

**How do you expect your company to do financially during 2003? Would that be: Better than last year, the same as last year or worse than last year?**

	TOTAL
Base: All Respondents	
Unweighted Base	314
Weighted Base	314
Better than last year	71%
The same as last year	21%
Worse than last year	8%
Don't know/Refused	1%

**In terms of YOUR Canadian workforce over the next two years, do you expect it will be expanded, downsized or unchanged?**

	TOTAL
Base: All Respondents	
Unweighted Base	314
Weighted Base	314
Expanded	50%
Downsized	14%
Unchanged	35%
Don't know/Refused	2%

**Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with the following statement: It is difficult to find people who have the skills we need for our company ?**

	TOTAL
Base: All Respondents	
Unweighted Base	314
Weighted Base	314
Strongly agree	23%
Somewhat agree	45%
Somewhat disagree	24%
Strongly disagree	8%
TOPBOX & LOWBOX SUMMARY	
Agree (Top2Box)	68%
Disagree (Low2Box)	32%

**And, thinking about your business spending during 2003, do you think it will increase, decrease or stay the same?**

	TOTAL
Base: All Respondents	
Unweighted Base	314
Weighted Base	314
Increase	46%
Stay about the same	37%
Decrease	16%
Don't know/Refused	1%