

# Canada Speaks

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## OQ1. When you were a child, what did you want to be when you grew up?

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents												
Weighted	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Firefighter	176 6%	15 3%	16 6%	13 7%	68 6%	50 7%	14 6%	52 7%	57 5%	68 5%	54 7%	123 5%
Doctor	384 12%	48 11%	39 13%	18 9%	158 13%	87 12%	34 14%	94 13%	138 13%	152 12%	105 13%	278 12%
Lawyer	266 9%	20 5%	33 11% A	17 9% A	111 9% A	57 8%	26 11% A	60 8%	74 7%	132 10% H	85 10%	181 8%
Teacher	640 21%	82 19%	56 19%	54 26% BE	268 23% E	135 18%	44 19%	143 19%	243 23%	254 20%	166 20%	474 21%
Veterinarian	356 12%	47 11%	33 11%	24 12%	143 12%	83 11%	27 11%	97 13%	110 11%	149 11%	104 13%	252 11%
Athlete	247 8%	44 10% E	24 8%	21 10% E	94 8%	42 6%	21 9%	43 6%	74 7%	130 10% GH	79 10%	168 7%
Astronaut	211 7%	43 10% E	24 8%	20 10% DEF	72 6%	41 6%	10 4%	47 6%	78 7%	86 7%	76 9% K	135 6%
Actor/Singer	396 13%	47 11%	40 14%	32 15%	159 13%	80 11%	38 16%	122 16% I	132 13%	143 11%	94 11%	302 13%
Other	1354 44%	175 41%	146 49%	97 47%	518 44%	321 44%	98 42%	352 47%	445 43%	557 43%	324 39%	1030 46% J
(Dk/Ns)	3 0	1 0	0 -	1 0	1 0	0 -	0 -	1 0	1 0	1 0	0 -	3 0

**QQ1A. And are you presently working in any of these occupations?**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents												
	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
Weighted	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Yes												
	306	38	28	26	111	66	38	65	100	140	90	216
	10%	9%	9%	13%	9%	9%	16%	9%	10%	11%	11%	10%
No												
	2070	301	203	137	764	523	142	429	701	940	628	1442
	67%	70%	68%	67%	64%	72%	61%	58%	67%	73%	76%	64%
Not presently in the workforce												
	708	91	66	43	312	143	53	247	246	215	106	602
	23%	21%	22%	21%	26%	20%	23%	33%	23%	17%	13%	27%
					E			HI	I		J	

**OQ1b. And would you say that you are presently working in your 'dream job'?**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
 Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Respondents in the workforce Weighted	2330	284	246	212	763	648	177	486	736	1108	691	1639
	2376	339	231	163	875	589	180	495	801	1080	718	1658
Yes	674 28%	96 28%	68 29%	47 29%	203 23%	221 37% ABCDF	39 22%	114 23%	223 28%	337 31% G	194 27%	479 29%
No	1702 72%	242 72% E	163 71% E	116 71% E	672 77% E	368 63%	141 78% E	381 77% I	578 72%	743 69%	524 73%	1179 71%

**QQ2. Did you go to school or through an apprenticeship or training program to prepare yourself for work in a specific field?**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
Weighted	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Yes	1759 57%	258 60%	168 57%	123 60%	591 50%	478 65%	141 60%	380 51%	601 57%	778 60%	465 56%	1293 57%
No	1325 43%	172 40%	129 43%	82 40%	596 50%	254 35%	93 40%	362 49%	446 43%	517 40%	358 44%	967 43%
			E		ACEF			HI				

**OQ2a. And are you working in a job that you went to school or acquired training for?**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used. \* small base

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Prepared for work in a specific field Weighted	1727	214	178	156	532	522	125	373	542	812	440	1287
	1759	258	168	123	591	478	141*	380	601	778	465	1293
Yes	959	149	80	66	294	280	89	142	321	495	299	659
	55%	58%	48%	53%	50%	59%	64%	37%	53%	64%	64%	51%
No	800	109	87	57	297	198	51	238	280	282	166	634
	45%	42%	52% EF	47%	50% EF	41%	36%	63% HI	47% I	36%	36%	49% J

