Q1_b. [I have confidence in the senior leadership of my workplace.] By Senior Leadership we are referring to those in your organization who hold the higher-level management positions such as senior manager, director, vice president, president and so forth. Please indicate how much you agree with each statement.

	GENERAL EMPLOYEES	GENERAL EMPLOYEES																
		Industry																
	Total	Automotive/ Aeronautical Industry	Banking/Financial Service/Insurance	Communication/Advertising/Media	Construction/Building	Consulting/Audit/Other Business Service	Education	Energy Supply	Health and Social Work	High Tech/IT/Telecommunications	Manufacture of Consumer Goods	Mining/Oil & Gas/Petroleum	Other Manufacturing Industry	Public Administration/Government	Retail	Tourism/Leisure/Hospitality	Transportation	Other
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: All respondents	1200	27	76	23	33	39	161	15	155	93	30	27	25	118	69	37	60	212
Weighted	1200	26**	73*	24**	33*	37*	164	16**	156	88*	32**	26**	27**	127	61*	36*	59*	215
I have confidence in the senior leadership of my workplace.																		
Strongly agree	165	2	16	1	6	10	21	2	17	11	6	5	10	15	5	5	3	31
	13.8%	6.1%	22.3%	3.2%	17.3%	26.5%	13.1%	13.9%	10.6%	12.3%	18.8%	18.7%	35.6%	11.6%	8.2%	13.8%	5.9%	14.6%
			IOQ			GINOQ												
Somewhat agree	367	8	22	6	16	12	54	2	47	38	10	8	5	30	19	13	15	60
	30.5%	30.4%	30.0%	26.2%	48.7%	33.7%	33.2%	10.5%	30.3%	42.6%	30.5%	31.4%	20.2%	23.4%	31.0%	36.9%	26.1%	28.0%
					NQR					NQR								
Neutral	306	3	24	8	6	7	44	7	38	14	10	7	6	35	16	11	11	59
	25.5%	12.3%	32.8%	33.9%	17.7%	19.0%	27.1%	45.8%	24.2%	16.1%	29.9%	27.9%	21.4%	27.7%	25.4%	30.7%	18.8%	27.4%
			J															J
Somewhat disagree	181	7	5	4	4	4	25	5	29	13	4	3	3	20	10	2	15	26
	15.1%	28.3%	7.5%	17.4%	11.0%	11.4%	15.3%	29.8%	18.5%	15.2%	12.3%	11.0%	11.3%	16.1%	15.8%	6.5%	26.3%	12.3%
									C								CPR	
Strongly disagree	163	6	5	3	2	3	15	0	23	12	1	3	2	26	10	4	13	33
	13.6%	22.9%	7.4%	12.8%	5.3%	9.4%	9.2%	-	14.9%	13.9%	2.9%	11.0%	6.8%	20.5%	16.8%	10.0%	22.9%	15.6%
														CG			CEG	
Don't know / Not applicable	18	0	0	2	0	0	3	0	2	0	2	0	1	1	2	1	0	5
	1.5%	-	-	6.3%	-	-	2.0%	-	1.5%	-	5.6%	-	4.7%	0.7%	2.8%	2.1%	-	2.2%
Summary																		
Top2Box (Strongly/ Somewhat agree)	532	10	38	7	22	22	76	4	64	48	16	13	15	44	24	18	19	92
	44.3%	36.5%	52.3%	29.5%	66.0%	60.2%	46.3%	24.4%	40.8%	54.9%	49.3%	50.1%	55.8%	35.0%	39.2%	50.7%	32.0%	42.6%
			NQ		GINOQR	INOQ				INQ								
Low2Box (Somewhat/ Strongly disagree)	344	13	11	7	5	8	40	5	52	26	5	6	5	46	20	6	29	60
	28.7%	51.2%	14.9%	30.3%	16.3%	20.8%	24.6%	29.8%	33.5%	29.0%	15.2%	22.1%	18.1%	36.6%	32.7%	16.5%	49.2%	27.8%
									C	C				CEGP	C		CEFGIJPR	C
Mean	3.2	2.7	3.5	2.9	3.6	3.6	3.3	3.1	3	3.2	3.5	3.4	3.7	2.9	3	3.4	2.7	3.1
			INOQR		INOQ	INOQ	NQ			Q						Q		Q
Std.Dev.	1.2	1.3	1.1	1.1	1.1	1.3	1.2	1	1.2	1.3	1.1	1.2	1.3	1.3	1.2	1.1	1.3	1.3
Std.Err.	0	0.3	0.1	0.2	0.2	0.2	0.1	0.3	0.1	0.1	0.2	0.2	0.3	0.1	0.2	0.2	0.2	0.1

Proportions/Means: Columns Tested (5% risk level) - B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R - S/T/U/V/W/X/Y/Z/a/b/c/d/e/f Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1_d. [Senior leadership does a good job of communicating what's happening across the workplace.] By Senior Leadership we are referring to those in your organization who hold the higher-level management positions such as senior manager, director, vice president, president and so forth. Please indicate how much you agree with each statement.

