

Canada Speaks

Table of Contents

OQ1. When you were a child, what did you want to be when you grew up?	1
OQ1A. And are you presently working in any of these occupations?	2
OQ1b. And would you say that you are presently working in your 'dream job'?	3
OQ2. Did you go to school or through an apprenticeship or training program to prepare yourself for work in a specific field?	4
OQ2a. And are you working in a job that you went to school or acquired training for?	5
OQ3. Are you currently thinking about changing your current job, but staying in your field?	6
OQ4. Are you currently thinking about changing your entire career choice?	7
OQ5_1. (Salary) Please rank the following considerations when looking for a job.	8
OQ5_2. (Flexible hours) Please rank the following considerations when looking for a job.	9
OQ5_3. (Vacation time) Please rank the following considerations when looking for a job.	10
OQ5_4. (Positive work environment) Please rank the following considerations when looking for a job.	11
OQ5_5. (Rewards and perks) Please rank the following considerations when looking for a job.	12
OQ5_6. (Location - Job is close to where I live) Please rank the following considerations when looking for a job.	13
OQ5. (First Rank Summary) Please rank the following considerations when looking for a job.	14
OQ5. (Second Rank Summary) Please rank the following considerations when looking for a job.	15
OQ5. (Third Rank Summary) Please rank the following considerations when looking for a job.	16
OQ5. (Fourth Rank Summary) Please rank the following considerations when looking for a job.	17
OQ5. (Fifth Rank Summary) Please rank the following considerations when looking for a job.	18
OQ5. (Sixth Rank Summary) Please rank the following considerations when looking for a job.	19
OQ5. (Top2box - Ranked in Top Two Summary) Please rank the following considerations when looking for a job.	20
OQ6_1. (I work to live) What is the extent to which you agree with the following statements:	21
OQ6_2. (I live to work) What is the extent to which you agree with the following statements:	22
OQ6_3. (I like my boss) What is the extent to which you agree with the following statements:	23
OQ6_4. (I hate my boss) What is the extent to which you agree with the following statements:	24
OQ6_5. (I wish I could work fewer hours) What is the extent to which you agree with the following statements:	25
OQ6_6. (I am burned out by my work load) What is the extent to which you agree with the following statements:	26
OQ6_7. (I find it difficult to balance my work time and family time) What is the extent to which you agree with the following statements:	27
OQ6. (Top2box - Agree Summary) What is the extent to which you agree with the following statements.	28
OQ6. (Low2box - Disagree Summary) What is the extent to which you agree with the following statements.	29

OQ1. When you were a child, what did you want to be when you grew up?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used.

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents	3084	1314	1770	701	1324	1055	199	713	1404	768
Weighted	3084	1511	1573	907	1222	950	196	673	1397	819
Firefighter	176 6%	158 10%	18 1%	73 8%	80 7%	23 2%	20 10%	41 6%	82 6%	33 4%
Doctor	384 12%	202 13%	182 12%	186 21%	116 9%	82 9%	19 10%	51 8%	150 11%	163 20%
Lawyer	266 9%	142 9%	124 8%	123 14%	93 8%	49 5%	15 8%	41 6%	108 8%	102 12%
Teacher	640 21%	178 12%	462 29%	210 23%	212 17%	217 23%	33 17%	127 19%	292 21%	188 23%
Veterinarian	356 12%	86 6%	270 17%	153 17%	152 12%	50 5%	20 10%	93 14%	159 11%	85 10%
Athlete	247 8%	213 14%	33 2%	105 12%	90 7%	50 5%	15 8%	33 5%	113 8%	86 10%
Astronaut	211 7%	179 12%	31 2%	113 12%	83 7%	15 2%	14 7%	26 4%	102 7%	69 8%
Actor/Singer	396 13%	172 11%	224 14%	166 18%	143 12%	85 9%	31 16%	98 15%	174 12%	94 11%
Other	1354 44%	693 46%	661 42%	339 37%	519 42%	496 52%	95 49%	286 42%	631 45%	343 42%
(Dk/Ns)	3 0	1 0	1 0	1 0	1 0	1 0	0 -	1 0	2 0	0 -

OQ1A. And are you presently working in any of these occupations?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
 Overlap formulae used.

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents	3084	1314	1770	701	1324	1055	199	713	1404	768
Weighted	3084	1511	1573	907	1222	950	196	673	1397	819
Yes	306 10%	183 12%	123 8%	110 12%	130 11%	65 7%	13 7%	38 6%	117 8%	138 17%
No	2070 67%	1041 69%	1029 65%	706 78%	931 76%	429 45%	102 52%	447 66%	986 71%	536 65%
Not presently in the workforce	708 23%	287 19%	421 27%	91 10%	161 13%	457 48%	81 41%	188 28%	294 21%	145 18%
			A			CD	GHI	HI		

OQ1b. And would you say that you are presently working in your 'dream job'?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used. * small base

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: Respondents in the workforce Weighted	2330	990	1340	624	1147	555	120	511	1089	610
	2376	1224	1152	816	1062	493	115*	484	1103	674
Yes	674	359	315	196	295	182	27	107	298	241
	28%	29%	27%	24%	28%	37%	24%	22%	27%	36%
No	1702	865	837	621	767	311	88	377	805	433
	72%	71%	73%	76%	72%	63%	76%	78%	73%	64%
				E	E		I	I	I	

QQ2. Did you go to school or through an apprenticeship or training program to prepare yourself for work in a specific field?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used.

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents	3084	1314	1770	701	1324	1055	199	713	1404	768
Weighted	3084	1511	1573	907	1222	950	196	673	1397	819
Yes	1759 57%	903 60%	856 54%	558 62%	659 54%	540 57%	43 22%	162 24%	940 67%	614 75%
No	1325 43%	608 40%	717 46%	349 38%	564 46%	410 43%	153 78%	510 76%	457 33%	205 25%
			A		C		HI	HI	I	

OQ2a. And are you working in a job that you went to school or acquired training for?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
 Overlap formulae used. ** very small base (under 30) ineligible for sig testing

	GENDER			AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: Prepared for work in a specific field	1727	759	968	426	708	591	37	175	943	572
Weighted	1759	903	856	558	659	540	43**	162	940	614
Yes	959	523	435	364	378	216	10	74	469	406
	55%	58%	51%	65%	57%	40%	24%	46%	50%	66%
		B	DE	E						GH
No	800	379	421	195	280	324	33	88	471	208
	45%	42%	49%	35%	43%	60%	76%	54%	50%	34%
		A	C	CD			I	I	I	

QQ3. Are you currently thinking about changing your current job, but staying in your field?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
 Overlap formulae used. * small base

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: Respondents in the workforce Weighted	2330	990	1340	624	1147	555	120	511	1089	610
	2376	1224	1152	816	1062	493	115*	484	1103	674
Yes	667	395	272	310	301	54	19	73	335	240
	28%	32%	24%	38%	28%	11%	17%	15%	30%	36%
No		B	DE	E					FG	FG
	1709	829	880	506	761	439	96	411	768	434
	72%	68%	76%	62%	72%	89%	83%	85%	70%	64%
			A		C	CD	HI	HI		

OQ4. Are you currently thinking about changing your entire career choice?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
 Overlap formulae used. * small base

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: Respondents in the workforce Weighted	2330	990	1340	624	1147	555	120	511	1089	610
	2376	1224	1152	816	1062	493	115*	484	1103	674
Yes	686	362	324	322	300	63	29	137	350	170
	29%	30%	28%	39%	28%	13%	25%	28%	32%	25%
No	1690	862	828	495	762	430	86	347	753	504
	71%	70%	72%	61%	72%	87%	75%	72%	68%	75%
					C	CD				H

OQ5_1. (Salary) Please rank the following considerations when looking for a job.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used.

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents Weighted										
	3084	1314	1770	701	1324	1055	199	713	1404	768
	3084	1511	1573	907	1222	950	196	673	1397	819
Salary										
1st	1187 38%	617 41% B	570 36%	350 39%	512 42% E	324 34%	80 41%	303 45% HI	526 38%	278 34%
2nd	940 30%	468 31%	472 30%	293 32%	348 28%	298 31%	42 21%	187 28%	447 32% F	264 32% F
3rd	478 16%	214 14%	264 17%	142 16%	178 15%	156 16%	38 20% G	88 13%	215 15%	137 17%
4th	270 9%	120 8%	150 10%	74 8%	106 9%	90 9%	18 9%	46 7%	124 9%	83 10% G
5th	127 4%	62 4%	65 4%	39 4%	47 4%	39 4%	12 6%	31 5%	46 3%	39 5%
6th	82 3%	29 2%	52 3% A	9 1%	31 2% C	42 4% CD	6 3%	18 3%	38 3%	19 2%

OQ5_2. (Flexible hours) Please rank the following considerations when looking for a job.

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
 Overlap formulae used.

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents Weighted	3084	1314	1770	701	1324	1055	199	713	1404	768
	3084	1511	1573	907	1222	950	196	673	1397	819
Flexible hours										
1st	320 10%	108 7%	212 13% A	92 10%	143 12% E	84 9%	21 11%	80 12%	132 9%	87 11%
2nd	452 15%	218 14%	234 15%	151 17%	174 14%	127 13%	25 13%	95 14%	201 14%	130 16%
3rd	572 19%	264 17%	308 20%	178 20%	209 17%	183 19%	40 20%	142 21% I	257 18%	133 16%
4th	652 21%	322 21%	330 21%	207 23%	258 21%	184 19%	42 21%	127 19%	318 23%	166 20%
5th	543 18%	284 19%	259 16%	144 16%	229 19%	170 18%	31 16%	112 17%	253 18%	147 18%
6th	545 18%	315 21% B	230 15%	135 15%	209 17%	201 21% CD	37 19%	117 17%	235 17%	156 19%

OQ5_3. (Vacation time) Please rank the following considerations when looking for a job.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
 Overlap formulae used.

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents Weighted										
	3084	1314	1770	701	1324	1055	199	713	1404	768
	3084	1511	1573	907	1222	950	196	673	1397	819
Vacation time										
1st	57 2%	38 2% B	20 1%	23 3%	24 2%	11 1%	3 2%	8 1%	18 1%	28 3% GH
2nd	236 8%	123 8%	113 7%	79 9%	95 8%	63 7%	19 10%	53 8%	102 7%	62 8%
3rd	407 13%	217 14%	190 12%	93 10%	178 15% C	135 14% C	21 11%	97 14%	170 12%	119 14%
4th	658 21%	338 22%	320 20%	186 20%	248 20%	223 23%	35 18%	138 20%	308 22%	177 22%
5th	867 28%	382 25%	485 31% A	238 26%	327 27%	299 31% D	59 30%	186 28%	391 28%	232 28%
6th	858 28%	413 27%	445 28%	288 32% E	350 29% E	220 23%	58 30%	192 29%	406 29%	201 25%

QQ5_4. (Positive work environment) Please rank the following considerations when looking for a job.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
 Overlap formulae used.

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents Weighted	3084	1314	1770	701	1324	1055	199	713	1404	768
	3084	1511	1573	907	1222	950	196	673	1397	819
Positive work environment										
1st	1023 33%	543 36% B	480 30%	317 35% D	349 29%	353 37% D	48 25%	157 23%	491 35% FG	327 40% FG
2nd	613 20%	305 20%	308 20%	168 18%	246 20%	198 21%	41 21%	150 22%	272 19%	151 18%
3rd	584 19%	273 18%	311 20%	187 21% E	247 20% E	151 16%	43 22%	127 19%	263 19%	151 18%
4th	403 13%	168 11%	234 15% A	107 12%	182 15% E	112 12%	36 19% H	106 16% H	156 11%	104 13%
5th	265 9%	123 8%	142 9%	74 8%	120 10%	72 8%	10 5%	69 10% I	132 9%	54 7%
6th	197 6%	98 6%	99 6%	55 6%	78 6%	63 7%	18 9% I	64 10% HI	82 6%	32 4%

OQ5_5. (Rewards and perks) Please rank the following considerations when looking for a job.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used.

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents Weighted	3084	1314	1770	701	1324	1055	199	713	1404	768
	3084	1511	1573	907	1222	950	196	673	1397	819
Rewards and perks										
1st	92 3%	47 3%	45 3%	32 4%	31 3%	29 3%	10 5%	17 2%	35 3%	30 4%
2nd	261 8%	142 9%	119 8%	78 9%	108 9%	74 8%	22 11%	50 7%	113 8%	75 9%
3rd	428 14%	243 16% B	185 12%	132 15%	175 14%	121 13%	21 11%	79 12%	207 15%	121 15%
4th	584 19%	282 19%	302 19%	152 17%	226 19%	206 22% C	39 20%	138 21%	271 19%	135 17%
5th	831 27%	407 27%	424 27%	286 31% DE	320 26%	226 24%	50 26%	187 28%	364 26%	230 28%
6th	888 29%	390 26%	498 32% A	228 25%	362 30%	294 31% C	53 27%	202 30%	406 29%	228 28%

OQ5_6. (Location - Job is close to where I live) Please rank the following considerations when looking for a job.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used.

