



Global @dvisor

Mental Well-Being in the Workplace

Citizens in 24 Countries Assess the
Psychological Safety of Their
Workplaces for a Total Global
Perspective



A Global @dvisory – March 2012
WELL-BEING IN THE WORKPLACE



These are the findings of the *Global @dvisor* Wave 28 (G@28), an Ipsos survey conducted between December 6th and December 19th , 2011.

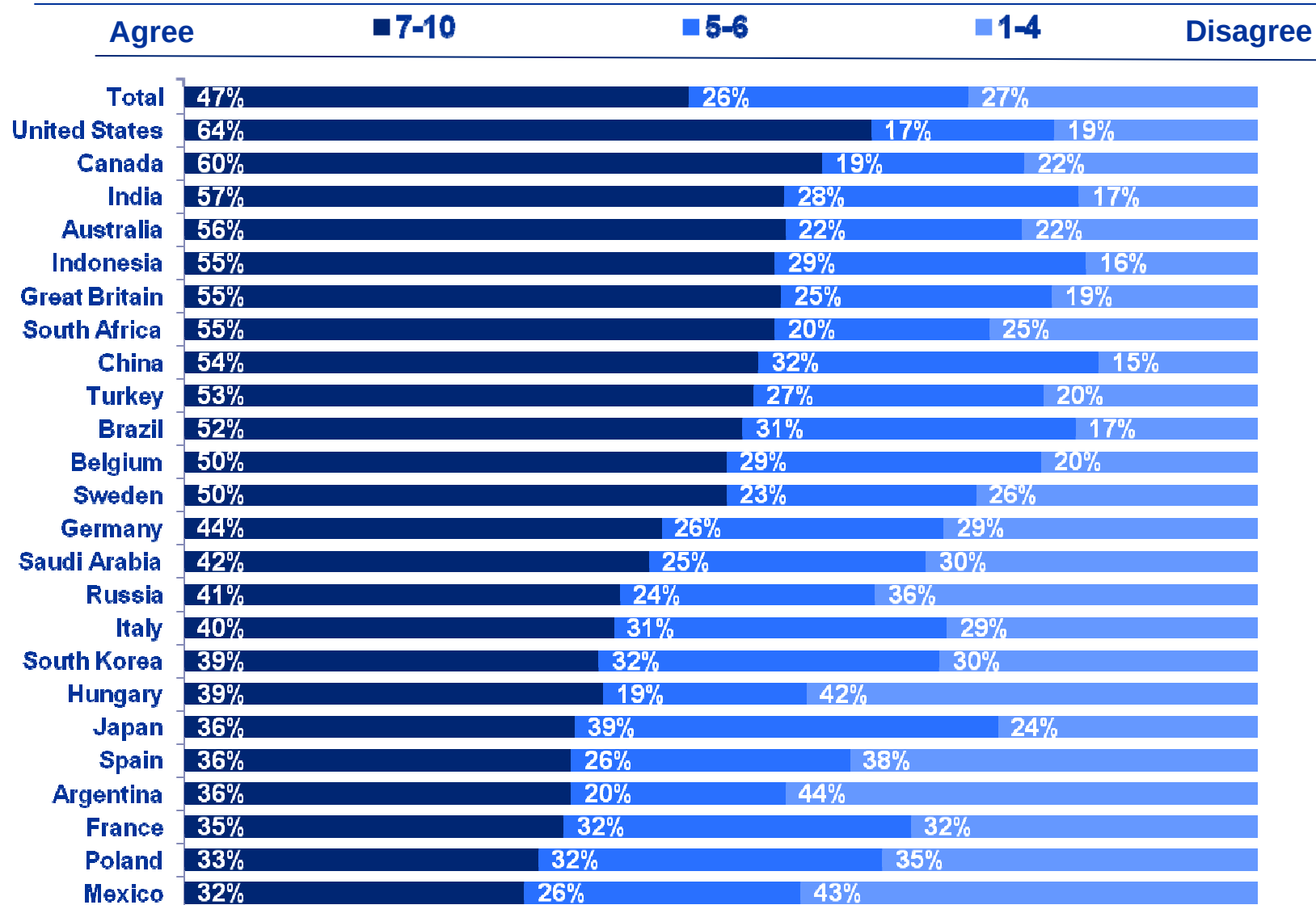
SURVEY METHOD	COUNTRIES	SAMPLE	WEIGHTING
The survey instrument is conducted monthly in 24 countries around the world via the Ipsos Online Panel system.	The countries reporting herein are Argentina, Australia, Belgium, Brazil, Canada, China, France, Germany, Great Britain, Hungary, India, Indonesia, Italy, Japan, Mexico, Poland, Russia, Saudi Arabia, South Africa, South Korea, Spain, Sweden, Turkey and the United States of America.	- For the results of the survey presented herein, an international sample of 21,245 adults age 18-64 in the US and Canada, and age 16-64 in all other countries, were interviewed. <i>Of those, 14,618 are employees and answered this question.</i> - Approximately 1000+ individuals participated on a country by country basis via the Ipsos Online Panel with the exception of Indonesia, Poland, Sweden, Russia and Turkey, where each have a sample approximately 500+.	Weighting was then employed to balance demographics and ensure that the sample's composition reflects that of the adult population according to the most recent country Census data, and to provide results intended to approximate the sample universe. A survey with an unweighted probability sample of this size and a 100% response rate would have an estimated margin of error of +/- 3.1 percentage points for a sample of 1,000 and an estimated margin of error of +/- 4.5 percentage points 19 times out of 20 per country of what the results would have been had the entire population of adults in that country had been polled. All sample surveys and polls may be subject to other sources of error, including, but not limited to coverage error, and measurement error.

