%	40%	37%	37%	40%	39%	40%	35%	49%	37%	41%	36%	39%	40%	41%	34%	38%	-	39%	38%	44%	37%
	126	80	47	35	52	40	67	46	13	77	49	34	28	64	84	43	126	0	24	103	36	91
A monthly car allowance	38%	39%	36%	34%	41%	38%	38%	35%	51%	40%	36%	37%	42%	37%	38%	38%	38%	-	46%	37%	49%	35%
									G												U	
Provide temporary housing for up to four (4) weeks	125	79	46	41	45	39	68	46	12	71	55	32	29	65	85	40	125	0	21	104	30	95
	38%	39%	36%	40%	36%	38%	39%	35%	45%	36%	40%	34%	43%	38%	39%	36%	38%	-	40%	37%	42%	37%
Provide relocation consultant for home and school search	122	75	47	37	48	37	68	43	11	73	49	29	29	65	85	38	122	0	21	101	28	94
	37%	37%	37%	36%	38%	36%	39%	33%	43%	38%	36%	31%	44%	37%	39%	33%	37%	-	40%	36%	39%	36%
													K									
Give you another week worth of vacation to use however you wish	121	76	45	38	44	39	68	43	10	62	59	32	24	66	83	38	121	0	21	100	31	90
	36%	37%	35%	37%	35%	38%	39%	33%	39%	32%	43%	34%	36%	38%	38%	34%	36%	-	42%	36%	43%	35%
											I											
Provide paid school tuition for your children	110	73	37	35	42	32	56	46	8	73	36	27	22	60	77	32	110	0	21	88	32	78
	33%	36%	28%	34%	34%	31%	32%	35%	30%	38%	26%	29%	34%	35%	35%	29%	33%	-	42%	31%	44%	30%
		B								J									S		U	
Provide immigration for your spouse in order that they could obtain employment	107	66	40	33	38	35	57	39	11	70	36	30	22	55	68	39	107	0	22	85	33	74
	32%	33%	31%	33%	31%	34%	33%	30%	43%	36%	26%	32%	33%	32%	31%	35%	32%	-	42%	30%	46%	28%
										J									S		U	
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	105	68	37	30	43	32	57	37	10	65	40	24	22	59	74	31	105	0	20	84	33	72
	32%	34%	28%	29%	34%	31%	33%	28%	39%	33%	29%	26%	34%	34%	34%	27%	32%	-	40%	30%	45%	28%
																					U	
Would cover for loss on sale of auto's (up to a maximum two auto's)	90	59	31	30	34	26	44	36	10	58	32	20	20	50	62	28	90	0	16	74	27	63
	27%	29%	24%	29%	27%	25%	25%	27%	40%	30%	23%	22%	30%	29%	28%	25%	27%	-	32%	26%	37%	24%
									F												U	
Would pay for pet(s) to be shipped to new address	66	36	30	25	23	18	36	22	7	33	32	16	15	35	43	23	66	0	12	53	19	46
	20%	18%	23%	24%	18%	17%	21%	17%	29%	17%	24%	17%	22%	20%	20%	20%	20%	-	24%	19%	27%	18%
									G		I										U	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		South Korea																				
	South Korea	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	329	186	143	102	143	84	41	127	161	229	100	2	92	235	231	98	329	0	61	268	104	225
Base: All Respondents (wtd)	323	185	138	98	151	75*	40*	125	158	224	99*	2**	89*	232	227	96*	323	-**	59*	264	102	221
A guarantee that you could move back to your current role after 2 years with further relocation assistance	247	144	103	75	117	55	30	89	127	166	80	1	67	179	172	75	247	0	39	208	79	168
	76%	78%	74%	77%	77%	74%	76%	71%	81%	74%	81%	50%	75%	77%	76%	78%	76%	-	66%	79%	78%	76%
																				R		
A 10% pay raise (as noted above)	238	140	97	72	115	51	28	93	117	160	78	1	62	175	165	72	238	0	39	198	75	163
	74%	76%	70%	74%	76%	68%	71%	74%	74%	71%	78%	50%	69%	75%	73%	75%	74%	-	67%	75%	73%	74%
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	234	133	101	75	106	52	28	91	114	157	77	1	66	167	161	73	234	0	38	196	73	161
	72%	72%	73%	77%	71%	70%	72%	73%	72%	70%	78%	50%	74%	72%	71%	75%	72%	-	64%	74%	71%	73%
A monthly car allowance	232	141	91	73	109	50	27	86	119	162	70	1	59	172	163	69	232	0	43	189	78	154
	72%	76%	66%	75%	73%	67%	69%	69%	75%	72%	71%	50%	66%	74%	72%	71%	72%	-	73%	71%	77%	70%
		B																				
Provide you with education courses to upgrade your skills	226	128	98	77	106	44	28	87	111	152	73	1	56	169	157	69	226	0	42	184	73	153
	70%	69%	71%	79%	70%	58%	71%	69%	70%	68%	74%	50%	63%	73%	69%	72%	70%	-	70%	70%	72%	69%
				E																		
Provide paid school tuition for your children	215	130	85	65	109	41	25	82	108	154	61	0	51	164	157	58	215	0	38	178	70	146
	67%	71%	62%	67%	72%	55%	63%	66%	68%	69%	62%	-	57%	71%	69%	60%	67%	-	64%	67%	68%	66%
					E									L								
Paid language training if necessary	214	121	94	70	100	44	25	82	107	143	71	1	55	158	145	69	214	0	39	175	72	143
	66%	65%	68%	72%	66%	60%	64%	65%	68%	64%	72%	50%	62%	68%	64%	72%	66%	-	66%	66%	70%	65%
Give you another week worth of vacation to use however you wish	214	121	93	72	94	47	27	87	100	138	76	1	57	156	147	67	214	0	35	179	65	149
	66%	65%	67%	74%	63%	63%	67%	69%	64%	62%	77%	50%	64%	67%	65%	69%	66%	-	60%	68%	64%	67%
											I											
Provide immigration for your spouse in order that they could obtain employment	209	123	86	71	94	44	27	73	109	153	55	1	52	156	147	62	209	0	40	168	72	137
	65%	66%	62%	72%	63%	58%	69%	58%	69%	69%	56%	50%	58%	67%	65%	64%	65%	-	68%	64%	71%	62%
				E						J												
Provide relocation consultant for home and school search	208	120	87	68	92	47	28	72	107	141	67	1	56	151	144	63	208	0	37	171	68	140
	64%	65%	63%	70%	61%	63%	71%	58%	68%	63%	67%	50%	62%	65%	64%	65%	64%	-	62%	65%	66%	63%
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	205	119	86	65	94	45	23	77	105	140	65	1	52	152	140	64	205	0	38	167	69	136
	63%	64%	62%	67%	63%	61%	59%	61%	66%	63%	65%	50%	58%	66%	62%	67%	63%	-	64%	63%	68%	61%
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	192	115	77	59	91	42	19	71	101	129	63	1	53	138	136	55	192	0	33	158	66	126
	59%	62%	56%	61%	60%	56%	49%	57%	64%	58%	63%	50%	59%	59%	60%	57%	59%	-	56%	60%	64%	57%
Provide temporary housing for up to four (4) weeks	160	91	69	56	70	35	21	64	75	106	54	1	45	115	106	54	160	0	24	136	53	107
	50%	49%	50%	57%	46%	46%	53%	51%	48%	47%	55%	50%	50%	49%	47%	56%	50%	-	41%	51%	52%	49%
Would cover for loss on sale of auto's (up to a maximum two auto's)	157	88	69	53	70	34	19	57	81	106	51	1	43	114	111	46	157	0	29	128	51	106
	49%	48%	50%	55%	46%	45%	48%	46%	51%	47%	52%	50%	48%	49%	49%	48%	49%	-	50%	48%	50%	48%
