

CMA Employer Benefits Survey (12-004423-01)

	Table of Contents
1	SQAGE. What is your age?
2	SQGENDER. What is your gender?
3	SQEn01CTY. In what country do you live?
4	SQCAPROV1. Which of the following provinces do you live in?
<u>5</u>	Q5. Which of the following best describes your current employment status?
<u>6</u>	Q6. Does your job include human resources responsibilities?
<u>7</u>	Q7. To the best of your knowledge, how many employees does your company or organization currently employ?
<u>8</u>	Q8. Does your company/organization offer workplace programs to promote health (e.g. fitness and/or mental health)?
<u>9</u>	Q9. Does your company/organization provide supplementary health benefits for its employees?
<u>10</u>	Q10. Do the supplementary health benefits provided by your company/organization cover any of the following?
<u>11</u>	Q11. Are the supplementary benefits provided separately for each service or are they provided in the form of a 'health spending account' that
111	employees can allocate according to their needs?
<u>12</u>	Q12. Do employees make a contribution to the costs of their benefits plan, for example as a payroll deduction?
<u>13</u>	Q13. Is it possible to 'opt out' of spending on supplementary health benefits?
<u>14</u>	Q14. In general, approximately what percentage of employees choose to 'opt out'?
<u>15</u>	Q15. Does your company/organization provide post-retirement supplementary health benefits for those who retire?
<u>16</u>	Q16. In the past few years have any changes been implemented to your supplementary health benefits coverage (e.g. changes to the scope of
	coverage, reimbursement levels, or premiums)?
<u>17</u>	Q17. Please describe the changes that have been made to your employee supplementary health benefits program.
<u>18</u>	Q18. How likely is your company/organization to make changes to its supplementary health benefits plan in the next few years?
<u>19</u>	Q19. [Summary - Mean] Please indicate how much you agree or disagree with the following statements.
<u>20</u>	Q19. [Summary - TOPBOX (STRONGLY AGREE)] Please indicate how much you agree or disagree with the following statements.
<u>21</u>	Q19. [Summary - TOP2BOX (STRONGLY/ SOMEWHAT AGREE)] Please indicate how much you agree or disagree with the following statements.
<u>22</u>	Q19. [Summary - LOW2BOX (SOMEWHAT/ STRONGLY DISAGREE)] Please indicate how much you agree or disagree with the following
	statements.
<u>23</u>	Q19_01. [The provision of supplementary health benefits gives my company/organization an advantage] Please indicate how much you agree or disagree with the following statements.
0.4	Q19_02. [I am concerned about the cost of providing supplementary health benefits for my employees at present] Please indicate how much you
<u>24</u>	agree or disagree with the following statements.
05	Q19_03. [I am concerned about the cost of providing supplementary health benefits for my employees in the next five years] Please indicate how
<u>25</u>	much you agree or disagree with the following statements.
26	Q19_04. [Even if the government implemented a program I would recommend that our company/organization] Please indicate how much you agree
<u>26</u>	or disagree with the following statements.
27	Q19_05. [I would support a public program for supplementary health benefits introduced by the federal] Please indicate how much you agree or
<u>27</u>	disagree with the following statements.

lpsos index of 32

20	Q19_06. [I am concerned that the government will reduce coverage of insured health services (e.g. vision care) over the next few years] Please
<u>28</u>	indicate how much you agree or disagree with the following statements.
<u>29</u>	Q20. What is the highest level of formal education that you have completed?
<u>30</u>	Q21. Please indicate which of the following categories best describes the annual household income of all members in your household combined.
<u>31</u>	Banner1. BANNER - 1
32	Banner2. BANNER - 2

lpsos index of 32

SQAGE. What is your age?

		Q8 Heal	th Pgms	Q9 Healti	h Benefits		nployee ibution		Retirement efits	Q16 Recei	nt Changes		elihood of inges		oort for Public ogram
	Total	Van	Nie	Van	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Datta m2
	Total	Yes A	No B	Yes C	No D	E	F	G	H	l	J	K	L Bottom 2	M	Bottom2 N
Base: All respondents	500	282	218	367	133	292	71	143	156	221	111	196	95	221	233
Weighted	500	268	232	349	151	271	74*	131	160	207	112*	195	88*	234	233
	1	1	0	1	0	0	1	0	1	0	0	0	0	1	0
18	0.1%	0.2%	-	0.2%	-	-	0.8%	-	0.4%	-	-	-	-	0.3%	-
	0.170	0.2 /0		0.270			0.070		0.470	_				0.570	
	3	1	1	1	1	1	0	0	1	1	0	1	0	1	1
20	0.5%	0.5%	0.6%	0.4%	0.9%	0.5%	-	-	0.9%	0.7%	-	0.7%	-	0.6%	0.6%
	2	1	1	2	0	2	0	1	1	1	1	2	0	1	0
22	0.3%	0.3%	0.3%	0.5%	-	0.6%	-	0.6%	0.5%	0.4%	0.7%	0.8%	-	0.4%	-
	2	0	2	0	1	0	0	0	0	0	0	0	0	0	2
23	0.3%	-	0.7%	0.1%	0.7%	0.2%	-	-	0.3%	-	0.4%	-	-	-	0.7%
			_				_								
0.4	1	1	0	1	0	1	0	0	1	0	1	0	1	1 2 424	0
24	0.2%	0.3%	-	0.3%	-	0.3%	-	-	0.6%	-	0.8%	-	1.0%	0.4%	-
	5	2	3	5	0	3	1	2	3	1	2	2	2	3	2
25	1.1%	0.9%	1.2%	1.5%	-	1.3%	1.4%	1.5%	1.6%	0.4%	1.5%	0.9%	2.8%	1.5%	0.8%
23	1.1%	0.9%	1.2%	1.5%	-	1.3%	1.4%	1.5%	1.0%	0.4%	1.5%	0.9%	2.8%	1.5%	0.8%
	3	2	1	3	0	2	1	0	0	2	0	1	1	1	2
26	0.5%	0.6%	0.4%	0.8%	-	0.7%	1.0%	-	-	0.8%	-	0.5%	0.9%	0.4%	0.7%
	0.070	0.070	0.170	0.070		0 70	11070			0.070		0.070	0.070	0.170	0.1.70
	4	3	1	4	0	4	0	1	2	2	2	3	0	1	3
27	0.9%	1.2%	0.5%	1.2%	-	1.6%	-	0.8%	1.3%	1.0%	1.9%	1.6%	-	0.4%	1.5%
	5	1	4	1	4	1	0	0	0	1	0	1	0	2	2
28	1.0%	0.4%	1.6%	0.3%	2.5%	0.4%	-	-	-	0.5%	-	0.6%	-	1.0%	1.1%
					С										
-	2	1	1	1	1	1	0	0	0	1	0	1	0	2	0
29	0.3%	0.3%	0.3%	0.2%	0.5%	0.3%	-	-	-	0.4%	-	0.4%	-	0.6%	-
	- 10				_				_		_		_		
30	12	3	9	6	5	5	1	1	5	1	5	2	5	9	1
30	2.3%	1.1%	3.8%	1.8%	3.5%	1.9%	1.6%	0.8%	3.1%	0.4%	4.5%	0.9%	5.3% K	3.9% N	0.6%
	3	2	2	3	0	1	3	2	0	1	2	1	0	2	2
31	0.7%	0.6%	0.8%	1.0%	-	0.2%	3.7%	1.4%	-	0.6%	1.9%	0.7%	-	0.8%	0.7%
	0.170	0.070	0.070	1.070		0.270	E	,0		0.070	11070	0 70		0.070	0.1.70
	6	4	2	6	0	5	1	3	1	4	2	3	1	3	3
32	1.1%	1.4%	0.8%	1.6%	-	1.8%	1.2%	2.3%	0.6%	1.9%	1.5%	1.6%	1.0%	1.3%	1.2%
	8	5	4	7	1	5	3	2	2	3	2	4	1	1	5
33	1.7%	1.8%	1.6%	2.1%	0.6%	1.7%	3.8%	1.3%	1.3%	1.5%	1.6%	2.1%	0.9%	0.4%	2.1%
	7	5	1	6	1	6	0	1	4	2	4	2	3	3	4
34	1.3%	1.9%	0.6%	1.6%	0.6%	2.1%	-	0.5%	2.3%	1.0%	3.2%	1.2%	3.9%	1.3%	1.6%
		40	_	40	40		-	_	_						40
35	20	12 4.4%	8	10	10	5	5 6.8%	0	7 4.4%	7	2 1.5%	4 2.0%	1 00/	5 2.3%	12
35	4.0%	4.4%	3.6%	2.8%	6.8%	1.8%	6.8% E	-		3.6%	1.5%	2.0%	1.0%	2.5%	5.6%
	10	8	3	9	1	6	3	2	G 5	5	2	6	0	2	8

Ipsos 1 of 32

SQAGE. What is your age?

		Q8 Heal	th Pgms	Q9 Healtl	n Benefits	Q12 En Contri	nployee bution		Retirement efits	Q16 Recer	nt Changes		elihood of anges		port for Public
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
36	2.1%	2.9%	1.2%	2.7%	0.7%	2.3%	4.4%	1.8%	3.0%	2.5%	1.7%	2.9%	-	1.1%	3.6%
	11	7	4	9	3	7	2	6	2	7	2	8	1	3	7
37	2.3%	2.8%	1.7%	2.5%	1.7%	2.4%	2.9%	4.4%	1.3%	3.3%	1.7%	4.0%	1.0%	1.2%	3.3%
00	8	2	7	5	3	5	0	2	4	4	0	4	1	4	4
38	1.6%	0.6%	2.8%	1.5%	1.9%	2.0%	-	1.3%	2.2%	2.1%	-	1.8%	1.0%	1.7%	1.9%
	11	6	5	10	1	6	4	4	3	7	2	4	4	4	5
39	2.2%	2.3%	2.1%	2.8%	0.9%	2.2%	5.0%	2.7%	1.9%	3.2%	2.2%	2.0%	4.7%	1.7%	2.1%
				_		_									
40	7 1.4%	3 1.3%	4 1.5%	5 1.5%	2 1.2%	5 1.7%	1 0.8%	4 2.8%	1 0.5%	1 0.6%	3 2.4%	2 1.2%	1.8%	6 2.5%	1 0.5%
40	1.4%	1.3%	1.5%	1.5%	1.2%	1.7%	0.8%	2.8%	0.5%	0.6%	2.4%	1.2%	1.8%	2.5%	0.5%
	12	10	2	10	1	6	4	2	5	7	4	6	3	2	9
41	2.4%	3.5%	1.0%	3.0%	1.0%	2.4%	5.2%	1.7%	2.9%	3.2%	3.3%	2.9%	4.0%	1.0%	4.3%
	40		_	40	0	40	0	4	-	0	0	-	0	40	M
42	13 2.6%	8 3.1%	5 2.1%	10 2.9%	3 1.9%	10 3.8%	0 -	4 3.2%	5 3.3%	6 2.7%	3.0%	7 3.7%	3 2.9%	10 4.2%	3 1.5%
72	2.076	3.170	2.170	2.576	1.576	3.076	-	3.2 /0	3.376	2.1 /0	3.076	3.1 /6	2.570	4.270	1.576
	18	7	11	12	7	10	2	4	4	7	4	6	5	9	7
43	3.7%	2.7%	4.8%	3.4%	4.4%	3.6%	2.8%	2.9%	2.5%	3.5%	3.5%	2.9%	5.4%	3.7%	3.4%
	45	7					2		-	4	4				10
44	15 2.9%	2.5%	8 3.3%	8 2.3%	6 4.2%	6 2.2%	2.8%	- 0	5 3.4%	1.9%	3.8%	3 1.4%	3.8%	0.8%	12 5.3%
l'	2.070	2.070	0.070	2.070	4.270	2.270	2.070		G	1.070	0.070	1.470	0.070	0.070	M
	17	11	7	12	5	11	0	6	6	8	4	9	1	11	5
45	3.5%	4.0%	2.9%	3.5%	3.4%	4.0%	-	4.6%	3.5%	4.0%	3.5%	4.8%	1.6%	4.7%	2.1%
	18	11	7	15	3	13	2	4	6	6	6	6	6	12	4
46	3.7%	4.2%	3.0%	4.4%	2.1%	4.7%	2.1%	3.3%	4.0%	2.8%	5.2%	3.2%	6.6%	5.3%	2.0%
	511,75	,0	5.5,0	,*		,*		5.576	,		0.2,0	5.2.7	5.570	5.575	
	19	15	4	16	3	12	4	13	2	11	3	11	4	9	7
47	3.9%	5.7%	1.8%	4.7%	2.1%	4.4%	6.0%	10.2%	1.5%	5.3%	3.0%	5.4%	4.9%	3.9%	3.0%
	23	B 10	13	17	6	15	2	H 5	10	11	5	9	4	10	11
48	4.6%	3.7%	5.7%	4.8%	4.2%	5.4%	2.8%	3.5%	6.4%	5.2%	4.9%	4.7%	4.9%	4.1%	5.0%
	27	15	11	20	7	17	1	8	6	15	4	10	4	14	12
49	5.3%	5.8%	4.8%	5.6%	4.7%	6.4%	1.8%	6.1%	4.0%	7.3%	3.2%	5.0%	5.0%	5.9%	5.4%
	30	16	14	19	12	15	4	7	10	15	4	15	3	16	13
50	6.1%	6.1%	6.1%	5.4%	7.7%	5.7%	4.9%	5.0%	6.1%	7.0%	3.9%	7.9%	3.1%	7.0%	6.0%
	36	20	16	22	15	18	4	8	11	6	10	7	4	12	16
51	7.3%	7.5%	7.1%	6.2%	9.8%	6.5%	5.4%	6.2%	6.8%	2.8%	9.0%	3.8%	4.9%	5.3%	7.4%
	34	19	15	22	11	14	8	10	12	15	6	10	7	23	11
52	6.7%	7.0%	6.4%	6.4%	7.5%	5.3%	10.6%	7.8%	7.6%	7.3%	5.2%	5.2%	7.9%	9.7%	4.9%
52	24	10	15	14	10	10	4	3	10	6	9	7	5	10	12
53	4.9%	3.7%	6.3%	4.1%	6.8%	3.8%	5.3%	2.0%	6.0%	2.7%	7.8%	3.8%	5.3%	4.5%	5.3%

lpsos 1 of 32

SQAGE. What is your age?

		Q8 Heal	lth Pgms	Q9 Healtl	h Benefits		nployee ibution		Retirement efits	Q16 Recei	nt Changes		elihood of inges		oort for Public
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
											1				
	40	22	19	27	13	19	8	16	10	23	4	15	8	19	18
54	8.0%	8.1%	8.0%	7.8%	8.5%	7.0%	11.3%	12.4%	6.5%	11.2%	3.8%	7.9%	8.7%	8.2%	8.2%
										J					
	42	18	24	28	14	24	4	11	15	18	10	22	5	18	17
55	8.4%	6.7%	10.4%	8.0%	9.3%	8.8%	5.5%	8.7%	9.3%	8.5%	9.2%	11.4%	5.6%	7.9%	7.6%
Summary															
	62	31	31	48	14	37	10	12	20	20	20	23	14	31	26
18-34	12.3%	11.6%	13.2%	13.7%	9.2%	13.7%	13.5%	9.2%	12.8%	9.6%	18.1%	12.0%	15.8%	13.3%	11.7%
											1				
	231	132	99	169	62	133	32	64	72	106	48	94	43	103	108
35-49	46.2%	49.4%	42.5%	48.4%	41.1%	49.2%	43.4%	48.6%	44.9%	51.1%	43.0%	48.0%	48.7%	44.1%	48.9%
	207	105	103	133	75	100	32	55	68	82	44	78	31	99	87
50+	41.5%	39.0%	44.3%	38.0%	49.6%	37.1%	43.1%	42.1%	42.3%	39.4%	38.9%	40.0%	35.4%	42.6%	39.4%
					С										
Maria	45.3	45.1	45.5	44.9	46.2	45	44.6	46.4	45.1	45.7	44.6	45.3	44.9	45.5	44.8
Mean															
Std Dev	8.4	8.2	8.7	8.4	8.2	8.4	8.8	7.6	8.7	8	8.7	8.4	8.3	8.5	8.4
Std Err	0.4	0.5	0.6	0.4	0.7	0.5	1	0.6	0.7	0.5	0.8	0.6	0.9	0.6	0.5

 $Proportions/Means: Columns \ Tested \ (5\% \ risk \ level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N \ Overlap \ formulae \ used. * small \ base$

lpsos 1 of 32

SQGENDER. What is your gender?