	GENERAL EMPLOYEES	GENERAL EMPLOYEES																
		Industry																
	Total	Automotive/ Aeronautical Industry	Banking/Financial Service/Insurance	Communication/Advertising/Media	Construction/Building	Consulting/Audit/Other Business Service	Education	Energy Supply	Health and Social Work	High Tech/IT/Telecommunications	Manufacture of Consumer Goods	Mining/Oil & Gas/Petroleum	Other Manufacturing Industry	Public Administration/Government	Retail	Tourism/Leisure/Hospitality	Transportation	Other
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: All respondents	1200	27	76	23	33	39	161	15	155	93	30	27	25	118	69	37	60	212
Weighted	1200	26**	73*	24**	33*	37*	164	16**	156	88*	32**	26**	27**	127	61*	36*	59*	215

Senior leadership does a good job of communicating what's happening across the workplace.

	Total	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Strongly agree	116	3	12	1	5	3	15	0	11	12	4	3	5	10	5	4	0	24
	9.7%	10.6%	16.0%	3.2%	13.6%	9.5%	9.1%	-	7.3%	13.7%	12.1%	11.5%	18.7%	7.9%	7.5%	9.9%	-	11.4%
			IQ	Q	Q	Q				Q	Q			Q	Q	Q		Q
Somewhat agree	342	5	27	3	14	14	47	5	40	22	9	11	8	36	19	10	15	55
	28.5%	20.8%	37.3%	11.8%	42.2%	37.7%	28.9%	29.0%	25.8%	25.3%	28.3%	44.2%	30.3%	28.7%	31.6%	27.0%	26.0%	25.5%
Neutral	326	6	18	8	7	9	46	7	40	28	6	7	8	38	14	13	14	56
	27.1%	23.3%	25.3%	34.8%	22.4%	23.4%	27.8%	44.9%	25.4%	32.2%	19.8%	27.6%	28.2%	29.6%	23.3%	37.3%	23.9%	25.9%
Somewhat disagree	233	4	10	6	3	6	35	4	40	14	6	2	2	22	14	7	15	42
	19.4%	15.2%	13.7%	25.2%	9.6%	15.7%	21.4%	26.1%	25.8%	16.2%	19.9%	5.9%	8.0%	17.1%	23.6%	18.8%	26.0%	19.3%
									C									
Strongly disagree	166	8	6	5	3	5	18	0	24	10	5	3	4	21	7	3	13	32
	13.9%	30.1%	7.7%	18.7%	9.9%	13.8%	11.2%	-	15.4%	11.6%	14.3%	10.8%	14.8%	16.6%	11.2%	7.0%	21.7%	15.1%
																	C	
Don't know / Not applicable	17	0	0	2	1	0	3	0	1	1	2	0	0	0	2	0	1	6
	1.5%	-	-	6.3%	2.3%	-	1.6%	-	0.4%	0.9%	5.6%	-	-	-	2.8%	-	2.4%	2.9%

Summary

	Total	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Top2Box (Strongly/ Somewhat agree)	458	8	39	4	19	17	62	5	52	34	13	14	13	47	24	13	15	79
	38.2%	31.4%	53.3%	15.0%	55.8%	47.2%	38.0%	29.0%	33.0%	39.0%	40.4%	55.7%	49.0%	36.7%	39.1%	36.9%	26.0%	36.8%
			GINQR		IQR	Q												
Low2Box (Somewhat/ Strongly disagree)	399	12	16	11	6	11	54	4	64	25	11	4	6	43	21	9	28	74
	33.2%	45.3%	21.4%	43.9%	19.6%	29.4%	32.7%	26.1%	41.2%	27.9%	34.2%	16.7%	22.8%	33.8%	34.8%	25.8%	47.7%	34.4%
									CEJ								CEGJP	C
Mean	3	2.7	3.4	2.5	3.4	3.1	3	3	2.8	3.1	3	3.4	3.3	2.9	3	3.1	2.6	3
			GINQR				Q	Q		Q				Q	Q	Q		Q
Std.Dev.	1.2	1.4	1.1	1.1	1.2	1.2	1.2	0.8	1.2	1.2	1.3	1.1	1.3	1.2	1.2	1.1	1.1	1.2
Std.Err.	0	0.3	0.1	0.2	0.2	0.2	0.1	0.2	0.1	0.1	0.2	0.1	0.3	0.1	0.1	0.2	0.1	0.1

Proportions/Means: Columns Tested (5% risk level) - B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R - S/T/U/V/W/X/Y/Z/a/b/c/d/e/f Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q3_a. [Overall, I am satisfied with the internal communications at my workplace.] For this next section, please think about your entire workplace. As before, please indicate how much you agree with each statement.