**QQ3. Are you currently thinking about changing your current job, but staying in your field?**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Respondents in the workforce Weighted	2330	284	246	212	763	648	177	486	736	1108	691	1639
	2376	339	231	163	875	589	180	495	801	1080	718	1658
Yes	667 28%	103 30%	66 29%	38 23%	252 29%	154 26%	54 30%	140 28%	238 30%	289 27%	224 31%	443 27%
No	1709 72%	235 70%	165 71%	125 77%	623 71%	435 74%	126 70%	355 72%	563 70%	792 73%	494 69%	1215 73%

**OQ4. Are you currently thinking about changing your entire career choice?**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
 Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Respondents in the workforce Weighted	2330	284	246	212	763	648	177	486	736	1108	691	1639
	2376	339	231	163	875	589	180	495	801	1080	718	1658
Yes	686	117	67	41	276	126	58	176	240	269	203	483
	29%	35%	29%	25%	32%	21%	32%	36%	30%	25%	28%	29%
No	E	E	E	E	E	E	E	I				
	1690	221	164	121	598	463	122	318	561	811	515	1175
	71%	65%	71%	75%	68%	79%	68%	64%	70%	75%	72%	71%
						ABDF				G		

**OQ5\_1. (Salary) Please rank the following considerations when looking for a job.**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents												
Weighted	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
<b>Salary</b>												
1st	1187 38%	173 40%	102 35%	65 32%	463 39%	269 37%	115 49%	262 35%	426 41%	499 39%	356 43%	831 37%
2nd	940 30%	131 31%	102 34%	59 29%	368 31%	218 30%	61 26%	210 28%	323 31%	407 31%	248 30%	692 31%
3rd	478 16%	67 16%	46 16%	47 23%	175 15%	114 16%	28 12%	131 18%	137 13%	210 16%	105 13%	373 17%
4th	270 9%	37 9%	24 8%	21 10%	103 9%	71 10%	15 6%	81 11%	89 9%	100 8%	64 8%	206 9%
5th	127 4%	15 4%	11 4%	8 4%	51 4%	36 5%	6 3%	38 5%	37 4%	52 4%	35 4%	92 4%
6th	82 3%	7 2%	12 4%	5 2%	26 2%	23 3%	9 4%	19 3%	35 3%	27 2%	15 2%	67 3%

**QQ5\_2. (Flexible hours) Please rank the following considerations when looking for a job.**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents Weighted	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Flexible hours												
1st	320 10%	40 9%	39 13%	26 13%	111 9%	81 11%	22 9%	64 9%	109 10%	148 11%	112 14% K	208 9%
2nd	452 15%	63 15%	44 15%	34 17%	168 14%	113 15%	30 13%	125 17%	141 13%	187 14%	141 17% K	311 14%
3rd	572 19%	68 16%	51 17%	33 16%	231 20%	139 19%	49 21%	146 20%	207 20%	219 17%	152 19%	420 19%
4th	652 21%	95 22%	54 18%	30 15%	275 23% C	151 21% C	47 20%	167 22%	223 21%	262 20%	163 20%	488 22%
5th	543 18%	65 15%	66 22% AE	42 20%	218 18%	109 15%	44 19%	126 17%	179 17%	238 18%	121 15%	422 19% J
6th	545 18%	99 23% BD	43 14%	40 20%	182 15%	138 19%	42 18%	115 15%	189 18%	241 19%	134 16%	411 18%

**QQ5\_3. (Vacation time) Please rank the following considerations when looking for a job.**

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents Weighted	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Vacation time												
1st	57 2%	13 3%	1 0	3 2%	24 2%	13 2%	3 1%	12 2%	20 2%	26 2%	17 2%	41 2%
2nd	236 8%	33 8%	20 7%	16 8% F	100 8% F	61 8% F	7 3%	57 8%	62 6%	117 9% H	60 7%	177 8%
3rd	407 13%	56 13%	41 14%	28 14%	150 13%	105 14%	27 12%	77 10%	129 12%	201 16% G	110 13%	297 13%
4th	658 21%	101 24%	75 25% D	48 24%	232 20%	151 21%	50 22%	126 17%	265 25% GI	267 21%	168 20%	490 22%
5th	867 28%	115 27%	90 30%	55 27%	320 27%	219 30%	67 29%	221 30%	285 27%	361 28%	230 28%	637 28%
6th	858 28%	112 26%	68 23%	54 26%	362 30% BE	183 25%	79 34% BE	248 33% HI	286 27%	324 25%	239 29%	619 27%