		Q8 Heal	th Pgms	Q9 Healt	n Benefits	Q12 En Contri	nployee bution		Retirement efits	Q16 Recer	nt Changes		elihood of inges		ort for Public gram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	E	F	G	Н	I	J	K	L	M	N
Base: All respondents	500	282	218	367	133	292	71	143	156	221	111	196	95	221	233
Weighted	500	268	232	349	151	271	74*	131	160	207	112*	195	88*	234	221
	250	148	102	188	62	147	39	71	90	108	69	107	50	125	102
Male	50.0%	55.1%	44.1%	53.8%	41.3%	54.4%	53.1%	54.4%	56.5%	51.9%	61.6%	55.1%	56.4%	53.6%	46.0%
		В		D											
	250	120	130	161	89	124	35	60	70	100	43	87	38	108	119
Female	50.0%	44.9%	55.9%	46.2%	58.7%	45.6%	46.9%	45.6%	43.5%	48.1%	38.4%	44.9%	43.6%	46.4%	54.0%
			Α		С										

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base

lpsos 2 of 32

SQEn01CTY. In what country do you live?

		Q8 Heal	th Pgms	Q9 Health	n Benefits		nployee bution	Q15 Post I Ben	Retirement efits	Q16 Recer	nt Changes		lihood of nges		ort for Public gram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
Base: All respondents	500	A 282	B 218	C 367	D 133	E 292	71	G 143	H 156	221	J 111	K 196	L 95	M 221	N 233
Weighted	500	268	232	349	151	271	74*	131	160	207	112*	195	88*	234	221
Canada	500 100.0%	268 100.0%	232 100.0%	349 100.0%	151 100.0%	271 100.0%	74 100.0%	131 100.0%	160 100.0%	207 100.0%	112 100.0%	195 100.0%	88 100.0%	234 100.0%	221 100.0%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base

Ipsos 3 of 32

SQCAPROV1. Which of the following provinces do you live in?

		Q8 Heal	th Pgms	Q9 Health	n Benefits		nployee bution		Retirement efits	Q16 Recer	nt Changes		elihood of anges		port for Public
												_			
	Total	Yes	No B	Yes C	No D	Yes E	No F	Yes G	No H	Yes	No	Top2 K	Bottom 2	Top2	Bottom2
Base: All respondents	500	A 282	218	367	133	292	71	143	156	221	J 111	196	95	221	N 233
Weighted	500	268	232	349	151	292	74*	131	160	207	112*	196	88*	234	233
Weignted															
	4	2	2	2	2	2	0	1	1	2	0	2	0	1	3
Newfoundland and Labrador	0.8%	0.6%	1.0%	0.7%	1.2%	0.9%	-	0.8%	0.8%	0.8%	-	1.2%	-	0.3%	1.6%
	6	3	3	4	2	4	0	4	0	3	0	2	1	4	2
Prince Edward Island	1.1%	1.0%	1.2%	1.1%	1.2%	1.4%	-	2.9%	-	1.5%	-	1.3%	1.5%	1.6%	0.8%
								Н							
	21	13	8	18	3	16	2	6	5	10	3	6	5	9	11
Nova Scotia	4.2%	5.0%	3.3%	5.1%	2.2%	5.9%	2.4%	4.6%	3.4%	4.8%	2.8%	3.0%	6.0%	4.0%	5.0%
	9	6	4	6	3	5	1	2	3	5	0	2	1	6	3
New Brunswick	1.9%	2.1%	1.6%	1.7%	2.3%	2.0%	0.8%	1.6%	1.7%	2.6%	-	1.1%	1.3%	2.7%	1.4%
	120	54	67	68	52	60	8	19	35	35	30	24	30	44	69
Quebec	24.0%	20.0%	28.7%	19.6%	34.2%	22.2%	11.3%	14.1%	21.8%	16.9%	26.3%	12.5%	34.5%	18.8%	31.0%
			Α		С	F							K		M
	190	104	86	134	56	97	35	53	65	81	45	88	23	93	77
Ontario	38.0%	38.7%	37.2%	38.4%	37.1%	35.8%	47.1%	40.3%	40.6%	39.1%	39.7%	45.0%	25.7%	39.9%	34.8%
												L			
	17	9	8	13	4	12	1	6	5	12	1	10	2	9	7
Manitoba	3.4%	3.3%	3.5%	3.7%	2.6%	4.6%	0.8%	4.8%	3.2%	5.5%	0.8%	5.3%	2.0%	4.1%	3.1%
	13	7	6	7	6	5	3	4	3	5	3	5	2	5	5
Saskatchewan	2.6%	2.5%	2.8%	2.1%	3.8%	1.7%	3.6%	2.7%	2.0%	2.2%	2.5%	2.5%	1.9%	2.3%	2.2%
	55	30	25	43	12	33	9	14	25	25	13	27	9	27	21
Alberta	11.0%	11.3%	10.6%	12.4%	7.7%	12.3%	12.1%	10.6%	15.6%	12.1%	12.0%	14.0%	10.5%	11.7%	9.3%
	65	42	23	53	12	36	16	23	17	30	18	28	15	35	24
British Columbia	13.0%	15.5%	10.1%	15.2%	7.8%	13.3%	21.8%	17.6%	10.9%	14.4%	15.9%	14.1%	16.7%	14.8%	10.7%
				D											
Summary															
	40	23	17	30	10	27	2	13	9	20	3	13	8	20	20
Atlantic	8.0%	8.7%	7.2%	8.5%	6.8%	10.1%	3.3%	9.9%	5.9%	9.7%	2.8%	6.6%	8.8%	8.5%	8.8%
										.1					

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base

Ipsos 4 of 32

Q5. Which of the following best describes your current employment status?

		Q8 Heal	th Pgms	Q9 Healtl	n Benefits		nployee ibution		Retirement efits	Q16 Recei	nt Changes		elihood of anges		port for Public
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	Е	F	G	Н	I	J	K	L	M	N
Base: All respondents	500	282	218	367	133	292	71	143	156	221	111	196	95	221	233
Weighted	500	268	232	349	151	271	74*	131	160	207	112*	195	88*	234	221
Employed full-time (30 or more hours per week) - including if on leave, such as parental, educational or disability	393 78.6%	239 89.1% B	154 66.4%	325 93.0% D	68 45.3%	253 93.4%	69 92.8%	124 94.5%	144 90.3%	195 93.9%	102 90.3%	179 92.0%	83 94.4%	178 76.1%	180 81.2%
Employed part-time (less than 30 hours per week) - including if on leave, such as parental, educational or	25	10	15	11	14	8	3	5	5	8	3	8	2	10	14
disability	5.1%	3.8%	6.6%	3.2%	9.6% C	3.0%	3.9%	3.8%	3.3%	3.9%	2.6%	3.9%	2.1%	4.4%	6.2%
	82	19	63	14	68	10	2	2	10	4	8	8	3	46	28
Self-employed	16.3%	7.2%	27.0% A	3.9%	45.2% C	3.6%	3.2%	1.6%	6.5%	2.2%	7.1%	4.2%	3.5%	19.5%	12.6%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base

Ipsos 5 of 32

Q6. Does your job include human resources responsibilities?

		Q8 Heal	th Pgms	Q9 Healti	n Benefits		nployee ibution		Retirement efits	Q16 Recer	nt Changes		elihood of nges		oort for Public gram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
Base: All respondents	500	A 282	218	C 367	D 133	E 292	F 71	G 143	H 156	221	J 111	K 196	95	M 221	N 233
Weighted	500	268	232	349	151	271	74*	131	160	207	112*	195	88*	234	221
Yes	500 100.0%	268 100.0%	232 100.0%	349 100.0%	151 100.0%	271 100.0%	74 100.0%	131 100.0%	160 100.0%	207 100.0%	112 100.0%	195 100.0%	88 100.0%	234 100.0%	221 100.0%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base

Ipsos 6 of 32

Q7. To the best of your knowledge, how many employees does your company or organization currently employ?

		Q8 Heal	th Pgms	Q9 Healt	h Benefits		nployee bution		Retirement efits	Q16 Recei	nt Changes		elihood of anges		oort for Public
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
	Total	A	В	C	D	E	F	G	H	l	J	K	L Bottom 2	10р2	N Bottom2
Base: All respondents	500	282	218	367	133	292	71	143	156	221	111	196	95	221	233
Weighted	500	268	232	349	151	292	74*	131	160	207	112*	195	88*	234	233
vvoigitica															
1	39 7.8%	13 4.7%	26 11.3%	9 2.5%	30 20.0%	5 1.9%	2.9%	2 1.6%	6 4.0%	4 1.8%	5 4.3%	6 3.0%	1.5%	23 10.0%	15 6.6%
'	1.076	4.770	A A	2.5%	20.0% C	1.9%	2.9%	1.0%	4.0%	1.076	4.3%	3.0%	1.5%	10.0%	0.0%
	15	4	11	1	13	0	1	0	1	1	0	1	0	7	7
2	2.9%	1.4%	4.6%	0.4%	8.8%	-	1.9%	-	0.9%	0.7%	-	0.7%	-	3.2%	3.2%
	2.070	,	1.070	0.170	C		E		0.070	0.170		0.1 70		0.270	0.270
	20	1	19	3	17	3	0	0	3	1	1	3	0	10	6
3	3.9%	0.4%	8.0%	0.8%	11.1%	1.0%	-	-	1.7%	0.7%	1.2%	1.4%	-	4.4%	2.8%
			А		С										1
	14	2	12	5	9	4	1	0	5	0	5	4	0	6	5
4	2.7%	0.8%	5.0%	1.4%	5.8%	1.3%	1.8%	-	3.1%	-	4.3%	1.8%	-	2.7%	2.3%
			Α		С						1				
	17	1	16	2	14	2	0	0	2	1	0	1	1	6	9
5	3.3%	0.3%	6.8%	0.7%	9.5%	0.9%	-	-	1.5%	0.7%	-	0.5%	1.6%	2.4%	4.0%
			Α		С										
	5	0	5	0	5	0	0	0	0	0	0	0	0	4	1
6	1.1%	-	2.3%	-	3.6%	-	-	-	-	-	-	-	-	1.5%	0.4%
			Α		С										
	7	3	4	5	2	3	2	1	4	2	3	3	1	4	3
7	1.5%	1.3%	1.8%	1.5%	1.5%	1.0%	3.2%	0.7%	2.7%	0.9%	3.0%	1.7%	1.0%	1.6%	1.2%
8	4	1	2	3	1	3	0	0	3	3	0	1	0	1	2
0	0.7%	0.5%	1.0%	0.8%	0.6%	1.0%	-	-	1.7%	1.3%	-	0.7%	-	0.6%	1.0%
	3	2	1	3	0	2	1	0	3	3	0	2	0	1	2
9	0.6%	0.8%	0.4%	0.9%	-	0.6%	1.8%	-	1.9%	1.5%	-	1.1%	-	0.4%	1.0%
	0.6%	0.6%	0.4%	0.9%	-	0.6%	1.0%	-	1.9%	1.5%	-	1.170	-	0.4%	1.0%
	8	0	8	4	4	4	0	0	4	4	0	2	1	4	1
10	1.6%	-	3.5%	1.1%	3.0%	1.4%	-	-	2.3%	1.8%	-	1.2%	1.5%	1.9%	0.6%
	1.070		Α	1.170	0.070	1.470			2.070	1.070		1.270	1.070	1.570	0.070
	6	4	2	3	4	3	0	1	1	0	3	1	1	4	2
12	1.3%	1.6%	1.0%	0.8%	2.4%	1.0%	-	1.1%	0.9%	-	2.5%	0.7%	1.6%	1.8%	1.0%
											I				-
	4	0	4	4	0	4	0	0	2	2	1	0	4	1	2
13	0.7%	-	1.6%	1.0%	-	1.4%	-	-	1.4%	1.1%	1.2%	-	4.2%	0.6%	1.0%
													K		
	2	0	2	0	2	0	0	0	0	0	0	0	0	2	0
14	0.5%	-	1.0%	-	1.5%	-	-	-	-	-	-	-	-	1.0%	-
					С										
	9	0	9	5	4	4	1	0	4	1	3	4	1	5	2
15	1.8%	-	3.9%	1.5%	2.6%	1.4%	1.8%	-	2.6%	0.7%	2.4%	1.9%	1.6%	2.3%	1.0%
	1		Α							_					 '
	2	0	2	0	2	0	0	0	0	0	0	0	0	0	2
16	0.4%	-	0.9%	-	1.4%	-	-	-	-	-	-	-	-	-	1.0%
			_		С					 		_			
20	4	1 0.40/	3	2	2	1 0.497	1	0	2	0	2	0	2	3	1
20	0.8%	0.4%	1.3%	0.7%	1.2%	0.4%	1.8%	-	1.5%	-	2.1%	-	2.7%	1.2%	0.6%
	4		4	^	4	^	^	^	0	0	1	^	K	4	-
	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0

Q7. To the best of your knowledge, how many employees does your company or organization currently employ?

		Q8 Heal	th Pgms	Q9 Healti	h Benefits		nployee bution		Retirement nefits	Q16 Recei	nt Changes		elihood of anges		ort for Public gram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
22	0.3%	-	0.6%	-	0.9%	-	-	-	-	-	-	-	-	0.6%	-
	1	0	1	1	0	1	0	0	0	1	0	0	0	0	1
24	0.2%	-	0.5%	0.3%	-	0.4%	-	-	-	0.5%	-	-	-	-	0.5%
25	8 1.6%	2 0.8%	6 2.5%	5 1.4%	3 2.1%	4 1.4%	1.4%	3 2.4%	1.1%	4 1.9%	0 -	2 1.1%	2.0%	7 3.0%	1 0.5%
	1.070	0.070	2.070	1.470	2.170	1.470	1.470	2.470	1.170	1.070		1.170	2.070	0.070	0.070
	1	0	1	0	1	0	0	0	0	0	0	0	0	0	1
27	0.3%	-	0.6%	-	0.9%	-	-	-	-	-	-	-	-	-	0.6%
	4	2	2	3	1	1	2	3	0	3	0	1	0	1	2
30	0.8%	0.8%	0.7%	0.8%	0.6%	0.5%	2.2%	2.2%	-	1.4%	-	0.7%	-	0.6%	1.1%
						_	_	_			_				_
31	3 0.5%	- 0	3 1.2%	3 0.8%	0 -	3 1.0%	0 -	-	0.9%	3 1.3%	0 -	1 0.7%	0 -	-	3 1.2%
	0.576	<u> </u>	1.2 /0	0.076	-	1.076	-		0.976	1.370	-	0.776			1.2/0
	1	1	0	1	0	1	0	0	1	1	0	0	1	0	1
32	0.2%	0.4%	-	0.3%	-	0.4%	-	-	0.6%	0.5%	-	-	1.2%	-	0.5%
	6	5	1	5	1	2	2	1	2	2	1	1	1	0	5
35	1.2%	1.9%	0.4%	1.3%	0.9%	0.9%	2.9%	1.0%	1.2%	0.9%	1.2%	0.5%	1.6%	-	2.1%
															M
40	6 1.3%	3 1.2%	3 1.3%	5 1.3%	2 1.2%	2 0.9%	3.0%	-	2.3%	5 2.3%	0	3 1.7%	0	0 -	6 2.9%
40	1.3%	1.2%	1.3%	1.3%	1.2%	0.9%	3.0%	-	2.3%	2.3%	-	1.7%	-	-	2.9% M
	4	3	1	1	3	1	0	0	1	1	0	1	0	1	3
45	0.8%	1.0%	0.6%	0.4%	1.8%	0.5%	-	-	0.9%	0.7%	-	0.7%	-	0.6%	1.2%
	1	0	1	1	0	1	0	0	1	0	1	0	1	0	1
48	0.3%	-	0.6%	0.4%	-	0.5%	-	-	0.9%	-	1.2%	-	1.5%	-	0.6%
50	10	4	5	7	3	6	1	0	7	1	5	4	2	4	4
50	1.9%	1.6%	2.2%	1.9%	1.9%	2.1%	1.2%	-	4.1% G	0.7%	4.7% I	2.2%	2.6%	1.9%	1.9%
	1	1	0	1	0	1	0	1	0	1	0	1	0	1	0
54	0.3%	0.5%	-	0.4%	-	0.5%	-	1.0%	-	0.6%	-	0.7%	-	0.6%	-
	2	2	0	2	0	2	0	0	2	0	2	2	0	0	2
55	0.4%	0.8%	-	0.6%	-	0.8%	-	-	1.3%	-	1.9%	1.1%	-	-	1.0%
50	1	0	1	1	0	1	0	1	0	1	0	0	1	1	0
58	0.3%	-	0.6%	0.4%	-	0.5%	-	1.0%	-	0.7%	-	-	1.5%	0.6%	-
	1	1	0	1	0	1	0	0	1	0	1	0	0	0	1
60	0.2%	0.3%	-	0.3%	-	0.3%	-	-	0.5%	-	0.8%	-	-	-	0.4%
	4	0	4	4	0	4	^	0	4	4	0		4	4	0
65	0.2%	- 0	0.4%	1 0.3%	-	0.3%	0 -	-	0.5%	1 0.4%	0 -	-	1.0%	0.4%	-
	0.270	-	U. T /U	0.070		0.070	_		0.070	0.770			1.070	0.770	
	1	1	0	1	0	1	0	1	0	1	0	0	0	0	0
75	0.2%	0.3%	-	0.3%	-	0.3%	-	0.7%	-	0.4%	-	-	-	-	-

Q7. To the best of your knowledge, how many employees does your company or organization currently employ?

