

Vacation Days Received Versus Vacation Days Taken

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed Weighted	1713	214	155	167	610	433	134	210	505	998	629	1084
	1661	201	170	104	619	440	127	245	520	895	478	1183
0 day	1064 64%	120 60%	99 58%	57 55%	409 66%	305 69%	74 58%	157 64%	332 64%	576 64%	303 63%	761 64%
USUALLY DOES NOT TAKE ALL DAYS (NET)	474	65	62	43	178	80	46	59	147	268	136	338
	29%	32% E	36% E	42% DE	29% E	18%	36% E	24%	28%	30%	28%	29%
1 day	11 1%	5 2% D	0 -	1 0	1 0	3 1%	1 1%	2 1%	4 1%	6 1%	2 0	9 1%
2 days	35 2%	0 0	7 4% A	2 2%	19 3% A	5 1%	1 1%	6 2%	13 3%	16 2%	11 2%	25 2%
3 days	37 2%	2 1%	7 4%	5 5% AD	10 2%	8 2%	5 4%	3 1%	7 1%	27 3%	7 1%	30 3%
4 days	33 2%	3 2%	7 4% E	3 3%	11 2%	4 1%	5 4% E	7 3%	11 2%	15 2%	9 2%	24 2%
5 days	118 7%	17 9%	17 10%	8 7%	38 6%	28 6%	10 8%	9 4%	38 7%	71 8%	33 7%	85 7%
6 or more days	239 14%	38 19% E	25 15% E	25 24% DE	97 16% E	32 7%	23 18% E	32 13%	74 14%	133 15%	74 15%	165 14%
Will Take More Vacation Than Received	123 7%	16 8%	9 5%	4 4%	32 5%	55 12% BCD	7 6%	30 12% I	42 8%	51 6%	39 8%	84 7%
STATISTICS (Including 0)												
Mean	2.43	3.10 E	2.69 E	3.62 DE	2.40 E	1.52	3.08 E	2.14	2.42	2.50	2.39	2.44
Standard Deviation	5.0	5.5	4.6	6.8	4.9	4.1	5.2	5.2	5.0	4.9	4.6	5.1
Standard Error	0.1	0.4	0.4	0.5	0.2	0.2	0.5	0.4	0.2	0.2	0.2	0.2
STATISTICS (Excluding 0)												
Mean	7.88	8.77	7.01	8.39	7.93	7.35	8.02	7.84	7.88	7.88	7.71	7.94
Standard Deviation	6.1	6.1	5.0	8.2	6.0	6.3	5.7	7.5	6.2	5.8	5.2	6.5
Standard Error	0.3	0.7	0.7	1.0	0.4	0.7	0.8	1.0	0.5	0.3	0.4	0.4
Median	6.0	7.0	5.0	6.0	7.0	5.0	5.0	6.0	6.0	5.0	7.0	5.0

VD3. Sometimes people might not use all of the vacation days their employer allows. Which of the following are possible reasons why you would not take all of your vacation days?

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed Weighted	2032	270	185	202	741	481	153	298	593	1141	732	1300
	2032	268	207	132	778	496	150	356	624	1053	573	1459
I always take all of my vacation days.	987	109	90	50	352	321	65	142	307	538	258	729
	49%	41%	43%	38%	45%	65% ABCDF	43%	40%	49% G	51% G	45%	50%
If I don't schedule vacation time far enough in advance, I never seem to be able to take all of my vacation days.	251	39	36	15	102	32	27	39	58	154	72	179
	12%	15% E	17% E	11%	13% E	6%	18% E	11%	9%	15% H	13%	12%
I can get money back from my unused vacation days.	195	25	20	8	79	50	12	35	70	90	52	143
	10%	9%	10%	6%	10%	10%	8%	10%	11%	9%	9%	10%
My work is my life and I'm too busy to get away.	168	31	21	14	65	25	10	25	54	89	45	122
	8%	12% E	10% E	11% E	8%	5%	7%	7%	9%	8%	8%	8%
I have kids in school and it's hard to get away.	99	14	11	9	37	24	4	19	26	54	92	7
	5%	5%	5%	7%	5%	5%	3%	5%	4%	5%	16% K	0
I fear that taking all of my vacation time will be perceived negatively by my employer and that my job might be in jeopardy.	70	10	3	3	35	15	3	11	20	39	21	50
	3%	4%	2%	2%	4%	3%	2%	3%	3%	4%	4%	3%
I feel like I might miss an important meeting or an important decision will be made without me.	50	11	6	4	14	11	4	6	15	30	20	31
	2%	4%	3%	3%	2%	2%	2%	2%	2%	3%	3%	2%
Other	298	35	32	25	118	55	33	59	89	150	87	211
	15%	13%	15%	19% E	15%	11%	22% AE	17%	14%	14%	15%	14%
I do not have any vacation days.	254	51	23	23	108	33	17	72	74	108	64	190
	13%	19% E	11%	17% E	14% E	7%	11%	20% HI	12%	10%	11%	13%

VD5. Which of the following situations apply to you?

