

1_1. [Ever observed this type of misconduct]

Thinking about your current employer, please indicate your level of experience with each type of workplace misconduct listed below. Have you.....?

	Total	Gender		AGE			EDUCATION				DEM B				DEM A				DEM C						
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Use social media-Daily/few times a day	Use social media-Weekly/few times weekly	Use social media-About once a month / few times a month	Use social media-Never	Use the internet-Daily/few times a day	Use the internet-Weekly/few times weekly	Use the internet-About once a month / few times a month	Use the internet-Never	Visit social networking sites-Daily/few times a day	Visit social networking sites-Weekly/few times weekly	Visit social networking sites-About once a month / few times a	Visit social networking sites-Never	Active	Passive	Inactive
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents	1054	531	523	235	626	193	51	276	502	225	268	195	198	393	970	67	5	12	556	156	114	228	312	262	480
Weighted	1054	511	543	235	622	197	51	278	501	224	268	194	199	393	971	66	5	12	559	153	116	226	310	266	478
Ever observed this type of misconduct:																									
Conflicts of interest (e.g. insider trading)	136	74	62	33	84	20	10	32	60	35	42	25	30	39	124	8	3	2	67	24	16	30	58	30	48
	13%	15%	11%	14%	13%	10%	20%	11%	12%	15%	16%	13%	15%	10%	13%	12%	61%	15%	12%	16%	14%	13%	19%	11%	10%
							*				M					*	**	**				WX			
Bribery and corruption (e.g. illegal political contributions, offering/accepting kickbacks or bribes)	92	56	36	23	53	16	9	20	40	23	33	13	19	27	78	9	3	2	42	18	12	20	37	23	32
	9%	11%	7%	10%	8%	8%	18%	7%	8%	10%	12%	7%	10%	7%	8%	13%	61%	15%	8%	12%	10%	9%	12%	9%	7%
		B					GH*				KM					*	**	**				X			
Privacy violations (e.g. misuse of confidential information, customer or employee privacy breaches)	176	87	89	41	108	27	9	34	94	40	51	36	34	56	158	11	3	4	89	30	24	33	70	44	62
	17%	17%	16%	18%	17%	14%	18%	12%	19%	18%	19%	18%	17%	14%	16%	16%	61%	34%	16%	19%	20%	15%	23%	16%	13%
							*				G					*	**	**							
Misuse of company property (e.g. misuse of company time or resources, violating company internet use policies)	292	158	134	67	175	50	14	65	144	68	83	51	67	90	274	13	3	2	146	45	43	58	101	74	117
	28%	31%	25%	28%	28%	26%	27%	23%	29%	30%	31%	26%	34%	23%	28%	19%	61%	15%	26%	29%	37%	26%	33%	28%	25%
		B					*				M		M			*	**	**				RU			
Fraud (e.g. stealing, falsifying time sheets/expense reports, employee benefits violations)	178	101	78	43	110	25	14	40	87	37	63	27	35	54	162	12	3	2	84	31	24	38	68	43	68
	17%	20%	14%	18%	18%	13%	27%	14%	17%	17%	23%	14%	18%	14%	17%	18%	61%	15%	15%	21%	21%	17%	22%	16%	14%
		B					G*				KM					*	**	**				X			
Harm to people (e.g. abusive behaviour, lying to employees, discrimination, health or safety violations, sexual harassment, substance use)	268	149	119	61	168	40	16	61	128	63	76	55	58	79	250	14	3	2	139	48	36	45	108	66	94
	25%	29%	22%	26%	27%	20%	32%	22%	26%	28%	28%	28%	29%	20%	26%	21%	61%	15%	25%	31%	31%	20%	35%	25%	20%
		B					*				M		M			*	**	**				U			
Harm to external stakeholders, such as customers, suppliers, and communities (e.g. lying to external stakeholders, health or safety violations, etc.)	121	71	50	28	74	19	11	29	56	25	41	18	23	39	104	12	3	2	61	18	15	27	51	25	45
	11%	14%	9%	12%	12%	9%	21%	10%	11%	11%	15%	9%	11%	10%	11%	18%	61%	15%	11%	12%	13%	12%	16%	9%	9%
		B					GH*				KM					*	**	**				WX			
Environmental violations (e.g. dumping of hazardous waste, violating environmental standards)	125	79	46	28	75	22	11	28	59	27	42	17	28	38	110	11	3	2	56	23	20	26	53	26	46
	12%	15%	8%	12%	12%	11%	22%	10%	12%	12%	16%	9%	14%	10%	11%	16%	61%	15%	10%	15%	17%	12%	17%	10%	10%
		B					GH*				KM					*	**	**				R			
Misrepresenting company results (e.g. misrepresenting financial records)	115	71	44	28	70	18	10	24	52	30	41	19	24	32	101	10	3	2	53	21	18	23	45	29	42
	11%	14%	8%	12%	11%	9%	20%	9%	10%	13%	15%	10%	12%	8%	10%	15%	61%	15%	10%	13%	15%	10%	14%	11%	9%
		B					GH*				M					*	**	**				X			
Some other form of misconduct (e.g. contracting misconduct, anti-competitive practices, etc.)	105	67	38	24	63	18	9	22	47	27	39	12	24	31	92	9	3	2	55	18	12	21	46	24	35
	10%	13%	7%	10%	10%	9%	18%	8%	9%	12%	14%	6%	12%	8%	9%	13%	61%	15%	10%	12%	10%	9%	15%	9%	7%
		B					G*				KM		K			*	**	**				WX			
None of the above	616	292	324	134	349	133	28	182	278	128	149	106	100	260	567	39	2	8	334	81	58	143	155	153	308
	58%	57%	60%	57%	56%	67%	55%	65%	55%	57%	55%	55%	51%	55%	58%	60%	39%	66%	60%	53%	50%	63%	50%	57%	64%
						CD	*	H					JKL			*	**	**			ST				V