		Q8 Heal	th Pgms	Q9 Healt	h Benefits	Q12 En Contri	nployee bution		Retirement efits	Q16 Recer	nt Changes		elihood of inges		ort for Public gram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
	4	2	1	1	3	1	0	0	1	1	0	0	1	2	1
80	0.7%	0.9%	0.6%	0.3%	1.8%	0.4%	-	-	0.6%	0.5%	-	-	1.2%	1.0%	0.6%
	6	2	3	6	0	3	2	0	2	1	3	0	3	3	2
85	1.1%	0.9%	1.3%	1.6%	-	1.2%	3.0%	-	1.6%	0.4%	2.6%	-	3.4%	1.3%	0.8%
	2	4	1	4	4	1	0	0	1	1	0	1	K 0	1	0
99	0.5%	1 0.5%	0.4%	1 0.4%	0.7%	0.5%	-	-	0.8%	0.6%	-	0.7%	-	0.4%	-
33	0.576	0.576	0.476	0.470	0.7 /6	0.576	-	-	0.076	0.076	-	0.7 76	-	0.476	-
	15	10	6	14	2	8	5	4	9	6	6	4	7	11	5
100	3.1%	3.6%	2.6%	4.0%	1.0%	2.9%	7.2%	2.9%	5.5%	3.1%	5.5%	1.9%	8.4%	4.7%	2.0%
													K		
105	2	0	2	2	0	2	0	0	2	1	1	2	0	1	1
105	0.5%	-	1.0%	0.7%	-	0.9%	-	-	1.2%	0.5%	0.7%	1.0%	0.6%	0.5%	0.5%
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
109	0.1%	-	0.2%	-	0.3%	-	-	-	-	-	-	-	-	0.2%	-
	511,70		*****											0.2,0	
	2	2	0	2	0	1	1	0	1	0	2	1	1	2	1
110	0.4%	0.7%	0.2%	0.5%	0.3%	0.4%	0.8%	-	0.4%	-	1.6%	0.3%	1.3%	0.7%	0.3%
				_			_					_			
112	0.2%	-	1 0.5%	1 0.3%	0 -	1 0.4%	-	-	1 0.8%	1 0.6%	0 -	1 0.6%	0 -	1 0.5%	-
112	0.2%	-	0.5%	0.3%	-	0.4%	-	-	0.6%	0.6%	-	0.0%	-	0.5%	-
	3	1	2	2	1	2	0	1	1	2	0	2	1	0	2
120	0.7%	0.5%	0.9%	0.6%	0.8%	0.8%	-	0.4%	0.6%	1.1%	-	0.9%	0.6%	-	1.0%
	1	1	0	1	0	0	1	0	1	1	0	1	0	1	0
124	0.2%	0.3%	-	0.2%	-	-	1.0%	-	0.5%	0.4%	-	0.4%	-	0.3%	-
	2	1	1	1	1	1	0	0	1	0	0	1	0	1	1
125	0.4%	0.2%	0.5%	0.2%	0.8%	0.2%	-	-	0.4%	-	-	0.3%	-	0.3%	0.6%
	0.170	0.270	0.070	0.270	0.070	0.270			0.170			0.070		0.070	0.070
	1	1	0	1	0	1	0	0	1	1	0	1	0	0	1
135	0.1%	0.2%	-	0.2%	-	0.2%	-	-	0.4%	0.3%	-	0.3%	-	-	0.3%
		_					_		_		_		_		_
145	1 0.2%	<u> </u>	1 0.3%	1 0.2%	0 -	1 0.3%	0 -	1 0.6%	0 -	1 0.4%	0 -	1 0.4%	0 -	1 0.3%	-
145	0.2%	-	0.3%	0.2%	-	0.3%	-	0.6%	-	0.4%	-	0.4%	-	0.3%	-
	13	6	7	8	5	5	3	2	7	5	2	3	4	6	5
150	2.6%	2.2%	2.9%	2.3%	3.1%	1.9%	4.2%	1.2%	4.1%	2.5%	2.1%	1.7%	4.9%	2.6%	2.3%
	1	1	1	1	0	1	0	0	1	1	1	0	1	1	0
160	0.3%	0.3%	0.2%	0.4%	-	0.5%	-	-	0.8%	0.4%	0.5%	-	1.4%	0.5%	-
	1	1	0	1	0	1	0	0	1	1	0	0	0	1	0
165	0.2%	0.4%	-	0.3%	-	0.4%	-	-	0.6%	0.5%	-	-	-	0.4%	-
		2.170		2.070		2.170			2.070	2.070				2.1.70	
	1	1	0	1	0	1	0	1	0	1	0	1	0	1	0
180	0.1%	0.2%	-	0.1%	-	0.2%	-	0.4%	-	0.3%	-	0.3%	-	0.2%	-

Q7. To the best of your knowledge, how many employees does your company or organization currently employ?

		Q8 Heal	th Pgms	Q9 Healt	h Benefits		nployee ibution		Retirement efits	Q16 Recer	nt Changes		elihood of anges		port for Public ogram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
	1	1	0	1	0	1	0	0	1	1	0	0	1	1	0
187	0.2%	0.3%	-	0.3%	-	0.3%	-	-	0.6%	0.4%	-	-	1.0%	0.4%	-
	9	4	5	9	0	5	4	2	6	4	4	4	3	4	2
200	1.8%	1.5%	2.2%	2.6%	-	2.0%	4.9%	1.5%	3.5%	2.0%	3.8%	1.8%	3.2%	1.7%	1.0%
242	1	1	0	1	0	1	0	1	0	1	0	1	0	1	0
210	0.1%	0.2%	-	0.2%	-	0.2%	-	0.5%	-	0.3%	-	0.3%	-	0.3%	-
	2	2	0	1	0	1	1	1	0	1	0	1	0	0	2
220	0.4%	0.7%	-	0.4%	0.3%	0.3%	1.0%	0.6%	-	0.7%	-	0.4%	-	-	0.9%
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
221	0.1%	0.2%	-	0.1%	-	0.2%	-	-	0.3%	0.2%	-	0.3%	-	-	0.2%
	0.170	J.270		J. 1 /0		J.Z./0			5.070	J.Z/0		5.070	1	<u> </u>	3.270
	1	1	0	1	0	1	0	0	1	0	1	1	0	1	0
222	0.2%	0.3%	-	0.3%	-	0.3%	-	-	0.6%	-	0.8%	0.5%	-	0.4%	-
	1	1	0	1	0	1	0	1	0	1	0	0	0	0	1
240	0.2%	0.4%	-	0.3%	-	0.4%	-	0.7%	-	0.5%	-	-	-	-	0.4%
	4	3	1	4	1	3	1	1	2	4	0	2	2	1	3
250	0.9%	1.3%	0.4%	1.0%	0.5%	1.1%	1.0%	0.8%	1.1%	1.7%	-	1.0%	1.8%	0.6%	1.4%
	1	1	0	1	0	0	1	0	0	1	0	1	0	0	1
280	0.2%	0.4%	-	0.3%	-	-	1.6%	-	-	0.6%	-	0.6%	-	-	0.5%
	1	1		1	0	1	0	0	0	0	0	0	_		1
285	0.2%	0.4%	0 -	0.3%	-	0.4%	-	0 -	-	0 -	0 -	-	0 -	0 -	0.4%
250	0.270	0.470		0.070		0.470									0.470
	12	8	4	12	0	9	3	4	5	7	4	7	4	6	5
300	2.3%	2.9%	1.6%	3.3%	-	3.3%	3.6%	3.4%	3.3%	3.2%	3.9%	3.4%	4.2%	2.7%	2.1%
		4	0	D	0		0	0	0	4	0	0	4	0	
325	0.1%	1 0.2%	0 -	1 0.2%	0 -	1 0.2%	0 -	-	0 -	1 0.3%	- 0	-	0.7%	-	0.3%
020	0.170	0.270		0.270		0.270				0.070			0.170		0.070
	1	1	0	1	0	1	0	1	0	1	0	0	1	1	0
328	0.2%	0.4%	-	0.3%	-	0.4%	-	0.9%	-	0.6%	-	-	1.3%	0.5%	-
	7	5	3	6	1	6	0	3	3	4	2	4	1	4	4
350	1.5%	1.7%	1.2%	1.8%	0.8%	2.3%	-	2.3%	2.0%	1.8%	2.2%	2.1%	0.8%	1.6%	1.7%
250	1	1	0	0	1	0	0	0	0	0	0	0	0	1	0
356	0.1%	0.3%	-	-	0.5%	-	-	-	-	-	-	-	-	0.3%	-
	5	4	1	5	0	3	2	0	3	2	1	1	1	2	2
400	0.9%	1.5%	0.3%	1.3%	-	1.0%	2.7%	-	2.0%	0.9%	0.7%	0.4%	0.9%	0.8%	0.9%
	6	4	3			5	4	1	4	1	-	2	2	4	2
450	1.2%	4 1.3%	1.2%	6 1.8%	0 -	2.0%	1.1%	1 0.7%	4 2.8%	0.6%	5 4.5%	3 1.6%	2.6%	1.7%	1.1%
	1.270	1.070	/0	1.070		2.070	/0	3.770	2.070	3.070	1.570		2.070	/0	,
	1	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Q7. To the best of your knowledge, how many employees does your company or organization currently employ?

		Q8 Heal	th Pgms	Q9 Healt	h Benefits		nployee bution		Retirement nefits	Q16 Recei	nt Changes		elihood of anges	Q19_5 Supp	ort for Public gram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
499	0.2%	0.5%	-	0.3%	-	0.4%	-	0.9%	-	0.6%	-	0.6%	-	0.5%	-
	10	7	3	8	1	7	2	5	2	6	1	6	1	5	2
500	1.9%	2.6%	1.2%	2.4%	0.9%	2.5%	2.1%	4.0%	1.1%	3.0%	1.3%	2.9%	1.3%	2.3%	1.0%
	2	1	1	2	0	1	1	0	1	1	1	1	1	1	1
550	0.4%	0.4%	0.4%	0.5%	-	0.4%	1.1%	-	0.6%	0.4%	0.9%	0.4%	1.2%	0.4%	0.4%
	3	2	1	2	1	1	1	1	0	0	1	1	0	1	2
600	0.6%	0.8%	0.4%	0.6%	0.6%	0.4%	1.2%	0.9%	-	-	0.5%	0.3%	-	0.2%	1.1%
	1	0	1	1	0	1	0	0	1	1	0	1	0	1	0
625	0.2%	-	0.4%	0.3%	-	0.3%	-	-	0.6%	0.5%	-	0.5%	-	0.4%	-
				. 270								. 4.0			
	1	1	0	1	0	1	0	0	0	1	0	1	0	0	0
650	0.3%	0.5%	-	0.4%	-	0.5%	-	-	-	0.6%	-	0.7%	-	-	-
	1	1	0	1	0	0	1	1	0	1	0	0	1	1	0
700	0.2%	0.3%	-	0.2%	-	-	1.2%	0.7%	-	0.4%	-	-	1.0%	0.4%	-
	0.270	0.570		0.270		_	1.270	0.770		0.470		_	1.070	0.470	
	2	0	2	2	0	1	1	1	0	2	0	1	1	1	0
750	0.3%	-	0.7%	0.4%	-	0.3%	0.9%	0.7%	-	0.7%	-	0.3%	1.0%	0.3%	-
800	0.3%	1 0.2%	1 0.4%	1 0.2%	1 0.4%	- 0	1.2%	-	0 -	0 -	1 0.8%	-	1 1.0%	0 -	1 0.6%
800	0.3%	0.2%	0.4%	0.2%	0.4%	-	1.2%	-	-	-	0.8%	-	1.0%	-	0.6%
	1	0	1	1	0	1	0	1	0	0	1	0	1	0	1
900	0.1%	-	0.3%	0.2%	-	0.2%	-	0.4%	-	-	0.5%	-	0.7%	-	0.3%
050	2	0	2	2	0	2	0	1	0	2	0	1	0	0	2
950	0.4%	-	0.9%	0.6%	-	0.7%	-	0.8%	-	1.0%	-	0.6%	-	-	0.9%
	1	1	0	1	0	1	0	0	1	0	1	0	1	0	1
990	0.1%	0.2%	-	0.2%	-	0.2%	-	-	0.4%	-	0.5%	-	0.6%	-	0.3%
	9	8	1	9	0	8	1	3	4	5	2	5	2	2	7
1000	1.8%	3.1% B	0.2%	2.6%	-	2.8%	1.9%	2.6%	2.6%	2.6%	2.0%	2.4%	2.6%	1.0%	3.0%
	2	В 1	1	2	0	2	0	1	1	1	1	2	0	0	2
1100	0.3%	0.4%	0.2%	0.5%	-	0.6%	-	0.8%	0.4%	0.3%	0.9%	0.8%	-	-	0.7%
	6	5	1	6	0	3	2	3	2	1	1	3	2	4	2
1200	1.1%	1.8%	0.3%	1.6%	-	1.2%	3.2%	1.9%	1.0%	0.7%	1.3%	1.7%	1.9%	1.7%	0.7%
	1	1	0	1	0	1	0	0	1	0	1	1	1	1	1
1300	0.3%	0.5%	-	0.4%	-	0.5%	-	-	0.6%	-	1.3%	0.3%	1.0%	0.4%	0.3%
				,.											
	2	1	1	2	0	2	0	0	1	1	1	1	0	0	2
1400	0.4%	0.5%	0.2%	0.5%	-	0.7%	-	-	0.4%	0.6%	0.5%	0.6%	-	-	0.8%
	4	2		4	_		4		4	_					
1500	0.8%	3 1.2%	1 0.4%	4 1.2%	0 -	3 1.0%	1.9%	3 2.4%	0.6%	3 1.5%	1 0.9%	2 1.2%	2.0%	1 0.4%	3 1.4%
	0.070	1.270	0.470	1.270	·	1.0%	1.570	Z. 4 70	0.0%	1.5%	0.970	1.470	2.070	0.470	1.470

Q7. To the best of your knowledge, how many employees does your company or organization currently employ?

		Q8 Heal	th Pgms	Q9 Healt	h Benefits	Q12 En Contri	nployee bution		Retirement efits	Q16 Recer	nt Changes		elihood of inges		oort for Public gram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
	Total	162	NO	Tes	NO	Tes	NO	Tes	NO	res	NO	TOP2	BOLLOIII 2	10р2	Bottomz
	1	1	0	1	0	1	0	1	0	1	0	1	0	0	1
1600	0.2%	0.4%	-	0.3%	-	0.4%	-	0.8%	-	0.5%	-	0.6%	-	-	0.5%
	1	1	1	1	1	1	0	1	0	1	0	1	0	1	0
1700	0.3%	0.3%	0.2%	0.2%	0.4%	0.3%	-	0.6%	-	0.4%	-	0.4%	-	0.6%	-
	7	7	0	7	0	4	2	4	3	4	1	4	0	0	6
1800	1.3%	2.4%		1.9%	-	1.6%	3.0%	2.9%	1.7%	2.1%	1.2%	2.3%	-	-	2.6%
		В													M
	3	3	1	3	0	3	0	1	0	1	2	1	1	2	1
2000	0.6%	1.0%	0.2%	0.9%	-	1.2%	-	1.1%	-	0.4%	2.0%	0.4%	1.6%	0.7%	0.6%
	1	1	0	0	1	0	0	0	0	0	0	0	0	1	0
2400	0.2%	0.3%	-	-	0.6%	-	-	-	-	-	-	-	-	0.4%	-
T	0.270	0.070			0.070									0.470	
	5	4	1	4	1	3	1	1	1	3	0	3	0	2	2
2500	1.0%	1.6%	0.4%	1.2%	0.6%	1.2%	1.4%	0.8%	0.9%	1.7%	-	1.8%	-	0.8%	0.9%
	11	8	3	10	1	10	0	4	4	5	3	8	1	8	2
3000	2.1%	2.8%	1.3%	2.9%	0.4%	3.7%	-	2.8%	2.4%	2.4%	2.6%	4.2%	1.4%	3.6%	1.0%
	5	4	1	5	0	5	0	1	2	3	2	2	1	2	2
3500	1.1%	1.5%	0.6%	1.6%	-	2.0%	-	0.7%	1.4%	1.5%	2.0%	1.2%	1.0%	1.0%	0.8%
	4	4	0	4	0	3	1	3	1	3	1	2	1	2	2
4000	0.8%	1.5%	-	1.1%	-	1.2%	1.2%	2.4%	0.6%	1.5%	0.8%	0.9%	1.0%	1.0%	0.8%
		4	0	4		4	0		0	4	0	4	0	0	
4136	0.1%	1 0.2%	-	0.2%	-	1 0.2%	0 -	- 0	0 -	1 0.3%	0 -	1 0.3%	0 -	0 -	0.3%
4130	0.1%	0.276	-	0.2%	-	0.2%	-	-	-	0.3%	-	0.3%	-	-	0.3%
	1	0	1	1	0	1	0	1	0	1	0	1	0	1	0
4500	0.1%	-	0.3%	0.2%	-	0.2%	-	0.4%	-	0.3%	-	0.3%	-	0.3%	-
	11	11	0	11	0	9	2	7	2	7	3	6	1	1	6
5000	2.2%	4.1% B	-	3.1% D	-	3.4%	2.3%	4.9%	1.5%	3.3%	2.9%	3.1%	0.9%	0.6%	2.8%
	1	1	0	1	0	1	0	0	1	1	0	0	1	1	0
5500	0.2%	0.4%	-	0.3%	-	0.4%	-	-	0.7%	0.5%	-	-	1.3%	0.5%	-
	1	1	0	1	0	1	0	1	0	1	0	1	0	0	1
5700	0.2%	0.3%	-	0.2%	-	0.3%	-	0.7%	-	0.4%	-	0.4%	-	-	0.4%
				4	^								_		
6000	0.2%	1 0.3%	-	1 0.3%	-	1 0.3%	-	1 0.7%	0 -	1 0.5%	-	-	0 -	1 0.4%	-
	0.270	0.070	•	0.570	-	0.070	-	0.1 /0	-	0.070	-	-		0.470	
	2	1	1	1	1	0	1	0	1	1	0	1	0	1	1
6500	0.5%	0.4%	0.6%	0.3%	0.9%	-	1.4%	-	0.6%	0.5%	-	0.5%	-	0.6%	0.5%
	4	2	2	4	0	2	1	4	0	2	1	2	1	1	1
7000	0.7%	0.6%	0.8%	1.0%	-	0.6%	1.2%	2.8%	-	0.8%	0.8%	0.9%	1.0%	0.4%	0.4%
	<u> </u>	<u> </u>		<u> </u>				Н				<u> </u>	1	1	1

Q7. To the best of your knowledge, how many employees does your company or organization currently employ?

		Q8 Heal	th Pgms	Q9 Health	n Benefits	Q12 En Contri	nployee bution		Retirement efits	Q16 Recen	t Changes		elihood of nges		ort for Public gram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
	1	1	0	1	0	1	0	1	0	0	1	1	0	1	0
8000	0.2%	0.3%	-	0.3%	-	0.3%	-	0.7%	-	-	0.8%	0.5%	-	0.4%	-
	1	1	0	1	0	0	1	1	0	1	0	1	0	1	0
9000	0.3%	0.5%	-	0.4%	-	-	1.9%	1.0%	-	0.7%	-	0.7%	-	0.6%	-
	1	1	0	1	0	1	E 0	1	0	1	0	1	0	1	0
9200	0.2%	0.3%	-	0.2%	-	0.3%	-	0.7%	-	0.4%	-	0.4%	-	0.4%	-
	65	55	10	64	1	52	11	41	12	42	18	43	11	26	34
10000+	13.0%	20.5%	4.4%	18.3%	0.9%	19.1%	15.0%	31.3%	7.2%	20.4%	15.7%	22.2%	12.0%	11.1%	15.3%
		В		D				Н							
Summary															
	225	65	160	96	129	73	21	15	70	52	38	49	28	109	97
0-99	45.0%	24.3%	68.9%	27.4%	85.8%	26.8%	28.9%	11.7%	43.5%	24.9%	33.6%	25.0%	31.6%	46.5%	43.8%
			Α		С				G						
	100	62	38	87	13	65	22	23	50	50	29	41	30	53	40
100-499	20.0%	23.2%	16.3%	25.0%	8.5%	23.9%	29.2%	17.8%	31.3%	24.3%	26.1%	21.1%	33.9%	22.8%	17.9%
				D	_				G				K		
500:	175	141	34	166	9	133	31	93	40	105	45	105	30	72	85
500+	35.0%	52.5% B	14.8%	47.7% D	5.7%	49.3%	41.9%	70.5% H	25.2%	50.8%	40.3%	53.9% L	34.5%	30.7%	38.3%
Mean	8744.5	14845.7	1695.1	12341.5	425.3	11809.3	13274	20212.3	5107.4	15341.8	8043.5	14084.4	10976.5	8097.2	9795.3
Mean		В		D				Н							
Std Dev	37593.3	50046.9	8028.9	44488.5	2986.6	44672	43146.8	58721.1	23502.2	54513.6	22045.1	47154	41189.8	38021.6	39527.7
Std Err	1705.3	3023.4	551.4	2357.9	261.9	2664.9	5120.6	4980.7	1906.3	3726.5	2111.5	3376.8	4294.3	2575.1	2635.2

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base

Q8. Does your company/organization offer workplace programs to promote health (e.g. fitness and/or mental health)?

		Q8 Heal	th Pgms	Q9 Healtl	n Benefits		nployee ibution		Retirement efits	Q16 Recer	nt Changes		elihood of inges		oort for Public
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	E	F	G	Н	1	J	K	L	M	N
Base: All respondents	500	282	218	367	133	292	71	143	156	221	111	196	95	221	233
Weighted	500	268	232	349	151	271	74*	131	160	207	112*	195	88*	234	221
	268	268	0	241	27	185	53	103	97	148	76	142	54	121	120
Yes	53.6%	100.0%	-	69.1%	17.8%	68.4%	71.2%	78.6%	60.5%	71.4%	67.4%	73.1%	61.6%	51.9%	54.2%
		В		D				Н							
	232	0	232	108	124	86	21	28	63	59	37	52	34	112	101
No	46.4%	-	100.0%	30.9%	82.2%	31.6%	28.8%	21.4%	39.5%	28.6%	32.6%	26.9%	38.4%	48.1%	45.8%
			Α		С				G						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base

lpsos 8 of 32

Q9. Does your company/organization provide supplementary health benefits for its employees?

		Q8 Heal	th Pgms	Q9 Healtl	n Benefits	Q12 En Contri	nployee bution		Retirement efits	Q16 Recer	nt Changes		lihood of nges		oort for Public ogram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	E	F	G	Н	I	J	K	L	M	N
Base: All respondents	500	282	218	367	133	292	71	143	156	221	111	196	95	221	233
Weighted	500	268	232	349	151	271	74*	131	160	207	112*	195	88*	234	221
	349	241	108	349	0	271	74	131	160	207	112	195	88	157	156
Yes	69.8%	89.9%	46.6%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	67.2%	70.6%
		В		D											
	151	27	124	0	151	0	0	0	0	0	0	0	0	77	65
No	30.2%	10.1%	53.4%	-	100.0%	-	-	-	-	-	-	-	-	32.8%	29.4%
			Α		С										

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base

lpsos 9 of 32

Q10. Do the supplementary health benefits provided by your company/organization cover any of the following?

		Q8 Heal	th Pgms	Q9 Healtl	h Benefits		nployee ibution	Q15 Post I Ben	Retirement efits	Q16 Recen	t Changes		elihood of anges		oort for Public ogram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	E	F	G	Н	I	J	K	L	М	N
Base: Company/organization provide supplementary health benefits for its employees	367	256 241	111	367	0	292	71 74*	143	156	221	111	196	95 88*	156	174
Weighted	349	=	108*	349		271		131	160	207	112*	195		157	156
Prescription drugs	336 96.4%	229 95.1%	107 99.3%	336 96.4%	-	262 96.7%	71 96.2%	130 99.0% H	151 94.3%	203 97.9%	107 95.0%	187 96.0%	86 98.2%	152 96.7%	149 95.8%
Dental insurance	318 91.1%	226 93.8%	92 85.2%	318 91.1%	0 -	246 90.7%	68 92.0%	128 97.1%	134 83.9%	192 92.5%	98 86.8%	179 91.9%	76 87.0%	143 90.9%	143 91.6%
		В						Н							
Vision care	286 81.9%	211 87.6% B	75 69.3%	286 81.9%	0 -	221 81.7%	62 82.8%	123 93.3% H	116 72.6%	170 81.9%	92 81.4%	163 83.7%	67 76.0%	132 84.3%	124 79.6%
Other health services such as physiotherapy,	306	210	96	306	0	238	65	123	131	193	88	168	76	136	138
massage therapy, etc.	87.6%	87.1%	88.7%	87.6%	-	88.0%	87.8%	93.9% H	81.9%	93.0%	77.9%	86.2%	86.3%	86.4%	88.4%
None of the above	2 0.5%	2 0.7%	0 -	2 0.5%	0 -	1 0.3%	1 1.1%	0 -	1 0.5%	J 1 0.4%	1 0.7%	0 -	1 0.9%	0 -	2 1.1%
Don't know	1 0.4%	1 0.3%	1 0.7%	1 0.4%	0 -	1 0.3%	1 0.8%	0 -	1 0.9%	0 -	1 0.7%	1 0.4%	0 -	1 0.4%	0 -

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

lpsos 10 of 32

Q11. Are the supplementary benefits provided separately for each service or are they provided in the form of a 'health spending account' that employees can allocate according to their needs?

		Q8 Heal	th Pgms	Q9 Health	Benefits		nployee ibution		Retirement efits	Q16 Recei	nt Changes	7 7	elihood of anges		port for Public ogram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	Е	F	G	Н	- I	J	K	L	М	N
Base: Company/organization provide supplementary health benefits for its employees	367	256	111	367	0	292	71	143	156	221	111	196	95	156	174
Weighted	349	241	108*	349	_**	271	74*	131	160	207	112*	195	88*	157	156
Separately for each service	245 70.3%	167 69.3%	78 72.5%	245 70.3%	-	181 66.7%	61 81.5% E	96 72.7%	110 69.0%	148 71.2%	76 67.9%	138 70.9%	59 66.6%	108 68.5%	111 70.9%
In the form of a 'health spending account'	81 23.2%	62 25.7%	19 17.5%	81 23.2%	0	69 25.5%	12 16.0%	32 24.4%	36 22.2%	48 23.4%	28 24.8%	48 24.6%	21 23.4%	36 23.1%	39 25.2%
Don't know	23 6.6%	12 5.0%	11 10.0%	23 6.6%	0 -	21 7.8%	2 2.5%	4 2.9%	14 8.7% G	11 5.5%	8 7.3%	9 4.6%	9 9.9%	13 8.4%	6 3.9%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

lpsos 11 of 32

Q12. Do employees make a contribution to the costs of their benefits plan, for example as a payroll deduction?

		Q8 Heal	th Pgms	Q9 Health	n Benefits	Q12 En Contri	nployee bution		Retirement efits	Q16 Recer	nt Changes		elihood of anges	Q19_5 Supp	ort for Public
	Total	Yes A	No B	Yes C	No D	Yes E	No F	Yes G	No H	Yes	No J	Top2 K	Bottom 2	Top2	Bottom2
Base: Company/organization provide supplementary health benefits for its employees	367	256	111	367	0	292	71	143	156	221	111	196	95	156	174
Weighted	349	241	108*	349	_**	271	74*	131	160	207	112*	195	88*	157	156
Yes	271 77.6%	185 76.8%	86 79.2%	271 77.6%	-	271 100.0% F	-	105 79.7%	121 75.9%	171 82.3% J	80 71.5%	158 81.0%	67 75.9%	126 80.2%	118 75.4%
No	74 21.3%	53 21.9%	21 19.8%	74 21.3%	0 -	0 -	74 100.0%	26 19.5%	37 23.3%	37 17.7%	31 27.3%	36 18.6%	20 23.2%	29 18.4%	38 24.1%
	4	3	1	4	0	0	E 0	1	1	0	1	1	1	2	1
Don't know	1.1%	1.2%	1.0%	1.1%		-	-	0.8%	0.9%	-	1.2%	0.4%	0.9%	1.4%	0.5%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

lpsos 12 of 32

Q13. Is it possible to 'opt out' of spending on supplementary health benefits?

		Q8 Hea	Ith Pgms	Q9 Healtl	n Benefits		nployee ibution	Q15 Post I Ben		Q16 Recer	nt Changes		elihood of inges		oort for Public gram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	E	F	G	Н	I	J	K	L	М	N
Base: Employees who make a contribution to the costs of their benefits plan	292	201	91	292	0	292	0	118	121	186	82	160	75	126	138
Weighted	271	185	86*	271	-**	271	_**	105	121	171	80*	158	67*	126	118
	166	116	50	166	0	166	0	58	87	104	47	102	38	86	65
Yes	61.3%	62.7%	58.1%	61.3%	-	61.3%	-	55.2%	71.8%	61.2%	58.6%	64.3%	57.2%	68.4%	54.9%
									G					N	
	74	48	26	74	0	74	0	39	27	50	22	44	22	29	38
No	27.4%	26.0%	30.6%	27.4%	-	27.4%	-	37.6%	22.0%	29.1%	27.9%	27.9%	33.0%	22.9%	32.1%
								Н							
	31	21	10	31	0	31	0	7	7	17	11	12	7	11	15
Don't know	11.3%	11.3%	11.3%	11.3%	-	11.3%	-	7.1%	6.1%	9.8%	13.5%	7.8%	9.7%	8.8%	13.0%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

lpsos 13 of 32

Q14. In general, approximately what percentage of employees choose to 'opt out'?

