

DEMOGRAPHICS

What is your current employment status?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I

Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: GTA respondents employed Full/Part-time										
Unweighted Base	549	274	275	137	326	86	17	83	238	211
Weighted Base	549	264	285	163	227	159*	19**	81*	233	216
Working full-time	449 82%	226 86% B	222 78%	141 87% E	200 88% E	108 68%	7 36%	64 79%	197 85%	180 83%
Working part-time	100 18%	37 14%	63 22% A	22 13%	28 12%	51 32% CD	12 64%	17 21%	36 15%	36 17%

HIGH ROAD WORKPLACE SURVEY

1. Thinking about a typical work day, please tell us how often the following apply to you: 5) The time I am outside is during my commute to/from work?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I

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	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: GTA respondents employed Full/Part-time										
Unweighted Base	549	274	275	137	326	86	17	83	238	211
Weighted Base	549	264	285	163	227	159*	19**	81*	233	216
Always	163 30%	68 26%	95 33%	49 30%	75 33%	39 25%	4 23%	30 37%	64 28%	65 30%
Sometimes	211 39%	107 41%	104 36%	69 43%	87 38%	55 35%	1 4%	26 32%	100 43%	85 39%
Rarely	87 16%	41 16%	46 16%	22 13%	39 17%	26 17%	3 15%	11 13%	35 15%	39 18%
Never	87 16%	47 18%	40 14%	23 14%	26 11%	39 24% D	11 59%	14 17%	34 15%	27 13%
TOPBOX & LOWBOX SUMMARY										
Always/ Sometimes (Top2Box)	375 68%	175 66%	200 70%	118 73% E	162 71% E	94 59%	5 26%	56 69%	164 70%	150 69%
Rarely/ Never (Low2Box)	174 32%	88 34%	86 30%	44 27%	65 29%	65 41% CD	14 74%	25 31%	69 30%	67 31%

HIGH ROAD WORKPLACE SURVEY

2. Thinking about creativity and productivity in your working day, to what extent do you agree or disagree with the following statements: 4) Being able to get away from behind my desk makes me happier and therefore more productive in my work?

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I

Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: GTA respondents employed Full/Part-time										
Unweighted Base	549	274	275	137	326	86	17	83	238	211
Weighted Base	549	264	285	163	227	159*	19**	81*	233	216
Strongly Agree	203 37%	93 35%	110 38%	60 37%	88 39%	54 34%	9 51%	22 27%	107 46% GI	65 30%
Agree	274 50%	141 53%	134 47%	78 48%	116 51%	81 51%	6 33%	49 61% H	100 43%	119 55% H
Disagree	64 12%	28 10%	37 13%	20 12%	20 9%	24 15%	2 10%	8 10%	23 10%	31 15%
Strongly Disagree	6 1%	2 1%	4 1%	2 2%	3 2%	0 -	1 7%	1 1%	3 1%	1 1%
Don't know/Refused	1 0	0 -	1 0	1 1%	0 -	0 -	0 -	1 2%	0 -	0 -
TOPBOX & LOWBOX SUMMARY										
Agree (Top2Box)	478 87%	234 89%	244 85%	139 85%	204 90%	135 85%	16 84%	71 88%	207 89%	184 85%
Disagree (Low2Box)	70 13%	29 11%	41 14%	23 14%	23 10%	24 15%	3 16%	9 11%	26 11%	33 15%

HIGH ROAD WORKPLACE SURVEY

3. Please tell us how likely it is that you would do the following: Stay longer at my job if my boss gave me more flexibility in my work environment.

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I

Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: GTA respondents employed Full/Part-time										
Unweighted Base	549	274	275	137	326	86	17	83	238	211
Weighted Base	549	264	285	163	227	159*	19**	81*	233	216
Very likely	163 30%	61 23%	102 36% A	60 37% E	77 34% E	27 17%	7 37%	22 28%	79 34%	55 25%
Somewhat likely	219 40%	119 45% B	100 35%	63 39%	84 37%	71 45%	6 30%	36 44%	89 38%	88 41%
Somewhat unlikely	105 19%	55 21%	50 17%	26 16%	41 18%	37 23%	2 10%	15 19%	37 16%	51 23%
Very unlikely	61 11%	28 11%	33 12%	13 8%	24 11%	24 15%	4 23%	6 8%	28 12%	23 10%
Don't know/Refused	1 0	0 -	1 0	1 1%	0 -	0 -	0 -	1 2%	0 -	0 -
TOPBOX & LOWBOX SUMMARY										
Likely (Top2Box)	382 70%	180 68%	202 71%	122 75% E	161 71%	98 62%	12 67%	59 72%	168 72%	143 66%
Unlikely (Low2Box)	166 30%	83 32%	83 29%	39 24%	66 29%	61 38% C	6 33%	21 26%	65 28%	73 34%