- Column Proportions:
Columns Tested (5%): A/B,C/D/E,F/G/H/I/J/K/L/M,N/O/P/Q,R/S/T/U,V/W/
Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
Columns Tested (5%): A/B,C/D/E,F/G/H/I/J/K/L/M,N/O/P/Q,R/S/T/U,V/W/
Minimum Base: 30 (**), Small Base: 100 (*)
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1_2. [Report this type of misconduct after witnessing it

Thinking about your current employer, please indicate your level of experience with each type of workplace misconduct listed below. Have you.....?

	Total	Gender		AGE			EDUCATION				DEM B				DEM A				DEM C						
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Use social media-Daily/few times a day	Use social media-Weekly/few times weekly	Use social media-About once a month / few times a month	Use social media-Never	Use the internet-Daily/few times a day	Use the internet-Weekly/few times weekly	Use the internet-About once a month / few times a month	Use the internet-Never	Visit social networking sites-Daily/few times a day	Visit social networking sites-Weekly/few times weekly	Visit social networking sites-About once a month / few times a	Visit social networking sites-Never	Active	Passive	Inactive
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents	1054	531	523	235	626	193	51	276	502	225	268	195	198	393	970	67	5	12	556	156	114	228	312	262	480
Weighted	1054	511	543	235	622	197	51	278	501	224	268	194	199	393	971	66	5	12	559	153	116	226	310	266	478
Report this type of misconduct after witnessing it																									
Conflicts of interest (e.g. insider trading)	40 4%	22 4%	19 3%	10 4%	27 4%	4 2%	5 10% GH*	9 3%	13 3%	14 6%	13 5%	8 4%	7 3%	13 3%	33 3%	5 8%	1 19% **	1 8% **	17 3%	8 5%	7 6%	8 4%	19 6%	8 3%	13 3%
Bribery and corruption (e.g. illegal political contributions, offering/accepting kickbacks or bribes)	19 2%	13 3%	6 1%	3 1%	13 2%	3 2%	5 10% GHI*	4 2%	5 1%	5 2%	8 3%	4 2%	2 1%	5 1%	12 1%	5 7%	1 21% **	1 8% **	10 2%	3 2%	2 2%	5 2%	10 3%	5 2%	4 1%
Privacy violations (e.g. misuse of confidential information, customer or employee privacy breach)	68 6%	36 7%	32 6%	14 6%	41 7%	14 7%	6 12% G*	12 4%	31 6%	20 9%	25 9%	17 9%	7 4%	19 5%	60 6%	7 11%	1 21% **	1 8% **	35 6%	10 6%	12 11%	12 5%	33 11%	15 6%	20 4%
Misuse of company property (e.g. misuse of company time or resources, violating company internet use policies)	103 10%	53 10%	50 9%	27 12%	56 9%	20 10%	6 12% LM	29 10%	42 8%	26 12%	40 15%	18 9%	16 8%	29 7%	94 10%	7 21% **	1 8% **	1 9%	51 10%	15 13%	15 10%	22 10%	45 15% WX	21 8%	36 8%