**QQ5\_4. (Positive work environment) Please rank the following considerations when looking for a job.**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
 Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents												
Weighted	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Positive work environment												
1st	1023 33%	147 34%	112 38%	75 37%	371 31%	249 34%	68 29%	246 33%	324 31%	453 35%	227 28%	796 35%
2nd	613 20%	78 18%	58 20%	43 21%	218 18%	150 20%	65 28%	143 19%	225 21%	245 19%	158 19%	454 20%
3rd	584 19%	103 24%	50 17%	42 21%	235 20%	112 15%	42 18%	148 20%	206 20%	230 18%	190 23%	394 17%
4th	403 13%	49 11%	38 13%	21 10%	169 14%	97 13%	29 12%	96 13%	131 13%	175 14%	116 14%	287 13%
5th	265 9%	33 8%	22 7%	11 5%	108 9%	72 10%	19 8%	58 8%	92 9%	115 9%	74 9%	192 8%
6th	197 6%	19 4%	17 6%	12 6%	86 7%	52 7%	10 4%	51 7%	68 6%	78 6%	58 7%	138 6%

**QQ5\_5. (Rewards and perks) Please rank the following considerations when looking for a job.**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents Weighted	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Rewards and perks												
1st	92 3%	15 3%	12 4%	4 2%	36 3%	19 3%	5 2%	20 3%	37 4%	35 3%	20 2%	72 3%
2nd	261 8%	33 8%	32 11%	16 8%	101 9%	60 8%	20 9%	60 8%	97 9%	104 8%	67 8%	194 9%
3rd	428 14%	51 12%	36 12%	27 13%	150 13%	122 17%	42 18%	90 12%	143 14%	195 15%	101 12%	327 14%
4th	584 19%	74 17%	56 19%	46 22%	203 17%	157 21%	49 21%	144 19%	183 17%	258 20%	154 19%	430 19%
5th	831 27%	150 35%	74 25%	55 27%	322 27%	170 23%	61 26%	204 27%	295 28%	332 26%	234 28%	597 26%
6th	888 29%	107 25%	88 30%	57 28%	374 31%	204 28%	58 25%	224 30%	292 28%	372 29%	247 30%	640 28%

**QQ5\_6. (Location - Job is close to where I live) Please rank the following considerations when looking for a job.**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
Weighted	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Location - Job is close to where I live												
1st	405 13%	42 10%	30 10%	31 15%	181 15%	100 14%	21 9%	138 19%	131 13%	135 10%	92 11%	313 14%
2nd	582 19%	92 21%	41 14%	36 17%	231 19%	131 18%	51 22%	147 20%	199 19%	235 18%	149 18%	433 19%
3rd	615 20%	85 20%	72 24%	28 14%	245 21%	139 19%	45 19%	149 20%	225 22%	240 19%	165 20%	450 20%
4th	517 17%	74 17%	50 17%	39 19%	205 17%	105 14%	44 19%	128 17%	156 15%	233 18%	159 19%	359 16%
5th	450 15%	51 12%	35 12%	35 17%	168 14%	126 17%	36 16%	94 13%	158 15%	198 15%	129 16%	321 14%
6th	515 17%	86 20%	68 23%	36 18%	157 13%	131 18%	36 16%	85 11%	177 17%	253 20%	130 16%	385 17%

QQ5. (First Rank Summary) Please rank the following considerations when looking for a job.

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents												
Weighted	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Salary	1187 38%	173 40%	102 35%	65 32%	463 39%	269 37%	115 49%	262 35%	426 41%	499 39%	356 43%	831 37%
				C			BCDE		G		K	
Flexible hours	320 10%	40 9%	39 13%	26 13%	111 9%	81 11%	22 9%	64 9%	109 10%	148 11%	112 14%	208 9%
Vacation time	57 2%	13 3%	1 0	3 2%	24 2%	13 2%	3 1%	12 2%	20 2%	26 2%	17 2%	41 2%
Positive work environment	1023 33%	147 34%	112 38%	75 37%	371 31%	249 34%	68 29%	246 33%	324 31%	453 35%	227 28%	796 35%
											J	
Rewards and perks	92 3%	15 3%	12 4%	4 2%	36 3%	19 3%	5 2%	20 3%	37 4%	35 3%	20 2%	72 3%
Location - Job is close to where I live	405 13%	42 10%	30 10%	31 15%	181 15%	100 14%	21 9%	138 19%	131 13%	135 10%	92 11%	313 14%
					AB			HI				