		Q8 Hea	Ith Pgms	Q9 Healtl	h Benefits	Q12 En Contri			Retirement efits	Q16 Recer	nt Changes		elihood of anges		oort for Public
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
	. ota.	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N
Base: Employees who choose to 'opt out' of spending															
on supplementary health benefits	176	123	53	176	0	176	0	64	86	114	44	102	41	85	76
Weighted	166	116	50*	166	-**	166	-**	58*	87*	104	47*	102*	38*	86*	65*
	64	41	22	64	0	64	0	21	36	36	27	37	23	36	21
Less than 5%	38.4%	35.7%	44.6%	38.4%	-	38.4%	-	35.6%	41.8%	34.3%	56.3%	36.0%	59.8%	41.7%	32.4%
											1		K		
	15	10	5	15	0	15	0	0	14	12	3	12	2	7	8
5% to less than 10%	9.2%	8.8%	10.1%	9.2%	-	9.2%	-	-	16.2%	11.8%	6.3%	11.6%	6.4%	8.2%	12.6%
									G						
	13	9	4	13	0	13	0	6	6	9	3	7	4	8	4
10% to less than 20%	7.5%	7.6%	7.5%	7.5%	-	7.5%	-	10.8%	6.6%	8.2%	6.1%	7.4%	11.6%	8.7%	6.5%
	13	8	5	13	0	13	0	6	7	5	6	12	0	8	5
20% to less than 30%	8.1%	6.9%	11.0%	8.1%	-	8.1%	-	10.1%	7.6%	5.2%	12.7%	11.9%	-	9.3%	8.4%
												L			
	3	3	0	3	0	3	0	1	2	3	1	3	1	1	2
30% to less than 40%	2.0%	2.8%	-	2.0%	-	2.0%	-	2.3%	2.2%	2.6%	1.2%	2.6%	1.5%	1.5%	3.0%
	1	0	1	1	0	1	0	0	1	1	0	1	0	1	0
40% to less than 50%	0.7%	-	2.5%	0.7%	-	0.7%	-	-	1.4%	1.2%	-	1.2%	-	1.4%	-
	3	3	1	3	0	3	0	1	2	3	0	3	0	3	1
50% to less than 60%	2.1%	2.2%	1.9%	2.1%	-	2.1%	-	2.1%	1.9%	3.3%	-	3.4%	-	2.9%	1.4%
	1	1	0	1	0	1	0	1	0	1	1	1	0	1	1
60% to less than 70%	0.9%	1.2%	-	0.9%	-	0.9%	-	1.5%	-	0.5%	1.8%	0.9%	-	1.0%	0.9%
	1	0	1	1	0	1	0	0	1	0	1	0	1	0	1
70% to less than 80%	0.8%	-	2.7%	0.8%	-	0.8%	-	-	1.6%	-	2.9%	-	3.6%	-	2.1%
	1	1	0	1	0	1	0	0	1	1	0	1	0	0	1
80% to less than 90%	0.3%	0.5%	-	0.3%	-	0.3%	-	-	0.6%	0.5%	-	0.6%	-	-	0.9%
	1	1	0	1	0	1	0	0	1	1	0	1	0	1	0
90% to 100%	0.5%	0.8%	-	0.5%	-	0.5%	-	-	1.0%	0.8%	-	0.9%	-	1.0%	-
	49	39	10	49	0	49	0	22	17	33	6	24	7	21	20
Don't know	29.5%	33.7%	19.7%	29.5%	-	29.5%	-	37.6%	19.0%	31.6%	12.7%	23.6%	17.2%	24.1%	31.7%
								Н		J		I			1

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base (under 30) ineligible for sig testing

lpsos 14 of 32

Q15. Does your company/organization provide post-retirement supplementary health benefits for those who retire?

		Q8 Heal	th Pgms	Q9 Health	n Benefits		nployee ibution		Retirement efits	Q16 Recer	nt Changes		elihood of inges		port for Public ogram
	Total	Yes A	No B	Yes C	No D	Yes E	No F	Yes G	No H	Yes	No J	Top2 K	Bottom 2	Top2	Bottom2
Base: Company/organization provide supplementary health benefits for its employees	367	256	111	367	0	292	71	143	156	221	111	196	95	156	174
Weighted	349	241	108*	349	-**	271	74*	131	160	207	112*	195	88*	157	156
Yes	131 37.6%	103 42.8% B	28 26.1%	131 37.6%	0 -	105 38.7%	26 34.5%	131 100.0% H	0 -	86 41.3%	34 30.4%	84 43.1% L	23 25.7%	63 40.2%	54 34.7%
No	160 45.8%	97 40.2%	63 58.5% A	160 45.8%	0 -	121 44.8%	37 50.2%	0 -	160 100.0% G	89 42.8%	65 58.1% I	89 45.6%	52 59.2% K	76 48.6%	68 43.4%
Don't know	58 16.5%	41 17.0%	17 15.5%	58 16.5%	0 -	45 16.5%	11 15.4%	0 -	0 -	33 15.9%	13 11.5%	22 11.3%	13 15.2%	18 11.2%	34 21.9% M

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Ipsos 15 of 32

Q16. In the past few years have any changes been implemented to your supplementary health benefits coverage (e.g. changes to the scope of coverage, reimbursement levels, or premiums)?

		Q8 Heal	th Pgms	Q9 Health	n Benefits		nployee bution		Retirement efits	Q16 Recer	nt Changes		elihood of inges		oort for Public ogram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N
Base: Company/organization provide supplementary health benefits for its employees	367	256	111	367	0	292	71	143	156	221	111	196	95	156	174
Weighted	349	241	108*	349	-**	271	74*	131	160	207	112*	195	88*	157	156
Yes	207 59.4%	148 61.4%	59 55.0%	207 59.4%	-	171 63.0%	37 49.4%	86 65.2%	89 55.4%	207 100.0%	0 -	138 71.0%	35 39.8%	84 53.5%	105 67.2% M
No	112 32.2%	76 31.5%	37 33.9%	112 32.2%	0 -	80 29.7%	31 41.4%	34 26.1%	65 40.8% G	0 -	112 100.0%	47 23.9%	50 56.5% K	61 38.6% N	40 25.5%
Don't know	29 8.3%	17 7.1%	12 11.1%	29 8.3%	0 -	20 7.3%	7 9.2%	11 8.7%	6 3.7%	0 -	0 -	10 5.1%	3 3.8%	12 7.8%	11 7.3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

lpsos 16 of 32

Q17. Please describe the changes that have been made to your employee supplementary health benefits program.

		Q8 Heal	th Pgms	Q9 Healtl	n Benefits		nployee ibution		Retirement efits	Q16 Recen	t Changes		elihood of anges		oort for Public ogram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N
Base: Changes been implemented to supplementary	204	404	00	204		400	0.5	0.5	07	004		4.40	40		
health benefits coverage Weighted	221 207	161 148	60 59*	221 207	0 -**	186 171	35 37*	95 86*	87 89*	221 207	0_**	142 138	40 35*	84 84*	117 105
vveignted	201	140	39	201	-	171	31	00	09	201	-	130	33	04	103
Increased costs/ premiums/ deductibles/ more	65	46	19	65	0	57	8	29	27	65	0	43	13	26	34
expensive	31.5%	31.4%	31.9%	31.5%	-	33.6%	22.0%	33.9%	30.9%	31.5%	-	30.8%	37.0%	30.8%	32.1%
	40	19	21	40	0	35	5	19	16	40	0	28	5	14	21
Less coverage/ lower benefits	19.1%	12.8%	34.9%	19.1%	-	20.4%	13.2%	22.0%	17.7%	19.1%	-	20.4%	13.7%	16.1%	19.9%
			Α												
Changes in deutel severes	25	17	8	25	0	23	2	11	13	25	0	19	3	14	9
Changes in dental coverage	12.2%	11.5%	14.0%	12.2%	-	13.5%	6.2%	13.1%	15.2%	12.2%	-	13.8%	8.7%	16.1%	8.6%
	19	15	4	19	0	10	9	9	9	19	0	16	0	7	10
Changes in vision care	9.0%	10.0%	6.5%	9.0%	-	5.7%	24.3%	10.9%	10.5%	9.0%	-	11.4%	-	8.5%	9.8%
							Е					L			
	18	16	3	18	0	12	6	10	7	18	0	15	2	11	5
Changes in prescription coverage	8.8%	10.6%	4.4%	8.8%	-	7.3%	16.0%	11.6%	8.1%	8.8%	-	11.1%	6.0%	12.6%	4.8%
	47	45	0	47	0	4.4	4	_	•	47	0	40	4		
Changes in coverage/ benefits (non-specified)	17 8.4%	15 10.1%	3 4.4%	17 8.4%	-	14 8.2%	9.6%	9 10.9%	6 7.1%	17 8.4%	0	13 9.2%	11.3%	9.8%	8 8.1%
	8.4%	10.1%	4.4%	8.4%	-	8.2%	9.6%	10.9%	7.1%	8.4%	-	9.2%	11.3%	9.8%	6.1%
	16	8	8	16	0	13	3	4	10	16	0	8	5	7	8
Change in (service) provider	7.8%	5.5%	13.5%	7.8%	-	7.4%	9.5%	4.6%	11.6%	7.8%	-	5.9%	15.6%	8.6%	7.2%
• , ,,															
	16	11	5	16	0	13	3	5	6	16	0	10	2	4	10
Increase in coverage/ benefits	7.7%	7.6%	7.9%	7.7%	-	7.6%	8.0%	5.3%	7.0%	7.7%	-	7.5%	4.6%	4.9%	9.2%
	40	44	2	40	0	9	4	5	4	42	0	9	1	_	7
Changes in physiotherapy/ chiropractor services	13 6.3%	11 7.3%	3.8%	13 6.3%	0	5.6%	9.9%	5.9%	4.2%	13 6.3%	0	6.2%	3.9%	5 6.1%	6.9%
	0.576	7.576	3.076	0.376	-	3.078	9.976	3.976	4.2 /6	0.378		0.2 /6	3.976	0.176	0.976
	11	7	4	11	0	9	1	8	1	11	0	7	1	7	4
Increased co-payments	5.2%	4.8%	6.2%	5.2%	-	5.6%	3.8%	9.4%	1.6%	5.2%	-	4.7%	3.9%	8.7%	3.4%
								Н							
Changes in cost/ premiums (non-specified)	11	6	5	11	0	11	0	4	6	11	0	6	4	3	5
	5.2%	3.8%	8.7%	5.2%	-	6.3%	-	4.3%	7.0%	5.2%	-	4.6%	12.3%	4.1%	5.0%
	9	7	2	9	0	7	2	3	5	9	0	6	2	5	3
Reduced/ lower premiums/ deductibles	4.5%	5.1%	3.2%	4.5%	-	4.2%	6.1%	3.2%	6.0%	4.5%	-	4.1%	5.4%	5.5%	2.4%
		2.1.70	2.270				2.170		2.070			,0	2.1.70	2.070	
	7	7	0	7	0	5	2	2	4	7	0	4	1	0	7
Added/ moved to Health Spending Account	3.4%	4.7%	-	3.4%	-	2.8%	6.3%	2.4%	4.1%	3.4%	-	2.6%	2.4%	-	6.7%
															М
	7	5	2	7	0	4	3	5	1	7	0	5	2	2	4
Changes in retirement benefits	3.2%	3.2%	3.3%	3.2%	-	2.2%	7.7%	6.0%	1.0%	3.2%	-	3.4%	5.7%	2.9%	4.0%
						-								-	1
		1		1	1	1	1	I	1				I		

Q17. Please describe the changes that have been made to your employee supplementary health benefits program.

		Q8 Heal	th Pgms	Q9 Healt	n Benefits	Q12 En Contri			Retirement nefits	Q16 Recen	t Changes		lihood of nges		oort for Public
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
Added/ increased weimess accounts/ options	2.3%	3.2%	-	2.3%	-	1.9%	4.4%	1.0%	1.0%	2.3%	-	1.3%	-	-	3.7%
Use of a drug card/ no need for reimbursement/ direct	4	4	0	4	0	2	2	2	1	4	0	2	1	1	1
billing	1.9%	2.6%	-	1.9%	-	1.1%	5.2%	2.8%	1.0%	1.9%	-	1.8%	1.5%	1.2%	1.3%
	4	4	0	4	0	4	0	1	3	4	0	3	0	1	1
Changes in life insurance benefits	1.8%	2.5%	-	1.8%	-	2.2%	-	1.1%	3.1%	1.8%	-	2.0%	-	1.1%	1.3%
	4	1	2	4	0	4	0	1	0	4	0	1	2	1	2
Added dental coverage	1.7%	0.9%	3.7%	1.7%	-	2.1%	-	1.6%	-	1.7%	-	0.4%	6.2% K	0.7%	2.1%
	3	3	1	3	0	2	1	2	1	3	0	2	1	2	0
Added vision care	1.5%	1.7%	1.0%	1.5%	-	1.1%	3.3%	2.2%	1.4%	1.5%	-	1.4%	3.5%	2.3%	-
	3	3	0	3	0	3	0	1	0	3	0	2	0	0	3
Changes made to Health Spending Account	1.4%	2.0%	-	1.4%	-	1.7%	-	1.0%	-	1.4%	-	1.5%	-	-	2.8%
	2	2	1	2	0	2	0	2	0	2	0	2	0	1	2
More options	1.2%	1.0%	1.5%	1.2%	-	1.4%	-	2.8%	-	1.2%	-	1.7%	-	1.0%	1.5%
	23	18	6	23	0	20	4	10	11	23	0	18	4	9	14
Other	11.3%	11.9%	9.9%	11.3%	-	11.6%	9.9%	12.2%	12.8%	11.3%	-	12.7%	10.9%	10.9%	13.6%
	3	2	1	3	0	3	0	3	0	3	0	3	0	2	0
Nothing	1.3%	1.5%	1.0%	1.3%	-	1.6%	-	3.2%	-	1.3%	-	2.0%	-	2.6%	-
	8	8	0	8	0	8	0	4	1	8	0	6	2	4	4
(DK/NS)	4.1%	5.7%	-	4.1%	-	5.0%	-	4.8%	1.3%	4.1%	-	4.3%	4.8%	5.2%	3.4%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q18. How likely is your company/organization to make changes to its supplementary health benefits plan in the next few years?

		Q8 Heal	th Pgms	Q9 Healt	h Benefits		nployee bution		Retirement efits	Q16 Recer	nt Changes		elihood of nges		ort for Public gram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	Е	F	G	Н	- 1	J	К	L	М	N
Base: Company/organization provide supplementary															
health benefits for its employees	367	256	111	367	0	292	71	143	156	221	111	196	95	156	174
Weighted	349	241	108*	349	-**	271	74*	131	160	207	112*	195	88*	157	156
	73	58	15	73	0	59	14	38	30	61	11	73	0	32	34
Very likely	20.8%	24.0%	13.7%	20.8%	-	21.7%	18.4%	28.7%	18.5%	29.4%	9.5%	37.2%	-	20.1%	22.0%
		В								J		L			
	122	85	38	122	0	99	23	46	59	77	36	122	0	60	50
Somewhat likely	35.0%	35.1%	34.8%	35.0%	-	36.5%	30.4%	35.2%	37.1%	37.4%	31.8%	62.8%	-	38.4%	31.9%
												L			
	72	45	26	72	0	54	17	21	39	30	38	0	72	38	30
Not very likely	20.5%	18.8%	24.4%	20.5%	-	19.9%	22.8%	16.1%	24.2%	14.6%	33.8%	-	81.5%	24.4%	19.0%
											I		K		
	16	9	7	16	0	13	3	1	13	5	12	0	16	10	3
Not at all likely	4.7%	3.7%	6.9%	4.7%	-	4.7%	4.7%	1.0%	8.3%	2.3%	10.3%	-	18.5%	6.2%	2.1%
									G		I		K		
	66	45	22	66	0	46	18	25	19	34	16	0	0	17	39
Don't know	19.0%	18.5%	20.2%	19.0%	-	17.1%	23.8%	18.9%	11.9%	16.4%	14.6%	-	-	10.8%	25.0%
															M
Summary															
T 00 (4/ 40 4 4/11 4)	195	142	52	195	0	158	36	84	89	138	47	195	0	92	84
Top2Box (Very/ Somewhat likely)	55.8%	59.1%	48.5%	55.8%	-	58.3%	48.8%	63.9%	55.6%	66.7%	41.4%	100.0%	-	58.5%	53.8%
							20			J		L		10	
Lough Day (Not year) Not at all likely)	88	54	34	88	0	67	20	23	52	35	50	0	88	48	33
Low2Box (Not very/ Not at all likely)	25.2%	22.4%	31.3%	25.2%	-	24.6%	27.4%	17.2%	32.5%	16.9%	44.1%	-	100.0%	30.7%	21.1%
			I .						G		I		K		

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

lpsos 18 of 32

Q19. [Summary - Mean] Please indicate how much you agree or disagree with the following statements.