Fraud (e.g. stealing, falsifying time sheets/expense reports, employee benefits violations)	64 6%	35 7%	29 5%	22 9%	34 5%	8 4%	8 15% GH*	14 5%	25 5%	17 8%	27 10%	10 5%	18 5%	18 5%	55 6%	7 11% *	1 21% **	1 8% **	35 6%	7 4%	9 8%	14 6%	24 8%	16 6%	23 5%
Harm to people (e.g. abusive behaviour, lying to employees, discrimination, health or safety violations, sexual harassment, substance abuse)	99 9%	53 10%	46 9%	22 9%	63 10%	14 7%	7 14% +	24 9%	40 8%	29 13%	34 13%	19 10%	16 8%	30 8%	92 9%	5 8% **	1 21% **	1 13% **	52 9%	22 15%	10 9%	15 6%	43 14%	25 9%	31 7%
Harm to external stakeholders, such as customers, suppliers, and communities (e.g. lying to external stakeholders, health or safety violations)	36 3%	23 5%	13 2%	7 3%	25 4%	4 2%	7 13% GHI*	10 4%	12 2%	8 3%	15 5%	6 3%	4 2%	11 3%	29 3%	6 9%	- N*	1 8% **	21 4%	3 2%	5 4%	7 3%	18 6%	7 3%	11 2%
Environmental violations (e.g. dumping of hazardous waste, violating environmental standards)	39 4%	25 5%	14 3%	5 2%	27 4%	7 4%	8 16% GHI*	9 3%	15 3%	6 3%	16 6%	4 2%	7 4%	12 3%	33 3%	4 6% *	1 19% **	1 8% **	17 3%	7 5%	5 4%	9 4%	19 6%	8 3%	11 2%
Misrepresenting company results (e.g. misrepresenting financial records)	32 3%	22 4%	10 2%	7 3%	21 3%	4 2%	7 14% GHI*	6 2%	8 2%	11 5%	14 5%	4 2%	5 3%	9 2%	26 3%	5 8%	- N*	1 8% **	14 2%	6 4%	5 4%	7 3%	15 5%	8 3%	8 2%
Some other form of misconduct (e.g. contracting misconduct, anti-competitive practices, etc.)	32 3%	19 4%	13 2%	8 3%	17 3%	6 3%	6 11% GHI*	6 2%	11 2%	9 4%	13 5%	3 1%	6 3%	10 3%	24 3%	4 6% **	3 61% **	1 8% **	16 4%	7 3%	3 3%	6 3%	14 5%	9 3%	9 2%
None of the above	828 79%	397 78%	431 79%	178 76%	487 78%	163 82%	37 73% *	222 80%	400 80%	168 75%	191 71%	150 78%	152 76%	334 85%	762 78%	53 80%	2 39% **	11 92% **	444 79%	109 71%	87 75%	187 83%	212 68%	212 80%	403 84%

- Column Proportions:
Columns Tested (5%): A/B,C/D/E,F/G/H/I/J/K/L/M,N/O/P/Q,R/S/T/U,V/W/
Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
Columns Tested (5%): A/B,C/D/E,F/G/H/I/J/K/L/M,N/O/P/Q,R/S/T/U,V/W/
Minimum Base: 30 (**), Small Base: 100 (*)
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2_1. [I feel that I have to compromise my own personal ethics or values to keep my job

To what extent do you agree or disagree with the following statements?

