

1. I am now going to read you a number of statements regarding disabilities in the workplace.
On a scale from 0 to 10, where 0 means you "completely disagree" and 10 means you "completely agree",
please tell me the extent to which you agree or disagree with the following statements.

A) I think my workplace is accessible to employees with visible and non-visible disabilities ?

		REGION						AGE			GENDER	
	Total	BC	ALB	SK/MN	ONT	QUE	ATL	18-34	35-54	55+	Male	Female
BASE (Weighted) : All respondents	1516	198	137	106	572	381	123	511	580	413	746	770
BASE (Unweighted): All respondents	1516	200	150	120	525	401	120	411	703	388	702	814
(10) Completely agree	248 16%	26 13%	19 14%	25 24%	101 18%	54 14%	24 19%	84 16%	105 18%	59 14%	121 16%	127 17%
(9)	96 6%	16 8%	9 7%	4 4%	40 7%	16 4%	11 9%	47 9%	34 6%	16 4%	41 6%	55 7%
(8)	197 13%	32 16%	13 9%	13 12%	80 14%	45 12%	15 12%	70 14%	83 14%	43 10%	113 15%	84 11%
(7)	126 8%	20 10%	12 9%	14 13%	44 8%	28 7%	9 7%	51 10%	53 9%	23 6%	70 9%	56 7%
(6)	79 5%	7 4%	7 5%	7 6%	32 6%	17 4%	9 7%	22 4%	34 6%	23 6%	48 6%	31 4%
(5) Neutral	150 10%	22 11%	13 9%	8 8%	55 10%	42 11%	10 8%	47 9%	69 12%	33 8%	82 11%	68 9%
(4)	78 5%	13 7%	11 8%	2 2%	27 5%	16 4%	8 6%	35 7%	26 5%	15 4%	37 5%	40 5%
(3)	69 5%	5 3%	3 3%	6 6%	32 6%	16 4%	6 5%	29 6%	28 5%	11 3%	36 5%	33 4%
(2)	54 4%	7 3%	6 4%	6 6%	18 3%	17 4%	1 1%	27 5%	20 3%	7 2%	28 4%	26 3%
(1)	30 2%	4 2%	3 2%	2 2%	12 2%	5 1%	3 3%	18 4%	9 2%	3 1%	14 2%	16 2%
(0) Completely disagree	175 12%	20 10%	12 9%	9 8%	58 10%	66 17%	11 9%	64 12%	78 14%	33 8%	87 12%	88 11%
Not applicable	177 12%	21 10%	21 15%	8 8%	57 10%	54 14%	16 13%	16 3%	36 6%	122 29%	51 7%	126 16%
Don't know	35 2%	5 2%	7 5%	2 2%	15 3%	3 1%	2 2%	2 0	6 1%	25 6%	17 2%	18 2%
TOPBOX & LOWBOX SUMMARY												
Agree (Top4Box)	668 44%	94 47%	53 39%	55 52%	265 46%	144 38%	58 47%	251 49%	274 47%	140 34%	346 46%	323 42%
Neutral (Mid3Box)	307 20%	42 21%	31 23%	18 17%	114 20%	75 20%	26 21%	104 20%	129 22%	71 17%	168 22%	140 18%
Disagree (Low4Box)	329 22%	37 18%	24 18%	23 22%	121 21%	104 27%	20 17%	137 27%	136 23%	54 13%	165 22%	163 21%
STATISTICS (10= Completely agree 0= Completely disagree)												
Mean	5.90	6.01	5.85	6.35	6.08	5.30	6.37	5.76	5.88	6.19	5.90	5.90
Standard Deviation	3.4	3.2	3.3	3.3	3.3	3.6	3.3	3.4	3.4	3.3	3.3	3.5
Standard Error	0.1	0.2	0.3	0.3	0.2	0.2	0.3	0.2	0.1	0.2	0.1	0.1

B) Canadian companies should invest more in reducing workplace barriers for Canadians with disabilities ?