Would pay for pet(s) to be shipped to new address	73	41	33	30	30	13	14	28	31	49	25	1	16	56	48	25	73	0	14	59	26	47
	23%	22%	24%	31%	20%	18%	36%	23%	20%	22%	25%	50%	18%	24%	21%	26%	23%	-	24%	22%	26%	21%
				E			H															

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Russia																				
	Russia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	384	192	192	73	193	118	17	32	335	212	172	56	188	140	245	139	384	0	30	354	80	304
Base: All Respondents (wtd)	346	188	158	130*	149	67	14**	26**	306	185	162	81*	199	66	216	131*	346	-**	24**	323	66*	280
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	249	135	114	102	108	39	11	19	219	128	121	67	134	48	151	98	249	0	16	233	47	202
	72%	71%	72%	78%	72%	58%	76%	73%	72%	69%	75%	82%	67%	73%	70%	75%	72%	-	66%	72%	71%	72%
				E	E																	
Paid language training if necessary	246	128	118	93	112	41	12	17	217	132	114	55	141	50	146	100	246	0	16	230	49	197
	71%	68%	75%	71%	75%	62%	82%	67%	71%	71%	71%	68%	71%	76%	68%	77%	71%	-	68%	71%	74%	70%
					E																	
A 10% pay raise (as noted above)	245	132	113	103	102	39	13	19	212	128	117	63	136	45	148	97	245	0	14	231	40	205
	71%	70%	71%	79%	69%	58%	89%	74%	69%	69%	72%	77%	68%	69%	69%	74%	71%	-	59%	71%	60%	73%
				E																		
Provide you with education courses to upgrade your skills	242	126	116	98	105	40	11	18	213	129	113	57	138	47	138	104	242	0	16	226	45	197
	70%	67%	73%	75%	70%	59%	76%	71%	70%	70%	70%	70%	69%	71%	64%	79%	70%	-	69%	70%	68%	70%
				E												N						
Provide immigration for your spouse in order that they could obtain employment	228	130	98	98	95	35	9	18	201	135	92	57	128	42	130	98	228	0	17	211	34	194
	66%	69%	62%	75%	64%	52%	64%	68%	66%	73%	57%	71%	64%	64%	60%	75%	66%	-	70%	65%	52%	69%
				E	E					J						N						T
A guarantee that you could move back to your current role after 2 years with further relocation assistance	222	111	111	87	100	35	8	13	200	115	107	55	124	42	129	93	222	0	14	208	36	186
	64%	59%	70%	67%	67%	52%	59%	51%	65%	62%	66%	68%	62%	64%	60%	71%	64%	-	58%	64%	54%	66%
					E																	
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	213	117	97	82	91	40	10	16	188	116	97	45	126	43	125	88	213	0	17	196	41	173
	62%	62%	61%	63%	61%	60%	67%	61%	61%	63%	60%	55%	63%	65%	58%	67%	62%	-	72%	61%	62%	62%
Provide paid school tuition for your children	210	111	99	98	90	22	12	17	180	113	96	60	118	32	117	92	210	0	14	196	37	173
	61%	59%	62%	75%	61%	32%	86%	66%	59%	61%	60%	74%	59%	48%	54%	71%	61%	-	61%	61%	56%	62%
				DE	E							M				N						
Give you another week worth of vacation to use however you wish	204	117	86	83	88	33	8	17	179	106	98	50	112	42	126	78	204	0	14	190	34	170
	59%	62%	55%	64%	59%	48%	54%	64%	59%	57%	61%	62%	56%	63%	58%	59%	59%	-	59%	59%	51%	61%
Provide relocation consultant for home and school search	202	107	95	75	89	37	11	18	173	112	90	46	113	43	123	79	202	0	17	185	42	160
	58%	57%	60%	58%	60%	56%	75%	69%	57%	60%	56%	56%	57%	65%	57%	61%	58%	-	72%	57%	63%	57%
Provide temporary housing for up to four (4) weeks	200	116	84	83	87	30	10	16	174	102	98	50	111	39	128	72	200	0	14	186	35	165
	58%	62%	53%	64%	59%	45%	67%	63%	57%	55%	61%	61%	56%	59%	59%	55%	58%	-	60%	58%	53%	59%
				E	E																	
A monthly car allowance	196	111	84	77	84	35	11	16	168	103	93	41	114	41	117	78	196	0	14	181	32	163
	56%	59%	53%	59%	57%	51%	79%	61%	55%	56%	58%	50%	57%	62%	54%	60%	56%	-	61%	56%	49%	58%
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	185	101	84	71	83	31	10	13	161	103	82	47	101	37	109	76	185	0	12	173	30	154
	53%	54%	53%	54%	56%	46%	71%	51%	53%	56%	51%	57%	51%	56%	51%	58%	53%	-	49%	54%	46%	55%
Would cover for loss on sale of auto's (up to a maximum two auto's)	147	79	68	52	69	26	8	15	125	89	58	38	81	29	88	58	147	0	13	134	28	118
	42%	42%	43%	40%	46%	39%	53%	56%	41%	48%	36%	46%	41%	43%	41%	45%	42%	-	53%	42%	43%	42%
										J												
Would pay for pet(s) to be shipped to new address	100	49	51	43	44	14	6	10	84	51	50	24	54	22	63	38	100	0	8	93	19	82
	29%	26%	32%	33%	29%	20%	42%	38%	28%	27%	31%	30%	27%	33%	29%	29%	29%	-	34%	29%	28%	29%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Sweden																				
	Sweden	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	337	191	146	78	128	131	102	183	52	117	220	192	65	80	253	84	337	0	44	293	62	275
Base: All Respondents (wtd)	322	184*	138*	88*	120*	114*	96*	167*	60*	115*	207	55	175*	92*	244	78*	322	-**	46**	276	66*	255
A guarantee that you could move back to your current role after 2 years with further relocation assistance	231	140	91	74	90	66	65	120	46	87	143	38	125	68	182	49	231	0	33	198	48	182
	72%	76%	66%	84%	75%	58%	68%	72%	77%	76%	69%	68%	71%	74%	75%	63%	72%	-	71%	72%	73%	71%
				E	E																	
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	195	112	83	65	75	55	63	100	32	61	134	35	102	58	148	47	195	0	25	169	38	156
	60%	61%	60%	74%	63%	48%	65%	60%	54%	53%	65%	62%	58%	63%	61%	60%	60%	-	55%	61%	58%	61%
				E																		
Paid language training if necessary	185	115	70	65	72	48	54	92	38	66	118	29	98	57	142	42	185	0	30	154	41	144
	57%	62%	51%	73%	60%	42%	57%	55%	64%	58%	57%	52%	56%	63%	58%	54%	57%	-	66%	56%	61%	56%
				E	E																	
Give you another week worth of vacation to use however you wish	183	116	67	60	72	51	55	95	33	66	117	29	100	54	143	40	183	0	24	159	34	149
	57%	63%	49%	68%	60%	45%	58%	57%	55%	58%	57%	53%	57%	59%	59%	51%	57%	-	53%	57%	51%	58%
				E																		
Provide relocation consultant for home and school search	171	100	71	56	69	45	52	85	34	57	114	28	92	51	132	39	171	0	20	150	31	140
	53%	54%	52%	64%	58%	40%	55%	51%	56%	49%	55%	51%	53%	55%	54%	50%	53%	-	44%	55%	46%	55%
				E	E																	
A 10% pay raise (as noted above)	165	105	60	55	66	44	46	83	36	55	111	31	86	49	127	39	165	0	22	144	35	130
