4. Why did you start your own business?

		GENDER	
	Total	Male	Female
			•
Base: All Respondents	2380	1240	1139
Work for yourself/be your own boss	1320	737	582
Tronciol yourcompo your our 2000	55%	59%	51%
Interested in/like the work you do	1074	552	521
•	45%	45%	46%
Flexible work hours/easier to manage	940	421	518
family commitments	39%	34%	45%
INCOME (NET)	940	533	406
INOOME (INET)	39%	43%	36%
-Extra/supplementary income	797	432	365
Extra supplementary modifie	33%	35%	32%
-Becoming wealthy	282	193	88
Decoming weathy	12%	16%	8%
-Better pay	4	2	2
-Detter pay	0	0	0
Work fewer hours	297	138	158
Work lewer floars	12%	11%	14%
Take more vacation time	196	107	89
Take more vacation time	8%	9%	8%
Previous employment circumstance	69	44	25
(downsized/ closed/ laid off)	00	1	20
(downsized/ sideod/ laid on)	3%	4%	2%
Retired	57	38	19
rictiou	2%	3%	2%
Health reasons/ disabled/ could no longer	28	13	15
physically work in my field	20	10	10
projecting from the majority from	1%	1%	1%
Could not find employment in my field	19	10	9
Social net into employment in my noid	1%	1%	1%
Family business	16	3	13
Turning Submission	1%	0	1%
Freedom	13	10	3
110000111	1%	1%	Õ
Opportunity	11	7	4
opportaty	0	1%	0
Tax benefits/ breaks	11	5	6
Tax soriems, steams	0	Ö	1%
Work from home/ no commuting	5	1	4
Tront nominal no community	0	, O	0
More ethical/ more values/ my own values	4	3	1
, , , , , , , , , , , , , , , , , , , ,	0	0	0
Do not have to deal with co-workers/ office politics/ gossip	3	2	1
pontios/ gossip	0	0	0
Self-fulfillment	1	1	0
OCH TURNITIENT	0	Ó	-
Other	93	48	45
	4%	4%	4%
	170	170	170

8. What were the main challenges you first faced when starting-up your own business?

		GENDER	
	Total	Male	Female
Base: All Respondents	2380	1240	1139
Finding clients/developing your market	1341 56%	694 56%	647 57%
Keeping a steady workload	885	465	420
Working long hours	37% 809	38% 423	37% 386
Organizing/managing time	34% 774	34% 394	34% 380
Getting enough money to start business	33% 643	32% 351	33% 292
	27%	28%	26%
Dealing with the government/bureaucracy/regulations	617	365	252
	26%	29%	22%
Time management to ensure time with family and friends	608	301	307
-	26%	24%	27%
Maintaining your prior quality of life	514	293	221
	22%	24%	19%
Taking vacation/time off	495	242	253
	21%	20%	22%
Dealing with banks	455	266	189
· ·	19%	21%	17%
Keeping up on competition	442	238	204
	19%	19%	18%
Tax laws	411	252	159
	17%	20%	14%
Feeling isolated/isolation from others	384	192	192
ŭ	16%	15%	17%
Technology/keeping up to date technologically	383	244	139
3 ,	16%	20%	12%
Finding qualified help/employees	383	220	163
,	16%	18%	14%
Sourcing materials/products	350	193	156
	15%	16%	14%
Registering your business	216	129	87
	9%	10%	8%
Finding qualified advisors	196 8%	114 9%	82 7%
Succession planning	121 5%	68 5%	53 5%
Accountig/ bookkeeping/record keeping	8 0	7 1%	1 0
Advertising/ marketing	5	1	4
Other	0 33	0 17	0 16
<u> </u>	1%	1%	1%
(Dk/Ns)	15	5	10
	1%	0	1%

16. Which, if any, of the following family members do you currently employ?

		GENDER	
	Total	Male	Female
Base: Has employees	1051	600	450
Spouse	411 39%	219 37%	192 43%
Child	132	60	72
Sibling	13% 48	10% 18	16% 30
Parent	5% 41	3% 23	7% 18
Niece/nephew	4% 23	4% 10	4% 13
Cousin	2% 20	2% 10	3% 10
	2%	2% 7	2%
In-laws	16 2%	1%	9 2%
Grandchild	11 1%	4 1%	7 2%
Friends/ roommate	9 1%	3 1%	6 1%
Aunt/uncle	6 1%	4 1%	2 0
Grandparent	5	0	4
Other	3	1	1% 2
None	0 483	0 308	0 175
(Dk/Ns)	46%	51% 1	39% 0
•	0	0	-

21. Is this the first business you have ever owned?

		GENDER	
	Total	Male	Female
Base: All Respondents	2380	1240	1139
Yes	1642	806	835
	69%	65%	73%
No	738	434	304
	31%	35%	27%

19b. What longer-term benefits do you hope to achieve by starting-up your own business?

		GENDER	
	Total	Male	Female
Base: All Respondents	1661	929	732
Work for yourself/be your own boss	1353	749	604
Work for yourself bo your own boos	81%	81%	83%
INCOME (NET)	1136	671	465
(68%	72%	64%
-Extra/supplementary income	841	468	373
,, ,,	51%	50%	51%
-Becoming wealthy	501	334	167
ů ,	30%	36%	23%
-Better pay	2	1	1
	0	0	0
Interested in/like the work you do	1103	596	507
·	66%	64%	69%
Flexible work hours/easier to manage family commitments	930	472	458
,	56%	51%	63%
Work fewer hours	382	218	164
	23%	23%	22%
Take more vacation time	369	211	158
	22%	23%	22%
Retired	9	5	4
	1%	1%	1%
Self-fulfillment	6	3	3
	0	0	0
Tax benefits/ breaks	3	2	1
	0	0	0
Health reasons/ disabled/ could no longer physically work in my field	2	0	2
, , , , , , , , , , , , , , , , , , , ,	0	-	0
Freedom	2	2	0
	0	0	-
More ethical/ more values/ my own values	1	0	1
	0	-	0
Could not find employment in my field	1	0	1
	0	-	0
Work from home/ no commuting	1	0	1
	0	-	0
Other	16	6	10
	1%	1%	1%
Dk/ns	1	0	1
	0	-	0