

ACS1. Are you currently employed either full or part time, or are you not currently employed?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I

Overlap formulae used. * small base

	Total	GENDER		AGE			EDUCATION				Employment Status	
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Full Time Employees	Part Time Employees
		A	B	C	D	E	F	G	H	I	J	K
Base: All respondents	1013	453	560	174	396	443	109	315	462	127	421	119
Weighted	1013	490	523	283	402	328	116*	353	330	214	487	125*
Full Time	487	274	213	184	259	44	36	172	170	109	487	0
	48%	56%	41%	65%	64%	13%	31%	49%	51%	51%	100%	-
Part Time		B	E	E	E		F	F	F	F		
	125	46	79	42	48	35	15	42	40	28	0	125
	12%	9%	15%	15%	12%	11%	13%	12%	12%	13%	-	100%
Not currently employed		A	A									
	401	170	231	57	95	249	65	139	120	77	0	0
	40%	35%	44%	20%	24%	76%	56%	39%	36%	36%	-	-
			A		CD		GHI					

Workplace Study

Detailed tables

AC1. Which of the following statements most accurately describes the way your day-to-day workplace experience measures up to your expectations you had when you first joined your employer?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used. * small base

	Total	GENDER		AGE			EDUCATION				Employment Status	
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Full Time Employees	Part Time Employees
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed	540	267	273	138	301	101	40	173	258	69	421	119
Weighted	612	320	292	226	307	79*	51*	214	210	137*	487	125*
My work experience is much worse than I expected it would be	43	16	27	16	25	2	4	14	15	10	34	9
	7%	5%	9%	7%	8%	3%	8%	6%	7%	7%	7%	7%
My work experience is a bit worse than I expected it would be	104	63	41	47	51	5	8	47	27	22	89	14
	17%	20%	14%	21% E	17% E	7%	16%	22% H	13%	16%	18%	11%
My work experience is pretty much just as I expected it would be	249	132	117	92	117	39	18	90	80	61	188	60
	41%	41%	40%	41%	38%	50%	36%	42%	38%	44%	39%	48%
My work experience is a bit better than I expected it would be	101	54	47	38	54	9	9	32	48	13	80	21
	17%	17%	16%	17%	17%	12%	17%	15%	23% I	9%	16%	17%
My work experience is much better than I expected it would be	116	55	61	32	60	23	12	32	41	32	95	21
	19%	17%	21%	14%	20%	29% C	23%	15%	19%	23%	20%	16%
Summary												
Top2Box - Worse than expected	147 24%	79 25%	68 23%	63 28% E	76 25% E	7 9%	12 24%	60 28%	42 20%	32 24%	124 25%	23 18%
Low2Box - Better than expected	217 35%	109 34%	108 37%	70 31%	114 37%	33 41%	20 40%	64 30%	88 42% G	44 32%	175 36%	42 33%

Workplace Study

Detailed tables

AC2_1. (My employer works hard to cultivate a positive working culture) Please tell me the extent to which you agree or disagree with each of the following statements.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used. * small base

		GENDER		AGE			EDUCATION				Employment Status	
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Full Time Employees	Part Time Employees
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed	540	267	273	138	301	101	40	173	258	69	421	119
Weighted	612	320	292	226	307	79*	51*	214	210	137*	487	125*
My employer works hard to cultivate a positive working culture												
Strongly agree	145 24%	70 22%	75 26%	56 25%	73 24%	17 21%	14 28%	44 21%	54 26%	33 24%	116 24%	29 23%
Somewhat agree	279 46%	140 44%	139 48%	112 49%	132 43%	36 45%	21 41%	103 48%	94 45%	61 45%	217 45%	62 50%
Somewhat disagree	120 20%	72 22%	48 16%	37 16%	62 20%	20 26%	12 23%	43 20%	39 19%	26 19%	93 19%	26 21%
Strongly disagree	68 11%	38 12%	30 10%	21 10%	40 13%	6 8%	4 7%	24 11%	23 11%	18 13%	61 12%	8 6%
Summary												
Top2Box - Agree	424 69%	210 66%	215 73%	167 74%	205 67%	52 66%	35 69%	147 69%	148 70%	94 68%	333 68%	91 73%
Low2Box - Disagree	188 31%	110 34%	77 27%	58 26%	103 33%	27 34%	16 31%	66 31%	62 30%	43 32%	154 32%	34 27%

Workplace Study

Detailed tables

AC2_2. (My workplace's atmosphere inspires me to work efficiently and productively) Please tell me the extent to which you agree or disagree with each of the following statements.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used. * small base

		GENDER		AGE			EDUCATION				Employment Status	
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Full Time Employees	Part Time Employees
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed	540	267	273	138	301	101	40	173	258	69	421	119
Weighted	612	320	292	226	307	79*	51*	214	210	137*	487	125*
My workplace's atmosphere inspires me to work efficiently and productively												
Strongly agree	135 22%	58 18%	77 26% A	40 18%	74 24%	21 26%	17 35% G	41 19%	49 23%	27 20%	98 20%	37 30%
Somewhat agree	291 48%	155 49%	135 46%	118 52%	139 45%	34 43%	18 35%	100 47%	100 47%	74 54%	231 47%	60 48%
Somewhat disagree	126 21%	73 23%	53 18%	45 20%	59 19%	21 27%	7 13%	54 25%	46 22%	20 14%	102 21%	24 19%
Strongly disagree	61 10%	34 11%	27 9%	23 10%	35 11% E	3 4%	8 17%	19 9%	16 8%	17 12%	56 12%	5 4%
Summary												
Top2Box - Agree	426 70%	214 67%	212 73%	158 70%	213 69%	55 69%	35 70%	141 66%	149 71%	101 74%	329 68%	97 77%
Low2Box - Disagree	186 30%	107 33%	80 27%	68 30%	94 31%	24 31%	15 30%	73 34%	62 29%	36 26%	158 32%	28 23%

Workplace Study

Detailed tables

AC2_3. (It is difficult for me to concentrate fully on the task at hand in my workplace, because I'm dragged down by a negative atmosphere at work) Please tell me the extent to which you agree or disagree with each of the following statements.