	51%	57%	44%	63%	55%	39%	49%	50%	60%	47%	54%	56%	49%	53%	52%	50%	51%	-	47%	52%	53%	51%
				E																		
Provide immigration for your spouse in order that they could obtain employment	163	114	49	47	77	40	37	87	39	77	86	28	86	49	117	46	163	0	18	145	28	135
	51%	62%	35%	53%	64%	35%	39%	52%	65%	67%	42%	51%	49%	54%	48%	59%	51%	-	40%	52%	42%	53%
		B			E				F	J												
Provide you with education courses to upgrade your skills	161	99	62	56	68	36	54	79	28	56	105	29	82	49	119	41	161	0	20	140	28	132
	50%	54%	45%	63%	57%	32%	56%	47%	47%	49%	51%	52%	47%	54%	49%	53%	50%	-	44%	51%	43%	52%
				E	E																	
A monthly car allowance	159	106	53	49	67	43	47	84	28	57	103	26	91	42	125	34	159	0	24	136	34	126
	49%	58%	39%	55%	56%	38%	49%	51%	47%	49%	50%	46%	52%	46%	51%	44%	49%	-	51%	49%	50%	49%
		B			E																	
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	155	92	64	54	62	39	49	78	28	51	104	28	78	49	117	39	155	0	20	135	31	124
	48%	50%	46%	61%	52%	34%	51%	47%	48%	45%	50%	51%	45%	53%	48%	49%	48%	-	44%	49%	47%	49%
				E																		
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	149	94	54	49	61	39	37	79	32	57	91	27	77	45	116	33	149	0	24	125	32	117
	46%	51%	40%	56%	51%	34%	39%	48%	55%	50%	44%	49%	44%	49%	47%	42%	46%	-	51%	45%	48%	46%
				E																		
Provide temporary housing for up to four (4) weeks	129	75	54	50	48	31	43	65	22	41	88	22	64	44	103	26	129	0	16	113	25	104
	40%	41%	39%	57%	40%	27%	45%	39%	36%	35%	43%	39%	37%	48%	42%	33%	40%	-	34%	41%	38%	41%
				E																		
Provide paid school tuition for your children	113	72	41	36	54	23	26	65	22	49	64	21	59	33	86	26	113	0	14	98	20	93
	35%	39%	30%	40%	45%	20%	28%	39%	36%	42%	31%	38%	34%	36%	35%	33%	35%	-	31%	36%	30%	36%
				E	E																	
Would cover for loss on sale of auto's (up to a maximum two auto's)	106	71	35	34	43	29	32	48	25	43	64	18	57	30	75	31	106	0	14	93	24	83
	33%	39%	25%	39%	36%	26%	34%	29%	43%	37%	31%	33%	33%	33%	31%	40%	33%	-	29%	34%	36%	32%
Would pay for pet(s) to be shipped to new address	77	39	38	25	27	25	32	36	8	24	53	16	47	14	53	24	77	0	9	68	13	64
	24%	21%	27%	28%	23%	22%	34%	22%	14%	21%	26%	29%	27%	15%	22%	30%	24%	-	20%	25%	19%	25%
												M										

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Indonesia																				
	Indonesia	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	419	230	189	201	188	30	42	240	137	252	167	129	29	261	223	196	419	0	38	381	93	326
Base: All Respondents (wtd)	408	215	193	209	163	36**	45*	233	130	233	175	128	30**	250	212	196	408	-**	37*	371	89*	319
Provide paid school tuition for your children	337	173	164	177	140	21	39	184	114	199	138	108	22	208	173	165	337	0	32	305	74	263
	83%	81%	85%	85%	86%	57%	87%	79%	88%	86%	79%	84%	73%	83%	81%	84%	83%	-	88%	82%	83%	83%
									G													
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	335	167	168	178	130	27	36	187	112	192	143	108	21	205	171	164	335	0	31	303	77	258
	82%	78%	87%	85%	80%	74%	81%	80%	86%	83%	81%	84%	72%	82%	80%	84%	82%	-	84%	82%	86%	81%
			A																			
Provide you with education courses to upgrade your skills	326	167	158	176	130	19	41	174	111	181	144	105	20	201	164	162	326	0	28	298	71	255
	80%	78%	82%	85%	80%	53%	91%	75%	85%	78%	82%	82%	67%	81%	77%	83%	80%	-	76%	80%	79%	80%
							G		G													
A monthly car allowance	326	167	159	179	127	19	35	181	109	187	139	104	22	199	164	161	326	0	27	298	71	255
	80%	77%	82%	86%	78%	53%	78%	78%	84%	80%	79%	81%	74%	80%	77%	82%	80%	-	74%	80%	79%	80%
A guarantee that you could move back to your current role after 2 years with further relocation assistance	325	163	162	167	135	23	36	178	111	185	139	106	21	198	163	162	325	0	29	296	69	255
	80%	76%	84%	80%	83%	64%	80%	76%	85%	80%	79%	83%	70%	79%	77%	83%	80%	-	78%	80%	77%	80%
			A						G													
Provide immigration for your spouse in order that they could obtain employment	324	169	155	173	128	23	35	175	114	189	135	104	20	199	164	160	324	0	31	293	71	253
	79%	79%	80%	83%	79%	63%	79%	75%	88%	81%	77%	81%	69%	80%	77%	82%	79%	-	84%	79%	79%	79%
									G													
Paid language training if necessary	312	156	156	173	118	21	40	171	101	164	148	99	19	194	159	153	312	0	26	286	63	249
	76%	72%	81%	83%	72%	57%	89%	73%	78%	70%	85%	77%	65%	78%	75%	78%	76%	-	70%	77%	71%	78%
			A	D			G				I											
Give you another week worth of vacation to use however you wish	300	157	142	161	116	23	35	163	102	166	133	95	20	184	148	152	300	0	27	272	65	235
	73%	73%	74%	77%	71%	63%	78%	70%	78%	71%	76%	74%	69%	74%	70%	78%	73%	-	74%	73%	72%	74%
A 10% pay raise (as noted above)	286	142	145	167	100	19	41	155	91	153	133	100	19	167	141	145	286	0	26	260	61	226
	70%	66%	75%	80%	61%	53%	92%	66%	70%	66%	76%	78%	65%	67%	66%	74%	70%	-	71%	70%	68%	71%
			A	D			GH				I	M										
Provide temporary housing for up to four (4) weeks	269	128	141	151	101	16	35	141	93	140	129	87	16	165	137	132	269	0	27	242	52	217
	66%	59%	73%	73%	62%	44%	78%	60%	72%	60%	73%	68%	54%	66%	65%	67%	66%	-	72%	65%	58%	68%
			A	D			G		G		I											
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	265	131	133	158	96	11	37	145	83	142	122	93	14	158	130	134	265	0	24	241	58	207
	65%	61%	69%	76%	59%	30%	83%	62%	64%	61%	70%	72%	47%	63%	61%	69%	65%	-	65%	65%	65%	65%
				D			GH															
Provide relocation consultant for home and school search	264	130	134	149	101	15	31	142	91	141	123	86	13	166	130	134	264	0	26	238	60	205
	65%	60%	70%	72%	62%	40%	69%	61%	70%	61%	70%	67%	43%	66%	61%	68%	65%	-	71%	64%	67%	64%
				D																		
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	243	125	118	135	95	13	28	132	83	131	112	77	19	147	127	116	243	0	28	216	59	184
	60%	58%	61%	65%	58%	37%	63%	57%	64%	56%	64%	60%	64%	59%	60%	59%	60%	-	75%	58%	66%	58%
Would cover for loss on sale of auto's (up to a maximum two auto's)	218	119	99	118	85	14	28	118	72	116	101	68	18	132	111	107	218	0	18	200	48	170