	GENERAL EMPLOYEES	GENERAL EMPLOYEES																
		Industry																
	Total	Automotive/ Aeronautical Industry	Banking/Financial Service/Insurance	Communication/Advertising/Media	Construction/Building	Consulting/Audit/Other Business Service	Education	Energy Supply	Health and Social Work	High Tech/IT/Telecommunications	Manufacture of Consumer Goods	Mining/Oil & Gas/Petroleum	Other Manufacturing Industry	Public Administration/Government	Retail	Tourism/Leisure/Hospitality	Transportation	Other
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: All respondents	1200	27	76	23	33	39	161	15	155	93	30	27	25	118	69	37	60	212
Weighted	1200	26**	73*	24**	33*	37*	164	16**	156	88*	32**	26**	27**	127	61*	36*	59*	215
Overall, I am satisfied with the internal communications at my workplace.																		
Strongly agree	147	1	15	1	5	2	29	1	15	10	6	2	5	11	6	4	2	31
	12.2%	3.5%	20.5%	3.2%	15.8%	6.4%	17.7%	8.2%	9.6%	11.1%	17.5%	7.9%	19.6%	8.6%	9.8%	11.4%	3.9%	14.4%
			INQ				INQ											Q
Somewhat agree	406	7	24	5	17	18	57	4	52	33	10	13	9	47	18	15	13	64
	33.8%	27.7%	32.7%	22.6%	51.6%	47.8%	34.7%	26.4%	33.5%	37.2%	30.1%	50.2%	34.4%	36.6%	29.0%	42.6%	21.6%	29.8%
					OQR	QR										Q		
Neutral	314	7	23	8	6	8	41	6	36	23	7	6	5	33	18	9	22	55
	26.2%	27.2%	31.5%	33.8%	18.4%	22.9%	24.7%	39.3%	23.2%	26.3%	22.6%	25.2%	19.7%	25.8%	28.7%	24.0%	38.4%	25.4%
																	I	
Somewhat disagree	219	6	9	8	5	4	27	4	38	16	7	4	6	27	11	6	12	32
	18.3%	21.1%	12.9%	31.3%	14.2%	9.9%	16.2%	26.1%	24.1%	18.5%	20.3%	13.8%	23.2%	20.9%	17.8%	16.8%	20.1%	15.0%
									R									
Strongly disagree	110	5	2	2	0	5	9	0	15	5	3	1	1	10	9	2	9	31
	9.1%	20.5%	2.4%	9.1%	-	12.9%	5.7%	-	9.6%	6.0%	9.5%	2.9%	3.1%	8.1%	14.7%	5.1%	16.0%	14.4%
						CE									CEG		CEG	CEGJ
Don't know / Not applicable	5	0	0	0	0	0	2	0	0	1	0	0	0	0	0	0	0	2
	0.4%	-	-	-	-	-	0.9%	-	-	0.9%	-	-	-	-	-	-	-	1.1%
Summary																		
Top2Box (Strongly/ Somewhat agree)	552	8	39	6	22	20	86	5	67	43	15	15	15	57	24	19	15	95
	46.0%	31.2%	53.2%	25.8%	67.4%	54.3%	52.4%	34.6%	43.1%	48.3%	47.6%	58.1%	54.0%	45.2%	38.8%	54.1%	25.5%	44.1%
			Q		INOQR	Q	Q		Q	Q				Q		Q		Q
Low2Box (Somewhat/ Strongly disagree)	329	11	11	10	5	8	36	4	53	21	10	4	7	37	20	8	21	63
	27.4%	41.6%	15.3%	40.4%	14.2%	22.8%	21.9%	26.1%	33.7%	24.4%	29.8%	16.7%	26.3%	29.0%	32.5%	22.0%	36.1%	29.3%
									CEG					C	C		CEG	C
Mean	3.2	2.7	3.6	2.8	3.7	3.3	3.4	3.2	3.1	3.3	3.3	3.5	3.4	3.2	3	3.4	2.8	3.1
			INOQR		INOQR	Q	IOQR			Q				Q		Q		Q
Std.Dev.	1.2	1.2	1	1	0.9	1.2	1.1	0.9	1.2	1.1	1.3	0.9	1.2	1.1	1.2	1.1	1.1	1.3
Std.Err.	0	0.2	0.1	0.2	0.2	0.2	0.1	0.2	0.1	0.1	0.2	0.2	0.2	0.1	0.1	0.2	0.1	0.1

Proportions/Means: Columns Tested (5% risk level) - B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R - S/T/U/V/W/X/Y/Z/a/b/c/d/e/f Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q3_b. [Overall, I am currently satisfied with my job.] Below are series of statements people have made about their work experience. For each, please indicate how much you agree with the statement.

