

In your opinion, is there a nursing shortage in the province of Nova Scotia?

		REGION			GENDER		AGE			WHO IS MORE FAIR AND REASONABLE	
	Total	Halifax	Western NS	Eastern NS	Male	Female	18-34	35-54	55 +	Nurses	Government
Base: All respondents	500	189	135	176	250	250	111	202	183	390	67
Yes, definitely	341 68%	123 65%	88 65%	130 74%	164 66%	177 71%	67 60%	143 71%	128 70%	298 76%	27 40%
Yes, somewhat	117 23%	46 24%	40 30%	31 18%	61 24%	56 22%	30 27%	43 21%	44 24%	70 18%	27 40%
No, not really	22 4%	11 6%	3 2%	8 5%	11 4%	11 4%	10 9%	6 3%	6 3%	13 3%	6 9%
No, not at all	7 1%	4 2%	1 1%	2 1%	7 3%	0 -	2 2%	2 1%	3 2%	1 0	5 7%
(DK/NS)	13 3%	5 3%	3 2%	5 3%	7 3%	6 2%	2 2%	8 4%	2 1%	8 2%	2 3%

Currently, nurses in Nova Scotia are required to work overtime hours in addition to their regularly scheduled shifts. Do you strongly support, somewhat support, somewhat oppose or strongly oppose the idea that Nurses should be required to work overtime hours in order to keep their jobs?

		REGION			GENDER		AGE			WHO IS MORE FAIR AND REASONABLE	
	Total	Halifax	Western NS	Eastern NS	Male	Female	18-34	35-54	55 +	Nurses	Government
Base: All respondents	500	189	135	176	250	250	111	202	183	390	67
Strongly support	23 5%	7 4%	4 3%	12 7%	15 6%	8 3%	4 4%	6 3%	12 7%	12 3%	10 15%
Somewhat support	45 9%	22 12%	12 9%	11 6%	28 11%	17 7%	9 8%	26 13%	10 5%	21 5%	15 22%
Somewhat oppose	86 17%	39 21%	30 22%	17 10%	44 18%	42 17%	26 23%	34 17%	25 14%	65 17%	13 19%
Strongly oppose	345 69%	120 63%	89 66%	136 77%	162 65%	183 73%	71 64%	136 67%	136 74%	292 75%	29 43%
(DK/NS)	1 0	1 1%	0 -	0 -	1 0	0 -	1 1%	0 -	0 -	0 -	0 -
SUMMARY											
SUPPORT	68 14%	29 15%	16 12%	23 13%	43 17%	25 10%	13 12%	32 16%	22 12%	33 8%	25 37%
OPPOSE	431 86%	159 84%	119 88%	153 87%	206 82%	225 90%	97 87%	170 84%	161 88%	357 92%	42 63%

In your opinion, are nurses in Nova Scotia paid too much, about the right amount, or not enough?

		REGION			GENDER		AGE			WHO IS MORE FAIR AND REASONABLE	
	Total	Halifax	Western NS	Eastern NS	Male	Female	18-34	35-54	55 +	Nurses	Government
Base: All respondents	500	189	135	176	250	250	111	202	183	390	67
Too much	1 0	0 -	0 -	1 1%	0 -	1 0	0 -	1 0	0 -	0 -	1 1%
About right	104 21%	41 22%	24 18%	39 22%	50 20%	54 22%	25 23%	42 21%	35 19%	48 12%	36 54%
Not enough	363 73%	140 74%	100 74%	123 70%	181 72%	182 73%	78 70%	147 73%	137 75%	324 83%	25 37%
(DK/NS)	32 6%	8 4%	11 8%	13 7%	19 8%	13 5%	8 7%	12 6%	11 6%	18 5%	5 7%

As you may know, nurses in Nova Scotia want a total pay raise of about 25% spread out over the next three years. In your opinion, are the nurses' asking too much, about the right amount, or not enough?