	53%	55%	51%	57%	52%	40%	63%	50%	55%	50%	58%	53%	60%	53%	52%	55%	53%	-	48%	54%	53%	53%
Would pay for pet(s) to be shipped to new address	134	69	65	82	45	7	20	76	38	62	72	45	9	79	69	65	134	0	10	124	24	110
	33%	32%	34%	39%	27%	20%	45%	33%	29%	27%	41%	35%	31%	32%	32%	33%	33%	-	26%	33%	27%	34%
				D							I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Turkey																				
	Turkey	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	311	246	65	251	56	4	16	134	161	174	137	84	61	166	211	100	311	0	48	263	138	173
Base: All Respondents (wtd)	270	165	105*	144	110*	16**	11**	110*	150*	170*	101*	72*	54*	144*	173	98*	270	-**	41**	229	121*	150*
A guarantee that you could move back to your current role after 2 years with further relocation assistance	200	128	72	108	84	8	10	81	109	123	77	55	36	110	135	65	200	0	25	175	83	117
	74%	77%	69%	75%	76%	50%	88%	74%	73%	73%	76%	76%	65%	76%	78%	66%	74%	-	62%	76%	68%	78%
Paid language training if necessary	198	122	76	108	83	8	10	73	115	122	76	56	37	105	130	68	198	0	27	172	85	113
	73%	74%	73%	75%	75%	50%	89%	67%	77%	72%	75%	77%	68%	73%	76%	69%	73%	-	65%	75%	71%	75%
Provide paid school tuition for your children	188	119	68	102	78	8	10	81	97	120	68	53	42	93	127	61	188	0	21	167	77	111
	69%	72%	65%	71%	70%	50%	93%	73%	65%	71%	67%	73%	78%	64%	74%	62%	69%	-	51%	73%	64%	74%
Provide you with education courses to upgrade your skills	185	115	70	101	75	8	9	79	96	109	75	53	35	96	122	63	185	0	20	164	74	111
	68%	69%	66%	70%	68%	50%	85%	72%	64%	64%	75%	73%	65%	67%	70%	64%	68%	-	49%	72%	61%	74%
A monthly car allowance	178	117	61	96	70	12	10	80	88	100	78	53	34	91	120	58	178	0	23	154	86	91
	66%	71%	58%	66%	64%	75%	92%	72%	59%	59%	77%	73%	62%	64%	70%	59%	66%	-	57%	67%	71%	61%
											I											
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	177	106	71	97	72	8	9	71	98	104	73	47	33	97	117	60	177	0	24	153	82	95
	65%	64%	67%	67%	65%	50%	77%	65%	65%	62%	72%	65%	61%	67%	68%	62%	65%	-	59%	67%	68%	63%
Provide immigration for your spouse in order that they could obtain employment	173	106	67	98	70	4	9	62	102	112	61	46	34	93	116	56	173	0	21	151	68	105
	64%	64%	64%	68%	64%	25%	77%	56%	68%	66%	60%	63%	62%	65%	67%	57%	64%	-	52%	66%	56%	70%
A 10% pay raise (as noted above)	165	98	66	93	64	8	9	73	82	97	68	47	33	85	108	57	165	0	20	145	70	95
	61%	59%	63%	64%	58%	50%	85%	67%	55%	57%	67%	65%	60%	59%	63%	58%	61%	-	49%	63%	58%	64%
Provide relocation consultant for home and school search	153	97	56	83	70	0	9	58	86	91	62	51	23	79	100	52	153	0	25	128	58	94
	57%	59%	53%	57%	64%	-	80%	53%	57%	53%	62%	70%	42%	55%	58%	54%	57%	-	60%	56%	48%	63%
												L										
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	152	99	53	84	60	8	10	61	81	89	63	44	26	82	102	50	152	0	22	130	70	81
	56%	60%	50%	58%	55%	50%	89%	55%	54%	52%	62%	60%	48%	57%	59%	51%	56%	-	54%	57%	58%	54%
Give you another week worth of vacation to use however you wish	148	94	54	86	54	8	10	62	76	81	67	45	28	74	93	55	148	0	21	126	62	86
	55%	57%	51%	59%	49%	50%	88%	56%	51%	47%	67%	63%	51%	52%	54%	56%	55%	-	52%	55%	51%	58%
											I											
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	139	93	47	87	48	4	11	57	72	72	67	43	28	68	91	48	139	0	20	120	56	83
	51%	56%	44%	60%	44%	25%	96%	52%	48%	42%	67%	60%	51%	47%	53%	49%	51%	-	48%	52%	46%	56%
											I											
Provide temporary housing for up to four (4) weeks	139	89	50	79	51	8	9	54	76	74	64	41	24	74	92	46	139	0	20	119	57	81
	51%	54%	48%	55%	47%	50%	77%	50%	51%	44%	64%	56%	44%	51%	53%	47%	51%	-	48%	52%	48%	54%
											I											
Would cover for loss on sale of auto's (up to a maximum two auto's)	130	84	47	69	58	4	9	46	75	82	49	42	17	72	82	48	130	0	22	109	60	70
	48%	51%	44%	48%	52%	25%	81%	42%	50%	48%	48%	57%	32%	50%	48%	49%	48%	-	54%	47%	50%	47%
												L										
Would pay for pet(s) to be shipped to new address	77	42	35	50	28	0	5	25	48	35	42	28	13	36	45	32	77	0	12	66	36	42
	29%	25%	33%	34%	25%	-	44%	22%	32%	21%	42%	39%	25%	25%	26%	33%	29%	-	28%	29%	29%	28%
											I											

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Hungary																				
	Hungary	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	612	283	329	145	270	197	263	297	5	288	324	95	361	156	404	208	612	0	71	541	77	535
Base: All Respondents (wtd)	296	161	135	110	113	73	140	134	2**	123	173	69*	178	49	191	105	296	-**	27*	270	29*	267
A guarantee that you could move back to your current role after 2 years with further relocation assistance	218	116	102	88	81	49	99	104	1	93	125	48	130	40	141	77	218	0	19	199	20	198
	74%	72%	75%	80%	72%	67%	71%	77%	84%	76%	72%	69%	73%	80%	74%	74%	74%	-	70%	74%	70%	74%
				E																		
Paid language training if necessary	197	103	94	74	77	46	87	97	1	82	115	37	125	35	128	69	197	0	17	180	18	179
	66%	64%	69%	67%	68%	63%	62%	72%	66%	66%	66%	54%	70%	71%	67%	65%	66%	-	63%	67%	61%	67%
								F					K	K								
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	187	100	86	77	71	39	83	93	1	78	108	37	117	32	118	68	187	0	18	169	19	168
	63%	62%	64%	70%	62%	54%	59%	69%	84%	64%	63%	54%	66%	66%	62%	65%	63%	-	67%	63%	66%	63%
				E				F					K									
A monthly car allowance	186	103	83	76	69	41	79	93	1	77	109	39	111	36	121	65	186	0	19	167	21	165
	63%	64%	61%	69%	61%	56%	57%	69%	84%	62%	63%	57%	62%	73%	63%	62%	63%	-	71%	62%	71%	62%
				E				F						KL								
A 10% pay raise (as noted above)	183	98	85	71	71	41	82	91	1	71	112	40	112	31	118	65	183	0	14	169	15	168
	62%	61%	63%	64%	63%	57%	59%	67%	50%	57%	65%	58%	63%	63%	61%	62%	62%	-	53%	63%	50%	63%
																						T
Provide immigration for your spouse in order that they could obtain employment	181	99	82	70	73	38	80	89	1	87	94	35	113	34	111	71	181	0	17	164	18	163