**QQ5. (Second Rank Summary) Please rank the following considerations when looking for a job.**

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents												
Weighted	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Salary	940 30%	131 31%	102 34%	59 29%	368 31%	218 30%	61 26%	210 28%	323 31%	407 31%	248 30%	692 31%
Flexible hours	452 15%	63 15%	44 15%	34 17%	168 14%	113 15%	30 13%	125 17%	141 13%	187 14%	141 17% K	311 14%
Vacation time	236 8%	33 8%	20 7%	16 8% F	100 8% F	61 8% F	7 3%	57 8%	62 6%	117 9% H	60 7%	177 8%
Positive work environment	613 20%	78 18%	58 20%	43 21%	218 18%	150 20%	65 28% AD	143 19%	225 21%	245 19%	158 19%	454 20%
Rewards and perks	261 8%	33 8%	32 11%	16 8%	101 9%	60 8%	20 9%	60 8%	97 9%	104 8%	67 8%	194 9%
Location - Job is close to where I live	582 19%	92 21% B	41 14%	36 17%	231 19% B	131 18%	51 22%	147 20%	199 19%	235 18%	149 18%	433 19%

**QQ5. (Third Rank Summary) Please rank the following considerations when looking for a job.**

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
Weighted	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Salary	478 16%	67 16%	46 16%	47 23% ABDEF	175 15%	114 16%	28 12%	131 18% H	137 13%	210 16%	105 13%	373 17% J
Flexible hours	572 19%	68 16%	51 17%	33 16%	231 20%	139 19%	49 21%	146 20%	207 20%	219 17%	152 19%	420 19%
Vacation time	407 13%	56 13%	41 14%	28 14%	150 13%	105 14%	27 12%	77 10%	129 12%	201 16% G	110 13%	297 13%
Positive work environment	584 19%	103 24% E	50 17%	42 21%	235 20% E	112 15%	42 18%	148 20%	206 20%	230 18%	190 23% K	394 17%
Rewards and perks	428 14%	51 12%	36 12%	27 13%	150 13%	122 17% D	42 18%	90 12%	143 14%	195 15%	101 12%	327 14%
Location - Job is close to where I live	615 20%	85 20%	72 24% C	28 14%	245 21% C	139 19%	45 19%	149 20%	225 22%	240 19%	165 20%	450 20%

**QQ5. (Fourth Rank Summary) Please rank the following considerations when looking for a job.**

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
Weighted	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Salary	270 9%	37 9%	24 8%	21 10%	103 9%	71 10%	15 6%	81 11% I	89 9%	100 8%	64 8%	206 9%
Flexible hours	652 21%	95 22%	54 18%	30 15%	275 23% C	151 21% C	47 20%	167 22%	223 21%	262 20%	163 20%	488 22%
Vacation time	658 21%	101 24%	75 25% D	48 24%	232 20%	151 21%	50 22%	126 17%	265 25% GI	267 21%	168 20%	490 22%
Positive work environment	403 13%	49 11%	38 13%	21 10%	169 14%	97 13%	29 12%	96 13%	131 13%	175 14%	116 14%	287 13%
Rewards and perks	584 19%	74 17%	56 19%	46 22%	203 17%	157 21% D	49 21%	144 19%	183 17%	258 20%	154 19%	430 19%
Location - Job is close to where I live	517 17%	74 17%	50 17%	39 19%	205 17%	105 14%	44 19%	128 17%	156 15%	233 18%	159 19%	359 16%

