

Q1_a. [I have confidence in the decisions made by my manager.] For the following section, please think about your manager or the person that you report to on a daily basis. Please indicate how much you agree with each statement.

| | | GENERAL EMPLOYEES | | | | | | | |
|--|--------------------------|----------------------|-------------------------|--------|---------|----------|---------|--------|----------|
| | GENERAL EMPLOYEE S | Respondent Type | | Region | | | | | |
| | Total | General Employees | HR Professional s | BC | Alberta | Man/Sask | Ontario | Quebec | Atlantic |
| | A | B | C | D | E | F | G | H | I |
| Base: All respondents | 1200 | 1200 | 0 | 162 | 126 | 77 | 463 | 295 | 77 |
| Weighted | 1200 | 1200 | -.** | 121 | 121 | 72* | 515 | 299 | 73* |
| I have confidence in the decisions made by my manager. | | | | | | | | | |
| Strongly agree | 267 | 267 | 0 | 26 | 27 | 18 | 121 | 54 | 20 |
| | 22.2% | 22.2% | - | 21.9% | 22.1% | 25.5% | 23.6% | 17.9% | 27.9% |
| | | | | | | | | | |
| Somewhat agree | 401 | 401 | 0 | 36 | 44 | 23 | 162 | 115 | 20 |
| | 33.4% | 33.4% | - | 30.1% | 36.3% | 31.7% | 31.6% | 38.6% | 27.4% |
| | | | | | | | | | |
| Neutral | 270 | 270 | 0 | 26 | 29 | 14 | 115 | 74 | 13 |
| | 22.5% | 22.5% | - | 21.8% | 23.9% | 19.2% | 22.3% | 24.7% | 17.4% |
| | | | | | | | | | |
| Somewhat disagree | 131 | 131 | 0 | 14 | 5 | 12 | 58 | 32 | 11 |
| | 10.9% | 10.9% | - | 11.8% | 4.0% | 16.6% | 11.2% | 10.6% | 15.0% |
| | | | | E | | E | E | E | E |
| Strongly disagree | 119 | 119 | 0 | 16 | 16 | 5 | 54 | 20 | 7 |
| | 9.9% | 9.9% | - | 13.1% | 13.6% | 7.0% | 10.6% | 6.7% | 9.4% |
| | | | | H | H | | | | |
| Don't know / Not applicable | 12 | 12 | 0 | 2 | 0 | 0 | 4 | 4 | 2 |
| | 1.0% | 1.0% | - | 1.3% | - | - | 0.8% | 1.5% | 2.9% |
| | | | | | | | | | |
| Summary | | | | | | | | | |
| Top2Box (Strongly/ Somewhat agree) | 667 | 667 | 0 | 63 | 71 | 41 | 284 | 169 | 40 |
| | 55.6% | 55.6% | - | 52.0% | 58.4% | 57.2% | 55.1% | 56.5% | 55.2% |
| | | | | | | | | | |
| Low2Box (Somewhat/ Strongly disagree) | 250 | 250 | 0 | 30 | 21 | 17 | 112 | 52 | 18 |
| | 20.8% | 20.8% | - | 24.8% | 17.7% | 23.6% | 21.8% | 17.3% | 24.4% |
| | | | | | | | | | |
| McGill Ipsos | 3.5 | 3.5 | 0 | 3.4 | 3.5 | 3.5 | 3.5 | 3.5 | 3.5 |

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|----------|--------------------------|----------------------|-------------------------|--------|---------|----------|---------|--------|----------|
| | GENERAL EMPLOYEE S | Respondent Type | | Region | | | | | |
| | Total | General Employees | HR Professional s | BC | Alberta | Man/Sask | Ontario | Quebec | Atlantic |
| Mean | | | | | | | | | |
| Std.Dev. | 1.2 | 1.2 | 0 | 1.3 | 1.3 | 1.2 | 1.3 | 1.1 | 1.3 |
| Std.Err. | 0 | 0 | 0 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.2 |

testing