

Sanofi Aventis Healthcare Survey 2005

Q2. And, in your opinion will the healthcare system in your province improve, stay the same or get worse over the next couple of years?

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

	Total	GENDER				REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: All respondents	1500	732	768	1256	244	198	149	104	572	363	114
Weighted	1500	725	775	1255	245	198	145	102*	568	370	116
Improve	327 22%	163 23%	163 21%	271 22%	56 23%	49 25% H	40 28% H	20 20% H	98 17% H	88 24% H	33 28% H
Stay the same	442 29%	232 32% B	210 27% B	380 30% B	61 25% B	60 30% H	41 28% H	37 36% H	136 24% H	123 33% H	45 38% H
Worsen	702 47%	316 44%	386 50% A	584 47%	118 48%	79 40%	58 40%	45 44%	326 57% EFGIJ	157 42%	37 32%
(DK/NS)	29 2%	14 2%	15 2%	20 2%	9 4% C	11 5% GHI	6 4% I	0 -	9 2%	2 1%	2 2%

Q8. Agreement with: The cost of employee health benefit plans should be higher for employees who smoke, don't exercise or are seriously overweight

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

	Total	GENDER				REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: All respondents	1500	732	768	1256	244	198	149	104	572	363	114
Weighted	1500	725	775	1255	245	198	145	102*	568	370	116
(4) Strongly agree	438 29%	245 34% B	193 25% B	363 29% B	75 31% B	66 33% I	49 34% J	25 25% FI	159 28% FI	108 29% EHJ	31 27% E
(3) Somewhat agree	377 25%	195 27% A	182 24% A	320 26% A	57 23% A	56 28% I	32 22% J	36 35% FI	143 25% FI	73 20% EHJ	37 31% E
(2) Somewhat disagree	281 19%	113 16% A	169 22% A	243 19% A	38 16% A	36 18% I	31 21% J	18 18% FI	87 15% FI	98 26% EHJ	12 10% E
(1) Strongly disagree	399 27%	170 24% A	228 29% A	324 26% A	75 31% A	39 20% I	33 23% J	23 23% FI	175 31% FI	91 25% EHJ	36 31% E
(DK/NS)	4 0	2 0	3 0	4 0	0 -	1 1%	0 -	0 -	3 1%	0 -	0 -
Top2Box	815 54%	440 61% B	375 48% B	683 54% B	132 54% B	123 62% HI	81 56% HI	61 60% FI	302 53% FI	181 49% EHJ	67 58% E
Low2Box	680 45%	283 39% A	397 51% A	567 45% A	113 46% A	75 38% I	64 44% J	41 40% FI	263 46% FI	189 51% EHJ	49 42% E
Mean	2.6	2.7 B	2.4	2.6	2.5	2.8 HI	2.7	2.6	2.5	2.5	2.5
Std. Dev.	1.17	1.16	1.16	1.16	1.22	1.12	1.17	1.09	1.20	1.15	1.19
Std. Err.	0.03	0.04	0.04	0.03	0.08	0.08	0.10	0.11	0.05	0.06	0.11

Sanofi Aventis Healthcare Survey 2005

Q9. Agreement with: I feel that I have a obligation to help my employer control the costs of my employee health benefit plan

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

	Total	GENDER		REGION		REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: All respondents	1500	732	768	1256	244	198	149	104	572	363	114
Weighted	1500	725	775	1255	245	198	145	102*	568	370	116
(4) Strongly agree	528 35%	287 40%	241 31%	433 35%	95 39%	75 38%	52 36%	42 41%	219 39%	103 28%	37 32%
(3) Somewhat agree	568 38%	273 38%	295 38%	470 37%	98 40%	74 37%	53 37%	44 43%	199 35%	150 40%	48 42%
(2) Somewhat disagree	208 14%	78 11%	130 17%	177 14%	31 13%	25 13%	20 14%	11 11%	67 12%	66 18%	18 16%
(1) Strongly disagree	168 11%	72 10%	95 12%	150 12%	17 7%	18 9%	15 10%	6 6%	70 12%	48 13%	11 9%
(DK/NS)	28 2%	14 2%	15 2%	24 2%	4 2%	7 3%	4 3%	0 -	12 2%	4 1%	2 2%
Top2Box	1096 73%	561 77%	536 69%	903 72%	193 79%	149 75%	106 73%	85 84%	419 74%	252 68%	85 74%
Low2Box	376 25%	151 21%	225 29%	327 26%	48 20%	43 22%	36 25%	17 16%	138 24%	114 31%	29 25%
Mean	3.0	3.1 B	2.9	3.0	3.1 C	3.1 I	3.0	3.2 I	3.0 I	2.8	3.0
Std. Dev.	0.98	0.96	0.99	0.99	0.89	0.94	0.98	0.85	1.01	0.98	0.93
Std. Err.	0.03	0.04	0.04	0.03	0.06	0.07	0.08	0.08	0.04	0.05	0.09

Sanofi Aventis Healthcare Survey 2005

Q11. Agreement with: I would be willing to pay \$5 for things like a visit to the emergency room, the doctor's office or a day in hospital if it meant the money would be used towards services like home care, community care, nursing home care, costly drugs, mental health counseling or palliative care

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

	Total	GENDER				REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: All respondents	1500	732	768	1256	244	198	149	104	572	363	114
Weighted	1500	725	775	1255	245	198	145	102*	568	370	116
(4) Strongly agree	630 42%	317 44%	313 40%	511 41%	119 49% C	87 44%	69 48%	43 43%	214 38%	171 46% H	45 39%
(3) Somewhat agree	433 29%	200 28%	233 30%	366 29%	67 27%	62 31%	34 23%	36 35%	154 27%	111 30%	37 32%
(2) Somewhat disagree	144 10%	64 9%	80 10%	125 10%	19 8%	13 6%	10 7%	8 8%	63 11%	38 10%	13 11%
(1) Strongly disagree	286 19%	143 20%	143 18%	246 20%	40 16%	35 18%	32 22% I	14 14%	134 23% GI	50 14%	21 18%
(DK/NS)	6 0	1 0	5 1%	6 0	0 -	1 1%	0 -	0 -	5 1%	0 -	0 -
Top2Box	1063 71%	517 71%	546 71%	877 70%	186 76%	149 75% H	103 71%	79 78% H	367 65%	282 76% H	83 71%
Low2Box	431 29%	207 29%	223 29%	372 30%	59 24%	48 24%	42 29%	23 22%	196 35% EGI	88 24%	33 29%
Mean	2.9	3.0	2.9	2.9	3.1 C	3.0 H	3.0	3.1 H	2.8	3.1 H	2.9
Std. Dev.	1.13	1.15	1.12	1.14	1.10	1.11	1.20	1.03	1.18	1.05	1.11
Std. Err.	0.03	0.04	0.04	0.03	0.07	0.08	0.10	0.10	0.05	0.06	0.10

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Q13. Agreement with: When governments reduce or eliminate coverage from provincial healthcare plans, my employee benefit plan should then start including coverage for those services

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

	Total	GENDER				REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: All respondents	1500	732	768	1256	244	198	149	104	572	363	114
Weighted	1500	725	775	1255	245	198	145	102*	568	370	116
(4) Strongly agree	707 47%	322 44%	385 50%	595 47%	111 45%	78 39%	62 43%	38 37%	285 50% EG	187 51% EG	56 49%
(3) Somewhat agree	490 33%	250 35%	240 31%	414 33%	76 31%	80 40% HI	55 38% H	46 45% HI	158 28%	109 29%	43 37%
(2) Somewhat disagree	145 10%	77 11%	69 9%	120 10%	25 10%	17 8%	17 12%	11 11%	59 10%	34 9%	7 6%
(1) Strongly disagree	134 9%	67 9%	67 9%	105 8%	29 12%	16 8%	8 6%	7 7%	61 11%	34 9%	9 7%
(DK/NS)	24 2%	9 1%	15 2%	20 2%	4 2%	8 4% H	3 2%	1 1%	5 1%	6 2%	1 1%
Top2Box	1197 80%	573 79%	624 81%	1009 80%	188 77%	158 80%	117 81%	84 82%	443 78%	296 80%	99 86%
Low2Box	279 19%	143 20%	136 18%	225 18%	54 22%	32 16%	25 17%	18 17%	120 21%	68 18%	16 14%
Mean	3.2	3.2	3.2	3.2	3.1	3.2	3.2	3.1	3.2	3.2	3.3
Std. Dev.	0.95	0.95	0.95	0.94	1.01	0.90	0.86	0.86	1.01	0.96	0.88
Std. Err.	0.02	0.04	0.03	0.03	0.07	0.07	0.07	0.08	0.04	0.05	0.08

Sanofi Aventis Healthcare Survey 2005

Q13a. Agreement with: In order to encourage healthy choices, the government should provide tax credits or deductions for things like personal gym memberships or recreational fees.

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

		GENDER				REGION					
	Total	Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: All respondents	1500	732	768	1256	244	198	149	104	572	363	114
Weighted	1500	725	775	1255	245	198	145	102*	568	370	116
(4) Strongly agree	586 39%	295 41%	291 38%	503 40%	82 34%	78 39%	55 38%	43 42%	195 34%	164 44%	52 44%
(3) Somewhat agree	365 24%	180 25%	185 24%	293 23%	72 29%	58 29%	33 23%	27 26%	126 22%	89 24%	31 27%
(2) Somewhat disagree	227 15%	112 15%	116 15%	191 15%	37 15%	28 14%	18 13%	12 12%	95 17%	59 16%	14 12%
(1) Strongly disagree	312 21%	133 18%	179 23%	261 21%	51 21%	35 17%	34 24%	20 20%	148 26%	57 15%	19 16%
(DK/NS)	10 1%	6 1%	4 1%	7 1%	3 1%	1 0	4 3% HI	0 -	3 1%	1 0	0 -
Top2Box	951 63%	474 65%	476 61%	796 63%	154 63%	135 68% H	88 61%	70 68% H	321 57%	253 68% H	83 71% H
Low2Box	540 36%	245 34%	295 38%	452 36%	88 36%	62 31%	53 36%	32 32%	244 43% EIJ	116 31%	33 29%
Mean	2.8	2.9	2.8	2.8	2.8	2.9 H	2.8	2.9	2.7	3.0 H	3.0 H
Std. Dev.	1.16	1.14	1.18	1.17	1.13	1.11	1.21	1.15	1.20	1.10	1.11
Std. Err.	0.03	0.04	0.04	0.03	0.07	0.08	0.10	0.11	0.05	0.06	0.10

Sanofi Aventis Healthcare Survey 2005

Q14_1. Should cholesterol lowering drugs be covered by employee health plans

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

	Total	GENDER		REGION		REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: All respondents	1500	732	768	1256	244	198	149	104	572	363	114
Weighted	1500	725	775	1255	245	198	145	102*	568	370	116
Covered (NET)	1368 91%	639 88%	729 94%	1142 91%	226 92%	184 93%	132 91%	89 87%	505 89%	345 93%	112 97%
Should be covered	1008 67%	442 61%	565 73%	842 67%	165 67%	123 62%	101 70%	66 65%	389 68%	251 68%	77 67%
Should be covered under certain conditions	360 24%	197 27%	163 21%	300 24%	60 25%	61 31%	31 21%	23 22%	116 20%	94 25%	35 30%
Should not be covered	120 8%	79 11%	41 5%	103 8%	17 7%	13 7%	11 8%	13 13%	55 10%	25 7%	2 2%
(DK/NS)	12 1%	7 1%	6 1%	9 1%	3 1%	1 1%	1 1%	0 -	8 1%	0 -	2 1%

Q14_2. Should smoking cessation medications be covered by employee health plans

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

	Total	GENDER		REGION		REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: All respondents	1500	732	768	1256	244	198	149	104	572	363	114
Weighted	1500	725	775	1255	245	198	145	102*	568	370	116
Covered (NET)	1086 72%	490 68%	596 77%	910 73%	176 72%	148 75%	106 73%	70 69%	420 74%	254 68%	88 76%
Should be covered	733 49%	318 44%	415 54%	613 49%	121 49%	91 46%	68 47%	42 41%	290 51%	182 49%	61 52%
Should be covered under certain conditions	352 23%	172 24%	180 23%	297 24%	55 22%	57 29%	38 26%	29 28%	130 23%	71 19%	27 23%
Should not be covered	403 27%	228 31%	176 23%	336 27%	67 27%	46 23%	37 25%	30 29%	145 26%	117 32%	28 24%
(DK/NS)	11 1%	7 1%	4 0	9 1%	2 1%	4 2%	2 1%	2 2%	3 1%	0 -	0 -