HIGH ROAD WORKPLACE SURVEY

3. Please tell us how likely it is that you would do the following: Be happier at work if there was a policy in place that let me better manage my work / personal life through flexible workplace options.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I

Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: GTA respondents employed Full/Part-time										
Unweighted Base	549	274	275	137	326	86	17	83	238	211
Weighted Base	549	264	285	163	227	159*	19**	81*	233	216
Very likely	264 48%	103 39%	161 56% A	93 57% E	109 48%	62 39%	8 45%	40 49%	118 50%	98 45%
Somewhat likely	201 37%	110 42% B	92 32%	60 37%	84 37%	57 36%	4 21%	30 38%	80 34%	87 40%
Somewhat unlikely	50 9%	33 12% B	17 6%	4 3%	19 8% C	26 16% CD	3 15%	7 9%	24 10%	16 8%
Very unlikely	33 6%	18 7%	15 5%	4 2%	15 7% C	15 9% C	4 19%	3 3%	12 5%	15 7%
Don't know/Refused	1 0	0 -	1 0	1 1%	0 -	0 -	0 -	1 2%	0 -	0 -
TOPBOX & LOWBOX SUMMARY										
Likely (Top2Box)	465 85%	213 81%	252 88% A	153 94% DE	193 85% E	119 75%	12 66%	70 86%	197 85%	185 86%
Unlikely (Low2Box)	83 15%	51 19% B	32 11%	8 5%	34 15% C	41 25% CD	6 34%	10 12%	36 15%	31 14%

HIGH ROAD WORKPLACE SURVEY

4. Thinking about your work/personal life balance, please tell us the extent to which you agree or disagree with the following statements: 1) I feel guilty leaving on time at the end of the day if others are still at their desks answering email or working?

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I

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	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: GTA respondents employed Full/Part-time										
Unweighted Base	549	274	275	137	326	86	17	83	238	211
Weighted Base	549	264	285	163	227	159*	19**	81*	233	216
Strongly Agree	46 8%	16 6%	30 11%	24 15% DE	18 8% E	4 2%	0 -	7 9%	20 9%	18 9%
Agree	99 18%	47 18%	51 18%	39 24% E	39 17%	20 13%	1 4%	12 14%	39 17%	48 22%
Disagree	219 40%	113 43%	106 37%	50 31%	96 42% C	74 46% C	7 39%	37 46%	79 34%	96 44% H
Strongly Disagree	184 34%	87 33%	97 34%	49 30%	74 33%	61 38%	11 58%	24 29%	95 41% I	54 25%
Don't know/Refused	1 0	0 -	1 0	1 1%	0 -	0 -	0 -	1 2%	0 -	0 -
TOPBOX & LOWBOX SUMMARY										
Agree (Top2Box)	144 26%	63 24%	81 28%	63 39% DE	58 25% E	24 15%	1 4%	19 23%	59 25%	66 31%
Disagree (Low2Box)	404 74%	200 76%	203 71%	99 61%	170 75% C	135 85% CD	18 96%	61 75%	175 75%	150 69%

HIGH ROAD WORKPLACE SURVEY

4. Thinking about your work/personal life balance, please tell us the extent to which you agree or disagree with the following statements: 2) I feel guilty leaving the office during the day unless for a business meeting?

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I

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	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: GTA respondents employed Full/Part-time										
Unweighted Base	549	274	275	137	326	86	17	83	238	211
Weighted Base	549	264	285	163	227	159*	19**	81*	233	216
Strongly Agree	48 9%	18 7%	30 11%	25 15% DE	17 8%	6 4%	2 11%	6 7%	20 9%	20 9%
Agree	135 25%	65 25%	70 25%	42 26%	48 21%	44 28%	1 4%	17 21%	55 23%	63 29%
Disagree	225 41%	118 45%	107 38%	58 36%	105 46% C	62 39%	5 28%	39 48%	95 41%	86 40%
Strongly Disagree	139 25%	63 24%	77 27%	36 22%	56 25%	47 29%	11 58%	18 22%	64 27%	47 22%
Don't know/Refused	1 0	0 -	1 0	1 1%	0 -	0 -	0 -	1 2%	0 -	0 -
TOPBOX & LOWBOX SUMMARY										
Agree (Top2Box)	183 33%	83 31%	100 35%	67 42% D	66 29%	50 31%	3 14%	23 28%	75 32%	83 38%
Disagree (Low2Box)	365 66%	181 69%	184 64%	94 58%	162 71% C	109 69%	16 86%	57 70%	159 68%	133 62%

HIGH ROAD WORKPLACE SURVEY

4. Thinking about your work/personal life balance, please tell us the extent to which you agree or disagree with the following statements: 3) I feel chained to my desk at work and am hesitant to leave it unless necessary?