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed Weighted	2032	270	185	202	741	481	153	298	593	1141	732	1300
	2032	268	207	132	778	496	150	356	624	1053	573	1459
After a vacation, I come back feeling rested, rejuvenated and reconnected to my personal life.	1017	132	114	66	418	222	65	127	307	583	291	726
	50%	49%	55% E	50%	54% EF	45%	43%	36%	49% G	55% GH	51%	50%
I return from vacation feeling better about my job and feeling more productive.	789	107	71	46	268	245	52	121	241	428	233	556
	39%	40%	34%	35%	34%	49% ABCDEF	35%	34%	39%	41%	41%	38%
I regularly work more than 40 hours per week.	642	81	88	37	251	120	64	79	174	389	193	449
	32%	30%	43% ACDE	28%	32% E	24%	43% ACDE	22%	28%	37% GH	34%	31%
I have cancelled or postponed vacation plans in the past because of work.	398	62	41	34	160	66	35	50	110	238	111	287
	20%	23% E	20%	25% E	21% E	13%	23% E	14%	18%	23% GH	19%	20%
I check my work messages (email and voicemail) while on vacation.	329	56	38	24	142	47	23	31	70	228	94	235
	16%	21% E	18% E	18% E	18% E	10%	15%	9%	11%	22% GH	16%	16%
My boss is not very supportive of employees using their vacation time.	103	12	11	10	54	8	8	6	33	63	29	73
	5%	4%	5% E	8% E	7% E	2%	5% E	2%	5% G	6% G	5%	5%
None	296	51	22	24	112	63	24	83	85	128	77	220
	15%	19% BE	11%	18%	14%	13%	16%	23% HI	14%	12%	13%	15%

VD6_3. (I feel guilty about taking time off from work.) How strongly do you agree or disagree with each of the following statements?

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed Weighted	2032	270	185	202	741	481	153	298	593	1141	732	1300
	2032	268	207	132	778	496	150	356	624	1053	573	1459
I feel guilty about taking time off from work.												
Strongly agree	165 8%	22 8%	14 7%	10 7%	83 11% E	23 5%	13 8%	35 10%	56 9%	74 7%	48 8%	116 8%
Somewhat agree	467 23%	71 27% E	57 27% E	32 24% E	192 25% E	83 17%	32 22%	85 24%	148 24%	235 22%	136 24%	331 23%
Somewhat disagree	452 22%	60 22%	42 20%	32 24%	153 20%	133 27% D	33 22%	101 28% HI	119 19%	232 22%	126 22%	327 22%
Strongly disagree	948 47%	115 43%	94 45%	59 44%	350 45%	257 52% AD	73 48%	135 38%	301 48% G	512 49% G	264 46%	684 47%
Summary												
Top2Box (Agree)	632 31%	93 35% E	71 34% E	42 32% E	275 35% E	105 21%	45 30%	119 34%	204 33%	308 29%	184 32%	448 31%
Low2Box (Disagree)	1400 69%	175 65%	136 66%	90 68%	503 65%	390 79% ABCD	105 70%	237 66%	420 67%	744 71%	390 68%	1011 69%

VD6_4. (My employer offers a fair vacation policy) How strongly do you agree or disagree with each of the following statements?

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed	2032	270	185	202	741	481	153	298	593	1141	732	1300
Weighted	2032	268	207	132	778	496	150	356	624	1053	573	1459
My employer offers a fair vacation policy												
Strongly agree	820 40%	98 37%	77 37%	53 40%	323 42%	205 41%	63 42%	115 32%	237 38%	468 44%	228 40%	593 41%
Somewhat agree	841 41%	100 37%	91 44%	58 44%	293 38%	235 47%	64 43%	164 46%	265 42%	412 39%	240 42%	601 41%
Somewhat disagree	230 11%	47 18%	24 12%	13 10%	91 12%	40 8%	14 9%	42 12%	81 13%	107 10%	64 11%	165 11%
Strongly disagree	141 7%	23 8%	15 7%	8 6%	71 9%	15 3%	9 6%	34 10%	41 7%	66 6%	42 7%	99 7%
Summary												
Top2Box (Agree)	1661 82%	198 74%	169 81%	111 84%	616 79%	440 89%	127 85%	280 79%	502 80%	880 84%	468 82%	1194 82%
Low2Box (Disagree)	371 18%	70 26%	39 19%	21 16%	162 21%	55 11%	23 15%	76 21%	122 20%	173 16%	106 18%	265 18%

VD6_5. (My employer encourages me to use all of the vacation time I am allotted) How strongly do you agree or disagree with each of the following statements?