	Total	Gender		AGE			EDUCATION				DEM B				DEM A				DEM C						
		Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Use social media-Daily/few times a day	Use social media-Weekly/few times weekly	Use social media-About once a month / few times a month	Use social media-Never	Use the internet-Daily/few times a day	Use the internet-Weekly/few times weekly	Use the internet-About once a month / few times a month	Use the internet-Never	Visit social networking sites-Daily/few times a day	Visit social networking sites-Weekly/few times a day	Visit social networking sites-About once a month / few times a	Visit social networking sites-Never	Active	Passive	Inactive
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents	1054	531	523	235	626	193	51	276	502	225	268	195	198	393	970	67	5	12	556	156	114	228	312	262	480
Weighted	1054	511	543	235	622	197	51	278	501	224	268	194	199	393	971	66	5	12	559	153	116	226	310	266	478
I feel that I have to compromise my own personal ethics or values to keep my job																									
Strongly agree	72	43	29	21	40	11	6	16	38	11	28	14	5	24	67	5	-	1	46	11	3	13	28	17	27
	7%	8%	5%	9%	6%	6%	12%	6%	8%	5%	11%	7%	3%	6%	7%	7%	-	8%	8%	7%	3%	6%	9%	6%	6%
		B					*				LM	L				*	**	**	T						
Somewhat agree	158	81	77	41	92	25	8	42	71	37	52	32	33	41	147	8	1	2	86	26	18	28	68	40	50
	15%	16%	14%	17%	15%	13%	16%	15%	14%	16%	19%	16%	16%	10%	15%	12%	21%	16%	15%	17%	15%	12%	22%	15%	11%
							*				M	M	M			*	**	**				WX			
Somewhat disagree	210	116	93	45	123	42	6	48	105	51	47	38	51	74	192	17	-	1	112	28	22	48	62	51	96
	20%	23%	17%	19%	20%	21%	12%	17%	21%	23%	18%	20%	25%	19%	20%	26%	-	8%	20%	18%	19%	21%	20%	19%	20%
		B					*				J					*	**	**							
Strongly disagree	523	228	295	106	311	106	23	139	246	115	123	94	94	212	488	29	2	4	268	76	67	112	138	139	246
	50%	45%	54%	45%	50%	54%	46%	50%	49%	51%	46%	48%	47%	54%	50%	44%	40%	35%	48%	50%	57%	50%	45%	52%	51%
		A					*				J					*	**	**							
Not sure	92	43	48	22	56	14	7	33	42	10	18	16	16	42	78	8	2	4	47	13	7	26	14	20	58
	9%	8%	9%	9%	9%	7%	14%	12%	8%	4%	7%	8%	8%	11%	8%	12%	39%	34%	8%	8%	6%	11%	4%	7%	12%
							I*	I								*	**	**							VW
Summary																									
Top2Box (Strongly/ Somewhat agree)	230	124	106	62	132	36	15	58	109	48	80	46	38	65	214	12	1	3	132	36	21	40	96	56	78
	22%	24%	19%	26%	21%	18%	29%	21%	22%	21%	30%	24%	19%	17%	22%	19%	21%	23%	24%	24%	18%	18%	31%	21%	16%
				E			*				M					*	**	**					WX		
Low2Box (Somewhat/ Strongly disagree)	732	344	389	151	434	147	29	187	350	166	170	132	144	286	680	46	2	5	380	104	89	160	200	190	342
	69%	67%	72%	64%	70%	75%	58%	67%	70%	74%	63%	68%	73%	73%	70%	69%	40%	42%	68%	68%	76%	71%	65%	71%	72%
						C	*			F			J	J		*	**	**							V

- Column Proportions:
Columns Tested (5%): A/B,C/D/E,F/G/H/I/J/K/L/M,N/O/P/Q,R/S/T/U,V/W/)
Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
Columns Tested (5%): A/B,C/D/E,F/G/H/I/J/K/L/M,N/O/P/Q,R/S/T/U,V/W/)
Minimum Base: 30 (**), Small Base: 100 (*)
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2_2. [In my workplace, delivering results is more important than doing the right thing]

To what extent do you agree or disagree with the following statements?

