

Q24b. If you are eligible for retirement in 10 years or less, do you plan to:

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G - H/I - J/K - L/M/N - O/P/Q/R
* small base; ** very small base (under 30) ineligible for sig testing

	Total
Base: Older Workers 55+ years old	545
Weighted	384
Take full retirement	147 38%
Delay retirement, if possible	55 14%
Phase retirement gradually	83 22%
Retire and work on a contract basis	99 26%

Q25.
How likely would you be to continue to work at your current employer after the traditional retirement age of 65?

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G - H/I - J/K - L/M/N - O/P/Q/R
* small base; ** very small base (under 30) ineligible for sig testing

	Total
Base: Older Workers 55+ years old	545
Weighted	384
Very likely	104 27%
Somewhat likely	104 27%
Not very likely	79 21%
Not at all likely	98 26%
Summary	
Top 2 Box	207 54%
Low 2 Box	177 46%

Q28.
And if you were to change jobs, given the choice, would you prefer to stay with your current employer but work in a different position, or would you prefer to work for a different employer completely?

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G - H/I - J/K - L/M/N - O/P/Q/R
* small base; ** very small base (under 30) ineligible for sig testing

	Total
Base: Older Workers 55+ years old	545
Weighted	384
Current employer	257 67%
Different employer	127 33%

Q29. And if you could, would you:

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G - H/I - J/K - L/M/N - O/P/Q/R
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	Total
Base: Very/ Somewhat likely to continue to work with current employer	291
Weighted	207
Work full-time as long as you could with your current employer	54 26%
Work full-time for some years and then scale back to part-time or retire	74 36%
Work part-time with your current employer	79 38%

Q30. And, ideally, how many years beyond age 65 would you continue to work with your current employer?

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G - H/I - J/K - L/M/N - O/P/Q/R
 * small base; ** very small base (under 30) ineligible for sig testing

	Total
	545
	384
Base: Older Workers 55+ years old	145
Weighted	38%
0	20
	5%
1	42
	11%
2	30
	8%
3	8
	2%
4	100
	26%
5	2
	1%
6	1
	0
7	1
	0
8	2
	0
9	23
	6%
10	2
	0
12	3
	1%
15	2
	1%
20	1
	0
30	1
	0
33	1
	0
67	1
	0
72	1
	0
80	1
	0

Q30. And, ideally, how many years beyond age 65 would you continue to work with your current employer?

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G - H/I - J/K - L/M/N - O/P/Q/R
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	Total
90	1 0
Summary	
Mean(Incl 0)	3.5

Q31. Please choose the top two reasons from this list as to why you would like to work longer:

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G - H/I - J/K - L/M/N - O/P/Q/R
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	Total
Base: Very/ Somewhat likely to continue to work with current/ different employer	351
Weighted	248
Need the money/ don't have enough money to retire	123 49%
Love my job/ love what I do	51 21%
Want to stay mentally challenged/ active	104 42%
I can provide value based on my experience	35 14%
Enjoy the social part of work/ being around people	59 24%
Keeps me busy	58 23%

Q32a. [MOST]

In order to attract and retain older employees like yourself, current and prospective employers are going to have to offer a package of incentives. Thinking about the following list, please identify the ... important items in terms of attracting and keeping older employees.

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G - H/I - J/K - L/M/N - O/P/Q/R
 * small base; ** very small base (under 30) ineligible for sig testing

	Total
Base: Older Workers 55+ years old	545
Weighted	384
Extended health benefits/ drugs coverage	135 35%
Flexible hours	79 21%
A guaranteed wage/ salary	40 10%
A phased-in retirement process	32 8%
Work from home	20 5%
An incentive or bonus	15 4%
RRSP's	12 3%
Critical illness coverage	11 3%
Extended vacation time	10 2%
Prescription drug coverage	8 2%
Dental coverage	6 2%
Time off to volunteer for community or other activities	4 1%
Payment for a continuing education such as part-time university courses	3 1%
Tax planning and tax filings	2 1%
Access to a doctor and an annual physical checkup	2 1%
Wellness initiatives	1 0
Travel reimbursement	1 0
Paid tuition	1 0

Q32a. [MOST]

In order to attract and retain older employees like yourself, current and prospective employers are going to have to offer a package of incentives Thinking about the following list, please identify the ... important items in terms of attracting and keeping older employees.