	GENERAL EMPLOYEES	GENERAL EMPLOYEES																
		Industry																
	Total	Automotive/ Aeronautical Industry	Banking/Financial Service/Insurance	Communication/Advertising/Media	Construction/Building	Consulting/Audit/Other Business Service	Education	Energy Supply	Health and Social Work	High Tech/IT/Telecommunications	Manufacture of Consumer Goods	Mining/Oil & Gas/ Petroleum	Other Manufacturing Industry	Public Administration/Government	Retail	Tourism/Leisure/Hospitality	Transportation	Other
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Base: All respondents	1200	27	76	23	33	39	161	15	155	93	30	27	25	118	69	37	60	212
Weighted	1200	26**	73*	24**	33*	37*	164	16**	156	88*	32**	26**	27**	127	61*	36*	59*	215
Overall, I am currently satisfied with my job.																		
Strongly agree	305	3	17	3	11	7	59	4	39	16	7	2	12	33	12	14	8	57
	25.4%	11.1%	23.4%	10.5%	32.9%	18.1%	36.0%	26.8%	25.1%	18.6%	23.0%	9.2%	45.7%	26.0%	19.6%	37.8%	14.0%	26.6%
					Q		FIJOQ									JQ		
Somewhat agree	516	12	31	11	17	15	75	5	74	37	14	14	9	59	24	10	27	82
	43.0%	45.2%	42.0%	44.4%	52.1%	41.9%	46.0%	33.3%	47.2%	41.7%	42.3%	54.7%	31.5%	46.8%	38.5%	28.8%	46.6%	38.0%
Neutral	209	8	18	4	2	9	17	4	23	20	6	7	3	18	11	7	11	41
	17.4%	31.0%	24.5%	17.4%	4.9%	25.6%	10.5%	25.2%	15.0%	23.0%	17.1%	28.9%	10.3%	14.1%	17.5%	20.0%	17.9%	19.3%
			EG			EG				EG								G
Somewhat disagree	96	2	4	5	2	2	8	1	12	9	1	1	3	10	8	3	9	18
	8.0%	5.8%	5.3%	18.7%	5.0%	4.8%	4.6%	5.7%	7.6%	10.8%	2.4%	5.0%	12.6%	7.6%	13.0%	7.3%	14.6%	8.5%
															G		G	
Strongly disagree	70	2	3	1	2	4	5	1	8	4	5	1	0	6	7	2	4	16
	5.8%	6.9%	4.8%	5.3%	5.0%	9.6%	2.8%	9.0%	5.2%	4.9%	15.2%	2.3%	-	4.4%	11.4%	6.0%	6.8%	7.2%
															G			
Don't know / Not applicable	4	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	1
	0.3%	-	-	3.7%	-	-	-	-	-	0.9%	-	-	-	1.1%	-	-	-	0.4%
Summary																		
Top2Box (Strongly/ Somewhat agree)	821	15	48	13	28	22	134	9	113	53	21	16	21	92	36	24	35	139
	68.4%	56.3%	65.4%	54.9%	85.0%	60.0%	82.0%	60.1%	72.2%	60.4%	65.3%	63.8%	77.1%	72.7%	58.1%	66.6%	60.6%	64.6%
					CFJOQR		CFIJOPQR			O				O				
Low2Box (Somewhat/ Strongly disagree)	166	3	7	6	3	5	12	2	20	14	6	2	3	15	15	5	13	34
	13.8%	12.7%	10.1%	24.0%	10.1%	14.4%	7.5%	14.7%	12.8%	15.7%	17.6%	7.3%	12.6%	12.0%	24.4%	13.4%	21.4%	15.8%
											G				CGIN		G	G
Mean	3.7	3.5	3.7	3.4	4	3.5	4.1	3.6	3.8	3.6	3.6	3.6	4.1	3.8	3.4	3.9	3.5	3.7
					OQ		CFIJOQR						OQ					
Std.Dev.	1.1	1	1	1.1	1	1.1	1	1.2	1.1	1.1	1.3	0.8	1	1	1.3	1.2	1.1	1.2
Std.Err.	0	0.2	0.1	0.2	0.2	0.2	0.1	0.3	0.1	0.1	0.2	0.2	0.2	0.1	0.2	0.2	0.1	0.1

Proportions/Means: Columns Tested (5% risk level) - B/C/D/E/F/G/H/I/J/K/L/M/N/O/P/Q/R - S/T/U/V/W/X/Y/Z/a/b/c/d/e/f Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing