2_2. (Ease into retirement where they could start working flexible hours or part time leading up to a specific time where they can exit the company.) Now, beyond a 'hard stop' retirement date at the traditional retirement age of 65, some employees and employers can come to different arrangements on how and when the employee will leave their employ. Taking into account the current policies your company has in place and what the needs may be, is it very likely, somewhat likely, not very likely or not at all likely that an employee in the two years leading up to their retirement could:

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents	254	87	167	0	126	128	3	30	117	104
Weighted	254	123*	131	-**	130	124	2**	32**	118	102*
Very likely	54	23	30	0	29	25	0	7	22	24
	21%	19%	23%	-	22%	20%	-	23%	18%	24%
Somewhat likely	98	50	48	0	44	54	2	16	44	36
	39%	41%	37%	-	34%	44%	76%	49%	38%	36%
Not very likely	55	30	25	0	26	29	0	7	26	22
	22%	25%	19%	-	20%	23%	-	21%	22%	22%
Not at all likely	47	20	28	0	31	16	1	2	26	19
	19%	16%	21%	-	24% E	13%	24%	7%	22%	19%
Summary										
Top2Box (Likely)	152	73	79	0	73	79	2	23	66	61
	60%	59%	60%	-	56%	63%	76%	73%	56%	60%
Low2Box (Not likely)	102	50	52	0	57	45	1	9	52	41
	40%	41%	40%	-	44%	37%	24%	27%	44%	40%

2_3. (Stay on with your company after what would normally be considered a stop date so they could continue to work for a full or part-time duration.) Now, beyond a 'hard stop' retirement date at the traditional retirement age of 65, some employees and employers can come to different arrangements on how and when the employee will leave their employ. Taking into account the current policies your company has in place and what the needs may be, is it very likely, somewhat likely, not very likely or not at all likely that an employee in the two years leading up to their retirement could:

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

		GENDER		AGE			EDUCATION			
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents	254	87	167	0	126	128	3	30	117	104
Weighted	254	123*	131	-**	130	124	2**	32**	118	102*
Very likely	84	30	54	0	43	41	1	7	35	41
	33%	25%	41%	-	33%	33%	62%	21%	30%	40%
			A							
Somewhat likely	91	42	49	0	46	45	1	9	44	37
	36%	34%	38%	-	36%	36%	38%	27%	37%	37%
Not very likely	46	30	16	0	28	18	0	9	18	19
	18%	24%	13%	-	22%	15%	-	29%	15%	19%
		B								
Not at all likely	33	21	12	0	12	20	0	7	21	5
	13%	17%	9%	-	10%	16%	-	22%	18%	5%
										I
Summary										
Top2Box (Likely)	175	72	103	0	89	86	2	16	79	78
	69%	59%	78%	-	69%	69%	100%	49%	67%	76%
			A							
Low2Box (Not likely)	79	51	28	0	41	38	0	16	39	24
	31%	41%	22%	-	31%	31%	-	51%	33%	24%
		B								

3_4. (Our company would benefit from a standard, third party, professionally run program put in place...) Please indicate the extent to which you agree or disagree with the following:

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

	Total	GENDER		AGE			EDUCATION			
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad
		A	B	C	D	E	F	G	H	I
Base: All respondents	254	87	167	0	126	128	3	30	117	104
Weighted	254	123*	131	-**	130	124	2**	32**	118	102*
Strongly agree	42	21	21	0	20	22	0	3	18	21
	17%	17%	16%	-	16%	17%	-	11%	15%	20%
Somewhat agree	109	56	53	0	55	54	1	17	53	38
	43%	45%	41%	-	42%	44%	62%	53%	45%	37%
Somewhat disagree	61	28	33	0	30	32	0	8	31	22
	24%	23%	25%	-	23%	25%	-	25%	26%	22%
Strongly disagree	42	18	24	0	25	17	1	3	17	21
	17%	15%	18%	-	19%	14%	38%	11%	14%	21%
Summary										
Top2Box (Agree)	151	76	74	0	75	76	1	20	71	58
	59%	62%	57%	-	58%	61%	62%	64%	60%	57%
Low2Box (Disagree)	103	46	57	0	55	48	1	11	47	44
	41%	38%	43%	-	42%	39%	38%	36%	40%	43%