

1. If you were an employer and had to choose from the following candidates, all with no previous experience in the job you're hiring for, and equal qualifications, which one would you be most likely to choose?

		GENDER		AGE			EDUCATION						
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	EMPLOYED	RETIRED	NOT EMPLOYED
		A	B	C	D	E	F	G	H	I	J	K	L
Base: All Respondents	1005	500	505	264	400	341	86	314	455	150	527	276	202
Weighted	1005	486	519	280	399	326	107*	389	328	182	528	268	209
18-34 (Net)	456	238	218	228	130	98	47	161	146	102	263	81	113
	45%	49%	42%	81%	33%	30%	44%	41%	44%	56%	50%	30%	54%
		B		DE						GH	K		K
The employee aged 18 to 24	89	50	39	43	26	20	11	31	28	19	43	16	30
	9%	10%	7%	15%	7%	6%	10%	8%	9%	10%	8%	6%	15%
				DE									JK
The employee aged 25 to 34	367	188	179	186	104	78	36	130	117	84	220	65	82
	37%	39%	34%	66%	26%	24%	34%	33%	36%	46%	42%	24%	39%
				DE						GH	K		K
35-54 (Net)	442	189	253	48	253	141	47	175	151	69	235	128	79
	44%	39%	49%	17%	63%	43%	44%	45%	46%	38%	44%	48%	38%
			A		CE	C						L	
The employee aged 35 to 44	254	108	146	41	141	72	32	97	86	39	144	65	45
	25%	22%	28%	15%	35%	22%	30%	25%	26%	21%	27%	24%	22%
			A		CE	C							
The employee aged 45 to 54	188	81	107	6	112	70	15	78	65	31	91	62	34
	19%	17%	21%	2%	28%	21%	14%	20%	20%	17%	17%	23%	17%
					CE	C						J	
55+ (Net)	107	59	48	4	16	87	13	53	31	10	31	60	16
	11%	12%	9%	2%	4%	27%	12%	14%	9%	6%	6%	22%	8%
						CD		I				JL	
The employee aged 55 to 64	80	43	36	2	12	66	9	41	23	7	24	43	12
	8%	9%	7%	1%	3%	20%	8%	11%	7%	4%	5%	16%	6%
					C	CD		I				JL	
The employee aged 65+	28	16	12	3	4	21	4	12	8	4	7	17	4
	3%	3%	2%	1%	1%	6%	4%	3%	2%	2%	1%	6%	2%
						CD						JL	

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I - J/K/L Overlap formulae used. * small base

2. Now, if you were an employer and had to choose from among the following candidates, all with the same qualifications but with different experience levels and different time remaining in the workforce, which one would you be most likely to choose?

		GENDER		AGE			EDUCATION						
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	EMPLOYED	RETIRED	NOT EMPLOYED
		A	B	C	D	E	F	G	H	I	J	K	L
Base: All Respondents	1005	500	505	264	400	341	86	314	455	150	527	276	202
Weighted	1005	486	519	280	399	326	107*	389	328	182	528	268	209
18-34 (Net)	387	200	187	191	114	82	43	137	122	85	232	65	91
	39%	41%	36%	68%	29%	25%	40%	35%	37%	47%	44%	24%	44%
				DE						GH	K		K
The employee aged 18 to 24, applying for their first job after school	78	42	36	37	25	16	14	27	21	15	37	15	26
	8%	9%	7%	13%	6%	5%	13%	7%	7%	8%	7%	5%	12%
				DE			H						JK
The employee aged 25 to 34, with 5-10 years experience	310	159	151	154	89	67	29	110	101	70	195	50	65
	31%	33%	29%	55%	22%	20%	27%	28%	31%	39%	37%	19%	31%
				DE						G	K		K
35-54 (Net)	516	228	289	78	264	175	48	208	177	83	269	152	95
	51%	47%	56%	28%	66%	54%	45%	53%	54%	46%	51%	57%	46%
			A		CE	C						L	
The employee aged 35 to 44, with 15-20 years experience	316	135	181	60	154	102	33	128	106	50	170	89	58
	31%	28%	35%	21%	39%	31%	31%	33%	32%	27%	32%	33%	28%
			A		CE	C							
The employee aged 45 to 54, with 25-30 years experience	200	92	108	17	110	73	16	80	71	34	99	64	37
	20%	19%	21%	6%	28%	22%	15%	21%	22%	19%	19%	24%	18%
					C	C							
55+ (Net)	101	58	43	12	21	68	15	44	29	14	28	51	22
	10%	12%	8%	4%	5%	21%	14%	11%	9%	7%	5%	19%	11%
						CD						JL	J
The employee aged 55 to 64, with 35-40 years experience	74	42	32	5	19	51	14	33	19	8	20	38	17
	7%	9%	6%	2%	5%	16%	13%	9%	6%	4%	4%	14%	8%
						CD	HI					JL	J
The employee aged 65+, with 40 years or more of experience	27	17	11	7	3	18	1	10	10	6	8	14	6
	3%	3%	2%	2%	1%	5%	1%	3%	3%	3%	1%	5%	3%
						D						J	

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I - J/K/L Overlap formulae used. * small base

3_10. [I've been the victim of age discrimination at work or in a job interview] To what extent do you agree or disagree with the following statements?