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents	3084	1314	1770	701	1324	1055	199	713	1404	768
Weighted	3084	1511	1573	907	1222	950	196	673	1397	819
Location - Job is close to where I live										
1st	405 13%	158 10%	247 16% A	93 10%	163 13%	149 16% C	33 17% I	108 16% I	194 14% I	70 8%
2nd	582 19%	255 17%	326 21% A	138 15%	251 21% C	189 20% C	47 24% I	137 20%	261 19%	137 17%
3rd	615 20%	299 20%	316 20%	175 19%	236 19%	204 21%	32 16%	140 21%	284 20%	159 19%
4th	517 17%	280 19% B	238 15% E	182 20%	201 16%	134 14%	26 13%	118 18%	219 16%	154 19%
5th	450 15%	252 17% B	198 13%	127 14%	180 15%	144 15%	33 17%	89 13%	211 15%	117 14%
6th	515 17%	266 18%	249 16%	193 21% DE	192 16%	130 14%	24 12%	80 12%	228 16% G	183 22% FGH

OQ5. (First Rank Summary) Please rank the following considerations when looking for a job.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used.

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents	3084	1314	1770	701	1324	1055	199	713	1404	768
Weighted	3084	1511	1573	907	1222	950	196	673	1397	819
Salary	1187 38%	617 41%	570 36%	350 39%	512 42%	324 34%	80 41%	303 45%	526 38%	278 34%
Flexible hours	320 10%	108 7%	212 13%	92 10%	143 12%	84 9%	21 11%	80 12%	132 9%	87 11%
Vacation time	57 2%	38 2%	20 1%	23 3%	24 2%	11 1%	3 2%	8 1%	18 1%	28 3%
Positive work environment	1023 33%	543 36%	480 30%	317 35%	349 29%	353 37%	48 25%	157 23%	491 35%	327 40%
Rewards and perks	92 3%	47 3%	45 3%	32 4%	31 3%	29 3%	10 5%	17 2%	35 3%	30 4%
Location - Job is close to where I live	405 13%	158 10%	247 16%	93 10%	163 13%	149 16%	33 17%	108 16%	194 14%	70 8%

OQ5. (Second Rank Summary) Please rank the following considerations when looking for a job.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used.

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents	3084	1314	1770	701	1324	1055	199	713	1404	768
Weighted	3084	1511	1573	907	1222	950	196	673	1397	819
Salary	940 30%	468 31%	472 30%	293 32%	348 28%	298 31%	42 21%	187 28%	447 32%	264 32%
Flexible hours	452 15%	218 14%	234 15%	151 17%	174 14%	127 13%	25 13%	95 14%	201 14%	130 16%
Vacation time	236 8%	123 8%	113 7%	79 9%	95 8%	63 7%	19 10%	53 8%	102 7%	62 8%
Positive work environment	613 20%	305 20%	308 20%	168 18%	246 20%	198 21%	41 21%	150 22%	272 19%	151 18%
Rewards and perks	261 8%	142 9%	119 8%	78 9%	108 9%	74 8%	22 11%	50 7%	113 8%	75 9%
Location - Job is close to where I live	582 19%	255 17%	326 21%	138 15%	251 21%	189 20%	47 24%	137 20%	261 19%	137 17%
			A		C	C	I			

OQ5. (Third Rank Summary) Please rank the following considerations when looking for a job.

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used.

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents	3084	1314	1770	701	1324	1055	199	713	1404	768
Weighted	3084	1511	1573	907	1222	950	196	673	1397	819
Salary	478 16%	214 14%	264 17%	142 16%	178 15%	156 16%	38 20% G	88 13%	215 15%	137 17%
Flexible hours	572 19%	264 17%	308 20%	178 20%	209 17%	183 19%	40 20%	142 21% I	257 18%	133 16%
Vacation time	407 13%	217 14%	190 12%	93 10%	178 15% C	135 14% C	21 11%	97 14%	170 12%	119 14%
Positive work environment	584 19%	273 18%	311 20%	187 21% E	247 20% E	151 16%	43 22%	127 19%	263 19%	151 18%
Rewards and perks	428 14%	243 16% B	185 12%	132 15%	175 14%	121 13%	21 11%	79 12%	207 15%	121 15%
Location - Job is close to where I live	615 20%	299 20%	316 20%	175 19%	236 19%	204 21%	32 16%	140 21%	284 20%	159 19%

QQ5. (Fourth Rank Summary) Please rank the following considerations when looking for a job.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used.

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents	3084	1314	1770	701	1324	1055	199	713	1404	768
Weighted	3084	1511	1573	907	1222	950	196	673	1397	819
Salary	270 9%	120 8%	150 10%	74 8%	106 9%	90 9%	18 9%	46 7%	124 9%	83 10% G
Flexible hours	652 21%	322 21%	330 21%	207 23%	258 21%	184 19%	42 21%	127 19%	318 23%	166 20%
Vacation time	658 21%	338 22%	320 20%	186 20%	248 20%	223 23%	35 18%	138 20%	308 22%	177 22%
Positive work environment	403 13%	168 11%	234 15% A	107 12%	182 15% E	112 12%	36 19% H	106 16% H	156 11%	104 13%
Rewards and perks	584 19%	282 19%	302 19%	152 17%	226 19%	206 22% C	39 20%	138 21%	271 19%	135 17%
Location - Job is close to where I live	517 17%	280 19% B	238 15%	182 20% E	201 16%	134 14%	26 13%	118 18%	219 16%	154 19%

OQ5. (Fifth Rank Summary) Please rank the following considerations when looking for a job.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used.

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents	3084	1314	1770	701	1324	1055	199	713	1404	768
Weighted	3084	1511	1573	907	1222	950	196	673	1397	819
Salary	127 4%	62 4%	65 4%	39 4%	47 4%	39 4%	12 6%	31 5%	46 3%	39 5%
Flexible hours	543 18%	284 19%	259 16%	144 16%	229 19%	170 18%	31 16%	112 17%	253 18%	147 18%
Vacation time	867 28%	382 25%	485 31%	238 26%	327 27%	299 31%	59 30%	186 28%	391 28%	232 28%
Positive work environment	265 9%	123 8%	142 9%	74 8%	120 10%	72 8%	10 5%	69 10%	132 9%	54 7%
Rewards and perks	831 27%	407 27%	424 27%	286 31%	320 26%	226 24%	50 26%	187 28%	364 26%	230 28%
Location - Job is close to where I live	450 15%	252 17%	198 13%	127 14%	180 15%	144 15%	33 17%	89 13%	211 15%	117 14%

QQ5. (Sixth Rank Summary) Please rank the following considerations when looking for a job.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used.

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents	3084	1314	1770	701	1324	1055	199	713	1404	768
Weighted	3084	1511	1573	907	1222	950	196	673	1397	819
Salary	82 3%	29 2%	52 3%	9 1%	31 2%	42 4%	6 3%	18 3%	38 3%	19 2%
		A	A	C	C	CD				
Flexible hours	545 18%	315 21%	230 15%	135 15%	209 17%	201 21%	37 19%	117 17%	235 17%	156 19%
		B	B	E	E	CD				
Vacation time	858 28%	413 27%	445 28%	288 32%	350 29%	220 23%	58 30%	192 29%	406 29%	201 25%
				E	E					
Positive work environment	197 6%	98 6%	99 6%	55 6%	78 6%	63 7%	18 9%	64 10%	82 6%	32 4%
				I	I		I	HI		
Rewards and perks	888 29%	390 26%	498 32%	228 25%	362 30%	294 31%	53 27%	202 30%	406 29%	228 28%
		A	A	C	C					
Location - Job is close to where I live	515 17%	266 18%	249 16%	193 21%	192 16%	130 14%	24 12%	80 12%	228 16%	183 22%
				DE				G	G	FGH

QQ5. (Top2box - Ranked in Top Two Summary) Please rank the following considerations when looking for a job.

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used.

