LQ1. How many annual vacation days, if any, do you receive from your employer each year? When answering this question, please include personal leave days and please do not include sick days or company or country holidays.

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I - J/K/L

·		GEN	NDER		AGE			EDUC	CATION		EMPL	OYMENT ST	TATUS
	Total	Male	Female	18-34	35-54	55+	<hs< th=""><th>HS</th><th>Post Sec</th><th>Univ Grad</th><th>Employe d full- time</th><th>Employe d part- time</th><th>Seif employe d</th></hs<>	HS	Post Sec	Univ Grad	Employe d full- time	Employe d part- time	Seif employe d
		Α	В	С	D	Е	F	G	Н	I	J	K	L
Base: Employed respondents	2822	1331	1491	805	1501	516	191	751	1428	451	1962	512	419
Weighted	2822	1382	1440	830	1123	869	195	721	1428	478	1899	542	456
None	454	202	252	134	137	183	33	119	237	65	96	195	178
	16%	15%	18%	16% D	12%	21% CD	17%	17%	17%	14%	5%	36% .I	39% .I
1-5	71	27	44	34	23	14	10	23	32	7	39	20	19
	3%	2%	3%	4% DE	2%	2%	5% HI	3%	2%	1%	2%	4%	4% J
6-10	328	155	173	139	120	69	30	96	164	38	227	69	38
	12%	11%	12%	17% DE	11%	8%	15% I	13% I	11%	8%	12%	13% I	8%
11-15	691	363	328	275	246	171	61	195	340	95	537	113	63
	24%	26% B	23%	33% DE	22%	20%	31% HI	27% I	24%	20%	28% KL	21% L	14%
16-20	381	191	190	114	168	99	15	75	207	84	319	40	27
	14%	14%	13%	14%	15%	11%	8%	10%	15% FG	18% FG	17% KL	7%	6%
21-25	399	196	203	77	205	117	19	104	198	78	326	43	36
	14%	14%	14%	9%	18% CE	13% C	10%	14%	14%	16% F	17% KL	8%	8%
26-30	250	125	125	28	122	99	12	59	136	43	185	27	42
	9%	9%	9%	3%	11% C	11% C	6%	8%	10%	9%	10% K	5%	9% K
More than 30	248	125	123	30	102	117	15	51	115	68	170	36	51
	9%	9%	9%	4%	9% C	13% CD	8%	7%	8%	14% FGH	9%	7%	11% K
Summary					<u> </u>	CD				гип			N.
Mean	18	18	17	14	19 C	19 C	15	16	17	22 FGH	20 KL	13	15
Standard Deviation	15	14	16	11	14	17	13	13	14	18	12	16	20
Standard Error	0	0	0	0	0	1	1	0	0	1	0	1	1
Median	15	15	14	14	19	15	13 GH	14	15	19 H	17	10	9



LQ1. How many annual vacation days, if any, do you receive from your employer each year? When answering this question, please include personal leave days and please do not include sick days or company or country holidays.

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K

Overlap formulae used.				REC	GION			HOU	SEHOLD INC	COME		SEHOLD OSITION
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		Α	В	С	D	Е	F	G	Н	1	J	K
Base: Employed respondents	2822	392	295	218	974	732	211	522	825	1475	891	1931
Weighted	2822	394	273	188	1079	669	219	522	829	1471	778	2044
None	454	88	49	35	183	58	41	147	136	171	106	348
	16%	22% DE	18% E	18% E	17% E	9%	19% E	28% HI	16% I	12%	14%	17% J
1-5	71	8	3	5	32	21	3	29	23	19	21	50
	3%	2%	1%	2%	3%	3%	1%	6% HI	3% I	1%	3%	2%
6-10	328 12%	48 12%	31 11%	19 10%	140 13%	69 10%	21 10%	88 17%	103 12%	136 9%	91 12%	237 12%
11-15	691	78	85	46	278	155	50	HI 136	232	323	211	480
	24%	20%	31% AE	25%	26% A	23%	23%	26%	28% I	22%	27% K	23%
16-20	381 14%	51 13%	28 10%	22 12%	132 12%	115 17% BD	32 15%	33 6%	116 14% G	232 16% G	101 13%	280 14%
21-25	399 14%	50 13%	32 12%	27 14%	153 14%	101 15%	36 17%	39 7%	99 12%	261 18%	130 17%	270 13%
	1476	1070	12/0	14/0	1470	1376	17 /0	1 /6	G	GH	K	10 /6
26-30	250 9%	28 7%	29 11%	12 6%	81 7%	82 12% ACD	18 8%	22 4%	67 8% G	161 11% GH	69 9%	181 9%
More than 30	248	44	17	24	79	67	17	27	54	167	49	199
	9%	11% BD	6%	13% BD	7%	10%	8%	5%	6%	11% GH	6%	10% J
Summary	L							l .				
Mean	18	16	16	19	17	20 ABDF	17	13	16 G	20 GH	17	18
Standard Deviation	15	14	12	18	15	14	14	14	13	15	13	15
Standard Error	0	1	1	11	0	1	1	1	0	0	0	0
Median	15	14 D	14 D	15 ADE	14	18	15 DE	10	14	19	15 K	15



LQ2. And how many vacation days do you usually take each year? Again, please include personal leave days and please do not include sick days or company or country holidays.

O Tomap Tomarao accar		GEI	NDER		AGE			EDU	CATION		EMPL	OYMENT ST	ΓATUS
	Total	Male	Female	18-34	35-54	55+	<hs< th=""><th>HS</th><th>Post Sec</th><th>Univ Grad</th><th>Employe d full- time</th><th>Employe d part- time</th><th>Seif employe d</th></hs<>	HS	Post Sec	Univ Grad	Employe d full- time	Employe d part- time	Seif employe d
		Α	В	С	D	E	F	G	Н	1	J	K	L
Base: Employed respondents	2822	1331	1491	805	1501	516	191	751	1428	451	1962	512	419
Weighted	2822	1382	1440	830	1123	869	195	721	1428	478	1899	542	456
None	272	131	141	100	94	79	26	70	142	34	91	113	75
	10%	9%	10%	12% D	8%	9%	13% I	10%	10%	7%	5%	21% J	17% .I
1-5	172	83	89	69	57	47	12	63	81	17	96	47	36
	6%	6%	6%	8% DE	5%	5%	6%	9% HI	6%	4%	5%	9% J	8% J
6-10	468	220	248	193	166	110	43	132	233	60	321	95	67
	17%	16%	17%	23% DE	15%	13%	22% I	18% I	16%	13%	17%	17%	15%
11-15	662	351	311	257	242	164	43	180	322	118	493	114	81
	23%	25% B	22%	31% DE	22%	19%	22%	25%	23%	25%	26% KL	21%	18%
16-20	408	196	211	97	170	140	21	76	235	74	335	43	34
	14%	14%	15%	12%	15% C	16% C	11%	11%	16% G	16% G	18% KL	8%	8%
21-25	349	162	187	57	181	110	21	89	171	67	267	45	41
	12%	12%	13%	7%	16% C	13% C	11%	12%	12%	14%	14% KL	8%	9%
26-30	245	116	129	29	116	100	18	55	130	41	154	41	55
	9%	8%	9%	4%	10% C	12% C	9%	8%	9%	9%	8%	8%	12% JK
More than 30	245	122	123	29	97	120	9	56	114	66	143	45	66
	9%	9%	9%	4%	9% C	14% CD	5%	8%	8%	14% FGH	8%	8%	15% JK
Summary				l	<u> </u>	<u> </u>	l .				ı		
Mean	18	18	18	13	19 C	21 CD	15	17	18 F	22 FGH	18 K	16	20 K
Standard Deviation	15	14	16	11	15	17	11	15	14	19	13	18	21
Standard Error	0	0	0	0	0	1	1	1	0	1	0	1	1
Median	15	14	15	13	15	18	13 GH	14	15	18 H	15	13 J	14 J



LQ2. And how many vacation days do you usually take each year? Again, please include personal leave days and please do not include sick days or company or country holidays.