Sanofi Aventis Healthcare Survey 2005

Q14_3. Should obesity medications be covered by employee health plans

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

		GENDER				REGION					
	Total	Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: All respondents											
	1500	732	768	1256	244	198	149	104	572	363	114
Weighted	1500	725	775	1255	245	198	145	102*	568	370	116
Covered (NET)	1171	545	626	976	195	158	116	80	439	281	98
	78%	75%	81%	78%	80%	80%	80%	78%	77%	76%	85%
Should be covered	597	268	329	497	100	74	66	35	227	143	52
	40%	37%	42%	40%	41%	37%	45%	34%	40%	39%	45%
Should be covered under certain conditions	574	277	297	479	95	84	50	45	212	138	46
	38%	38%	38%	38%	39%	42%	34%	44%	37%	37%	40%
Should not be covered	312	169	143	267	45	39	28	22	121	86	15
	21%	23%	18%	21%	18%	20%	19%	22%	21%	23%	13%
(DK/NS)	17	10	6	12	5	1	1	0	8	4	2
	1%	1%	1%	1%	2%	1%	1%	-	1%	1%	2%

Q14_6. Should high cost drugs be covered by employee health plans

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

		GENDER				REGION					
	Total	Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: All respondents											
	1500	732	768	1256	244	198	149	104	572	363	114
Weighted	1500	725	775	1255	245	198	145	102*	568	370	116
Covered (NET)	1423	676	747	1187	236	186	134	98	539	353	113
	95%	93%	96%	95%	96%	94%	92%	96%	95%	95%	98%
Should be covered	899	425	474	746	153	88	96	64	362	223	66
	60%	59%	61%	59%	62%	44%	66%	63%	64%	60%	57%
Should be covered under certain conditions	524	251	273	441	83	98	38	33	177	130	47
	35%	35%	35%	35%	34%	50%	26%	33%	31%	35%	41%
Should not be covered	60	37	22	52	8	10	5	3	25	13	3
	4%	5%	3%	4%	3%	5%	4%	3%	4%	4%	2%
(DK/NS)	18	12	6	16	1	3	6	1	4	4	0
	1%	2%	1%	1%	1%	1%	4%	1%	1%	1%	-

Sanofi Aventis Healthcare Survey 2005

Q15_1. Should employees pay less for employee health benefit coverage if they do not smoke

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

	Total	GENDER				REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: All respondents	1500	732	768	1256	244	198	149	104	572	363	114
Weighted	1500	725	775	1255	245	198	145	102*	568	370	116
Yes	1056 70%	543 75% B	514 66%	883 70%	173 71%	145 73%	109 75%	71 69%	378 67%	271 73% H	84 72%
No	435 29%	178 25%	256 33% A	364 29%	70 29%	52 26%	34 24%	31 31%	187 33% FI	98 27%	32 28%
(DK/NS)	9 1%	4 1%	5 1%	7 1%	1 1%	2 1%	2 2%	0 -	3 1%	1 0	0 -

Q17. Assuming that the costs of maintaining your CURRENT EMPLOYEE HEALTH Benefit Plan increased and your employer is unable or unwilling to pay the increase. Would you prefer to...