		REGION			GENDER		AGE			WHO IS MORE FAIR AND REASONABLE	
	Total	Halifax	Western NS	Eastern NS	Male	Female	18-34	35-54	55 +	Nurses	Government
Base: All respondents	500	189	135	176	250	250	111	202	183	390	67
Too much	128 26%	61 32%	27 20%	40 23%	73 29%	55 22%	23 21%	50 25%	53 29%	57 15%	46 69%
About right	308 62%	109 58%	90 67%	109 62%	148 59%	160 64%	74 67%	120 59%	112 61%	276 71%	16 24%
Not enough	48 10%	12 6%	14 10%	22 13%	21 8%	27 11%	10 9%	25 12%	13 7%	46 12%	2 3%
(DK/NS)	16 3%	7 4%	4 3%	5 3%	8 3%	8 3%	4 4%	7 3%	5 3%	11 3%	3 4%

The Provincial Government has offered the nurses a 10.5% pay increase over the next three years. In your opinion, is the Government's offer of a pay increase for nurses too much, about the right amount, or not enough?

		REGION			GENDER		AGE			WHO IS MORE FAIR AND REASONABLE	
	Total	Halifax	Western NS	Eastern NS	Male	Female	18-34	35-54	55 +	Nurses	Government
Base: All respondents	500	189	135	176	250	250	111	202	183	390	67
Too much	4 1%	2 1%	2 1%	0 -	0 -	4 2%	0 -	1 0	3 2%	1 0	3 4%
About right	115 23%	51 27%	27 20%	37 21%	69 28%	46 18%	31 28%	42 21%	41 22%	50 13%	47 70%
Not enough	376 75%	133 70%	104 77%	139 79%	177 71%	199 80%	79 71%	156 77%	138 75%	336 86%	17 25%
(DK/NS)	5 1%	3 2%	2 1%	0 -	4 2%	1 0	1 1%	3 1%	1 1%	3 1%	0 -

In your view, what percentage pay increase should nurses in Nova Scotia get spread out over the next three years? Please answer as a percentage.

		REGION			GENDER		AGE			WHO IS MORE FAIR AND REASONABLE	
	Total	Halifax	Western NS	Eastern NS	Male	Female	18-34	35-54	55 +	Nurses	Government
Base: All respondents	500	189	135	176	250	250	111	202	183	390	67
None	1	0	1	0	0	1	0	0	1	0	1
	0	-	1%	-	-	0	-	-	1%	-	1%
1-9%	14	6	2	6	10	4	1	4	9	7	4
	3%	3%	1%	3%	4%	2%	1%	2%	5%	2%	6%
10	46	20	12	14	27	19	6	21	18	17	24
	9%	11%	9%	8%	11%	8%	5%	10%	10%	4%	36%
11	5	1	1	3	3	2	1	2	2	3	1
	1%	1%	1%	2%	1%	1%	1%	1%	1%	1%	1%
12	18	11	4	3	12	6	7	5	5	5	8
	4%	6%	3%	2%	5%	2%	6%	2%	3%	1%	12%
13	7	5	2	0	3	4	2	2	3	4	2
	1%	3%	1%	-	1%	2%	2%	1%	2%	1%	3%
15	89	39	15	35	39	50	24	29	36	64	12
	18%	21%	11%	20%	16%	20%	22%	14%	20%	16%	18%
16	5	0	4	1	3	2	0	3	2	1	2
	1%	-	3%	1%	1%	1%	-	1%	1%	0	3%
17	9	5	1	3	6	3	2	5	2	8	1
	2%	3%	1%	2%	2%	1%	2%	2%	1%	2%	1%
18	24	13	5	6	14	10	7	11	6	21	2
	5%	7%	4%	3%	6%	4%	6%	5%	3%	5%	3%
19	2	1	0	1	0	2	0	2	0	2	0
	0	1%	-	1%	-	1%	-	1%	-	1%	-
20	81	35	20	26	40	41	23	34	23	73	4
	16%	19%	15%	15%	16%	16%	21%	17%	13%	19%	6%
21	3	2	0	1	2	1	0	0	3	3	0
	1%	1%	-	1%	1%	0	-	-	2%	1%	-
22	1	0	0	1	0	1	0	1	0	1	0
	0	-	-	1%	-	0	-	0	-	0	-
23	2	1	0	1	2	0	0	1	1	2	0
	0	1%	-	1%	1%	-	-	0	1%	1%	-
25	120	32	40	48	57	63	23	55	42	117	0
	24%	17%	30%	27%	23%	25%	21%	27%	23%	30%	-
27	2	0	1	1	1	1	0	2	0	2	0
	0	-	1%	1%	0	0	-	1%	-	1%	-
28	1	0	1	0	1	0	0	0	1	1	0
	0	-	1%	-	0	-	-	-	1%	0	-
30	15	5	6	4	6	9	2	9	3	14	0
	3%	3%	4%	2%	2%	4%	2%	4%	2%	4%	-
31-100%	23	4	8	11	7	16	10	7	6	22	1
	5%	2%	6%	6%	3%	6%	9%	3%	3%	6%	1%
100+	1	0	1	0	0	1	0	0	1	1	0
	0	-	1%	-	-	0	-	-	1%	0	-
Dk	32	9	12	11	17	15	3	9	20	23	5
	6%	5%	9%	6%	7%	6%	3%	4%	11%	6%	7%