Overlap formulae useu.				REC	SION			HOL	ISEHOLD INC	COME		SEHOLD OSITION
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		Α	В	С	D	Е	F	G	Н	I	J	K
Base: Employed respondents	2822	392	295	218	974	732	211	522	825	1475	891	1931
Weighted	2822	394	273	188	1079	669	219	522	829	1471	778	2044
None	272	52	27	19	103	44	27	111	80	80	75	198
	10%	13% E	10%	10%	10%	7%	12% E	21% HI	10% I	5%	10%	10%
1-5	172	22	26	12	69	31	11	56	52	64	49	124
	6%	6%	10% E	7%	6%	5%	5%	11% HI	6%	4%	6%	6%
6-10	468 17%	86 22%	46 17%	23 12%	202 19%	75 11%	36 17%	111 21%	158 19%	200 14%	141 18%	327 16%
		CE	E		CE			I	I			
11-15	662 23%	71 18%	64 24%	50 26%	279 26%	147 22%	51 23%	121 23%	207 25%	335 23%	201 26%	461 23%
16-20	408	45	40	A 22	A 143	122	35	30	127	251	94	313
10 20	14%	11%	15%	12%	13%	18% AD	16%	6%	15% G	17% G	12%	15% J
21-25	349	42	28	28	128	94	29	37	89	222	114	234
	12%	11%	10%	15%	12%	14%	13%	7%	11% G	15% GH	15% K	11%
26-30	245	31	27	10	78	85	13	29	66	149	58	186
	9%	8%	10%	5%	7%	13% ACDF	6%	6%	8%	10% G	8%	9%
More than 30	245	45	13	24	78	69	17	26	50	169	45	201
	9%	11% BD	5%	13% BD	7%	10% BD	8%	5%	6%	12% GH	6%	10% J
Summary	· ·	•						1		-		
Mean	18	17	16	20 B	17	20 ABDF	16	13	17 G	20 GH	17	18 J
Standard Deviation	15	15	12	18	15	15	13	13	14	15	13	16
Standard Error	0	1	1	1	0	1	1	1	0	0	0	0
Median	15	14 D	14 D	15 ADE	14	18	14 DE	9	14	19	14 K	15



#### Vacation Days Received Versus Vacation Days Taken

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I - J/K/L

Overlap formulae used.			NDER		AGE				CATION		EMPLO	OYMENT ST	
	Total	Male	Female	18-34	35-54	55+	<hs< th=""><th>HS</th><th>Post Sec</th><th>Univ Grad</th><th>Employe d full- time</th><th>Employe d part- time</th><th>Seif employe d</th></hs<>	HS	Post Sec	Univ Grad	Employe d full- time	Employe d part- time	Seif employe d
		Α	В	С	D	E	F	G	Н	ı	J	K	L
Base: Employed Respondents	2822	1331	1491	805	1501	516	191	751	1428	451	1962	512	419
Weighted	2822	1382	1440	830	1123	869	195	721	1428	478	1899	542	456
0 day	2073	985	1088	594	818	662	145	538	1053	336	1319	432	376
·	73%	71%	76% A	72%	73%	76%	75%	75%	74%	70%	69%	80% J	82% J
USUALLY DOES NOT TAKE ALL DAYS (NET)	584	324	261	188	239	158	36	145	287	116	477	64	56
	21%	23% B	18%	23%	21%	18%	19%	20%	20%	24%	25% KL	12%	12%
1 day	16	11	5	4	7	5	0	3	9	3	11	3	3
	1%	1%	0	0	1%	1%	-	0	1%	1%	1%	0	1%
2 days	40	26	14	16	20	4	4	12	19	6	34	5	2
	1%	2%	1%	2% E	2% E	0	2%	2%	1%	1%	2%	1%	0
3 days	23	11	12	13	8	1	1	6	9	6	22	1	0
	1%	1%	1%	2% E	1%	0	0	1%	1%	1%	1% L	0	-
4 days	37	15	22	14	12	11	7	8	15	8	27	8	4
	1%	1%	2%	2%	1%	1%	4% GH	1%	1%	2%	1%	1%	1%
5 days	126	68	58	39	48	39	4	28	69	25	112	7	7
	4%	5%	4%	5%	4%	5%	2%	4%	5%	5%	6% KL	1%	2%
6 or more days	342	193	149	101	145	96	21	88	166	67	271	41	40
	12%	14% B	10%	12%	13%	11%	11%	12%	12%	14%	14% KL	8%	9%
Will Take More Vacation Than Received	165	73	91	49	66	50	13	38	88	26	103	46	24
	6%	5%	6%	6%	6%	6%	7%	5%	6%	5%	5%	8% J	5%
STATISTICS (Including 0)		<u> </u>											
Mean	2.06	2.23	1.90	2.04	2.01	2.15	2.31	1.94	2.03	2.24	2.27 K	1.49	2.03
Standard Deviation	6.3	5.9	6.7	6.3	5.5	7.2	8.3	5.8	6.3	6.2	5.6	6.8	9.0
Standard Error	0.1	0.2	0.2	0.2	0.1	0.3	0.6	0.2	0.2	0.3	0.1	0.3	0.5
TATISTICS (Excluding 0)	T	I T					I I				I		
Mean	9.38	9.03	9.81	8.49	8.91	11.15	11.56	9.15	9.49	8.76	8.54	11.48	15.62
Standard Deviation	10.6	8.8	12.4	10.4	8.5	13.1	15.5	9.6	10.6	9.7	8.0	J 15.5	J 20.4
Standard Error	0.4	0.5	0.8	0.8	0.5	1.3	2.6	0.8	0.6	0.9	0.4	1.9	20.4
Median	6.2	6.3	6.1	5.4	6.5	6.7	6.2	6.4	6.4	5.6	6.1	6.5	8.3

#### Vacation Days Received Versus Vacation Days Taken

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K Overlap formulae used.