**QQ5. (Fifth Rank Summary) Please rank the following considerations when looking for a job.**

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents												
Weighted	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Salary	127 4%	15 4%	11 4%	8 4%	51 4%	36 5%	6 3%	38 5%	37 4%	52 4%	35 4%	92 4%
Flexible hours	543 18%	65 15%	66 22% AE	42 20%	218 18%	109 15%	44 19%	126 17%	179 17%	238 18%	121 15%	422 19% J
Vacation time	867 28%	115 27%	90 30%	55 27%	320 27%	219 30%	67 29%	221 30%	285 27%	361 28%	230 28%	637 28%
Positive work environment	265 9%	33 8%	22 7%	11 5%	108 9%	72 10% C	19 8%	58 8%	92 9%	115 9%	74 9%	192 8%
Rewards and perks	831 27%	150 35% BDE	74 25%	55 27%	322 27%	170 23%	61 26%	204 27%	295 28%	332 26%	234 28%	597 26%
Location - Job is close to where I live	450 15%	51 12%	35 12%	35 17%	168 14%	126 17% B	36 16%	94 13%	158 15%	198 15%	129 16%	321 14%

**QQ5. (Sixth Rank Summary) Please rank the following considerations when looking for a job.**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents												
Weighted	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Salary	82 3%	7 2%	12 4%	5 2%	26 2%	23 3%	9 4%	19 3%	35 3%	27 2%	15 2%	67 3%
Flexible hours	545 18%	99 23% BD	43 14%	40 20%	182 15%	138 19%	42 18%	115 15%	189 18%	241 19%	134 16%	411 18%
Vacation time	858 28%	112 26%	68 23%	54 26%	362 30% BE	183 25%	79 34% BE	248 33% HI	286 27%	324 25%	239 29%	619 27%
Positive work environment	197 6%	19 4%	17 6%	12 6%	86 7%	52 7%	10 4%	51 7%	68 6%	78 6%	58 7%	138 6%
Rewards and perks	888 29%	107 25%	88 30%	57 28%	374 31%	204 28%	58 25%	224 30%	292 28%	372 29%	247 30%	640 28%
Location - Job is close to where I live	515 17%	86 20% D	68 23% D	36 18%	157 13%	131 18% D	36 16%	85 11%	177 17% G	253 20% G	130 16%	385 17%

QQ5. (Top2box - Ranked in Top Two Summary) Please rank the following considerations when looking for a job.

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents	3084	385	323	264	1098	794	220	733	1002	1349	802	2282
Weighted	3084	430	297	205	1187	732	234	742	1047	1295	824	2260
Salary	2127 69%	304 71%	204 69%	124 60%	832 70%	487 67%	176 75%	472 64%	749 72%	906 70%	604 73%	1522 67%
		C			C		CE		G	G	K	
Flexible hours	772 25%	103 24%	84 28%	60 29%	279 24%	194 26%	52 22%	188 25%	249 24%	334 26%	253 31%	519 23%
Vacation time	294 10%	45 11%	21 7%	20 10%	124 10%	74 10%	10 4%	70 9%	82 8%	142 11%	76 9%	217 10%
		F			F	F				H		
Positive work environment	1635 53%	226 52%	170 57%	119 58%	589 50%	399 55%	133 57%	389 52%	549 52%	698 54%	385 47%	1250 55%
			D	D							J	
Rewards and perks	353 11%	48 11%	43 15%	21 10%	138 12%	79 11%	25 11%	80 11%	134 13%	139 11%	87 11%	266 12%
Location - Job is close to where I live	986 32%	134 31%	71 24%	67 33%	412 35%	230 31%	72 31%	285 38%	331 32%	370 29%	241 29%	745 33%
				B	B	B		HI				

**QQ6\_1. (I work to live) What is the extent to which you agree with the following statements:**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Respondents in the workforce Weighted	2330	284	246	212	763	648	177	486	736	1108	691	1639
	2376	339	231	163	875	589	180	495	801	1080	718	1658
<b>I work to live</b>												
Strongly agree	733	116	78	40	275	166	58	175	270	289	241	492
	31%	34%	34%	25%	31%	28%	32%	35%	34%	27%	34%	30%
Somewhat agree	980	147	94	63	358	244	74	179	334	467	300	681
	41%	43%	41%	39%	41%	41%	41%	36%	42%	43%	42%	41%
Somewhat disagree	395	48	33	34	123	126	32	78	121	196	100	296
	17%	14%	14%	21%	14%	21%	18%	16%	15%	18%	14%	18%
Strongly disagree	263	29	27	25	115	52	16	63	72	128	74	189
	11%	8%	12%	15%	13%	9%	9%	13%	9%	12%	10%	11%
(Dk/Ns)	3	0	0	0	3	0	0	0	3	0	3	0
	0	-	-	-	0	-	-	-	0	-	0	-
<b>Summary</b>												
Top2Box - Agree	1714	262	172	103	634	411	132	353	604	756	541	1173
	72%	77%	74%	63%	72%	70%	73%	71%	75%	70%	75%	71%
Low2Box - Disagree	659	76	59	59	238	178	48	141	194	324	174	485
	28%	23%	26%	37%	27%	30%	27%	29%	24%	30%	24%	29%