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents	3084	1314	1770	701	1324	1055	199	713	1404	768
Weighted	3084	1511	1573	907	1222	950	196	673	1397	819
Salary	2127 69%	1084 72%	1043 66%	644 71%	861 70%	623 66%	122 62%	490 73%	973 70%	542 66%
Flexible hours	772 25%	326 22%	446 28%	243 27%	317 26%	211 22%	46 24%	176 26%	333 24%	217 26%
Vacation time	294 10%	161 11%	133 8%	102 11%	118 10%	73 8%	22 11%	61 9%	120 9%	90 11%
Positive work environment	1635 53%	848 56%	788 50%	485 53%	595 49%	551 58%	89 45%	306 46%	763 55%	478 58%
Rewards and perks	353 11%	189 13%	164 10%	111 12%	140 11%	103 11%	33 17%	67 10%	149 11%	105 13%
Location - Job is close to where I live	986 32%	413 27%	573 36%	231 25%	414 34%	338 36%	80 41%	245 36%	455 33%	206 25%

OQ6_1. (I work to live) What is the extent to which you agree with the following statements:

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used. * small base

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: Respondents in the workforce Weighted										
	2330	990	1340	624	1147	555	120	511	1089	610
	2376	1224	1152	816	1062	493	115*	484	1103	674
I work to live										
Strongly agree	733	372	362	278	341	112	39	167	358	170
	31%	30%	31%	34%	32%	23%	34%	35%	32%	25%
Somewhat agree	980	536	444	368	431	180	40	177	458	306
	41%	44%	39%	45%	41%	37%	35%	36%	42%	45%
Somewhat disagree	395	182	214	109	178	108	20	72	165	139
	17%	15%	19%	13%	17%	22%	17%	15%	15%	21%
Strongly disagree	263	131	133	58	111	93	17	65	122	60
	11%	11%	12%	7%	11%	19%	15%	13%	11%	9%
(Dk/Ns)	3	3	0	3	0	0	0	3	0	0
	0	0	-	0	-	-	-	1%	-	-
Summary										
Top2Box - Agree	1714	908	806	646	772	292	78	344	816	475
	72%	74%	70%	79%	73%	59%	68%	71%	74%	71%
Low2Box - Disagree	659	312	346	167	290	201	37	137	287	198
	28%	26%	30%	20%	27%	41%	32%	28%	26%	29%

QQ6_2. (I live to work) What is the extent to which you agree with the following statements:

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
 Overlap formulae used. * small base

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: Respondents in the workforce Weighted										
	2330	990	1340	624	1147	555	120	511	1089	610
	2376	1224	1152	816	1062	493	115*	484	1103	674
I live to work										
Strongly agree	142 6%	85 7%	57 5%	44 5%	58 6%	39 8%	11 10%	26 5%	66 6%	39 6%
Somewhat agree	431 18%	253 21% B	178 15%	146 18%	187 18%	98 20%	23 20%	83 17%	198 18%	127 19%
Somewhat disagree	855 36%	441 36%	414 36%	305 37%	394 37% E	153 31%	41 35%	167 35%	391 35%	256 38%
Strongly disagree	944 40%	441 36%	503 44% A	318 39%	423 40%	203 41%	40 35%	204 42%	448 41%	253 37%
(Dk/Ns)	3 0	3 0	0 -	3 0	0 -	0 -	0 -	3 1% H	0 -	0 -
Summary										
Top2Box - Agree	573 24%	338 28% B	235 20%	190 23%	245 23%	138 28% D	34 30%	110 23%	264 24%	165 25%
Low2Box - Disagree	1799 76%	883 72%	917 80% A	623 76%	817 77% E	355 72%	81 70%	371 77%	839 76%	508 75%

OQ6_3. (I like my boss) What is the extent to which you agree with the following statements:

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
 Overlap formulae used. * small base

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: Respondents in the workforce Weighted										
	2330	990	1340	624	1147	555	120	511	1089	610
	2376	1224	1152	816	1062	493	115*	484	1103	674
I like my boss										
Strongly agree	737	331	406	244	332	160	29	140	364	205
	31%	27%	35%	30%	31%	32%	25%	29%	33%	30%
Somewhat agree	1113	603	510	391	502	217	65	222	490	336
	47%	49%	44%	48%	47%	44%	56%	46%	44%	50%
Somewhat disagree	343	192	151	122	151	69	14	64	179	85
	14%	16%	13%	15%	14%	14%	12%	13%	16%	13%
Strongly disagree	180	94	86	57	76	47	8	55	69	48
	8%	8%	7%	7%	7%	10%	7%	11%	6%	7%
(Dk/Ns)	3	3	0	3	0	0	0	3	0	0
	0	0	-	0	-	-	-	1%	-	-
Summary										
Top2Box - Agree	1850	934	916	635	835	377	94	361	854	541
	78%	76%	79%	78%	79%	76%	81%	75%	77%	80%
Low2Box - Disagree	523	286	237	178	227	116	21	120	249	133
	22%	23%	21%	22%	21%	24%	19%	25%	23%	20%