Overlap formulae used.				REC	SION			HOU	SEHOLD INC	OME	HOUS COMP	SEHOLD OSITION
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		Α	В	С	D	Е	F	G	Н	I	J	K
Base: Employed Respondents	2822	392	295	218	974	732	211	522	825	1475	891	1931
Weighted	2822	394	273	188	1079	669	219	522	829	1471	778	2044
0 day	2073 73%	282 72%	192 70%	140 75%	788 73%	505 76%	165 75%	392 75%	604 73%	1077 73%	578 74%	1495 73%
USUALLY DOES NOT TAKE ALL DAYS (NET)	584	99	65	34	239	101	47	99	174	311	172	412
,	21%	25% E	24% E	18%	22% E	15%	21% E	19%	21%	21%	22%	20%
1 day	16	1	1	0	7	3	4	4	5	7	6	9
,	1%	0	0	-	1%	0	2% A	1%	1%	1%	1%	0
2 days	40	7	4	2	17	5	5	4	12	24	13	27
,	1%	2%	1%	1%	2%	1%	2%	1%	1%	2%	2%	1%
3 days	23	2	2	2	11	4	1	6	6	11	6	17
o dayo	1%	1%	1%	1%	1%	1%	0	1%	1%	1%	1%	1%
4 days	37	8	6	2	18	1	3	11	14	12	10	27
·	1%	2% E	2% E	1%	2% E	0	1% E	2% 	2%	1%	1%	1%
5 days	126	21	13	4	55	26	7	15	32	78	39	87
•	4%	5%	5%	2%	5%	4%	3%	3%	4%	5% G	5%	4%
6 or more days	342	59	39	23	132	61	28	58	105	178	97	245
	12%	15% E	14% E	12%	12%	9%	13%	11%	13%	12%	13%	12%
Will Take More Vacation Than Received	165	14	15	14	51	63	7	32	50	82	27	137
	6%	3%	6%	7% A	5%	9% ADF	3%	6%	6%	6%	3%	7% J
STATISTICS (Including 0)								I			I	
Mean	2.06	2.17	2.30	2.39	2.03	1.96	1.76	2.24	1.99	2.04	1.91	2.12
Standard Deviation	6.3	4.8	5.5	7.5	6.2	7.7	4.5	8.2	5.3	6.0	5.2	6.7
Standard Error	0.1	0.2	0.3	0.5	0.2	0.3	0.3	0.4	0.2	0.2	0.2	0.2
STATISTICS (Excluding 0)		1						<u> </u>			<u> </u>	
Mean	9.38	8.40	9.08	12.37	8.70	11.81	7.97	11.12	8.88	9.11	8.32	9.82
				Α		D						
Standard Deviation	10.6	6.1	7.6	13.2	10.3	15.4	6.5	15.3	8.1	9.9	8.2	11.4
Standard Error	0.4	0.6	0.9	2.0	0.7	1.5	1.0	1.6	0.6	0.6	0.6	0.6
Median	6.2	6.2	6.5	7.2	6.0	6.4	5.9	6.1	6.6	6.1	6.0	6.3

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LQ3. Sometimes people might not use all of the vacation days their employer allows. Which of the following are possible reasons why you would not take all of your vacation days?

		GEN	NDER		AGE			EDUC	CATION		EMPL	OYMENT ST	ATUS
	Total	Male	Female	18-34	35-54	55+	<hs< th=""><th>HS</th><th>Post Sec</th><th>Univ Grad</th><th>Employed full-time</th><th>Employed part-time</th><th>Seif employed</th></hs<>	HS	Post Sec	Univ Grad	Employed full-time	Employed part-time	Seif employed
		Α	В	С	D	Е	F	G	Н	I	J	K	L
Base: Employed respondents	2222	1083	1139	585	1187	450	161	624	1134	303	1541	409	359
Weighted	2222	1088	1134	654	884	684	160	615	1118	330	1481	446	388
I feel like I might miss an important meeting or an important decision will be made without me.	89	58	31	42	25	22	5	15	44	24	63	10	22
	4%	5% B	3%	6% DE	3%	3%	3%	2%	4%	7% GH	4%	2%	6% K
I fear that taking all of my vacation time will be perceived negatively by my employer and that my job might be in jeopardy.	66	34	31	33	17	16	6	18	31	10	42	19	9
3 , 1 ,	3%	3%	3%	5% DE	2%	2%	3%	3%	3%	3%	3%	4%	2%
My work is my life and I'm too busy to get away.	239	142	97	66	89	84	19	58	132	30	159	32	62
too busy to get away.	11%	13% B	9%	10%	10%	12%	12%	10%	12%	9%	11% K	7%	16% JK
I have kids in school and it's hard to get away.	152	90	62	53	86	13	15	37	84	16	98	27	35
nara to got away.	7%	8% B	5%	8% E	10% E	2%	9%	6%	8%	5%	7%	6%	9%
If I don't schedule vacation time far enough in advance, I never seem to be able to take all of my vacation days.	245	141	104	84	88	73	21	54	124	46	177	47	29
tane an er my raeanen eager	11%	13% B	9%	13%	10%	11%	13%	9%	11%	14% G	12% L	11%	8%
I can get money back from my unused vacation days.	267	154	113	104	102	61	17	89	121	40	199	51	24
,	12%	14% B	10%	16% DE	12%	9%	11%	15% H	11%	12%	13% L	11% L	6%
I always take all of my vacation days.	1124	523	602	311	490	324	74	318	559	172	839	179	132
	51%	48%	53% A	48%	55% CE	47%	46%	52%	50%	52%	57% KL	40%	34%
Other	369	168	201	81	129	160	31	98	186	55	239	70	84
	17%	15%	18%	12%	15%	23% CD	19%	16%	17%	17%	16%	16%	22% JK
I do not have any vacation days.	225	95	130	88	67	70	16	67	105	38	53	117	77
,	10%	9%	11% A	13% D	8%	10%	10%	11%	9%	11%	4%	26% JL	20% J
(Dk/Ns)	1	1 0	0	0	1	0	0	0	1	0	1 0	0	1 0
	U	ı	-	ı -	U		I -	-	U	-	ı	-	U



LQ3. Sometimes people might not use all of the vacation days their employer allows. Which of the following are possible reasons why you would not take all of your vacation days?

Overiap iormulae used.				REC	GION			HOU	SEHOLD INC	OME		SEHOLD OSITION
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		Α	В	С	D	Е	F	G	Н	ı	J	К
Base: Employed respondents	2222	292	221	168	759	617	165	384	680	1158	763	1459
Weighted	2222	312	219	144	846	528	173	398	683	1141	673	1549
I feel like I might miss an important meeting or an important decision will be made without me.	89	19	9	5	36	14	6	18	26	45	26	63
	4%	6% E	4%	4%	4%	3%	4%	4%	4%	4%	4%	4%
I fear that taking all of my vacation time will be perceived negatively by my employer and that my job might be in jeopardy.	66	7	5	8	24	16	5	13	19	34	23	42
	3%	2%	2%	6%	3%	3%	3%	3%	3%	3%	3%	3%
My work is my life and I'm too busy to get away.	239	39	30	18	112	22	19	41	58	140	80	159
geramay	11%	12% E	14% E	13% E	13% E	4%	11% E	10%	8%	12% H	12%	10%
I have kids in school and it's hard to get away.	152	22	16	16	60	24	15	33	57	63	127	26
,	7%	7%	7%	11% E	7%	4%	8%	8%	8% I	5%	19% K	2%
If I don't schedule vacation time far enough in advance, I never seem to be able to take all of my vacation days.	245	36	31	12	112	36	18	53	62	130	60	186
,	11%	12% E	14% E	9%	13% E	7%	10%	13% H	9%	11%	9%	12% J
I can get money back from my unused vacation days.	267	35	26	14	99	77	17	50	92	124	93	174
	12%	11%	12%	10%	12%	15%	10%	13%	14%	11%	14%	11%
I always take all of my vacation days.	1124 51%	127 41%	106 48%	60 42%	396 47%	356 67% ABCDF	79 46%	144 36%	360 53% G	620 54% G	343 51%	781 50%
Other	369 17%	70 22% DE	39 18%	36 25% DE	132 16%	65 12%	27 16%	81 20% H	104 15%	184 16%	92 14%	278 18% J
I do not have any vacation days.	225 10%	46 15% BE	16 7%	16 11% E	98 12% E	26 5%	23 14% E	77 19% HI	64 9%	83 7%	64 10%	161 10%
(Dk/Ns)	1 0	0 -	0 -	1 0	0 -	0 -	0 -	1 0	0 -	0 -	0 -	1 0



#### LQ5. Which of the following situations apply to you?

Overlap formulae useu.			IDER		AGE				CATION			OYMENT ST	ATUS
	Total	Male	Female	18-34	35-54	55+	<hs< th=""><th>HS</th><th>Post Sec</th><th>Univ Grad</th><th>Employed full-time</th><th>Employed part-time</th><th>Seif employed</th></hs<>	HS	Post Sec	Univ Grad	Employed full-time	Employed part-time	Seif employed
		Α	В	С	D	E	F	G	Н	I	J	K	L
Base: Employed respondents	2222	1083	1139	585	1187	450	161	624	1134	303	1541	409	359
Weighted	2222	1088	1134	654	884	684	160	615	1118	330	1481	446	388
My boss is not very supportive of employees using their vacation time.	102	48	54	31	39	33	5	30	56	11	73	23	10
3	5%	4%	5%	5%	4%	5%	3%	5%	5%	3%	5%	5%	3%
I regularly work more than 40 hours per week.	746	454	292	211	333	202	48	207	374	116	608	44	129
·	34%	42% B	26%	32%	38% CE	29%	30%	34%	33%	35%	41% KL	10%	33% K
I check my work messages (email and voicemail) while on vacation.	391	208	183	107	142	141	17	62	223	88	247	50	116
	18%	19%	16%	16%	16%	21% D	11%	10%	20% FG	27% FGH	17% K	11%	30% JK
I return from vacation feeling better about my job and feeling more productive.	961	454	507	260	396	305	66	244	494	158	682	162	150
0 1	43%	42%	45%	40%	45%	45%	41%	40%	44%	48% G	46% KL	36%	39%
After a vacation, I come back feeling rested, rejuvenated and reconnected to my personal life.	1222	584	638	333	485	403	79	299	639	206	857	214	197
	55%	54%	56%	51%	55%	59% C	49%	49%	57% G	62% FG	58% KL	48%	51%
I have cancelled or postponed vacation plans in the past because of work.	397	221	176	107	172	118	17	86	224	70	273	57	90
	18%	20% B	16%	16%	20%	17%	11%	14%	20% FG	21% FG	18% K	13%	23% JK
None	332 15%	138 13%	193 17% A	110 17% D	97 11%	125 18% D	37 23% HI	112 18% HI	145 13%	37 11%	149 10%	128 29% JL	70 18% J
(Dk/Ns)	1 0	1 0	0 -	0 -	1 0	0 -	0 -	0 -	1 0	0 -	1 0	0 -	1 0



#### LQ5. Which of the following situations apply to you?

Overlap formulae used.				REG	GION			HOL	ISEHOLD INC	COME		SEHOLD OSITION
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		Α	В	С	D	Е	F	G	Н	I	J	K
Base: Employed respondents	2222	292	221	168	759	617	165	384	680	1158	763	1459
Weighted	2222	312	219	144	846	528	173	398	683	1141	673	1549
My boss is not very supportive of employees using their vacation time.	102	19	14	8	39	12	10	19	28	54	29	72
	5%	6% E	7% E	5% E	5% E	2%	5% E	5%	4%	5%	4%	5%
regularly work more than 40 hours per week.	746	96	92	44	295	157	62	90	221	435	250	495
	34%	31%	42% ACE	30%	35%	30%	36%	23%	32% G	38% GH	37% K	32%
check my work messages (email and voicemail) while on vacation.	391	61	41	26	165	68	29	44	106	241	100	291
,	18%	20% E	19% E	18%	19% E	13%	17%	11%	16%	21% GH	15%	19% J
return from vacation feeling better about my job and feeling more oroductive.	961	144	98	65	340	257	59	135	289	538	287	675
	43%	46% F	45%	45%	40%	49% DF	34%	34%	42% G	47% G	43%	44%
After a vacation, I come back feeling rested, rejuvenated and reconnected to my personal life.	1222	177	135	88	465	270	86	169	364	689	359	863
, p	55%	57%	62% EF	61% E	55%	51%	50%	42%	53% G	60% GH	53%	56%
have cancelled or postponed vacation plans in the past because of work.	397	57	53	28	163	70	27	54	111	232	112	285
	18%	18%	24% E	19%	19% E	13%	16%	14%	16%	20% GH	17%	18%
None	332	56	18	19	128	72	40	109	107	116	85	246
	15%	18% B	8%	13%	15% B	14% B	23% BCDE	27% HI	16% I	10%	13%	16%
(Dk/Ns)	1 0	0	0	1 0	0	0	0	1 0	0	0	0	1 0



LQ6\_1. (I often have trouble coping with stress from work at some point in the vacation cycle (e.g., before, during, or after the vacation).) How strongly do you agree or disagree with each of the following statements?

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I - J/K/L Overlap formulae used.

**EDUCATION GENDER** AGE **EMPLOYMENT STATUS** Total Male Female 18-34 35-54 55+ <HS HS Post Sec Univ Grad Employed **Employed** Seif full-time part-time employed Α В С D Ε F G Н J K L 2222 1083 1139 585 1187 450 161 624 1134 303 1541 409 359 Base: Employed respondents Weighted 2222 1088 1134 654 884 684 160 615 1118 330 1481 446 388 often have trouble coping with stress from work at some point in the vacation cycle (e.g., before, during, or after the vacation). 145 89 58 39 74 19 101 24 22 Strongly agree 13 7% 5% 8% 7% 7% 6% 8% 6% 7% 5% 6% 6% 7% Α Somewhat agree 505 244 262 179 204 121 39 139 243 84 346 83 101 23% 22% 23% 27% 23% 18% 25% 23% 22% 25% 23% 19% 26% Ε Ε Κ Κ Somewhat disagree 673 351 322 214 253 206 39 173 351 111 451 123 122 30% 32% 28% 33% 29% 30% 25% 31% 34% 30% 27% 28% 31% 898 368 68 264 449 582 217 Strongly disagree 437 461 216 314 116 143 40% 40% 41% 33% 42% 46% 43% 43% 40% 35% 39% 49% 37% С С JL 0 0 0 (Dk/Ns) 1 1 1 0 0 1 0 1 0 1 0 0 0 0 0 0 Summary Top2Box - Agree 650 300 351 223 262 165 52 178 317 103 447 107 122 29% 28% 31% 34% 30% 24% 33% 29% 28% 31% 30% 24% 32% Ε Κ Κ Ε 1571 788 783 431 621 520 108 437 800 227 1033 339 265 Low2Box - Disagree 66% 72% 70% 68% 71% 72% 69% 70% 76% 67% 71% 69% 76% CD JL



LQ6\_1. (I often have trouble coping with stress from work at some point in the vacation cycle (e.g., before, during, or after the vacation).) How strongly do you agree or disagree with each of the following statements?