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	Total	BC	ALB	SK/MN	ONT	QUE	ATL	18-34	35-54	55+	Male	Female
BASE (Weighted) : All respondents	1516	198	137	106	572	381	123	511	580	413	746	770
BASE (Unweighted): All respondents	1516	200	150	120	525	401	120	411	703	388	702	814
(10) Completely agree	470	54	41	31	165	136	42	136	189	143	201	269
	31%	27%	30%	29%	29%	36%	34%	27%	32%	35%	27%	35%
(9)	137	13	14	7	57	36	9	46	55	35	57	80
	9%	7%	10%	6%	10%	9%	8%	9%	9%	8%	8%	10%
(8)	289	31	20	20	102	87	29	103	111	73	131	158
	19%	16%	15%	19%	18%	23%	23%	20%	19%	18%	18%	21%
(7)	196	30	21	11	77	43	13	78	67	50	109	87
	13%	15%	15%	11%	13%	11%	10%	15%	12%	12%	15%	11%
(6)	102	16	10	8	40	22	6	41	44	17	56	47
	7%	8%	7%	8%	7%	6%	5%	8%	8%	4%	7%	6%
(5) Neutral	186	29	17	16	75	35	14	71	61	52	114	73
	12%	15%	12%	15%	13%	9%	12%	14%	11%	13%	15%	9%
(4)	39	8	7	2	14	6	3	13	18	8	26	13
	3%	4%	5%	2%	2%	1%	2%	2%	3%	2%	3%	2%
(3)	21	3	1	4	10	4	0	6	11	3	13	9
	1%	2%	1%	3%	2%	1%	-	1%	2%	1%	2%	1%
(2)	12	2	1	1	6	2	0	6	2	4	8	4
	1%	1%	1%	1%	1%	1%	-	1%	0	1%	1%	1%
(1)	12	1	2	1	5	1	2	6	5	1	6	6
	1%	0	1%	1%	1%	0	2%	1%	1%	0	1%	1%
(0) Completely disagree	24	4	1	3	12	3	2	4	11	9	17	7
	2%	2%	1%	3%	2%	1%	1%	1%	2%	2%	2%	1%
Not applicable	23	5	2	2	5	7	3	0	4	19	8	16
	2%	2%	1%	2%	1%	2%	2%	-	1%	5%	1%	2%
Don't know	4	2	0	0	2	0	0	0	2	0	1	3
	0	1%	-	-	0	-	-	-	0	-	0	0
TOPBOX & LOWBOX SUMMARY												
Agree (Top4Box)	1091	129	97	69	402	302	93	364	422	300	499	593
	72%	65%	71%	65%	70%	79%	75%	71%	73%	73%	67%	77%
Neutral (Mid3Box)	328	53	34	26	129	63	23	126	123	76	195	133
	22%	27%	25%	25%	23%	16%	19%	25%	21%	19%	26%	17%
Disagree (Low4Box)	70	10	4	9	33	9	4	22	29	18	44	26
	5%	5%	3%	8%	6%	2%	3%	4%	5%	4%	6%	3%
STATISTICS (10= Completely agree 0= Completely disagree)												
Mean	7.67	7.36	7.63	7.30	7.53	8.09	7.86	7.52	7.70	7.82	7.33	8.00
Standard Deviation	2.3	2.4	2.2	2.6	2.4	2.0	2.3	2.2	2.3	2.3	2.4	2.1
Standard Error	0.1	0.2	0.2	0.2	0.1	0.1	0.2	0.1	0.1	0.1	0.1	0.1

C) If I had a non-visible disability, such as dyslexia or depression, I would hide it from my employer and co-workers ?

		REGION						AGE			GENDER	
	Total	BC	ALB	SK/MN	ONT	QUE	ATL	18-34	35-54	55+	Male	Female
BASE (Weighted) : All respondents	1516	198	137	106	572	381	123	511	580	413	746	770
BASE (Unweighted): All respondents	1516	200	150	120	525	401	120	411	703	388	702	814
(10) Completely agree	265	31	21	14	108	72	20	76	117	71	129	136
	17%	15%	15%	13%	19%	19%	16%	15%	20%	17%	17%	18%
(9)	120	20	13	8	56	16	7	55	46	18	52	67
	8%	10%	9%	7%	10%	4%	5%	11%	8%	4%	7%	9%
(8)	211	29	23	19	79	48	14	72	89	50	98	113
	14%	15%	17%	18%	14%	13%	11%	14%	15%	12%	13%	15%
(7)	123	16	12	6	48	22	20	55	38	30	60	63
	8%	8%	9%	5%	8%	6%	17%	11%	6%	7%	8%	8%
(6)	100	14	8	4	39	29	6	32	42	22	61	38
	7%	7%	6%	4%	7%	8%	5%	6%	7%	5%	8%	5%
(5) Neutral	204	25	18	17	87	48	10	61	85	58	112	92
	13%	12%	13%	16%	15%	13%	8%	12%	15%	14%	15%	12%
(4)	60	10	4	7	20	15	4	19	19	22	37	23
	4%	5%	3%	7%	3%	4%	3%	4%	3%	5%	5%	3%
(3)	58	13	9	6	21	8	2	18	26	13	26	32
	4%	6%	6%	6%	4%	2%	2%	4%	5%	3%	4%	4%
(2)	62	7	8	6	11	24	6	22	21	18	32	31
	4%	3%	6%	6%	2%	6%	5%	4%	4%	4%	4%	4%
(1)	31	3	5	1	9	8	5	13	11	7	16	15
	2%	2%	3%	1%	2%	2%	4%	3%	2%	2%	2%	2%
(0) Completely disagree	231	20	15	16	81	74	25	84	77	69	98	133
	15%	10%	11%	15%	14%	19%	20%	16%	13%	17%	13%	17%
Not applicable	36	5	2	3	9	13	4	1	7	27	15	21
	2%	3%	1%	3%	2%	3%	4%	0	1%	7%	2%	3%
Don't know	14	6	1	0	5	3	0	3	3	7	9	5
	1%	3%	0	-	1%	1%	-	1%	0	2%	1%	1%
TOPBOX & LOWBOX SUMMARY												
Agree (Top4Box)	720	95	68	46	291	158	61	258	289	169	340	379
	47%	48%	50%	44%	51%	42%	49%	50%	50%	41%	46%	49%
Neutral (Mid3Box)	364	49	29	28	146	92	20	112	146	102	210	154
	24%	25%	21%	26%	25%	24%	16%	22%	25%	25%	28%	20%
Disagree (Low4Box)	382	43	37	29	122	114	38	137	135	107	172	211
	25%	22%	27%	28%	21%	30%	31%	27%	23%	26%	23%	27%
STATISTICS (10= Completely agree 0= Completely disagree)												
Mean	5.78	6.06	5.86	5.50	6.08	5.37	5.37	5.72	6.03	5.48	5.82	5.74
Standard Deviation	3.4	3.2	3.3	3.4	3.4	3.6	3.6	3.4	3.4	3.5	3.3	3.6
Standard Error	0.1	0.2	0.3	0.3	0.1	0.2	0.3	0.2	0.1	0.2	0.1	0.1