		Q8 Hea	Ith Pgms	Q9 Healti	h Benefits		nployee ibution		Retirement efits	Q16 Recen	t Changes		elihood of anges		oort for Public
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		А	В	С	D	Е	F	G	Н	I	J	K	L	М	N
The provision of supplementary health benefits gives my company/organization an advantage	3.3	3.4	3.1	3.3	0	3.2	3.4	3.5	3.2	3.3	3.2	3.3	3.2	3.3	3.2
I am concerned about the cost of providing		В						Н							
supplementary health benefits for my employees at present	2.6	2.6	2.5	2.6	0	2.6	2.6	2.6	2.6	2.6	2.5	2.8	2.3	2.7	2.4
'												L		N	
I am concerned about the cost of providing supplementary health benefits for my employees in	2.7	2.8	2.6	2.7	0	2.7	2.6	2.8	2.8	2.7	2.7	2.9	2.6	2.9	2.5
the next five years												L		N	
Even if the government implemented a program I would recommend that our company/organization	3.3	3.3 B	3.1	3.3	0	3.2	3.3	3.4 H	3.1	3.3	3.1	3.3	3.1	3.2	3.3
		В						Н		J					
I would support a public program for supplementary health benefits introduced by the federal	2.4	2.4	2.5	2.4	2.5	2.4	2.3	2.4	2.5	2.3	2.5	2.5	2.5	3.4	1.4
														N	
I am concerned that the government will reduce coverage of insured health services (e.g. vision care) over the next few years	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.2	3.1	3.2	3
•		-	-			-		-		-	-			N	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

lpsos 19 of 32

Q19. [Summary - TOPBOX (STRONGLY AGREE)] Please indicate how much you agree or disagree with the following statements.

		Q8 Heal	th Pgms	Q9 Healtl	n Benefits		nployee ibution		Retirement efits	Q16 Recei	nt Changes	7 7	elihood of anges		oort for Public
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
	rotar	A	В	C	D	E	F	G	Н	I	J	K	L	M	N
I am concerned that the government will reduce coverage of insured health services (e.g. vision care) over the next few years	164	84	80	111	52	83	28	41	58	68	36	72	26	88	63
	32.8%	31.2%	34.6%	31.9%	34.7%	30.8%	37.7%	31.5%	36.5%	33.0%	31.7%	37.0%	30.1%	37.8%	28.4%
The provision of supplementary health benefits gives my company/organization an advantage	143	107	36	143	0	107	35	69	55	92	41	87	31	N 68	64
my company/organization an advantage	40.8%	44.4%	32.9%	40.8%	-	39.4%	47.2%	52.4%	34.3%	44.3%	36.5%	44.4%	35.5%	43.5%	40.9%
								Н							
Even if the government implemented a program I would recommend that our company/organization	130 37.3%	98 40.8%	32 29.5%	130 37.3%	0 -	100 36.9%	30 39.8%	54 41.1%	55 34.2%	87 42.0% J	32 28.3%	80 41.0%	27 30.2%	54 34.3%	65 42.0%
I would support a public program for supplementary health benefits introduced by the federal	91 18.1%	46 17.2%	45 19.2%	54 15.6%	36 24.0% C	39 14.5%	15 20.3%	21 16.1%	30 18.5%	32 15.3%	18 16.0%	35 17.8%	16 18.2%	91 38.8% N	0 -
I am concerned about the cost of providing supplementary health benefits for my employees in the next five years	60 17.2%	45 18.7%	15 13.8%	60 17.2%	0 -	47 17.5%	13 17.1%	26 19.6%	29 18.3%	34 16.5%	22 19.9%	45 23.0%	11 13.1%	40 25.5%	15 9.7%
I am concerned about the cost of providing supplementary health benefits for my employees at	48	36	13	48	0	39	10	18	27	26	19	40	6	N 31	13
present	13.9%	14.8%	11.7%	13.9%	-	14.3%	13.0%	14.0%	16.6%	12.8%	16.4%	20.4% L	6.7%	19.7% N	8.3%

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Ipsos 20 of 32

Q19. [Summary - TOP2BOX (STRONGLY/ SOMEWHAT AGREE)] Please indicate how much you agree or disagree with the following statements.

		Q8 Hea	Ith Pgms	Q9 Healt	h Benefits		nployee ibution		Retirement nefits	Q16 Recer	nt Changes		elihood of anges		oort for Public gram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	Е	F	G	Н	I	J	К	L	М	N
I am concerned that the government will reduce coverage of insured health services (e.g. vision care) over the next few years	374	207	167	259	115	200	55	93	123	151	85	150	69	194	152
over the next lew years	74.7%	77.1%	72.0%	74.1%	76.3%	74.0%	74.4%	70.5%	77.1%	73.0%	75.9%	76.9%	78.8%	83.0%	68.6%
														N	
Even if the government implemented a program I	297	214	84	297	0	228	66	113	134	180	94	170	72	137	138
would recommend that our company/organization	85.1%	88.6%	77.5%	85.1%	-	84.3%	88.8%	85.8%	83.8%	86.8%	83.7%	87.2%	82.1%	87.4%	88.2%
		В													
The provision of supplementary health benefits gives my company/organization an advantage	294	211	84	294	0	228	63	120	129	178	93	168	72	139	132
my company/organization an advantage	84.3%	87.4%	77.3%	84.3%	-	84.3%	84.6%	91.2%	80.4%	85.8%	82.6%	86.0%	81.8%	88.5%	84.8%
		В						Н							
I would support a public program for supplementary health benefits introduced by the federal	234	121	112	157	77	126	29	63	76	84	61	92	48	234	0
nealth benefits introduced by the rederal	46.7%	45.2%	48.4%	45.0%	50.7%	46.5%	39.0%	48.1%	47.7%	40.5%	53.9%	47.1%	54.8%	100.0%	-
											I			N	
I am concerned about the cost of providing supplementary health benefits for my employees in	178	133	46	178	0	144	32	74	86	113	56	121	39	105	61
the next five years	51.0%	55.0%	42.2%	51.0%	-	53.1%	42.4%	56.2%	53.9%	54.4%	49.9%	62.0%	44.9%	66.6%	38.9%
		В										L		N	
I am concerned about the cost of providing supplementary health benefits for my employees at	160	119	41	160	0	124	33	64	80	100	48	114	30	93	55
present	45.7%	49.3%	37.7%	45.7%	-	45.6%	44.5%	49.0%	49.8%	48.1%	42.9%	58.7%	34.2%	59.0%	35.1%
· ·	, 0	15.070	2.1170	12.17,0		12.070	1	12.070		.2.170		1	2.1.270	N	23.170

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

lpsos 21 of 32

Q19. [Summary - LOW2BOX (SOMEWHAT/ STRONGLY DISAGREE)] Please indicate how much you agree or disagree with the following statements.

		Q8 Heal	Ith Pgms	Q9 Healt	h Benefits		nployee bution		Retirement efits	Q16 Recer	nt Changes		elihood of anges		ort for Public gram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	Е	F	G	Н	1	J	К	L	М	N
I would support a public program for supplementary health benefits introduced by the federal	221	120	101	156	65	118	38	54	68	105	40	84	33	0	221
- Trouble introduced by the redefal	44.2%	44.7%	43.6%	44.7%	43.1%	43.4%	50.6%	41.2%	42.3%	50.5% J	35.3%	43.1%	37.5%	-	100.0% M
I am concerned about the cost of providing supplementary health benefits for my employees at present	135 38.7%	89 37.1%	46 42.2%	135 38.7%	0 -	107 39.5%	28 37.7%	46 35.0%	62 39.0%	73 35.4%	52 46.6%	59 30.4%	45 50.8%	54 34.4%	73 46.7%
													K		М
I am concerned about the cost of providing supplementary health benefits for my employees in the next five years	123 35.1%	78 32.5%	44 40.9%	123 35.1%	0 -	90 33.2%	32 42.7%	40 30.2%	58 36.0%	66 31.9%	45 40.1%	57 29.2%	37 42.1%	45 28.4%	68 43.5%
													K		М
I am concerned that the government will reduce coverage of insured health services (e.g. vision care) over the next few years	89	44	45	63	27	48	15	26	29	42	18	34	14	34	53
-	17.9%	16.5%	19.5%	18.0%	17.6%	17.6%	20.5%	20.1%	18.3%	20.4%	16.0%	17.3%	15.6%	14.5%	24.1%
The social section of social section is a section of the section o															М
The provision of supplementary health benefits gives my company/organization an advantage	42	19	22	42	0	35	6	8	25	24	15	22	15	17	22
, , , ,	11.9%	8.0%	20.7% A	11.9%	-	12.8%	7.9%	6.0%	15.8% G	11.3%	13.4%	11.1%	16.7%	10.8%	14.3%
Even if the government implemented a program I	35	18	17	35	0	30	5	9	22	18	16	19	13	17	14
would recommend that our company/organization	9.9%	7.4%	15.4%	9.9%	-	11.1%	6.1%	6.5%	14.0%	8.9%	14.4%	9.6%	14.3%	10.6%	9.2%
			Α						G						

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Ipsos 22 of 32

Q19_01. [The provision of supplementary health benefits gives my company/organization an advantage ...] Please indicate how much you agree or disagree with the following statements.

		Q8 Heal	th Pgms	Q9 Healtl	h Benefits		nployee ibution	Q15 Post I Ben	Retirement efits	Q16 Recen	nt Changes		elihood of inges	Q19_5 Supp Pro	oort for Public
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	E	F	G	Н	l l	J	K	L	М	N
Base: Company/organization provide supplementary health benefits for its employees	367	256	111	367	0	292	71	143	156	221	111	196	95	156	174
Weighted	349	241	108*	349	-**	271	74*	131	160	207	112*	195	88*	157	156
The provision of supplementary health benefits gives my company/organization an advantage															
	143	107	36	143	0	107	35	69	55	92	41	87	31	68	64
Strongly agree	40.8%	44.4%	32.9%	40.8%	-	39.4%	47.2%	52.4%	34.3%	44.3%	36.5%	44.4%	35.5%	43.5%	40.9%
								Н							
	152	104	48	152	0	122	28	51	74	86	52	81	41	71	68
Somewhat agree	43.4%	43.0%	44.4%	43.4%	-	44.9%	37.4%	38.8%	46.0%	41.5%	46.0%	41.6%	46.3%	45.0%	43.9%
	35	17	17	35	0	28	6	7	20	18	14	18	12	14	19
Somewhat disagree	9.9%	7.2%	16.0%	9.9%	-	10.3%	7.9%	5.6%	12.6%	8.5%	12.5%	9.1%	14.0%	8.6%	12.0%
			Α												
	7	2	5	7	0	7	0	1	5	6	1	4	2	3	4
Strongly disagree	2.0%	0.8%	4.7%	2.0%	-	2.6%	-	0.4%	3.2%	2.9%	0.9%	1.9%	2.7%	2.2%	2.3%
			Α												
	13	11	2	13	0	8	6	4	6	6	5	6	1	1	1
Not applicable/don't know	3.8%	4.7%	1.9%	3.8%	-	2.9%	7.5%	2.7%	3.8%	2.9%	4.0%	2.9%	1.5%	0.6%	0.9%
Summary		,													
	294	211	84	294	0	228	63	120	129	178	93	168	72	139	132
Top2Box (Strongly/ Somewhat agree)	84.3%	87.4%	77.3%	84.3%	-	84.3%	84.6%	91.2%	80.4%	85.8%	82.6%	86.0%	81.8%	88.5%	84.8%
		В						Н						L	
Law OBass (Oamanthat) Obass at a disastrary	42	19	22	42	0	35	6	8	25	24	15	22	15	17	22
Low2Box (Somewhat/ Strongly disagree)	11.9%	8.0%	20.7%	11.9%	-	12.8%	7.9%	6.0%	15.8%	11.3%	13.4%	11.1%	16.7%	10.8%	14.3%
0		<u> </u>	Α						G					<u> </u>	
Summary	0.0		0.4					0.5		0.0		0.0			0.5
Mean	3.3	3.4	3.1	3.3	0	3.2	3.4	3.5	3.2	3.3	3.2	3.3	3.2	3.3	3.2
		В					I	Н							1

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

lpsos 23 of 32

Q19_02. [I am concerned about the cost of providing supplementary health benefits for my employees at present] Please indicate how much you agree or disagree with the following statements.

		Q8 Heal	th Pgms	Q9 Healtl	h Benefits		nployee bution		Retirement efits	Q16 Recer	nt Changes		elihood of anges		port for Publi ogram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	Е	F	G	Н	Ι	J	К	L	М	N
Base: Company/organization provide supplementary health benefits for its employees	367	256	111	367	0	292	71	143	156	221	111	196	95	156	174
Weighted	349	241	108*	349	_**	271	74*	131	160	207	112*	195	88*	157	156
I am concerned about the cost of providing supplementary health benefits for my employees at present															
	48	36	13	48	0	39	10	18	27	26	19	40	6	31	13
Strongly agree	13.9%	14.8%	11.7%	13.9%	-	14.3%	13.0%	14.0%	16.6%	12.8%	16.4%	20.4%	6.7%	19.7%	8.3%
												L		N	
_	111	83	28	111	0	85	23	46	53	73	30	75	24	62	42
Somewhat agree	31.8%	34.4%	26.0%	31.8%	-	31.3%	31.5%	35.0%	33.2%	35.3%	26.4%	38.4%	27.5%	39.3%	26.9%
						 								N	
One with at dispusse	98	61	37	98	0	78	20	30	48	57	35 30.7%	47	33 37.0%	40 25.6%	51
Somewhat disagree	28.1%	25.3%	34.3%	28.1%	-	28.9%	26.6%	22.7%	30.0%	27.5%	30.7%	24.0%	37.0% K	25.6%	33.0%
	37	28	8	37	0	29	8	16	14	16	18	12	12	14	21
Strongly disagree	10.5%	11.8%	7.8%	10.5%	-	10.6%	11.1%	12.3%	9.0%	7.8%	15.8%	6.4%	13.7%	8.8%	13.7%
Changly disagree	10.570	11.070	7.070	10.570		10.070	11.170	12.570	3.070	7.070	13.070	0.470	15.770	0.070	15.770
	55	33	22	55	0	40	13	21	18	34	12	21	13	10	28
Not applicable/don't know	15.6%	13.6%	20.1%	15.6%	-	14.9%	17.8%	16.0%	11.2%	16.5%	10.5%	10.8%	15.0%	6.6%	18.2%
															М
Summary															
	160	119	41	160	0	124	33	64	80	100	48	114	30	93	55
Top2Box (Strongly/ Somewhat agree)	45.7%	49.3%	37.7%	45.7%	-	45.6%	44.5%	49.0%	49.8%	48.1%	42.9%	58.7%	34.2%	59.0%	35.1%
												L		N	
	135	89	46	135	0	107	28	46	62	73	52	59	45	54	73
Low2Box (Somewhat/ Strongly disagree)	38.7%	37.1%	42.2%	38.7%	-	39.5%	37.7%	35.0%	39.0%	35.4%	46.6%	30.4%	50.8%	34.4%	46.7%
													K		M
Summary															
Mean	2.6	2.6	2.5	2.6	0	2.6	2.6	2.6	2.6	2.6	2.5	2.8	2.3	2.7	2.4
***												L		N	1

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Ipsos 24 of 32

Q19_03. [I am concerned about the cost of providing supplementary health benefits for my employees in the next five years] Please indicate how much you agree or disagree with the following statements.

