

1\_1. [Ever observed this type of misconduct]

Thinking about your current employer, please indicate your level of experience with each type of workplace misconduct listed below. Have you.....?

	Total	REGION						HOUSEHOLD INCOME				HOUSEHOLD	
		BC	AB	SK/MB	Ontario	Quebec	Atlantic	<40k	40k - <60K	60k - <100k	100k+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K	L
Base: All Respondents	1054	115	122	58	404	277	78	203	181	316	233	372	669
Weighted	1054	141	112	69	404	253	75	202	181	317	232	370	671
Ever observed this type of misconduct													
Conflicts of interest (e.g. insider trading)	136	17	19	8	50	39	3	38	28	35	25	48	86
	13%	12%	17%	12%	12%	15%	4%	19%	15%	11%	11%	13%	13%
			F	*	F	F	*	IJ					
Bribery and corruption (e.g. illegal political contributions, offering/accepting kickbacks or bribes)	92	12	13	6	33	25	3	24	18	21	21	35	54
	9%	9%	11%	9%	8%	10%	4%	12%	10%	7%	9%	10%	8%
				*			*	I					
Privacy violations (e.g. misuse of confidential information, customer or employee privacy breach)	176	32	20	14	62	42	6	37	38	48	41	57	116
	17%	23%	18%	21%	15%	17%	8%	18%	21%	15%	17%	15%	17%
		F	F	F*			*						
Misuse of company property (e.g. misuse of company time or resources, violating company internet use policies)	292	42	30	18	112	79	12	47	49	88	75	105	180
	28%	30%	27%	26%	28%	31%	15%	23%	27%	28%	32%	28%	27%
		F		*	F	F	*				G		
Fraud (e.g. stealing, falsifying time sheets/expense reports, employee benefits violations)	178	22	21	7	82	42	5	43	32	44	38	59	115
	17%	16%	19%	10%	20%	16%	6%	21%	18%	14%	16%	16%	17%
			F	*	F	F	*	I					
Harm to people (e.g. abusive behaviour, lying to employees, discrimination, health or safety violations, sexual harassment, substance abuse)	268	39	31	14	98	69	16	54	53	76	60	94	168
	25%	28%	28%	21%	24%	27%	22%	27%	29%	24%	26%	25%	25%
				*			*						
Harm to external stakeholders, such as customers, suppliers, and communities (e.g. lying to external stakeholders, health or safety violations, etc.)	121	15	16	8	47	32	4	29	28	29	25	42	75
	11%	10%	14%	12%	12%	13%	5%	15%	15%	9%	11%	11%	11%
			F	*			*		I				
Environmental violations (e.g. dumping of hazardous waste, violating environmental standards)	125	15	20	7	49	31	4	37	25	34	20	46	75
	12%	10%	18%	10%	12%	12%	5%	18%	14%	11%	8%	12%	11%
			F	*			*	IJ					
Misrepresenting company results (e.g. misrepresenting financial records)	115	12	15	8	45	32	3	29	24	27	25	41	71
	11%	9%	13%	12%	11%	13%	4%	14%	13%	9%	11%	11%	11%
			F	*	F	F	*	I					
Some other form of misconduct (e.g. contracting misconduct, anti-competitive practices, etc.)	105	12	13	9	41	26	4	26	25	23	24	35	66
	10%	9%	11%	14%	10%	10%	5%	13%	14%	7%	10%	10%	10%
				*			*	I	I				
None of the above	616	77	69	41	235	141	52	125	98	194	122	213	398
	58%	55%	62%	61%	58%	56%	69%	62%	54%	61%	53%	58%	59%
				*			AE*			J			

- Column Proportions:  
Columns Tested (5%): A/B/C/D/E/F,G/H/I/J,K/L  
Minimum Base: 30 (\*\*), Small Base: 100 (\*)  
- Column Means:  
Columns Tested (5%): A/B/C/D/E/F,G/H/I/J,K/L  
Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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1\_2. [Report this type of misconduct after witnessing it]

Thinking about your current employer, please indicate your level of experience with each type of workplace misconduct listed below. Have you.....?