QQ6_4. (I hate my boss) What is the extent to which you agree with the following statements:

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
 Overlap formulae used. * small base

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: Respondents in the workforce Weighted										
	2330	990	1340	624	1147	555	120	511	1089	610
	2376	1224	1152	816	1062	493	115*	484	1103	674
I hate my boss										
Strongly agree	110	61	49	50	48	11	5	33	40	31
	5%	5%	4%	6%	5%	2%	4%	7%	4%	5%
Somewhat agree	186	101	86	61	87	37	11	41	84	50
	8%	8%	7%	8%	8%	7%	10%	8%	8%	7%
Somewhat disagree	710	412	298	260	319	131	35	147	338	190
	30%	34% B	26%	32%	30%	27%	31%	30%	31%	28%
Strongly disagree	1366	647	719	442	607	314	64	259	641	403
	58%	53%	62% A	54%	57%	64% CD	55%	54%	58%	60%
(Dk/Ns)	3	3	0	3	0	0	0	3	0	0
	0	0	-	0	-	-	-	1% H	-	-
Summary										
Top2Box - Agree	296	161	135	111	135	48	16	74	124	81
	12%	13%	12%	14%	13%	10%	14%	15% H	11%	12%
Low2Box - Disagree	2077	1059	1018	702	926	445	99	407	979	592
	87%	87%	88%	86%	87%	90%	86%	84%	89% G	88%

QQ6_5. (I wish I could work fewer hours) What is the extent to which you agree with the following statements:

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
 Overlap formulae used. * small base

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: Respondents in the workforce Weighted										
	2330	990	1340	624	1147	555	120	511	1089	610
	2376	1224	1152	816	1062	493	115*	484	1103	674
I wish I could work fewer hours										
Strongly agree	515	256	259	171	259	85	32	121	240	122
	22%	21%	22%	21%	24% E	17%	28% I	25% I	22%	18%
Somewhat agree	929	512	417	316	425	187	38	181	420	290
	39%	42% B	36%	39%	40%	38%	33%	37%	38%	43%
Somewhat disagree	634	326	308	231	269	131	28	124	308	174
	27%	27%	27%	28%	25%	26%	25%	26%	28%	26%
Strongly disagree	294	126	169	95	108	91	17	55	136	88
	12%	10%	15% A	12%	10%	19% CD	14%	11%	12%	13%
(Dk/Ns)	3	3	0	3	0	0	0	3	0	0
	0	0	-	0	-	-	-	1% H	-	-
Summary										
Top2Box - Agree	1444	769	675	487	684	271	70	302	660	412
	61%	63%	59%	60%	64% E	55%	61%	62%	60%	61%
Low2Box - Disagree	928	452	477	326	377	222	45	179	443	262
	39%	37%	41%	40%	36%	45% D	39%	37%	40%	39%

OQ6_6. (I am burned out by my work load) What is the extent to which you agree with the following statements:

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
 Overlap formulae used. * small base

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: Respondents in the workforce Weighted										
	2330	990	1340	624	1147	555	120	511	1089	610
	2376	1224	1152	816	1062	493	115*	484	1103	674
I am burned out by my work load										
Strongly agree	210 9%	103 8%	107 9%	73 9%	105 10% E	31 6%	16 14% HI	59 12% HI	90 8%	44 7%
Somewhat agree	679 29%	348 28%	331 29%	261 32% E	316 30% E	103 21%	33 29%	139 29%	330 30%	176 26%
Somewhat disagree	910 38%	490 40%	421 37%	300 37%	429 40%	178 36%	39 34%	174 36%	419 38%	278 41%
Strongly disagree	573 24%	280 23%	293 25%	179 22%	211 20%	181 37% CD	27 23%	108 22%	263 24%	175 26%
(Dk/Ns)	3 0	3 0	0 -	3 0	0 -	0 -	0 -	3 1% H	0 -	0 -
Summary										
Top2Box - Agree	890 37%	451 37%	438 38%	334 41% E	421 40% E	134 27%	50 43% I	199 41% I	421 38%	221 33%
Low2Box - Disagree	1483 62%	769 63%	714 62%	479 59%	641 60%	359 73% CD	65 57%	282 58%	682 62%	453 67% FG