On a scale of 1 to 10, where 1 means strongly disagree and 10 means strongly agree, how strongly do you agree or disagree with the following statement?

Overall, my current workplace is a psychologically safe and healthy environment to work in.



Overall, my current workplace is a psychologically safe and healthy environment to work in – *Countries*



DV1. On a scale of 1 to 10, where 1 means strongly disagree and 10 means strongly agree, how strongly do you agree or disagree with the following statement?

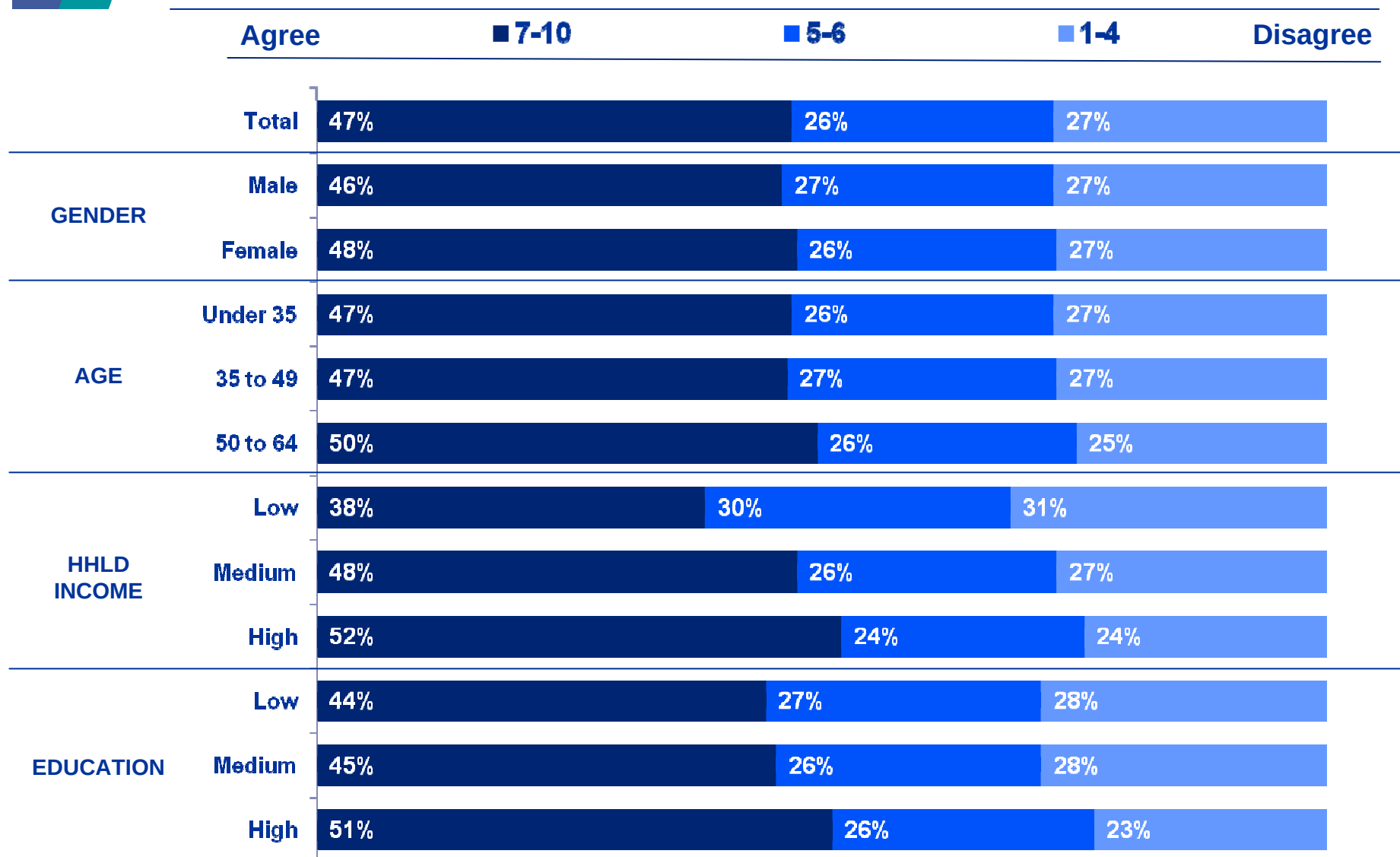
Overall, my current workplace is a psychologically safe and healthy environment to work in.