Proportions/Mean: Columns Tested (5% risk level) - A/B/C/D/E/F - G/H/I - J/K

		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed Weighted												
	2032	270	185	202	741	481	153	298	593	1141	732	1300
	2032	268	207	132	778	496	150	356	624	1053	573	1459
My employer encourages me to use all of the vacation time I am allotted												
Strongly agree	782 39%	79 29%	70 34%	53 40%	318 41%	203 41%	58 39%	115 32%	232 37%	436 41%	212 37%	571 39%
Somewhat agree	745 37%	100 37%	72 35%	47 36%	252 32%	226 46%	48 32%	143 40%	223 36%	380 36%	206 36%	539 37%
Somewhat disagree	324 16%	64 24%	44 21%	24 18%	116 15%	46 9%	32 21%	61 17%	107 17%	157 15%	101 18%	223 15%
Strongly disagree	180 9%	26 10%	21 10%	8 6%	92 12%	22 4%	12 8%	37 10%	63 10%	80 8%	55 10%	125 9%
Summary												
Top2Box (Agree)	1528 75%	179 67%	143 69%	101 76%	570 73%	429 86%	107 71%	258 72%	454 73%	816 77%	418 73%	1110 76%
Low2Box (Disagree)	504 25%	89 33%	65 31%	31 24%	208 27%	67 14%	44 29%	98 28%	169 27%	237 23%	156 27%	348 24%

VD7. "Vacation Deprivation" is defined as not having enough vacation time or not actually taking some or all of one's vacation days each year. Would you say that you are...

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	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed Weighted	2032	270	185	202	741	481	153	298	593	1141	732	1300
	2032	268	207	132	778	496	150	356	624	1053	573	1459
Very vacation-deprived	186	31	19	11	94	19	12	45	60	82	60	126
	9%	11%	9%	8%	12%	4%	8%	13%	10%	8%	10%	9%
Somewhat vacation-deprived	476	83	65	37	183	74	33	93	145	237	152	324
	23%	31%	31%	28%	24%	15%	22%	26%	23%	23%	27%	22%
Not very vacation-deprived	549	75	47	39	217	118	53	98	170	281	168	381
	27%	28%	23%	30%	28%	24%	35%	27%	27%	27%	29%	26%
Not at all vacation-deprived	821	80	76	45	284	285	52	120	249	452	194	627
	40%	30%	37%	34%	37%	57%	34%	34%	40%	43%	34%	43%
Summary												
Top2Box (Very/ Somewhat vacation deprived)	662	113	85	48	277	93	45	138	205	319	212	450
	33%	42%	41%	37%	36%	19%	30%	39%	33%	30%	37%	31%
Low2Box (Not very/ at all vacation deprived)	1370	155	123	84	501	403	105	218	419	734	362	1009
	67%	58%	59%	63%	64%	81%	70%	61%	67%	70%	63%	69%

VD8. In your opinion, do technological advances such as PDAs, Blackberries, Pocket PCs, webmail, and cell phones make it easier or harder to get away from work?

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		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed Weighted	2032	270	185	202	741	481	153	298	593	1141	732	1300
	2032	268	207	132	778	496	150	356	624	1053	573	1459
Much easier	127	17	11	7	53	32	8	21	42	64	22	105
	6%	6%	5%	6%	7%	6%	5%	6%	7%	6%	4%	7%
Somewhat easier	254	33	28	18	101	55	19	56	81	117	80	173
	12%	12%	13%	14%	13%	11%	12%	16%	13%	11%	14%	12%
Somewhat harder	406	54	44	31	163	82	31	63	122	221	132	274
	20%	20%	21%	24%	21%	17%	20%	18%	20%	21%	23%	19%
Much harder	567	66	54	27	230	148	41	69	155	343	163	405
	28%	25%	26%	21%	30%	30%	28%	19%	25%	33%	28%	28%
No difference	678	98	71	48	230	179	52	147	224	307	176	502
	33%	36%	34%	37%	30%	36%	35%	41%	36%	29%	31%	34%
Summary												
Easier	381	50	38	25	154	87	26	77	123	181	103	278
	19%	19%	19%	19%	20%	18%	17%	22%	20%	17%	18%	19%
Harder	973	121	98	58	394	230	72	132	277	564	295	679
	48%	45%	47%	44%	51%	46%	48%	37%	44%	54%	51%	47%

VD9. Vacation envy refers to feelings of jealousy when a co-worker or friend returns from vacation. Have you ever suffered from vacation envy?