**QQ6\_2. (I live to work) What is the extent to which you agree with the following statements:**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Respondents in the workforce Weighted	2330	284	246	212	763	648	177	486	736	1108	691	1639
	2376	339	231	163	875	589	180	495	801	1080	718	1658
<b>I live to work</b>												
Strongly agree	142 6%	31 9%	11 5%	12 8%	47 5%	34 6%	7 4%	34 7%	50 6%	57 5%	35 5%	107 6%
Somewhat agree	431 18%	65 19%	37 16%	33 20%	149 17%	114 19%	34 19%	105 21%	143 18%	184 17%	138 19%	293 18%
Somewhat disagree	855 36%	106 31%	87 38%	50 31%	307 35%	225 38%	80 44% AC	190 38%	281 35%	384 36%	243 34%	612 37%
Strongly disagree	944 40%	136 40%	97 42%	67 41%	368 42%	216 37%	60 33%	165 33%	324 40% G	455 42% G	298 42%	646 39%
(Dk/Ns)	3 0	0 -	0 -	0 -	3 0	0 -	0 -	0 -	3 0	0 -	3 0 K	0 -
<b>Summary</b>												
Top2Box - Agree	573 24%	97 29%	48 21%	45 28%	196 22%	148 25%	41 23%	139 28% I	193 24%	241 22%	173 24%	400 24%
Low2Box - Disagree	1799 76%	242 71%	183 79%	118 72%	676 77%	441 75%	140 77%	356 72%	604 75%	839 78% G	541 75%	1258 76%

**QQ6\_3. (I like my boss) What is the extent to which you agree with the following statements:**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Respondents in the workforce Weighted	2330	284	246	212	763	648	177	486	736	1108	691	1639
	2376	339	231	163	875	589	180	495	801	1080	718	1658
<b>I like my boss</b>												
Strongly agree	737	128	76	57	289	118	68	139	222	376	245	492
	31%	38%	33%	35%	33%	20%	38%	28%	28%	35%	34%	30%
Somewhat agree	1113	147	117	71	385	319	74	225	388	500	336	777
	47%	43%	51%	44%	44%	54%	41%	45%	48%	46%	47%	47%
Somewhat disagree	343	35	25	19	136	105	23	81	122	139	91	252
	14%	10%	11%	12%	16%	18%	13%	16%	15%	13%	13%	15%
Strongly disagree	180	28	12	15	62	47	15	49	66	65	43	137
	8%	8%	5%	9%	7%	8%	9%	10%	8%	6%	6%	8%
(Dk/Ns)	3	0	0	0	3	0	0	0	3	0	3	0
	0	-	-	-	0	-	-	-	0	-	0	-
<b>Summary</b>												
Top2Box - Agree	1850	275	193	128	674	437	142	364	609	876	581	1269
	78%	81%	84%	79%	77%	74%	79%	74%	76%	81%	81%	77%
Low2Box - Disagree	523	63	38	34	198	152	38	131	188	204	134	389
	22%	19%	16%	21%	23%	26%	21%	26%	23%	19%	19%	23%

**QQ6\_4. (I hate my boss) What is the extent to which you agree with the following statements:**

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Respondents in the workforce Weighted	2330	284	246	212	763	648	177	486	736	1108	691	1639
	2376	339	231	163	875	589	180	495	801	1080	718	1658
<b>I hate my boss</b>												
Strongly agree	110 5%	18 5%	8 4%	6 4%	44 5%	27 5%	6 3%	24 5%	38 5%	47 4%	35 5%	74 4%
Somewhat agree	186 8%	17 5%	15 7%	17 10%	68 8%	56 9%	14 8%	47 10%	74 9%	65 6%	52 7%	135 8%
Somewhat disagree	710 30%	98 29%	71 31%	43 27%	245 28%	206 35%	46 26%	158 32%	246 31%	306 28%	198 28%	512 31%
Strongly disagree	1366 58%	205 60%	137 59%	96 59%	515 59%	300 51%	114 63%	266 54%	439 55%	662 61%	429 60%	937 57%
(Dk/Ns)	3 0	0 -	0 -	0 -	3 0	0 -	0 -	0 -	3 0	0 -	3 0	0 -
<b>Summary</b>												
Top2Box - Agree	296 12%	36 11%	24 10%	23 14%	111 13%	82 14%	20 11%	71 14%	113 14%	112 10%	87 12%	209 13%
Low2Box - Disagree	2077 87%	303 89%	207 90%	139 86%	760 87%	507 86%	160 89%	423 86%	685 86%	968 90%	628 87%	1449 87%