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

	Total	GENDER				REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: All respondents	1500	732	768	1256	244	198	149	104	572	363	114
Weighted	1500	725	775	1255	245	198	145	102*	568	370	116
Pay higher premiums yourself to maintain the same level of coverage	679 45%	350 48% B	329 42%	552 44%	127 52% C	88 44%	74 51% I	62 61% EHIJ	252 44%	148 40%	54 47%
Reduce the benefits you receive, but pay the same premiums	247 16%	117 16%	131 17%	215 17%	32 13%	19 9%	24 17%	11 10%	96 17% E	83 22% EGHJ	15 13%
Pay a higher portion of the cost when you actually use medical services yourself	489 33%	220 30%	269 35%	414 33%	75 31%	80 40% FGH	41 28%	26 26%	180 32%	122 33%	40 35%
(DK/NS)	85 6%	39 5%	46 6%	73 6%	12 5%	12 6%	7 4%	2 2%	40 7%	17 5%	6 6%

Sanofi Aventis Healthcare Survey 2005

Q20_2. If you needed prescription drugs costing \$2,500 annually, who do you think should be responsible for paying for that drug coverage? Should it be...

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base; ** very small base (under 30) ineligible for sig testing

	Total	GENDER				REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: Drugs costing \$2,500 annually	499	235	264	413	86	65	49	35	192	120	38
Weighted	497	232	264	410	87*	64*	48*	33**	188	124	39*
The government	216 43%	108 46%	108 41%	185 45%	31 36%	37 58% I	23 48%	11 32%	82 43%	46 37%	18 46%
Your employer	127 25%	54 23%	72 27%	106 26%	20 23%	11 17%	13 27%	8 23%	60 32% E	29 23%	7 18%
The employee	31 6%	18 8%	12 5%	24 6%	6 7%	4 7%	8 17% HJ	1 3%	6 3%	9 8%	1 2%
Government and employer	24 5%	12 5%	11 4%	15 4%	8 10% C	2 4%	2 3%	0 -	9 5%	8 6%	3 7%
Employer and Employee	21 4%	10 4%	11 4%	17 4%	4 5%	3 4%	0 -	1 3%	5 3%	8 6%	4 10% F
Government and Employee	8 2%	3 1%	5 2%	8 2%	0 -	0 -	0 -	0 -	5 3%	2 2%	1 2%
All three	47 9%	19 8%	28 11%	36 9%	10 12%	4 6%	2 3%	10 30%	12 6%	17 13% H	3 8%
(DK/NS)	25 5%	8 3%	17 6%	18 4%	7 8%	3 5%	1 1%	3 9%	9 5%	6 5%	3 7%

Sanofi Aventis Healthcare Survey 2005

Q20_3. If you needed prescription drugs costing \$5,000 annually, who do you think should be responsible for paying for that drug coverage? Should it be...

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base; ** very small base (under 30) ineligible for sig testing

	Total	GENDER				REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: Drugs costing \$5,000 annually	500	252	248	419	81	65	50	35	191	121	38
Weighted	492	244	248	414	78*	65*	47*	35**	187	121	37*
The government	235 48%	112 46%	122 49%	201 49%	34 43%	28 42%	18 38%	18 52%	88 47%	64 53%	19 52%
Your employer	104 21%	55 23%	49 20%	85 21%	19 24%	11 17%	10 20%	4 11%	43 23%	24 20%	11 31%
The employee	35 7%	22 9%	13 5%	27 6%	8 10%	4 7%	4 8%	3 7%	16 9%	4 3%	4 10%
Government and employer	28 6%	11 5%	17 7%	27 6%	1 2%	7 10%	3 7%	1 2%	11 6%	6 5%	0 -
Employer and Employee	18 4%	7 3%	11 4%	15 4%	3 4%	6 10% H	1 2%	3 7%	3 2%	4 4%	1 2%
Government and Employee	7 1%	4 2%	3 1%	6 1%	1 2%	1 1%	0 -	0 -	2 1%	3 3%	1 2%
All three	55 11%	28 11%	27 11%	46 11%	9 12%	7 11% J	10 21% J	7 20%	19 10%	13 10% J	0 -
(DK/NS)	11 2%	4 2%	7 3%	8 2%	3 3%	1 2%	2 3%	0 -	4 2%	3 2%	1 2%

Q22. There are companies that promote wellness programs for their workers. These programs try to promote overall well-being and health, they address nutrition, exercise, stress management, weight management and smoking cessation among others. Do you have access to this type of program through your employer?