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	Total
Fitness club membership	1 0

Q32b. [SECOND MOST]

In order to attract and retain older employees like yourself, current and prospective employers are going to have to offer a package of incentives. Thinking about the following list, please identify the ... important items in terms of attracting and keeping older employees.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G - H/I - J/K - L/M/N - O/P/Q/R
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	Total
Base: Older Workers 55+ years old	545
Weighted	384
Extended health benefits/ drugs coverage	62 16%
Flexible hours	58 15%
A guaranteed wage/ salary	51 13%
Prescription drug coverage	32 8%
Dental coverage	31 8%
An incentive or bonus	28 7%
A phased-in retirement process	24 6%
Extended vacation time	22 6%
RRSP's	17 5%
Work from home	16 4%
Critical illness coverage	15 4%
Wellness initiatives	7 2%
Time off to volunteer for community or other activities	5 1%
A car allowance	5 1%
Payment for a continuing education such as part-time university courses	3 1%
Fitness club membership	3 1%
Access to a doctor and an annual physical checkup	2 1%
Travel reimbursement	1 0

Q32b. [SECOND MOST]

In order to attract and retain older employees like yourself, current and prospective employers are going to have to offer a package of incentives Thinking about the following list, please identify the ... important items in terms of attracting and keeping older employees.

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	Total
Tax planning and tax filings	1 0
RESP's	1 0

Q32c. [THIRD MOST]

In order to attract and retain older employees like yourself, current and prospective employers are going to have to offer a package of incentives. Thinking about the following list, please identify the ... important items in terms of attracting and keeping older employees.

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G - H/I - J/K - L/M/N - O/P/Q/R
 * small base; ** very small base (under 30) ineligible for sig testing

	Total
Base: Older Workers 55+ years old	545
Weighted	384
Flexible hours	44 11%
A guaranteed wage/ salary	43 11%
A phased-in retirement process	38 10%
Prescription drug coverage	36 9%
Extended health benefits/ drugs coverage	34 9%
An incentive or bonus	33 9%
Extended vacation time	26 7%
Critical illness coverage	24 6%
Dental coverage	22 6%
Work from home	20 5%
RRSP's	17 4%
Wellness initiatives	13 3%
Time off to volunteer for community or other activities	12 3%
A car allowance	6 1%
Tax planning and tax filings	4 1%
Payment for a continuing education such as part-time university courses	3 1%
Access to a doctor and an annual physical checkup	3 1%

Q32c. [THIRD MOST]

In order to attract and retain older employees like yourself, current and prospective employers are going to have to offer a package of incentives Thinking about the following list, please identify the ... important items in terms of attracting and keeping older employees.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G - H/I - J/K - L/M/N - O/P/Q/R
* small base; ** very small base (under 30) ineligible for sig testing

	Total
Fitness club membership	2 1%
Travel reimbursement	2 1%
Paid tuition	1 0
RESP's	1 0

Q33. [SUMMARY - MEAN] What would your ideal regular week look like if you worked past age 65?

Proportions/Means: Columns Tested (5% risk level) - A/B/C - D/E - F/G - H/I/J/K/L

* small base; ** very small base (under 30) ineligible for sig testing

	Total
Base: Older Workers 55+ years old Weighted	545 384
Monday	
Morning	2.0
Afternoon	1.4
Tuesday	
Morning	2.8
Afternoon	2.0
Wednesday	
Morning	2.9
Afternoon	2.0
Thursday	
Morning	2.7
Afternoon	1.9
Friday	
Morning	1.7
Afternoon	1.0
Saturday	
Morning	0.2
Afternoon	0.2
Sunday	
Morning	0.1
Afternoon	0.1

Q34. In terms of vacation, how much time would you like off?

Detailed tables

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F
 * small base; ** very small base (under 30) ineligible for sig testing

	Total
	545
	384
0	1 0
1	2 1%
2	24 6%
3	36 9%
4	87 23%
5	33 9%
6	88 23%
7	7 2%
8	66 17%
9	1 0
10	19 5%
12	10 3%
14	1 0
16	3 1%
20	3 1%
26	1 0
52	4 1%
Summary	
Mean(Incl 0)	6.4