Overiap formulae used.					SION				ISEHOLD INC			SEHOLD OSITION
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		Α	В	С	D	Е	F	G	Н	I	J	K
Base: Employed respondents	2222	292	221	168	759	617	165	384	680	1158	763	1459
Weighted	2222	312	219	144	846	528	173	398	683	1141	673	1549
I often have trouble coping with stress	from work at so	me point in th	e vacation cy	cle (e.g., befo	re, during,or a	after the vacat	ion).	<u> </u>			1	
Strongly agree	145	14	13	9	62	32	16	32	45	68	34	111
	7%	4%	6%	6%	7%	6%	9%	8%	7%	6%	5%	7%
Somewhat agree	505	72	67	29	204	100	34	84	159	263	161	344
	23%	23%	30% CEF	20%	24% E	19%	20%	21%	23%	23%	24%	22%
Somewhat disagree	673	93	53	38	234	217	38	125	217	332	197	476
	30%	30%	24%	27%	28%	41% ABCDF	22%	31%	32%	29%	29%	31%
Strongly disagree	898	133	86	67	346	180	85	156	263	479	280	617
	40%	43% E	39%	47% E	41% E	34%	49% E	39%	38%	42%	42%	40%
(Dk/Ns)	1	0	0	1	0	0	0	1	0	0	0	1
	0	-	-	0	-	-	-	0	-	-	-	0
Summary		l						l			l	
Top2Box - Agree	650	86	79	38	266	131	50	116	204	331	195	455
	29%	27%	36% AE	26%	31% E	25%	29%	29%	30%	29%	29%	29%
Low2Box - Disagree	1571	226	140	105	580	397	123	281	480	810	478	1093
	71%	73% B	64%	73%	69%	75% BD	71%	71%	70%	71%	71%	71%



#### LQ6\_2. (I am fully entitled to take all the vacation days I earn.) How strongly do you agree or disagree with each of the following statements?

Overlap formulae asea.		GEN	NDER		AGE			EDUC	CATION		EMPL	OYMENT ST	ATUS
	Total	Male	Female	18-34	35-54	55+	<hs< th=""><th>HS</th><th>Post Sec</th><th>Univ Grad</th><th>Employed full-time</th><th>Employed part-time</th><th>Seif employed</th></hs<>	HS	Post Sec	Univ Grad	Employed full-time	Employed part-time	Seif employed
		Α	В	С	D	Е	F	G	Н	I	J	K	L
Base: Employed respondents	2222	1083	1139	585	1187	450	161	624	1134	303	1541	409	359
Weighted	2222	1088	1134	654	884	684	160	615	1118	330	1481	446	388
I am fully entitled to take all	the vacation day	ys I earn.					•						
Strongly agree	1720 77%	825 76%	894 79%	466 71%	721 82% C	532 78% C	109 68%	471 77% F	878 79% F	261 79% F	1211 82% KL	302 68%	267 69%
Somewhat agree	366 16%	195 18%	171 15%	144 22% DE	120 14%	102 15%	36 23% I	97 16%	187 17%	45 14%	199 13%	101 23% J	84 22% J
Somewhat disagree	55 2%	33 3%	22 2%	27 4% DE	20 2%	8 1%	10 6% HI	19 3%	19 2%	7 2%	34 2%	15 3%	7 2%
Strongly disagree	81 4%	35 3%	46 4%	17 3%	22 3%	41 6% CD	5 3%	26 4%	32 3%	17 5%	35 2%	28 6% J	30 8% J
(Dk/Ns)	1 0	1 0	0 -	0 -	1 0	0 -	0 -	0 -	1 0	0 -	1 0	0 -	1 0
Summary		•											
Top2Box - Agree	2086 94%	1020 94%	1066 94%	610 93%	841 95%	635 93%	145 91%	569 93%	1066 95% FG	306 93%	1411 95% KL	403 90%	351 90%
Low2Box - Disagree	136 6%	68 6%	68 6%	43 7%	42 5%	50 7%	15 9% H	46 7% H	51 5%	24 7%	70 5%	43 10% J	37 10% J



#### LQ6\_2. (I am fully entitled to take all the vacation days I earn.) How strongly do you agree or disagree with each of the following statements?

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K

				REC	SION			HOU	SEHOLD INC			SEHOLD OSITION
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		Α	В	С	D	Е	F	G	Н	I	J	K
Base: Employed respondents	2222	292	221	168	759	617	165	384	680	1158	763	1459
Weighted	2222	312	219	144	846	528	173	398	683	1141	673	1549
I am fully entitled to take all the vacation	n days I earn.											
Strongly agree	1720	231	174	116	661	408	129	262	527	931	519	1200
	77%	74%	79%	81%	78%	77%	75%	66%	77% G	82% GH	77%	77%
Somewhat agree	366	60	30	23	136	94	23	95	114	157	114	252
	16%	19%	14%	16%	16%	18%	13%	24% HI	17%	14%	17%	16%
Somewhat disagree	55	4	7	4	23	12	5	18	14	24	17	38
	2%	1%	3%	3%	3%	2%	3%	4% HI	2%	2%	2%	2%
Strongly disagree	81	16	8	1	27	14	16	23	29	29	23	58
	4%	5% C	4%	0	3%	3%	9% BCDE	6% I	4%	3%	3%	4%
(Dk/Ns)	1	0	0	1	0	0	0	1	0	0	0	1
	0	-	-	0	-	-	-	0	-	-	-	0
Summary	•											
Top2Box - Agree	2086	292	204	139	797	503	152	356	641	1089	633	1452
	94%	94%	93%	96% F	94% F	95% F	88%	90%	94% G	95% G	94%	94%
Low2Box - Disagree	136	20	15	5	50	26	20	41	43	52	39	96
	6%	6%	7%	3%	6%	5%	12% CDE	10% HI	6%	5%	6%	6%



LQ6\_3. (I feel guilty about taking time off from work.) How strongly do you agree or disagree with each of the following statements?

		GEN	NDER		AGE			EDUC	CATION		EMPL	OYMENT ST	ATUS
	Total	Male	Female	18-34	35-54	55+	<hs< th=""><th>HS</th><th>Post Sec</th><th>Univ Grad</th><th>Employed full-time</th><th>Employed part-time</th><th>Seif employed</th></hs<>	HS	Post Sec	Univ Grad	Employed full-time	Employed part-time	Seif employed
		Α	В	С	D	E	F	G	Н	ı	J	K	L
Base: Employed respondents	2222	1083	1139	585	1187	450	161	624	1134	303	1541	409	359
Weighted	2222	1088	1134	654	884	684	160	615	1118	330	1481	446	388
I feel guilty about taking time	e off from work.						1						
Strongly agree	160 7%	64 6%	96 9% A	55 8% E	72 8% E	33 5%	12 7%	47 8%	83 7%	17 5%	94 6%	38 9%	30 8%
Somewhat agree	459 21%	217 20%	241 21%	187 29% DE	156 18%	116 17%	32 20%	113 18%	241 22%	72 22%	307 21%	93 21%	77 20%
Somewhat disagree	460 21%	249 23% B	211 19%	141 22%	182 21%	137 20%	41 26% G	109 18%	238 21%	72 22%	304 21%	96 21%	82 21%
Strongly disagree	1142 51%	557 51%	585 52%	271 41%	474 54% C	398 58% C	75 47%	345 56% FH	554 50%	168 51%	776 52%	219 49%	198 51%
(Dk/Ns)	1 0	1 0	0 -	0 -	1 0	0 -	0 -	0 -	1 0	0 -	1 0	0 -	1 0
Summary							•				•		
Top2Box - Agree	619 28%	281 26%	338 30%	242 37% DE	227 26%	149 22%	44 28%	160 26%	325 29%	90 27%	401 27%	131 29%	108 28%
Low2Box - Disagree	1603 72%	807 74%	796 70%	412 63%	656 74% C	535 78% C	115 72%	455 74%	792 71%	240 73%	1079 73%	315 71%	280 72%



#### LQ6\_3. (I feel guilty about taking time off from work.) How strongly do you agree or disagree with each of the following statements?