	61%	62%	61%	64%	64%	52%	57%	67%	65%	71%	54%	51%	63%	68%	58%	67%	61%	-	63%	61%	63%	61%
				E	E			F		J			K	K		N						
Provide you with education courses to upgrade your skills	169	88	81	70	59	40	76	82	1	74	95	33	104	32	108	61	169	0	15	154	16	153
	57%	55%	60%	63%	52%	55%	55%	61%	50%	60%	55%	48%	59%	64%	57%	58%	57%	-	56%	57%	55%	57%
				D										K								
Provide paid school tuition for your children	159	85	73	60	72	27	74	75	1	78	81	35	97	26	98	61	159	0	15	144	17	142
	54%	53%	54%	54%	63%	38%	53%	56%	69%	63%	47%	51%	55%	53%	51%	58%	54%	-	57%	53%	57%	53%
				E	E					J												
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	150	85	64	61	56	32	68	71	1	67	83	33	91	26	97	53	150	0	13	137	13	136
	51%	53%	48%	56%	50%	44%	48%	53%	69%	55%	48%	47%	51%	53%	51%	50%	51%	-	49%	51%	46%	51%
				E																		
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	143	74	69	59	54	30	59	75	1	60	83	30	89	24	91	52	143	0	13	130	13	130
	48%	46%	51%	53%	47%	42%	42%	55%	69%	48%	48%	44%	50%	49%	47%	50%	48%	-	48%	48%	44%	49%
								F														
Provide temporary housing for up to four (4) weeks	128	69	60	52	50	26	54	65	0	57	71	28	76	24	83	45	128	0	12	116	12	116
	43%	43%	44%	48%	44%	35%	39%	48%	19%	46%	41%	41%	43%	49%	44%	43%	43%	-	46%	43%	42%	43%
				E				F														
Provide relocation consultant for home and school search	128	65	63	53	53	21	59	59	1	56	71	24	81	23	78	49	128	0	13	115	12	115
	43%	40%	46%	48%	47%	29%	43%	44%	35%	46%	41%	35%	45%	46%	41%	47%	43%	-	47%	43%	42%	43%
				E	E																	
Give you another week worth of vacation to use however you wish	125	67	58	54	46	25	56	61	1	47	78	24	84	18	79	46	125	0	12	113	13	112
	42%	42%	43%	49%	40%	35%	40%	46%	35%	38%	45%	34%	47%	36%	41%	44%	42%	-	46%	42%	45%	42%
				E									KM									
Would cover for loss on sale of auto's (up to a maximum two auto's)	105	62	43	43	38	24	41	55	1	51	54	19	66	20	66	38	105	0	11	94	10	95
	35%	38%	32%	39%	33%	33%	29%	41%	34%	41%	31%	27%	37%	40%	35%	36%	35%	-	41%	35%	34%	35%
								F		J				K								
Would pay for pet(s) to be shipped to new address	56	26	31	25	22	10	29	23	0	26	30	13	33	10	29	27	56	0	6	50	6	51
	19%	16%	23%	23%	19%	14%	21%	17%	-	21%	17%	19%	19%	21%	15%	26%	19%	-	24%	19%	20%	19%
			A													N						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Poland																				
	Poland	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	305	176	129	70	126	109	210	86	9	183	122	20	228	57	243	62	305	0	48	257	84	221
Base: All Respondents (wtd)	286	157	129	112*	103	70	208	71*	6**	164	122*	36**	201	48*	215	71*	286	-**	38*	248	75*	211
Paid language training if necessary	213	117	96	85	77	51	159	50	4	125	88	30	148	35	160	53	213	0	27	186	54	160
	75%	75%	75%	76%	74%	73%	76%	70%	63%	77%	72%	84%	73%	73%	74%	75%	75%	-	70%	75%	72%	76%
A guarantee that you could move back to your current role after 2 years with further relocation assistance	209	110	99	86	76	48	149	56	4	123	86	26	146	37	161	48	209	0	21	188	50	159
	73%	71%	76%	76%	73%	68%	71%	78%	73%	75%	70%	72%	73%	76%	75%	67%	73%	-	55%	76%	66%	76%
																				R		
Provide immigration for your spouse in order that they could obtain employment	204	114	90	86	77	41	148	53	4	131	73	27	142	35	154	50	204	0	24	180	50	154
	72%	73%	70%	76%	75%	59%	71%	74%	61%	80%	60%	76%	71%	73%	72%	71%	72%	-	64%	73%	67%	73%
				E	E					J												
Provide you with education courses to upgrade your skills	203	112	91	79	80	44	150	49	4	120	82	28	137	37	157	45	203	0	25	178	52	150
	71%	71%	70%	70%	78%	62%	72%	69%	63%	74%	67%	79%	68%	76%	73%	64%	71%	-	65%	72%	70%	71%
					E																	
A 10% pay raise (as noted above)	183	102	81	73	67	43	133	47	3	110	73	27	124	33	141	42	183	0	21	162	46	137
	64%	65%	63%	65%	65%	61%	64%	66%	49%	67%	60%	74%	62%	67%	66%	59%	64%	-	55%	66%	62%	65%
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	179	97	82	68	66	46	132	44	4	113	67	18	129	33	143	36	179	0	23	157	43	136
	63%	62%	64%	60%	64%	66%	63%	61%	72%	69%	55%	50%	64%	68%	67%	51%	63%	-	59%	63%	58%	65%
										J												
A monthly car allowance	178	97	81	73	68	38	131	45	3	104	74	24	123	30	135	43	178	0	17	161	39	139
	62%	62%	62%	65%	66%	54%	63%	62%	44%	64%	60%	68%	61%	63%	63%	60%	62%	-	46%	65%	52%	66%
																				R		T
Give you another week worth of vacation to use however you wish	168	91	78	71	65	32	128	38	2	95	73	23	116	30	125	43	168	0	19	150	38	131
	59%	58%	60%	63%	63%	46%	61%	54%	33%	58%	60%	63%	57%	62%	58%	61%	59%	-	49%	60%	50%	62%
				E	E																	
Provide paid school tuition for your children	164	89	75	70	66	28	116	45	4	103	61	20	116	28	125	39	164	0	19	145	41	124
	58%	57%	58%	63%	64%	40%	56%	62%	63%	63%	50%	57%	57%	59%	58%	55%	58%	-	50%	59%	54%	59%
				E	E																	
Provide relocation consultant for home and school search	161	85	76	67	62	32	119	38	4	96	65	26	112	23	119	42	161	0	16	145	38	123
	56%	54%	59%	60%	60%	45%	57%	54%	63%	59%	53%	72%	56%	47%	55%	60%	56%	-	42%	59%	51%	58%
					E																	
Provide temporary housing for up to four (4) weeks	156	83	74	61	59	36	113	41	3	97	60	24	106	26	115	41	156	0	22	135	45	111
	55%	53%	57%	54%	57%	52%	54%	57%	44%	59%	49%	67%	53%	54%	54%	59%	55%	-	57%	55%	61%	53%
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	140	77	63	54	55	31	109	28	3	88	52	25	95	20	101	39	140	0	14	126	32	108
	49%	49%	49%	48%	53%	44%	52%	39%	53%	54%	43%	69%	47%	41%	47%	55%	49%	-	36%	51%	43%	51%
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	134	81	53	56	48	30	87	44	3	84	50	17	94	23	100	34	134	0	16	119	33	101
	47%	52%	41%	50%	46%	43%	42%	62%	53%	52%	41%	47%	47%	48%	47%	49%	47%	-	41%	48%	45%	48%
								F														
Would cover for loss on sale of auto's (up to a maximum two auto's)	128	73	55	52	49	27	91	34	3	81	47	17	88	23	98	30	128	0	17	111	35	93
	45%	47%	43%	46%	47%	39%	44%	47%	53%	50%	39%	47%	44%	48%	46%	43%	45%	-	46%	45%	47%	44%
Would pay for pet(s) to be shipped to new address	103	48	55	41	44	17	79	20	3	58	44	17	69	17	69	33	103	0	13	90	23	79
	36%	31%	42%	36%	43%	25%	38%	28%	53%	36%	36%	47%	34%	35%	32%	47%	36%	-	33%	36%	31%	38%
					E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		China																				
	China	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	868	473	395	438	329	101	76	243	549	603	265	79	242	547	646	222	868	0	111	757	323	545
Base: All Respondents (wtd)	392	201	191	155	159*	79*	60**	151*	181	306	86*	207*	139	46	273	120*	392	-**	54**	338	116*	276
A guarantee that you could move back to your current role after 2 years with further relocation assistance	278	139	139	114	113	52	51	96	131	212	65	145	99	34	196	82	278	0	29	249	74	204
	71%	69%	73%	73%	71%	66%	84%	64%	72%	69%	76%	70%	71%	73%	72%	68%	71%	-	53%	74%	64%	74%
Provide immigration for your spouse in order that they could obtain employment	277	136	142	110	116	51	43	94	140	224	54	132	109	36	195	82	277	0	30	248	84	194
	71%	67%	74%	71%	73%	65%	72%	62%	77%	73%	62%	64%	79%	78%	72%	69%	71%	-	55%	73%	72%	70%
									G				K	K								
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	265	133	132	108	105	51	37	93	134	203	62	128	104	33	193	72	265	0	32	232	82	183
	67%	66%	69%	70%	66%	65%	62%	62%	74%	66%	72%	62%	75%	72%	71%	60%	67%	-	60%	69%	70%	66%
													K									
Provide paid school tuition for your children	264	124	140	110	112	42	47	95	123	210	55	132	100	32	186	79	264	0	37	227	85	179
	67%	62%	74%	71%	71%	54%	78%	62%	68%	69%	63%	64%	72%	70%	68%	66%	67%	-	69%	67%	73%	65%
Provide you with education courses to upgrade your skills	259	131	128	111	105	44	36	95	129	194	66	122	103	34	187	73	259	0	29	231	72	187
	66%	65%	67%	72%	66%	56%	59%	63%	71%	63%	76%	59%	74%	74%	68%	61%	66%	-	52%	68%	62%	68%
													K	K								
A 10% pay raise (as noted above)	255	128	127	109	99	47	42	89	123	191	64	129	94	32	183	71	255	0	32	223	77	178
	65%	63%	66%	70%	62%	60%	70%	59%	68%	62%	74%	62%	68%	69%	67%	59%	65%	-	59%	66%	66%	64%
Give you another week worth of vacation to use however you wish	250	116	133	97	106	47	41	91	118	190	60	130	89	30	174	76	250	0	30	219	72	178
	64%	58%	70%	62%	67%	60%	68%	60%	65%	62%	69%	63%	64%	66%	64%	63%	64%	-	55%	65%	62%	64%
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	249	119	130	105	99	44	43	87	119	188	61	121	96	32	176	73	249	0	33	216	76	173
	63%	59%	68%	68%	62%	56%	71%	58%	66%	62%	70%	58%	69%	71%	65%	61%	63%	-	61%	64%	66%	63%
														K								
Provide relocation consultant for home and school search	245	114	131	98	102	44	38	87	120	191	54	119	93	33	171	73	245	0	29	216	73	172
	62%	56%	69%	64%	64%	56%	63%	58%	66%	62%	62%	57%	67%	72%	63%	61%	62%	-	53%	64%	62%	62%
														K								
Paid language training if necessary	244	128	115	102	105	37	39	93	112	181	63	115	97	32	173	70	244	0	18	225	63	181
	62%	64%	60%	66%	66%	47%	65%	62%	62%	59%	73%	56%	70%	69%	64%	59%	62%	-	34%	67%	54%	65%
				E	E						I		K	K								
A monthly car allowance	242	123	118	99	102	40	39	84	120	185	57	120	91	30	180	61	242	0	31	210	77	164
	62%	61%	62%	64%	64%	51%	64%	55%	66%	60%	66%	58%	66%	66%	66%	51%	62%	-	58%	62%	66%	60%
															O							
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	239	109	130	91	104	44	36	89	114	179	60	115	93	30	169	70	239	0	32	207	73	166
	61%	54%	68%	59%	65%	56%	61%	59%	63%	58%	70%	56%	67%	66%	62%	59%	61%	-	60%	61%	63%	60%
			A																			
Provide temporary housing for up to four (4) weeks	209	108	101	82	90	38	38	70	101	161	47	111	72	26	150	59	209	0	32	176	66	143
	53%	54%	53%	53%	56%	48%	64%	46%	56%	53%	55%	54%	51%	56%	55%	49%	53%	-	60%	52%	57%	52%
Would cover for loss on sale of auto's (up to a maximum two auto's)	194	101	93	76	82	35	31	71	92	155	39	98	71	24	143	51	194	0	25	169	61	132
	49%	50%	49%	49%	52%	45%	51%	47%	51%	51%	45%	47%	51%	52%	52%	43%	49%	-	46%	50%	53%	48%
Would pay for pet(s) to be shipped to new address	126	61	65	47	53	26	29	39	59	100	26	71	41	14	93	33	126	0	14	112	39	87
	32%	30%	34%	30%	33%	33%	47%	26%	32%	33%	30%	34%	30%	30%	34%	28%	32%	-	25%	33%	33%	32%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Brazil																				
	Brazil	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	719	394	325	294	296	129	117	569	33	282	437	88	356	275	359	360	719	0	108	611	176	543
Base: All Respondents (wtd)	293	149*	144*	135*	108*	51*	92*	199	3**	127*	166	197*	72	25	136*	157*	293	-**	36**	258	49*	244
Provide you with education courses to upgrade your skills	230	122	108	107	85	38	61	166	3	96	134	149	60	21	110	120	230	0	34	196	42	187
	78%	81%	75%	79%	79%	74%	67%	83%	84%	75%	81%	76%	83%	84%	81%	76%	78%	-	94%	76%	86%	77%
								F														
Paid language training if necessary	228	121	107	112	79	37	64	161	3	96	132	145	61	21	115	113	228	0	31	196	42	185
	78%	81%	74%	83%	73%	73%	70%	81%	86%	75%	79%	74%	85%	87%	84%	72%	78%	-	88%	76%	86%	76%
													K	K	O							
A 10% pay raise (as noted above)	221	118	103	106	78	37	71	147	2	91	130	149	54	18	108	113	221	0	33	188	40	181
	75%	79%	71%	79%	73%	72%	78%	74%	74%	72%	78%	76%	75%	74%	80%	72%	75%	-	92%	73%	82%	74%
A guarantee that you could move back to your current role after 2 years with further relocation assistance	220	106	114	102	81	37	60	158	3	97	123	143	57	20	104	116	220	0	32	189	42	179
	75%	71%	79%	76%	76%	73%	65%	79%	84%	76%	74%	73%	79%	83%	76%	74%	75%	-	89%	73%	85%	73%
Provide paid school tuition for your children	218	116	102	105	78	35	63	153	2	100	118	147	54	17	102	115	218	0	27	190	38	180
	74%	77%	71%	77%	72%	70%	68%	77%	73%	78%	71%	75%	75%	68%	75%	73%	74%	-	77%	74%	77%	73%
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	211	108	104	94	82	35	54	155	3	90	121	135	56	20	105	107	211	0	32	179	41	170
	72%	72%	72%	70%	76%	69%	59%	78%	84%	71%	73%	69%	78%	82%	77%	68%	72%	-	90%	69%	83%	70%
								F						K								
A monthly car allowance	210	110	100	103	74	33	59	149	2	83	127	136	54	20	104	106	210	0	31	179	41	169
	72%	74%	69%	76%	69%	65%	64%	75%	82%	65%	76%	69%	75%	81%	76%	68%	72%	-	87%	69%	83%	69%
Give you another week worth of vacation to use however you wish	207	106	101	101	75	31	60	145	2	93	114	137	51	18	103	104	207	0	31	176	38	169
	71%	71%	70%	75%	69%	62%	66%	73%	73%	73%	68%	70%	71%	75%	76%	66%	71%	-	86%	68%	78%	69%
Provide relocation consultant for home and school search	206	109	97	100	78	28	60	144	2	89	117	137	52	17	103	102	206	0	29	177	36	169
	70%	73%	67%	74%	72%	55%	65%	72%	80%	70%	70%	70%	71%	68%	76%	65%	70%	-	81%	69%	74%	69%
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	194	103	92	97	73	24	54	138	2	76	119	127	51	17	97	97	194	0	26	168	34	160
	66%	69%	64%	72%	67%	48%	59%	69%	75%	59%	71%	64%	70%	69%	71%	62%	66%	-	72%	65%	69%	66%
				E																		
Provide immigration for your spouse in order that they could obtain employment	193	100	94	93	75	26	57	134	2	89	104	125	52	16	93	101	193	0	28	165	36	158
	66%	67%	65%	68%	70%	51%	63%	67%	80%	70%	63%	64%	72%	65%	68%	64%	66%	-	80%	64%	72%	65%
Provide temporary housing for up to four (4) weeks	172	94	77	73	67	32	46	123	2	72	99	107	48	17	95	77	172	0	26	146	33	138
	59%	63%	54%	54%	62%	63%	51%	62%	75%	57%	60%	54%	66%	69%	70%	49%	59%	-	73%	57%	68%	57%
														K	O							
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	170	90	80	85	64	21	58	110	2	74	96	112	44	14	84	86	170	0	26	144	27	143
	58%	60%	56%	63%	59%	42%	63%	55%	64%	58%	58%	57%	60%	58%	61%	55%	58%	-	72%	56%	54%	59%
				E																		
Would cover for loss on sale of auto's (up to a maximum two auto's)	167	94	73	85	60	22	46	119	2	72	94	104	46	16	80	87	167	0	28	138	30	136
	57%	63%	51%	63%	55%	44%	50%	60%	75%	57%	57%	53%	64%	65%	59%	55%	57%	-	79%	54%	61%	56%
Would pay for pet(s) to be shipped to new address	121	63	58	61	51	10	36	84	1	42	79	77	34	10	60	62	121	0	19	102	19	102
	41%	42%	40%	45%	47%	20%	40%	42%	40%	33%	47%	39%	48%	40%	44%	39%	41%	-	54%	40%	39%	42%
				E	E																	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Italy																				
	Italy	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
Base: All Respondents (unwtd)	655	362	293	188	304	163	119	268	268	312	343	72	394	189	426	229	655	0	113	542	178	477
Base: All Respondents (wtd)	296	173	123	92*	134	70*	68*	132	96	148	148	121*	129	46	199	96	296	-**	48*	248	73*	223
A 10% pay raise (as noted above)	193	112	82	66	81	47	44	87	63	92	101	74	87	33	132	61	193	0	31	163	50	143
	65%	65%	66%	72%	60%	66%	64%	66%	65%	62%	69%	61%	67%	72%	66%	64%	65%	-	65%	65%	69%	64%
Paid language training if necessary	185	103	82	56	85	43	44	80	61	84	101	66	87	32	123	62	185	0	30	155	46	139
	62%	60%	66%	61%	64%	62%	65%	60%	63%	57%	68%	55%	67%	69%	62%	64%	62%	-	64%	62%	63%	62%
											I		K	K								
A guarantee that you could move back to your current role after 2 years with further relocation assistance	181	103	79	58	82	42	39	82	61	87	95	65	84	32	123	59	181	0	31	151	46	136
	61%	59%	64%	63%	61%	60%	57%	62%	64%	58%	64%	54%	65%	69%	62%	61%	61%	-	64%	61%	62%	61%
														K								
Provide you with education courses to upgrade your skills	171	102	70	53	76	42	38	77	56	83	88	60	82	29	121	51	171	0	26	146	41	130
	58%	59%	57%	58%	57%	59%	56%	58%	59%	56%	60%	50%	64%	64%	60%	53%	58%	-	54%	59%	56%	58%
													K	K								
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	163	95	68	51	76	36	36	78	50	79	85	58	76	30	113	51	163	0	26	137	40	123
	55%	55%	55%	56%	56%	52%	53%	59%	52%	53%	57%	48%	59%	64%	56%	53%	55%	-	55%	55%	55%	55%
														K								
A monthly car allowance	159	94	65	50	71	38	36	77	45	77	82	61	74	24	111	48	159	0	26	133	37	121
	54%	55%	52%	54%	53%	54%	54%	58%	47%	52%	55%	51%	57%	52%	56%	49%	54%	-	54%	54%	51%	54%
Provide immigration for your spouse in order that they could obtain employment	151	90	61	55	65	30	31	69	51	81	70	52	72	26	98	52	151	0	23	127	37	114
	51%	52%	49%	60%	49%	43%	46%	52%	53%	54%	47%	43%	56%	57%	49%	54%	51%	-	49%	51%	50%	51%
				E																		
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	149	83	66	50	63	37	37	67	45	70	79	59	66	25	102	47	149	0	27	122	40	109
	50%	48%	54%	54%	47%	53%	55%	50%	47%	47%	54%	49%	51%	54%	51%	49%	50%	-	57%	49%	55%	49%
Provide temporary housing for up to four (4) weeks	149	83	66	48	68	32	31	72	46	70	79	54	70	25	101	48	149	0	24	124	37	111
	50%	48%	54%	53%	51%	46%	46%	54%	48%	47%	54%	45%	54%	55%	50%	50%	50%	-	51%	50%	51%	50%
Provide relocation consultant for home and school search	142	82	61	42	68	32	29	66	47	74	68	50	68	24	96	46	142	0	25	117	36	106
	48%	47%	49%	46%	51%	46%	43%	50%	49%	50%	46%	42%	53%	52%	48%	48%	48%	-	53%	47%	49%	48%
Give you another week worth of vacation to use however you wish	134	75	59	45	60	29	33	62	39	64	70	54	57	22	94	39	134	0	19	114	30	103
	45%	44%	47%	49%	44%	42%	48%	47%	41%	43%	47%	45%	44%	47%	47%	41%	45%	-	41%	46%	41%	46%
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	131	77	55	43	62	27	32	58	41	66	65	54	56	22	90	41	131	0	23	108	33	98
	44%	44%	44%	47%	46%	38%	47%	44%	43%	44%	44%	45%	43%	47%	45%	43%	44%	-	49%	43%	45%	44%
Provide paid school tuition for your children	126	73	53	39	62	26	27	60	39	68	58	45	60	21	85	42	126	0	19	107	33	93
	43%	42%	43%	42%	46%	37%	39%	46%	41%	46%	39%	37%	46%	46%	42%	43%	43%	-	41%	43%	46%	42%
Would cover for loss on sale of auto's (up to a maximum two auto's)	118	68	50	36	52	29	31	52	35	58	60	52	48	19	80	38	118	0	20	98	29	89
	40%	40%	40%	40%	39%	42%	47%	39%	36%	39%	41%	43%	37%	40%	40%	39%	40%	-	41%	40%	39%	40%
Would pay for pet(s) to be shipped to new address	87	45	42	28	36	23	25	38	24	43	45	41	35	11	60	27	87	0	16	71	23	65