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

	Total	GENDER				REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: All respondents	1500	732	768	1256	244	198	149	104	572	363	114
Weighted	1500	725	775	1255	245	198	145	102*	568	370	116
Yes	617 41%	310 43%	307 40%	514 41%	103 42%	68 35%	57 40%	44 43%	249 44% E	147 40%	51 44%
No	825 55%	391 54%	434 56%	691 55%	134 55%	119 60%	82 56%	58 57%	295 52%	212 57%	59 51%
(DK/NS)	58 4%	23 3%	34 4%	50 4%	8 3%	11 5% G	6 4%	0 -	25 4% G	11 3%	5 5% G

Sanofi Aventis Healthcare Survey 2005

Q23. Do you REGULARLY participate?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

	Total	GENDER				REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: Access to wellness programs	632	321	311	526	106	67	62	50	254	148	51
Weighted	617	310	307	514	103*	68*	57*	44*	249	147	51*
Yes	282 46%	131 42%	151 49%	231 45%	51 49%	33 48%	27 47%	19 44%	110 44%	71 48%	23 44%
No	336 54%	179 58%	156 51%	283 55%	52 51%	36 52%	31 53%	24 56%	139 56%	77 52%	29 56%

Q28. Would you rather have an extra \$11,000 cash per year OR your employee health benefit plan?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base; ** very small base (under 30) ineligible for sig testing

	Total	GENDER				REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: Quota 3 respondents	500	234	266	412	88	65	50	36	191	120	38
Weighted	499	233	266	409	90*	63*	46*	38**	190	124	38*
Extra \$11,000 cash per year	195 39%	99 43%	96 36%	161 39%	34 38%	22 35%	23 49% H	19 50%	59 31%	58 46% H	15 39%
Your employee health benefit plan	297 60%	132 57%	166 62%	243 60%	54 60%	39 61%	23 51%	19 50%	129 68% FI	65 53%	22 59%
(DK/NS)	6 1%	2 1%	4 2%	4 1%	2 2%	2 4%	0 -	0 -	2 1%	1 1%	1 2%

Sanofi Aventis Healthcare Survey 2005

Q29_3. And, why did you choose your employee health benefit plan over \$11,000

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base; ** very small base (under 30) ineligible for sig testing

	Total	GENDER		REGION		REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: Chose employee benefits over \$11,000	298	133	165	246	52	41	26	19	128	62	22
Weighted	297	132	166	243	54*	39*	23**	19**	129	65*	22**
Financial reasons (NET)	149 50%	65 49%	84 51%	116 48%	33 60%	18 46%	8 33%	13 71%	66 51%	32 49%	12 54%
-Benefit plan is/ could be worth more than the amount offered	65 22%	33 25%	32 19%	50 21%	15 28%	10 26%	4 16%	3 14%	26 20%	15 23%	7 33%
-Medical care/ costs are expensive	39 13%	17 13%	22 13%	31 13%	8 14%	1 2%	0 -	5 25%	22 17% E	7 11%	4 17%
-Cash is spent easily/ will spend on other things	35 12%	15 11%	20 12%	30 12%	5 9%	3 7%	2 10%	4 20%	15 11%	8 12%	4 16%
-Better long term	8 3%	4 3%	4 2%	6 2%	2 4%	2 4%	1 4%	3 17%	1 1%	0 -	1 4%
-Can't afford it/ no money when needed	6 2%	1 1%	5 3%	5 2%	1 2%	2 4%	0 -	1 3%	3 2%	1 1%	0 -
-Other financial reasons	7 2%	1 1%	6 4%	6 2%	2 3%	1 2%	1 3%	1 3%	2 1%	4 5%	0 -
Safety/ just in case (NET)	122 41%	57 43%	66 40%	102 42%	21 38%	15 40%	12 54%	7 40%	47 36%	33 51%	6 29%
-Just in case/ never know what's going to happen	73 25%	39 29%	34 21%	62 25%	12 21%	4 11%	7 30%	3 16%	35 27% E	20 31% E	4 18%
-For safety/ security/ peace of mind	57 19%	25 19%	32 19%	46 19%	11 20%	12 31% H	7 30%	6 34%	16 12%	13 20%	2 10%
Miscellaneous (NET)	106 36%	40 30%	66 40%	90 37%	16 30%	15 39%	8 33%	3 16%	45 35%	24 37%	10 46%
-Coverage/ health is more important for me/ my family	39 13%	16 12%	23 14%	33 14%	6 11%	6 16%	4 19%	0 -	17 13%	6 10%	5 22%