		GENDER		AGE			EDUCATION						
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	EMPLOYED	RETIRED	NOT EMPLOYED
		A	B	C	D	E	F	G	H	I	J	K	L
Base: All Respondents	1005	500	505	264	400	341	86	314	455	150	527	276	202
Weighted	1005	486	519	280	399	326	107*	389	328	182	528	268	209
Strongly agree	110	65	45	33	35	41	18	34	40	18	56	30	24
	11%	13%	9%	12%	9%	13%	17%	9%	12%	10%	11%	11%	11%
		B					G						
Somewhat agree	224	107	116	83	90	51	9	88	76	51	126	38	60
	22%	22%	22%	30%	23%	16%	9%	23%	23%	28%	24%	14%	29%
				E	E			F	F	F	K		K
Somewhat disagree	263	124	139	77	106	80	29	107	74	53	133	69	62
	26%	26%	27%	28%	26%	25%	28%	27%	23%	29%	25%	26%	30%
Strongly disagree	409	190	219	87	168	154	50	161	138	60	214	131	63
	41%	39%	42%	31%	42%	47%	47%	41%	42%	33%	40%	49%	30%
					C	C	I				L	JL	
Summary													
Top2Box (Agree)	333	172	161	116	125	92	27	121	116	69	181	68	84
	33%	35%	31%	41%	31%	28%	26%	31%	35%	38%	34%	25%	40%
				DE							K		K
Low2Box (Disagree)	672	314	358	164	273	234	79	267	212	113	347	200	125
	67%	65%	69%	59%	69%	72%	74%	69%	65%	62%	66%	75%	60%
					C	C						JL	

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I - J/K/L Overlap formulae used. * small base

3_11. [When it comes to hiring, I think workplaces discriminate against older workers who are looking for jobs] To what extent do you agree or disagree with the following statements?

		GENDER		AGE			EDUCATION						
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	EMPLOYED	RETIRED	NOT EMPLOYED
		A	B	C	D	E	F	G	H	I	J	K	L
Base: All Respondents	1005	500	505	264	400	341	86	314	455	150	527	276	202
Weighted	1005	486	519	280	399	326	107*	389	328	182	528	268	209
Strongly agree	261	124	136	38	115	108	36	106	88	30	124	88	48
	26%	26%	26%	13%	29%	33%	34%	27%	27%	17%	23%	33%	23%
					C	C	I	I	I			JL	
Somewhat agree	479	235	244	128	205	146	41	188	162	88	250	126	103
	48%	48%	47%	46%	51%	45%	38%	48%	50%	49%	47%	47%	50%
Somewhat disagree	233	113	120	99	71	63	23	86	68	55	139	45	48
	23%	23%	23%	35%	18%	19%	22%	22%	21%	30%	26%	17%	23%
				DE						H	K		
Strongly disagree	32	14	18	16	8	8	6	8	10	8	16	8	8
	3%	3%	4%	6%	2%	3%	6%	2%	3%	5%	3%	3%	4%
				D									
Summary													
Top2Box (Agree)	740	360	380	165	320	254	77	294	250	119	374	214	152
	74%	74%	73%	59%	80%	78%	72%	76%	76%	65%	71%	80%	73%
					C	C		I	I			J	
Low2Box (Disagree)	265	127	138	115	79	71	29	95	77	63	155	54	57
	26%	26%	27%	41%	20%	22%	28%	24%	24%	35%	29%	20%	27%
				DE						GH	K		

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I - J/K/L Overlap formulae used. * small base

3_12. [When it comes to hiring, I think workplaces discriminate against younger workers who are looking for jobs] To what extent do you agree or disagree with the following statements?

		GENDER		AGE			EDUCATION						
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	EMPLOYED	RETIRED	NOT EMPLOYED
		A	B	C	D	E	F	G	H	I	J	K	L
Base: All Respondents	1005	500	505	264	400	341	86	314	455	150	527	276	202
Weighted	1005	486	519	280	399	326	107*	389	328	182	528	268	209
Strongly agree	113	53	60	57	34	22	21	35	26	31	55	19	39
	11%	11%	12%	20%	9%	7%	20%	9%	8%	17%	10%	7%	19%
				DE			GH			GH			JK
Somewhat agree	394	206	189	142	132	121	38	151	127	78	204	104	86
	39%	42%	36%	51%	33%	37%	36%	39%	39%	43%	39%	39%	41%
				DE									
Somewhat disagree	401	190	211	74	181	146	41	164	135	61	221	115	66
	40%	39%	41%	26%	45%	45%	38%	42%	41%	34%	42%	43%	32%
					C	C					L	L	
Strongly disagree	96	37	58	7	52	37	6	38	40	12	49	30	17
	10%	8%	11%	3%	13%	11%	6%	10%	12%	7%	9%	11%	8%
					C	C							
Summary													
Top2Box (Agree)	508	259	249	199	167	143	59	187	153	109	259	123	126
	51%	53%	48%	71%	42%	44%	56%	48%	47%	60%	49%	46%	60%
				DE						GH			JK
Low2Box (Disagree)	497	227	270	82	232	183	47	202	175	73	269	145	83
	49%	47%	52%	29%	58%	56%	44%	52%	53%	40%	51%	54%	40%
					C	C		I	I		L	L	

Proportions/Mean: Columns Tested (5% risk level) - A/B - C/D/E - F/G/H/I - J/K/L Overlap formulae used. * small base