OQ6_7. (I find it difficult to balance my work time and family time) What is the extent to which you agree with the following statements:

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
 Overlap formulae used. * small base

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: Respondents in the workforce Weighted										
	2330	990	1340	624	1147	555	120	511	1089	610
	2376	1224	1152	816	1062	493	115*	484	1103	674
I find it difficult to balance my work time and family time										
Strongly agree	213 9%	92 8%	121 11% A	79 10%	103 10% E	30 6%	14 12%	53 11%	86 8%	60 9%
Somewhat agree	762 32%	397 32%	365 32%	273 33% E	367 35% E	121 25%	36 31%	149 31%	356 32%	221 33%
Somewhat disagree	929 39%	499 41%	430 37%	309 38%	407 38%	208 42%	35 30%	187 39%	440 40%	268 40%
Strongly disagree	469 20%	232 19%	236 21%	151 19%	184 17%	133 27% CD	30 26%	93 19%	221 20%	125 19%
(Dk/Ns)	3 0	3 0	0 -	3 0	0 -	0 -	0 -	3 1% H	0 -	0 -
Summary										
Top2Box - Agree	975 41%	489 40%	486 42%	352 43% E	470 44% E	151 31%	50 44%	202 42%	442 40%	281 42%
Low2Box - Disagree	1398 59%	731 60%	666 58%	461 56%	591 56%	342 69% CD	65 56%	279 58%	661 60%	393 58%

QQ6. (Top2box - Agree Summary) What is the extent to which you agree with the following statements.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used. * small base

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: Respondents in the workforce	2330	990	1340	624	1147	555	120	511	1089	610
Weighted	2376	1224	1152	816	1062	493	115*	484	1103	674
I work to live	1714 72%	908 74%	806 70%	646 79% DE	772 73% E	292 59%	78 68%	344 71%	816 74%	475 71%
I live to work	573 24%	338 28% B	235 20%	190 23%	245 23%	138 28% D	34 30%	110 23%	264 24%	165 25%
I like my boss	1850 78%	934 76%	916 79%	635 78%	835 79%	377 76%	94 81%	361 75%	854 77%	541 80%
I hate my boss	296 12%	161 13%	135 12%	111 14%	135 13%	48 10%	16 14%	74 15% H	124 11%	81 12%
I wish I could work fewer hours	1444 61%	769 63%	675 59%	487 60%	684 64% E	271 55%	70 61%	302 62%	660 60%	412 61%
I am burned out by my work load	890 37%	451 37%	438 38%	334 41% E	421 40% E	134 27%	50 43% I	199 41% I	421 38%	221 33%
I find it difficult to balance my work time and family time	975 41%	489 40%	486 42%	352 43% E	470 44% E	151 31%	50 44%	202 42%	442 40%	281 42%

QQ6. (Low2box - Disagree Summary) What is the extent to which you agree with the following statements.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used. * small base

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: Respondents in the workforce	2330	990	1340	624	1147	555	120	511	1089	610
Weighted	2376	1224	1152	816	1062	493	115*	484	1103	674
I work to live	659 28%	312 26%	346 30%	167 20%	290 27%	201 41%	37 32%	137 28%	287 26%	198 29%
I live to work	1799 76%	883 72%	917 80%	623 76%	817 77%	355 72%	81 70%	371 77%	839 76%	508 75%
I like my boss	523 22%	286 23%	237 21%	178 22%	227 21%	116 24%	21 19%	120 25%	249 23%	133 20%
I hate my boss	2077 87%	1059 87%	1018 88%	702 86%	926 87%	445 90%	99 86%	407 84%	979 89%	592 88%
I wish I could work fewer hours	928 39%	452 37%	477 41%	326 40%	377 36%	222 45%	45 39%	179 37%	443 40%	262 39%
I am burned out by my work load	1483 62%	769 63%	714 62%	479 59%	641 60%	359 73%	65 57%	282 58%	682 62%	453 67%
I find it difficult to balance my work time and family time	1398 59%	731 60%	666 58%	461 56%	591 56%	342 69%	65 56%	279 58%	661 60%	393 58%