D) Finding employment is a much bigger concern for Canadians with disabilities than it is for Canadians without disabilities ?

		REGION						AGE			GENDER	
	Total	BC	ALB	SK/MN	ONT	QUE	ATL	18-34	35-54	55+	Male	Female
BASE (Weighted) : All respondents	1516	198	137	106	572	381	123	511	580	413	746	770
BASE (Unweighted): All respondents	1516	200	150	120	525	401	120	411	703	388	702	814
(10) Completely agree	504	56	52	31	221	99	45	118	206	178	228	275
	33%	28%	38%	29%	39%	26%	36%	23%	35%	43%	31%	36%
(9)	162	24	12	12	66	34	14	72	50	40	66	96
	11%	12%	9%	11%	12%	9%	12%	14%	9%	10%	9%	13%
(8)	266	31	29	19	99	68	20	81	111	75	141	125
	18%	16%	21%	18%	17%	18%	16%	16%	19%	18%	19%	16%
(7)	156	29	14	14	52	34	12	67	60	26	83	73
	10%	15%	11%	13%	9%	9%	10%	13%	10%	6%	11%	10%
(6)	70	6	9	2	25	24	4	29	29	12	38	32
	5%	3%	7%	2%	4%	6%	3%	6%	5%	3%	5%	4%
(5) Neutral	166	21	10	13	54	60	8	71	62	32	81	85
	11%	10%	7%	12%	9%	16%	7%	14%	11%	8%	11%	11%
(4)	34	9	3	1	7	8	6	14	14	5	21	12
	2%	4%	2%	1%	1%	2%	5%	3%	2%	1%	3%	2%
(3)	38	10	1	5	15	7	1	21	12	3	25	13
	2%	5%	1%	4%	3%	2%	1%	4%	2%	1%	3%	2%
(2)	31	2	2	2	9	15	2	13	10	7	19	12
	2%	1%	1%	2%	1%	4%	2%	3%	2%	2%	3%	2%
(1)	13	3	1	1	2	4	1	6	4	2	5	8
	1%	2%	1%	1%	0	1%	1%	1%	1%	1%	1%	1%
(0) Completely disagree	42	3	1	3	15	14	6	17	14	10	25	17
	3%	1%	1%	3%	3%	4%	5%	3%	2%	3%	3%	2%
Not applicable	20	3	2	3	3	6	3	0	5	15	7	13
	1%	2%	1%	3%	1%	2%	2%	-	1%	4%	1%	2%
Don't know	13	2	0	0	4	7	0	3	3	5	6	8
	1%	1%	-	-	1%	2%	-	1%	1%	1%	1%	1%
TOPBOX & LOWBOX SUMMARY												
Agree (Top4Box)	1089	139	108	76	439	235	91	337	426	319	518	570
	72%	70%	79%	72%	77%	62%	74%	66%	73%	77%	69%	74%
Neutral (Mid3Box)	270	35	22	16	86	92	19	113	106	50	141	129
	18%	18%	16%	15%	15%	24%	15%	22%	18%	12%	19%	17%
Disagree (Low4Box)	124	18	5	11	40	40	10	58	41	23	75	49
	8%	9%	3%	10%	7%	11%	8%	11%	7%	6%	10%	6%
STATISTICS (10= Completely agree 0= Completely disagree)												
Mean	7.62	7.44	8.07	7.45	7.93	7.10	7.68	7.11	7.71	8.18	7.39	7.84
Standard Deviation	2.6	2.5	2.2	2.6	2.5	2.7	2.8	2.7	2.5	2.4	2.7	2.5
Standard Error	0.1	0.2	0.2	0.2	0.1	0.1	0.3	0.1	0.1	0.1	0.1	0.1

E) Canadians with disabilities are less likely than Canadians without disabilities to be hired for a job, even if they are equally qualified ?