**QQ6\_5. (I wish I could work fewer hours) What is the extent to which you agree with the following statements:**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Respondents in the workforce Weighted	2330	284	246	212	763	648	177	486	736	1108	691	1639
	2376	339	231	163	875	589	180	495	801	1080	718	1658
<b>I wish I could work fewer hours</b>												
Strongly agree	515	86	52	33	180	126	38	112	163	239	176	339
	22%	26%	23%	20%	21%	21%	21%	23%	20%	22%	25%	20%
Somewhat agree	929	139	105	62	330	233	60	160	329	440	280	649
	39%	41%	45%	38%	38%	40%	33%	32%	41%	41%	39%	39%
Somewhat disagree	634	67	53	41	246	176	51	137	217	279	190	444
	27%	20%	23%	25%	28%	30%	29%	28%	27%	26%	26%	27%
Strongly disagree	294	47	21	26	115	55	31	85	89	121	69	226
	12%	14%	9%	16%	13%	9%	17%	17%	11%	11%	10%	14%
(Dk/Ns)	3	0	0	0	3	0	0	0	3	0	3	0
	0	-	-	-	0	-	-	-	0	-	0	-
<b>Summary</b>												
Top2Box - Agree	1444	225	157	96	510	358	98	273	492	680	456	988
	61%	66%	68%	59%	58%	61%	54%	55%	61%	63%	64%	60%
Low2Box - Disagree	928	114	74	67	361	231	82	222	306	401	259	670
	39%	34%	32%	41%	41%	39%	46%	45%	38%	37%	36%	40%

**QQ6\_6. (I am burned out by my work load) What is the extent to which you agree with the following statements:**

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Respondents in the workforce Weighted	2330	284	246	212	763	648	177	486	736	1108	691	1639
	2376	339	231	163	875	589	180	495	801	1080	718	1658
<b>I am burned out by my work load</b>												
Strongly agree	210 9%	23 7%	22 10%	11 7%	85 10%	56 9%	12 7%	47 9%	74 9%	90 8%	72 10%	138 8%
Somewhat agree	679 29%	110 33%	70 30%	45 28%	246 28%	157 27%	52 29%	138 28%	225 28%	316 29%	207 29%	473 29%
Somewhat disagree	910 38%	115 34%	95 41%	55 34%	316 36%	258 44% ACD	72 40%	194 39%	308 38%	409 38%	278 39%	632 38%
Strongly disagree	573 24%	90 26%	45 19%	51 32% BE	224 26% E	119 20%	44 25%	116 23%	191 24%	266 25%	159 22%	414 25%
(Dk/Ns)	3 0	0 -	0 -	0 -	3 0	0 -	0 -	0 -	3 0	0 -	3 0 K	0 -
<b>Summary</b>												
Top2Box - Agree	890 37%	134 39%	92 40%	56 34%	331 38%	213 36%	64 36%	185 37%	299 37%	406 38%	278 39%	611 37%
Low2Box - Disagree	1483 62%	205 61%	139 60%	107 66%	540 62%	376 64%	116 64%	310 63%	499 62%	675 62%	436 61%	1047 63%

**QQ6\_7. (I find it difficult to balance my work time and family time) What is the extent to which you agree with the following statements:**