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I

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		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: GTA respondents employed Full/Part-time										
Unweighted Base	549	274	275	137	326	86	17	83	238	211
Weighted Base	549	264	285	163	227	159*	19**	81*	233	216
Strongly Agree	43 8%	9 3%	33 12% A	20 13% D	14 6%	8 5%	3 14%	9 11%	20 9%	11 5%
Agree	124 23%	56 21%	67 24%	46 28%	46 20%	31 20%	1 7%	13 16%	51 22%	58 27%
Disagree	227 41%	118 45%	110 39%	58 36%	104 46% C	65 41%	4 21%	41 50%	94 40%	88 41%
Strongly Disagree	154 28%	81 31%	73 26%	36 22%	62 27%	55 35% C	11 58%	17 21%	67 29%	59 27%
Don't know/Refused	1 0	0 -	1 0	1 1%	0 -	0 -	0 -	1 2%	0 -	0 -
TOPBOX & LOWBOX SUMMARY										
Agree (Top2Box)	166 30%	65 25%	101 35% A	67 41% DE	61 27%	39 25%	4 21%	22 27%	71 31%	69 32%
Disagree (Low2Box)	382 70%	198 75% B	183 64%	95 58%	167 73% C	120 75% C	15 79%	58 72%	162 69%	147 68%

HIGH ROAD WORKPLACE SURVEY

4. Thinking about your work/personal life balance, please tell us the extent to which you agree or disagree with the following statements: 4) When I've been able to get away from my desk and have time for myself, I return feeling more invigorated?

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I

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Base: GTA respondents employed Full/Part-time										
Unweighted Base	549	274	275	137	326	86	17	83	238	211
Weighted Base	549	264	285	163	227	159*	19**	81*	233	216
Strongly Agree	160 29%	66 25%	95 33%	53 33%	66 29%	41 26%	8 41%	20 24%	78 34%	55 25%
Agree	337 61%	167 63%	170 59%	97 60%	140 62%	100 63%	7 40%	48 60%	137 59%	144 67%
Disagree	38 7%	25 10% B	13 5%	8 5%	14 6%	16 10%	2 10%	9 11%	13 6%	14 7%
Strongly Disagree	12 2%	5 2%	7 2%	4 2%	7 3%	2 1%	2 10%	3 3%	4 2%	3 2%
Don't know/Refused	1 0	0 -	1 0	1 1%	0 -	0 -	0 -	1 2%	0 -	0 -
TOPBOX & LOWBOX SUMMARY										
Agree (Top2Box)	497 91%	233 88%	264 93%	150 92%	206 91%	141 89%	15 81%	68 84%	215 92% G	199 92%
Disagree (Low2Box)	51 9%	31 12%	20 7%	12 7%	21 9%	18 11%	4 19%	12 14%	18 8%	18 8%

HIGH ROAD WORKPLACE SURVEY

5. Thinking about the upcoming summer months, please tell us the extent to which you agree or disagree with the following statements: 1) I try to sneak out of the office early to maximize my time outside?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I

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	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: GTA respondents employed Full/Part-time										
Unweighted Base	549	274	275	137	326	86	17	83	238	211
Weighted Base	549	264	285	163	227	159*	19**	81*	233	216
Strongly Agree	43 8%	16 6%	27 10%	25 15% DE	13 6%	5 3%	1 4%	9 11%	14 6%	18 9%
Agree	107 20%	63 24% B	44 16%	32 20%	46 20%	29 18%	3 14%	22 27%	42 18%	41 19%
Disagree	293 53%	128 49%	165 58% A	82 51%	125 55%	86 54%	12 62%	37 46%	131 56%	113 52%
Strongly Disagree	104 19%	57 22%	47 16%	22 14%	43 19%	39 24% C	4 20%	12 14%	45 19%	44 20%
Don't know/Refused	1 0	0 -	1 0	1 1%	0 -	0 -	0 -	1 2%	0 -	0 -
TOPBOX & LOWBOX SUMMARY										
Agree (Top2Box)	150 27%	78 30%	72 25%	57 35% DE	59 26%	35 22%	3 18%	31 38% H	56 24%	60 28%
Disagree (Low2Box)	397 72%	185 70%	212 74%	104 64%	168 74% C	125 78% C	15 82%	49 60%	177 76% G	157 72%