	Total	REGION						HOUSEHOLD INCOME				HOUSEHOLD	
		BC	AB	SK/MB	Ontario	Quebec	Atlantic	<40k	40k - <60K	60k - <100k	100k+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K	L
Base: All Respondents	1054	115	122	58	404	277	78	203	181	316	233	372	669
Weighted	1054	141	112	69	404	253	75	202	181	317	232	370	671
Report this type of misconduct after witnessing it													
Conflicts of interest (e.g. insider trading)	40	1	5	1	16	16	1	13	9	10	7	21	17
	4%	1%	4%	2%	4%	6%	1%	7%	5%	3%	3%	6%	3%
				*		A	*					L	
Bribery and corruption (e.g. illegal political contributions, offering/accepting kickbacks or bribes)	19	1	1	2	5	10	-	7	4	4	4	8	11
	2%	1%	1%	3%	1%	4%	-	3%	2%	1%	2%	2%	2%
				*		D	*						
Privacy violations (e.g. misuse of confidential information, customer or employee privacy breach)	68	11	7	7	23	18	2	13	13	21	17	23	43
	6%	8%	7%	10%	6%	7%	3%	6%	7%	7%	7%	6%	6%
				*			*						
Misuse of company property (e.g. misuse of company time or resources, violating company internet use policies)	103	12	11	8	34	34	4	21	18	32	23	41	59
	10%	9%	10%	12%	8%	13%	5%	10%	10%	10%	10%	11%	9%
				*		DF	*						
Fraud (e.g. stealing, falsifying time sheets/expense reports, employee benefits violations)	64	6	8	2	30	15	2	14	12	15	14	17	45
	6%	4%	8%	3%	7%	6%	3%	7%	6%	5%	6%	5%	7%
				*			*						
Harm to people (e.g. abusive behaviour, lying to employees, discrimination, health or safety violations, sexual harassment, substance abuse)	99	12	9	7	34	29	8	19	16	34	23	42	55
	9%	9%	8%	10%	8%	11%	11%	9%	9%	11%	10%	11%	8%
				*			*						
Harm to external stakeholders, such as customers, suppliers, and communities (e.g. lying to external stakeholders, health or safety violations)	36	4	6	2	9	13	2	10	7	10	5	17	16
	3%	3%	6%	3%	2%	5%	3%	5%	4%	3%	2%	5%	2%
			D	*		D	*					L	
Environmental violations (e.g. dumping of hazardous waste, violating environmental standards)	39	4	7	2	9	14	2	13	8	8	7	15	20
	4%	3%	7%	3%	2%	6%	3%	7%	4%	2%	3%	4%	3%
			D	*		D	*	I					
Misrepresenting company results (e.g. misrepresenting financial records)	32	1	5	3	9	13	-	10	7	6	6	12	18
	3%	1%	5%	5%	2%	5%	-	5%	4%	2%	3%	3%	3%
			F	*		ADF	*						
Some other form of misconduct (e.g. contracting misconduct, anti-competitive practices, etc.)	32	2	5	5	11	8	1	9	5	7	9	11	17
	3%	2%	4%	7%	3%	3%	1%	4%	3%	2%	4%	3%	3%
				*			*						
None of the above	828	114	89	54	319	190	60	155	141	249	181	285	535
	79%	81%	80%	79%	79%	75%	81%	77%	78%	79%	78%	77%	80%
				*			*						

- Column Proportions:  
Columns Tested (5%): A/B/C/D/E/F,G/H/I/J,K/L  
Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:  
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2\_1. [I feel that I have to compromise my own personal ethics or values to keep my job]

To what extent do you agree or disagree with the following statements?

	REGION							HOUSEHOLD INCOME				HOUSEHOLD	
	Total	BC	AB	SK/MB	Ontario	Quebec	Atlantic	<40k	40k - <60K	60k - <100k	100k+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K	L
Base: All Respondents	1054	115	122	58	404	277	78	203	181	316	233	372	669
Weighted	1054	141	112	69	404	253	75	202	181	317	232	370	671
I feel that I have to compromise my own personal ethics or values to keep my job													
Strongly agree	72	7	7	2	30	23	3	30	10	17	12	32	39
	7%	5%	6%	4%	7%	9%	4%	15%	5%	6%	5%	9%	6%
				*			*	HIJ					
Somewhat agree	158	10	19	8	57	57	7	30	34	44	36	55	100
	15%	7%	17%	12%	14%	22%	9%	15%	19%	14%	16%	15%	15%
			A	*	A	ADF	*						
Somewhat disagree	210	37	20	10	77	49	15	36	45	70	38	63	145
	20%	26%	18%	15%	19%	19%	20%	18%	25%	22%	16%	17%	22%
				*			*		J				
Strongly disagree	523	77	54	40	208	104	39	81	81	157	133	188	329
	50%	55%	48%	59%	51%	41%	52%	40%	45%	50%	57%	51%	49%
		E		E*	E		*			G	GH		
Not sure	92	10	11	7	32	20	11	25	12	28	13	32	57
	9%	7%	10%	10%	8%	8%	15%	12%	7%	9%	5%	9%	9%
				*			D*	J					
Summary													
Top2Box (Strongly/ Somewhat agree)	230	17	26	11	87	79	10	60	44	62	49	86	139
	22%	12%	24%	15%	21%	31%	13%	30%	24%	20%	21%	23%	21%
			A	*	A	ACDF	*	IJ					
Low2Box (Somewhat/ Strongly disagree)	732	114	74	51	285	154	54	117	126	227	171	251	475
	69%	81%	66%	74%	71%	61%	72%	58%	69%	72%	74%	68%	71%
		BDE		*	E		*		G	G	G		

- Column Proportions:  
Columns Tested (5%): A/B/C/D/E/F,G/H/I/J,K/L  
Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:  
Columns Tested (5%): A/B/C/D/E/F,G/H/I/J,K/L  
Minimum Base: 30 (\*\*), Small Base: 100 (\*)

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2\_2. [In my workplace, delivering results is more important than doing the right thing]

To what extent do you agree or disagree with the following statements?

	Total	REGION						HOUSEHOLD INCOME				HOUSEHOLD	
		BC	AB	SK/MB	Ontario	Quebec	Atlantic	<40k	40k - <60K	60k - <100k	100k+	Kids	No Kids
		A	B	C	D	E	F	G	H	I	J	K	L
Base: All Respondents	1054	115	122	58	404	277	78	203	181	316	233	372	669
Weighted	1054	141	112	69	404	253	75	202	181	317	232	370	671
In my workplace, delivering results is more important than doing the right thing													
Strongly agree	122	11	13	6	55	35	4	33	23	34	25	39	79
	12%	8%	11%	9%	13%	14%	5%	16%	13%	11%	11%	11%	12%
				*	F	F	*						
Somewhat agree	222	28	21	9	84	65	14	45	46	68	42	78	143
	21%	20%	19%	14%	21%	26%	19%	22%	25%	22%	18%	21%	21%
				*			*						
Somewhat disagree	242	30	26	17	91	64	13	41	45	72	54	78	158
	23%	22%	23%	24%	23%	25%	18%	20%	25%	23%	23%	21%	24%
				*			*						
Strongly disagree	379	58	45	30	143	70	33	60	58	115	97	140	237
	36%	41%	41%	43%	35%	28%	44%	30%	32%	36%	42%	38%	35%
		E	E	E*	E		E*				GH		
Not sure	89	14	7	7	31	19	10	24	9	28	15	34	54
	8%	10%	7%	10%	8%	8%	14%	12%	5%	9%	6%	9%	8%
				*			*	H					
Summary													
Top2Box (Strongly/ Somewhat agree)	345	39	34	15	139	99	18	78	69	102	67	118	222
	33%	28%	30%	22%	34%	39%	24%	38%	38%	32%	29%	32%	33%
				*		ACF	*	J	J				
Low2Box (Somewhat/ Strongly disagree)	621	89	71	46	234	134	46	101	103	187	151	218	395
	59%	63%	63%	67%	58%	53%	62%	50%	57%	59%	65%	59%	59%
				E*			*			G	G		

- Column Proportions:  
Columns Tested (5%): A/B/C/D/E/F,G/H/I/J,K/L  
Minimum Base: 30 (\*\*), Small Base: 100 (\*)

- Column Means:  
Columns Tested (5%): A/B/C/D/E/F,G/H/I/J,K/L  
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