	Gender			AGE			EDUCATION				DEM B				DEMA								DEM C		
	Total	Male	Female	18-34	35-54	55+	<HS	HS	Post Sec	Univ Grad	Use social media-Daily/few times a day	Use social media-Weekly/few times weekly	Use social media-About once a month / few times a month	Use social media-Never	Use the internet-Daily/few times a day	Use the internet-Weekly/few times weekly	Use the internet-About once a month / few times a month	Use the internet-Never	Visit social networking sites-Daily/few times a day	Visit social networking sites-Weekly/few times weekly	Visit social networking sites-About once a month / few times a	Visit social networking sites-Never	Active	Passive	Inactive
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Base: All Respondents	1054	531	523	235	626	193	51	276	502	225	268	195	198	393	970	67	5	12	556	156	114	228	312	262	480
Weighted	1054	511	543	235	622	197	51	278	501	224	268	194	199	393	971	66	5	12	559	153	116	226	310	266	478
In my workplace, delivering results is more important than doing the right thing																									
Strongly agree	122	75	48	31	70	21	10	26	63	23	43	19	18	42	114	6	1	2	71	11	13	27	50	24	48
Somewhat agree	12%	15%	9%	13%	11%	11%	20%	10%	12%	10%	16%	10%	9%	11%	12%	9%	19%	16%	13%	7%	11%	12%	16%	9%	10%
		B					G*				LM					*	**	**					WX		
	222	125	97	52	133	37	8	54	112	48	63	46	45	69	208	14	-	-	122	40	22	39	79	58	85
	21%	25%	18%	22%	21%	19%	15%	20%	22%	22%	23%	24%	23%	17%	21%	21%	-	-	22%	26%	19%	17%	25%	22%	18%
Somewhat disagree		B					*									*	**	**	U				X		
	242	126	116	61	139	42	11	57	115	59	57	59	46	79	222	19	-	1	121	38	32	50	78	67	97
Strongly disagree	23%	25%	21%	26%	22%	21%	22%	20%	23%	26%	21%	30%	23%	20%	23%	29%	-	8%	22%	25%	28%	22%	25%	25%	20%
							*				JM				*	*	**	**							
Not sure	379	145	234	67	227	85	15	112	172	80	90	57	72	160	350	20	4	5	200	52	40	87	97	96	185
	36%	28%	43%	29%	37%	43%	30%	40%	34%	36%	33%	30%	36%	41%	36%	30%	81%	42%	36%	34%	35%	38%	31%	36%	39%
Summary		A					C							K		*	**	**					V		
	89	41	48	24	52	12	7	29	39	14	16	13	18	43	78	7	-	4	44	12	9	24	6	21	62
	8%	8%	9%	10%	8%	6%	14%	10%	8%	6%	6%	7%	9%	11%	8%	10%	-	34%	8%	8%	8%	10%	2%	8%	13%
Top2Box (Strongly/ Somewhat agree)	345	200	145	84	203	58	18	81	174	72	106	65	63	111	322	20	1	2	193	51	34	65	129	82	133
Low2Box (Somewhat/ Strongly disagree)	33%	39%	27%	36%	33%	30%	35%	29%	35%	32%	39%	34%	32%	28%	33%	30%	19%	16%	35%	34%	30%	29%	42%	31%	28%
		B					*				M				*	*	**	**					WX		
	621	270	350	128	366	126	26	169	287	138	147	116	118	239	571	39	4	6	321	90	73	137	175	163	282
	59%	53%	65%	54%	59%	64%	52%	61%	57%	62%	55%	60%	60%	61%	59%	60%	81%	50%	57%	59%	63%	61%	56%	61%	59%
		A					C							J		*	**	**					V		VW

- Column Proportions:
Columns Tested (5%): A/B,C/D/E,F/G/H/I/J/K/L/M,N/O/P/Q,R/S/T/U,V/W/
Minimum Base: 30 (**), Small Base: 100 (*)
- Column Means:
Columns Tested (5%): A/B,C/D/E,F/G/H/I/J/K/L/M,N/O/P/Q,R/S/T/U,V/W/
Minimum Base: 30 (**), Small Base: 100 (*)
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