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BASE (Weighted) : All respondents	1516	198	137	106	572	381	123	511	580	413	746	770
BASE (Unweighted): All respondents	1516	200	150	120	525	401	120	411	703	388	702	814
(10) Completely agree	364	38	33	19	131	118	25	107	142	113	172	193
(9)	24%	19%	24%	18%	23%	31%	20%	21%	24%	27%	23%	25%
(8)	105	10	5	9	41	32	8	38	34	34	40	65
(7)	7%	5%	4%	8%	7%	8%	7%	7%	6%	8%	5%	8%
(6)	295	38	22	18	111	82	23	89	123	79	145	150
(5) Neutral	19%	19%	16%	17%	19%	22%	19%	17%	21%	19%	19%	19%
(4)	208	29	20	15	85	44	16	77	89	41	107	101
(3)	14%	14%	15%	14%	15%	11%	13%	15%	15%	10%	14%	13%
(2)	116	13	9	7	58	24	5	45	39	32	64	52
(1)	8%	7%	7%	7%	10%	6%	4%	9%	7%	8%	9%	7%
(0) Completely disagree	210	32	17	18	80	39	24	75	80	53	100	110
Not applicable	14%	16%	13%	17%	14%	10%	19%	15%	14%	13%	13%	14%
Don't know	55	11	9	3	15	13	5	20	21	13	36	19
	4%	6%	6%	3%	3%	3%	4%	4%	4%	3%	5%	2%
	44	6	9	5	15	7	2	26	11	6	24	20
	3%	3%	7%	4%	3%	2%	2%	5%	2%	2%	3%	3%
	34	5	4	5	14	3	3	15	10	9	19	15
	2%	3%	3%	4%	2%	1%	2%	3%	2%	2%	3%	2%
	17	4	2	2	3	3	3	7	8	2	9	8
	1%	2%	2%	2%	1%	1%	3%	1%	1%	0	1%	1%
	38	3	4	2	14	8	6	10	15	13	19	19
	2%	2%	3%	2%	3%	2%	5%	2%	3%	3%	2%	2%
	22	3	2	3	3	8	3	0	6	15	8	14
	1%	2%	1%	3%	1%	2%	2%	-	1%	4%	1%	2%
	9	4	0	2	2	1	0	3	2	3	6	3
	1%	2%	-	2%	0	0	-	1%	0	1%	1%	0
TOPBOX & LOWBOX SUMMARY												
Agree (Top4Box)	972	115	81	60	368	276	72	311	388	267	463	509
Neutral (Mid3Box)	64%	58%	59%	57%	64%	73%	59%	61%	67%	65%	62%	66%
Disagree (Low4Box)	381	56	35	28	153	76	33	140	139	98	199	182
	25%	29%	25%	26%	27%	20%	27%	27%	24%	24%	27%	24%
	132	19	19	13	47	20	14	58	45	29	71	62
	9%	10%	14%	12%	8%	5%	12%	11%	8%	7%	9%	8%
STATISTICS (10= Completely agree 0= Completely disagree)												
Mean	7.13	6.80	6.75	6.75	7.13	7.67	6.68	6.88	7.18	7.35	6.99	7.26
Standard Deviation	2.5	2.5	2.7	2.6	2.4	2.4	2.8	2.5	2.5	2.5	2.5	2.5
Standard Error	0.1	0.2	0.2	0.2	0.1	0.1	0.3	0.1	0.1	0.1	0.1	0.1

2. Do you work with someone who has either a visible or non-visible disability ?

		REGION						AGE			GENDER	
	Total	BC	ALB	SK/MN	ONT	QUE	ATL	18-34	35-54	55+	Male	Female
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Yes	524	77	50	42	230	81	44	204	229	88	275	249
	35%	39%	37%	40%	40%	21%	36%	40%	39%	21%	37%	32%
No	766	100	60	51	255	238	62	285	314	163	408	358
	51%	51%	44%	48%	45%	62%	50%	56%	54%	40%	55%	46%
Not employed	217	21	26	13	81	61	16	22	36	157	60	158
	14%	11%	19%	12%	14%	16%	13%	4%	6%	38%	8%	20%
Don't know	9	0	0	0	6	2	2	1	2	5	3	6
	1%	-	-	-	1%	0	1%	0	0	1%	0	1%