		Q8 Heal	th Pgms	Q9 Healtl	h Benefits		nployee ibution		Retirement efits	Q16 Recer	nt Changes		elihood of anges	Q19_5 Supp Pro	oort for Publi ogram
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	Е	F	G	Н	Ι	J	К	L	М	N
Base: Company/organization provide supplementary health benefits for its employees	367	256	111	367	0	292	71	143	156	221	111	196	95	156	174
Weighted	349	241	108*	349	_**	271	74*	131	160	207	112*	195	88*	157	156
I am concerned about the cost of providing supplementary health benefits for my employees in the next five years															
	60	45	15	60	0	47	13	26	29	34	22	45	11	40	15
Strongly agree	17.2%	18.7%	13.8%	17.2%	-	17.5%	17.1%	19.6%	18.3%	16.5%	19.9%	23.0%	13.1%	25.5% N	9.7%
	118	88	31	118	0	96	19	48	57	79	34	76	28	65	46
Somewhat agree	33.9%	36.3%	28.4%	33.9%	-	35.6%	25.4%	36.6%	35.6%	37.9%	30.0%	39.0%	31.8%	41.1%	29.2%
														N	
	97	61	36	97	0	70	27	28	52	53	36	47	30	34	58
Somewhat disagree	27.9%	25.3%	33.7%	27.9%	-	26.0%	36.4%	21.3%	32.2%	25.5%	32.3%	23.9%	34.3%	21.5%	37.09
									G						М
	25	17	8	25	0	19	5	12	6	13	9	10	7	11	10
Strongly disagree	7.2%	7.2%	7.2%	7.2%	-	7.2%	6.4%	8.9%	3.8%	6.4%	7.8%	5.3%	7.8%	6.8%	6.5%
	48	30	18	48	0	37	11	18	16	29	11	17	11	8	27
Not applicable/don't know	13.8%	12.5%	16.9%	13.8%	-	13.8%	14.8%	13.5%	10.0%	13.8%	10.0%	8.8%	13.0%	5.0%	17.6%
															М
Summary	470	400	40	470	0	444	00	7.4	00	440	50	404	00	405	04
Top2Box (Strongly/ Somewhat agree)	178 51.0%	133 55.0%	46 42.2%	178 51.0%	0	144 53.1%	32 42.4%	74 56.2%	86 53.9%	113 54.4%	56 49.9%	121 62.0%	39 44.9%	105 66.6%	61 38.9%
TOPEDOX (Onorigiy/ Gornewhat agree)	51.0%	55.0% B	42.2%	31.0%	-	53.1%	42.4%	50.2%	53.9%	54.4%	49.9%	62.0% L	44.9%	66.6% N	36.9%
	123	78	44	123	0	90	32	40	58	66	45	57	37	45	68
Low2Box (Somewhat/ Strongly disagree)	35.1%	32.5%	40.9%	35.1%	-	33.2%	42.7%	30.2%	36.0%	31.9%	40.1%	29.2%	42.1%	28.4%	43.5%
, , , , , , , , , , , , , , , , , , , ,	00.170	02.070	10.070	33.170		33.273	1211 /0	00.270	00.070	01.070	101170	20.270	K	20.178	M
Summary															
Moon	2.7	2.8	2.6	2.7	0	2.7	2.6	2.8	2.8	2.7	2.7	2.9	2.6	2.9	2.5
Mean												ı		N	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Ipsos 25 of 32

Q19_04. [Even if the government implemented a program I would recommend that our company/organization ...] Please indicate how much you agree or disagree with the following statements.

		Q8 Heal	th Pgms	Q9 Healt	h Benefits		nployee ibution		Retirement efits	Q16 Recer	nt Changes	Q18 Likelihood of Changes		Q19_5 Support for Public	
	Total	Yes	NI-	Yes		Yes	NI-	Yes	No.	Yes		T0	Dallam 0	T0	Dalla wa
	lotal	A	No B	C	No D	Yes E	No F	G	No H	Yes	No J	Top2 K	Bottom 2	Top2	Bottom2 N
Base: Company/organization provide supplementary health benefits for its employees	367	256	111	367	0	292	71	143	156	221	111	196	95	156	174
Weighted	349	241	108*	349	_**	271	74*	131	160	207	112*	195	88*	157	156
Even if the government implemented a program I would recommend that our company/organization												<u>'</u>		<u>, </u>	
	130	98	32	130	0	100	30	54	55	87	32	80	27	54	65
Strongly agree	37.3%	40.8%	29.5%	37.3%	-	36.9%	39.8%	41.1%	34.2%	42.0%	28.3%	41.0%	30.2%	34.3%	42.0%
										J					
	167	115	52	167	0	128	36	59	79	93	62	90	46	83	72
Somewhat agree	47.8%	47.8%	48.0%	47.8%	-	47.4%	49.0%	44.6%	49.7%	44.8%	55.3%	46.2%	51.9%	53.0%	46.2%
	22	10	12	22	0	20	2	6	13	14	8	11	9	10	10
Somewhat disagree	6.4%	4.3%	10.9%	6.4%	-	7.4%	2.9%	4.5%	8.4%	6.9%	6.9%	5.6%	10.3%	6.6%	6.6%
		_	A				_		_		_				
0	12	7	5	12	0	10	2	3	9	4	8	8	4	6	4
Strongly disagree	3.5%	3.1%	4.5%	3.5%	-	3.7%	3.2%	2.0%	5.6%	1.9%	7.4%	3.9%	4.1%	3.9%	2.5%
		40		4-		40		40			I				
Net and Cable (death large)	17	10	8	17	0	12	4	10	3	9	2	6	3	3	4
Not applicable/don't know	5.0%	4.0%	7.1%	5.0%	-	4.6%	5.1%	7.8% H	2.2%	4.4%	2.0%	3.2%	3.5%	2.1%	2.6%
Summary								H							
Summary	297	214	84	297	0	228	66	113	134	180	94	170	72	137	138
Top2Box (Strongly/ Somewhat agree)	85.1%	88.6%	77.5%	85.1%	-	84.3%	88.8%	85.8%	83.8%	86.8%	83.7%	87.2%	82.1%	87.4%	88.2%
(03.170	B	11.570	00.170	-	04.070	00.070	00.070	03.070	00.070	00.1 /0	01.270	02.170	07.770	00.276
	35	18	17	35	0	30	5	9	22	18	16	19	13	17	14
Low2Box (Somewhat/ Strongly disagree)	9.9%	7.4%	15.4%	9.9%	-	11.1%	6.1%	6.5%	14.0%	8.9%	14.4%	9.6%	14.3%	10.6%	9.2%
		,*	A	2.272				2.27.5	G	2.27.5					2.2.0
Summary								•							
Mean	3.3	3.3	3.1	3.3	0	3.2	3.3	3.4	3.1	3.3	3.1	3.3	3.1	3.2	3.3
IVIEdII		В						Н		J					

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Ipsos 26 of 32

Q19_05. [I would support a public program for supplementary health benefits introduced by the federal ...] Please indicate how much you agree or disagree with the following statements.

		Q8 Heal	th Pgms	Q9 Healtl	h Benefits		nployee ibution		Retirement nefits	Q16 Recer	Q16 Recent Changes		elihood of anges	Q19_5 Support for Pub Program	
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	Е	F	G	Н	I	J	К	L	М	N
Base: All respondents	500	282	218	367	133	292	71	143	156	221	111	196	95	221	233
Weighted	500	268	232	349	151	271	74*	131	160	207	112*	195	88*	234	221
I would support a public program for supplementary health benefits introduced by the federal															
	91	46	45	54	36	39	15	21	30	32	18	35	16	91	0
Strongly agree	18.1%	17.2%	19.2%	15.6%	24.0%	14.5%	20.3%	16.1%	18.5%	15.3%	16.0%	17.8%	18.2%	38.8%	-
					С									N	
	143	75	68	103	40	87	14	42	47	52	43	57	32	143	0
Somewhat agree	28.6%	28.0%	29.2%	29.4%	26.8%	32.0%	18.7%	32.0%	29.2%	25.2%	38.0%	29.4%	36.6%	61.2%	-
						F					I			N	
	99	50	50	71	29	56	15	22	29	50	14	37	12	0	99
Somewhat disagree	19.9%	18.5%	21.4%	20.3%	18.9%	20.5%	20.6%	16.9%	18.3%	24.2%	12.6%	19.0%	13.4%	-	45.0%
										J					М
	122	70	52	85	37	62	22	32	38	55	26	47	21	0	122
Strongly disagree	24.3%	26.2%	22.2%	24.4%	24.2%	22.9%	29.9%	24.3%	24.0%	26.3%	22.8%	24.1%	24.1%	-	55.0%
															М
	45	27	18	36	9	27	8	14	16	19	12	19	7	0	0
Not applicable/don't know	9.1%	10.1%	7.9%	10.3%	6.1%	10.1%	10.5%	10.7%	10.0%	8.9%	10.7%	9.8%	7.7%	-	-
0															
Summary	234	121	112	157	77	126	29	63	76	84	61	92	48	234	0
Top2Box (Strongly/ Somewhat agree)	46.7%	45.2%	48.4%	45.0%	50.7%	46.5%	39.0%	48.1%	47.7%	40.5%	53.9%	92 47.1%	54.8%	100.0%	-
Topzbox (onongry, connewnat agree)	40.7%	45.276	40.4%	45.0%	30.7%	40.5%	39.0%	40.176	41.170	40.5%	33.9% I	47.170	34.0%	N	-
	221	120	101	156	65	118	38	54	68	105	40	84	33	0	221
Low2Box (Somewhat/ Strongly disagree)	44.2%	44.7%	43.6%	44.7%	43.1%	43.4%	50.6%	41.2%	42.3%	50.5%	35.3%	43.1%	37.5%	-	100.0%
(77.270	77.770	43.070	77.770	73.170	75.770	30.070	71.2/0	72.570	.l	33.370	TO. 1 /0	37.370	_	M
Summary															101
	2.4	2.4	2.5	2.4	2.5	2.4	2.3	2.4	2.5	2.3	2.5	2.5	2.5	3.4	1.4
Mean										<u> </u>				N	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base

Q19_06. [I am concerned that the government will reduce coverage of insured health services (e.g. vision care) over the next few years] Please indicate how much you agree or disagree with the following statements.

		Q8 Heal	th Pgms	Q9 Health Benefits			nployee ibution	Q15 Post Retirement Benefits		Q16 Recent Changes		Q18 Likelihood of Changes		Q19_5 Support for Publi	
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
	Total	A	В	C	D	E	F	G	H	res	J	K	L BOULDING	M	N
Base: All respondents	500	282	218	367	133	292	71	143	156	221	111	196	95	221	233
Weighted	500	268	232	349	151	271	74*	131	160	207	112*	195	88*	234	221
vvoiginou	300	200	232	343	131	211	7-7	131	100	207	112	195	00	254	221
I am concerned that the government will reduce coverage of insured health services (e.g. vision care) over the next few years															
	164	84	80	111	52	83	28	41	58	68	36	72	26	88	63
Strongly agree	32.8%	31.2%	34.6%	31.9%	34.7%	30.8%	37.7%	31.5%	36.5%	33.0%	31.7%	37.0%	30.1%	37.8%	28.4%
														N	
	210	123	87	147	63	117	27	51	65	83	50	78	43	106	89
Somewhat agree	42.0%	46.0%	37.4%	42.1%	41.6%	43.2%	36.7%	39.0%	40.7%	40.0%	44.3%	39.9%	48.7%	45.2%	40.2%
	72	35	37	51	21	42	9	24	20	36	12	29	9	25	44
Somewhat disagree	14.4%	13.0%	16.0%	14.5%	14.2%	15.5%	11.7%	18.2%	12.8%	17.4%	10.8%	15.0%	10.1%	10.9%	20.1%
															M
	17	9	8	12	5	6	6	3	9	6	6	5	5	8	9
Strongly disagree	3.4%	3.4%	3.5%	3.5%	3.4%	2.1%	8.7%	1.9%	5.5%	3.1%	5.2%	2.4%	5.5%	3.6%	4.0%
		4=					E	- 10	_				_		10
Not applicable/don't know	37	17	20	28	9	23	4	12	7 4.6%	14	9	11	5	6	16
Not applicable/don't know	7.4%	6.4%	8.5%	7.9%	6.1%	8.4%	5.2%	9.4%	4.6%	6.6%	8.1%	5.8%	5.6%	2.5%	7.3% M
Summary															IVI
- Summary	374	207	167	259	115	200	55	93	123	151	85	150	69	194	152
Top2Box (Strongly/ Somewhat agree)	74.7%	77.1%	72.0%	74.1%	76.3%	74.0%	74.4%	70.5%	77.1%	73.0%	75.9%	76.9%	78.8%	83.0%	68.6%
(-::ong.), oooa. ag.oo,	17.170	77.170	72.070	7 -1.170	7 0.0 70	74.070	17.770	7 0.0 70	77.170	7 0.0 70	70.070	7 0.0 70	70.070	N	00.070
	89	44	45	63	27	48	15	26	29	42	18	34	14	34	53
Low2Box (Somewhat/ Strongly disagree)	17.9%	16.5%	19.5%	18.0%	17.6%	17.6%	20.5%	20.1%	18.3%	20.4%	16.0%	17.3%	15.6%	14.5%	24.1%
															М
Summary															
Mean	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.2	3.1	3.2	3
IVIEdII														N	

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base

lpsos 28 of 32

Q20. What is the highest level of formal education that you have completed?

		Q8 Health Pgms		Q9 Healt	h Benefits				Q15 Post Retirement Benefits		Q16 Recent Changes		Q18 Likelihood of Changes		Q19_5 Support for Public Program	
	Total	Yes	No	Yes		Yes	No	Yes	No	Yes	No	Torre	Bottom 2	T0	Bottom2	
	Total	A	NO B	C	No D	Yes E	NO F	G	H	Yes	J	Top2 K	Bottom 2	Top2	N Bottom2	
Base: All respondents	500	282	218	367	133	292	71	143	156	221	111	196	95	221	233	
Weighted	500	268	232	349	151	292	74*	131	160	207	112*	195	88*	234	233	
vveignted																
	10	2	8	7	3	4	3	2	4	3	3	4	2	4	6	
Grade school or some high school	2.0%	0.9%	3.3%	2.0%	2.0%	1.4%	4.4%	1.4%	2.3%	1.5%	2.4%	1.9%	2.6%	1.7%	2.7%	
	52	23	29	31	21	26	4	13	13	17	10	14	10	25	26	
Complete high school	10.5%	8.6%	12.7%	9.0%	13.9%	9.6%	5.6%	9.6%	8.1%	8.4%	9.1%	7.1%	11.8%	10.8%	11.6%	
	135	62	74	82	53	57	25	25	46	43	37	44	24	78	46	
Technical, vocational post-secondary, College	27.1%	23.0%	31.8%	23.6%	35.2%	21.0%	33.0%	19.2%	28.6%	20.5%	32.6%	22.4%	27.8%	33.4%	20.7%	
	27.170	23.0%	A A	23.0%	C 33.2%	21.0%	55.0% E	19.2%	26.0%	20.5%	32.0%	22.4%	21.076	33.4% N	20.776	
	55	30	25	37	18	33	4	16	18	22	14	20	10	28	23	
Some university	10.9%	11.1%	10.8%	10.6%	11.7%	12.2%	5.4%	11.8%	11.1%	10.6%	12.2%	10.5%	11.2%	11.8%	10.3%	
Some driversity	10.570	11.170	10.070	10.070	11.770	12.270	3.470	11.070	11.170	10.070	12.270	10.570	11.270	11.070	10.570	
	173	102	71	133	40	100	31	47	60	83	35	76	29	61	91	
Complete university degree	34.6%	38.0%	30.8%	38.1%	26.5%	36.9%	42.4%	36.0%	37.5%	40.2%	31.5%	38.8%	32.9%	26.1%	41.3%	
				D											М	
	74	50	25	58	16	51	7	29	20	39	14	38	12	38	30	
Post graduate degree	14.9%	18.5%	10.7%	16.7%	10.7%	19.0%	9.2%	21.9%	12.5%	18.7%	12.2%	19.3%	13.8%	16.1%	13.4%	
		В						Н								
Summary																
	62	25	37	38	24	30	7	15	17	21	13	18	13	29	32	
HS or less	12.5%	9.4%	16.0%	11.0%	15.9%	10.9%	9.9%	11.0%	10.3%	10.0%	11.5%	9.0%	14.4%	12.5%	14.3%	
			Α													
	190	91	99	119	71	90	29	41	63	65	50	64	34	106	68	
Some Post Sec	38.0%	34.1%	42.6%	34.2%	46.9%	33.2%	38.5%	31.0%	39.7%	31.1%	44.8%	32.9%	38.9%	45.3%	31.0%	
					С						I			N		
	248	151	96	191	56	151	38	76	80	122	49	113	41	99	121	
Univ. or higher	49.5%	56.5%	41.5%	54.8%	37.2%	55.9%	51.6%	58.0%	50.0%	58.9%	43.6%	58.1%	46.7%	42.2%	54.7%	
		В		D						J					М	

 $Proportions/Means: Columns \ Tested \ (5\% \ risk \ level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N \ Overlap \ formulae \ used. * small \ base$

lpsos 29 of 32

Q21. Please indicate which of the following categories best describes the annual household income of all members in your household combined.