Sanofi Aventis Healthcare Survey 2005

Q29_3. And, why did you choose your employee health benefit plan over \$11,000

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base; ** very small base (under 30) ineligible for sig testing

	GENDER			REGION							
	Total	Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
-Have medical condition/ problems	17 6%	5 4%	12 7%	15 6%	2 3%	2 6%	1 3%	1 3%	10 8% I	0 -	3 16%
-It is better (unspecified)	15 5%	4 3%	11 7%	13 5%	2 4%	1 2%	1 3%	0 -	4 3%	8 13% H	1 4%
-Pro-healthcare/ healthcare is a necessity (include: negative United States mentions)	14 5%	5 4%	8 5%	10 4%	4 7%	5 12%	0 -	1 6%	5 4%	3 5%	0 -
-We have good coverage/ a good plan	10 3%	3 3%	7 4%	10 4%	0 -	3 8%	0 -	0 -	6 5%	1 1%	0 -
-Other	21 7%	9 7%	12 7%	17 7%	5 8%	3 9%	1 6%	2 10%	8 6%	5 8%	1 6%
No choice	1 0	1 1%	0 -	1 0	0 -	1 2%	0 -	0 -	0 -	0 -	0 -
No reason	1 0	0 -	1 0	1 0	0 -	0 -	0 -	0 -	1 1%	0 -	0 -
Dk/ns	3 1%	2 1%	1 1%	3 1%	0 -	1 3%	1 3%	0 -	1 1%	0 -	0 -

Sanofi Aventis Healthcare Survey 2005

Q30. Health benefit plans are based on the cost of the benefits they include. Which one component of your employee health benefit plan would you be willing to have taken away if your employer was unwilling or unable to pay for coverage? Is it...?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D - E/F/G/H/I/J

* small base

	Total	GENDER				REGION					
		Male	Female	URBAN	RURAL	BC	Alberta	Sask/Man	Ontario	Quebec	Atlantic
		A	B	C	D	E	F	G	H	I	J
Base: All respondents	1500	732	768	1256	244	198	149	104	572	363	114
Weighted	1500	725	775	1255	245	198	145	102*	568	370	116
Dental plan	109 7%	53 7%	57 7%	82 7%	27 11% C	4 2%	5 4%	4 4%	25 4%	63 17% EFGHJ	8 7% E
Drug plan	27 2%	10 1%	17 2%	26 2%	1 0	1 0	4 3%	3 3%	9 2%	7 2%	3 2%
Short-term disability	49 3%	29 4%	19 2%	45 4%	3 1%	5 2%	6 4%	6 6%	15 3%	13 4%	3 3%
Long-term disability	46 3%	24 3%	22 3%	35 3%	11 4%	4 2%	6 4%	4 3%	15 3%	13 3%	4 3%
Vision care	166 11%	75 10%	91 12%	135 11%	31 13%	13 7%	14 9%	10 10%	68 12% E	44 12%	18 15% E
Semi-private hospital coverage	309 21%	130 18%	179 23% A	256 20%	53 22%	47 24% I	34 23%	35 35% HIJ	108 19%	61 16%	24 20%
Life insurance	131 9%	71 10%	61 8%	112 9%	20 8%	28 14% GIJ	13 9%	5 4%	54 10%	26 7%	6 5%
Paid days off for occasional absence	220 15%	127 18% B	92 12%	187 15%	32 13%	39 20% GI	20 14%	8 8%	97 17% GI	39 11%	16 14%
Paramedical practitioners like physiotherapists, chiropractors, private nurses, massage therapists	401 27%	188 26%	214 28%	341 27%	60 24%	54 27%	35 24%	27 27%	159 28%	94 25%	31 27%
(DK/NS)	42 3%	18 3%	24 3%	34 3%	8 3%	2 1%	7 5% E	1 1%	18 3%	11 3%	4 3%