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K

Overlap terminate associ				REC	SION			HOU	SEHOLD INC	OME		SEHOLD OSITION
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		Α	В	С	D	Е	F	G	Н	I	J	K
Base: Employed respondents	2222	292	221	168	759	617	165	384	680	1158	763	1459
Weighted	2222	312	219	144	846	528	173	398	683	1141	673	1549
I feel guilty about taking time off from wo	ork.											
Strongly agree	160	15	16	11	72	32	15	40	51	69	47	113
	7%	5%	7%	8%	9% A	6%	8%	10% I	7%	6%	7%	7%
Somewhat agree	459	85	51	33	189	63	38	84	138	237	151	308
	21%	27% E	23% E	23% E	22% E	12%	22% E	21%	20%	21%	22%	20%
Somewhat disagree	460	61	41	29	185	115	29	92	131	238	150	310
•	21%	20%	19%	20%	22%	22%	17%	23%	19%	21%	22%	20%
Strongly disagree	1142	150	112	70	400	319	91	181	364	597	325	818
0, 0	51%	48%	51%	48%	47%	60% ABCD	53%	46%	53% G	52% G	48%	53%
(Dk/Ns)	1	0	0	1	0	0	0	1	0	0	0	1
	0	-	-	0	-	-	-	0	-	-	-	0
Summary												
Top2Box - Agree	619	100	66	44	261	95	53	124	189	306	198	421
	28%	32% E	30% E	31% E	31% E	18%	31% E	31%	28%	27%	29%	27%
Low2Box - Disagree	1603	211	153	99	586	434	120	273	495	835	475	1128
- -	72%	68%	70%	69%	69%	82% ABCDF	69%	69%	72%	73%	71%	73%



LQ6\_4. (My employer discourages me from using all of the time I am allotted) How strongly do you agree or disagree with each of the following statements?

		GEN	IDER		AGE				ATION		EMPL	OYMENT ST	
	Total	Male	Female	18-34	35-54	55+	<hs< td=""><td>HS</td><td>Post Sec</td><td>Univ Grad</td><td>Employed full-time</td><td>Employed part-time</td><td>Seif employed</td></hs<>	HS	Post Sec	Univ Grad	Employed full-time	Employed part-time	Seif employed
		Α	В	С	D	Е	F	G	Н	I	J	K	L
Base: Employed respondents	2222	1083	1139	585	1187	450	161	624	1134	303	1541	409	359
Weighted	2222	1088	1134	654	884	684	160	615	1118	330	1481	446	388
My employer discourages me	from using all	of the time I	am allotted										
Strongly agree	84	37	47	32	33	19	7	32	39	6	49	19	16
	4%	3%	4%	5%	4%	3%	5%	5% I	4%	2%	3%	4%	4%
Somewhat agree	262	146	116	107	91	64	21	65	142	35	168	61	47
	12%	13% B	10%	16% DE	10%	9%	13%	11%	13%	10%	11%	14%	12%
Somewhat disagree	514	274	240	170	194	151	42	131	271	70	338	122	79
	23%	25% B	21%	26%	22%	22%	26%	21%	24%	21%	23%	27% L	20%
Strongly disagree	1361	630	731	344	566	451	89	387	665	219	925	244	246
	61%	58%	64% A	53%	64% C	66% C	56%	63%	60%	66% FH	62% K	55%	63% K
(Dk/Ns)	1	1	0	0	1	0	0	0	1	0	1	0	1
	0	0	-	-	0	-	-	-	0	-	0	-	0
Summary							•						
Top2Box - Agree	346	183	163	140	124	83	29	96	181	40	218	80	64
	16%	17%	14%	21% DE	14%	12%	18%	16%	16%	12%	15%	18%	16%
Low2Box - Disagree	1875	905	971	514	759	602	131	518	936	290	1263	366	324
	84%	83%	86%	79%	86% C	88% C	82%	84%	84%	88%	85%	82%	83%



LQ6\_4. (My employer discourages me from using all of the time I am allotted) How strongly do you agree or disagree with each of the following statements?

Ε

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K

Overlap formulae used. REGION HOUSEHOLD INCOME HOUSEHOLD COMPOSITION BC AB Total SK/MB Ontario Quebec Atlantic <\$30K \$30K -\$60K+ Kids No Kids <\$60K Α В С D Ε F G Н J K Base: Employed respondents 2222 292 221 617 384 680 1158 763 1459 168 759 165 Weighted 2222 312 219 144 846 528 173 398 683 1141 673 1549 My employer discourages me from using all of the time I am allotted 26 31 23 30 58 6 3 31 26 Strongly agree 11 6 4% 4% 3% 2% 3% 6% 4% 6% 5% 3% 4% 4% D Somewhat agree 262 37 19 14 113 65 14 52 90 120 87 176 12% 12% 9% 10% 13% 12% 8% 13% 13% 10% 13% 11% Somewhat disagree 514 69 45 33 190 143 34 98 159 256 140 375 23% 22% 20% 23% 22% 27% 20% 25% 23% 22% 21% 24% 403 Strongly disagree 1361 194 149 93 518 289 118 224 735 421 940 62% 55% 56% 61% 68% 65% 61% 68% 59% 64% 63% 61% Ε Ε Ε Ε Е GH 0 0 0 0 0 (Dk/Ns) 1 0 1 0 1 0 1 0 0 0 0 Summary Top2Box - Agree 346 48 25 17 139 97 20 75 121 150 112 234 16% 15% 12% 12% 16% 18% 12% 19% 18% 13% 17% 15% В 264 562 560 Low2Box - Disagree 1875 194 126 708 432 153 322 991 1315 84% 85% 88% 87% 84% 82% 88% 81% 82% 87% 83% 85% GH



LQ6\_5. (My employer encourages me to use all of the time I am allotted) How strongly do you agree or disagree with each of the following statements?

Overlap formulae acca.		GEN	IDER		AGE			EDUC	ATION		EMPL	OYMENT ST	ATUS
	Total	Male	Female	18-34	35-54	55+	<hs< th=""><th>HS</th><th>Post Sec</th><th>Univ Grad</th><th>Employed full-time</th><th>Employed part-time</th><th>Seif employed</th></hs<>	HS	Post Sec	Univ Grad	Employed full-time	Employed part-time	Seif employed
		Α	В	С	D	E	F	G	Н	I	J	K	L
Base: Employed respondents	2222	1083	1139	585	1187	450	161	624	1134	303	1541	409	359
Weighted	2222	1088	1134	654	884	684	160	615	1118	330	1481	446	388
My employer encourages me	to use all of th	e time I am a	allotted				l				I.		
Strongly agree	925 42%	417 38%	508 45% A	215 33%	389 44% C	320 47% C	52 33%	260 42% F	461 41%	151 46% F	661 45% KL	153 34%	139 36%
Somewhat agree	735 33%	383 35%	352 31%	246 38% E	294 33%	194 28%	54 34%	198 32%	384 34%	99 30%	481 32%	159 36%	128 33%
Somewhat disagree	335 15%	169 16%	166 15%	121 19% D	118 13%	95 14%	34 21% GI	78 13%	180 16%	42 13%	225 15%	77 17%	49 13%
Strongly disagree	227 10%	119 11%	108 10%	70 11%	81 9%	76 11%	20 13%	78 13% H	91 8%	38 12%	113 8%	56 13% J	71 18% JK
(Dk/Ns)	1 0	1 0	0 -	0 -	1 0	0 -	0 -	0 -	1 0	0 -	1 0	0 -	1 0
Summary		I.					•				I.		
Top2Box - Agree	1659 75%	800 73%	860 76%	462 71%	684 77% C	514 75%	106 66%	458 75%	845 76% F	250 76% F	1142 77% KL	312 70%	267 69%
Low2Box - Disagree	562 25%	288 26%	274 24%	192 29% D	199 23%	171 25%	54 34% HI	156 25%	272 24%	80 24%	338 23%	134 30% J	121 31% J



#### LQ6\_5. (My employer encourages me to use all of the time I am allotted) How strongly do you agree or disagree with each of the following statements?