Base = Employees (14,618)

A Global @dvisory – March 2012
WELL-BEING IN THE WORKPLACE



Overall, my current workplace is a psychologically safe and healthy environment to work in – *Global Demographics*



DV1. On a scale of 1 to 10, where 1 means strongly disagree and 10 means strongly agree, how strongly do you agree or disagree with the following statement?

Overall, my current workplace is a psychologically safe and healthy environment to work in.

Base = Employees (14,618)

A Global @dvisory – March 2012
WELL-BEING IN THE WORKPLACE



About Ipsos...

- We are an independent company among the large global research companies, and are owned and managed by research professionals.
- Our ambition: to make survey-based research one of the primary means to understand contemporary society and economy. And to make Ipsos a strategic partner for those who wish to better understand the world and play an active part in it, with lasting success.
- Our experts are specialised in five areas of activity: we assess market potential and interpret market trends, develop and test emergent or existing products or services and build brands, test advertising, study audience responses to various media, and measure public opinion on issues and reputation.
- We have 10,000 employees working in wholly owned operations in 66 countries, and regularly conduct research in over 100 countries.
- Founded in 1975 by Jean-Marc Lech and Didier Truchot, Ipsos has been publicly traded since 1999. In 2010, Ipsos' revenues exceeded 1B Euros.

Visit www.ipsos.com to learn more about Ipsos offerings and capabilities.



For information about this and other *Global @dvisory* products contact:

John Wright

Senior Vice President and Managing Director, Public Opinion Polling

Ipsos Public Affairs +1 (416) 324-2002

john.wright@ipsos.com

Keren Gottfried

Research Manager, Public Opinion Polling

Ipsos Public Affairs +1 (416) 572-4481

keren.gottfried@ipsos.com

The Ipsos *Global @dvisor Omnibus* is a monthly, online survey of consumer citizens in 24 countries and produces syndicated reports and studies specifically tailored to the needs of corporations, advertising and PR agencies, and governments. For information contact:

Chris Deeney

Senior Vice President and Managing Director, Omnibus Division

Ipsos Public Affairs +1 (312) 665-0551

chris.deeney@ipsos.com

Visit www.ipsos.com for information about all of our products and services.

Copyright Ipsos 2010. All rights reserved. The contents of this publication constitute the sole and exclusive property of Ipsos.