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	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed Weighted	2032	270	185	202	741	481	153	298	593	1141	732	1300
	2032	268	207	132	778	496	150	356	624	1053	573	1459
Yes	851	144	95	55	360	140	56	147	271	433	276	574
	42%	54% CEF	46% E	42% E	46% E	28%	37%	41%	43%	41%	48% K	39%
No	1181	125	112	77	418	356	94	209	353	619	297	884
	58%	46%	54%	58% A	54%	72% ABCD	63% A	59%	57%	59%	52%	61% J

VD11. What would prompt you to use your allotted vacation time?

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		REGION						HOUSEHOLD INCOME			HOUSEHOLD COMPOSITION	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed Weighted	2032	270	185	202	741	481	153	298	593	1141	732	1300
	2032	268	207	132	778	496	150	356	624	1053	573	1459
If a family event was scheduled (e.g., wedding, reunion, visit with family, etc.)	1046	146	110	78	407	212	93	152	305	589	309	737
	51%	55%	53%	59%	52%	43%	62%	43%	49%	56%	54%	50%
If I could afford to take a vacation		E	E	E	E	E	E			GH		
	1021	170	107	68	457	131	88	188	327	506	317	704
	50%	63%	52%	52%	59%	26%	58%	53%	52%	48%	55%	48%
If I found a great deal on a vacation (flight, hotel, vacation package, etc.)		BCE	E	E	E		E				K	
	883	134	103	56	306	226	57	131	238	513	235	648
	43%	50%	50%	42%	39%	46%	38%	37%	38%	49%	41%	44%
An amazing destination		DF	D							GH		
	681	96	83	43	229	181	50	96	187	397	157	523
	33%	36%	40%	32%	29%	36%	33%	27%	30%	38%	27%	36%
If there were easy travel options (e.g. convenient times, direct flights, etc.)		D				D				GH	J	
	633	100	83	42	229	134	45	81	172	380	149	484
	31%	37%	40%	32%	29%	27%	30%	23%	28%	36%	26%	33%
Other		DE	DE							GH	J	
	398	44	37	26	152	111	29	66	111	221	108	290
	20%	16%	18%	20%	20%	22%	19%	19%	18%	21%	19%	20%

VD12. What could your company do to encourage you to take your time off?

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	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<\$30K	\$30K - <\$60K	\$60K+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed Weighted	2032	270	185	202	741	481	153	298	593	1141	732	1300
	2032	268	207	132	778	496	150	356	624	1053	573	1459
If my company had a vacation policy that said I must take a minimum number of days off each year	431	64	54	26	180	74	33	70	129	232	129	302
	21%	24% E	26% E	20%	23% E	15%	22%	20%	21%	22%	22%	21%
If my company had a vacation policy in which I had a flexible/unlimited amount of vacation days I could take	406	69	59	24	146	83	25	72	115	218	116	290
	20%	26% DE	28% CDEF	18%	19%	17%	17%	20%	18%	21%	20%	20%
If my work load were not so heavy	352	52	48	28	142	56	25	48	108	196	102	250
	17%	20% E	23% E	21% E	18% E	11%	16%	13%	17%	19%	18%	17%
If my boss encouraged me to take my vacation time	349	55	46	22	141	59	25	49	115	185	110	239
	17%	21% E	22% E	17%	18% E	12%	17%	14%	18%	18%	19%	16%
If I was confident that taking a vacation would not be perceived negatively	301	52	31	18	129	52	19	54	97	150	90	211
	15%	19% E	15%	14%	17% E	10%	13%	15%	16%	14%	16%	14%
If my company offered a fair vacation policy	292	50	40	18	109	58	17	58	94	140	82	210
	14%	19% E	19% E	14%	14%	12%	11%	16%	15%	13%	14%	14%
If my boss actively helped me find resources to cover my job responsibilities while I was on vacation	287	48	42	20	110	43	24	26	87	174	95	193
	14%	18% E	20% E	15% E	14% E	9%	16% E	7%	14% G	17% G	16%	13%
If the culture at my company actually supported employees using their allotted vacation time	281	39	32	13	120	63	14	37	87	156	81	199
	14%	14%	15%	10%	15%	13%	10%	10%	14%	15%	14%	14%
If upper management demonstrated the importance of taking time off by taking their own vacation days	245	35	35	14	97	47	17	24	72	149	65	180
	12%	13%	17% E	11%	12%	10%	12%	7%	12%	14% G	11%	12%
Other	209	29	16	9	85	49	21	42	70	96	68	141
	10%	11%	7%	7%	11%	10%	14%	12%	11%	9%	12%	10%
None of these	822	106	75	52	283	245	62	149	254	419	213	609
	40%	39%	36%	39%	36%	49% ABCD	42%	42%	41%	40%	37%	42%