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K

Overlap formulae useu.					GION			HOU	SEHOLD INC			SEHOLD OSITION
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		Α	В	С	D	Е	F	G	Н	ı	J	K
Base: Employed respondents	2222	292	221	168	759	617	165	384	680	1158	763	1459
Weighted	2222	312	219	144	846	528	173	398	683	1141	673	1549
My employer encourages me to use a	l of the time I ar	n allotted										
Strongly agree	925	133	98	61	337	217	79	134	271	520	292	633
	42%	43%	45%	42%	40%	41%	45%	34%	40%	46% GH	43%	41%
Somewhat agree	735	103	69	43	281	186	52	138	224	373	230	505
	33%	33%	32%	30%	33%	35%	30%	35%	33%	33%	34%	33%
Somewhat disagree	335	41	29	29	141	76	18	61	117	157	87	248
Ç	15%	13%	13%	20% F	17%	14%	10%	15%	17%	14%	13%	16%
Strongly disagree	227	34	22	11	87	49	24	64	72	92	64	163
	10%	11%	10%	7%	10%	9%	14%	16% HI	10%	8%	10%	11%
(Dk/Ns)	1	0	0	1	0	0	0	1	0	0	0	1
	0	-	-	0	-	-	-	0	-	-	-	0
Summary		l										
Top2Box - Agree	1659	236	168	104	618	402	131	273	494	892	522	1138
	75%	76%	77%	72%	73%	76%	76%	69%	72%	78% GH	78% K	73%
Low2Box - Disagree	562	75	51	39	228	126	42	124	189	248	151	411
	25%	24%	23%	27%	27%	24%	24%	31%	28%	22%	22%	27%
		1							1			J



LQ8. Vacation Deprivation' is defined as not having enough vacation time or not actually taking some or all of one's vacation days each year. Would you say that you are...

evenap remaiae acca.		GEN	IDER		AGE			EDUC	CATION		EMPL	OYMENT ST	ATUS
	Total	Male	Female	18-34	35-54	55+	<hs< th=""><th>HS</th><th>Post Sec</th><th>Univ Grad</th><th>Employed full-time</th><th>Employed part-time</th><th>Seif employed</th></hs<>	HS	Post Sec	Univ Grad	Employed full-time	Employed part-time	Seif employed
		Α	В	С	D	Е	F	G	Н	I	J	K	L
Base: Employed respondents	2222	1083	1139	585	1187	450	161	624	1134	303	1541	409	359
Weighted	2222	1088	1134	654	884	684	160	615	1118	330	1481	446	388
Very vacation-deprived	201	97	104	74	87	39	20	56	99	26	118	48	45
	9%	9%	9%	11% E	10% E	6%	13%	9%	9%	8%	8%	11%	12% J
Somewhat vacation- deprived	591	299	292	235	217	139	34	172	308	77	401	107	116
·	27%	27%	26%	36% DE	25%	20%	21%	28%	28%	23%	27%	24%	30%
Not very vacation-deprived	622	316	306	209	241	173	42	159	312	110	446	115	81
	28%	29%	27%	32% DE	27%	25%	26%	26%	28%	33% G	30% L	26%	21%
Not at all vacation-deprived	807	376	431	136	338	333	64	227	398	118	516	175	145
	36%	35%	38%	21%	38% C	49% CD	40%	37%	36%	36%	35%	39%	37%
(Dk/Ns)	1	1	0	0	1	0	0	0	1	0	1	0	1
	0	0	-	-	0	-	-	-	0	-	0	-	0
Summary													
Top2Box - Vacation	792	396	396	309	304	179	54	229	407	102	519	156	161
deprived	36%	36%	35%	47% DE	34% E	26%	34%	37%	36%	31%	35%	35%	41% J
Low2Box - Not vacation deprived	1430	692	738	345	579	506	106	386	710	228	961	290	227
	64%	64%	65%	53%	65% C	74% CD	66%	63%	64%	69%	65% L	65%	58%



LQ8. Vacation Deprivation' is defined as not having enough vacation time or not actually taking some or all of one's vacation days each year. Would you say that you are...

Overlap formulae asea.					SION				SEHOLD INC	COME		EHOLD OSITION
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		Α	В	С	D	Е	F	G	Н	1	J	K
Base: Employed respondents	2222	292	221	168	759	617	165	384	680	1158	763	1459
Weighted	2222	312	219	144	846	528	173	398	683	1141	673	1549
Very vacation-deprived	201	35	19	12	98	22	15	64	52	85	60	141
·	9%	11% E	9% E	8% E	12% E	4%	8% E	16% HI	8%	7%	9%	9%
Somewhat vacation-deprived	591	100	71	32	239	109	40	115	185	292	186	405
	27%	32% CE	32% CE	22%	28% E	21%	23%	29%	27%	26%	28%	26%
Not very vacation-deprived	622	77	58	37	241	171	38	81	204	337	200	422
	28%	25%	27%	26%	29%	32% AF	22%	20%	30% G	30% G	30%	27%
Not at all vacation-deprived	807 36%	99 32%	72 33%	63 44%	267 32%	226 43%	80 46%	138 35%	242 35%	427 37%	226 34%	581 37%
(DI-/NI-)		0	0	ABD	0	ABD	ABD			0	0	
(Dk/Ns)	0	0 -	0 -	0	0 -	0 -	0 -	0	0 -	0 -	0 -	0
Summary												
Top2Box - Vacation deprived	792 36%	135 43% CEF	89 41% E	44 30%	338 40% CE	131 25%	55 32%	178 45% HI	237 35%	377 33%	246 37%	546 35%
Low2Box - Not vacation deprived	1430 64%	176 57%	130 59%	100 69% AD	509 60%	397 75% ABD	118 68% A	219 55%	447 65% G	764 67% G	427 63%	1003 65%