		Q8 Hea	Q8 Health Pgms		Q9 Health Benefits		nployee ibution		Retirement nefits	Q16 Recent Changes		Q18 Likelihood of Changes		Q19_5 Support for Publi Program	
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
		Α	В	С	D	E	F	G	Н	I	J	K	L	M	N
Base: All respondents	500	282	218	367	133	292	71	143	156	221	111	196	95	221	233
Weighted	500	268	232	349	151	271	74*	131	160	207	112*	195	88*	234	221
	1	1	1	1	0	1	1	0	1	1	0	0	0	1	0
Under \$10,000	0.3%	0.2%	0.3%	0.4%	-	0.3%	0.8%	-	0.4%	0.4%	-	-	-	0.3%	-
	3	1	2	0	3	0	0	0	0	0	0	0	0	1	2
\$10,000 to just under \$20,000	0.6%	0.3%	0.8%	-	1.8%	-	-	-	-	-	-	-	-	0.4%	0.9%
					С										
	11	2	9	5	6	3	1	2	2	2	3	3	2	4	5
\$20,000 to just under \$30,000	2.2%	0.9%	3.8%	1.4%	4.1%	1.3%	1.8%	1.9%	1.5%	0.9%	2.6%	1.5%	2.1%	1.5%	2.3%
			Α												
	18	9	9	12	7	9	3	2	8	6	5	10	1	10	8
\$30,000 to just under \$40,000	3.6%	3.5%	3.8%	3.3%	4.3%	3.4%	3.4%	1.6%	5.0%	3.1%	4.6%	5.3%	0.9%	4.1%	3.4%
	42	15	28	19	24	18	1	4	9	11	7	12	5	22	17
\$40,000 to just under \$50,000	8.5%	5.4%	11.9%	5.4%	15.7%	6.6%	1.0%	2.9%	5.8%	5.4%	5.8%	6.1%	5.8%	9.5%	7.5%
			Α		С										
	58	26	32	34	24	26	7	10	19	16	11	10	18	32	18
\$50,000 to just under \$60,000	11.5%	9.7%	13.6%	9.7%	15.8%	9.8%	8.9%	7.8%	11.6%	7.5%	9.8%	5.2%	20.9%	13.6%	8.3%
													K		
	71	28	43	33	37	23	10	4	18	14	14	18	5	38	30
\$60,000 to just under \$70,000	14.1%	10.3%	18.6%	9.5%	24.8%	8.4%	13.0%	3.0%	11.4%	6.8%	12.5%	9.1%	6.0%	16.1%	13.7%
			Α		С				G						
	36	19	17	29	7	23	4	9	17	13	13	12	11	18	16
\$70,000 to just under \$80,000	7.2%	7.0%	7.3%	8.2%	4.8%	8.5%	5.6%	6.7%	10.7%	6.0%	11.8%	6.4%	12.9%	7.9%	7.1%
	82	42	40	60	22	45	15	26	22	41	15	37	14	38	33
\$80,000 to just under \$100,000	16.4%	15.7%	17.3%	17.1%	14.9%	16.5%	20.3%	20.2%	13.6%	19.6%	13.8%	19.1%	15.6%	16.4%	15.0%
	178	126	52	157	21	123	33	73	64	104	44	92	31	70	93
\$100,000 and over	35.6%	46.9%	22.5%	45.0%	13.8%	45.3%	45.0%	55.9%	40.1%	50.3%	39.0%	47.3%	35.8%	30.2%	41.9%
		В		D				Н							М

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base

lpsos 30 of 32

Banner1. BANNER - 1

		Q8 Hea	th Pgms	Q9 Healtl	h Benefits		nployee ibution		Retirement efits	Q16 Recer	nt Changes	Q18 Likelihood of Changes			oort for Public
	Total	Yes	No	Yes	No D	Yes	No F	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom2
Dana: All respondents	500	A	B	C		E		G	H	1	J	K	L	M	N
Base: All respondents Weighted	500 500	282 268	218 232	367 349	133 151	292 271	71 74*	143 131	156 160	221 207	111 112*	196 195	95 88*	221 234	233 221
weignted															
D : DO	65	42	23	53	12	36	16	23	17	30	18	28	15	35	24
Region-BC	13.0%	15.5%	10.1%	15.2% D	7.8%	13.3%	21.8%	17.6%	10.9%	14.4%	15.9%	14.1%	16.7%	14.8%	10.7%
	55	30	25	43	12	33	9	1.1	25	25	13	27	9	27	24
Region-AB	11.0%	11.3%	10.6%	12.4%	7.7%	12.3%	12.1%	14 10.6%	15.6%	12.1%	12.0%	14.0%	10.5%	11.7%	9.3%
Regionab	11.0%	11.5%	10.6%	12.470	1.170	12.3%	12.170	10.6%	15.6%	12.176	12.0%	14.0%	10.5%	11.770	9.3%
	30	16	14	20	10	17	3	10	8	16	4	15	3	15	12
Region-Man/SK	6.0%	5.8%	6.2%	5.9%	6.3%	6.3%	4.4%	7.5%	5.2%	7.7%	3.4%	7.8%	3.9%	6.4%	5.3%
- 	0.070	0.070	0.270	0.070	0.070	0.070	,	7.070	0.270	,	0.170	7.070	0.070	51.70	3.570
	190	104	86	134	56	97	35	53	65	81	45	88	23	93	77
Region-ON	38.0%	38.7%	37.2%	38.4%	37.1%	35.8%	47.1%	40.3%	40.6%	39.1%	39.7%	45.0%	25.7%	39.9%	34.8%
· ·												L			
	120	54	67	68	52	60	8	19	35	35	30	24	30	44	69
Region-Quebec	24.0%	20.0%	28.7%	19.6%	34.2%	22.2%	11.3%	14.1%	21.8%	16.9%	26.3%	12.5%	34.5%	18.8%	31.0%
			Α		С	F							K		М
	40	23	17	30	10	27	2	13	9	20	3	13	8	20	20
Region-Atlantic	8.0%	8.7%	7.2%	8.5%	6.8%	10.1%	3.3%	9.9%	5.9%	9.7%	2.8%	6.6%	8.8%	8.5%	8.8%
										J					
	250	148	102	188	62	147	39	71	90	108	69	107	50	125	102
Gender-Male	50.0%	55.1%	44.1%	53.8%	41.3%	54.4%	53.1%	54.4%	56.5%	51.9%	61.6%	55.1%	56.4%	53.6%	46.0%
		В		D											
	250	120	130	161	89	124	35	60	70	100	43	87	38	108	119
Gender-Female	50.0%	44.9%	55.9%	46.2%	58.7%	45.6%	46.9%	45.6%	43.5%	48.1%	38.4%	44.9%	43.6%	46.4%	54.0%
			Α		С										
	225	65	160	96	129	73	21	15	70	52	38	49	28	109	97
Business Size-0-99	45.0%	24.3%	68.9%	27.4%	85.8%	26.8%	28.9%	11.7%	43.5%	24.9%	33.6%	25.0%	31.6%	46.5%	43.8%
			A		С				G						
D : 0: 100 100	100	62	38	87	13	65	22	23	50	50	29	41	30	53	40
Business Size-100-499	20.0%	23.2%	16.3%	25.0%	8.5%	23.9%	29.2%	17.8%	31.3%	24.3%	26.1%	21.1%	33.9%	22.8%	17.9%
	475	444	0.4	D 100		400	04	00	G	405	45	405	K	70	0.5
Business Size-500+	175	141	34	166	9	133	31	93	40 25.2%	105	45	105	30 34.5%	72	85
Business Size-500+	35.0%	52.5%	14.8%	47.7% D	5.7%	49.3%	41.9%	70.5%	25.2%	50.8%	40.3%	53.9%	34.5%	30.7%	38.3%
	62	B 25	37	38	24	30	7	H 15	17	21	13	L 18	13	29	32
Education-HS or less	12.5%	9.4%	16.0%	38 11.0%	15.9%	10.9%	9.9%	11.0%	10.3%	10.0%	11.5%	9.0%	14.4%	12.5%	14.3%
Ludcation-110 Of 1655	12.370	9.470	16.0% A	11.070	13.970	10.976	9.970	11.076	10.376	10.0%	11.3%	9.076	14.470	12.370	14.3%
	190	91	99	119	71	90	29	41	63	65	50	64	34	106	68
Education-Some Post Sec (codes 3 and 4)	38.0%	34.1%	42.6%	34.2%	46.9%	33.2%	38.5%	31.0%	39.7%	31.1%	44.8%	32.9%	38.9%	45.3%	31.0%
	30.070	04.170	72.070	07.270	C	00.270	00.070	01.070	00.770	01.170	1 I	02.070	00.070	N	01.070
	248	151	96	191	56	151	38	76	80	122	49	113	41	99	121
Education-Univ. or higher	49.5%	56.5%	41.5%	54.8%	37.2%	55.9%	51.6%	58.0%	50.0%	58.9%	43.6%	58.1%	46.7%	42.2%	54.7%
	.0.0,0	22.070		2		22.070		22.070	0,0	22.070	0 , 0	/0		,0	,5

 $Proportions/Means: Columns \ Tested \ (5\% \ risk \ level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N \ Overlap \ formulae \ used. \ ^* \ small \ base$

Ipsos 31 of 32

Banner2. BANNER - 2

		Q8 Health Pgms		Q9 Healtl	h Benefits		nployee bution		Retirement efits	Q16 Recer	nt Changes	Q18 Likelihood of Changes		Q19_5 Support for Public	
	Total	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Top2	Bottom 2	Top2	Bottom
	Total	A	В	C	D	E	F	G	H	res	J	K	L Bottom 2	10р2	N Bottom
Base: All respondents	500							143	156	004					
Weighted	500 500	282 268	218 232	367 349	133 151	292 271	71 74*	131	160	221 207	111 112*	196 195	95 88*	221 234	233 221
vveignted															
	268	268	0	241	27	185	53	103	97	148	76	142	54	121	120
Q8 Health Pgms-Yes	53.6%	100.0%	-	69.1%	17.8%	68.4%	71.2%	78.6%	60.5%	71.4%	67.4%	73.1%	61.6%	51.9%	54.2%
		В		D				Н							
	232	0	232	108	124	86	21	28	63	59	37	52	34	112	101
Q8 Health Pgms-No	46.4%	-	100.0%	30.9%	82.2%	31.6%	28.8%	21.4%	39.5%	28.6%	32.6%	26.9%	38.4%	48.1%	45.8%
			Α		С				G						
	349	241	108	349	0	271	74	131	160	207	112	195	88	157	156
Q9 Health Benefits-Yes	69.8%	89.9%	46.6%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	67.2%	70.6%
		В		D											
	151	27	124	0	151	0	0	0	0	0	0	0	0	77	65
Q9 Health Benefits-No	30.2%	10.1%	53.4%	-	100.0%	-	-	-	-	-	-	-	-	32.8%	29.4%
			Α		С										
	271	185	86	271	0	271	0	105	121	171	80	158	67	126	118
Q12 Employee Contribution-Yes	54.2%	69.1%	36.9%	77.6%	-	100.0%	-	79.7%	75.9%	82.3%	71.5%	81.0%	75.9%	53.9%	53.2%
		В		D		F				J					
	74	53	21	74	0	0	74	26	37	37	31	36	20	29	38
Q12 Employee Contribution-No	14.9%	19.7%	9.2%	21.3%	-	-	100.0%	19.5%	23.3%	17.7%	27.3%	18.6%	23.2%	12.4%	17.0%
		В		D			E								
	131	103	28	131	0	105	26	131	0	86	34	84	23	63	54
Q15 Post Retirement Benefits-Yes	26.3%	38.5%	12.1%	37.6%	-	38.7%	34.5%	100.0%	-	41.3%	30.4%	43.1%	25.7%	27.1%	24.5%
		В		D				Н				L			
	160	97	63	160	0	121	37	0	160	89	65	89	52	76	68
Q15 Post Retirement Benefits-No	32.0%	36.1%	27.2%	45.8%	-	44.8%	50.2%	-	100.0%	42.8%	58.1%	45.6%	59.2%	32.7%	30.6%
		В		D					G		I		K		
	207	148	59	207	0	171	37	86	89	207	0	138	35	84	105
Q16 Recent Changes-Yes	41.5%	55.2%	25.6%	59.4%	-	63.0%	49.4%	65.2%	55.4%	100.0%	-	71.0%	39.8%	36.0%	47.4%
		В		D		F				J		L			M
	112	76	37	112	0	80	31	34	65	0	112	47	50	61	40
Q16 Recent Changes-No	22.5%	28.3%	15.8%	32.2%	-	29.7%	41.4%	26.1%	40.8%	-	100.0%	23.9%	56.5%	26.0%	18.0%
		В		D					G		I		K		
	195	142	52	195	0	158	36	84	89	138	47	195	0	92	84
Q18 Likelihood of Changes-Top2	39.0%	53.2%	22.6%	55.8%	-	58.3%	48.8%	63.9%	55.6%	66.7%	41.4%	100.0%	-	39.3%	38.0%
		В		D						J		L			
	88	54	34	88	0	67	20	23	52	35	50	0	88	48	33
Q18 Likelihood of Changes-Bottom 2	17.6%	20.2%	14.6%	25.2%	-	24.6%	27.4%	17.2%	32.5%	16.9%	44.1%	-	100.0%	20.6%	14.9%
				D					G		- 1		K		
	234	121	112	157	77	126	29	63	76	84	61	92	48	234	0
Q19_5 Support for Public Program-Top2	46.7%	45.2%	48.4%	45.0%	50.7%	46.5%	39.0%	48.1%	47.7%	40.5%	53.9%	47.1%	54.8%	100.0%	-
			1			1					I		1	N	
						1									
Q19_5 Support for Public Program-Bottom2	221	120	101	156	65	118	38	54	68	105	40	84	33	0	221
Q 19_0 Support for Fubilic Program-bottom2	44.2%	44.7%	43.6%	44.7%	43.1%	43.4%	50.6%	41.2%	42.3%	50.5%	35.3%	43.1%	37.5%	-	100.0%
										.l					M

Proportions/Means: Columns Tested (5% risk level) - A/B - C/D - E/F - G/H - I/J - K/L - M/N Overlap formulae used. * small base

lpsos 32 of 32