	30%	26%	34%	31%	27%	33%	37%	29%	26%	29%	30%	34%	27%	25%	30%	28%	30%	-	34%	29%	31%	29%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U * small base; ** very small base (under 30) ineligible for sig testing

SECTION CZ: EMPLOYEE RELOCATION

CZ5. [SUMMARY-TOP2BOX (MUCH/ SOMEWHAT MORE LIKELY TO TAKE THE JOB)] Now, there are some incentives that your employer could offer you to encourage a move to that new international job. For each of the following please indicate how much the incentive would motivate you to take such a job:

		Belgium																								
	Belgium	Gender		Age			Household Income			Marital Status		Education			Chief Income Earner		Employment		Business Owner		Senior Executive/Decision Maker/Leader		Region			Language	
	Total	Male	Female	Under 35	35 to 49	50 to 64	Low	Medium	High	Married	Other	Low	Medium	High	Yes	No	Employed	Not Employed	Yes	No	Yes	No	North	Center	South	French	Flemish
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
Base: All Respondents (unwtd)	284	141	143	89	128	67	98	119	67	102	182	38	157	89	211	73	284	0	13	271	37	247	135	70	79	172	112
Base: All Respondents (wtd)	273	148	125	98*	121	54*	91*	116*	66*	94*	179	70*	109	94*	205	68*	273	-**	13**	260	33*	239	132	60*	81*	170	103*
A guarantee that you could move back to your current role after 2 years with further relocation assistance	169	89	80	70	74	24	62	67	40	48	121	36	70	63	134	35	169	0	7	162	23	146	81	35	53	106	63
	62%	60%	64%	72%	61%	45%	68%	58%	61%	51%	68%	51%	65%	66%	65%	52%	62%	-	51%	63%	69%	61%	61%	59%	65%	63%	61%
				E							I																
You /members of your immediate family would each get one round trip airfare per person to travel back home or have two round trip tickets for people to come and visit you once a year or, use the equivalent value tickets for a destination of your choice	148	84	64	58	68	22	48	62	38	50	98	36	62	49	115	33	148	0	9	139	23	125	69	25	53	100	48
	54%	57%	51%	59%	56%	42%	53%	53%	58%	54%	54%	52%	57%	52%	56%	49%	54%	-	68%	54%	70%	52%	52%	42%	66%	59%	47%
																									W		
A 10% pay raise (as noted above)	147	88	59	60	63	23	48	62	36	50	96	40	60	47	118	29	147	0	8	139	21	126	76	26	45	93	54
	54%	59%	47%	62%	52%	43%	53%	54%	55%	54%	54%	57%	55%	50%	58%	42%	54%	-	62%	53%	62%	53%	57%	44%	56%	55%	52%
				E											O												
A onetime relocation allowance equivalent to 5% of your gross salary to cover incidental household expenses	132	72	60	51	59	22	47	50	35	46	86	35	47	50	103	29	132	0	7	125	18	114	66	26	40	87	45
	48%	49%	48%	52%	49%	42%	52%	43%	54%	50%	48%	51%	43%	53%	50%	43%	48%	-	53%	48%	53%	48%	49%	44%	50%	51%	44%
Paid language training if necessary	131	66	65	58	54	20	51	53	28	41	90	27	57	47	104	28	131	0	8	124	19	112	65	27	39	82	50
	48%	45%	52%	59%	45%	36%	56%	45%	42%	44%	50%	39%	52%	50%	51%	40%	48%	-	58%	48%	57%	47%	49%	46%	49%	48%	48%
				E																							
A monthly car allowance	130	72	58	49	61	20	45	54	31	40	89	28	53	48	102	28	130	0	8	121	21	109	59	25	45	85	45
	47%	49%	46%	50%	50%	37%	49%	47%	46%	43%	50%	40%	49%	51%	50%	40%	47%	-	64%	47%	63%	45%	45%	42%	56%	50%	43%
Give you another week worth of vacation to use however you wish	123	67	56	53	56	14	44	52	27	37	86	22	53	48	93	30	123	0	6	117	20	103	56	28	38	80	43
	45%	45%	45%	54%	46%	26%	49%	44%	41%	40%	48%	31%	49%	51%	45%	44%	45%	-	50%	45%	59%	43%	43%	47%	47%	47%	41%
				E	E																						
Provide relocation consultant for home and school search	114	63	50	43	53	18	41	48	24	39	75	31	48	34	89	24	114	0	5	108	13	100	57	23	34	70	44
	42%	43%	40%	43%	44%	33%	46%	41%	36%	41%	42%	45%	44%	36%	44%	35%	42%	-	39%	42%	40%	42%	43%	38%	42%	41%	43%
Provide paid school tuition for your children	112	67	46	41	58	14	33	48	31	49	63	26	45	41	85	27	112	0	6	106	17	96	54	22	37	70	43
	41%	45%	37%	42%	48%	26%	37%	41%	48%	52%	35%	38%	41%	43%	42%	40%	41%	-	50%	41%	50%	40%	41%	36%	46%	41%	41%
					E					J																	
Provide you with education courses to upgrade your skills	112	56	55	47	47	17	44	46	21	40	72	21	55	36	85	27	112	0	8	104	16	96	51	24	36	70	42
	41%	38%	44%	48%	39%	32%	49%	40%	32%	42%	40%	29%	51%	38%	42%	39%	41%	-	58%	40%	47%	40%	39%	41%	45%	41%	41%
													K														
If you own a house/condo, would provide a sale or lease agent and would pay the difference in market value if sold at a loss	98	57	42	36	49	13	36	34	28	33	65	18	47	34	75	23	98	0	5	94	14	84	49	16	34	61	38
	36%	38%	33%	37%	41%	24%	39%	29%	43%	36%	36%	25%	43%	36%	37%	34%	36%	-	36%	36%	42%	35%	37%	27%	42%	36%	36%
					E								K														
Provide immigration for your spouse in order that they could obtain employment	90	65	25	34	42	14	19	43	27	41	49	19	40	31	62	28	90	0	6	84	14	76	46	17	27	52	38
	33%	44%	20%	35%	34%	26%	21%	37%	42%	44%	27%	27%	37%	33%	30%	41%	33%	-	48%	32%	43%	32%	35%	29%	33%	30%	37%
		B						F	F	J																	
Would cover for loss on sale of auto's (up to a maximum two auto's)	90	55	34	34	45	12	27	35	28	32	58	17	43	30	67	23	90	0	5	85	14	76	40	16	35	62	27
	33%	37%	28%	34%	37%	22%	30%	30%	42%	34%	32%	24%	39%	32%	33%	33%	33%	-	36%	33%	41%	32%	30%	26%	43%	37%	27%
Provide temporary housing for up to four (4) weeks	87	47	40	35	36	16	28	37	22	29	58	15	36	36	68	19	87	0	5	82	11	76	35	22	31	66	21
	32%	32%	32%	36%	30%	29%	31%	32%	33%	31%	32%	22%	33%	38%	33%	28%	32%	-	41%	31%	33%	32%	26%	36%	38%	39%	21%
																										Z	
Would pay for pet(s) to be shipped to new address	62	27	35	24	27	12	24	25	13	18	44	16	28	18	43	19	62	0	3	59	8	55	22	15	25	47	15
	23%	18%	28%	24%	22%	22%	26%	22%	20%	20%	24%	23%	26%	19%	21%	28%	23%	-	23%	23%	23%	23%	17%	26%	30%	28%	14%
																									V	Z	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H - I/J - K/L/M - N/O - P/Q - R/S - T/U - V/W/X - Y/Z * small base; ** very small base (under 30) ineligible for sig testing