Proportions/Means: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Respondents in the workforce Weighted	2330	284	246	212	763	648	177	486	736	1108	691	1639
	2376	339	231	163	875	589	180	495	801	1080	718	1658
I find it difficult to balance my work time and family time												
Strongly agree	213 9%	30 9%	27 12%	14 9%	85 10%	44 8%	13 7%	50 10%	72 9%	92 8%	89 12%	124 8%
Somewhat agree	762 32%	128 38%	60 26%	50 31%	282 32%	171 29%	71 39%	146 30%	252 31%	363 34%	267 37%	495 30%
Somewhat disagree	929 39%	112 33%	104 45%	67 41%	318 36%	261 44%	67 37%	193 39%	298 37%	438 41%	257 36%	672 41%
Strongly disagree	469 20%	68 20%	40 17%	31 19%	186 21%	113 19%	30 17%	106 21%	175 22%	187 17%	102 14%	367 22%
(Dk/Ns)	3 0	0 -	0 -	0 -	3 0	0 -	0 -	0 -	3 0	0 -	3 0	0 -
Summary												
Top2Box - Agree	975 41%	158 47%	87 38%	64 40%	367 42%	215 37%	84 46%	196 40%	324 40%	455 42%	356 50%	619 37%
Low2Box - Disagree	1398 59%	181 53%	144 62%	98 60%	504 58%	374 63%	97 54%	299 60%	474 59%	625 58%	359 50%	1039 63%

**QQ6. (Top2box - Agree Summary) What is the extent to which you agree with the following statements.**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Respondents in the workforce Weighted	2330	284	246	212	763	648	177	486	736	1108	691	1639
	2376	339	231	163	875	589	180	495	801	1080	718	1658
I work to live	1714	262	172	103	634	411	132	353	604	756	541	1173
	72%	77%	74%	63%	72%	70%	73%	71%	75%	70%	75%	71%
I live to work		C	C	C	C	C	C					
	573	97	48	45	196	148	41	139	193	241	173	400
	24%	29%	21%	28%	22%	25%	23%	28%	24%	22%	24%	24%
I like my boss	1850	275	193	128	674	437	142	364	609	876	581	1269
	78%	81%	84%	79%	77%	74%	79%	74%	76%	81%	81%	77%
I hate my boss		E	E	E	E	E	E					
	296	36	24	23	111	82	20	71	113	112	87	209
	12%	11%	10%	14%	13%	14%	11%	14%	14%	10%	12%	13%
I wish I could work fewer hours	1444	225	157	96	510	358	98	273	492	680	456	988
	61%	66%	68%	59%	58%	61%	54%	55%	61%	63%	64%	60%
I am burned out by my work load		DF	DF	DF	DF	DF	DF					
	890	134	92	56	331	213	64	185	299	406	278	611
	37%	39%	40%	34%	38%	36%	36%	37%	37%	38%	39%	37%
I find it difficult to balance my work time and family time	975	158	87	64	367	215	84	196	324	455	356	619
	41%	47%	38%	40%	42%	37%	46%	40%	40%	42%	50%	37%
		E					E				K	

**QQ6. (Low2box - Disagree Summary) What is the extent to which you agree with the following statements.**

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K  
Overlap formulae used.

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Respondents in the workforce Weighted	2330	284	246	212	763	648	177	486	736	1108	691	1639
	2376	339	231	163	875	589	180	495	801	1080	718	1658
I work to live	659 28%	76 23%	59 26%	59 37% ABD	238 27%	178 30%	48 27%	141 29%	194 24%	324 30% H	174 24%	485 29% J
I live to work	1799 76%	242 71%	183 79%	118 72%	676 77%	441 75%	140 77%	356 72%	604 75%	839 78% G	541 75%	1258 76%
I like my boss	523 22%	63 19%	38 16%	34 21%	198 23%	152 26% B	38 21%	131 26% I	188 23% I	204 19% G	134 19%	389 23% J
I hate my boss	2077 87%	303 89%	207 90%	139 86%	760 87%	507 86%	160 89%	423 86%	685 86%	968 90% GH	628 87%	1449 87%
I wish I could work fewer hours	928 39%	114 34%	74 32%	67 41%	361 41% B	231 39%	82 46% B	222 45% HI	306 38%	401 37%	259 36%	670 40%
I am burned out by my work load	1483 62%	205 61%	139 60%	107 66%	540 62%	376 64%	116 64%	310 63%	499 62%	675 62%	436 61%	1047 63%
I find it difficult to balance my work time and family time	1398 59%	181 53%	144 62%	98 60%	504 58%	374 63% ADF	97 54%	299 60%	474 59%	625 58%	359 50%	1039 63% J