#### LQ9. And, would you say you are more or less vacation-deprived than you were 5 years ago?

Overlap formulae used.		GENDER Total Male Female			AGE			EDUC	CATION		EMPL	OYMENT ST	
	Total			18-34	35-54	55+	<hs< th=""><th>HS</th><th>Post Sec</th><th>Univ Grad</th><th>Employed</th><th>Employed</th><th>Seif</th></hs<>	HS	Post Sec	Univ Grad	Employed	Employed	Seif
											full-time	part-time	employed
		Α	В	С	D	Е	F	G	Н	I	J	K	L
Base: Employed respondents	2222	1083	1139	585	1187	450	161	624	1134	303	1541	409	359
Weighted	2222	1088	1134	654	884	684	160	615	1118	330	1481	446	388
Much more vacation- deprived	261	123	138	115	92	54	19	82	126	35	168	58	57
	12%	11%	12%	18% DE	10%	8%	12%	13%	11%	10%	11%	13%	15%
Somewhat more vacation-deprived	333	163	170	119	118	95	22	90	183	38	214	70	66
	15%	15%	15%	18% D	13%	14%	14%	15%	16%	12%	14%	16%	17%
Somewhat less vacation- deprived	324	175	149	111	139	74	19	97	150	57	248	41	44
	15%	16%	13%	17% E	16% E	11%	12%	16%	13%	17%	17% KL	9%	11%
Much less vacation-deprived	417 19%	180 17%	236 21% A	116 18%	169 19%	132 19%	21 13%	102 17%	221 20%	74 22% F	268 18%	77 17%	86 22%
No change	887 40%	446 41%	440 39%	192 29%	366 41% C	329 48% CD	80 50% GHI	243 40%	437 39%	127 38%	583 39%	200 45% I	135 35%
(Dk/Ns)	1 0	1 0	1 0	0 -	1 0	0	0 -	0 -	1 0	0 -	1 0	0 -	1 0
Summary													
Top2Box - More vacation deprived	594	286	308	235	210	149	40	172	308	73	382	128	123
·	27%	26%	27%	36% DE	24%	22%	25%	28%	28%	22%	26%	29%	32% J
Low2Box - Less vacation deprived	740	355	385	227	307	206	40	199	371	130	515	118	129
·	33%	33%	34%	35%	35%	30%	25%	32%	33%	39% FG	35% K	27%	33% K



#### LQ9. And, would you say you are more or less vacation-deprived than you were 5 years ago?

evenup formulae assa.				REC	GION			HOU	SEHOLD INC	OME		SEHOLD OSITION
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		Α	В	С	D	Е	F	G	Н	I	J	K
Base: Employed respondents	2222	292	221	168	759	617	165	384	680	1158	763	1459
Weighted	2222	312	219	144	846	528	173	398	683	1141	673	1549
Much more vacation-deprived	261	51	31	12	121	28	17	66	81	114	64	197
	12%	16% CE	14% E	8%	14% CE	5%	10% E	17% HI	12%	10%	10%	13% J
Somewhat more vacation-deprived	333	54	31	26	139	63	20	61	107	165	111	222
·	15%	17% E	14%	18% E	16% E	12%	12%	15%	16%	14%	16%	14%
Somewhat less vacation-deprived	324	46	39	13	115	85	26	47	109	167	107	216
	15%	15%	18% C	9%	14%	16% C	15%	12%	16%	15%	16%	14%
Much less vacation-deprived	417	54	34	29	143	125	33	65	117	234	131	286
	19%	17%	15%	20%	17%	24% ABD	19%	16%	17%	21%	19%	18%
No change	887	108	84	63	328	227	76	158	268	460	260	627
	40%	35%	38%	44%	39%	43% A	44%	40%	39%	40%	39%	40%
(Dk/Ns)	1	0	0	1	0	1	0	1	1	0	0	1
	0	-	-	0	-	0	-	0	0	-	-	0
Summary												
Top2Box - More vacation deprived	594	105	62	38	261	91	38	127	188	279	175	419
	27%	34% EF	28% E	26% E	31% EF	17%	22%	32% I	28%	24%	26%	27%
Low2Box - Less vacation deprived	740	99	73	42	257	209	59	112	226	402	238	502
	33%	32%	33%	29%	30%	40% ACD	34%	28%	33%	35% G	35%	32%



LQ10. In your opinion, do technological advances such as PDAs, Blackberries, Pocket PCs, webmail, and cell phones make it easier or harder to get away from work?

		GEN	NDER		AGE			EDU	CATION		EMPL	OYMENT ST	ATUS
	Total	Male	Female	18-34	35-54	55+	<hs< th=""><th>HS</th><th>Post Sec</th><th>Univ Grad</th><th>Employed</th><th>Employed</th><th>Seif</th></hs<>	HS	Post Sec	Univ Grad	Employed	Employed	Seif
											full-time	part-time	employed
		Α	В	С	D	E	F	G	Н	I	J	K	L
Base: Employed respondents	2222	1083	1139	585	1187	450	161	624	1134	303	1541	409	359
Weighted	2222	1088	1134	654	884	684	160	615	1118	330	1481	446	388
Much easier	187	98	89	58	68	62	14	60	88	25	110	32	53
	8%	9%	8%	9%	8%	9%	9%	10%	8%	8%	7%	7%	14% JK
Somewhat easier	330	168	162	95	124	112	20	89	166	55	192	70	88
	15%	15%	14%	14%	14%	16%	13%	14%	15%	17%	13%	16%	23% JK
Somewhat harder	349	201	148	134	140	75	15	76	200	57	251	66	58
	16%	18% B	13%	20% DE	16% E	11%	9%	12%	18% FG	17% F	17%	15%	15%
Much harder	448	210	238	152	173	124	16	100	247	86	295	85	80
	20%	19%	21%	23%	20%	18%	10%	16%	22% FG	26% FG	20%	19%	21%
No difference	907	411	496	216	379	312	95	289	416	107	632	193	108
	41%	38%	44% A	33%	43% C	46% C	60% GHI	47% HI	37%	32%	43% L	43% L	28%
(Dk/Ns)	1	1	0	0	1	0	0	0	1	0	1	0	1
	0	0	-	-	0	-	-	-	0	-	0	-	0
Summary													
Top2Box - Easier	517 23%	266 24%	252 22%	152 23%	192 22%	174 25%	34 21%	149 24%	254 23%	80 24%	302 20%	103 23%	142 37% JK
Low2Box - Harder	797	411	386	285	313	199	31	177	447	143	546	150	138
	36%	38%	34%	44% DE	35% E	29%	19%	29% F	40% FG	43% FG	37%	34%	36%



LQ10. In your opinion, do technological advances such as PDAs, Blackberries, Pocket PCs, webmail, and cell phones make it easier or harder to get away from work?

·				REC	SION			HOU	SEHOLD INC	OME		SEHOLD OSITION
	Total	ВС	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		Α	В	С	D	Е	F	G	Н	I	J	K
Base: Employed respondents	2222	292	221	168	759	617	165	384	680	1158	763	1459
Weighted	2222	312	219	144	846	528	173	398	683	1141	673	1549
Much easier	187	27	13	7	75	50	14	40	59	88	54	133
	8%	9%	6%	5%	9%	10%	8%	10%	9%	8%	8%	9%
Somewhat easier	330	56	29	22	100	102	21	53	106	171	99	232
	15%	18% D	13%	15%	12%	19% DF	12%	13%	15%	15%	15%	15%
Somewhat harder	349	50	35	26	167	39	32	54	99	195	124	225
	16%	16% E	16% E	18% E	20% E	7%	18% E	14%	15%	17%	18% K	14%
Much harder	448	77	55	33	221	33	29	64	111	273	140	309
	20%	25% E	25% E	23% E	26% EF	6%	17% E	16%	16%	24% GH	21%	20%
No difference	907	102	87	55	284	304		186	308	413	257	650
Tto amoronoo	41%	33%	40%	38%	34%	57%	44%	47%	45%	36%	38%	42%
						ABCDF	AD	1	<u> </u>			
(Dk/Ns)	1	0	0	1	0	0	0	1	0	0	0	1
	0	-	-	0	-	-	-	0	-	-	-	0
Summary								l				
Top2Box - Easier	517	83	42	29	175	152	35 010/	93	165	259	152	365
	23%	27% D	19%	20%	21%	29% BCDF	21%	23%	24%	23%	23%	24%
Low2Box - Harder	797	127	90	60	387	72	61	118	211	468	263	534
	36%	41% E	41% E	41% E	46% EF	14%	35% E	30%	31%	41% GH	39% K	34%