In your view, what percentage pay increase should nurses in Nova Scotia get spread out over the next three years? Please answer as a percentage.

		REGION			GENDER		AGE			WHO IS MORE FAIR AND REASONABLE	
	Total	Halifax	Western NS	Eastern NS	Male	Female	18-34	35-54	55 +	Nurses	Government
Median	19	17	19	19	18	19	18	19	18	20	11
Mean (Incl 0)	19.9	18.2	21.7	20.5	18.8	21.1	21.1	20.2	18.9	21.7	12.8
Std.Dev	9.40	7.79	11.41	9.10	7.45	10.90	10.57	8.32	9.77	9.43	6.16
Std.Err	0.43	0.58	1.03	0.71	0.49	0.71	1.02	0.60	0.76	0.49	0.78
Mean (Excl 0)	20.0	18.2	21.9	20.5	18.8	21.2	21.1	20.2	19.0	21.7	13.0
Std.Dev	9.37	7.79	11.28	9.10	7.45	10.84	10.57	8.32	9.68	9.43	5.99
Std.Err	0.43	0.58	1.02	0.71	0.49	0.71	1.02	0.60	0.76	0.49	0.77

The provincial government has refused to give the nurses more than a 10.5% increase spread over the next three years, and the nurses have decided to 'work to rule', meaning that they are refusing to work overtime or to do work which is not officially part of their jobs. Do you strongly support, somewhat support, somewhat oppose, or strongly oppose the nurses' decision to work to rule?

		REGION			GENDER		AGE			WHO IS MORE FAIR AND REASONABLE	
	Total	Halifax	Western NS	Eastern NS	Male	Female	18-34	35-54	55 +	Nurses	Government
Base: All respondents	500	189	135	176	250	250	111	202	183	390	67
Strongly support	248	87	67	94	126	122	54	100	92	225	11
	50%	46%	50%	53%	50%	49%	49%	50%	50%	58%	16%
Somewhat support	151	60	40	51	72	79	34	65	52	113	18
	30%	32%	30%	29%	29%	32%	31%	32%	28%	29%	27%
Somewhat oppose	56	23	18	15	28	28	14	22	20	32	17
	11%	12%	13%	9%	11%	11%	13%	11%	11%	8%	25%
Strongly oppose	40	18	7	15	21	19	9	12	18	16	21
	8%	10%	5%	9%	8%	8%	8%	6%	10%	4%	31%
(DK/NS)	5	1	3	1	3	2	0	3	1	4	0
	1%	1%	2%	1%	1%	1%	-	1%	1%	1%	-
SUMMARY											
SUPPORT	399	147	107	145	198	201	88	165	144	338	29
	80%	78%	79%	82%	79%	80%	79%	82%	79%	87%	43%
OPPOSE	96	41	25	30	49	47	23	34	38	48	38
	19%	22%	19%	17%	20%	19%	21%	17%	21%	12%	57%

Overall, who do you think is being more fair and reasonable in this dispute - the nurses or the provincial government?

		REGION			GENDER		AGE			WHO IS MORE FAIR AND REASONABLE	
	Total	Halifax	Western NS	Eastern NS	Male	Female	18-34	35-54	55 +	Nurses	Government
Base: All respondents	500	189	135	176	250	250	111	202	183	390	67
Nurses	390	139	113	138	190	200	86	163	140	390	0
	78%	74%	84%	78%	76%	80%	77%	81%	77%	100%	-
Government	67	35	13	19	37	30	18	24	24	0	67
	13%	19%	10%	11%	15%	12%	16%	12%	13%	-	100%
(DK/NS)	43	15	9	19	23	20	7	15	19	0	0
	9%	8%	7%	11%	9%	8%	6%	7%	10%	-	-