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used. * small base

	Total	GENDER		AGE			EDUCATION				Employment Status	
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Full Time Employees	Part Time Employees
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed Weighted												
	540	267	273	138	301	101	40	173	258	69	421	119
	612	320	292	226	307	79*	51*	214	210	137*	487	125*
It is difficult for me to concentrate fully on the task at hand in my workplace, because I'm dragged down by a negative atmosphere at work												
Strongly agree	50 8%	26 8%	23 8%	16 7%	31 10%	3 4%	9 17% I	20 9%	16 8%	5 4%	42 9%	8 6%
Somewhat agree	143 23%	76 24%	66 23%	68 30% DE	62 20%	13 16%	11 21%	56 26%	48 23%	28 20%	124 25%	19 15%
Somewhat disagree	242 40%	138 43%	104 35%	84 37%	122 40%	36 45%	21 42%	91 43% H	64 30%	65 48% H	190 39%	52 41%
Strongly disagree	178 29%	79 25%	99 34% A	57 25%	93 30%	27 35%	10 19%	47 22%	83 39% FG	39 28%	131 27%	47 37%
Summary												
Top2Box - Agree	192 31%	103 32%	89 31%	84 37% E	92 30%	16 20%	20 39%	76 35%	64 30%	33 24%	165 34%	27 21%
Low2Box - Disagree	420 69%	217 68%	203 69%	142 63%	215 70%	63 80% C	31 61%	138 65%	147 70%	104 76%	322 66%	98 79%

Workplace Study

Detailed tables

AC2. (Top2Box - Agree Summary) Please tell me the extent to which you agree or disagree with each of the following statements.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used. * small base

	Total	GENDER		AGE			EDUCATION				Employment Status	
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Full Time Employees	Part Time Employees
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed Weighted	540	267	273	138	301	101	40	173	258	69	421	119
	612	320	292	226	307	79*	51*	214	210	137*	487	125*
My workplace's atmosphere inspires me to work efficiently and productively.	426	214	212	158	213	55	35	141	149	101	329	97
	70%	67%	73%	70%	69%	69%	70%	66%	71%	74%	68%	77%
My employer works hard to cultivate a positive working culture.	424	210	215	167	205	52	35	147	148	94	333	91
	69%	66%	73%	74%	67%	66%	69%	69%	70%	68%	68%	73%
It is difficult for me to concentrate fully on the task at hand in my workplace, because I'm dragged down by a negative atmosphere at work	192	103	89	84	92	16	20	76	64	33	165	27
	31%	32%	31%	37% E	30%	20%	39%	35%	30%	24%	34%	21%

Workplace Study

Detailed tables

AC2. (Low2Box - Disagree Summary) Please tell me the extent to which you agree or disagree with each of the following statements.

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used. * small base

	Total	GENDER		AGE			EDUCATION				Employment Status	
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Full Time Employees	Part Time Employees
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed	540	267	273	138	301	101	40	173	258	69	421	119
Weighted	612	320	292	226	307	79*	51*	214	210	137*	487	125*
It is difficult for me to concentrate fully on the task at hand in my workplace, because I'm dragged down by a negative atmosphere at work	420	217	203	142	215	63	31	138	147	104	322	98
	69%	68%	69%	63%	70%	80% C	61%	65%	70%	76%	66%	79%
My employer works hard to cultivate a positive working culture.	188	110	77	58	103	27	16	66	62	43	154	34
	31%	34%	27%	26%	33%	34%	31%	31%	30%	32%	32%	27%
My workplace's atmosphere inspires me to work efficiently and productively.	186	107	80	68	94	24	15	73	62	36	158	28
	30%	33%	27%	30%	31%	31%	30%	34%	29%	26%	32%	23%

Workplace Study

AC3. How well do you fit within your workplace's culture?

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I
Overlap formulae used. * small base

		GENDER		AGE			EDUCATION				Employment Status	
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Full Time Employees	Part Time Employees
		A	B	C	D	E	F	G	H	I	J	K
Base: Employed	540	267	273	138	301	101	40	173	258	69	421	119
Weighted	612	320	292	226	307	79*	51*	214	210	137*	487	125*
I fit well within my workplace's culture	306	150	156	105	156	45	26	102	109	69	238	68
	50%	47%	53%	47%	51%	57%	52%	48%	52%	50%	49%	54%
Most of the time, I think I fit in with my workplace's culture.	233	129	104	88	115	30	17	89	76	52	186	47
	38%	40%	36%	39%	37%	38%	33%	42%	36%	38%	38%	37%
I don't really fit well within my workplace's culture.	54	30	23	25	24	4	5	15	23	10	43	10
	9%	9%	8%	11%	8%	5%	10%	7%	11%	8%	9%	8%
I hate my workplace's culture and I don't fit in well at all	19	11	8	7	12	0	3	7	3	7	19	0
	3%	3%	3%	3%	4%	-	6%	3%	1%	5%	4%	-
Summary												
Top2Box - fit well/ fit well most of the time	539	279	260	193	271	75	43	191	185	120	424	115
	88%	87%	89%	86%	88%	95% C	85%	89%	88%	88%	87%	92%
Low2Box - don't really fit well/ don't fit in well at all	73	41	32	33	36	4	8	23	26	17	63	10
	12%	13%	11%	14% E	12%	5%	15%	11%	12%	12%	13%	8%